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**Anexo 3**  
**Tabulador de Sueldos 2016, del**  
**Poder Ejecutivo del Estado de**  
**Colima**

**TABULADOR DE SUELDOS 2016 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**

**Puestos del personal de apoyo y asistencia a la educación**

Puestos	Tipo de Puesto	Sueldo	Sobresueldo	Seguridad Social	Previsión Social Múltiple	Compensación Magisterio	Despensa	Compensación Temporal Compactada	Asignación de apoyo a la docencia	Ayuda por servicios a la docencia	Ayuda, apoyo y asistencia	Sueldo Bruto Mensual
ADMVO. ESPECIALIZADO II	Sindicalizado	\$3,705.98	\$2,223.58	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,223.26
ADMVO. ESPECIALIZADO III	Sindicalizado	\$2,901.54	\$2,901.54	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$7,250.20
ADMVO. ESPECIALIZADO TELES. II	Sindicalizado	\$3,325.91	\$1,995.54	\$127.66	\$168.37	\$0.00	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$7,740.89
ADMVO. ESPECIALIZADO TELES. III	Sindicalizado	\$3,319.26	\$3,319.26	\$153.40	\$168.37	\$0.00	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$8,237.12
ANALISTA ADMINISTRATIVO II	Sindicalizado	\$4,264.45	\$2,558.67	\$0.00	\$168.37	\$1.92	\$137.21	\$810.89	\$830.80	\$206.98	\$101.84	\$9,081.13
ANALISTA ADMINISTRATIVO III	Sindicalizado	\$4,264.45	\$4,264.45	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$9,976.02
ASISTENTE DE INSTRUCTOR II	Sindicalizado	\$3,532.83	\$2,119.69	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$7,946.22
ASISTENTE DE INSTRUCTOR III	Sindicalizado	\$2,402.37	\$2,402.37	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$6,251.86
ASIST. DE SERV. EN PLANTEL II	Sindicalizado	\$3,672.49	\$2,203.49	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,169.68
ASIST. DE SERV. EN PLANTEL III	Sindicalizado	\$3,672.49	\$3,672.49	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$8,792.10
ASIST. SERV. PLANTEL TELES. II	Sindicalizado	\$3,582.66	\$2,149.59	\$125.33	\$168.37	\$0.00	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,149.36
ASIST. SERV. PLANTEL TELES. III	Sindicalizado	\$3,391.38	\$3,391.38	\$151.27	\$168.37	\$0.00	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$8,379.23
ASIS. SERV. PLANTEL 1/2 TMPO II	Sindicalizado	\$1,515.86	\$909.51	\$0.00	\$168.37	\$1.92	\$137.21	\$423.29	\$830.80	\$206.98	\$101.84	\$4,295.78
ASIS. SERV. PLANTEL 1/2 TMPO III	Sindicalizado	\$1,515.86	\$1,515.86	\$0.00	\$84.18	\$0.96	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$4,393.69
AUXILIAR ADMVO. DE TELESEC.	Sindicalizado	\$3,770.68	\$2,292.40	\$127.66	\$168.37	\$0.00	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,452.52
AUXILIAR DE SERV. Y MANTO. II	Sindicalizado	\$3,240.42	\$1,944.25	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$7,478.37
AUXILIAR DE SERV. Y MANTO. III	Sindicalizado	\$3,135.12	\$3,135.12	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$7,717.36
CHOFER II	Sindicalizado	\$3,801.75	\$2,281.05	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,376.50
CHOFER III	Sindicalizado	\$2,355.70	\$2,355.70	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$6,158.52
COORDINADOR GENERAL	Confianza	\$6,611.38	\$3,966.82	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$12,025.32
COORD. ESTATAL DE EDUC. FISICA	Sindicalizado	\$2,327.33	\$1,396.39	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$6,017.42
DIRECTOR DE EDUCACION PUBLICA	Confianza	\$50,209.22	\$0.00	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$52,502.92
DIRECTOR DEL I.S.E.N.C.O.	Confianza	\$20,864.17	\$0.00	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$23,157.87
ENCARGADO II	Sindicalizado	\$2,224.67	\$1,334.80	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$5,853.17
ENCARGADO III	Sindicalizado	\$2,044.15	\$2,044.15	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$5,535.42
ESPECIALISTA TECNICO II	Sindicalizado	\$4,224.16	\$2,534.49	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$9,052.35
ESPECIALISTA TECNICO III	Sindicalizado	\$2,899.74	\$2,899.74	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$7,246.60
ELECTRICISTA II	Sindicalizado	\$3,674.37	\$2,204.62	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,172.69
ELECTRICISTA III	Sindicalizado	\$2,268.43	\$2,268.43	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$5,983.98
INSPECTOR ADMINISTRATIVO II	Sindicalizado	\$3,959.82	\$2,375.89	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,629.41
INSPECTOR ADMINISTRATIVO III	Sindicalizado	\$2,486.60	\$2,486.60	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$6,420.32
NI&ERA II	Sindicalizado	\$3,641.52	\$2,184.91	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,120.13
NI&ERA III	Sindicalizado	\$3,641.52	\$3,641.52	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$8,730.16
OFICIAL DE SERV. Y MANTO. II	Sindicalizado	\$3,672.13	\$2,203.27	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,169.10
OFICIAL DE SERV. Y MANTO. III	Sindicalizado	\$2,266.82	\$2,266.82	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$5,980.76
OPERADOR DE EQUIPO II	Sindicalizado	\$3,842.91	\$2,305.74	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,442.35
OPERADOR DE EQUIPO III	Sindicalizado	\$2,355.70	\$2,355.70	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$6,158.52
PERSONAL DE APOYO	Sindicalizado	\$3,094.76	\$1,856.85	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$7,245.31
PROGRAMADOR ESPECIALIZADO II	Sindicalizado	\$4,318.14	\$2,590.88	\$0.00	\$168.37	\$1.92	\$137.21	\$736.31	\$830.80	\$206.98	\$101.84	\$9,092.45
PROGRAMADOR ESPECIALIZADO III	Sindicalizado	\$3,882.48	\$3,882.48	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$9,212.08
SECRETARIA DE APOYO II	Sindicalizado	\$3,801.75	\$2,281.05	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,376.50
SECRETARIA DE APOYO III	Sindicalizado	\$2,355.70	\$2,355.70	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$6,158.52

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**TABULADOR DE SUELDOS 2016 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**

**Puestos del personal de apoyo y asistencia a la educación**

Puestos	Tipo de Puesto	Sueldo	Sobresueldo	Seguridad Social	Previsión Social Múltiple	Compensación Magisterio	Despensa	Compensación Temporal Compactada	Asignación de apoyo a la docencia	Ayuda por servicios a la docencia	Ayuda, apoyo y asistencia	Sueldo Bruto Mensual
TAQUIMECANOGRAFA II	Sindicalizado	\$3,704.67	\$2,222.80	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,221.17
TAQUIMECANOGRAFA III	Sindicalizado	\$3,358.54	\$3,358.54	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$8,164.20
TRABAJADORA SOCIAL II	Sindicalizado	\$4,077.28	\$2,446.36	\$0.00	\$168.37	\$1.92	\$137.21	\$810.89	\$830.80	\$206.98	\$101.84	\$8,781.65
TRABAJADORA SOCIAL III	Sindicalizado	\$3,689.82	\$3,689.82	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$8,826.76
TECNICO BIBLIOTECARIO II	Sindicalizado	\$3,821.63	\$2,292.97	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$8,408.30
TECNICO BIBLIOTECARIO III	Sindicalizado	\$3,814.06	\$3,814.06	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$9,075.24
TECNICO ESPECIALIZADO II	Sindicalizado	\$3,477.90	\$2,086.74	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$7,858.34
TECNICO ESPECIALIZADO III	Sindicalizado	\$3,020.67	\$3,020.67	\$0.00	\$168.37	\$1.92	\$137.21	\$0.00	\$830.80	\$206.98	\$101.84	\$7,488.46
JEFE DEL DEPTO. PLANEAC. EDUC.	Sindicalizado	\$4,560.61	\$2,736.36	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$9,590.67
JEFE DE COORD. BACH. E ISENCO	Sindicalizado	\$3,145.85	\$1,887.51	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$7,327.06
ASIS. SERV PLANTEL 1/2 TMPO II	Sindicalizado	\$1,808.18	\$1,084.90	\$0.00	\$168.37	\$1.92	\$137.21	\$423.29	\$830.80	\$103.49	\$101.84	\$4,660.00
AUX. SERV Y MANT. 1/2 TMPO. II	Sindicalizado	\$1,592.15	\$955.29	\$0.00	\$168.37	\$1.92	\$137.21	\$423.29	\$830.80	\$103.49	\$101.84	\$4,314.36
SUBDIRECTOR ADMINISTRATIVO	Confianza	\$20,893.34	\$12,536.00	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$35,723.04
SUPERVISOR DE TV SEC III	Sindicalizado	\$20,276.73	\$12,166.03	\$0.00	\$168.37	\$1.92	\$137.21	\$846.58	\$830.80	\$206.98	\$101.84	\$34,736.46
SUBDIRECTOR ADMVO.	Confianza	\$4,559.60	\$2,735.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$830.80	\$0.00	\$0.00	\$8,126.16
COORDINADOR	Confianza	\$4,564.22	\$2,738.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$830.80	\$0.00	\$0.00	\$8,133.55
DIRECTOR	Confianza	\$30,204.77	\$18,122.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$830.80	\$0.00	\$0.00	\$49,158.43
ESPECIALISTA TECNICO II	Sindicalizado	\$551.55	\$330.93	\$0.00	\$4.67	\$1.92	\$3.81	\$22.52	\$830.80	\$5.75	\$101.84	\$1,853.79
HORAS ADMINISTRATIVAS	Sindicalizado	\$556.90	\$334.14	\$0.00	\$4.67	\$1.92	\$3.81	\$22.52	\$830.80	\$5.75	\$101.84	\$1,862.35



Elaboró: GONZALO PONCE MARTÍNEZ  
Jefe de Departamento de Nóminas de Magisterio Estatal



Vo. Bo. LEP MIGUEL VLADIMIR RODRIGUEZ AGUIRRE  
Director de Educación Pública del Estado

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**TABULADOR DE SUELDOS 2016 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**

