

PLAZAS DEL PODER EJECUTIVO PARA EL EJERCICIO FISCAL 2017										
DEPENDENCIA	PLAZAS					HORAS				
	TOTAL PLAZAS	SINDICALIZADO	TEMPORAL SINDICALIZADO	CONFIANZA	SUPERNUMERARIO	TOTAL HORAS	SINDICALIZADO	TEMPORAL SINDICALIZADO	CONFIANZA	SUPERNUMERARIO
01 DESPACHO DEL GOBERNADOR	222	59		94	69					
02 SECRETARIA GENERAL DE GOBIERNO	453	28		33	392					
03 SECRETARIA DE PLANEACIÓN Y FINANZAS	373	201		114	58					
04 SECRETARIA DE DESARROLLO SOCIAL	64	4		19	41					
05 SECRETARIA DE INFRAESTRUCTURA Y DESARROLLO URBANO	187	128		38	21					
06 SECRETARIA DE DESARROLLO RURAL	112	60		50	2					
07 SECRETARÍA DE EDUCACIÓN	1709	757	760	6	186	22982	8258	11470	0	3254
08 SECRETARÍA DE SALUD	124	124		0	0					
09 SECRETARÍA DE ADMINISTRACIÓN	195	83		61	51					
10 SECRETARÍA DE FOMENTO ECONÓMICO	48	13		27	8					
11 SECRETARÍA DE CULTURA	219	134		32	53					
12 SECRETARÍA DE TURISMO	36	18		13	5					
13 PROCURADURÍA GENERAL DE JUSTICIA DEL ESTADO	1042	111		771	160					
14 SECRETARÍA DE SEGURIDAD PÚBLICA	1474	110		1169	195					
15 SECRETARÍA DE LA JUVENTUD	24	4		13	7					
16 SECRETARÍA DEL TRABAJO Y PREVISIÓN SOCIAL	76	36		27	13					
17 SECRETARÍA DE MOVILIDAD	144	42		44	58					
18 CONSEJERÍA JURÍDICA	109	9		36	64					
TOTAL	6611	1921	760	2547	1383	22982	8258	11470	0	3254

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ABOGADO	Sindicalizado	Operativo	\$14,870.71	\$12,864.07	\$5,985.19	\$5,326.82	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,321.86	\$119.18	\$565.60
ABOGADO	Confianza	Administrativo	\$13,356.00	\$12,346.33	\$3,559.96	\$2,135.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,095.93	\$664.86	\$60.01	\$284.80
ABOGADO A	Sindicalizado	Operativo	\$13,331.02	\$11,733.25	\$5,170.54	\$4,601.78	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,006.20	\$102.96	\$488.62
ABOGADO A	Confianza	Administrativo	\$9,616.32	\$9,311.97	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,131.55	\$6.48	\$51.84	\$246.03
ABOGADO B	Confianza	Administrativo	\$8,631.83	\$8,363.75	\$2,767.86	\$1,680.72	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,639.12	\$0.00	\$0.00	\$46.66	\$221.43
ABOGADO C	Confianza	Administrativo	\$7,361.85	\$7,120.57	\$2,491.07	\$1,494.64	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,812.00	\$0.00	\$0.00	\$41.99	\$199.29
ADMINISTRADOR	Sindicalizado	Operativo	\$15,961.59	\$13,655.92	\$6,562.38	\$5,840.52	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,554.86	\$130.67	\$620.14
ADMINISTRADOR	Confianza	Mando medio	\$23,038.27	\$20,016.39	\$3,788.24	\$2,272.94	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$11,491.96	\$2,654.96	\$63.86	\$303.06
ADMINISTRADOR A	Confianza	Mando medio	\$19,415.84	\$17,191.23	\$3,509.77	\$2,105.86	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$8,331.21	\$1,884.66	\$59.16	\$280.78
ADMINISTRADOR B	Confianza	Mando medio	\$13,175.38	\$12,205.95	\$3,350.81	\$2,010.49	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$2,305.72	\$644.88	\$56.48	\$268.06
ADMINISTRADOR C	Confianza	Mando medio	\$10,918.00	\$10,536.21	\$3,015.73	\$1,809.44	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$584.48	\$89.70	\$50.84	\$241.26
AGENTE	Confianza	Operativo	\$11,678.50	\$10,480.18	\$5,044.99	\$3,026.99	\$487.70	\$1,491.07	\$827.31	\$0.00	\$900.45	\$0.00	\$0.00	\$709.68	\$85.04	\$403.60
AGENTE DE LA POLICIA MINISTERIAL	Confianza	Operativo	\$17,947.06	\$16,236.39	\$6,180.36	\$3,708.22	\$498.40	\$1,491.07	\$827.33	\$0.00	\$800.45	\$4,000.00	\$441.23	\$1,112.06	\$104.18	\$494.43
AGENTE DE LA POLICIA MINISTERIAL A	Confianza	Operativo	\$15,606.13	\$14,135.59	\$5,776.03	\$3,465.62	\$498.40	\$1,491.07	\$827.33	\$0.00	\$800.45	\$2,747.24	\$0.00	\$911.10	\$97.37	\$462.08
AGENTE DE LA POLICIA MINISTERIAL B	Confianza	Operativo	\$13,570.60	\$12,244.99	\$5,398.18	\$3,238.91	\$498.40	\$1,491.07	\$827.33	\$0.00	\$800.45	\$1,316.26	\$0.00	\$802.76	\$91.00	\$431.85
AGENTE DE LA POLICIA MINISTERIAL C	Confianza	Operativo	\$11,800.50	\$10,602.17	\$5,045.01	\$3,027.01	\$498.40	\$1,491.07	\$827.33	\$0.00	\$900.45	\$111.23	\$0.00	\$709.68	\$85.04	\$403.60
AGENTE DEL MINISTERIO PUBLICO	Confianza	Operativo	\$28,956.64	\$24,576.33	\$6,163.58	\$3,698.15	\$412.98	\$1,235.88	\$685.71	\$0.00	\$0.00	\$4,000.00	\$12,760.34	\$3,783.32	\$103.90	\$493.09
AGENTE DEL MINISTERIO PUBLICO A	Confianza	Operativo	\$25,311.32	\$21,782.26	\$5,885.19	\$3,531.12	\$412.98	\$1,235.88	\$685.71	\$0.00	\$0.00	\$4,000.00	\$9,560.44	\$2,959.04	\$99.21	\$470.82
AGENTE DEL MINISTERIO PUBLICO B	Confianza	Operativo	\$23,752.42	\$20,588.47	\$5,553.38	\$3,332.03	\$412.98	\$1,235.88	\$685.71	\$0.00	\$0.00	\$4,000.00	\$8,532.43	\$2,626.06	\$93.61	\$444.27
ALBAÑIL	Sindicalizado	Operativo	\$13,707.70	\$12,019.62	\$5,369.84	\$4,779.16	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,073.70	\$106.93	\$507.45
ALBAÑIL A	Sindicalizado	Operativo	\$12,551.71	\$11,140.77	\$4,758.21	\$4,234.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$866.54	\$94.75	\$449.65
ALMACENISTA	Sindicalizado	Operativo	\$12,835.99	\$11,356.88	\$4,908.62	\$4,368.67	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$917.50	\$97.74	\$463.86
ANALISTA	Sindicalizado	Operativo	\$16,532.46	\$14,070.28	\$6,864.42	\$6,109.34	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,676.80	\$136.69	\$648.69
ANALISTA	Confianza	Administrativo	\$13,175.38	\$12,136.85	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$1,022.61	\$638.66	\$69.59	\$330.27
ANALISTA A	Confianza	Administrativo	\$11,219.04	\$10,695.06	\$3,775.25	\$2,265.15	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,631.35	\$0.00	\$158.32	\$63.64	\$302.02
ANALISTA A	Sindicalizado	Operativo	\$15,422.54	\$13,264.63	\$6,277.17	\$5,586.68	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,439.72	\$124.99	\$593.19
ANALISTA B	Sindicalizado	Operativo	\$14,388.09	\$12,513.77	\$5,729.84	\$5,099.56	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,218.76	\$114.09	\$541.47
ANALISTA B	Confianza	Administrativo	\$9,616.32	\$9,166.79	\$3,500.49	\$2,100.29	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,451.40	\$0.00	\$110.48	\$59.01	\$280.04
ANALISTA C	Confianza	Administrativo	\$8,750.85	\$8,426.15	\$3,150.44	\$1,890.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,146.01	\$0.00	\$19.56	\$53.11	\$252.04
ANALISTA D	Confianza	Administrativo	\$7,212.24	\$6,941.00	\$2,800.39	\$1,680.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,167.48	\$0.00	\$0.00	\$47.21	\$224.03
ANALISTA E	Confianza	Administrativo	\$5,769.79	\$5,556.19	\$2,205.31	\$1,323.19	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$677.16	\$0.00	\$0.00	\$37.17	\$176.42
ARCHIVISTA	Sindicalizado	Operativo	\$12,105.31	\$10,801.38	\$4,522.02	\$4,024.60	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
ASESOR	Confianza	Mando medio	\$23,038.27	\$19,989.58	\$4,065.05	\$2,439.03	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$11,049.06	\$2,654.96	\$68.52	\$325.20
ASESOR A	Confianza	Mando medio	\$19,415.84	\$17,202.72	\$3,426.61	\$2,055.97	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$8,448.14	\$1,881.22	\$57.76	\$274.13
ASESOR B	Confianza	Mando medio	\$17,826.73	\$15,981.68	\$3,146.58	\$1,887.95	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$7,300.03	\$1,540.28	\$53.04	\$251.73
ASESOR C	Confianza	Mando medio	\$15,181.32	\$13,910.28	\$2,888.13	\$1,732.88	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,068.15	\$991.30	\$48.69	\$231.05
ASESOR DE DESPACHO	Confianza	Directivo	\$49,739.14	\$39,579.81	\$5,503.45	\$3,302.07	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$35,384.24	\$9,626.28	\$92.77	\$440.28
ASESOR DE DESPACHO A	Confianza	Directivo	\$44,247.29	\$35,788.82	\$4,953.10	\$2,971.86	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$30,772.94	\$7,978.72	\$83.49	\$396.25
ASESOR DE DESPACHO B	Confianza	Directivo	\$36,312.89	\$30,182.94	\$4,457.79	\$2,674.67	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$23,631.05	\$5,698.18	\$75.14	\$356.62
ASESOR DE DESPACHO C	Confianza	Directivo	\$33,747.67	\$28,264.11	\$4,031.11	\$2,418.67	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$21,741.13	\$5,093.12	\$67.95	\$322.49
ASESOR DE DESPACHO D	Confianza	Directivo	\$30,469.84	\$25,776.76	\$3,829.56	\$2,297.73	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$18,785.79	\$4,322.16	\$64.55	\$306.36
ASESOR JURIDICO	Confianza	Administrativo	\$22,729.56	\$19,743.76	\$4,111.98	\$2,467.19	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$10,658.22	\$2,587.52	\$69.32	\$328.96
ASESOR JURIDICO A	Confianza	Administrativo	\$18,500.00	\$16,497.30	\$3,289.59	\$1,973.75	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$7,744.50	\$1,684.08	\$55.45	\$263.17
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$8,751.36	\$8,520.77	\$2,380.76	\$1,428.46	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,260.26	\$0.00	\$0.00	\$40.13	\$190.46
ASISTENTE NOTICIAS	Confianza	Administrativo	\$10,621.20	\$10,280.40	\$3,209.84	\$1,925.90	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,921.32	\$0.00	\$29.90	\$54.11	\$256.79
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$7,828.10	\$7,563.84	\$2,728.36	\$1,637.02	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,898.58	\$0.00	\$0.00	\$45.99	\$218.27
ASISTENTE NOTICIAS B	Confianza	Administrativo	\$5,034.15	\$4,824.09	\$2,168.76	\$1,301.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.56	\$173.50
AUDITOR	Confianza	Administrativo	\$13,356.00	\$12,360.75	\$3,411.07	\$2,046.64	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,334.15	\$664.86	\$57.50	\$272.89
AUDITOR A	Confianza	Administrativo	\$11,219.04	\$10,784.91	\$3,280.57	\$1,968.34	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$405.99	\$116.38	\$55.30	\$262.45
AUDITOR B	Confianza	Administrativo	\$9,616.32	\$9,333.70	\$2,917.92	\$1,750.75	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,383.51	\$0.00	\$0.00	\$49.19	\$233.43
AUDITOR C	Confianza	Administrativo	\$9,015.30	\$8,749.70	\$2,742.17	\$1,645.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,063.68	\$0.00	\$0.00	\$46.22	\$219.37
AUDITOR D	Confianza	Administrativo	\$8,102.64	\$7,862.89	\$2,475.30	\$1,485.18	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,578.02	\$0.00	\$0.00	\$41.73	\$198.02
AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	\$15,961.59	\$13,655.92	\$6,562.38	\$5,840.52	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,554.86	\$130.67	\$620.14
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	\$15,181.32	\$13,820.65	\$3,946.76	\$2,368.06	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,302.37	\$978.40	\$66.53	\$315.74
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	\$13,356.00	\$12,385.19	\$3,158.79	\$1,895.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,737.80	\$664.86	\$53.25	\$252.70
AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	\$13,331.02	\$11,733.25	\$5,170.54	\$4,601.78	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,006.20	\$102.96	\$488.62
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	\$9,616.32	\$9,325.87	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,254.15	\$0.00	\$0.00	\$50.55	\$239.90
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	\$12,835.99	\$11,356.88	\$4											