**Puestos de profesores y educadoras**

Puestos	Tipo de Puesto	Sueldo	Sobresueldo	Fortalecimiento Cocurricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial	Sueldo Bruto Mensual
EDUC. DE J/M II C/M NIVEL "C"	Sindicalizado	\$8,191.88	\$4,915.12	\$0.00	\$185.58	\$302.38	\$1,873.11	\$67.83	\$563.82	\$691.62	\$4,194.01	\$20,985.35
EDUC. J/N C/M II NIVEL B	Sindicalizado	\$6,351.38	\$3,810.82	\$0.00	\$165.00	\$247.06	\$1,873.11	\$62.69	\$437.15	\$507.16	\$2,944.72	\$16,399.09
PROF. PRIM. DIUR. C/M III NIVEL B	Sindicalizado	\$6,589.99	\$6,589.99	\$0.00	\$186.08	\$303.72	\$0.00	\$67.95	\$2,155.14	\$632.81	\$0.00	\$20,447.81
EDUCADORA JARDIN DE NI&OS II	Sindicalizado	\$4,682.70	\$2,809.62	\$0.00	\$146.33	\$196.86	\$1,873.11	\$58.01	\$322.29	\$412.98	\$0.00	\$10,501.90
EDUCADORA JARDIN DE NI&OS III	Sindicalizado	\$4,870.25	\$4,870.25	\$0.00	\$159.12	\$231.25	\$0.00	\$61.22	\$1,572.28	\$493.92	\$0.00	\$12,258.29
EDUC..JARD. NI&OS 3/4 T.MPO. II	Sindicalizado	\$4,630.53	\$2,778.31	\$596.48	\$144.27	\$310.27	\$1,873.11	\$170.61	\$318.70	\$466.88	\$0.00	\$11,289.16
EDUC. JARD. NI&OS 3/4 T.MPO. III	Sindicalizado	\$4,694.82	\$4,694.82	\$742.96	\$157.71	\$375.42	\$0.00	\$204.21	\$1,535.35	\$577.18	\$0.00	\$12,982.47
EDUC. JARDIN DE NI&OS C/M III	Sindicalizado	\$4,660.20	\$4,660.20	\$0.00	\$159.12	\$231.25	\$0.00	\$61.22	\$1,524.02	\$580.34	\$3,859.46	\$15,735.81
PROFR. PRIM. DIURNA C/M III	Sindicalizado	\$4,660.24	\$4,660.24	\$0.00	\$159.11	\$231.23	\$0.00	\$61.21	\$1,524.02	\$580.34	\$3,859.46	\$15,735.86
EDUC. DE J. DE N. C/M III NIVEL B	Sindicalizado	\$6,590.04	\$6,590.04	\$0.00	\$186.09	\$303.75	\$0.00	\$67.96	\$2,155.15	\$632.82	\$0.00	\$20,448.01
PROF. PRIM. DIURNA C/M II NIV. C	Sindicalizado	\$8,191.88	\$4,915.12	\$0.00	\$185.58	\$302.38	\$1,873.11	\$67.83	\$563.82	\$691.62	\$4,194.01	\$20,985.35
PROF. PRIM. DIURNA C/M II NIV. C	Sindicalizado	\$5,027.98	\$3,016.78	\$0.00	\$150.19	\$207.22	\$2,697.26	\$58.97	\$346.04	\$420.45	\$0.00	\$11,924.89
PREFECTO II	Sindicalizado	\$5,005.47	\$5,005.47	\$0.00	\$163.93	\$244.15	\$0.00	\$62.41	\$1,636.91	\$503.25	\$0.00	\$12,621.59
PREFECTO III	Sindicalizado	\$4,469.34	\$2,681.60	\$0.00	\$143.95	\$190.49	\$1,873.11	\$57.42	\$307.60	\$323.34	\$2,605.98	\$12,652.83
PROF. DE PRIM. NOCTURNA II C/M	Sindicalizado	\$6,098.10	\$3,658.86	\$0.00	\$143.95	\$190.49	\$1,873.11	\$57.42	\$326.51	\$323.33	\$2,944.71	\$15,616.48
PROF. PRIM. NOCT. II C/M NIV B	Sindicalizado	\$8,557.10	\$5,134.26	\$0.00	\$189.66	\$313.36	\$1,873.11	\$68.86	\$588.96	\$696.28	\$1,512.86	\$18,934.45
PROFR. PRIM. NIVEL BC C.M. II	Sindicalizado	\$4,682.70	\$2,809.62	\$0.00	\$146.33	\$196.88	\$1,873.11	\$58.01	\$322.31	\$412.98	\$0.00	\$10,501.94
PROFR. DE PRIMARIA DIURNA II	Sindicalizado	\$4,870.25	\$4,870.25	\$0.00	\$159.11	\$231.24	\$0.00	\$61.21	\$1,572.27	\$493.92	\$0.00	\$12,258.25
PROFR. DE PRIMARIA DIURNA III	Sindicalizado	\$4,469.34	\$2,681.60	\$0.00	\$143.95	\$190.49	\$1,873.11	\$57.42	\$307.60	\$323.34	\$0.00	\$10,046.85
PROFR. DE PRIMARIA NOCTURNA II	Sindicalizado	\$4,471.08	\$4,471.08	\$0.00	\$156.45	\$224.06	\$0.00	\$60.53	\$1,462.17	\$440.69	\$0.00	\$11,286.06
PROFR. DE PRIMARIA NOCTURNA III	Sindicalizado	\$4,711.39	\$2,826.83	\$596.48	\$146.65	\$197.71	\$1,873.11	\$58.09	\$324.25	\$468.46	\$0.00	\$11,202.97
PROFR. PRIM. DIURNA 3/4 T.MPO II	Sindicalizado	\$4,694.82	\$4,694.82	\$742.96	\$157.71	\$375.42	\$0.00	\$204.21	\$1,535.35	\$577.18	\$0.00	\$12,982.47
PROFR. PRIM. DIURNA 3/4 T.MPO III	Sindicalizado	\$4,480.48	\$2,688.28	\$354.54	\$144.06	\$190.74	\$1,873.11	\$57.42	\$308.34	\$345.17	\$0.00	\$10,442.14
PROFR. PRIM. NOCT. 3/4 T.MPO II	Sindicalizado	\$4,482.83	\$4,482.83	\$443.40	\$156.62	\$224.49	\$0.00	\$60.59	\$1,466.02	\$468.86	\$0.00	\$11,785.64
PROFR. PRIM. NOCT. 3/4 T.MPO III	Sindicalizado	\$4,893.16	\$2,935.89	\$0.00	\$148.68	\$203.19	\$2,697.26	\$58.60	\$336.77	\$417.53	\$0.00	\$11,691.08
PROMOTOR II	Sindicalizado	\$4,870.46	\$4,870.46	\$0.00	\$162.02	\$239.08	\$0.00	\$61.94	\$1,592.78	\$499.60	\$0.00	\$12,296.34
PROMOTOR III	Sindicalizado	\$5,694.60	\$3,416.76	\$0.00	\$155.82	\$443.99	\$1,873.11	\$199.49	\$499.50	\$638.67	\$0.00	\$12,921.94
PROFR. PRIM. D. T/COMP. MIXTO	Sindicalizado	\$6,351.38	\$3,810.82	\$0.00	\$165.00	\$247.04	\$1,873.11	\$62.69	\$437.14	\$503.82	\$2,944.64	\$16,395.64
PROFR. PRIM. D. C/M II NIVEL B	Sindicalizado	\$4,660.30	\$4,660.30	\$0.00	\$159.12	\$231.25	\$0.00	\$61.22	\$1,524.06	\$580.34	\$3,859.46	\$15,736.05
EDUC. J. N. C/M III SUBSIDIADO	Sindicalizado	\$4,682.84	\$2,809.70	\$0.00	\$144.84	\$196.90	\$1,873.11	\$58.01	\$322.31	\$470.52	\$2,605.99	\$13,164.22
PROFR. PRIM. D. C/M II SUBSIDIADO	Sindicalizado	\$4,825.49	\$4,825.49	\$0.00	\$159.12	\$231.25	\$0.00	\$61.22	\$1,559.00	\$580.34	\$3,859.47	\$16,101.38
PROFR. PRIM. D. C/M III SUBSIDIADO	Sindicalizado	\$4,682.70	\$2,809.62	\$0.00	\$146.33	\$196.88	\$1,873.11	\$58.01	\$322.31	\$471.08	\$2,605.98	\$13,166.02
EDUC. JARDIN DE NI&OS C/M II	Sindicalizado	\$4,682.70	\$2,809.62	\$0.00	\$146.33	\$196.88	\$1,873.11	\$58.01	\$322.31	\$471.08	\$2,605.98	\$13,166.02
EDUC. J. NI&OS C.M. II SUBSIDIADO	Sindicalizado	\$4,682.70	\$2,809.62	\$0.00	\$146.33	\$196.88	\$1,873.11	\$58.01	\$322.31	\$471.08	\$2,605.98	\$13,166.02
PROF. PRIM. NOCT. III C/M	Sindicalizado	\$4,471.08	\$4,471.08	\$0.00	\$156.45	\$224.06	\$0.00	\$60.53	\$1,462.16	\$440.69	\$3,859.47	\$15,145.52
EDUC. J/N C/M III NIVEL "B" SUBSIDIADO	Sindicalizado	\$6,590.03	\$6,590.03	\$0.00	\$186.09	\$303.75	\$0.00	\$67.96	\$2,155.15	\$632.81	\$3,922.12	\$20,447.94
PROF. PRIM. DIURNA C/M II NIV. D	Sindicalizado	\$10,797.48	\$6,478.48	\$0.00	\$185.58	\$302.38	\$1,873.11	\$67.83	\$563.82	\$691.61	\$4,837.50	\$25,797.79
PROF. PRIM DIUR C/M III NIV C	Sindicalizado	\$8,538.75	\$8,538.75	\$0.00	\$186.08	\$303.72	\$0.00	\$67.95	\$2,602.71	\$632.81	\$5,464.83	\$26,335.60
PROF. PRIM DIUR C/M III NIV D	Sindicalizado	\$11,271.22	\$11,271.22	\$0.00	\$186.08	\$303.72	\$0.00	\$67.95	\$3,230.27	\$632.81	\$6,311.65	\$33,274.92
EDUC J/N C/M II NIVEL D	Sindicalizado	\$10,797.48	\$6,478.48	\$0.00	\$185.58	\$302.38	\$1,873.11	\$67.83	\$563.82	\$691.61	\$4,837.49	\$25,797.78
PROF. PRIM NOCT II C/M NIV C	Sindicalizado	\$7,938.15	\$4,762.89	\$0.00	\$143.95	\$190.49	\$1,873.11	\$57.42	\$326.51	\$323.33	\$4,102.92	\$19,718.77
PROF. PRIM. NOCT. III C/M NIVEL B	Sindicalizado	\$5,402.99	\$5,402.99	\$0.00	\$156.45	\$224.06	\$0.00	\$60.53	\$1,641.56	\$440.69	\$4,708.51	\$18,037.78

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**TABULADOR DE SUELDOS 2016 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**

**Puestos de profesores y educadoras**

Puestos	Tipo de Puesto	Sueldo	Sobresueldo	Fortalecimiento Cocurricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial	Sueldo Bruto Mensual
PROF. PRIM. DIURNA C/M II NIV. "E"	Sindicalizado	\$14,656.58	\$8,793.94	\$0.00	\$185.58	\$302.38	\$1,873.11	\$67.83	\$563.82	\$691.61	\$6,566.56	\$33,701.41
EDUCADORA DE J/N C/M III NIVEL "C"	Sindicalizado	\$8,538.76	\$8,538.76	\$0.00	\$186.09	\$303.75	\$0.00	\$67.96	\$2,352.43	\$632.82	\$5,464.77	\$26,085.34
PROF PRIM NOCT II C/M NIV D	Sindicalizado	\$10,502.48	\$6,301.48	\$0.00	\$143.95	\$190.49	\$1,873.11	\$57.42	\$326.51	\$323.33	\$4,837.52	\$24,556.29
EDUC J/N C/M II NIVEL "E"	Sindicalizado	\$14,656.58	\$8,793.94	\$0.00	\$185.58	\$302.38	\$1,873.11	\$67.83	\$563.82	\$691.61	\$6,566.56	\$33,701.41
EDUC. J.NI&OS C.M.II NIVEL B SUBSIDIADO	Sindicalizado	\$6,351.39	\$3,810.83	\$0.00	\$146.33	\$196.85	\$1,873.11	\$58.01	\$322.31	\$471.08	\$2,605.98	\$15,835.89
PROF-PRIM D.C/M III NIVEL B SUBSIDIADO	Sindicalizado	\$6,590.03	\$6,590.03	\$0.00	\$186.09	\$303.75	\$0.00	\$67.96	\$2,155.15	\$632.81	\$3,922.12	\$20,447.94



Elaboró: GONZALO PONCE MARTÍNEZ  
Jefe de Departamento de Nóminas de Magisterio Estatal



Vo. Bo. LEP MIGUEL VLADIMIR RODRIGUEZ AGUIRRE  
Director de Educación Pública del Estado

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**TABULADOR DE SUELDOS 2016 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**

**Horas Catedráticos**

Puestos	Tipo de Puesto	Sueldo	Sobresueldo	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial	Sueldo Bruto Mensual
ACOMPA&ANTE DE MUSICA II	Sindicalizado	\$211.13	\$126.67	\$6.12	\$8.57	\$74.88	\$2.38	\$14.52	\$19.45	\$0.00	\$463.72
CAT. EDUC. FIS. PRIMARIA II	Sindicalizado	\$228.33	\$136.99	\$6.31	\$9.06	\$74.88	\$2.42	\$15.70	\$19.83	\$0.00	\$493.52
CAT. EDUC. FIS. PRIMARIA III	Sindicalizado	\$239.13	\$239.13	\$7.02	\$18.52	\$0.00	\$9.92	\$78.17	\$24.24	\$0.00	\$616.13
CATEDRATICO DE SECUNDARIA II	Sindicalizado	\$248.68	\$149.20	\$6.55	\$9.73	\$74.88	\$2.48	\$17.11	\$20.26	\$0.00	\$528.89
CATEDRATICO DE SECUNDARIA III	Sindicalizado	\$248.37	\$248.37	\$7.24	\$11.52	\$0.00	\$2.65	\$81.16	\$24.48	\$0.00	\$623.79
DIR. DE CENTRO ECON. DOM. II	Sindicalizado	\$3,568.87	\$2,141.32	\$133.90	\$163.39	\$1,273.66	\$54.90	\$245.72	\$330.02	\$0.00	\$7,911.78
DIR. DE CENTRO ECON. DOM. III	Sindicalizado	\$3,550.63	\$3,550.63	\$127.46	\$171.72	\$0.00	\$43.00	\$1,161.13	\$398.08	\$0.00	\$9,002.65
INSTRUCTOR ESPECIAL II	Sindicalizado	\$209.68	\$125.80	\$6.11	\$8.52	\$74.88	\$2.38	\$14.43	\$19.43	\$0.00	\$461.23
INSTRUCTOR ESPECIAL III	Sindicalizado	\$208.76	\$208.76	\$6.67	\$10.04	\$0.00	\$2.52	\$68.22	\$23.42	\$0.00	\$528.39
PROFR. EDUC. FISICA PRIM. II	Sindicalizado	\$228.41	\$137.04	\$6.31	\$9.06	\$74.88	\$2.42	\$15.71	\$19.99	\$0.00	\$493.82
PROFR. EDUC. FISICA PRIM. III	Sindicalizado	\$238.79	\$238.79	\$7.01	\$18.50	\$0.00	\$9.90	\$78.04	\$21.37	\$0.00	\$612.40
PROFR. EDUC. FIS.PRIM. C/M II	Sindicalizado	\$228.41	\$137.04	\$6.31	\$9.06	\$74.88	\$2.42	\$15.71	\$19.99	\$117.64	\$611.46
PROFR. EDUC. FIS.PRIM. C/M III	Sindicalizado	\$238.79	\$238.79	\$7.01	\$18.50	\$0.00	\$9.90	\$78.04	\$21.37	\$156.33	\$768.73
PROFR. EDUC. FIS.PRIM. C/M II "B"	Sindicalizado	\$301.97	\$181.18	\$6.31	\$9.06	\$74.88	\$2.42	\$17.28	\$19.99	\$165.16	\$778.25
MTRO. ESPECIAL DE PRIMARIA II	Sindicalizado	\$208.28	\$124.96	\$6.07	\$8.44	\$74.88	\$2.36	\$14.32	\$19.40	\$0.00	\$458.71
MTRO. ESPECIAL DE PRIMARIA III	Sindicalizado	\$207.65	\$207.65	\$6.59	\$16.38	\$0.00	\$8.85	\$67.87	\$23.40	\$0.00	\$538.39
CAT. DE SEC. C/M II NIVEL C	Sindicalizado	\$426.55	\$255.93	\$8.53	\$15.04	\$74.88	\$2.98	\$29.35	\$24.37	\$216.92	\$1,054.55
PROF.EDU.FIS.PRIM.C/M II NIV.C	Sindicalizado	\$405.23	\$243.13	\$8.30	\$14.42	\$74.88	\$2.93	\$27.89	\$23.95	\$250.96	\$1,051.69
HRS. CAT. SEC. C/M II NIVEL B	Sindicalizado	\$310.80	\$186.48	\$7.25	\$11.59	\$74.88	\$2.67	\$21.38	\$21.85	\$185.24	\$822.14
CATEDRATICO SECUNDARIA C/M II	Sindicalizado	\$248.68	\$149.20	\$6.55	\$9.73	\$74.88	\$2.48	\$17.11	\$20.38	\$126.97	\$655.98
CATEDRATICO SECUNDARIA C/M III	Sindicalizado	\$248.37	\$248.37	\$7.24	\$11.52	\$0.00	\$2.65	\$81.16	\$24.65	\$188.21	\$812.17
ACOMPA&ANTE DE MUSICA CM II	Sindicalizado	\$210.94	\$126.56	\$6.13	\$8.60	\$74.88	\$2.39	\$14.51	\$19.45	\$117.61	\$581.07
CAT. SEC. NIVEL B CM III	Sindicalizado	\$322.09	\$322.09	\$8.26	\$14.20	\$0.00	\$2.92	\$105.28	\$26.75	\$244.82	\$1,046.41
SUPERVISOR DE C.E.D. II	Sindicalizado	\$6,293.16	\$3,775.89	\$174.30	\$255.60	\$2,247.68	\$71.40	\$409.72	\$582.90	\$0.00	\$13,810.65
SUPERVISOR DE C.E.D III	Sindicalizado	\$6,265.60	\$6,265.60	\$191.10	\$301.20	\$0.00	\$75.60	\$2,010.03	\$702.00	\$0.00	\$15,811.13
SUPERVISOR DE C.E.D. II	Sindicalizado	\$6,293.13	\$3,775.87	\$174.30	\$255.60	\$2,247.68	\$71.40	\$344.15	\$582.60	\$0.00	\$13,744.73
SUPERVISOR DE C.E.D. III	Sindicalizado	\$6,265.65	\$6,265.65	\$191.10	\$301.20	\$0.00	\$75.60	\$1,136.32	\$702.60	\$0.00	\$14,938.12
CAT. DE SEC. C/M III NIVEL "C"	Sindicalizado	\$444.58	\$444.58	\$8.26	\$14.20	\$0.00	\$2.92	\$139.60	\$29.77	\$283.84	\$1,367.75
PROF. EDU. FIS. PRIM. C/M II NIVEL "D"	Sindicalizado	\$491.78	\$295.06	\$8.30	\$14.42	\$74.88	\$2.93	\$28.89	\$23.95	\$362.97	\$1,303.18
CAT. DE SEC. C/M III NIVEL "D"	Sindicalizado	\$586.01	\$586.01	\$8.26	\$14.20	\$0.00	\$2.92	\$173.68	\$29.77	\$328.09	\$1,728.94
CAT DE SEC C/M II NIVEL D	Sindicalizado	\$562.15	\$337.29	\$8.53	\$15.04	\$74.88	\$2.98	\$29.35	\$24.37	\$474.33	\$1,528.92



Elaboró: GONZALO PONCE MARTÍNEZ  
Jefe de Departamento de Nóminas de Magisterio Estatal



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Director de Educación Pública del Estado

**TABULADOR DE SUELDOS 2016 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**

**Puestos de Directivos de Primaria y Jardín de Niños**

Puestos	Tipo de Puesto	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial	Sueldo Bruto Mensual
INSP. DE J/N C/M II	Sindicalizado	\$9,632.29	\$5,779.37	\$0.00	\$236.48	\$381.77	\$0.00	\$4,162.52	\$103.69	\$653.34	\$767.60	\$2,921.50	\$24,638.56
INSP. DE PRIM. C/M II NIVEL B	Sindicalizado	\$11,458.30	\$6,874.98	\$0.00	\$258.39	\$440.70	\$0.00	\$4,162.52	\$109.17	\$788.25	\$806.06	\$3,608.93	\$28,507.30
DIR PRIM DIUR C/M II NIVEL "C"	Sindicalizado	\$9,372.05	\$5,623.23	\$0.00	\$198.40	\$338.50	\$0.00	\$2,081.19	\$71.04	\$642.77	\$558.67	\$4,740.06	\$23,625.91
DIRECT. PRIM. NOCT. C/M II	Sindicalizado	\$5,121.29	\$3,072.77	\$0.00	\$151.24	\$210.04	\$0.00	\$2,081.19	\$59.24	\$352.48	\$389.81	\$3,003.00	\$14,441.06
DIRECTOR JARDIN DE NIÑOS II	Sindicalizado	\$5,312.37	\$3,187.42	\$1,700.81	\$153.33	\$210.58	\$12.60	\$2,081.19	\$59.77	\$358.28	\$438.77	\$0.00	\$13,515.12
DIRECTOR JARDIN DE NIÑOS III	Sindicalizado	\$5,547.28	\$5,547.28	\$1,700.82	\$215.98	\$181.12	\$12.60	\$0.00	\$57.58	\$1,938.86	\$469.84	\$0.00	\$15,671.36
DIRECTOR PRIMARIA DIURNA II	Sindicalizado	\$5,312.38	\$3,187.42	\$1,700.81	\$153.33	\$210.58	\$12.60	\$2,081.19	\$59.77	\$358.28	\$438.77	\$0.00	\$13,515.13
DIRECTOR PRIMARIA DIURNA III	Sindicalizado	\$5,347.36	\$5,347.36	\$1,700.82	\$166.56	\$454.41	\$44.94	\$0.00	\$258.57	\$1,749.75	\$521.57	\$0.00	\$15,591.34
DIRECTOR PRIMARIA NOCTURNA II	Sindicalizado	\$5,307.13	\$3,184.27	\$765.77	\$153.33	\$201.96	\$12.60	\$2,081.19	\$59.77	\$346.39	\$352.69	\$0.00	\$12,465.10
DIRECTOR PRIMARIA NOCTURNA III	Sindicalizado	\$5,527.53	\$5,527.53	\$765.77	\$171.24	\$254.46	\$12.60	\$0.00	\$64.25	\$1,794.77	\$422.79	\$0.00	\$14,540.94
DIR. DE PRIM. DIURNA C/M II	Sindicalizado	\$5,312.37	\$3,187.42	\$0.00	\$151.24	\$210.04	\$0.00	\$2,081.19	\$59.24	\$352.48	\$435.12	\$2,736.81	\$14,525.91
DIR. DE PRIM. DIURNA C/M III	Sindicalizado	\$5,347.36	\$5,347.36	\$0.00	\$166.56	\$454.41	\$0.00	\$0.00	\$226.35	\$1,748.75	\$465.78	\$3,964.13	\$17,720.70
DIREC. DE PREESC. C/M II	Sindicalizado	\$5,312.37	\$3,187.42	\$0.00	\$151.24	\$210.04	\$0.00	\$2,081.19	\$59.24	\$352.48	\$435.12	\$2,736.81	\$14,525.91
DIREC. DE PREESC. C/M III	Sindicalizado	\$5,547.28	\$5,547.28	\$0.00	\$215.98	\$181.12	\$12.60	\$0.00	\$57.58	\$1,938.86	\$469.84	\$3,601.15	\$17,571.69
INSP. PRIM. TIT. UPN C/M II	Sindicalizado	\$13,062.25	\$7,837.35	\$0.00	\$272.16	\$874.72	\$0.00	\$2,081.19	\$431.67	\$899.03	\$953.41	\$3,148.29	\$29,560.07
INSP. PREESC. TIT. UPN C/M II	Sindicalizado	\$13,062.25	\$7,837.35	\$0.00	\$272.16	\$874.72	\$0.00	\$2,081.19	\$431.67	\$899.03	\$953.41	\$3,148.29	\$29,560.07
INSPECTOR DE J/N C/M III	Sindicalizado	\$10,903.36	\$10,903.36	\$0.00	\$366.62	\$344.04	\$0.00	\$0.00	\$114.96	\$3,763.32	\$767.10	\$3,811.56	\$30,974.32
INSPECTOR DE PRIMARIA C/M II	Sindicalizado	\$9,632.29	\$5,779.37	\$0.00	\$234.04	\$665.52	\$0.00	\$2,081.19	\$336.37	\$655.53	\$767.61	\$2,921.50	\$23,073.42
INSP. DE JARDIN DE NIÑOS II	Sindicalizado	\$9,632.29	\$5,779.37	\$0.00	\$236.48	\$381.77	\$0.00	\$4,162.52	\$103.69	\$653.34	\$767.60	\$0.00	\$21,717.06
INSP. DE J/N III	Sindicalizado	\$10,903.36	\$10,903.36	\$0.00	\$366.62	\$344.04	\$0.00	\$0.00	\$114.96	\$3,763.32	\$767.10	\$0.00	\$27,162.76
INSPECTOR DE PRIMARIA II	Sindicalizado	\$9,632.29	\$5,779.37	\$1,700.81	\$237.88	\$382.08	\$0.00	\$4,162.52	\$104.04	\$657.28	\$770.09	\$0.00	\$23,426.36
INSPECTOR DE PRIMARIA C/M III	Sindicalizado	\$10,213.64	\$10,213.64	\$0.00	\$366.62	\$344.04	\$0.00	\$0.00	\$114.96	\$3,586.45	\$767.10	\$4,377.27	\$29,983.72
INSP. DE PRIMARIA NOCTURNA II	Sindicalizado	\$9,154.64	\$5,492.78	\$765.79	\$229.74	\$641.91	\$0.00	\$2,081.19	\$325.62	\$630.08	\$704.51	\$0.00	\$20,026.26
INSP. DE PRIMARIA NOCTURNA III	Sindicalizado	\$9,133.80	\$9,133.80	\$765.79	\$254.31	\$776.73	\$0.00	\$0.00	\$387.02	\$2,987.11	\$863.83	\$0.00	\$24,302.39
INSP. PRIM. TIT. UPN II	Sindicalizado	\$13,062.25	\$7,837.35	\$0.00	\$272.16	\$874.72	\$0.00	\$2,081.19	\$431.67	\$899.03	\$953.41	\$0.00	\$26,411.78
INSP. PREESC. TIT. UPN II	Sindicalizado	\$13,062.25	\$7,837.35	\$0.00	\$272.16	\$874.72	\$0.00	\$2,081.19	\$431.67	\$899.03	\$953.41	\$0.00	\$26,411.78
DIR. PRIM DIURNA C/M II NIVEL B	Sindicalizado	\$7,022.92	\$4,213.75	\$0.00	\$172.21	\$266.45	\$0.00	\$2,081.19	\$64.48	\$481.65	\$471.94	\$3,758.48	\$18,533.07
INSP. DE J/N C/M II NIVEL "B"	Sindicalizado	\$11,458.30	\$6,874.98	\$0.00	\$258.32	\$440.64	\$0.00	\$4,162.52	\$109.16	\$788.19	\$806.06	\$3,608.93	\$28,507.10
INSP PRIM DIUR III	Sindicalizado	\$10,213.64	\$10,213.64	\$0.00	\$366.62	\$344.04	\$0.00	\$0.00	\$114.96	\$3,586.45	\$767.10	\$0.00	\$25,606.45
INSP. PRIM. C/M III NIVEL "B"	Sindicalizado	\$11,964.01	\$11,964.01	\$0.00	\$366.62	\$344.04	\$0.00	\$0.00	\$114.42	\$4,045.79	\$767.10	\$4,708.65	\$34,274.64
DIR. DE J/N C/M II NIVEL "B"	Sindicalizado	\$7,022.92	\$4,213.75	\$0.00	\$172.21	\$266.45	\$0.00	\$2,081.19	\$64.48	\$481.65	\$471.93	\$3,758.48	\$18,533.05
DIR. PRIM. NOCT. C/M II NIV B	Sindicalizado	\$6,998.14	\$4,198.88	\$0.00	\$151.24	\$210.04	\$0.00	\$2,081.19	\$59.24	\$374.26	\$389.80	\$3,745.28	\$18,208.07
INSP. PRIM. C/M III NIVEL "C"	Sindicalizado	\$15,176.51	\$15,176.51	\$0.00	\$366.62	\$344.04	\$0.00	\$0.00	\$114.42	\$4,791.96	\$767.10	\$9,712.93	\$46,450.09
INSP. DE J/N C/M II NIVEL "C"	Sindicalizado	\$13,713.93	\$9,228.35	\$0.00	\$258.32	\$440.64	\$0.00	\$4,162.52	\$109.16	\$813.68	\$806.06	\$4,083.79	\$32,616.45
DIRECT. PRIM. NOCT. C/M III NIV. B	Sindicalizado	\$7,347.91	\$7,347.91	\$0.00	\$171.24	\$254.46	\$12.60	\$0.00	\$64.25	\$2,233.50	\$422.78	\$4,914.64	\$22,769.29

**TABULADOR DE SUELDOS 2016 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**

**Puestos de Directivos de Primaria y Jardín de Niños**

Puestos	Tipo de Puesto	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Compensación Provisional Compactada	Despensa	Servicios Coccuerriculares	Asignación Docente	Compensación Carrera Magisterial	Sueldo Bruto Mensual
DIR PRIM DIUR C/M II NIVEL "D"	Sindicalizado	\$12,550.53	\$7,530.31	\$0.00	\$198.40	\$338.50	\$0.00	\$2,081.19	\$71.04	\$642.77	\$558.67	\$5,570.88	\$29,542.29
INSP. DE J/N C/M II NIVEL "D"	Sindicalizado	\$18,892.80	\$11,335.68	\$0.00	\$258.32	\$440.64	\$0.00	\$4,162.52	\$109.16	\$813.68	\$806.06	\$8,463.94	\$45,282.80
INSP. DE J/N C/M III NIVEL "D"	Sindicalizado	\$20,032.96	\$20,032.96	\$0.00	\$366.62	\$344.04	\$0.00	\$0.00	\$114.42	\$5,632.87	\$767.10	\$11,218.44	\$58,509.41
INSP. PRIM. C/M III NIVEL "D"	Sindicalizado	\$20,032.96	\$20,032.96	\$0.00	\$366.62	\$344.04	\$0.00	\$0.00	\$114.42	\$5,632.87	\$767.10	\$11,218.44	\$58,509.41
DIRECTOR DE J/N C/M II NIVEL "C"	Sindicalizado	\$10,062.69	\$6,037.61	\$0.00	\$198.40	\$338.50	\$0.00	\$2,081.19	\$71.04	\$642.77	\$558.67	\$5,152.05	\$25,142.92
DIR PRIM DIUR C/M III NIVEL "C"	Sindicalizado	\$9,372.05	\$9,372.05	\$0.00	\$198.40	\$338.50	\$0.00	\$0.00	\$71.04	\$1,507.33	\$558.67	\$9,033.25	\$30,451.29
DIR PRIM DIUR C/M II NIVEL "E"	Sindicalizado	\$12,550.53	\$7,530.31	\$0.00	\$198.40	\$338.50	\$0.00	\$2,081.19	\$71.04	\$642.77	\$558.67	\$8,696.95	\$32,668.36

Elaboró: GONZALO PONCE MARTINEZ  
 Jefe de Departamento de Nóminas de Magisterio Estatal



Vé. Bo. LEP MIGUEL VLADIMIR RODRIGUEZ AGUIRRE  
 Director de Educación Pública del Estado