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imas	Pensiones
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	Administrativo	\$8,591.84	\$8,086.04	\$3,708.18	\$2,224.92	\$366.34	\$1,095.96	\$608.10	\$0.00	\$0.00	\$588.34	\$0.00	\$146.64	\$62.51	\$296.66
AUXILIAR ADMINISTRATIVO E	Confianza	Administrativo	\$5,385.14	\$5,181.82	\$2,099.14	\$1,259.48	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$462.38	\$0.00	\$0.00	\$35.39	\$167.93
AUXILIAR DE COCINA	Sindicalizado	Operativo	\$12,105.31	\$10,801.38	\$4,522.02	\$4,024.60	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	\$13,331.02	\$11,733.25	\$5,170.54	\$4,601.78	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,006.20	\$102.96	\$488.62
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	\$14,870.81	\$12,864.15	\$5,985.25	\$5,326.87	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,321.88	\$119.18	\$565.61
AUXILIAR DE PROCURACION DE JUSTICIA	Confianza	Administrativo	\$17,398.18	\$15,612.92	\$5,580.66	\$3,348.39	\$433.01	\$1,295.40	\$718.75	\$0.00	\$0.00	\$4,000.00	\$2,021.98	\$1,244.74	\$94.07	\$446.45
AUXILIAR DE PROCURACION DE JUSTICIA A	Confianza	Administrativo	\$15,471.45	\$14,098.30	\$5,172.50	\$3,103.50	\$433.01	\$1,295.40	\$718.75	\$0.00	\$0.00	\$4,000.00	\$748.29	\$872.16	\$87.19	\$413.80
AUXILIAR DE PROCURACION DE JUSTICIA B	Confianza	Administrativo	\$14,289.35	\$13,146.41	\$4,852.73	\$2,911.64	\$433.01	\$1,295.40	\$718.75	\$0.00	\$0.00	\$4,000.00	\$77.82	\$672.92	\$81.80	\$388.22
AUXILIAR TECNICO	Confianza	Administrativo	\$13,356.00	\$12,405.20	\$2,952.16	\$1,771.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,068.40	\$664.86	\$49.76	\$236.17
AUXILIAR TECNICO	Sindicalizado	Operativo	\$12,835.99	\$11,356.88	\$4,908.62	\$4,368.67	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$917.50	\$97.74	\$463.86
AUXILIAR TECNICO A	Confianza	Administrativo	\$11,219.04	\$10,831.32	\$2,801.44	\$1,680.87	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$1,172.60	\$116.38	\$47.22	\$224.12
AUXILIAR TECNICO A	Sindicalizado	Operativo	\$12,551.71	\$11,140.77	\$4,758.21	\$4,234.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$866.54	\$94.75	\$449.65
AUXILIAR TECNICO B	Confianza	Administrativo	\$9,616.32	\$9,348.74	\$2,762.61	\$1,657.57	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,632.00	\$0.00	\$0.00	\$46.57	\$221.01
AUXILIAR TECNICO B	Sindicalizado	Operativo	\$12,105.31	\$10,801.38	\$4,522.02	\$4,024.60	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
AUXILIAR TECNICO C	Confianza	Administrativo	\$7,693.06	\$7,465.61	\$2,348.22	\$1,408.93	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,371.76	\$0.00	\$0.00	\$39.58	\$187.86
AUXILIAR TECNICO D	Confianza	Administrativo	\$6,250.61	\$6,063.30	\$1,933.83	\$1,160.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,592.34	\$0.00	\$0.00	\$32.60	\$154.71
AUXILIAR TECNICO E	Confianza	Administrativo	\$4,808.16	\$4,660.99	\$1,519.44	\$911.66	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$812.92	\$0.00	\$0.00	\$25.61	\$121.56
AUXILIAR TECNICO F	Confianza	Administrativo	\$3,846.53	\$3,739.50	\$1,105.05	\$663.03	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$514.32	\$0.00	\$0.00	\$18.63	\$88.40
AYUDANTE DE COCINA	Sindicalizado	Operativo	\$10,654.53	\$9,875.92	\$3,754.41	\$3,341.43	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$349.06	\$74.76	\$354.79
CABO DE CONSTRUCCION	Sindicalizado	Operativo	\$13,078.24	\$11,541.07	\$5,036.80	\$4,482.75	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$960.90	\$100.29	\$475.98
CAJERO	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31
CAJERO GENERAL	Confianza	Mando medio	\$19,415.84	\$17,175.19	\$3,710.91	\$2,226.55	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$7,993.26	\$1,881.22	\$62.55	\$296.87
CAMAROGRAFO	Confianza	Administrativo	\$8,480.00	\$8,121.99	\$3,273.38	\$1,964.03	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,678.46	\$0.00	\$40.96	\$55.18	\$261.87
CAMAROGRAFO A	Confianza	Administrativo	\$7,632.00	\$7,362.51	\$2,782.37	\$1,669.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,616.07	\$0.00	\$0.00	\$46.90	\$222.59
CAMAROGRAFO B	Confianza	Administrativo	\$7,208.00	\$6,986.07	\$2,291.36	\$1,374.82	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,977.68	\$0.00	\$0.00	\$38.63	\$183.31
CAPTURISTA DE DATOS	Sindicalizado	Operativo	\$13,331.02	\$11,733.25	\$5,170.54	\$4,601.78	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,006.20	\$102.96	\$488.62
CHOFER	Sindicalizado	Operativo	\$12,835.99	\$11,356.88	\$4,908.62	\$4,368.67	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$917.50	\$97.74	\$463.86
CHOFER	Confianza	Administrativo	\$13,356.00	\$12,400.69	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,993.83	\$664.86	\$50.55	\$239.90
CHOFER A	Confianza	Administrativo	\$11,219.04	\$10,838.15	\$2,730.97	\$1,638.58	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$1,285.35	\$116.38	\$46.04	\$218.48
CHOFER A	Sindicalizado	Operativo	\$12,105.36	\$10,801.42	\$4,522.05	\$4,024.62	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
CHOFER B	Confianza	Administrativo	\$9,616.32	\$9,376.40	\$2,477.12	\$1,486.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$88.80	\$0.00	\$41.76	\$198.17
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	\$13,078.24	\$11,541.07	\$5,036.80	\$4,482.75	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$960.90	\$100.29	\$475.98
COCCINERO (A)	Sindicalizado	Operativo	\$12,551.71	\$11,140.77	\$4,758.21	\$4,234.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$866.54	\$94.75	\$449.65
COMANDANTE DE LA POLICIA PPJE	Confianza	Mando medio Operativo	\$34,544.13	\$29,019.78	\$7,521.66	\$4,513.00	\$498.40	\$1,491.07	\$827.33	\$0.00	\$800.45	\$4,000.00	\$14,892.22	\$4,795.82	\$126.79	\$601.73
COMISARIO	Confianza	Directivo	\$52,668.88	\$41,988.24	\$5,943.00	\$3,565.80	\$344.40	\$1,163.40	\$640.50	\$0.00	\$735.00	\$4,000.00	\$36,276.78	\$10,105.02	\$100.18	\$475.44
CONDUCTOR	Confianza	Administrativo	\$18,775.75	\$16,731.02	\$3,257.92	\$1,954.75	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$8,006.31	\$1,729.18	\$54.92	\$260.63
CONDUCTOR A	Confianza	Administrativo	\$15,828.30	\$14,444.92	\$2,946.03	\$1,767.62	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$5,550.52	\$1,098.04	\$49.66	\$235.68
CONDUCTOR B	Confianza	Administrativo	\$13,082.90	\$12,208.10	\$2,618.69	\$1,571.22	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,328.86	\$621.16	\$44.14	\$209.50
CONDUCTOR C	Confianza	Administrativo	\$8,377.52	\$8,155.59	\$2,291.36	\$1,374.81	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,147.21	\$0.00	\$0.00	\$38.63	\$183.31
CONSEJERO JURIDICO	Confianza	Funcionario	\$59,627.04	\$46,443.19	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.59	\$415.70
CONTADOR	Confianza	Administrativo	\$11,702.53	\$11,101.59	\$3,909.81	\$2,345.89	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,882.70	\$0.00	\$222.24	\$65.91	\$312.78
CONTADOR	Sindicalizado	Operativo	\$16,229.71	\$13,850.52	\$6,704.24	\$5,966.77	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,612.14	\$133.50	\$633.55
CONTADOR GENERAL	Confianza	Mando medio	\$24,115.71	\$20,839.91	\$3,962.57	\$2,377.54	\$257.02	\$769.07	\$426.73	\$0.00	\$0.00	\$4,000.00	\$12,322.78	\$2,892.00	\$66.80	\$317.01
CONTINUISTA	Confianza	Administrativo	\$10,761.33	\$10,441.59	\$2,923.48	\$1,754.09	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$519.63	\$36.58	\$49.28	\$233.88
CONTINUISTA A	Confianza	Administrativo	\$7,884.28	\$7,643.59	\$2,484.96	\$1,490.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,344.21	\$0.00	\$0.00	\$41.89	\$198.80
CONTINUISTA B	Confianza	Administrativo	\$5,657.81	\$5,459.60	\$2,046.44	\$1,227.86	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$819.38	\$0.00	\$0.00	\$34.50	\$163.71
CONTROLADOR GENERAL	Confianza	Funcionario	\$59,627.05	\$46,372.42	\$5,926.97	\$3,556.18	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$44,887.53	\$12,680.56	\$99.91	\$474.16
COORDINADOR	Confianza	Mando medio	\$24,115.71	\$20,875.81	\$3,784.21	\$2,270.53	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$12,520.99	\$2,873.38	\$63.79	\$302.74
COORDINADOR A	Confianza	Mando medio	\$19,415.84	\$17,200.16	\$3,574.09	\$2,144.45	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$8,157.31	\$1,869.50	\$60.25	\$285.93
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$27,630.45	\$23,654.15	\$3,283.16	\$1,969.90	\$452.32	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$16,837.41	\$3,658.30	\$55.34	\$262.65
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$17,818.42	\$15,994.22	\$3,071.35	\$1,842.81	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$7,356.98	\$1,826.72	\$51.77	\$245.71
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$15,972.21	\$14,564.24	\$2,845.35	\$1,707.21	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,872.37	\$1,132.38	\$47.96	\$227.63
COORDINADOR B	Confianza	Mando medio	\$15,972.19	\$14,511.83	\$3,386.14	\$2,031.68	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,007.08	\$1,132.38	\$57.08	\$270.89
COORDINADOR C	Confianza	Mando medio	\$12,450.76	\$11,863.81	\$3,037.77	\$1,822.66	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,043.04	\$292.72	\$51.21	\$243.02
COORDINADOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$34,531.01	\$28,780.33	\$5,517.84	\$3,310.70	\$321.43	\$961.60	\$535.76	\$0.00	\$0.00	\$4,000.00	\$19,885.88	\$5,216.24	\$93.01	\$441.43
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	\$19,900.16	\$17,630.15	\$4,970.54	\$2,982.32	\$424.90	\$1,272.30	\$705.94	\$0.00	\$0.00	\$4,000.00	\$5,544.16	\$1,788.58	\$83.79	\$397.64
COORDINADOR GENERAL	Confianza	Directivo	\$44,247.29	\$35,791.10	\$4,022.05	\$2,413.23	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$32,555.65	\$8,066.62	\$67.80	\$321.76
COORDINADOR GENERAL A	Confianza	Directivo	\$41,019.13	\$33,560.68	\$3,719.59	\$2,231.76	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$29,811.41	\$7,098.18	\$62.70	\$297.57
COORDINADOR GENERAL B	Confianza	Directivo	\$38,712.98	\$31,965.73	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.33	\$281.58
COORDINADOR GENERAL C	Confianza	Directivo	\$30,469.84	\$25,769.14	\$3,193.18	\$1,915.91	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$20,098.40	\$4,391.42	\$53.83	\$255.45

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																	
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones	
COORDINADOR GENERAL DE DESPACHO	Confianza	Funcionario	\$59,627.04	\$46,442.11	\$6,114.94	\$3,668.96	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$44,293.76	\$12,592.66	\$103.08	\$489.20	
COORDINADOR MUNICIPAL	Confianza	Directivo	\$40,022.08	\$32,905.31	\$3,514.11	\$2,108.47	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$4,000.00	\$29,067.58	\$6,776.40	\$59.24	\$281.13	
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$32,223.24	\$27,126.39	\$3,209.86	\$1,925.92	\$223.36	\$668.17	\$446.73	\$0.00	\$0.00	\$4,000.00	\$27,149.20	\$4,785.96	\$54.11	\$256.79	
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$28,130.51	\$23,976.94	\$3,726.84	\$2,236.10	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$16,698.58	\$3,792.60	\$62.82	\$298.15	
COORDINADOR TECNICO	Confianza	Mando medio	\$27,178.05	\$23,208.39	\$4,140.94	\$2,484.66	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$15,083.66	\$3,568.58	\$69.80	\$331.28	
COORDINADOR TECNICO A	Confianza	Mando medio	\$24,891.72	\$21,476.45	\$3,726.84	\$2,236.11	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$13,459.79	\$3,054.30	\$62.82	\$298.15	
COORDINADOR TECNICO B	Confianza	Mando medio	\$21,412.86	\$18,780.78	\$3,312.75	\$1,987.65	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$10,643.48	\$2,311.22	\$55.84	\$265.02	
COORDINADOR TECNICO C	Confianza	Mando medio	\$17,586.10	\$15,813.26	\$2,912.39	\$1,747.44	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$7,452.33	\$1,492.76	\$49.09	\$232.99	
CUANTIFICADOR	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31
CUSTODIO	Confianza	Operativo	\$14,933.00	\$13,259.07	\$5,045.00	\$5,045.00	\$498.40	\$1,491.06	\$827.32	\$0.00	\$800.45	\$5,045.00	\$1,225.77	\$0.00	\$1,063.12	\$106.30	\$504.50
CUSTODIO A	Confianza	Operativo	\$12,623.00	\$11,424.68	\$5,045.00	\$3,027.00	\$498.40	\$1,491.06	\$827.32	\$0.00	\$800.45	\$933.77	\$0.00	\$709.68	\$85.04	\$403.60	
CUSTODIO B	Confianza	Operativo	\$11,689.23	\$10,490.91	\$5,045.00	\$3,027.00	\$498.40	\$1,491.06	\$827.32	\$0.00	\$800.45	\$90.00	\$0.00	\$709.68	\$85.04	\$403.60	
DEFENSOR PUBLICO	Confianza	Administrativo	\$22,729.56	\$19,859.54	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$12,244.78	\$2,572.14	\$51.84	\$246.03	
DEFENSOR PUBLICO A	Confianza	Administrativo	\$19,500.00	\$17,319.81	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$9,015.22	\$1,882.32	\$51.84	\$246.03	
DEFENSOR PUBLICO B	Confianza	Administrativo	\$16,000.00	\$14,567.41	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$5,515.22	\$1,134.72	\$51.84	\$246.03	
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$19,415.84	\$17,214.16	\$3,308.51	\$1,985.11	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$8,637.09	\$1,881.22	\$55.77	\$264.68	
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$34,818.39	\$29,256.23	\$2,029.42	\$1,217.65	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$26,102.34	\$5,365.60	\$34.21	\$162.35	
DIRECTOR	Confianza	Directivo	\$39,575.75	\$32,520.47	\$4,070.96	\$2,442.57	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$27,791.89	\$6,660.98	\$68.62	\$325.68	
DIRECTOR A	Confianza	Directivo	\$35,961.28	\$29,901.20	\$3,912.58	\$2,347.55	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$24,430.81	\$5,681.12	\$65.95	\$313.01	
DIRECTOR B	Confianza	Directivo	\$32,223.24	\$27,050.35	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.81	\$307.57	
DIRECTOR C	Confianza	Directivo	\$26,937.95	\$23,020.37	\$3,718.50	\$2,231.10	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$15,711.96	\$3,557.42	\$62.68	\$297.48	
DIRECTOR CENTRO DE JUSTICIA P/LAS MUJERES	Confianza	Directivo	\$38,368.06	\$31,692.70	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.70	\$0.00	\$0.00	\$4,000.00	\$24,086.74	\$6,158.22	\$90.00	\$427.14	
DIRECTOR D	Confianza	Directivo	\$23,462.30	\$20,324.96	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$59.91	\$284.31	
DIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Directivo	\$38,401.34	\$31,715.96	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$24,120.14	\$6,168.24	\$90.00	\$427.14	
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31
DIRECTOR DE CONTROL DE PROCESOS	Confianza	Directivo	\$27,933.80	\$23,733.68	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$13,652.60	\$3,682.98	\$90.00	\$427.14	
DIRECTOR DE JUSTICIA FAMILIAR Y CIVIL	Confianza	Directivo	\$37,759.38	\$31,264.45	\$4,108.22	\$2,464.94	\$236.02	\$706.02	\$391.82	\$0.00	\$0.00	\$4,000.00	\$25,852.36	\$6,097.02	\$69.25	\$328.66	
DIRECTOR DE LA POLICIA DE PGJE	Confianza	Directivo	\$47,111.32	\$37,812.94	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$32,830.12	\$8,781.24	\$90.00	\$427.14	
DIRECTOR DE PREVENICION DEL DELITO	Confianza	Directivo	\$28,284.90	\$24,047.53	\$3,904.44	\$2,342.66	\$237.16	\$709.38	\$393.70	\$0.00	\$0.00	\$4,000.00	\$16,697.56	\$3,899.20	\$65.82	\$312.36	
DIRECTOR DE PROCEDIMIENTOS PENALES	Confianza	Directivo	\$37,759.38	\$31,264.45	\$4,108.22	\$2,464.94	\$236.02	\$706.02	\$391.82	\$0.00	\$0.00	\$4,000.00	\$25,852.36	\$6,097.02	\$69.25	\$328.66	
DIRECTOR DE SERVICIOS SOCIALES	Confianza	Directivo	\$38,367.91	\$31,692.54	\$5,339.25	\$3,203.55	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$24,086.74	\$6,158.22	\$90.00	\$427.14	
DIRECTOR DEL CENTRO DE CAPACITACION	Confianza	Directivo	\$44,701.54	\$36,126.10	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$30,420.34	\$8,058.30	\$90.00	\$427.14	
DIRECTOR E	Confianza	Directivo	\$17,729.19	\$15,830.88	\$3,418.13	\$2,050.88	\$224.42	\$671.34	\$372.57	\$0.00	\$0.00	\$4,000.00	\$6,991.86	\$1,567.24	\$57.62	\$273.45	
DIRECTOR GENERAL	Confianza	Directivo	\$44,247.29	\$35,758.20	\$4,361.76	\$2,617.06	\$222.31	\$665.01	\$32,012.10	\$0.00	\$0.00	\$4,000.00	\$32,012.10	\$8,066.62	\$73.53	\$348.94	
DIRECTOR GENERAL A	Confianza	Directivo	\$41,019.13	\$33,650.06	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$0.00	\$4,000.00	\$28,707.45	\$6,968.20	\$69.77	\$331.10	
DIRECTOR GENERAL B	Confianza	Directivo	\$38,712.98	\$31,916.59	\$4,027.05	\$2,416.23	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$27,013.33	\$6,406.34	\$67.88	\$322.16	
DIRECTOR GENERAL C	Confianza	Directivo	\$36,695.84	\$30,467.84	\$3,828.51	\$2,297.10	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$25,313.87	\$5,857.18	\$64.54	\$306.28	
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$58,648.51	\$45,796.80	\$4,797.93	\$2,878.76	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$45,715.45	\$12,387.00	\$80.88	\$383.83	
DISEÑO POST-PRODUCCION	Confianza	Administrativo	\$7,937.25	\$7,579.24	\$3,273.36	\$1,964.02	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,135.73	\$276.77	\$40.96	\$55.18	\$261.87	
DISEÑO POST-PRODUCCION A	Confianza	Administrativo	\$6,614.37	\$6,344.88	\$2,782.36	\$1,689.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$598.46	\$0.00	\$0.00	\$46.90	\$222.59	
DISEÑO POST-PRODUCCION B	Confianza	Administrativo	\$5,291.50	\$5,102.86	\$1,947.65	\$1,168.59	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$611.12	\$0.00	\$0.00	\$32.83	\$155.81	
DISEÑADOR GRAFICO	Sindicalizado	Operativo	\$13,707.70	\$12,019.62	\$5,369.84	\$4,779.16	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,073.70	\$106.93	\$507.45	
EDECAN	Confianza	Administrativo	\$9,555.11	\$9,312.89	\$2,500.74	\$1,500.44	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,895.65	\$0.00	\$0.00	\$42.15	\$200.06	
EDECAN A	Confianza	Administrativo	\$9,193.17	\$8,975.18	\$2,250.67	\$1,350.40	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,933.84	\$0.00	\$0.00	\$37.94	\$180.05	
EDECAN B	Confianza	Administrativo	\$6,594.71	\$6,400.93	\$2,000.59	\$1,200.36	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,735.49	\$0.00	\$0.00	\$33.72	\$160.05	
EDECAN C	Confianza	Administrativo	\$5,643.44	\$5,473.89	\$1,750.52	\$1,050.31	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,184.35	\$0.00	\$0.00	\$29.51	\$140.04	
EDITOR	Confianza	Administrativo	\$12,778.30	\$11,112.34	\$3,139.04	\$1,883.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,191.70	\$361.92	\$52.91	\$251.12	
EDITOR A	Confianza	Administrativo	\$10,496.65	\$10,230.44	\$2,668.19	\$1,600.91	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$663.42	\$7.78	\$44.98	\$213.45	
EDITOR B	Confianza	Administrativo	\$6,644.30	\$6,431.47	\$2,197.33	\$1,318.40	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,564.44	\$0.00	\$0.00	\$37.04	\$175.79	
EDUCADORA	Confianza	Administrativo	\$7,897.00	\$7,625.85	\$2,799.46	\$1,679.68	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,735.98	\$0.00	\$0.00	\$47.19	\$223.96	
EDUCADORA A	Confianza	Administrativo	\$6,853.20	\$6,653.20	\$2,524.92	\$1,514.95	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,376.01	\$0.00	\$0.00	\$42.56	\$201.99	
EDUCADORA B	Confianza	Administrativo	\$6,213.72	\$6,005.41	\$2,150.74	\$1,290.44	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,090.66	\$0.00	\$0.00	\$36.25	\$172.06	
ELECTRICISTA	Sindicalizado	Operativo	\$13,331.02	\$11,733.25	\$5,170.54	\$4,601.78	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,006.20	\$102.96	\$488.62	
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	\$13,078.24	\$11,541.07	\$5,036.80	\$4,482.75	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$960.90	\$100.29	\$475.98	
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	\$9,616.32	\$9,332.18	\$2,933.59	\$1,760.16	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,240.69	\$0.00	\$0.00	\$49.45	\$234.69	
ENCARGADO DE VIVERO	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31	
ENFERMERO	Sindicalizado	Operativo	\$13,078.24	\$11,541.07	\$5,036.80	\$4,482.75	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$960.90	\$100.29	\$475.98	
ENTRENADOR	Confianza	Administrativo	\$9,222.00	\$8,940.69	\$2,904.40	\$1,742.64	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,893.08	\$0.00	\$0.00	\$48.96	\$232.35	
ENTRENADOR	Sindicalizado	Operativo	\$19,635.36	\$16,322.57	\$8,506.17	\$7,570.49	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$2,339.58	\$169.38	\$803.83	
ENTRENADOR A	Confianza	Administrativo	\$7,685.00	\$7,416.52	\$2,771.90	\$1,683.14	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,568.08	\$0.00	\$0.00	\$46.73	\$221.75	