**TABULADOR DE SUELDOS 2016 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**

**Puestos de Directivos de Secundaria**

Puestos	Tipo de Puesto	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Coccursulares	Asignación Docente	Compensación Carrera Magisterial	Sueldo Bruto Mensual
DIRECTOR SECUNDARIA II	Sindicalizado	\$13,164.86	\$7,898.91	\$1,517.03	\$273.49	\$487.80	\$3,746.21	\$110.41	\$906.10	\$970.65	\$0.00	\$29,075.46
DIRECTOR SECUNDARIA III	Sindicalizado	\$13,182.29	\$13,182.29	\$1,517.03	\$310.14	\$586.33	\$0.00	\$119.58	\$4,308.70	\$1,196.73	\$0.00	\$34,403.09
DIR. DE SECUNDARIA C/M II	Sindicalizado	\$13,164.97	\$7,898.98	\$0.00	\$273.49	\$487.80	\$3,746.21	\$110.41	\$906.10	\$970.66	\$4,513.75	\$32,072.37
INSP. DE SECUNDARIA II	Sindicalizado	\$14,217.94	\$8,530.76	\$1,517.03	\$285.27	\$519.46	\$4,578.65	\$113.36	\$978.60	\$1,046.46	\$0.00	\$31,787.53
INSP. DE SECUNDARIA III	Sindicalizado	\$13,264.29	\$13,264.29	\$1,517.03	\$325.28	\$776.36	\$0.00	\$261.81	\$4,337.91	\$1,266.09	\$0.00	\$35,013.06
SUBDIRECTOR DE SEC. II	Sindicalizado	\$12,666.65	\$7,599.99	\$0.00	\$267.92	\$472.83	\$3,329.88	\$109.02	\$871.81	\$943.17	\$0.00	\$26,261.27
SUBDIRECTOR DE SEC. III	Sindicalizado	\$12,684.78	\$12,684.78	\$0.00	\$303.19	\$567.65	\$0.00	\$117.84	\$4,146.04	\$1,162.21	\$0.00	\$31,666.49
DIRECTOR DE SEC. C/M II NIVEL "D"	Sindicalizado	\$27,071.78	\$16,243.06	\$0.00	\$305.03	\$572.59	\$3,746.21	\$118.30	\$1,100.27	\$1,025.99	\$12,128.15	\$62,311.38


Elaboró: GONZALO PONCE MARTINEZ  
 Jefe de Departamento de Nóminas de Magisterio Estatal

Vo. Bo. LEP MIGUEL VLADIMIR RODRIGUEZ AGUIRRE  
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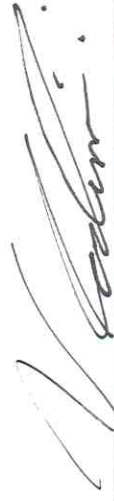
**TABULADOR DE SUELDOS 2016 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**

**Puestos de personal de Telesecundarias**

Puesto	Tipo de Puesto	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Seguridad Social	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Compensación Provisional Compactada	Despensa	Servicios Coccuñulares	Asignación Docente	Compensación Carrera Magisterial	Sueldo Bruto Mensual
DIR. TEC. DE TELES. C/M III NIVEL "B"	Sindicalizado	\$15,768.67	\$15,768.67	\$0.00	\$0.00	\$322.45	\$588.60	\$0.00	\$0.00	\$129.14	\$5,020.08	\$1,210.68	\$7,655.08	\$46,463.37
CAT. TELESEC. C.M. ZONA II	Sindicalizado	\$7,082.47	\$4,249.48	\$0.00	\$257.34	\$173.16	\$268.80	\$2.06	\$2,247.68	\$64.72	\$487.45	\$603.95	\$4,422.82	\$19,859.93
CAT. TELESEC. C.M. ZONA III	Sindicalizado	\$7,417.60	\$7,417.60	\$0.00	\$257.34	\$197.62	\$334.58	\$2.06	\$0.00	\$70.84	\$2,425.77	\$737.99	\$5,725.65	\$24,587.05
CAT. DE TELESEC. C/ESPEC. II	Sindicalizado	\$7,117.53	\$4,270.51	\$0.00	\$180.17	\$173.16	\$280.24	\$2.06	\$2,247.68	\$73.70	\$487.41	\$600.03	\$0.00	\$15,432.49
CAT. DE TELESEC. C/ESPEC. III	Sindicalizado	\$7,449.13	\$7,449.13	\$0.00	\$236.71	\$197.62	\$346.02	\$2.06	\$0.00	\$79.82	\$2,433.02	\$733.89	\$0.00	\$18,927.40
CAT. DE TELESEC. S/ESPEC. II	Sindicalizado	\$7,117.53	\$4,270.51	\$0.00	\$180.17	\$173.16	\$280.24	\$2.06	\$2,247.68	\$73.70	\$487.45	\$600.03	\$0.00	\$15,432.53
CAT. DE TELESEC. S/ESPEC. III	Sindicalizado	\$7,449.13	\$7,449.13	\$0.00	\$236.71	\$197.62	\$346.02	\$2.06	\$0.00	\$79.82	\$2,433.02	\$733.89	\$0.00	\$18,927.40
CAT. TELESEC. C/M II NIVEL "B"	Sindicalizado	\$9,325.86	\$5,595.51	\$0.00	\$257.34	\$198.25	\$336.24	\$2.06	\$2,247.68	\$71.00	\$641.88	\$655.47	\$5,559.68	\$24,890.97
EDUC. DE J. DE N. SUBSIDIADO II	Sindicalizado	\$4,614.40	\$2,768.64	\$0.00	\$0.00	\$145.58	\$194.63	\$0.00	\$1,873.11	\$57.84	\$317.57	\$411.50	\$0.00	\$10,383.27
EDUC. DE J. DE N. SUBSIDIADO III	Sindicalizado	\$4,825.43	\$4,825.43	\$0.00	\$0.00	\$161.42	\$237.22	\$0.00	\$0.00	\$61.80	\$1,578.04	\$498.37	\$0.00	\$12,187.71
DIR. TEC. DE TELES. II	Sindicalizado	\$12,434.69	\$7,460.81	\$1,519.09	\$0.00	\$280.22	\$475.06	\$0.00	\$3,746.21	\$118.58	\$851.63	\$973.81	\$0.00	\$27,860.10
DIR. TEC. DE TELES. C/M. II	Sindicalizado	\$12,434.69	\$7,460.81	\$0.00	\$0.00	\$280.22	\$475.06	\$0.00	\$3,746.21	\$118.58	\$851.62	\$973.81	\$4,263.19	\$30,604.19
DIR. TEC. DE TELES. III	Sindicalizado	\$12,985.91	\$12,985.91	\$1,519.09	\$0.00	\$322.45	\$588.60	\$0.00	\$0.00	\$129.14	\$4,241.28	\$1,210.67	\$0.00	\$33,983.05
DIR. TEC. DE TELES. C/M. III	Sindicalizado	\$12,985.91	\$12,985.91	\$0.00	\$0.00	\$322.45	\$588.60	\$0.00	\$0.00	\$129.14	\$4,241.28	\$1,210.67	\$5,565.37	\$38,029.33
PROFR. DE PRIM. SUBSIDIADO II	Sindicalizado	\$4,614.40	\$2,768.64	\$0.00	\$0.00	\$145.58	\$194.62	\$0.00	\$1,873.11	\$57.82	\$317.57	\$411.49	\$0.00	\$10,383.23
PROFR. DE PRIM. SUBSIDIADO III	Sindicalizado	\$4,825.48	\$4,825.48	\$0.00	\$0.00	\$161.43	\$237.26	\$0.00	\$0.00	\$61.80	\$1,578.07	\$498.37	\$0.00	\$12,187.89
CAT. TELESEC. C/M III NIVEL B	Sindicalizado	\$10,280.53	\$10,280.53	\$0.00	\$257.34	\$237.65	\$442.17	\$0.00	\$0.00	\$80.85	\$3,362.09	\$817.62	\$6,118.52	\$31,877.30
SUPERVISOR DE TELESECUNDARIA	Sindicalizado	\$12,923.88	\$7,754.32	\$0.00	\$257.34	\$221.15	\$397.80	\$1.58	\$4,578.65	\$76.72	\$782.83	\$1,003.40	\$0.00	\$27,997.67
CAT. TELESEC. C/M III NIVEL C	Sindicalizado	\$13,325.45	\$13,325.45	\$0.00	\$257.34	\$237.65	\$442.17	\$0.00	\$0.00	\$80.85	\$4,177.25	\$817.61	\$8,528.80	\$41,192.57
CAT. TELESEC. C/M II NIVEL "C"	Sindicalizado	\$12,760.61	\$7,656.36	\$0.00	\$257.34	\$198.25	\$336.24	\$2.06	\$2,247.68	\$71.00	\$641.88	\$655.47	\$6,533.83	\$31,360.72
CAT. DE TELESECUNDARIA III	Sindicalizado	\$7,449.13	\$7,449.13	\$0.00	\$236.71	\$197.62	\$346.02	\$2.06	\$0.00	\$79.82	\$2,433.02	\$733.89	\$0.00	\$18,927.40
DIR. TEC. TEL C/M II NIV B	Sindicalizado	\$15,086.19	\$9,051.71	\$0.00	\$0.00	\$280.22	\$475.06	\$0.00	\$3,746.21	\$118.58	\$851.62	\$973.81	\$5,888.19	\$36,471.59
CAT. TELES C/M III NIV D	Sindicalizado	\$17,582.97	\$17,582.97	\$0.00	\$257.34	\$237.65	\$442.17	\$0.00	\$0.00	\$80.85	\$5,078.12	\$817.61	\$9,846.58	\$51,926.26
DIR. TEC. DE TELES C/M III NIVEL "C"	Sindicalizado	\$19,957.26	\$19,957.26	\$0.00	\$0.00	\$322.45	\$594.16	\$0.00	\$0.00	\$129.14	\$4,708.16	\$1,210.68	\$12,772.65	\$59,651.76
CAT. TELESEC. C/M II NIVEL "D"	Sindicalizado	\$17,859.97	\$10,715.98	\$0.00	\$257.34	\$198.26	\$336.24	\$2.06	\$2,247.70	\$71.00	\$641.88	\$655.46	\$0.00	\$32,985.89
CAT. TELESEC. C/M II NIVEL "D"	Sindicalizado	\$16,871.61	\$10,122.96	\$0.00	\$257.34	\$198.25	\$336.24	\$2.06	\$2,247.68	\$71.00	\$641.88	\$655.47	\$6,533.83	\$37,938.32
DIR. TEC. TEL C/M II NIV C	Sindicalizado	\$20,102.95	\$12,061.77	\$0.00	\$0.00	\$280.22	\$475.06	\$0.00	\$3,746.21	\$118.58	\$851.62	\$973.81	\$12,431.35	\$51,041.57
DIR. TEC. DE TELES C/M III NIVEL "D"	Sindicalizado	\$19,957.26	\$19,957.26	\$0.00	\$0.00	\$322.45	\$594.16	\$0.00	\$0.00	\$129.14	\$4,708.16	\$1,210.68	\$16,800.78	\$63,679.89
CAT. TELES C/M III NIVEL "E"	Sindicalizado	\$22,506.27	\$22,506.27	\$0.00	\$257.34	\$237.65	\$442.17	\$0.00	\$0.00	\$80.85	\$5,406.95	\$817.61	\$12,203.19	\$64,488.30
DIR. TEC. DE TELES C/M III NIVEL "D"	Sindicalizado	\$27,521.93	\$27,521.93	\$0.00	\$0.00	\$322.45	\$594.16	\$0.00	\$0.00	\$129.14	\$5,213.40	\$1,210.68	\$15,129.28	\$77,642.97
CAT. TELESEC. C/M II NIVEL "E"	Sindicalizado	\$22,860.68	\$13,716.40	\$0.00	\$257.34	\$198.26	\$336.24	\$2.06	\$2,247.70	\$71.00	\$641.88	\$655.46	\$19,537.23	\$60,524.25



Elaboró: GONZALO PONCE MARTÍNEZ  
 Jefe de Departamento de Nóminas de Magisterio Estatal



Vo. Bo. LEP MIGUEL VLADIMIR RODRIGUEZ AGUIRRE  
 Director de Educación Pública del Estado



TABULADOR DE SUELDOS 2016 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

Puestos de personal del ISENCO

Puestos	Tipo de Puesto	Sueldo	Sobresueldo	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Despensa	Servicios Cocurriculares	Asignación Docente	Productividad	Compensación por actuación y productividad	Sueldo Bruto Mensual
ASIST. DE SERV. HOMOLOGADO	Sindicalizado	\$3,645.50	\$2,187.30	\$0.00	\$35.64	\$659.74	\$931.00	\$0.00	\$0.00	\$280.45	\$0.00	\$7,739.63
ASIST. DE SERV. HOMOLOGADO	Sindicalizado	\$3,645.50	\$2,187.30	\$0.00	\$35.64	\$659.74	\$931.00	\$0.00	\$0.00	\$280.45	\$0.00	\$7,739.63
ANALISTA SIST. ADMVO. HOMOLOGADO	Sindicalizado	\$4,029.39	\$2,417.63	\$0.00	\$35.64	\$890.70	\$931.00	\$0.00	\$0.00	\$280.45	\$0.00	\$8,584.81
ANALISTA TECNICO HOMOLOGADO	Sindicalizado	\$4,232.35	\$2,539.41	\$0.00	\$35.64	\$626.26	\$931.00	\$0.00	\$0.00	\$280.45	\$0.00	\$8,645.11
BIBLIOTECARIO HOMOLOGADO	Sindicalizado	\$4,146.51	\$2,487.90	\$0.00	\$35.64	\$0.00	\$931.00	\$0.00	\$0.00	\$280.45	\$0.00	\$7,881.50
P.ENS.SUP.ASIGN. "B"	Sindicalizado	\$248.66	\$149.19	\$6.55	\$9.73	\$30.35	\$2.50	\$17.10	\$20.26	\$0.00	\$0.00	\$484.34
P.ENS.SUP.ASOC. "A" 20H.	Sindicalizado	\$3,835.05	\$2,301.03	\$229.80	\$34.97	\$0.00	\$931.00	\$0.00	\$0.00	\$33.87	\$338.10	\$7,703.82
P.ENS.SUP.ASOC. "A" 30H.	Sindicalizado	\$5,752.59	\$3,451.55	\$344.70	\$34.97	\$0.00	\$931.00	\$0.00	\$0.00	\$50.79	\$497.20	\$11,062.80
P.ENS.SUP.ASOC. "A" 40H.	Sindicalizado	\$7,670.12	\$4,602.07	\$459.60	\$34.97	\$0.00	\$931.00	\$0.00	\$0.00	\$67.75	\$661.20	\$14,426.71
P.ENS.SUP.ASOC. "B" 20H.	Sindicalizado	\$4,300.40	\$2,580.24	\$261.20	\$34.97	\$0.00	\$931.00	\$0.00	\$0.00	\$38.37	\$338.10	\$8,484.28
P.ENS.SUP.ASOC. "B" 30H.	Sindicalizado	\$6,450.66	\$3,870.39	\$391.80	\$34.97	\$0.00	\$931.00	\$0.00	\$0.00	\$57.54	\$497.20	\$12,233.56
P.ENS.SUP.ASOC. "B" 40H.	Sindicalizado	\$8,600.86	\$5,160.51	\$522.40	\$34.97	\$0.00	\$931.00	\$0.00	\$0.00	\$76.75	\$661.20	\$15,987.69
P.ENS.SUP.ASOC. "C" 20H.	Sindicalizado	\$4,818.19	\$2,890.91	\$286.45	\$34.97	\$0.00	\$931.00	\$0.00	\$0.00	\$42.87	\$338.10	\$9,342.49
P.ENS.SUP.ASOC. "C" 30H.	Sindicalizado	\$7,227.34	\$4,336.40	\$429.68	\$34.97	\$0.00	\$931.00	\$0.00	\$0.00	\$64.29	\$497.20	\$13,520.88
P.ENS.SUP.ASOC. "C" 40H.	Sindicalizado	\$9,636.44	\$5,781.86	\$572.90	\$34.97	\$0.00	\$931.00	\$0.00	\$0.00	\$85.75	\$661.20	\$17,704.12
P.ENS.SUP.TIT. "A" 20H.	Sindicalizado	\$5,570.04	\$3,342.02	\$315.45	\$34.97	\$1,213.60	\$931.00	\$0.00	\$0.00	\$49.65	\$338.10	\$11,794.83
P.ENS.SUP.TIT. "A" 30H.	Sindicalizado	\$8,355.10	\$5,013.06	\$473.18	\$34.97	\$1,820.40	\$931.00	\$0.00	\$0.00	\$74.46	\$497.20	\$17,199.37
P.ENS.SUP.TIT. "A" 40H.	Sindicalizado	\$11,140.12	\$6,684.07	\$630.90	\$34.97	\$2,427.20	\$931.00	\$0.00	\$0.00	\$99.30	\$661.20	\$22,608.76
P.ENS.SUP.TIT. "B" 20H.	Sindicalizado	\$6,593.33	\$3,955.99	\$347.45	\$34.97	\$1,213.60	\$931.00	\$0.00	\$0.00	\$58.65	\$338.10	\$13,473.09
P.ENS.SUP.TIT. "B" 30H.	Sindicalizado	\$9,890.02	\$5,934.01	\$521.18	\$34.97	\$1,820.40	\$931.00	\$0.00	\$0.00	\$87.96	\$497.20	\$19,716.74
P.ENS.SUP.TIT. "B" 40H.	Sindicalizado	\$13,186.73	\$7,912.03	\$694.90	\$34.97	\$2,427.20	\$931.00	\$0.00	\$0.00	\$117.30	\$661.20	\$25,965.33
P.ENS.SUP.TIT. "C" 20H.	Sindicalizado	\$7,728.98	\$4,637.38	\$387.50	\$34.97	\$1,213.60	\$931.00	\$0.00	\$0.00	\$67.70	\$338.10	\$15,339.23
P.ENS.SUP.TIT. "C" 30H.	Sindicalizado	\$11,593.50	\$6,956.10	\$581.25	\$34.97	\$1,820.40	\$931.00	\$0.00	\$0.00	\$101.55	\$497.20	\$22,515.97
P.ENS.SUP.TIT. "C" 40H.	Sindicalizado	\$15,458.00	\$9,274.80	\$775.00	\$34.97	\$2,427.20	\$931.00	\$0.00	\$0.00	\$135.40	\$661.20	\$29,697.57
P.ENS.SUP.ASIGN. "B" SUBSIDIADO	Sindicalizado	\$4,637.41	\$2,782.44	\$152.76	\$10.44	\$0.00	\$279.36	\$0.00	\$0.00	\$0.00	\$0.00	\$7,862.41
P.ENS.SUP.ASIGN. "B" III	Sindicalizado	\$248.66	\$149.19	\$6.55	\$9.73	\$30.35	\$2.50	\$17.10	\$20.26	\$0.00	\$0.00	\$484.34
P.ENS.SUP.TIT. "B" III	Sindicalizado	\$248.37	\$248.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$496.74
P.ENS.SUP.TIT. "C" 40H III	Sindicalizado	\$248.37	\$248.37	\$6.55	\$9.73	\$0.00	\$2.50	\$17.10	\$20.26	\$0.00	\$0.00	\$552.88



Vo. Bo. LEP MIGUEL VLADIMIR RODRIGUEZ AGUIRRE  
 Director de Educación Pública del Estado



Elaboró: GONZALO PONCU MARTINEZ  
 Jefe de Departamento de Nóminas de Magisterio Estatal

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**TABULADOR DE SUELDOS 2016 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA**

**PUESTOS CONFIANZA**

Puestos	Tipo de puestos	Salario Bruto Mensual	Percepciones							
			Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación
BOGADO	Operativo	\$13,356.00	\$3,559.96	\$2,135.97	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,095.93
BOGADO A	Operativo	\$9,616.32	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$3,131.55	\$0.00
BOGADO B	Operativo	\$8,631.83	\$2,767.86	\$1,660.72	\$276.77	\$827.97	\$459.40	\$0.00	\$2,639.12	\$0.00
BOGADO C	Operativo	\$7,361.85	\$2,491.07	\$1,494.64	\$276.77	\$827.97	\$459.40	\$0.00	\$1,812.00	\$0.00
ADMINISTRADOR	Mando medio	\$23,038.27	\$3,788.24	\$2,272.94	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$11,491.96
ADMINISTRADOR A	Mando medio	\$19,415.84	\$3,509.77	\$2,105.86	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$8,331.21
ADMINISTRADOR B	Mando medio	\$13,175.38	\$3,350.81	\$2,010.49	\$266.84	\$796.48	\$443.04	\$0.00	\$4,000.00	\$2,305.72
ADMINISTRADOR C	Mando medio	\$10,918.00	\$3,015.73	\$1,809.44	\$266.84	\$796.48	\$443.04	\$0.00	\$4,000.00	\$584.48
ANALISTA	Operativo	\$13,175.38	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$1,022.61
ANALISTA A	Operativo	\$11,219.04	\$3,775.25	\$2,265.15	\$273.78	\$819.04	\$454.46	\$0.00	\$3,631.35	\$0.00
ANALISTA B	Operativo	\$9,616.32	\$3,500.49	\$2,100.29	\$276.77	\$827.97	\$459.40	\$0.00	\$2,451.40	\$0.00
ANALISTA C	Operativo	\$8,750.85	\$3,150.44	\$1,890.27	\$276.77	\$827.97	\$459.40	\$0.00	\$2,146.01	\$0.00
ANALISTA D	Operativo	\$7,212.24	\$2,800.39	\$1,680.24	\$276.77	\$827.97	\$459.40	\$0.00	\$1,167.48	\$0.00
ANALISTA E	Operativo	\$5,769.79	\$2,205.31	\$1,323.19	\$276.77	\$827.97	\$459.40	\$0.00	\$677.16	\$0.00
ASESOR	Mando medio	\$23,038.27	\$4,065.05	\$2,439.03	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$11,049.06
ASESOR A	Mando medio	\$19,415.84	\$3,426.61	\$2,055.97	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$8,448.14
ASESOR B	Mando medio	\$17,826.73	\$3,146.58	\$1,887.95	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$7,300.03
ASESOR C	Mando medio	\$15,181.32	\$2,888.13	\$1,732.88	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$5,068.15
ASESOR DE DESPACHO	Directivo	\$49,739.14	\$5,503.45	\$3,302.07	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$35,384.24
ASESOR DE DESPACHO A	Directivo	\$44,247.29	\$4,953.10	\$2,971.86	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$30,772.94
ASESOR DE DESPACHO B	Directivo	\$36,312.89	\$4,457.79	\$2,674.67	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$23,631.05
ASESOR DE DESPACHO C	Directivo	\$33,747.67	\$4,031.11	\$2,418.67	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$21,741.13
ASESOR DE DESPACHO D	Directivo	\$30,469.84	\$3,829.56	\$2,297.73	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$18,785.79
ASESOR JURIDICO	Operativo	\$22,729.56	\$4,111.98	\$2,467.19	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$10,658.22
ASESOR JURIDICO A	Operativo	\$18,500.00	\$3,289.59	\$1,973.75	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$7,744.50
ASISTENTE DE PRODUCCION	Operativo	\$8,751.36	\$2,380.76	\$1,428.46	\$297.58	\$890.29	\$494.00	\$0.00	\$3,260.26	\$0.00
ASISTENTE NOTICIAS	Operativo	\$10,621.20	\$3,209.84	\$1,925.90	\$276.77	\$827.97	\$459.40	\$0.00	\$3,921.32	\$0.00
ASISTENTE NOTICIAS A	Operativo	\$7,828.10	\$2,728.36	\$1,637.02	\$276.77	\$827.97	\$459.40	\$0.00	\$1,898.58	\$0.00
ASISTENTE NOTICIAS B	Operativo	\$5,034.15	\$2,168.76	\$1,301.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00
AUDITOR	Operativo	\$13,356.00	\$3,411.07	\$2,046.64	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,334.15
AUDITOR A	Operativo	\$11,219.04	\$3,280.57	\$1,968.34	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$405.99
AUDITOR B	Operativo	\$9,616.32	\$2,917.92	\$1,750.75	\$276.77	\$827.97	\$459.40	\$0.00	\$3,383.51	\$0.00
AUDITOR C	Operativo	\$9,015.30	\$2,742.17	\$1,645.30	\$276.77	\$827.97	\$459.40	\$0.00	\$3,063.68	\$0.00
AUDITOR D	Operativo	\$8,102.64	\$2,475.30	\$1,485.18	\$276.77	\$827.97	\$459.40	\$0.00	\$2,578.02	\$0.00
AUXILIAR ADMINISTRATIVO	Operativo	\$15,181.32	\$3,946.76	\$2,368.06	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,302.37
AUXILIAR ADMINISTRATIVO A	Operativo	\$13,356.00	\$3,158.79	\$1,895.27	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,737.80
AUXILIAR ADMINISTRATIVO B	Operativo	\$9,616.32	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$3,254.15	\$0.00
AUXILIAR ADMINISTRATIVO C	Operativo	\$8,173.87	\$2,698.89	\$1,619.34	\$276.77	\$827.97	\$459.40	\$0.00	\$2,291.50	\$0.00

**TABULADOR DE SUELDOS 2016 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA**  
**PUESTOS CONFIANZA**

Puestos	Tipo de puestos	Salario Bruto Mensual	Percepciones							Compensación
			Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	
AUXILIAR ADMINISTRATIVO D	Operativo	\$6,827.59	\$2,399.02	\$1,439.41	\$276.77	\$827.97	\$459.40	\$0.00	\$1,425.02	\$0.00
AUXILIAR ADMINISTRATIVO E	Operativo	\$5,385.14	\$2,099.14	\$1,259.48	\$276.77	\$827.97	\$459.40	\$0.00	\$462.38	\$0.00
AUXILIAR TECNICO	Operativo	\$13,356.00	\$2,952.16	\$1,771.30	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,068.40
AUXILIAR TECNICO A	Operativo	\$11,219.04	\$2,801.44	\$1,680.87	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$1,172.80
AUXILIAR TECNICO B	Operativo	\$9,616.32	\$2,762.61	\$1,657.57	\$276.77	\$827.97	\$459.40	\$0.00	\$3,632.00	\$0.00
AUXILIAR TECNICO C	Operativo	\$7,693.06	\$2,348.22	\$1,408.93	\$276.77	\$827.97	\$459.40	\$0.00	\$2,371.76	\$0.00
AUXILIAR TECNICO D	Operativo	\$6,250.61	\$1,933.83	\$1,160.30	\$276.77	\$827.97	\$459.40	\$0.00	\$1,592.34	\$0.00
AUXILIAR TECNICO E	Operativo	\$4,808.16	\$1,519.44	\$911.66	\$276.77	\$827.97	\$459.40	\$0.00	\$812.92	\$0.00
AUXILIAR TECNICO F	Operativo	\$3,846.53	\$1,105.05	\$663.03	\$276.77	\$827.97	\$459.40	\$0.00	\$514.32	\$0.00
CAJERO GENERAL	Mando medio	\$19,415.84	\$3,710.91	\$2,226.55	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$7,993.26
CAMAROGRAFO	Operativo	\$8,480.00	\$3,273.38	\$1,964.03	\$276.77	\$827.97	\$459.40	\$0.00	\$1,678.46	\$0.00
CAMAROGRAFO A	Operativo	\$7,632.00	\$2,782.37	\$1,669.42	\$276.77	\$827.97	\$459.40	\$0.00	\$1,616.07	\$0.00
CAMAROGRAFO B	Operativo	\$7,208.00	\$2,291.36	\$1,374.82	\$276.77	\$827.97	\$459.40	\$0.00	\$1,977.68	\$0.00
CHOFER	Operativo	\$13,356.00	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$1,285.35
CHOFER A	Operativo	\$11,219.04	\$2,730.97	\$1,638.58	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$88.80
CHOFER B	Operativo	\$9,616.32	\$2,477.12	\$1,486.27	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$8,006.31
CONDUCTOR	Operativo	\$18,775.75	\$3,257.92	\$1,954.75	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$5,550.52
CONDUCTOR A	Operativo	\$15,828.30	\$2,946.03	\$1,767.62	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,328.86
CONDUCTOR B	Operativo	\$13,082.90	\$2,618.69	\$1,571.22	\$276.77	\$827.97	\$459.40	\$0.00	\$3,147.21	\$0.00
CONDUCTOR C	Operativo	\$8,377.52	\$2,291.36	\$1,374.81	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$46,056.69
CONSEJERO JURIDICO	Funcionario	\$59,627.04	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$0.00
CONTADOR	Operativo	\$11,702.53	\$3,909.81	\$2,345.89	\$276.77	\$827.97	\$459.40	\$0.00	\$3,882.70	\$0.00
CONTADOR GENERAL	Mando medio	\$24,115.71	\$3,962.57	\$2,377.54	\$257.02	\$769.07	\$426.73	\$0.00	\$4,000.00	\$12,322.78
CONTINUISTA	Operativo	\$10,761.33	\$2,923.48	\$1,754.09	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$519.63
CONTINUISTA A	Operativo	\$7,884.28	\$2,484.96	\$1,490.97	\$276.77	\$827.97	\$459.40	\$0.00	\$2,344.21	\$0.00
CONTINUISTA B	Operativo	\$5,657.81	\$2,046.44	\$1,227.86	\$276.77	\$827.97	\$459.40	\$0.00	\$819.38	\$0.00
CONTRALOR	Operativo	\$15,972.19	\$4,182.35	\$2,509.41	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$3,788.27
CONTRALOR GENERAL	Funcionario	\$44,247.29	\$5,926.97	\$3,556.18	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,507.77
COORDINADOR	Mando medio	\$24,115.71	\$3,784.21	\$2,270.53	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$12,520.99
COORDINADOR A	Mando medio	\$19,415.84	\$3,574.09	\$2,144.45	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$8,157.31
COORDINADOR ADMINISTRATIVO	Mando medio	\$27,630.45	\$3,283.16	\$1,969.90	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$16,837.41
COORDINADOR ADMINISTRATIVO A	Mando medio	\$17,818.42	\$3,071.35	\$1,842.81	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$7,356.98
COORDINADOR ADMINISTRATIVO B	Mando medio	\$15,972.21	\$2,845.35	\$1,707.21	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$5,872.37
COORDINADOR B	Mando medio	\$15,972.19	\$3,386.14	\$2,031.68	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$5,007.08
COORDINADOR C	Mando medio	\$12,450.76	\$3,037.77	\$1,822.66	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$2,043.04
COORDINADOR GENERAL	Directivo	\$44,247.29	\$4,022.05	\$2,413.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,555.65
COORDINADOR GENERAL A	Directivo	\$41,019.13	\$3,719.59	\$2,231.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,811.41
COORDINADOR GENERAL B	Directivo	\$38,712.98	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,825.00
COORDINADOR GENERAL C	Directivo	\$30,469.84	\$3,193.18	\$1,915.91	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$20,098.40