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ENTRENADOR A	Sindicalizado	Operativo	\$18,791.43	\$15,709.99	\$8,059.65	\$7,173.09	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$2,159.32	\$160.49	\$761.64
ENTRENADOR B	Confianza	Administrativo	\$5,881.18	\$5,626.97	\$2,624.56	\$1,574.74	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.24	\$209.96	\$0.00
ENTRENADOR B	Sindicalizado	Operativo	\$12,551.71	\$11,140.77	\$4,758.21	\$4,234.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$866.54	\$94.75	\$449.65
ENTRENADOR C	Confianza	Administrativo	\$4,814.39	\$4,624.76	\$1,957.82	\$1,174.69	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.00	\$156.63
ENTRENADOR C	Sindicalizado	Operativo	\$11,721.56	\$10,503.19	\$4,318.97	\$3,843.89	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$724.22	\$86.00	\$408.14
FACILITADOR	Confianza	Operativo	\$28,956.64	\$24,640.10	\$5,505.25	\$3,303.14	\$412.98	\$1,235.88	\$685.73	\$0.00	\$0.00	\$4,000.00	\$13,813.66	\$3,783.32	\$92.80	\$440.42
FACILITADOR A	Confianza	Operativo	\$25,311.32	\$21,846.03	\$5,226.84	\$3,136.11	\$412.98	\$1,235.88	\$685.73	\$0.00	\$0.00	\$4,000.00	\$10,613.78	\$2,959.04	\$88.11	\$418.15
FACILITADOR B	Confianza	Operativo	\$23,752.41	\$20,652.23	\$4,895.03	\$2,937.01	\$412.98	\$1,235.88	\$685.73	\$0.00	\$0.00	\$4,000.00	\$9,585.77	\$2,626.06	\$82.52	\$391.60
FOTOGRAFO	Sindicalizado	Operativo	\$12,551.71	\$11,140.77	\$4,758.21	\$4,234.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$866.54	\$94.75	\$449.65
FOTOMECANICO	Sindicalizado	Operativo	\$15,153.65	\$13,069.45	\$6,134.90	\$5,460.06	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,382.30	\$122.16	\$579.75
GOBERNADOR	Confianza	Funcionario	\$96,374.00	\$71,172.67	\$7,540.97	\$4,524.58	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$79,052.08	\$24,470.94	\$127.12	\$603.28
GUARDAVIDAS	Confianza	Administrativo	\$8,762.88	\$8,514.93	\$2,559.90	\$1,535.94	\$374.88	\$1,121.54	\$1,163.40	\$0.00	\$735.00	\$1,272.22	\$0.00	\$0.00	\$43.15	\$204.79
GUARDAVIDAS	Sindicalizado	Operativo	\$12,835.99	\$11,356.88	\$4,908.62	\$4,368.67	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$917.50	\$97.74	\$463.86
GUARDAVIDAS A	Sindicalizado	Operativo	\$12,105.31	\$10,801.38	\$4,522.02	\$4,024.60	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31
INSPECTOR ADMINISTRATIVO	Confianza	Administrativo	\$8,102.64	\$7,860.74	\$3,472.35	\$2,083.41	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$865.00	\$0.00	\$105.58	\$58.53	\$277.79
INSPECTOR DE GANADERIA	Confianza	Administrativo	\$15,181.32	\$13,865.62	\$3,656.48	\$2,193.89	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$3,672.69	\$961.54	\$61.64	\$292.52
INSPECTOR DE TRABAJO	Confianza	Administrativo	\$8,102.64	\$7,744.63	\$3,273.36	\$1,964.02	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,183.38	\$0.00	\$40.96	\$55.18	\$261.87
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	\$9,616.32	\$9,348.74	\$2,762.58	\$1,657.55	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,514.31	\$0.00	\$0.00	\$46.57	\$221.01
INSPECTOR DE TRANSPORTE A	Confianza	Administrativo	\$9,015.30	\$8,764.45	\$2,589.92	\$1,553.95	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,189.55	\$0.00	\$0.00	\$43.66	\$207.19
INSPECTOR DE TRANSPORTE B	Confianza	Administrativo	\$8,102.64	\$7,866.92	\$2,433.73	\$1,460.24	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,526.79	\$0.00	\$0.00	\$41.03	\$194.70
INSPECTOR ESTB. TURISTICOS	Confianza	Administrativo	\$13,356.00	\$12,355.54	\$3,464.95	\$2,078.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,247.95	\$664.86	\$58.41	\$277.20
INSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	\$11,267.80	\$10,962.11	\$2,031.96	\$1,219.17	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$2,334.79	\$108.88	\$34.25	\$162.56
INSTRUCTOR TECNICO	Sindicalizado	Operativo	\$14,278.20	\$12,433.99	\$5,671.70	\$5,047.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,195.30	\$112.94	\$535.98
INTENDENTE	Confianza	Administrativo	\$6,890.00	\$6,619.47	\$2,793.10	\$1,675.86	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$739.16	\$0.00	\$0.00	\$47.08	\$223.45
INTENDENTE	Sindicalizado	Operativo	\$11,405.71	\$11,140.77	\$4,758.21	\$4,234.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$866.54	\$94.75	\$449.65
INTENDENTE A	Confianza	Administrativo	\$5,777.72	\$5,529.78	\$2,559.90	\$1,535.94	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$204.79
INTENDENTE A	Sindicalizado	Operativo	\$12,105.31	\$10,801.38	\$4,522.02	\$4,024.60	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
INTENDENTE B	Confianza	Administrativo	\$4,341.21	\$4,180.22	\$1,662.08	\$997.25	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.02	\$132.97
JEFA IMAGEN INSTITUCIONAL	Confianza	Administrativo	\$8,246.80	\$7,974.73	\$2,809.00	\$1,685.40	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,188.26	\$0.00	\$0.00	\$47.35	\$224.72
JEFA IMAGEN INSTITUCIONAL A	Confianza	Administrativo	\$6,597.44	\$6,366.18	\$2,387.65	\$1,432.59	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,213.06	\$0.00	\$0.00	\$40.25	\$191.01
JEFE	Sindicalizado	Operativo	\$15,548.34	\$13,355.94	\$6,343.73	\$5,645.92	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,466.60	\$126.32	\$599.48
JEFE A	Sindicalizado	Operativo	\$15,153.65	\$13,069.45	\$6,134.90	\$5,460.06	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,382.30	\$122.16	\$579.75
JEFE A	Confianza	Administrativo	\$11,219.04	\$10,702.47	\$3,747.93	\$2,248.76	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,658.22	\$0.00	\$153.56	\$63.18	\$299.83
JEFE B	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31
JEFE B	Confianza	Administrativo	\$10,187.83	\$9,778.84	\$3,350.81	\$2,010.49	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,262.40	\$0.00	\$94.44	\$56.48	\$268.06
JEFE DE COCINA	Sindicalizado	Operativo	\$12,835.99	\$11,356.88	\$4,908.62	\$4,368.67	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$917.50	\$97.74	\$463.86
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$19,077.61	\$15,917.70	\$8,211.06	\$7,307.85	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$2,220.46	\$163.50	\$775.95
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$24,115.71	\$20,772.89	\$4,690.07	\$2,814.04	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$11,142.63	\$2,888.56	\$79.06	\$375.21
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$19,415.84	\$17,139.84	\$4,075.90	\$2,445.54	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$7,409.28	\$1,881.22	\$68.71	\$326.07
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$17,045.45	\$14,442.64	\$7,135.85	\$6,350.90	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,786.38	\$142.09	\$674.34
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$15,972.19	\$14,447.83	\$3,889.85	\$2,333.91	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$4,272.48	\$1,147.60	\$65.57	\$311.19
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$12,450.76	\$11,784.53	\$3,776.16	\$2,265.70	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$932.96	\$300.48	\$63.65	\$302.09
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$9,179.07	\$8,689.52	\$3,648.14	\$2,188.88	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$1,866.10	\$0.00	\$136.20	\$61.50	\$291.85
JEFE DE DEPORTES	Confianza	Administrativo	\$13,855.05	\$12,831.44	\$2,760.70	\$1,656.42	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$3,945.77	\$76.22	\$46.54	\$220.86
JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	\$15,153.65	\$13,069.45	\$6,134.90	\$5,460.06	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,382.30	\$122.16	\$579.75
JEFE DE GRUPO	Sindicalizado	Operativo	\$16,081.18	\$13,742.71	\$6,625.66	\$5,896.83	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,580.42	\$131.93	\$626.12
JEFE DE GRUPO DE LA POLICIA MINISTERIAL	Confianza	Operativo	\$21,507.30	\$18,960.66	\$6,959.99	\$4,176.00	\$498.40	\$1,491.07	\$827.33	\$0.00	\$900.45	\$4,000.00	\$2,754.06	\$1,872.52	\$117.32	\$556.80
JEFE DE GRUPO DE LA POLICIA MINISTERIAL A	Confianza	Operativo	\$19,356.58	\$17,313.41	\$6,504.67	\$3,902.80	\$498.40	\$1,491.07	\$827.33	\$0.00	\$800.45	\$4,000.00	\$1,331.86	\$1,413.14	\$109.65	\$520.37
JEFE DE GRUPO DE LA POLICIA MINISTERIAL ESP	Confianza	Operativo	\$25,302.69	\$21,898.16	\$7,447.19	\$4,468.32	\$498.40	\$1,491.07	\$827.33	\$0.00	\$800.45	\$4,000.00	\$5,769.93	\$2,683.22	\$125.54	\$595.78
JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$12,835.99	\$11,356.88	\$4,908.62	\$4,368.67	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$917.50	\$97.74	\$463.86
JEFE DE OFICINA	Confianza	Administrativo	\$10,149.27	\$9,646.83	\$3,695.75	\$2,217.45	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,554.18	\$0.00	\$144.48	\$62.30	\$295.66
JEFE DE OFICINA	Sindicalizado	Operativo	\$15,422.54	\$13,264.63	\$6,277.17	\$5,586.68	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,439.72	\$124.99	\$593.19
JEFE DE OFICINA A	Confianza	Administrativo	\$10,187.83	\$9,747.93	\$3,464.94	\$2,078.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,079.79	\$0.00	\$104.30	\$58.41	\$277.20
JEFE DE OFICINA A	Sindicalizado	Operativo	\$14,278.20	\$12,433.99	\$5,671.70	\$5,047.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,195.30	\$112.94	\$535.98
JEFE DE PROYECTO	Sindicalizado	Operativo	\$16,532.46	\$14,070.28	\$6,864.42	\$6,109.34	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,676.80	\$136.69	\$648.69
JEFE DE PROYECTO A	Confianza	Administrativo	\$15,736.87	\$14,277.88	\$3,891.15	\$2,334.69	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$3,963.74	\$1,082.10	\$65.59	\$311.29
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$19,547.62	\$17,363.79	\$4,858.18	\$2,914.92	\$424.90	\$1,272.30	\$705.94	\$0.00	\$0.00	\$4,000.00	\$5,371.38	\$1,713.28	\$81.89	\$388.66
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	\$8,964.67	\$8,519.85	\$3,483.08	\$2,089.85	\$276.78	\$827.98	\$459.40	\$0.00	\$0.00	\$1,827.58	\$0.00	\$107.46	\$58.71	\$278.65
JUEZ CALIFICADOR	Confianza	Administrativo	\$15,736.87	\$14,272.13	\$3,987.67	\$2,392.80	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,792.46	\$1,079.50	\$67.22	\$319.01

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
LOCUTOR	Confianza	Administrativo	\$6,657.44	\$6,299.43	\$3,273.36	\$1,964.02	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$109.45	\$0.00	\$40.96	\$55.18	\$261.87
MAESTRO	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31
MAESTRO	Confianza	Administrativo	\$10,187.83	\$9,778.84	\$3,350.81	\$2,010.49	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,262.40	\$0.00	\$84.44	\$56.48	\$268.06
MAESTRO (JORNADA REDUCIDA)	Confianza	Administrativo	\$8,102.64	\$7,938.27	\$1,697.00	\$1,018.20	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,705.56	\$0.00	\$0.00	\$28.61	\$135.76
MAESTRO A	Sindicalizado	Operativo	\$12,835.99	\$11,356.88	\$4,908.62	\$4,368.67	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$917.50	\$97.74	\$463.86
MAESTRO B	Sindicalizado	Operativo	\$11,721.58	\$10,503.22	\$4,318.99	\$3,843.90	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$724.22	\$86.00	\$408.14
MAESTRO C	Confianza	Administrativo	\$8,102.64	\$7,875.72	\$2,342.84	\$1,405.71	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,672.21	\$0.00	\$0.00	\$39.49	\$187.43
MAESTRO C	Sindicalizado	Operativo	\$10,552.95	\$9,826.95	\$3,700.66	\$3,293.59	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$302.60	\$73.69	\$349.71
MAESTRO DE EDUC. FISICA	Sindicalizado	Operativo	\$17,581.83	\$14,831.97	\$7,419.65	\$6,603.49	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,900.96	\$147.74	\$701.16
MAESTRO DE TEATRO	Sindicalizado	Operativo	\$12,105.31	\$10,801.38	\$4,522.02	\$4,024.60	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
MAYORDOMO	Sindicalizado	Operativo	\$13,078.24	\$11,541.07	\$5,036.80	\$4,482.75	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$960.90	\$100.29	\$475.98
MECANICO	Sindicalizado	Operativo	\$12,105.31	\$10,801.38	\$4,522.02	\$4,024.60	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
MEDICO	Sindicalizado	Operativo	\$17,045.45	\$14,442.64	\$7,135.85	\$6,350.90	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,786.38	\$142.09	\$674.34
MEDICO A	Confianza	Administrativo	\$9,616.32	\$8,976.51	\$4,053.30	\$2,431.98	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,449.16	\$0.00	\$247.22	\$68.33	\$324.26
MEDICO A	Sindicalizado	Operativo	\$15,659.41	\$13,436.57	\$6,402.50	\$5,698.22	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,490.32	\$127.49	\$605.04
MEDICO B	Sindicalizado	Operativo	\$13,925.02	\$12,177.63	\$5,484.83	\$4,881.50	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,119.86	\$109.22	\$518.32
MEDICO B	Confianza	Administrativo	\$9,015.30	\$8,606.31	\$3,350.81	\$2,010.49	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,972.13	\$0.00	\$84.44	\$56.48	\$268.06
MEDICO C	Confianza	Administrativo	\$7,878.34	\$7,586.25	\$3,015.73	\$1,809.44	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,371.30	\$0.00	\$0.00	\$50.84	\$241.26
MEDICO D	Confianza	Administrativo	\$6,024.53	\$5,761.65	\$2,714.15	\$1,628.49	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.75	\$217.13
MUSICO	Sindicalizado	Operativo	\$12,835.99	\$11,356.88	\$4,908.62	\$4,368.67	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$917.50	\$97.74	\$463.86
MUSICO A	Sindicalizado	Operativo	\$12,551.71	\$11,140.77	\$4,758.21	\$4,234.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$866.54	\$94.75	\$449.65
MUSICO B	Sindicalizado	Operativo	\$12,105.31	\$10,801.38	\$4,522.02	\$4,024.60	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
NOTIFICADOR	Sindicalizado	Operativo	\$13,078.24	\$11,541.07	\$5,036.80	\$4,482.75	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$960.90	\$100.29	\$475.98
ODONTOLOGO	Sindicalizado	Operativo	\$17,045.45	\$14,442.64	\$7,135.85	\$6,350.90	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,786.38	\$142.09	\$674.34
OFICIAL	Confianza	Operativo	\$28,475.00	\$24,371.51	\$6,122.66	\$3,673.59	\$359.90	\$1,215.75	\$669.32	\$0.00	\$768.08	\$4,000.00	\$11,665.70	\$3,510.46	\$103.21	\$489.81
OFICIAL SECRETARIO	Confianza	Operativo	\$17,553.05	\$15,755.44	\$5,772.79	\$3,463.67	\$465.55	\$1,392.92	\$772.88	\$0.00	\$0.00	\$4,000.00	\$1,685.24	\$1,238.48	\$97.31	\$461.82
OFICIAL SECRETARIO A	Confianza	Operativo	\$15,755.15	\$14,308.36	\$5,407.92	\$3,244.75	\$432.99	\$1,295.40	\$718.75	\$0.00	\$0.00	\$4,000.00	\$655.35	\$923.00	\$91.16	\$432.63
OFICIAL SECRETARIO B	Confianza	Operativo	\$14,105.08	\$12,874.50	\$5,136.36	\$3,081.83	\$465.55	\$1,392.92	\$772.88	\$0.00	\$0.00	\$3,255.53	\$0.00	\$733.08	\$86.58	\$410.91
OFICIAL SECRETARIO C	Confianza	Operativo	\$12,677.19	\$11,553.79	\$4,832.62	\$2,899.58	\$465.55	\$1,392.92	\$772.88	\$0.00	\$0.00	\$2,313.63	\$0.00	\$655.32	\$81.46	\$386.61
OPERADOR DE EQ DE COMPUTO B	Confianza	Administrativo	\$8,326.20	\$8,058.62	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,224.13	\$0.00	\$0.00	\$46.57	\$221.01
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	\$15,153.65	\$13,069.45	\$6,134.90	\$5,460.06	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,822.30	\$122.16	\$579.75
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	\$14,870.71	\$12,864.07	\$5,985.19	\$5,326.82	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,321.86	\$119.18	\$565.60
OPERADOR DE RADIO	Confianza	Administrativo	\$7,844.00	\$7,549.61	\$3,038.62	\$1,823.17	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,300.33	\$0.00	\$0.00	\$51.22	\$243.09
OPERADOR DE RADIO A	Confianza	Administrativo	\$7,322.48	\$7,051.71	\$2,795.53	\$1,677.32	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,167.75	\$0.00	\$0.00	\$47.12	\$223.64
OPERADOR DE RADIO B	Confianza	Administrativo	\$6,731.00	\$6,477.89	\$2,613.21	\$1,567.93	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$867.98	\$0.00	\$0.00	\$44.05	\$209.06
OPERADOR DE TRANSMISION	Confianza	Administrativo	\$9,511.17	\$9,181.89	\$3,167.36	\$1,900.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,879.25	\$0.00	\$22.50	\$53.39	\$253.39
OPERADOR DE TRANSMISION A	Confianza	Administrativo	\$8,289.20	\$8,028.44	\$2,692.26	\$1,615.36	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,417.45	\$0.00	\$0.00	\$45.38	\$215.38
OPERADOR DE TRANSMISION B	Confianza	Administrativo	\$6,406.81	\$6,192.06	\$2,217.16	\$1,330.29	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,295.23	\$0.00	\$0.00	\$37.37	\$177.37
PEON	Sindicalizado	Operativo	\$12,105.31	\$10,801.38	\$4,522.02	\$4,024.60	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
PEON	Confianza	Administrativo	\$9,616.32	\$9,348.74	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$595.17	\$0.00	\$0.00	\$3,413.09	\$0.00	\$0.00	\$46.57	\$221.01
PEON A	Sindicalizado	Operativo	\$10,933.06	\$9,888.59	\$3,901.78	\$3,472.59	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$598.06	\$77.69	\$368.72
PERITO A	Confianza	Administrativo	\$9,015.30	\$8,724.85	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,653.13	\$0.00	\$0.00	\$50.55	\$239.90
PERITO CRIMINALISTA	Confianza	Operativo	\$17,350.36	\$15,511.53	\$6,239.01	\$3,743.40	\$432.99	\$1,295.40	\$718.75	\$0.00	\$0.00	\$4,000.00	\$920.82	\$1,234.54	\$105.17	\$499.12
PERITO CRIMINALISTA A	Confianza	Operativo	\$15,471.45	\$13,979.88	\$5,830.85	\$3,498.51	\$432.99	\$1,295.40	\$718.75	\$0.00	\$0.00	\$3,694.95	\$0.00	\$926.82	\$98.29	\$466.47
PERITO CRIMINALISTA B	Confianza	Operativo	\$14,289.31	\$12,920.40	\$5,511.06	\$3,306.63	\$465.55	\$1,392.92	\$772.88	\$0.00	\$0.00	\$2,840.27	\$0.00	\$835.12	\$92.90	\$440.88
PERITO CRIMINALISTA C	Confianza	Operativo	\$12,974.84	\$11,695.33	\$5,275.04	\$3,165.02	\$432.99	\$1,295.39	\$718.75	\$0.00	\$0.00	\$2,087.65	\$0.00	\$768.58	\$88.92	\$422.00
PERITO DIRECTOR	Confianza	Operativo	\$33,577.46	\$28,043.69	\$5,403.92	\$3,242.36	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$19,192.80	\$5,010.36	\$91.09	\$432.31
PERITO MEDICO FORENSE	Confianza	Operativo	\$26,591.03	\$22,687.49	\$8,314.27	\$4,988.56	\$562.50	\$1,466.24	\$933.87	\$0.00	\$0.00	\$4,000.00	\$6,325.58	\$3,098.24	\$140.15	\$665.14
PERITO MEDICO FORENSE A	Confianza	Operativo	\$18,420.97	\$16,291.71	\$7,349.59	\$4,409.75	\$562.50	\$1,466.24	\$933.87	\$0.00	\$0.00	\$3,699.01	\$0.00	\$1,417.40	\$123.89	\$587.97
PERITO MEDICO FORENSE B	Confianza	Operativo	\$16,157.74	\$14,193.48	\$6,973.41	\$4,184.05	\$562.51	\$1,466.22	\$933.86	\$0.00	\$0.00	\$2,037.69	\$0.00	\$1,288.84	\$117.55	\$557.87
POLICIA A	Confianza	Operativo	\$16,397.00	\$15,049.49	\$5,340.35	\$3,204.22	\$487.70	\$1,491.07	\$827.31	\$0.00	\$800.45	\$4,000.00	\$245.91	\$830.26	\$90.02	\$427.23
POLICIA	Confianza	Operativo	\$11,678.52	\$10,480.20	\$5,045.00	\$3,027.00	\$487.70	\$1,491.07	\$827.31	\$0.00	\$800.45	\$0.00	\$0.00	\$709.68	\$85.04	\$403.60
POLICIA AUXILIAR	Confianza	Operativo	\$10,888.88	\$9,690.53	\$5,045.03	\$3,027.01	\$498.42	\$1,491.09	\$827.33	\$0.00	\$0.00	\$0.00	\$0.00	\$709.70	\$85.04	\$403.60
POLICIA AUXILIAR	Confianza	Operativo	\$10,888.88	\$9,690.53	\$5,045.03	\$3,027.01	\$498.42	\$1,491.09	\$827.33	\$0.00	\$0.00	\$0.00	\$0.00	\$709.70	\$85.04	\$403.60
POLICIA MANDO	Confianza	Operativo	\$29,670.00	\$25,285.45	\$6,122.66	\$3,673.59	\$359.90	\$1,215.75	\$669.32	\$0.00	\$768.08	\$4,000.00	\$12,860.70	\$3,791.52	\$103.21	\$489.81
POLICIA PRIMERO	Confianza	Operativo	\$19,100.00	\$17,187.92	\$5,693.54	\$3,416.13	\$487.70	\$1,491.07	\$827.31	\$0.00	\$800.45	\$4,000.00	\$2,383.81	\$1,360.62	\$95.98	\$455.48
POLICIA SEGUNDO	Confianza	Operativo	\$15,910.00	\$14,606.57	\$5,340.35	\$3,204.22	\$487.70	\$1,491.07	\$827.31	\$0.00	\$800.45	\$3,758.91	\$0.00	\$786.18	\$90.02	\$427.23
POLICIA TERCERO	Confianza	Operativo	\$13,254.00	\$12,022.71	\$5,138.41	\$3,083.04	\$487.70	\$1,491.07	\$827.31	\$0.00	\$800.45	\$1,4				

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
PRENSISTA OFFSET	Sindicalizado	Operativo	\$14,278.20	\$12,433.99	\$5,671.70	\$5,047.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,195.30	\$112.94	\$535.98
PRENSISTA OFFSET A	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$15,736.76	\$14,257.05	\$4,019.46	\$2,411.67	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$3,797.27	\$1,090.40	\$67.76	\$321.56
PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$44,247.32	\$35,888.29	\$3,606.02	\$2,163.62	\$255.80	\$765.44	\$424.70	\$0.00	\$0.00	\$4,000.00	\$33,031.74	\$8,009.76	\$60.79	\$288.48
PROCECTOR	Confianza	Operativo	\$14,690.13	\$13,577.68	\$4,655.64	\$2,793.39	\$374.88	\$1,121.54	\$622.32	\$0.00	\$800.45	\$4,000.00	\$321.91	\$661.52	\$78.48	\$372.45
PROCURADOR GENERAL DE JUSTICIA	Confianza	Funcionario	\$85,068.26	\$63,884.69	\$5,245.98	\$3,147.59	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$71,418.32	\$20,675.46	\$88.43	\$419.68
PRODUCTOR	Confianza	Administrativo	\$9,142.46	\$8,861.90	\$2,896.57	\$1,737.94	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,943.82	\$0.00	\$0.00	\$48.83	\$231.73
PRODUCTOR A	Confianza	Administrativo	\$7,771.09	\$7,532.62	\$2,462.08	\$1,477.25	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,267.62	\$0.00	\$0.00	\$41.50	\$196.97
PRODUCTOR B	Confianza	Administrativo	\$6,948.27	\$6,751.88	\$2,027.60	\$1,216.56	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,139.98	\$0.00	\$0.00	\$34.18	\$162.21
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	\$15,422.54	\$13,264.63	\$6,277.17	\$5,586.68	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$1,439.72	\$124.99	\$593.19	
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	\$15,153.65	\$13,069.45	\$6,134.90	\$5,460.06	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$1,382.30	\$122.16	\$579.75	
PROMOTOR ARTISTICO	Sindicalizado	Operativo	\$14,278.20	\$12,433.99	\$5,671.70	\$5,047.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$1,195.30	\$112.94	\$535.98	
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	\$13,331.02	\$11,733.25	\$5,170.54	\$4,601.78	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$1,006.20	\$102.96	\$488.62	
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$10,187.83	\$9,860.88	\$3,158.79	\$1,895.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,569.63	\$0.00	\$21.00	\$53.25	\$252.70
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$8,150.26	\$7,905.75	\$2,524.49	\$1,514.69	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,429.20	\$0.00	\$0.00	\$42.56	\$201.96
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$6,297.48	\$6,113.91	\$1,895.27	\$1,137.16	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,583.16	\$0.00	\$0.00	\$31.95	\$151.62
PROYECTISTA	Sindicalizado	Operativo	\$15,153.60	\$13,069.42	\$6,134.87	\$5,460.04	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$1,382.28	\$122.16	\$579.75	
PSICOLOGO	Sindicalizado	Operativo	\$15,961.59	\$13,655.92	\$6,562.38	\$5,840.52	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$1,554.86	\$130.67	\$620.14	
PSICOLOGO A	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31	
PSICOLOGO(A)	Confianza	Administrativo	\$9,748.14	\$9,225.71	\$3,769.55	\$2,261.73	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$2,406.26	\$0.00	\$157.32	\$63.54	\$301.56
PSICOLOGO(A) A	Confianza	Administrativo	\$7,798.51	\$7,506.43	\$3,015.64	\$1,809.38	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$1,662.88	\$0.00	\$0.00	\$50.83	\$241.25
PSICOLOGO(A) B	Confianza	Administrativo	\$5,901.21	\$5,682.15	\$2,261.73	\$1,357.04	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$971.84	\$0.00	\$0.00	\$38.13	\$180.94
PSICOTERAPEUTA	Sindicalizado	Operativo	\$17,045.45	\$14,442.64	\$7,135.85	\$6,350.90	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$1,786.38	\$142.09	\$674.34	
QUIMICO	Confianza	Administrativo	\$10,197.20	\$9,671.57	\$3,781.34	\$2,268.80	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,465.18	\$0.00	\$159.38	\$63.74	\$302.51
REALIZADOR - EDITOR	Confianza	Administrativo	\$9,072.03	\$8,776.12	\$3,044.19	\$1,826.52	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,637.19	\$0.00	\$1.06	\$51.32	\$243.54
REALIZADOR - EDITOR A	Confianza	Administrativo	\$8,243.43	\$7,992.81	\$2,587.56	\$1,562.54	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,539.19	\$0.00	\$0.00	\$43.62	\$207.01
REALIZADOR - EDITOR B	Confianza	Administrativo	\$7,414.83	\$7,208.43	\$2,130.93	\$1,278.56	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,441.20	\$0.00	\$0.00	\$35.92	\$170.47
RECEPTOR DE RENTAS	Confianza	Administrativo	\$17,729.19	\$15,813.67	\$4,089.31	\$2,453.59	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,694.13	\$1,519.44	\$68.93	\$327.14
REPORTERO	Confianza	Administrativo	\$22,953.20	\$20,010.38	\$3,317.49	\$1,990.49	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$12,088.46	\$2,621.50	\$55.92	\$265.40
REPORTERO - CONDUCTOR	Confianza	Administrativo	\$19,528.24	\$17,269.42	\$3,771.75	\$2,263.05	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$7,953.45	\$1,893.50	\$63.58	\$301.74
REPORTERO - CONDUCTOR A	Confianza	Administrativo	\$16,605.51	\$15,000.19	\$3,486.46	\$2,091.87	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,479.90	\$2,167.64	\$58.77	\$278.92
REPORTERO - CONDUCTOR B	Confianza	Administrativo	\$13,082.90	\$12,143.38	\$3,259.08	\$1,955.45	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,321.09	\$623.86	\$54.94	\$260.73
REPORTERO (A)	Confianza	Administrativo	\$12,930.05	\$12,039.84	\$3,030.19	\$1,818.11	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,517.61	\$596.72	\$51.08	\$242.42
REPORTERO (B)	Confianza	Administrativo	\$9,881.53	\$9,632.06	\$2,575.66	\$1,545.40	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$1,966.34	\$0.00	\$43.42	\$206.05
REPORTERO (C)	Confianza	Administrativo	\$8,563.99	\$8,343.87	\$2,272.64	\$1,363.59	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,363.63	\$0.00	\$0.00	\$38.31	\$181.81
REPORTERO (D)	Confianza	Administrativo	\$7,905.23	\$7,714.45	\$1,969.62	\$1,181.77	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,189.69	\$0.00	\$0.00	\$33.20	\$157.57
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$8,102.64	\$7,825.36	\$2,862.82	\$1,717.69	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,840.25	\$0.00	\$0.00	\$48.26	\$229.03
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$8,102.64	\$7,835.06	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,000.58	\$0.00	\$0.00	\$46.57	\$221.01
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$51,842.02	\$40,993.68	\$5,196.25	\$3,117.75	\$222.31	\$665.01	\$345.05	\$0.00	\$0.00	\$4,000.00	\$38,271.65	\$10,345.04	\$87.59	\$415.70
SECRETARIA	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31
SECRETARIA A	Sindicalizado	Operativo	\$13,078.24	\$11,541.07	\$5,036.80	\$4,482.75	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$960.90	\$100.29	\$475.98
SECRETARIA B	Sindicalizado	Operativo	\$12,551.71	\$11,140.77	\$4,758.21	\$4,234.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$866.54	\$94.75	\$449.65	
SECRETARIO ACTUARIO	Confianza	Administrativo	\$10,432.52	\$9,978.61	\$3,516.66	\$2,109.99	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,241.73	\$0.00	\$113.30	\$59.28	\$281.33
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$9,408.20	\$9,112.68	\$2,989.16	\$1,793.49	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,055.41	\$0.00	\$0.00	\$50.39	\$239.13
SECRETARIO ACTUARIO B	Confianza	Administrativo	\$8,442.20	\$8,209.77	\$2,461.66	\$1,477.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,945.41	\$0.00	\$0.00	\$41.50	\$196.93
SECRETARIO AUXILIAR	Confianza	Directivo	\$35,937.48	\$30,012.20	\$3,539.45	\$2,123.67	\$294.78	\$881.90	\$489.34	\$0.00	\$0.00	\$4,000.00	\$24,608.35	\$5,582.46	\$59.66	\$283.16
SECRETARIO AUXILIAR A	Confianza	Directivo	\$30,469.84	\$25,865.23	\$3,200.67	\$1,920.40	\$296.18	\$886.09	\$491.67	\$0.00	\$0.00	\$4,000.00	\$19,674.82	\$4,294.60	\$53.95	\$256.05
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$59,627.04	\$46,443.19	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.59	\$415.70
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$55,369.55	\$43,609.38	\$5,026.52	\$3,015.91	\$298.91	\$894.43	\$496.31	\$0.00	\$0.00	\$4,000.00	\$41,637.46	\$11,273.32	\$84.73	\$402.12
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$48,151.67	\$38,478.38	\$4,728.70	\$2,837.22	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$4,000.00	\$35,253.83	\$9,215.28	\$79.71	\$378.30
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$67,501.40	\$52,036.06	\$5,882.46	\$3,529.48	\$309.94	\$927.20	\$514.48	\$0.00	\$0.00	\$4,000.00	\$52,337.84	\$14,895.58	\$99.16	\$470.60
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$18,070.95	\$16,117.05	\$3,837.41	\$2,302.45	\$272.49	\$815.18	\$454.46	\$0.00	\$0.00	\$4,000.00	\$6,391.10	\$1,582.22	\$64.69	\$306.99
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$16,937.42	\$15,262.78	\$3,470.04	\$2,082.02	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,838.07	\$1,338.54	\$58.49	\$277.60
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$59,627.04	\$46,380.95	\$5,838.84	\$3,503.30	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$45,028.53	\$12,680.56	\$98.43	\$467.11
SECRETARIO GENERAL DE LA JUNTA	Sindicalizado	Operativo	\$17,249.38	\$14,590.67	\$7,243.75	\$6,446.94	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$1,829.94	\$144.24	\$684.53	
SECRETARIO PARTICULAR	Confianza	Administrativo	\$23,038.27	\$19,979.29	\$4,361.25	\$2,616.75	\$259.87	\$777.64	\$519.74	\$0.00	\$0.00	\$4,000.00	\$10,503.02	\$2,839.56	\$73.52	\$348.90
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$17,826.73	\$15,890.85	\$4,084.32	\$2,450.59	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,799.66	\$1,540.28	\$68.85	\$326.75
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$13,356.00	\$12,344.35	\$3,675.78	\$2,205.47	\$286.94	\$1,852.80	\$658.60	\$476.41	\$0.00	\$0.00	\$4,000.00	\$655.62	\$61.96	\$294.06
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$9,616.32	\$9,274.22	\$3,214.68	\$1,928.81	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,850.88	\$0.00	\$30.74	\$54.19	\$257.17
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$8,654.69	\$8,374.46	\$2,893.21	\$1,735.93	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,403.60	\$0.00	\$0.00	\$48.77	\$231.46