**TABULADOR DE SUELDOS 2016 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA**

**PUESTOS CONFIANZA**

Puestos	Tipo de puestos	Salario Bruto Mensual	Percepciones									
			Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación		
COORDINADOR GENERAL DE DESPACHO	Directivo	\$52,127.04	\$6,114.94	\$3,668.96	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$36,793.76		
COORDINADOR MUNICIPAL	Directivo	\$40,022.08	\$3,514.11	\$2,108.47	\$222.31	\$665.01	\$444.61	\$0.00	\$4,000.00	\$29,067.58		
COORDINADOR MUNICIPAL A	Directivo	\$32,223.24	\$3,209.86	\$1,925.92	\$223.36	\$668.17	\$446.73	\$0.00	\$4,000.00	\$21,749.20		
COORDINADOR PROTECCION CIVIL	Directivo	\$28,130.51	\$3,726.84	\$2,236.10	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$16,698.58		
COORDINADOR TECNICO	Mando medio	\$27,178.05	\$4,140.94	\$2,484.56	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$15,083.56		
COORDINADOR TECNICO A	Mando medio	\$24,891.72	\$3,726.84	\$2,236.11	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$13,459.79		
COORDINADOR TECNICO B	Mando medio	\$21,412.86	\$3,312.75	\$1,987.65	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$10,643.48		
COORDINADOR TECNICO C	Mando medio	\$17,588.10	\$2,912.39	\$1,747.44	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$7,452.33		
DEFENSOR PUBLICO	Operativo	\$22,729.56	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$12,244.78		
DELEGADO DE TURISMO EN MZA	Directivo	\$34,818.39	\$2,029.42	\$1,217.65	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$26,102.34		
DELEGADO DE TRANSPORTE	Mando medio	\$19,415.84	\$3,308.51	\$1,985.11	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$8,637.09		
DIRECTOR	Directivo	\$39,575.75	\$4,070.96	\$2,442.57	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$27,791.89		
DIRECTOR A	Directivo	\$35,961.28	\$3,912.58	\$2,347.55	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$24,430.81		
DIRECTOR B	Directivo	\$32,223.24	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$20,795.49		
DIRECTOR C	Directivo	\$26,937.95	\$3,718.50	\$2,231.10	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$15,711.96		
DIRECTOR D	Directivo	\$23,462.30	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$12,513.68		
DIRECTOR E	Directivo	\$17,729.19	\$3,418.13	\$2,050.88	\$224.42	\$671.34	\$372.57	\$0.00	\$4,000.00	\$6,991.86		
DIRECTOR GENERAL	Directivo	\$44,247.29	\$4,361.76	\$2,617.06	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,012.10		
DIRECTOR GENERAL A	Directivo	\$41,019.13	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$28,707.45		
DIRECTOR GENERAL B	Directivo	\$38,712.98	\$4,027.05	\$2,416.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,013.33		
DIRECTOR GENERAL C	Directivo	\$36,695.84	\$3,828.51	\$2,297.10	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$25,313.87		
DIRECTOR GENERAL DE GOBIERNO	Directivo	\$58,648.51	\$4,797.93	\$2,878.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$45,715.45		
DISEÑO POST-PRODUCCION	Operativo	\$7,937.25	\$3,273.36	\$1,964.02	\$276.77	\$827.97	\$459.40	\$0.00	\$1,135.73	\$0.00		
DISEÑO POST-PRODUCCION A	Operativo	\$6,614.37	\$2,782.36	\$1,669.42	\$276.77	\$827.97	\$459.40	\$0.00	\$598.46	\$0.00		
DISEÑO POST-PRODUCCION B	Operativo	\$5,291.50	\$1,947.65	\$1,168.59	\$276.77	\$827.97	\$459.40	\$0.00	\$611.12	\$0.00		
EDECAN	Operativo	\$9,555.11	\$2,500.74	\$1,500.44	\$276.77	\$827.97	\$553.53	\$0.00	\$3,895.65	\$0.00		
EDECAN A	Operativo	\$9,193.17	\$2,250.67	\$1,350.40	\$276.77	\$827.97	\$553.53	\$0.00	\$3,933.84	\$0.00		
EDECAN B	Operativo	\$6,594.71	\$2,000.59	\$1,200.36	\$276.77	\$827.97	\$553.53	\$0.00	\$1,735.49	\$0.00		
EDECAN C	Operativo	\$5,643.44	\$1,750.52	\$1,050.31	\$276.77	\$827.97	\$553.53	\$0.00	\$1,184.35	\$0.00		
EDITOR	Operativo	\$12,778.30	\$3,139.04	\$1,883.42	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,191.70		
EDITOR A	Operativo	\$10,496.65	\$2,668.19	\$1,600.91	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$663.42		
EDITOR B	Operativo	\$8,644.30	\$2,197.33	\$1,318.40	\$276.77	\$827.97	\$459.40	\$0.00	\$3,564.44	\$0.00		
EDUCADORA	Operativo	\$7,897.00	\$2,799.46	\$1,679.68	\$297.58	\$890.29	\$494.00	\$0.00	\$1,735.98	\$0.00		
EDUCADORA A	Operativo	\$7,097.76	\$2,524.92	\$1,514.95	\$297.58	\$890.29	\$494.00	\$0.00	\$1,376.01	\$0.00		
EDUCADORA B	Operativo	\$6,213.72	\$2,150.74	\$1,290.44	\$297.58	\$890.29	\$494.00	\$0.00	\$1,090.66	\$0.00		
ENCARGADO DE MANTENIMIENTO	Operativo	\$9,616.32	\$2,933.59	\$1,760.16	\$297.58	\$890.29	\$494.00	\$0.00	\$3,240.69	\$0.00		
ENTRENADOR	Operativo	\$9,222.00	\$2,904.40	\$1,742.64	\$297.58	\$890.29	\$494.00	\$0.00	\$2,893.08	\$0.00		
ENTRENADOR A	Operativo	\$7,685.00	\$2,771.90	\$1,663.14	\$297.58	\$890.29	\$494.00	\$0.00	\$1,568.08	\$0.00		

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**TABULADOR DE SUELDOS 2016 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA**

**PUESTOS CONFIANZA**

Puestos	Tipo de puestos	Salario Bruto Mensual	Percepciones									
			Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación		
ENTRENADOR B	Operativo	\$5,881.18	\$2,624.56	\$1,574.74	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR C	Operativo	\$4,814.39	\$1,957.82	\$1,174.69	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GOBERNADOR	Funcionario	\$96,374.00	\$7,540.97	\$4,524.58	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$0.00	\$79,052.08	\$0.00
INSPECTOR ADMINISTRATIVO	Operativo	\$8,102.64	\$3,472.35	\$2,083.41	\$297.58	\$890.29	\$494.00	\$0.00	\$865.00	\$0.00	\$3,672.69	\$0.00
INSPECTOR DE GANADERIA	Operativo	\$15,181.32	\$3,656.48	\$2,193.89	\$276.77	\$827.97	\$553.53	\$0.00	\$4,000.00	\$0.00	\$3,672.69	\$0.00
INSPECTOR DE TRABAJO	Operativo	\$8,102.64	\$3,273.36	\$1,964.02	\$297.58	\$890.29	\$494.00	\$0.00	\$1,183.38	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE	Operativo	\$9,616.32	\$2,762.58	\$1,657.55	\$297.58	\$890.29	\$494.00	\$0.00	\$3,514.31	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE A	Operativo	\$9,015.30	\$2,589.92	\$1,553.95	\$297.58	\$890.29	\$494.00	\$0.00	\$3,189.55	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE B	Operativo	\$8,102.64	\$2,433.73	\$1,460.24	\$297.58	\$890.29	\$494.00	\$0.00	\$2,526.79	\$0.00	\$0.00	\$0.00
INSPECTOR ESTB. TURISTICOS	Operativo	\$13,356.00	\$3,464.95	\$2,078.97	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$0.00	\$2,247.95	\$0.00
INSTRUCTOR ESPECIALIZADO	Operativo	\$11,267.80	\$2,031.96	\$1,219.17	\$297.58	\$890.29	\$494.00	\$0.00	\$4,000.00	\$0.00	\$2,334.79	\$0.00
INTENDENTE	Operativo	\$6,890.00	\$2,793.10	\$1,675.86	\$297.58	\$890.29	\$494.00	\$0.00	\$739.16	\$0.00	\$0.00	\$0.00
INTENDENTE A	Operativo	\$5,777.72	\$2,559.90	\$1,535.94	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE B	Operativo	\$4,341.21	\$1,662.08	\$997.25	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFA IMAGEN INSTITUCIONAL	Operativo	\$8,246.80	\$2,809.00	\$1,685.40	\$276.77	\$827.97	\$459.40	\$0.00	\$2,188.26	\$0.00	\$0.00	\$0.00
JEFA IMAGEN INSTITUCIONAL A	Operativo	\$6,597.44	\$2,387.65	\$1,432.59	\$276.77	\$827.97	\$459.40	\$0.00	\$1,213.06	\$0.00	\$0.00	\$0.00
JEFA A	Operativo	\$11,219.04	\$3,747.93	\$2,248.76	\$276.77	\$827.97	\$459.40	\$0.00	\$3,658.22	\$0.00	\$0.00	\$0.00
JEFA B	Operativo	\$10,187.83	\$3,350.81	\$2,010.49	\$276.77	\$827.97	\$459.40	\$0.00	\$3,262.40	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO	Mando medio	\$24,115.71	\$4,690.07	\$2,814.04	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$0.00	\$11,142.63	\$0.00
JEFE DE DEPARTAMENTO A	Mando medio	\$19,415.84	\$4,075.90	\$2,445.54	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$0.00	\$7,409.28	\$0.00
JEFE DE DEPARTAMENTO B	Mando medio	\$15,972.19	\$3,889.85	\$2,333.91	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$0.00	\$4,272.48	\$0.00
JEFE DE DEPARTAMENTO C	Mando medio	\$12,450.76	\$3,776.16	\$2,265.70	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$0.00	\$932.96	\$0.00
JEFE DE DEPARTAMENTO D	Mando medio	\$9,179.07	\$3,648.14	\$2,188.88	\$261.10	\$781.33	\$433.52	\$0.00	\$1,866.10	\$0.00	\$0.00	\$0.00
JEFE DE DEPORTES	Operativo	\$13,855.05	\$2,760.70	\$1,656.42	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$0.00	\$3,945.77	\$0.00
JEFE DE OFICINA	Operativo	\$10,149.27	\$3,695.75	\$2,217.45	\$297.58	\$890.29	\$494.00	\$0.00	\$2,554.18	\$0.00	\$0.00	\$0.00
JEFE DE OFICINA A	Operativo	\$10,187.83	\$3,464.94	\$2,078.96	\$276.77	\$827.97	\$459.40	\$0.00	\$3,079.79	\$0.00	\$0.00	\$0.00
JEFE DE PROYECTO A	Operativo	\$15,736.87	\$3,891.15	\$2,334.69	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$0.00	\$3,963.74	\$0.00
JUEZ CALIFICADOR	Operativo	\$15,736.87	\$3,987.67	\$2,392.60	\$276.77	\$827.97	\$384.97	\$0.00	\$4,000.00	\$0.00	\$3,792.46	\$0.00
LOCUTOR	Operativo	\$6,657.44	\$3,273.36	\$1,964.02	\$231.91	\$693.73	\$384.97	\$0.00	\$109.45	\$0.00	\$0.00	\$0.00
MAESTRO	Operativo	\$10,187.83	\$3,350.81	\$2,010.49	\$276.77	\$827.97	\$459.40	\$0.00	\$3,262.40	\$0.00	\$0.00	\$0.00
MAESTRO C	Operativo	\$8,102.64	\$2,342.84	\$1,405.71	\$297.58	\$890.29	\$494.00	\$0.00	\$2,672.21	\$0.00	\$0.00	\$0.00
MAESTRO (JORNADA REDUCIDA)	Operativo	\$8,102.64	\$1,697.00	\$1,018.20	\$297.58	\$890.29	\$494.00	\$0.00	\$3,705.56	\$0.00	\$0.00	\$0.00
MECANICO DE AVIACION	Operativo	\$28,612.87	\$4,212.51	\$2,527.51	\$257.02	\$769.07	\$426.73	\$0.00	\$4,000.00	\$0.00	\$16,420.03	\$0.00
MECANICO DE AVIACION A	Operativo	\$19,331.70	\$4,075.89	\$2,445.53	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$0.00	\$7,325.15	\$0.00
MEDICO A	Operativo	\$9,616.32	\$4,053.30	\$2,431.98	\$297.58	\$890.29	\$494.00	\$0.00	\$1,449.16	\$0.00	\$0.00	\$0.00
MEDICO B	Operativo	\$9,015.30	\$3,350.81	\$2,010.49	\$297.58	\$890.29	\$494.00	\$0.00	\$1,972.13	\$0.00	\$0.00	\$0.00
MEDICO C	Operativo	\$7,878.34	\$3,015.73	\$1,809.44	\$297.58	\$890.29	\$494.00	\$0.00	\$1,371.30	\$0.00	\$0.00	\$0.00
MEDICO D	Operativo	\$6,024.53	\$2,714.15	\$1,628.49	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**TABULADOR DE SUELDOS 2016 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA**