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																	
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imas	Pensiones	
SECRETARIO PARTICULAR DEL PROCURADOR	Confianza	Mando medio	\$27,439.83	\$23,398.44	\$4,899.88	\$2,939.93	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$13,861.66	\$3,566.80	\$82.60	\$391.99	
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$55,369.55	\$43,580.40	\$4,570.79	\$2,742.47	\$255.80	\$765.43	\$424.70	\$0.00	\$0.00	\$4,000.00	\$42,610.36	\$11,346.44	\$77.05	\$365.66	
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$7,693.06	\$7,443.96	\$2,571.75	\$1,543.05	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$1,956.31	\$0.00	\$0.00	\$43.35	\$205.74	
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$14,950.08	\$12,921.67	\$6,027.19	\$5,384.20	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,338.82	\$120.02	\$569.57	
SECRETARIO PRIVADO	Confianza	Administrativo	\$13,356.00	\$12,246.51	\$4,498.46	\$2,699.08	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$650.11	\$673.78	\$75.83	\$359.88	
SECRETARIO PRIVADO A	Confianza	Administrativo	\$11,219.04	\$10,538.36	\$4,204.13	\$2,522.48	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,984.07	\$0.00	\$273.48	\$70.87	\$336.33	
SECRETARIO PRIVADO B	Confianza	Administrativo	\$9,616.32	\$9,138.87	\$3,603.54	\$2,162.12	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,342.30	\$0.00	\$128.42	\$60.74	\$288.28	
SECRETARIO PRIVADO C	Confianza	Administrativo	\$9,015.30	\$8,598.87	\$3,378.32	\$2,026.99	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,101.63	\$0.00	\$89.22	\$56.95	\$270.27	
SECRETARIO PRIVADO D	Confianza	Administrativo	\$7,663.01	\$7,384.87	\$2,871.57	\$1,722.94	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,560.13	\$0.00	\$0.00	\$48.41	\$229.73	
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$30,469.84	\$25,637.47	\$4,552.56	\$2,731.53	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$17,923.40	\$4,391.42	\$76.74	\$364.20	
SECRETARIO PRIVADO E	Confianza	Administrativo	\$6,310.71	\$6,081.66	\$2,364.82	\$1,418.89	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,018.63	\$0.00	\$0.00	\$39.86	\$189.19	
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31	
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	\$13,350.70	\$12,327.85	\$3,286.00	\$1,971.60	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$4,000.00	\$2,782.49	\$704.58	\$55.39	\$262.88	
SECRETARIO TECNICO	Confianza	Mando medio	\$26,937.95	\$22,995.20	\$3,978.33	\$2,387.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$15,296.24	\$3,557.42	\$67.06	\$318.27	
SECRETARIO TECNICO A	Confianza	Mando medio	\$23,038.27	\$20,052.32	\$3,614.09	\$2,168.45	\$262.72	\$786.19	\$525.43	\$0.00	\$0.00	\$4,000.00	\$11,681.40	\$2,635.90	\$60.92	\$289.13	
SECRETARIO TECNICO B	Confianza	Mando medio	\$20,863.51	\$18,354.58	\$3,252.67	\$1,951.60	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$10,190.25	\$2,193.88	\$54.83	\$260.21	
SOBRESTANTE	Sindicalizado	Operativo	\$13,331.02	\$11,733.25	\$5,170.54	\$4,601.78	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,006.20	\$102.96	\$488.62	
SUBCOORDINADOR	Confianza	Mando medio	\$16,033.34	\$14,565.75	\$3,240.30	\$1,944.18	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$5,340.50	\$1,153.74	\$54.62	\$259.22	
SUBDELEGADO	Confianza	Mando Medio	\$12,450.76	\$11,866.10	\$2,970.35	\$1,782.21	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$2,189.84	\$296.96	\$50.07	\$237.63	
SUBDIR DE LA POLICIA DE PGJE	Confianza	Mando medio Operativo	\$37,579.85	\$31,175.87	\$4,752.33	\$2,851.41	\$313.79	\$939.00	\$519.80	\$0.00	\$0.00	\$4,000.00	\$24,203.53	\$5,943.68	\$80.11	\$380.19	
SUBDIRECTOR	Confianza	Mando medio	\$24,115.71	\$20,825.98	\$3,748.36	\$2,249.02	\$228.34	\$683.03	\$379.06	\$0.00	\$0.00	\$4,000.00	\$12,827.90	\$2,926.68	\$63.19	\$299.87	
SUBDIRECTOR A	Confianza	Mando medio	\$19,415.84	\$17,191.25	\$3,509.58	\$2,105.75	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$8,331.52	\$1,884.66	\$59.16	\$280.77	
SUBDIRECTOR B	Confianza	Mando medio	\$15,972.19	\$14,488.57	\$3,469.18	\$2,081.51	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$4,945.56	\$1,147.60	\$58.48	\$277.53	
SUBDIRECTOR C	Confianza	Mando medio	\$12,450.76	\$11,837.23	\$3,232.10	\$1,939.26	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$1,803.46	\$300.48	\$54.48	\$258.57	
SUBDIRECTOR CRIMINALISTA	Confianza	Mando medio Operativo	\$21,832.56	\$19,125.50	\$4,112.05	\$2,467.23	\$336.15	\$1,005.87	\$588.11	\$0.00	\$0.00	\$4,000.00	\$9,353.15	\$2,308.78	\$69.32	\$328.96	
SUBDIRECTOR CRIMINALISTA A	Confianza	Mando medio Operativo	\$17,923.09	\$16,090.92	\$4,035.96	\$2,421.58	\$363.03	\$1,086.34	\$602.74	\$0.00	\$0.00	\$4,000.00	\$5,413.44	\$1,441.26	\$68.03	\$322.88	
SUBDIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$34,531.01	\$28,780.33	\$5,517.64	\$3,310.70	\$321.43	\$961.60	\$535.56	\$0.00	\$0.00	\$4,000.00	\$19,885.88	\$5,216.24	\$93.01	\$441.43	
SUBDIRECTOR DE CONTROL DE PROCESOS	Confianza	Mando medio Operativo	\$27,852.74	\$23,784.22	\$5,156.86	\$3,094.11	\$321.43	\$961.60	\$533.56	\$0.00	\$0.00	\$4,000.00	\$13,885.18	\$3,669.04	\$86.93	\$412.55	
SUBDIRECTOR DEL SERVICIO	Confianza	Mando medio Operativo	\$25,650.09	\$22,039.51	\$4,976.58	\$2,985.96	\$332.52	\$995.09	\$552.12	\$0.00	\$0.00	\$4,000.00	\$11,807.62	\$3,128.56	\$83.89	\$398.13	
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$14,132.97	\$13,023.38	\$3,979.20	\$2,387.52	\$336.15	\$1,005.87	\$628.37	\$0.00	\$0.00	\$4,000.00	\$1,795.86	\$724.18	\$67.08	\$318.34	
SUBJOFICIAL	Confianza	Operativo	\$23,660.81	\$20,625.33	\$5,925.15	\$3,555.09	\$359.90	\$1,215.75	\$699.32	\$0.00	\$768.08	\$4,000.00	\$7,167.52	\$2,461.58	\$99.88	\$474.01	
SUBPROCURADOR OPERATIVO	Confianza	Directivo	\$54,074.40	\$42,678.33	\$5,429.76	\$3,257.86	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$39,648.40	\$10,870.16	\$91.53	\$434.38	
SUBPROCURADOR PROCEDIMIENTOS PENALES	Confianza	Directivo	\$54,074.40	\$42,678.33	\$5,429.76	\$3,257.86	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$39,648.40	\$10,870.16	\$91.53	\$434.38	
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$47,622.88	\$38,241.16	\$4,615.30	\$2,769.18	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$4,000.00	\$34,500.00	\$8,934.70	\$77.80	\$369.22	
SUPERVISOR	Sindicalizado	Operativo	\$16,532.46	\$14,070.28	\$6,864.42	\$6,109.34	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,676.80	\$136.69	\$648.69	
SUPERVISOR	Confianza	Administrativo	\$15,736.87	\$14,254.90	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$3,584.10	\$1,082.10	\$69.59	\$330.27	
SUPERVISOR A	Sindicalizado	Operativo	\$14,388.09	\$12,513.77	\$5,729.84	\$5,099.56	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,218.76	\$114.09	\$541.47	
SUPERVISOR A	Confianza	Administrativo	\$13,175.38	\$12,202.94	\$3,446.07	\$2,067.64	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,114.38	\$638.66	\$58.09	\$275.69	
SUPERVISOR B	Confianza	Administrativo	\$11,634.26	\$11,155.62	\$3,254.99	\$1,952.99	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$879.00	\$163.38	\$54.87	\$260.40	
SUPERVISOR C	Confianza	Administrativo	\$10,187.83	\$9,898.94	\$2,982.67	\$1,789.60	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,868.28	\$0.00	\$0.00	\$50.28	\$238.61	
SUPERVISOR D	Confianza	Administrativo	\$9,404.15	\$9,124.84	\$2,883.69	\$1,730.22	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,242.96	\$0.00	\$0.00	\$48.61	\$230.70	
SUPERVISOR E	Confianza	Administrativo	\$7,553.70	\$7,330.25	\$2,306.95	\$1,384.17	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$2,315.29	\$0.00	\$0.00	\$38.89	\$184.56	
SUPERVISOR F	Confianza	Administrativo	\$6,294.75	\$6,127.16	\$1,730.22	\$1,038.13	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$1,979.12	\$0.00	\$0.00	\$29.17	\$138.42	
SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$9,015.30	\$8,831.40	\$1,898.65	\$1,139.19	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$295.58	\$0.00	\$32.01	\$151.89	
TECNICO ASISTENTE	Sindicalizado	Operativo	\$15,153.65	\$13,069.45	\$6,134.90	\$5,460.06	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,382.30	\$122.16	\$579.75	
TECNICO ASISTENTE	Confianza	Administrativo	\$15,181.32	\$13,862.41	\$3,689.66	\$2,213.80	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$3,619.60	\$961.54	\$62.20	\$295.17	
TECNICO ASISTENTE A	Confianza	Administrativo	\$11,219.04	\$10,787.21	\$3,362.67	\$2,017.60	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$1,801.51	\$106.14	\$56.68	\$269.01	
TECNICO ASISTENTE B	Confianza	Administrativo	\$8,102.64	\$7,809.23	\$3,029.26	\$1,817.56	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,597.56	\$0.00	\$0.00	\$51.06	\$242.34	
TECNICO DE ILUMINACION Y SONIDO	Confianza	Administrativo	\$9,078.87	\$8,670.47	\$3,348.64	\$2,009.18	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,156.92	\$0.00	\$84.06	\$56.45	\$267.89	
TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$7,894.67	\$7,618.98	\$2,846.34	\$1,707.80	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,776.39	\$0.00	\$0.00	\$47.98	\$227.71	
TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$6,710.47	\$6,483.43	\$2,344.04	\$1,406.43	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,395.86	\$0.00	\$0.00	\$39.51	\$187.52	
TECNICO ILUMINACION Y SONIDO A	Sindicalizado	Operativo	\$13,331.02	\$11,733.25	\$5,170.54	\$4,601.78	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,006.20	\$102.96	\$488.62	
TOPOGRAFO	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31	
TRABAJADORA SOCIAL	Confianza	Administrativo	\$9,747.76	\$9,344.33	\$3,330.33	\$1,998.20	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,737.35	\$0.00	\$80.86	\$56.14	\$266.43	
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$15,153.65	\$13,069.45	\$6,134.90	\$5,460.06	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,382.30	\$122.16	\$579.75	
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$8,876.44	\$8,591.92	\$2,937.57	\$1,762.54	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,494.44	\$0.00	\$0.00	\$49.52	\$235.01	
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$13,331.02	\$11,733.30	\$5,170.57	\$4,601.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,006.20	\$102.96	\$488.62	
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$7,897.00	\$7,669.38	\$2,350.06	\$1,410.04	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,455.02	\$0.00	\$0.00	\$39.61	\$188.00	
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$12,551.74	\$11,140.78	\$4,758.22	\$4,234.82	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$866.56	\$94.75	\$449.65	
VELADOR	Confianza	Administrativo	\$6,653.94	\$6,340.87	\$3,107.54	\$1,864.52	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.08	\$52.38	\$248.60	

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
VELADOR	Sindicalizado	Operativo	\$12,835.99	\$11,356.88	\$4,908.62	\$4,368.67	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$917.50	\$97.74	\$463.86
VELADOR A	Sindicalizado	Operativo	\$12,105.31	\$10,801.38	\$4,522.02	\$4,024.60	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
VISITADOR AUXILIAR	Confianza	Mando medio Operativo	\$35,942.29	\$29,905.62	\$5,881.41	\$3,528.84	\$382.39	\$1,144.34	\$634.94	\$0.00	\$0.00	\$4,000.00	\$20,370.38	\$5,467.02	\$99.14	\$470.51
VISITADOR GENERAL	Confianza	Directivo	\$45,998.15	\$37,035.03	\$5,325.77	\$3,195.46	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$31,738.54	\$8,447.28	\$89.78	\$426.06

Elaboró: LIC. HAMIN LEGASPI SOTO
DIRECTOR DE ADMINISTRACIÓN DE PERSONAL

Vo. Bo. M.A. RAFAEL LOPEZ DEL RIO
DIRECTOR GENERAL DE CAPITAL HUMANO

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE PRESTACIONES 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Total de Prestaciones Anuales Brutas	Prestaciones Anuales														
			Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes	
INSPECTOR DE TRANSPORTE B	Confianza	\$15,472.09	\$9,631.14	\$2,336.38	\$3,504.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR ESTB. TURISTICOS	Confianza	\$26,003.67	\$17,687.80	\$3,326.35	\$4,989.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSTRUCTOR ESPECIALIZADO	Confianza	\$19,255.57	\$14,378.88	\$1,950.68	\$2,926.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSTRUCTOR TECNICO	Sindicalizado	\$84,107.59	\$16,079.26	\$7,146.34	\$16,079.26	\$6,644.04	\$17,151.21	\$1,772.48	\$1,786.58	\$3,215.85	\$0.00	\$8,932.92	\$2,040.05	\$873.01	\$600.01	\$1,786.58	
INTENDENTE	Confianza	\$14,515.62	\$7,812.18	\$2,681.38	\$4,022.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE	Sindicalizado	\$72,482.56	\$13,489.52	\$5,995.34	\$13,489.52	\$6,644.04	\$14,388.82	\$1,772.48	\$1,498.84	\$2,697.90	\$0.00	\$7,494.18	\$2,040.05	\$873.01	\$600.01	\$1,498.84	
INTENDENTE A	Confianza	\$12,287.52	\$6,143.76	\$2,457.50	\$3,686.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE A	Sindicalizado	\$69,476.81	\$12,819.93	\$5,697.74	\$12,819.93	\$6,644.04	\$13,674.59	\$1,772.48	\$1,424.44	\$2,563.99	\$0.00	\$7,122.18	\$2,040.05	\$873.01	\$600.01	\$1,424.44	
INTENDENTE B	Confianza	\$7,977.98	\$3,988.99	\$1,595.60	\$2,393.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFA IMAGEN INSTITUCIONAL	Confianza	\$16,765.60	\$10,024.00	\$2,696.64	\$4,044.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFA IMAGEN INSTITUCIONAL A	Confianza	\$13,280.32	\$7,549.96	\$2,292.14	\$3,438.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFA	Sindicalizado	\$92,659.85	\$17,984.47	\$7,993.10	\$17,984.47	\$6,644.04	\$19,183.43	\$1,772.48	\$1,998.27	\$3,596.89	\$0.00	\$9,991.37	\$2,040.05	\$873.01	\$600.01	\$1,998.27	
JEFE A	Sindicalizado	\$90,002.32	\$17,392.44	\$7,729.97	\$17,392.44	\$6,644.04	\$18,551.94	\$1,772.48	\$1,932.49	\$3,478.49	\$0.00	\$9,662.47	\$2,040.05	\$873.01	\$600.01	\$1,932.49	
JEFE A	Confianza	\$23,477.38	\$14,482.36	\$3,598.01	\$5,397.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE B	Sindicalizado	\$81,729.17	\$15,549.41	\$6,910.85	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.88	\$0.00	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	
JEFE B	Confianza	\$20,977.48	\$12,935.54	\$3,216.78	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE COCINA	Sindicalizado	\$74,396.69	\$13,915.94	\$6,184.86	\$13,915.94	\$6,644.04	\$14,843.67	\$1,772.48	\$1,546.22	\$2,783.19	\$0.00	\$7,731.08	\$2,040.05	\$873.01	\$600.01	\$1,546.22	
JEFE DE DEPARTAMENTO	Sindicalizado	\$116,423.60	\$23,278.37	\$10,345.94	\$23,278.37	\$6,644.04	\$24,830.26	\$1,772.48	\$2,586.49	\$4,655.67	\$0.00	\$12,932.43	\$2,040.05	\$873.01	\$600.01	\$2,586.49	
JEFE DE DEPARTAMENTO	Confianza	\$45,226.26	\$33,970.10	\$4,502.46	\$6,753.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO A	Confianza	\$36,678.22	\$26,896.07	\$3,912.86	\$5,869.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO A	Sindicalizado	\$102,740.39	\$20,230.13	\$8,991.17	\$20,230.13	\$6,644.04	\$21,578.80	\$1,772.48	\$2,247.79	\$4,046.03	\$0.00	\$11,238.96	\$2,040.05	\$873.01	\$600.01	\$2,247.79	
JEFE DE DEPARTAMENTO B	Confianza	\$31,080.00	\$21,744.36	\$3,734.26	\$5,601.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO C	Confianza	\$25,525.01	\$16,462.22	\$3,625.11	\$5,437.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO D	Confianza	\$20,310.23	\$11,554.69	\$3,502.21	\$5,253.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPORTES	Confianza	\$25,170.00	\$18,544.33	\$2,650.27	\$3,975.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE FORMACION Y DISEÑO	Sindicalizado	\$90,002.32	\$17,392.44	\$7,729.97	\$17,392.44	\$6,644.04	\$18,551.94	\$1,772.48	\$1,932.49	\$3,478.49	\$0.00	\$9,662.47	\$2,040.05	\$873.01	\$600.01	\$1,932.49	
JEFE DE GRUPO	Sindicalizado	\$96,247.68	\$18,783.73	\$8,348.33	\$18,783.73	\$6,644.04	\$20,035.98	\$1,772.48	\$2,087.08	\$3,756.75	\$0.00	\$10,435.41	\$2,040.05	\$873.01	\$600.01	\$2,087.08	
JEFE DE GRUPO DE LA POLICIA MINISTERIAL	Confianza	\$43,539.06	\$26,835.08	\$6,681.59	\$10,022.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE GRUPO DE LA POLICIA MINISTERIAL A	Confianza	\$39,220.20	\$23,609.00	\$6,244.48	\$9,366.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE GRUPO DE LA POLICIA MINISTERIAL ESP	Confianza	\$50,401.43	\$32,528.16	\$7,149.30	\$10,723.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE INTENDENCIA	Sindicalizado	\$74,396.69	\$13,915.94	\$6,184.86	\$13,915.94	\$6,644.04	\$14,843.67	\$1,772.48	\$1,546.22	\$2,783.19	\$0.00	\$7,731.08	\$2,040.05	\$873.01	\$600.01	\$1,546.22	
JEFE DE OFICINA	Confianza	\$21,570.89	\$12,701.08	\$3,547.92	\$5,321.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE OFICINA	Sindicalizado	\$91,812.81	\$17,795.77	\$7,909.23	\$17,795.77	\$6,644.04	\$18,982.15	\$1,772.48	\$1,977.31	\$3,559.15	\$0.00	\$9,886.54	\$2,040.05	\$873.01	\$600.01	\$1,977.31	
JEFE DE OFICINA A	Confianza	\$21,251.39	\$12,935.54	\$3,326.34	\$4,989.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE OFICINA A	Sindicalizado	\$84,107.59	\$16,079.26	\$7,146.34	\$16,079.26	\$6,644.04	\$17,151.21	\$1,772.48	\$1,786.58	\$3,215.85	\$0.00	\$8,932.92	\$2,040.05	\$873.01	\$600.01	\$1,786.58	
JEFE DE PROYECTO	Sindicalizado	\$99,286.25	\$19,460.64	\$8,649.17	\$19,460.64	\$6,644.04	\$20,758.02	\$1,772.48	\$2,162.29	\$3,892.13	\$0.00	\$10,811.47	\$2,040.05	\$873.01	\$600.01	\$2,162.29	
JEFE DE PROYECTO A	Confianza	\$30,623.15	\$21,284.38	\$3,735.51	\$5,603.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE VIGILANCIA	Confianza	\$37,376.37	\$25,716.72	\$4,663.86	\$6,995.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE SERVICIOS MEDICOS	Confianza	\$19,460.15	\$11,100.76	\$3,343.76	\$5,015.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JUEZ CALIFICADOR	Confianza	\$30,829.50	\$21,259.10	\$3,828.16	\$5,742.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
LOCUTOR	Confianza	\$15,876.32	\$8,020.25	\$3,142.43	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO	Sindicalizado	\$81,729.17	\$15,549.41	\$6,910.85	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.88	\$0.00	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	
MAESTRO	Confianza	\$20,977.48	\$12,935.54	\$3,216.78	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO (JORNADA REDUCIDA)	Confianza	\$13,703.93	\$9,631.14	\$1,629.12	\$2,443.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO A	Sindicalizado	\$74,396.69	\$13,915.94	\$6,184.86	\$13,915.94	\$6,644.04	\$14,843.67	\$1,772.48	\$1,546.22	\$2,783.19	\$0.00	\$7,731.08	\$2,040.05	\$873.01	\$600.01	\$1,546.22	
MAESTRO B	Sindicalizado	\$66,893.03	\$12,244.33	\$5,441.92	\$12,244.33	\$6,644.04	\$13,060.62	\$1,772.48	\$1,360.48	\$2,448.87	\$0.00	\$6,802.41	\$2,040.05	\$873.01	\$600.01	\$1,360.48	
MAESTRO C	Confianza	\$15,253.96	\$9,631.14	\$2,249.13	\$3,373.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO C	Sindicalizado	\$59,024.23	\$10,491.38	\$4,662.84	\$10,491.38	\$6,644.04	\$11,190.81	\$1,772.48	\$1,165.71	\$2,098.28	\$0.00	\$5,828.54	\$2,040.05	\$873.01	\$600.01	\$1,165.71	
MAESTRO DE EDUC. FISICA	Sindicalizado	\$106,352.05	\$21,034.71	\$9,348.76	\$21,034.71	\$6,644.04	\$22,437.02	\$1,772.48	\$2,337.19	\$4,206.94	\$0.00	\$11,685.95	\$2,040.05	\$873.01	\$600.01	\$2,337.19	
MAESTRO DE TEATRO	Sindicalizado	\$69,476.81	\$12,819.93	\$5,697.74	\$12,819.93	\$6,644.04	\$13,674.59	\$1,772.48	\$1,424.44	\$2,563.99	\$0.00	\$7,122.18	\$2,040.05	\$873.01	\$600.01	\$1,424.44	