**PUESTOS CONFIANZA**

Puestos	Tipo de puestos	Salario Bruto Mensual	Percepciones									
			Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación		
OPERADOR DE TRANSMISION	Operativo	\$9,511.17	\$3,167.36	\$1,900.42	\$276.77	\$827.97	\$459.40	\$0.00	\$2,879.25	\$0.00	\$0.00	
OPERADOR DE TRANSMISION A	Operativo	\$8,289.20	\$2,692.26	\$1,615.36	\$276.77	\$827.97	\$459.40	\$0.00	\$2,417.45	\$0.00	\$0.00	
OPERADOR DE TRANSMISION B	Operativo	\$6,406.81	\$2,217.16	\$1,330.29	\$276.77	\$827.97	\$459.40	\$0.00	\$1,295.23	\$0.00	\$0.00	
OPERADOR DE EQ DE COMPUTO B	Operativo	\$8,326.20	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$494.00	\$0.00	\$2,224.13	\$0.00	\$0.00	
OPERADOR DE RADIO	Operativo	\$7,844.00	\$3,038.62	\$1,823.17	\$297.58	\$890.29	\$494.00	\$0.00	\$1,300.33	\$0.00	\$0.00	
OPERADOR DE RADIO A	Operativo	\$7,322.48	\$2,795.53	\$1,677.32	\$297.58	\$890.29	\$494.00	\$0.00	\$1,167.75	\$0.00	\$0.00	
OPERADOR DE RADIO B	Operativo	\$6,731.00	\$2,613.21	\$1,567.93	\$297.58	\$890.29	\$494.00	\$0.00	\$867.98	\$0.00	\$0.00	
PEON	Operativo	\$9,616.32	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$595.17	\$0.00	\$3,413.09	\$0.00	\$0.00	
PERITO A	Operativo	\$9,015.30	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$2,653.13	\$0.00	\$0.00	
PILOTO AVIADOR	Operativo	\$64,370.87	\$6,153.32	\$3,691.99	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$0.00	\$49,079.63	
PILOTO AVIADOR A	Operativo	\$45,205.53	\$5,872.59	\$3,523.55	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$0.00	\$30,363.46	
PRESIDENTE DE LA JUNTA	Mando medio	\$15,736.76	\$4,019.46	\$2,411.67	\$266.84	\$798.48	\$443.04	\$0.00	\$4,000.00	\$0.00	\$3,797.27	
PRESIDENTE DEL CONSEJO	Directivo	\$44,247.29	\$3,606.02	\$2,163.61	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$0.00	\$33,031.73	
PROCURADOR GENERAL DE JUSTICIA	Funcionario	\$85,068.26	\$5,245.98	\$3,147.59	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$0.00	\$71,418.32	
PRODUCTOR	Operativo	\$9,142.46	\$2,896.57	\$1,737.94	\$276.77	\$827.97	\$459.40	\$0.00	\$2,943.82	\$0.00	\$0.00	
PRODUCTOR A	Operativo	\$7,771.09	\$2,462.08	\$1,477.25	\$276.77	\$827.97	\$459.40	\$0.00	\$2,267.62	\$0.00	\$0.00	
PRODUCTOR B	Operativo	\$6,948.27	\$2,027.60	\$1,216.56	\$276.77	\$827.97	\$459.40	\$0.00	\$2,139.98	\$0.00	\$0.00	
PROMOTOR DE EVENTOS	Operativo	\$10,187.83	\$3,158.79	\$1,895.27	\$276.77	\$827.97	\$459.40	\$0.00	\$3,569.63	\$0.00	\$0.00	
PROMOTOR DE EVENTOS A	Operativo	\$8,150.26	\$2,524.49	\$1,514.69	\$297.58	\$890.29	\$494.00	\$0.00	\$2,429.20	\$0.00	\$0.00	
PROMOTOR DE EVENTOS B	Operativo	\$6,297.48	\$1,895.27	\$1,137.16	\$297.58	\$890.29	\$494.00	\$0.00	\$1,583.16	\$0.00	\$0.00	
PSICOLOGO(A)	Operativo	\$9,748.14	\$3,769.55	\$2,261.73	\$231.91	\$693.73	\$384.97	\$0.00	\$2,406.26	\$0.00	\$0.00	
PSICOLOGO(A) A	Operativo	\$7,798.51	\$3,015.64	\$1,809.38	\$231.91	\$693.73	\$384.97	\$0.00	\$1,662.88	\$0.00	\$0.00	
PSICOLOGO(A) B	Operativo	\$5,901.21	\$2,261.73	\$1,357.04	\$231.91	\$693.73	\$384.97	\$0.00	\$971.84	\$0.00	\$0.00	
QUIMICO	Operativo	\$10,197.20	\$3,781.34	\$2,268.80	\$297.58	\$890.29	\$494.00	\$0.00	\$2,465.18	\$0.00	\$0.00	
REALIZADOR - EDITOR	Operativo	\$9,072.03	\$3,044.19	\$1,826.52	\$276.77	\$827.97	\$459.40	\$0.00	\$2,637.19	\$0.00	\$0.00	
REALIZADOR - EDITOR A	Operativo	\$8,243.43	\$2,587.56	\$1,552.54	\$276.77	\$827.97	\$459.40	\$0.00	\$2,539.19	\$0.00	\$0.00	
REALIZADOR - EDITOR B	Operativo	\$7,414.83	\$2,130.93	\$1,278.56	\$276.77	\$827.97	\$459.40	\$0.00	\$2,441.20	\$0.00	\$0.00	
RECEPTOR DE RENTAS	Operativo	\$17,729.19	\$4,089.31	\$2,453.59	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$0.00	\$5,694.13	
REPRESENTANTE GOB. EN MEXICO	Directivo	\$51,842.02	\$5,196.25	\$3,117.75	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$0.00	\$38,271.65	
REPORTERO	Operativo	\$22,953.20	\$3,317.49	\$1,990.49	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$0.00	\$12,088.46	
REPORTERO - CONDUCTOR	Operativo	\$19,528.24	\$3,771.75	\$2,263.05	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$0.00	\$7,953.45	
REPORTERO - CONDUCTOR A	Operativo	\$16,605.51	\$3,486.46	\$2,091.87	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$0.00	\$5,479.90	
REPORTERO - CONDUCTOR B	Operativo	\$13,082.90	\$3,259.08	\$1,955.45	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$0.00	\$2,321.09	
REPORTERO (A)	Operativo	\$12,930.05	\$3,030.19	\$1,818.11	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$0.00	\$2,517.61	
REPORTERO (B)	Operativo	\$9,881.53	\$2,575.66	\$1,545.40	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$0.00	\$196.34	
REPORTERO (C)	Operativo	\$6,563.99	\$2,272.64	\$1,363.59	\$276.77	\$827.97	\$459.40	\$0.00	\$3,363.63	\$0.00	\$0.00	
REPORTERO (D)	Operativo	\$7,905.23	\$1,969.62	\$1,181.77	\$276.77	\$827.97	\$459.40	\$0.00	\$3,189.69	\$0.00	\$0.00	
REPRESENTANTE DEL CAPITAL	Operativo	\$6,102.64	\$2,862.82	\$1,717.69	\$297.58	\$890.29	\$494.00	\$0.00	\$1,840.25	\$0.00	\$0.00	



**TABULADOR DE SUELDOS 2016 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA**

**PUESTOS CONFIANZA**

Puestos	Tipo de puestos	Salario Bruto Mensual	Percepciones									
			Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación		
REPRESENTANTE DEL TRABAJO	Operativo	\$8,102.64	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$494.00	\$0.00	\$2,000.58	\$0.00		
SECRETARIO ACTUARIO	Operativo	\$10,432.52	\$3,516.66	\$2,109.99	\$276.77	\$827.97	\$459.40	\$0.00	\$3,241.73	\$0.00		
SECRETARIO ACTUARIO A	Operativo	\$9,402.20	\$2,989.16	\$1,793.49	\$276.77	\$827.97	\$459.40	\$0.00	\$3,055.41	\$0.00		
SECRETARIO ACTUARIO B	Operativo	\$8,448.20	\$2,461.66	\$1,477.00	\$276.77	\$827.97	\$459.40	\$0.00	\$2,945.41	\$0.00		
SECRETARIO AUXILIAR	Directivo	\$35,937.48	\$3,539.45	\$2,123.67	\$294.78	\$881.90	\$489.34	\$0.00	\$4,000.00	\$24,608.35		
SECRETARIO AUXILIAR A	Directivo	\$30,469.84	\$3,200.67	\$1,920.40	\$296.18	\$886.09	\$491.67	\$0.00	\$4,000.00	\$19,674.82		
SECRETARIO DE DESPACHO	Funcionario	\$69,627.04	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$46,056.69		
SECRETARIO DE DESPACHO A	Funcionario	\$65,369.55	\$5,026.52	\$3,015.91	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$41,637.46		
SECRETARIO DE DESPACHO B	Funcionario	\$48,151.67	\$4,728.70	\$2,837.22	\$222.31	\$665.01	\$444.61	\$0.00	\$4,000.00	\$35,253.83		
SECRETARIO DE SEGURIDAD PUBLICA	Funcionario	\$67,501.40	\$5,882.46	\$3,529.48	\$309.94	\$927.20	\$514.48	\$0.00	\$4,000.00	\$52,337.84		
SECRETARIO GENERAL DE ACUERDOS	Operativo	\$18,070.95	\$3,837.41	\$2,302.45	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$6,391.10		
SECRETARIO GENERAL DE ACUERDOS A	Operativo	\$16,937.42	\$3,470.04	\$2,082.02	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$5,838.07		
SECRETARIO GENERAL DE GOBIERNO	Funcionario	\$59,627.04	\$5,838.84	\$3,503.30	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$45,028.53		
SECRETARIO PARTICULAR	Operativo	\$23,038.27	\$4,361.25	\$2,616.75	\$259.87	\$777.64	\$519.74	\$0.00	\$4,000.00	\$10,503.02		
SECRETARIO PARTICULAR A	Operativo	\$17,826.73	\$4,084.32	\$2,450.59	\$263.96	\$789.91	\$498.29	\$0.00	\$4,000.00	\$5,799.66		
SECRETARIO PARTICULAR B	Operativo	\$13,356.00	\$3,675.78	\$2,205.47	\$286.94	\$858.60	\$476.41	\$0.00	\$4,000.00	\$1,852.80		
SECRETARIO PARTICULAR C	Operativo	\$9,616.32	\$3,214.68	\$1,928.81	\$286.94	\$858.60	\$476.41	\$0.00	\$2,850.88	\$0.00		
SECRETARIO PARTICULAR D	Operativo	\$8,654.69	\$2,893.21	\$1,735.93	\$286.94	\$858.60	\$476.41	\$0.00	\$2,403.60	\$0.00		
SECRETARIO PARTICULAR DEL PROCURADOR	Mando medio	\$27,439.83	\$4,899.88	\$2,939.93	\$307.59	\$920.19	\$510.59	\$0.00	\$4,000.00	\$13,861.66		
SECRETARIO PARTICULAR E	Operativo	\$7,693.06	\$2,571.75	\$1,543.05	\$286.94	\$858.60	\$476.41	\$0.00	\$1,956.31	\$0.00		
SECRETARIO PARTICULAR DESPACHO	Funcionario	\$55,369.55	\$4,570.79	\$2,742.47	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$42,610.36		
SECRETARIO PRIVADO	Operativo	\$13,356.00	\$4,498.46	\$2,699.08	\$266.84	\$798.48	\$443.04	\$0.00	\$4,000.00	\$650.11		
SECRETARIO PRIVADO A	Operativo	\$11,219.04	\$4,204.13	\$2,522.48	\$266.84	\$798.48	\$443.04	\$0.00	\$2,984.07	\$0.00		
SECRETARIO PRIVADO B	Operativo	\$9,616.32	\$3,603.54	\$2,162.12	\$266.84	\$798.48	\$443.04	\$0.00	\$2,342.30	\$0.00		
SECRETARIO PRIVADO C	Operativo	\$9,015.30	\$3,378.32	\$2,026.99	\$266.84	\$798.48	\$443.04	\$0.00	\$2,101.63	\$0.00		
SECRETARIO PRIVADO D	Operativo	\$7,663.01	\$2,871.57	\$1,722.94	\$266.84	\$798.48	\$443.04	\$0.00	\$1,560.13	\$0.00		
SECRETARIO PRIVADO E	Operativo	\$6,310.71	\$2,364.82	\$1,418.89	\$266.84	\$798.48	\$443.04	\$0.00	\$1,018.63	\$0.00		
SECRETARIO PRIVADO DESPACHO	Directivo	\$30,469.84	\$4,552.56	\$2,791.53	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$17,923.40		
SECRETARIO TECNICO	Mando medio	\$26,937.95	\$3,978.33	\$2,387.00	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$15,296.24		
SECRETARIO TECNICO A	Mando medio	\$23,038.27	\$3,614.09	\$2,168.45	\$262.72	\$786.19	\$525.43	\$0.00	\$4,000.00	\$11,681.40		
SECRETARIO TECNICO B	Mando medio	\$20,863.51	\$3,252.67	\$1,951.60	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$10,190.25		
SECRETARIO TEC. DE PROTECCION CIVIL	Operativo	\$13,360.70	\$3,286.00	\$1,971.60	\$231.91	\$693.73	\$384.97	\$0.00	\$4,000.00	\$2,782.49		
SUBDELEGADO	Operativo	\$12,450.76	\$2,970.35	\$1,782.21	\$266.84	\$798.48	\$443.04	\$0.00	\$4,000.00	\$2,189.84		
SUBDIRECTOR	Mando medio	\$24,115.71	\$3,748.36	\$2,249.02	\$228.34	\$683.03	\$379.06	\$0.00	\$4,000.00	\$12,827.90		
SUBDIRECTOR A	Mando medio	\$19,415.84	\$3,509.58	\$2,105.75	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$8,331.52		
SUBDIRECTOR B	Mando medio	\$15,972.19	\$3,469.18	\$2,081.51	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$4,945.56		
SUBDIRECTOR C	Mando medio	\$12,450.76	\$3,232.10	\$1,939.26	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$1,803.46		
SUBPROCURADOR OPERATIVO	Directivo	\$54,074.39	\$5,429.76	\$3,257.86	\$307.59	\$920.19	\$510.59	\$0.00	\$4,000.00	\$39,648.40		