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE PRESTACIONES 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Total de Prestaciones Anuales Brutas	Prestaciones Anuales													
			Aguiinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes
MAYORDOMO	Sindicalizado	\$76,027.89	\$14,279.33	\$6,346.37	\$14,279.33	\$6,644.04	\$15,231.28	\$1,772.48	\$1,586.59	\$2,855.87	\$0.00	\$7,932.96	\$2,040.05	\$873.01	\$600.01	\$1,586.59
MECANICO	Sindicalizado	\$69,476.81	\$12,819.93	\$5,697.74	\$12,819.93	\$6,644.04	\$13,674.59	\$1,772.48	\$1,424.44	\$2,563.99	\$0.00	\$7,122.18	\$2,040.05	\$873.01	\$600.01	\$1,424.44
MEDICO	Sindicalizado	\$102,740.39	\$20,230.13	\$8,991.17	\$20,230.13	\$6,644.04	\$21,578.80	\$1,772.48	\$2,247.79	\$4,046.03	\$0.00	\$11,238.96	\$2,040.05	\$873.01	\$600.01	\$2,247.79
MEDICO A	Confianza	\$21,629.58	\$11,901.66	\$3,891.17	\$5,836.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO A	Sindicalizado	\$93,407.75	\$18,151.08	\$8,067.14	\$18,151.08	\$6,644.04	\$19,361.15	\$1,772.48	\$2,016.79	\$3,630.22	\$0.00	\$10,083.93	\$2,040.05	\$873.01	\$600.01	\$2,016.79
MEDICO B	Sindicalizado	\$81,729.52	\$15,549.49	\$6,910.88	\$15,549.49	\$6,644.04	\$16,586.12	\$1,772.48	\$1,727.72	\$3,109.90	\$0.00	\$8,638.61	\$2,040.05	\$873.01	\$600.01	\$1,727.72
MEDICO B	Confianza	\$19,042.07	\$11,000.13	\$3,216.78	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO C	Confianza	\$16,532.44	\$9,294.69	\$2,895.10	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO D	Confianza	\$13,027.95	\$6,513.98	\$2,605.59	\$3,908.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MUSICO	Sindicalizado	\$74,396.69	\$13,915.94	\$6,184.86	\$13,915.94	\$6,644.04	\$14,843.67	\$1,772.48	\$1,546.22	\$2,783.19	\$0.00	\$7,731.08	\$2,040.05	\$873.01	\$600.01	\$1,546.22
MUSICO A	Sindicalizado	\$72,482.56	\$13,489.52	\$5,995.34	\$13,489.52	\$6,644.04	\$14,388.82	\$1,772.48	\$1,498.84	\$2,697.90	\$0.00	\$7,494.18	\$2,040.05	\$873.01	\$600.01	\$1,498.84
MUSICO B	Sindicalizado	\$69,476.81	\$12,819.93	\$5,697.74	\$12,819.93	\$6,644.04	\$13,674.59	\$1,772.48	\$1,424.44	\$2,563.99	\$0.00	\$7,122.18	\$2,040.05	\$873.01	\$600.01	\$1,424.44
NOTIFICADOR	Sindicalizado	\$76,027.89	\$14,279.33	\$6,346.37	\$14,279.33	\$6,644.04	\$15,231.28	\$1,772.48	\$1,586.59	\$2,855.87	\$0.00	\$7,932.96	\$2,040.05	\$873.01	\$600.01	\$1,586.59
ODONTOLOGO	Sindicalizado	\$102,740.39	\$20,230.13	\$8,991.17	\$20,230.13	\$6,644.04	\$21,578.80	\$1,772.48	\$2,247.79	\$4,046.03	\$0.00	\$11,238.96	\$2,040.05	\$873.01	\$600.01	\$2,247.79
OFICIAL	Confianza	\$52,887.29	\$38,192.92	\$5,877.75	\$8,816.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OFICIAL SECRETARIO	Confianza	\$36,237.25	\$22,382.55	\$5,541.88	\$8,312.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OFICIAL SECRETARIO A	Confianza	\$32,941.01	\$19,962.02	\$5,191.60	\$7,787.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OFICIAL SECRETARIO B	Confianza	\$29,537.88	\$17,210.59	\$4,930.92	\$7,396.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OFICIAL SECRETARIO C	Confianza	\$26,667.06	\$15,068.75	\$4,639.32	\$6,958.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE EQ DE COMPUTO B	Confianza	\$16,596.75	\$9,966.48	\$2,652.11	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	\$90,002.32	\$17,392.44	\$7,729.97	\$17,392.44	\$6,644.04	\$18,551.94	\$1,772.48	\$1,932.49	\$3,478.49	\$0.00	\$9,662.47	\$2,040.05	\$873.01	\$600.01	\$1,932.49
OPERADOR DE EQUIPO PESADO	Sindicalizado	\$88,097.17	\$16,968.03	\$7,541.34	\$16,968.03	\$6,644.04	\$18,099.23	\$1,772.48	\$1,885.34	\$3,393.61	\$0.00	\$9,426.68	\$2,040.05	\$873.01	\$600.01	\$1,885.34
OPERADOR DE RADIO	Confianza	\$16,535.86	\$9,243.18	\$2,917.07	\$4,375.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO A	Confianza	\$15,170.17	\$8,460.90	\$2,683.71	\$4,025.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO B	Confianza	\$13,845.38	\$7,573.68	\$2,508.68	\$3,763.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION	Confianza	\$19,522.22	\$11,920.55	\$3,040.67	\$4,561.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION A	Confianza	\$16,549.02	\$10,087.60	\$2,584.57	\$3,876.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION B	Confianza	\$12,585.18	\$7,264.01	\$2,128.47	\$3,192.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PEON	Sindicalizado	\$69,476.81	\$12,819.93	\$5,697.74	\$12,819.93	\$6,644.04	\$13,674.59	\$1,772.48	\$1,424.44	\$2,563.99	\$0.00	\$7,122.18	\$2,040.05	\$873.01	\$600.01	\$1,424.44
PEON	Confianza	\$18,380.18	\$11,749.91	\$2,652.11	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PEON A	Sindicalizado	\$61,583.66	\$11,061.55	\$4,916.24	\$11,061.55	\$6,644.04	\$11,798.99	\$1,772.48	\$1,229.06	\$2,212.31	\$0.00	\$6,145.31	\$2,040.05	\$873.01	\$600.01	\$1,229.06
PERITO A	Confianza	\$18,373.80	\$11,176.75	\$2,878.82	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO CRIMINALISTA	Confianza	\$37,328.45	\$22,354.84	\$5,989.44	\$8,984.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO CRIMINALISTA A	Confianza	\$33,530.52	\$19,536.47	\$5,597.62	\$8,396.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO CRIMINALISTA B	Confianza	\$30,713.47	\$17,486.94	\$5,290.61	\$7,935.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO CRIMINALISTA C	Confianza	\$28,451.66	\$15,791.56	\$5,064.04	\$7,596.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO DIRECTOR	Confianza	\$60,728.04	\$47,758.62	\$5,187.77	\$7,781.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO MEDICO FORENSE	Confianza	\$55,396.86	\$35,442.62	\$7,981.70	\$11,972.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO MEDICO FORENSE A	Confianza	\$40,826.54	\$23,187.53	\$7,055.61	\$10,583.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO MEDICO FORENSE B	Confianza	\$36,528.90	\$19,792.72	\$6,694.47	\$10,041.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLCIA A	Confianza	\$32,002.57	\$19,185.72	\$5,126.74	\$7,690.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA	Confianza	\$24,216.00	\$12,108.00	\$4,843.20	\$7,264.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR	Confianza	\$24,216.12	\$12,108.06	\$4,843.22	\$7,264.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR	Confianza	\$24,216.12	\$12,108.06	\$4,843.22	\$7,264.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA MANDO	Confianza	\$54,679.79	\$39,985.42	\$5,877.75	\$8,816.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA PRIMERO	Confianza	\$36,904.70	\$23,240.21	\$5,465.80	\$8,198.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA SEGUNDO	Confianza	\$31,272.07	\$18,455.21	\$5,126.74	\$7,690.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA TERCERO	Confianza	\$26,803.39	\$14,471.21	\$4,932.87	\$7,399.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRECEPTOR	Confianza	\$27,809.63	\$17,360.66	\$4,179.59	\$6,269.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRENSISTA	Sindicalizado	\$73,822.55	\$13,788.04	\$6,128.02	\$13,788.04	\$6,644.04	\$14,707.24	\$1,772.48	\$1,532.00	\$2,757.61	\$0.00	\$7,660.02	\$2,040.05	\$873.01	\$600.01	\$1,532.00

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE PRESTACIONES 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Total de Prestaciones Anuales Brutas	Prestaciones Anuales														
			Aguiinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes	
SUPERVISOR D	Confianza	\$18,706.16	\$11,785.30	\$2,768.34	\$4,152.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR E	Confianza	\$14,546.31	\$9,009.62	\$2,214.68	\$3,322.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR F	Confianza	\$11,273.71	\$7,121.20	\$1,661.01	\$2,491.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR JORNADA REDUCIDA	Confianza	\$15,556.89	\$11,000.13	\$1,822.70	\$2,734.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE	Sindicalizado	\$90,002.32	\$17,392.44	\$7,729.97	\$17,392.44	\$6,644.04	\$18,551.94	\$1,772.48	\$1,932.49	\$3,478.49	\$0.00	\$9,662.47	\$2,040.05	\$873.01	\$600.01	\$1,932.49	
TECNICO ASISTENTE	Confianza	\$29,139.76	\$20,284.58	\$3,542.07	\$5,313.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE A	Confianza	\$22,411.57	\$14,341.17	\$3,228.16	\$4,842.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE B	Confianza	\$16,936.79	\$9,666.56	\$2,908.09	\$4,362.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO	Confianza	\$19,308.82	\$11,272.10	\$3,214.69	\$4,822.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO A	Confianza	\$16,327.01	\$9,495.80	\$2,732.49	\$4,098.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO B	Confianza	\$13,345.21	\$7,719.50	\$2,250.28	\$3,375.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ILUMINACION Y SONIDO A	Sindicalizado	\$77,729.92	\$14,658.49	\$6,514.88	\$14,658.49	\$6,644.04	\$15,635.72	\$1,772.48	\$1,628.72	\$2,931.70	\$0.00	\$8,143.61	\$2,040.05	\$873.01	\$600.01	\$1,628.72	
TOPOGRAFO	Sindicalizado	\$81,729.17	\$15,549.41	\$6,910.85	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.88	\$0.00	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	
TRABAJADORA SOCIAL	Confianza	\$20,091.61	\$12,098.82	\$3,197.12	\$4,795.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL	Sindicalizado	\$90,002.32	\$17,392.44	\$7,729.97	\$17,392.44	\$6,644.04	\$18,551.94	\$1,772.48	\$1,932.49	\$3,478.49	\$0.00	\$9,662.47	\$2,040.05	\$873.01	\$600.01	\$1,932.49	
TRABAJADORA SOCIAL A	Confianza	\$17,842.02	\$10,791.84	\$2,820.07	\$4,230.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL A	Sindicalizado	\$77,730.26	\$14,658.57	\$6,514.92	\$14,658.57	\$6,644.04	\$15,635.80	\$1,772.48	\$1,628.73	\$2,931.71	\$0.00	\$8,143.65	\$2,040.05	\$873.01	\$600.01	\$1,628.73	
TRABAJADORA SOCIAL B	Confianza	\$14,962.82	\$9,322.68	\$2,256.06	\$3,384.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL B	Sindicalizado	\$72,482.73	\$13,489.56	\$5,995.36	\$13,489.56	\$6,644.04	\$14,388.86	\$1,772.48	\$1,498.84	\$2,697.91	\$0.00	\$7,494.20	\$2,040.05	\$873.01	\$600.01	\$1,498.84	
VELADOR	Confianza	\$14,916.18	\$7,458.09	\$2,983.24	\$4,474.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VELADOR	Sindicalizado	\$74,396.69	\$13,915.94	\$6,184.86	\$13,915.94	\$6,644.04	\$14,843.67	\$1,772.48	\$1,546.22	\$2,783.19	\$0.00	\$7,731.08	\$2,040.05	\$873.01	\$600.01	\$1,546.22	
VELADOR A	Sindicalizado	\$69,476.81	\$12,819.93	\$5,697.74	\$12,819.93	\$6,644.04	\$13,674.59	\$1,772.48	\$1,424.44	\$2,563.99	\$0.00	\$7,122.18	\$2,040.05	\$873.01	\$600.01	\$1,424.44	
VISITADOR AUXILIAR	Confianza	\$64,786.31	\$50,670.94	\$5,646.15	\$8,469.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VISITADOR GENERAL	Confianza	\$79,171.52	\$66,389.67	\$5,112.74	\$7,669.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Nota: existen otras prestaciones anuales especiales que se otorgan si los trabajadores cumplen diferentes requisitos. Estas prestaciones son las siguientes:

Bono de productividad.- 10 días de sueldo sobresueldo, ayuda para renta, previsión social múltiple, ayuda para transporte y despensa.