**TABULADOR DE SUELDOS 2016 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA**

**PUESTOS CONFIANZA**

Puestos	Tipo de puestos	Salario Bruto Mensual	Percepciones							Compensación
			Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	
SUBPROCURADOR TECNICO	Directivo	\$50,017.76	\$5,429.76	\$3,257.86	\$307.59	\$920.19	\$510.59	\$0.00	\$4,000.00	\$35,591.77
SUPERVISOR JORNADA REDUCIDA	Operativo	\$9,015.30	\$1,898.65	\$1,139.19	\$297.58	\$890.29	\$494.00	\$0.00	\$4,000.00	\$295.58
SUPERVISOR	Operativo	\$15,736.87	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$3,584.10
SUPERVISOR A	Operativo	\$13,175.38	\$3,446.07	\$2,067.64	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$2,114.38
SUPERVISOR B	Operativo	\$11,634.26	\$3,254.99	\$1,952.99	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$879.00
SUPERVISOR C	Operativo	\$10,187.83	\$2,982.67	\$1,789.60	\$273.78	\$819.04	\$454.46	\$0.00	\$3,868.28	\$0.00
SUPERVISOR D	Operativo	\$9,404.15	\$2,883.69	\$1,730.22	\$273.78	\$819.04	\$454.46	\$0.00	\$3,242.96	\$0.00
SUPERVISOR E	Operativo	\$7,553.70	\$2,306.95	\$1,384.17	\$273.78	\$819.04	\$454.46	\$0.00	\$2,315.29	\$0.00
SUPERVISOR F	Operativo	\$6,294.75	\$1,730.22	\$1,038.13	\$273.78	\$819.04	\$454.46	\$0.00	\$1,979.12	\$0.00
TECNICO ASISTENTE	Operativo	\$15,181.32	\$3,689.66	\$2,213.80	\$276.77	\$827.97	\$553.53	\$0.00	\$4,000.00	\$3,619.60
TECNICO ASISTENTE A	Operativo	\$11,219.04	\$3,362.67	\$2,017.60	\$276.77	\$827.97	\$553.53	\$0.00	\$4,000.00	\$180.51
TECNICO ASISTENTE B	Operativo	\$8,102.64	\$3,029.26	\$1,817.56	\$276.77	\$827.97	\$553.53	\$0.00	\$1,597.56	\$0.00
TECNICO DE ILUMINACION Y SONIDO	Operativo	\$9,078.87	\$3,348.64	\$2,009.18	\$276.77	\$827.97	\$459.40	\$0.00	\$2,156.92	\$0.00
TECNICO DE ILUMINACION Y SONIDO A	Operativo	\$7,894.67	\$2,846.34	\$1,707.80	\$276.77	\$827.97	\$459.40	\$0.00	\$1,776.39	\$0.00
TECNICO DE ILUMINACION Y SONIDO B	Operativo	\$6,710.47	\$2,344.04	\$1,406.43	\$276.77	\$827.97	\$459.40	\$0.00	\$1,395.86	\$0.00
TRABAJADORA SOCIAL	Operativo	\$9,747.76	\$3,330.33	\$1,998.20	\$297.58	\$890.29	\$494.00	\$0.00	\$2,737.35	\$0.00
TRABAJADORA SOCIAL A	Operativo	\$8,876.44	\$2,937.57	\$1,762.54	\$297.58	\$890.29	\$494.00	\$0.00	\$2,494.44	\$0.00
TRABAJADORA SOCIAL B	Operativo	\$7,897.00	\$2,350.06	\$1,410.04	\$297.58	\$890.29	\$494.00	\$0.00	\$2,455.02	\$0.00
VELADOR	Operativo	\$6,653.94	\$3,107.54	\$1,864.52	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00
VISITADOR GENERAL	Directivo	\$45,998.15	\$5,325.77	\$3,195.46	\$307.59	\$920.19	\$510.59	\$0.00	\$4,000.00	\$31,738.54

Elaboró: Mtro. J Reyes Rosas Barajas  
 Director General de Recursos Humanos

Vo. Bo. Lic. Kristian Meiners Tovar  
 Secretario de Administración y Gestión Pública

**TABULADOR DE SUELDOS 2016 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA**

**PUESTOS SINDICALIZADOS**

Puestos	Tipo de puestos	Salario Bruto Mensual	Percepciones							
			Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación
ABOGADO	Operativo	\$14,028.97	\$5,646.41	\$5,025.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ABOGADO A	Operativo	\$12,576.43	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ADMINISTRADOR	Operativo	\$15,058.11	\$6,190.92	\$5,509.92	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ALBA&IL	Operativo	\$12,931.79	\$5,065.89	\$4,508.64	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ALBA&IL A	Operativo	\$11,841.24	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ALMACENISTA	Operativo	\$12,109.42	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ANALISTA	Operativo	\$15,596.66	\$6,475.87	\$5,763.53	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ANALISTA A	Operativo	\$14,549.57	\$5,921.86	\$5,270.45	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ANALISTA B	Operativo	\$13,573.67	\$5,405.51	\$4,810.90	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ARCHIVISTA	Operativo	\$11,420.11	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO	Operativo	\$15,058.11	\$6,190.92	\$5,509.92	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO A	Operativo	\$12,576.43	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO B	Operativo	\$12,109.42	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
AUXILIAR DE COCINA	Operativo	\$11,420.11	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
AUXILIAR DE ENCUADERNACION	Operativo	\$12,576.43	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
AUXILIAR DE INFORMACION	Operativo	\$14,029.07	\$5,646.46	\$5,025.35	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
AUXILIAR TECNICO	Operativo	\$12,109.42	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
AUXILIAR TECNICO A	Operativo	\$11,841.24	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
AUXILIAR TECNICO B	Operativo	\$11,420.11	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
AYUDANTE DE COCINA	Operativo	\$10,051.44	\$3,541.90	\$3,152.29	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
CABO DE CONSTRUCCION	Operativo	\$12,337.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
CAJERO	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
CAPTURISTA DE DATOS	Operativo	\$12,576.43	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
CHOFER	Operativo	\$12,109.42	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
CHOFER A	Operativo	\$11,420.15	\$4,266.08	\$3,796.81	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
CHOFER ESPECIALIZADO	Operativo	\$12,337.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
COCINERO (A)	Operativo	\$11,841.24	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
CONTADOR	Operativo	\$15,311.05	\$6,324.76	\$5,629.03	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
CUANTIFICADOR	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
DIRECTOR DE BANDA DE MUSICA	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
DISEÑADOR GRAFICO	Operativo	\$12,931.79	\$5,065.89	\$4,508.64	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ELECTRICISTA	Operativo	\$12,576.43	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ENCARGADO DE MANTENIMIENTO	Operativo	\$12,337.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ENCARGADO DE VIVERO	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ENFERMERO	Operativo	\$12,337.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ENTRENADOR	Operativo	\$18,523.93	\$8,024.69	\$7,141.98	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ENTRENADOR A	Operativo	\$17,727.77	\$7,603.44	\$6,767.06	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ENTRENADOR B	Operativo	\$11,841.24	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00

**TABULADOR DE SUELDOS 2016 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA**

**PUESTOS SINDICALIZADOS**

Puestos	Tipo de puestos	Salario Bruto Mensual	Percepciones							
			Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación
ENTRENADOR C	Operativo	\$11,058.07	\$4,074.50	\$3,626.31	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
FOTOGRAFO	Operativo	\$11,841.24	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
FOTOMECANICO	Operativo	\$14,295.90	\$5,787.64	\$5,151.00	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
GUARDAVIDAS	Operativo	\$12,109.42	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
GUARDAVIDAS A	Operativo	\$11,420.11	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
INSPECTOR ADMINISTRATIVO	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
INSTRUCTOR TECNICO	Operativo	\$13,470.00	\$5,350.66	\$4,762.08	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
INTENDENTE	Operativo	\$11,841.24	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
INTENDENTE A	Operativo	\$11,420.11	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE	Operativo	\$14,668.24	\$5,984.65	\$5,326.34	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE A	Operativo	\$14,295.90	\$5,787.64	\$5,151.00	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE B	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE DE COCINA	Operativo	\$12,109.42	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE DE DEPARTAMENTO	Operativo	\$17,997.74	\$7,746.29	\$6,894.20	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE DE DEPARTAMENTO A	Operativo	\$16,080.61	\$6,731.93	\$5,991.42	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE DE FORMACION Y DISEÑO	Operativo	\$14,295.90	\$5,787.64	\$5,151.00	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE DE GRUPO	Operativo	\$15,170.93	\$6,250.62	\$5,563.05	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE DE INTENDENCIA	Operativo	\$12,109.42	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE DE OFICINA	Operativo	\$14,549.57	\$5,921.86	\$5,270.45	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE DE OFICINA A	Operativo	\$13,470.00	\$5,350.66	\$4,762.08	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
JEFE DE PROYECTO	Operativo	\$15,596.66	\$6,475.87	\$5,763.53	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MAESTRO	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MAESTRO A	Operativo	\$12,109.42	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MAESTRO B	Operativo	\$11,058.10	\$4,074.52	\$3,626.32	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MAESTRO C	Operativo	\$9,955.61	\$3,491.19	\$3,107.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MAESTRO DE EDUC. FISICA	Operativo	\$16,586.63	\$6,999.67	\$6,229.71	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MAESTRO DE TEATRO	Operativo	\$11,420.11	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MAYORDOMIO	Operativo	\$12,337.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MECANICO	Operativo	\$11,420.11	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MEDICO	Operativo	\$16,080.61	\$6,731.93	\$5,991.42	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MEDICO A	Operativo	\$14,773.03	\$6,040.09	\$5,375.68	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MEDICO B	Operativo	\$13,136.81	\$5,174.37	\$4,605.19	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MUSICO	Operativo	\$12,109.42	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MUSICO A	Operativo	\$11,841.24	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
MUSICO B	Operativo	\$11,420.11	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
NOTIFICADOR	Operativo	\$12,337.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
ODONTOLOGO	Operativo	\$16,080.61	\$6,731.93	\$5,991.42	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00
OPERADOR DE EQUIPO DE COMPUTO	Operativo	\$14,295.90	\$5,787.64	\$5,151.00	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00

**TABULADOR DE SUELDOS 2016 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA  
PUESTOS SINDICALIZADOS**

Puestos	Tipo de puestos	Salario Bruto Mensual	Percepciones									
			Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación		
OPERADOR DE EQUIPO PESADO	Operativo	\$14,028.97	\$5,646.41	\$5,025.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PEON	Operativo	\$11,420.11	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PEON A	Operativo	\$10,314.21	\$3,680.93	\$3,276.02	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PRENSISTA	Operativo	\$12,028.98	\$4,588.21	\$4,083.51	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PRENSISTA DE OFFSET	Operativo	\$13,470.00	\$5,350.66	\$4,762.08	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PRENSISTA OFFSET A	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PROGRAMADOR DE SISTEMAS	Operativo	\$14,549.57	\$5,921.86	\$5,270.45	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PROGRAMADOR DE SISTEMAS A	Operativo	\$14,295.90	\$5,787.64	\$5,151.00	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PROMOTOR DE EVENTOS	Operativo	\$13,470.00	\$5,350.66	\$4,762.08	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PROMOTOR ARTISTICO	Operativo	\$12,576.43	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PROYECTISTA	Operativo	\$14,295.85	\$5,787.62	\$5,150.98	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PSICOLOGO	Operativo	\$15,058.11	\$6,190.92	\$5,509.92	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PSICOLOGO A	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
PSICOTERAPEUTA	Operativo	\$16,080.61	\$6,731.93	\$5,991.42	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
SECRETARIA	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
SECRETARIA A	Operativo	\$12,337.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
SECRETARIA B	Operativo	\$11,841.24	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
SECRETARIO GENERAL DE LA JUNTA	Operativo	\$16,273.00	\$6,833.73	\$6,082.02	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
SECRETARIO PRIMERO DE ACUERDOS	Operativo	\$14,295.90	\$5,787.64	\$5,151.00	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
SECRETARIO PRIMERO DE ACUERDOS	Operativo	\$14,103.85	\$5,686.03	\$5,060.56	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
SECRETARIO SEGUNDO DE ACUERDOS	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
SOBRESTANTE	Operativo	\$12,576.43	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
SUPERVISOR	Operativo	\$15,596.66	\$6,475.87	\$5,763.53	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
SUPERVISOR A	Operativo	\$13,573.67	\$5,405.51	\$4,810.90	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
TECNICO ILUMINACION Y SONIDO A	Operativo	\$12,576.43	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
TECNICO ASISTENTE	Operativo	\$14,295.90	\$5,787.64	\$5,151.00	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
TOPOGRAFO	Operativo	\$13,136.76	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
TRABAJADORA SOCIAL	Operativo	\$14,295.90	\$5,787.64	\$5,151.00	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
TRABAJADORA SOCIAL A	Operativo	\$12,576.48	\$4,877.90	\$4,341.33	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
TRABAJADORA SOCIAL B	Operativo	\$11,841.26	\$4,488.89	\$3,995.11	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
VELADOR	Operativo	\$12,109.42	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		
VELADOR A	Operativo	\$11,420.11	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00		

Nota: el presente tabulador no incluye los puestos del personal operativo de seguridad pública



Elaboró: Mtro. J Reyes Rosas Barajas  
Director General de Recursos Humanos

Vo. Bo. Lic. Kristian Meiners Tovar  
Secretario de Administración y Gestión Pública

El Gobernador del Estado dispondrá se publique, circule y observe.

Dado en la Residencia del Poder Ejecutivo del Estado de Colima, el día 13 trece de noviembre del año 2015 dos mil quince.

**ATENTAMENTE**  
**EL GOBERNADOR INTERINO DEL ESTADO**  
**LIBRE Y SOBERANO DE COLIMA**



PODER EJECUTIVO

**LIC. RAMÓN PÉREZ DÍAZ**

**EL SECRETARIO GENERAL DE**  
**GOBIERNO**



SECRETARIA GENERAL  
DE GOBIERNO

**C. ARNOLDO OCHOA GONZÁLEZ**

**LA SECRETARIA DE PLANEACIÓN Y**  
**FINANZAS**

**C.P. BLANCA ISABEL ÁVALOS**  
**FERNÁNDEZ**

JAPS/RAG/ECBL.