Ayuda para lentes.- \$735.35 anuales para personal sindicalizado

Estímulo del día de la madre.- \$1865.64 anuales para personal sindicalizado

Estímulo del día de la madre.- \$1366.18 anuales para personal de confianza

Estímulo del día del padre.- \$869.07 anuales para personal sindicalizado

Bono de capacitación.- \$1593.00 anuales para personal sindicalizado

Elaboró: LIC. HAMIN LEGASPI SOTO
DIRECTOR DE ADMINISTRACIÓN DE PERSONAL

Vo. Bo. M.A. RAFAEL LOPEZ DEL RIO
DIRECTOR GENERAL DE CAPITAL HUMANO

TABULADOR 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	Sueldo Bruto Mensual	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS													Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneración es Brutas
						Prestaciones Adicionales al Sueldo Bruto Mensual															
						Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes				
ABOGADO	Sindicalizado	Operativo	\$12,864.07	\$14,660.71	\$14,870.71	\$16,968.03	\$6,644.04	\$18,099.23	\$1,772.48	\$1,885.34	\$3,393.61	\$0.00	\$9,426.68	\$2,040.05	\$873.01	\$600.01	\$1,885.34	\$24,509.37	\$20,289.40	\$23,902.93	
ABOGADO	Confianza	Administrativo	\$12,346.33	\$13,865.44	\$13,356.00	\$5,126.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,105.35	\$20,289.40	\$17,232.76	
ABOGADO A	Sindicalizado	Operativo	\$11,733.25	\$13,309.83	\$13,331.02	\$14,658.49	\$6,644.04	\$15,635.72	\$1,772.48	\$1,628.72	\$2,831.70	\$0.00	\$8,143.61	\$2,040.05	\$873.01	\$600.01	\$1,628.72	\$21,173.37	\$20,289.40	\$21,499.30	
ABOGADO A	Confianza	Administrativo	\$9,311.97	\$10,434.13	\$9,616.32	\$4,428.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,030.66	\$20,289.40	\$12,928.71	
ABOGADO B	Confianza	Administrativo	\$8,363.75	\$9,364.53	\$8,631.83	\$3,985.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,258.69	\$20,289.40	\$11,759.65	
ABOGADO C	Confianza	Administrativo	\$7,120.57	\$7,974.37	\$7,361.85	\$3,587.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,088.00	\$20,289.40	\$10,275.56	
ADMINISTRADOR	Sindicalizado	Operativo	\$13,655.92	\$15,606.49	\$15,861.59	\$18,604.35	\$6,644.04	\$19,844.64	\$1,772.48	\$2,067.15	\$3,720.87	\$0.00	\$10,335.75	\$2,040.05	\$873.01	\$600.01	\$2,067.15	\$26,872.95	\$20,289.40	\$25,605.91	
ADMINISTRADOR	Confianza	Mando medio	\$20,016.39	\$22,411.41	\$23,038.27	\$5,455.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,966.43	\$20,289.40	\$28,180.84	
ADMINISTRADOR A	Confianza	Mando medio	\$17,191.23	\$19,248.42	\$19,415.84	\$5,054.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,289.66	\$20,289.40	\$24,051.93	
ADMINISTRADOR B	Confianza	Mando medio	\$12,205.95	\$13,696.38	\$13,175.38	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,717.30	\$20,289.40	\$16,994.70	
ADMINISTRADOR C	Confianza	Mando medio	\$10,536.21	\$11,784.03	\$10,918.00	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,009.56	\$20,289.40	\$14,388.13	
AGENTE	Confianza	Operativo	\$10,480.18	\$11,761.86	\$11,678.50	\$7,264.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,951.15	\$20,289.40	\$15,387.28	
AGENTE DE LA POLICIA MINISTERIAL	Confianza	Operativo	\$16,236.39	\$18,190.73	\$17,947.06	\$8,999.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,427.87	\$20,289.40	\$22,665.14	
AGENTE DE LA POLICIA MINISTERIAL A	Confianza	Operativo	\$14,135.59	\$15,850.81	\$15,606.13	\$8,317.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,528.32	\$20,289.40	\$19,950.73	
AGENTE DE LA POLICIA MINISTERIAL B	Confianza	Operativo	\$12,244.99	\$13,735.39	\$13,570.60	\$7,773.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,112.29	\$20,289.40	\$17,585.19	
AGENTE DE LA POLICIA MINISTERIAL C	Confianza	Operativo	\$10,602.17	\$11,894.79	\$11,800.50	\$7,264.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,118.08	\$20,289.40	\$15,523.19	
AGENTE DEL MINISTERIO PUBLICO	Confianza	Operativo	\$24,576.33	\$27,593.41	\$28,956.64	\$8,875.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,850.13	\$20,289.40	\$35,207.89	
AGENTE DEL MINISTERIO PUBLICO A	Confianza	Operativo	\$21,782.26	\$24,467.21	\$25,311.32	\$8,474.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,114.91	\$20,289.40	\$31,051.24	
AGENTE DEL MINISTERIO PUBLICO B	Confianza	Operativo	\$20,588.47	\$23,112.86	\$23,752.42	\$7,996.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,458.01	\$20,289.40	\$29,231.11	
ALBAÑIL	Sindicalizado	Operativo	\$12,019.62	\$13,690.87	\$13,707.70	\$15,223.50	\$6,644.04	\$16,238.40	\$1,772.48	\$1,691.50	\$3,044.70	\$0.00	\$8,457.50	\$2,040.05	\$873.01	\$600.01	\$1,691.50	\$21,989.50	\$20,289.40	\$22,087.33	
ALBAÑIL A	Sindicalizado	Operativo	\$11,140.77	\$12,606.77	\$12,551.71	\$13,489.52	\$6,644.04	\$14,388.82	\$1,772.48	\$1,498.84	\$2,697.90	\$0.00	\$7,494.18	\$2,040.05	\$873.01	\$600.01	\$1,498.84	\$19,484.87	\$20,289.40	\$20,282.71	
ALMACENISTA	Sindicalizado	Operativo	\$11,356.88	\$12,864.13	\$12,835.99	\$13,915.94	\$6,644.04	\$14,843.67	\$1,772.48	\$1,546.22	\$2,783.19	\$0.00	\$7,731.08	\$2,040.05	\$873.01	\$600.01	\$1,546.22	\$20,100.80	\$20,289.40	\$20,726.49	
ANALISTA	Sindicalizado	Operativo	\$14,070.28	\$16,080.08	\$16,532.46	\$19,460.64	\$6,644.04	\$20,758.02	\$1,772.48	\$2,162.29	\$3,892.13	\$0.00	\$10,811.47	\$2,040.05	\$873.01	\$600.01	\$2,162.29	\$28,109.82	\$20,289.40	\$26,497.09	
ANALISTA	Confianza	Administrativo	\$12,136.85	\$13,685.77	\$13,175.38	\$5,944.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,405.43	\$20,289.40	\$17,145.36	
ANALISTA A	Confianza	Administrativo	\$10,695.06	\$12,028.71	\$11,219.04	\$5,436.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,131.88	\$20,289.40	\$14,873.84	
ANALISTA A	Sindicalizado	Operativo	\$13,264.63	\$15,141.35	\$15,422.54	\$17,795.77	\$6,644.04	\$18,982.15	\$1,772.48	\$1,977.31	\$3,559.15	\$0.00	\$9,886.54	\$2,040.05	\$873.01	\$600.01	\$1,977.31	\$25,705.00	\$20,289.40	\$24,764.39	
ANALISTA B	Sindicalizado	Operativo	\$12,513.77	\$14,243.75	\$14,388.09	\$16,244.10	\$6,644.04	\$17,327.04	\$1,772.48	\$1,804.90	\$3,248.82	\$0.00	\$9,024.50	\$2,040.05	\$873.01	\$600.01	\$1,804.90	\$23,463.70	\$20,289.40	\$23,149.50	
ANALISTA B	Confianza	Administrativo	\$9,166.79	\$10,322.97	\$9,616.32	\$5,040.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,438.75	\$20,289.40	\$13,013.72	
ANALISTA C	Confianza	Administrativo	\$8,426.15	\$9,469.24	\$8,750.85	\$4,536.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,804.50	\$20,289.40	\$11,970.06	
ANALISTA D	Confianza	Administrativo	\$6,941.00	\$7,804.85	\$7,212.24	\$4,032.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,160.53	\$20,289.40	\$10,169.11	
ANALISTA E	Confianza	Administrativo	\$5,556.19	\$6,227.67	\$5,769.79	\$3,175.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,425.58	\$20,289.40	\$8,427.34	
ARCHIVISTA	Sindicalizado	Operativo	\$10,801.38	\$12,200.25	\$12,105.31	\$12,819.93	\$6,644.04	\$13,674.59	\$1,772.48	\$1,424.44	\$2,563.99	\$0.00	\$7,122.18	\$2,040.05	\$873.01	\$600.01	\$1,424.44	\$18,517.67	\$20,289.40	\$19,585.83	
ASESOR	Confianza	Mando medio	\$19,989.58	\$22,406.74	\$23,038.27	\$5,853.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,232.17	\$20,289.40	\$28,236.21	
ASESOR A	Confianza	Mando medio	\$17,202.72	\$19,251.85	\$19,415.84	\$4,934.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,185.61	\$20,289.40	\$24,033.28	
ASESOR B	Confianza	Mando medio	\$15,981.68	\$17,868.74	\$17,826.73	\$4,531.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,522.56	\$20,289.40	\$22,188.65	
ASESOR C	Confianza	Mando medio	\$13,910.28	\$15,545.19	\$15,181.32	\$4,158.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,306.34	\$20,289.40	\$19,160.87	
ASESOR DE DESPACHO	Confianza	Directivo	\$39,579.81	\$44,329.04	\$49,739.14	\$7,924.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,567.95	\$20,289.40	\$58,554.33	
ASESOR DE DESPACHO A	Confianza	Directivo	\$35,788.82	\$40,040.94	\$44,247.29	\$7,132.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,801.84	\$20,289.40	\$52,265.93	
ASESOR DE DESPACHO B	Confianza	Directivo	\$30,182.94	\$33,740.85	\$36,312.89	\$6,419.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,424.73	\$20,289.40	\$43,240.66	
ASESOR DE DESPACHO C	Confianza	Directivo	\$28,264.11	\$31,575.64	\$33,747.67	\$5,804.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,156.23	\$20,289.40	\$40,268.54	
ASESOR DE DESPACHO D	Confianza	Directivo	\$25,776.76	\$28,801.75	\$30,469.84	\$5,514.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,045.99	\$20,289.40	\$36,540.67	
ASESOR JURIDICO	Confianza	Administrativo	\$19,743.76	\$22,137.05	\$22,729.56	\$5,921.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,803.60	\$20,289.40	\$27,897.41	
ASESOR JURIDICO A	Confianza	Administrativo	\$16,497.30	\$18,454.71	\$18,500.00	\$4,737.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,669.76	\$20,289.40	\$22,974.68	
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$8,520.77	\$9,490.76	\$8,751.36	\$3,428.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,889.75	\$20,289.40	\$11,801.98	
ASISTENTE NOTICIAS	Confianza	Administrativo	\$10,280.40	\$11,510.05	\$10,621.20	\$4,622.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,867.04	\$20,289.40	\$14,086.08	
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$7,563.84	\$8,482.46	\$7,828.10	\$3,928.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,015.17	\$20,289.40	\$10,847.55	

TABULADOR 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	Sueldo Bruto Mensual	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS																
						Prestaciones Adicionales al Sueldo Bruto Mensual											Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneración es Brutas			
						Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria				Bono para compra de Juguetes		
CONTADOR GENERAL	Confianza	Mando medio	\$20,839.91	\$23,344.38	\$24,115.71	\$5,706.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,796.41	\$20,289.40	\$29,431.87
CONTINUISTA	Confianza	Administrativo	\$10,441.59	\$11,661.73	\$10,761.33	\$4,209.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,602.33	\$20,289.40	\$14,186.46
CONTINUISTA A	Confianza	Administrativo	\$7,643.59	\$8,548.26	\$7,884.28	\$3,578.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,865.78	\$20,289.40	\$10,862.07
CONTINUISTA B	Confianza	Administrativo	\$5,459.60	\$6,106.61	\$5,657.81	\$2,946.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,105.09	\$20,289.40	\$8,269.59
CONTRALOR GENERAL	Confianza	Funcionario	\$46,372.42	\$51,995.45	\$59,627.05	\$8,534.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$93,245.91	\$20,289.40	\$69,799.56
COORDINADOR	Confianza	Mando medio	\$20,875.81	\$23,358.59	\$24,115.71	\$5,449.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,496.44	\$20,289.40	\$29,385.31
COORDINADOR A	Confianza	Mando medio	\$17,200.16	\$19,256.28	\$19,415.84	\$5,146.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,244.91	\$20,289.40	\$24,055.92
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$23,654.15	\$26,395.61	\$27,630.45	\$4,727.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,287.53	\$20,289.40	\$33,239.17
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$15,994.22	\$17,869.71	\$17,818.42	\$4,422.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,355.20	\$20,289.40	\$22,157.36
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$14,564.24	\$16,260.11	\$15,972.21	\$4,097.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,368.93	\$20,289.40	\$20,035.18
COORDINADOR B	Confianza	Mando medio	\$14,511.83	\$16,250.96	\$15,972.19	\$4,876.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,888.05	\$20,289.40	\$20,143.31
COORDINADOR C	Confianza	Mando medio	\$11,863.81	\$13,256.21	\$12,450.76	\$4,374.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,271.48	\$20,289.40	\$16,112.03
COORDINADOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$28,780.33	\$32,254.00	\$34,531.01	\$7,945.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,368.75	\$20,289.40	\$41,414.67
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	\$17,630.15	\$19,764.84	\$19,900.16	\$7,157.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,017.25	\$20,289.40	\$24,772.18
COORDINADOR GENERAL	Confianza	Directivo	\$35,791.10	\$39,992.91	\$44,247.29	\$5,791.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,347.54	\$20,289.40	\$52,116.34
COORDINADOR GENERAL A	Confianza	Directivo	\$33,560.68	\$37,471.97	\$41,019.13	\$5,356.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63,214.95	\$20,289.40	\$48,424.18
COORDINADOR GENERAL B	Confianza	Directivo	\$31,965.73	\$35,670.77	\$38,712.98	\$5,068.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59,563.89	\$20,289.40	\$45,789.79
COORDINADOR GENERAL C	Confianza	Directivo	\$25,769.14	\$28,767.50	\$30,469.84	\$4,598.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,876.68	\$20,289.40	\$36,450.19
COORDINADOR GENERAL DE DESPACHO	Confianza	Funcionario	\$46,442.11	\$52,056.01	\$59,627.04	\$8,805.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92,986.84	\$20,289.40	\$69,800.52
COORDINADOR MUNICIPAL	Confianza	Directivo	\$32,905.31	\$36,711.68	\$40,022.08	\$5,060.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,408.78	\$20,289.40	\$47,251.95
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$27,126.39	\$30,264.48	\$32,223.24	\$4,622.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,408.93	\$20,289.40	\$38,416.62
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$23,976.94	\$26,802.43	\$28,130.51	\$5,366.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,570.06	\$20,289.40	\$33,899.35
COORDINADOR TECNICO	Confianza	Mando medio	\$23,208.39	\$25,986.05	\$27,178.05	\$5,962.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,538.90	\$20,289.40	\$32,910.65
COORDINADOR TECNICO A	Confianza	Mando medio	\$21,476.45	\$24,026.64	\$24,891.72	\$5,366.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,711.88	\$20,289.40	\$30,255.71
COORDINADOR TECNICO B	Confianza	Mando medio	\$18,780.78	\$20,996.95	\$21,412.86	\$4,770.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,096.06	\$20,289.40	\$26,259.18
COORDINADOR TECNICO C	Confianza	Mando medio	\$15,813.26	\$17,662.12	\$17,588.10	\$4,193.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,964.13	\$20,289.40	\$21,875.38
CUANTIFICADOR	Sindicalizado	Operativo	\$12,177.60	\$13,840.37	\$13,924.97	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.88	\$0.00	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	\$22,460.26	\$20,289.40	\$22,426.52		
CUSTODIO	Confianza	Operativo	\$13,259.07	\$14,951.48	\$14,933.00	\$9,081.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,027.66	\$20,289.40	\$19,299.50
CUSTODIO A	Confianza	Operativo	\$11,424.68	\$12,796.23	\$12,623.00	\$7,264.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,351.86	\$20,289.40	\$16,448.50
CUSTODIO B	Confianza	Operativo	\$10,490.91	\$11,772.59	\$11,689.23	\$7,264.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,951.20	\$20,289.40	\$15,398.01
DEFENSOR PUBLICO	Confianza	Administrativo	\$19,859.54	\$22,163.61	\$22,729.56	\$4,428.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,700.51	\$20,289.40	\$27,681.10
DEFENSOR PUBLICO A	Confianza	Administrativo	\$17,319.81	\$19,341.28	\$19,500.00	\$4,428.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,856.17	\$20,289.40	\$24,047.85
DEFENSOR PUBLICO B	Confianza	Administrativo	\$14,567.41	\$16,282.63	\$16,000.00	\$4,428.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,606.17	\$20,289.40	\$20,110.35
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$17,214.16	\$19,253.84	\$19,415.84	\$4,764.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,072.24	\$20,289.40	\$24,009.66
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$29,256.23	\$32,503.20	\$34,818.39	\$2,922.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,972.36	\$20,289.40	\$41,083.73
DIRECTOR	Confianza	Directivo	\$32,520.47	\$36,339.64	\$39,575.75	\$5,862.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,366.25	\$20,289.40	\$46,868.90
DIRECTOR A	Confianza	Directivo	\$29,901.20	\$33,409.50	\$35,961.28	\$5,634.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55,792.50	\$20,289.40	\$42,770.95
DIRECTOR B	Confianza	Directivo	\$27,050.35	\$30,244.33	\$32,223.24	\$5,536.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,111.12	\$20,289.40	\$38,551.31
DIRECTOR C	Confianza	Directivo	\$23,020.37	\$25,760.19	\$26,937.95	\$5,354.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,062.11	\$20,289.40	\$32,580.13
DIRECTOR CENTRO DE JUSTICIA PILAS MUJERES	Confianza	Directivo	\$31,692.70	\$35,475.07	\$38,368.06	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,070.03	\$20,289.40	\$45,705.39
DIRECTOR D	Confianza	Directivo	\$20,324.96	\$22,757.39	\$23,462.30	\$5,117.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,711.70	\$20,289.40	\$28,638.87
DIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Directivo	\$31,715.96	\$35,501.09	\$38,401.34	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,120.13	\$20,289.40	\$45,742.85
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	\$12,177.60	\$13,840.37	\$13,924.97	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.88	\$0.00	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	\$22,460.26	\$20,289.40	\$22,426.52		
DIRECTOR DE CONTROL DE PROCESOS	Confianza	Directivo	\$23,733.68	\$26,648.54	\$27,933.80	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,418.82	\$20,289.40	\$33,866.86
DIRECTOR DE JUSTICIA FAMILIAR Y CIVIL	Confianza	Directivo	\$31,264.45	\$34,931.51	\$37,759.38	\$5,915.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,582.18	\$20,289.40	\$44,825.00
DIRECTOR DE LA POLICIA DE PGJE	Confianza	Directivo	\$37,812.94	\$42,316.64	\$47,111.32	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,185.10	\$20,289.40	\$55,541.57
DIRECTOR DE PREVENCIÓN DEL DELITO	Confianza	Directivo	\$24,047.53	\$26,911.29	\$28,284.90	\$5,622.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,165.25	\$20,289.40	\$34,124.65
DIRECTOR DE PROCEDIMIENTOS PENALES	Confianza	Directivo	\$31,264.45	\$34,931.51	\$37,759.38	\$5,915.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,582.18	\$20,289.40	\$44,825.00
DIRECTOR DE SERVICIOS SOCIALES	Confianza	Directivo	\$31																			

TABULADOR 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	Sueldo Bruto Mensual	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS														
						Prestaciones Adicionales al Sueldo Bruto Mensual										Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneración es Brutas		
						Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar				Bono de la Feria	Bono para compra de Juguetes
INTENDENTE	Confianza	Administrativo	\$6,619.47	\$7,439.48	\$6,890.00	\$4,022.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,493.55	\$20,289.40	\$9,790.42
INTENDENTE	Sindicalizado	Operativo	\$11,140.77	\$12,606.77	\$12,551.71	\$13,489.52	\$6,644.04	\$14,388.82	\$1,772.48	\$1,498.84	\$2,697.90	\$0.00	\$7,494.18	\$2,040.05	\$873.01	\$600.01	\$1,498.84	\$19,484.87	\$20,289.40	\$20,282.71
INTENDENTE A	Confianza	Administrativo	\$5,529.78	\$6,218.09	\$5,777.72	\$3,686.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,601.26	\$20,289.40	\$8,492.46
INTENDENTE A	Sindicalizado	Operativo	\$10,801.38	\$12,200.25	\$12,105.31	\$12,819.93	\$6,644.04	\$13,674.59	\$1,772.48	\$1,424.44	\$2,563.99	\$0.00	\$7,122.18	\$2,040.05	\$873.01	\$600.01	\$1,424.44	\$18,517.67	\$20,289.40	\$19,585.83
INTENDENTE B	Confianza	Administrativo	\$4,180.22	\$4,645.61	\$4,341.21	\$2,393.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,584.59	\$20,289.40	\$6,696.82
JEFA IMAGEN INSTITUCIONAL	Confianza	Administrativo	\$7,974.73	\$8,940.96	\$8,246.80	\$4,044.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,720.64	\$20,289.40	\$11,334.72
JEFA IMAGEN INSTITUCIONAL A	Confianza	Administrativo	\$6,366.18	\$7,136.57	\$6,597.44	\$3,438.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,842.10	\$20,289.40	\$9,394.92
JEFE	Sindicalizado	Operativo	\$13,355.94	\$15,250.90	\$15,548.34	\$17,984.47	\$6,644.04	\$19,183.43	\$1,772.48	\$1,998.27	\$3,596.89	\$0.00	\$9,991.37	\$2,040.05	\$873.01	\$600.01	\$1,998.27	\$25,977.56	\$20,289.40	\$24,960.78
JEFE A	Sindicalizado	Operativo	\$13,069.45	\$15,153.65	\$15,153.65	\$17,392.44	\$6,644.04	\$18,551.94	\$1,772.48	\$1,932.49	\$3,478.49	\$0.00	\$9,662.47	\$2,040.05	\$873.01	\$600.01	\$1,932.49	\$25,122.41	\$20,289.40	\$24,344.63
JEFE A	Confianza	Administrativo	\$10,702.47	\$12,032.32	\$11,219.04	\$5,397.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,080.37	\$20,289.40	\$14,866.27
JEFE B	Sindicalizado	Operativo	\$12,177.60	\$13,840.37	\$13,924.97	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.88	\$0.00	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	\$22,460.26	\$20,289.40	\$22,426.52
JEFE B	Confianza	Administrativo	\$9,778.84	\$10,978.34	\$10,187.83	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,152.32	\$20,289.40	\$13,628.74
JEFE DE COCINA	Sindicalizado	Operativo	\$11,356.88	\$12,864.13	\$12,835.99	\$13,915.94	\$6,644.04	\$14,843.67	\$1,772.48	\$1,546.22	\$2,783.19	\$0.00	\$7,731.08	\$2,040.05	\$873.01	\$600.01	\$1,546.22	\$20,100.80	\$20,289.40	\$20,726.49
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$15,917.70	\$18,267.71	\$19,077.61	\$23,278.37	\$6,644.04	\$24,830.26	\$1,772.48	\$2,586.49	\$4,655.67	\$0.00	\$12,932.43	\$2,040.05	\$873.01	\$600.01	\$2,586.49	\$33,624.31	\$20,289.40	\$30,470.36
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$20,772.89	\$23,334.18	\$24,115.71	\$6,753.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,472.56	\$20,289.40	\$29,575.35
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$17,139.84	\$19,240.90	\$19,415.84	\$5,869.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,808.93	\$20,289.40	\$24,163.14
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$14,442.64	\$16,521.26	\$17,045.45	\$20,230.13	\$6,644.04	\$21,578.80	\$1,772.48	\$2,247.79	\$4,046.03	\$0.00	\$11,238.96	\$2,040.05	\$873.01	\$600.01	\$2,247.79	\$29,221.30	\$20,289.40	\$27,297.93
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$14,447.83	\$16,233.49	\$15,972.19	\$5,601.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,478.62	\$20,289.40	\$20,252.97
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$11,784.53	\$13,242.82	\$12,450.76	\$5,437.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,087.34	\$20,289.40	\$16,268.63
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$8,689.52	\$9,823.19	\$9,179.07	\$5,253.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,056.90	\$20,289.40	\$12,562.37
JEFE DE DEPORTES	Confianza	Administrativo	\$12,831.44	\$14,340.10	\$13,855.05	\$3,975.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,194.60	\$20,289.40	\$17,643.33
JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	\$13,069.45	\$14,907.14	\$15,153.65	\$17,392.44	\$6,644.04	\$18,551.94	\$1,772.48	\$1,932.49	\$3,478.49	\$0.00	\$9,662.47	\$2,040.05	\$873.01	\$600.01	\$1,932.49	\$25,122.41	\$20,289.40	\$24,344.63
JEFE DE GRUPO	Sindicalizado	Operativo	\$13,742.71	\$15,709.67	\$16,081.18	\$18,783.73	\$6,644.04	\$20,035.98	\$1,772.48	\$2,087.08	\$3,756.75	\$0.00	\$10,435.41	\$2,040.05	\$873.01	\$600.01	\$2,087.08	\$27,132.06	\$20,289.40	\$25,792.61
JEFE DE GRUPO DE LA POLICIA MINISTERIAL	Confianza	Operativo	\$18,960.66	\$21,279.82	\$21,507.30	\$10,022.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,516.67	\$20,289.40	\$26,828.34
JEFE DE GRUPO DE LA POLICIA MINISTERIAL A	Confianza	Operativo	\$17,313.41	\$19,414.43	\$19,356.58	\$9,366.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,853.48	\$20,289.40	\$24,315.71
JEFE DE GRUPO DE LA POLICIA MINISTERIAL ESP	Confianza	Operativo	\$21,898.16	\$24,584.15	\$25,302.69	\$10,723.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39,677.47	\$20,289.40	\$31,193.59
JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$11,356.88	\$12,864.13	\$12,835.99	\$13,915.94	\$6,644.04	\$14,843.67	\$1,772.48	\$1,546.22	\$2,783.19	\$0.00	\$7,731.08	\$2,040.05	\$873.01	\$600.01	\$1,546.22	\$20,100.80	\$20,289.40	\$20,726.49
JEFE DE OFICINA	Confianza	Administrativo	\$9,646.83	\$10,858.97	\$10,149.27	\$5,321.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,249.00	\$20,289.40	\$13,637.62
JEFE DE OFICINA	Sindicalizado	Operativo	\$13,264.63	\$15,141.35	\$15,422.54	\$17,795.77	\$6,644.04	\$18,982.15	\$1,772.48	\$1,977.31	\$3,559.15	\$0.00	\$9,886.54	\$2,040.05	\$873.01	\$600.01	\$1,977.31	\$25,705.00	\$20,289.40	\$24,764.39
JEFE DE OFICINA A	Confianza	Administrativo	\$9,747.93	\$10,956.55	\$10,187.83	\$4,989.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,261.88	\$20,289.40	\$13,649.56
JEFE DE OFICINA A	Sindicalizado	Operativo	\$12,433.99	\$14,148.02	\$14,278.20	\$16,079.26	\$6,644.04	\$17,151.21	\$1,772.48	\$1,786.58	\$3,215.85	\$0.00	\$8,932.92	\$2,040.05	\$873.01	\$600.01	\$1,786.58	\$23,225.59	\$20,289.40	\$22,977.95
JEFE DE PROYECTO	Sindicalizado	Operativo	\$14,070.28	\$16,080.08	\$16,532.46	\$19,460.64	\$6,644.04	\$20,758.02	\$1,772.48	\$2,162.29	\$3,892.13	\$0.00	\$10,811.47	\$2,040.05	\$873.01	\$600.01	\$2,162.29	\$28,109.82	\$20,289.40	\$26,497.09
JEFE DE PROYECTO A	Confianza	Administrativo	\$14,277.88	\$16,036.82	\$15,736.87	\$5,603.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,019.88	\$20,289.40	\$19,979.58
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$17,363.79	\$19,458.64	\$19,547.62	\$6,995.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,380.58	\$20,289.40	\$24,353.10
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	\$8,519.85	\$9,610.57	\$8,964.67	\$5,015.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,444.52	\$20,289.40	\$12,277.13
LUCE CALIFICADOR	Confianza	Administrativo	\$14,272.13	\$16,037.32	\$15,736.87	\$5,742.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,087.26	\$20,289.40	\$19,996.77
LOCUTOR	Confianza	Administrativo	\$6,299.43	\$7,171.49	\$6,657.44	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,162.68	\$20,289.40	\$9,671.25
MAESTRO	Sindicalizado	Operativo	\$12,177.60	\$13,840.37	\$13,924.97	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.88	\$0.00	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	\$22,460.26	\$20,289.40	\$22,426.52
MAESTRO	Confianza	Administrativo	\$9,778.84	\$10,978.34	\$10,187.83	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,152.32	\$20,289.40	\$13,628.74
MAESTRO (JORNADA REDUCIDA)	Confianza	Administrativo	\$7,938.27	\$8,789.80	\$8,102.64	\$2,443.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,260.26	\$20,289.40	\$10,935.42
MAESTRO A	Sindicalizado	Operativo	\$11,356.88	\$12,864.13	\$12,835.99	\$13,915.94	\$6,644.04	\$14,843.67	\$1,772.48	\$1,546.22	\$2,783.19	\$0.00	\$7,731.08	\$2,040.05	\$873.01	\$600.01	\$1,546.22	\$20,100.80	\$20,289.40	\$20,726.49
MAESTRO B	Sindicalizado	Operativo	\$10,503.22	\$11,843.72	\$11,721.58	\$12,244.33	\$6,644.04	\$13,060.62	\$1,772.48	\$1,360.48	\$2,448.87	\$0.00	\$6,802.41	\$2,040.05	\$873.01	\$600.01	\$1,360.48	\$17,686.26	\$20,289.40	\$18,986.78
MAESTRO C	Confianza	Administrativo	\$7,875.72	\$8,778.91	\$8,102.64	\$3,373.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,880.27	\$20,289.40	\$11,064.59
MAESTRO C	Sindicalizado	Operativo	\$9,826.95	\$10,987.65	\$10,552.95	\$10,491.38	\$6,644.04	\$11,190.81	\$1,772.48	\$1,165.71	\$2,098.28	\$0.00	\$5,828.54	\$2,040.05	\$873.01	\$600.01	\$1,165.71	\$15,154.22	\$20,289.40	\$17,162.42
MAESTRO DE EDUC. FISICA	Sindicalizado	Operativo	\$14,831.97	\$16,982.56	\$17,581.83	\$21,034.71	\$6,644.04	\$22,437.02	\$1,772.48	\$2,337.19	\$4,206.94									

TABULADOR 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	Sueldo Bruto Mensual	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS													Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneración es Brutas
						Prestaciones Adicionales al Sueldo Bruto Mensual															
						Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes				
MEDICO B	Sindicalizado	Operativo	\$12,177.63	\$13,840.41	\$13,925.02	\$15,549.49	\$6,644.04	\$16,586.12	\$1,727.48	\$3,109.90	\$0.00	\$8,638.61	\$2,040.05	\$873.01	\$600.01	\$1,727.72	\$22,460.37	\$20,289.40	\$22,426.60		
MEDICO B	Confianza	Administrativo	\$8,606.31	\$9,679.85	\$9,015.30	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,216.90	\$20,289.40	\$12,292.92		
MEDICO C	Confianza	Administrativo	\$7,586.25	\$8,521.22	\$7,878.34	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,189.79	\$20,289.40	\$10,946.83		
MEDICO D	Confianza	Administrativo	\$5,761.65	\$6,488.10	\$6,024.53	\$3,908.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,119.56	\$20,289.40	\$8,800.98		
MUSICO	Sindicalizado	Operativo	\$11,356.88	\$12,864.13	\$12,835.99	\$13,915.94	\$6,644.04	\$14,843.67	\$1,772.48	\$1,546.22	\$2,783.19	\$0.00	\$7,731.08	\$2,040.05	\$873.01	\$600.01	\$1,546.22	\$20,100.80	\$20,289.40	\$20,726.49	
MUSICO A	Sindicalizado	Operativo	\$11,140.77	\$12,606.77	\$12,551.71	\$13,489.52	\$6,644.04	\$14,386.82	\$1,772.48	\$1,498.84	\$2,897.90	\$0.00	\$7,494.18	\$2,040.05	\$873.01	\$600.01	\$1,498.84	\$19,484.87	\$20,289.40	\$20,282.71	
MUSICO B	Sindicalizado	Operativo	\$10,801.38	\$12,200.25	\$12,105.31	\$12,819.93	\$6,644.04	\$13,674.59	\$1,772.48	\$1,424.44	\$2,563.99	\$0.00	\$7,122.18	\$2,040.05	\$873.01	\$600.01	\$1,424.44	\$18,517.67	\$20,289.40	\$19,585.83	
NOTIFICADOR	Sindicalizado	Operativo	\$11,541.07	\$13,083.48	\$13,078.24	\$14,279.33	\$6,644.04	\$15,231.28	\$1,772.48	\$1,586.59	\$2,855.67	\$0.00	\$7,932.96	\$2,040.05	\$873.01	\$600.01	\$1,586.59	\$20,625.69	\$20,289.40	\$21,104.69	
ODONTOLOGO	Sindicalizado	Operativo	\$14,442.64	\$16,521.26	\$17,045.45	\$20,230.13	\$6,644.04	\$21,579.80	\$1,772.48	\$2,247.79	\$4,046.03	\$0.00	\$11,238.96	\$2,040.05	\$873.01	\$600.01	\$2,247.79	\$29,221.30	\$20,289.40	\$27,297.93	
OFICIAL	Confianza	Operativo	\$24,371.51	\$27,286.71	\$28,475.00	\$8,816.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,070.67	\$20,289.40	\$34,573.05		
OFICIAL SECRETARIO	Confianza	Operativo	\$15,755.44	\$17,728.97	\$17,553.05	\$8,312.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,924.43	\$20,289.40	\$22,263.61		
OFICIAL SECRETARIO A	Confianza	Operativo	\$14,308.36	\$16,111.50	\$15,755.15	\$7,787.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,153.62	\$20,289.40	\$20,191.02		
OFICIAL SECRETARIO B	Confianza	Operativo	\$12,874.50	\$14,489.30	\$14,105.08	\$7,396.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,141.50	\$20,289.40	\$18,257.35		
OFICIAL SECRETARIO C	Confianza	Operativo	\$11,553.79	\$13,007.79	\$12,677.19	\$6,958.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,708.08	\$20,289.40	\$16,590.23		
OPERADOR DE EQ DE COMPUTO B	Confianza	Administrativo	\$8,058.62	\$9,017.37	\$8,326.20	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,618.59	\$20,289.40	\$11,400.04		
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	\$13,060.45	\$14,907.14	\$15,153.65	\$17,392.44	\$6,644.04	\$18,551.94	\$1,772.48	\$1,932.49	\$3,478.49	\$0.00	\$9,662.47	\$2,040.05	\$873.01	\$600.01	\$1,932.49	\$25,122.41	\$20,289.40	\$24,344.63	
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	\$12,864.07	\$14,660.71	\$14,870.71	\$16,968.03	\$6,644.04	\$18,099.23	\$1,772.48	\$1,865.34	\$3,393.61	\$0.00	\$9,426.68	\$2,040.05	\$873.01	\$600.01	\$1,865.34	\$24,509.37	\$20,289.40	\$23,902.93	
OPERADOR DE RADIO	Confianza	Administrativo	\$7,549.61	\$8,483.04	\$7,844.00	\$4,375.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,160.25	\$20,289.40	\$10,912.77		
OPERADOR DE RADIO A	Confianza	Administrativo	\$7,051.71	\$7,914.43	\$7,322.48	\$4,025.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,144.61	\$20,289.40	\$10,277.44		
OPERADOR DE RADIO B	Confianza	Administrativo	\$6,477.89	\$7,267.88	\$6,731.00	\$3,763.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,082.36	\$20,289.40	\$9,575.57		
OPERADOR DE TRANSMISION	Confianza	Administrativo	\$9,181.89	\$10,301.07	\$9,511.17	\$4,561.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,961.22	\$20,289.40	\$12,828.80		
OPERADOR DE TRANSMISION A	Confianza	Administrativo	\$8,028.44	\$8,989.49	\$8,289.20	\$3,876.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,672.17	\$20,289.40	\$11,359.07		
OPERADOR DE TRANSMISION B	Confianza	Administrativo	\$6,192.06	\$6,930.06	\$6,406.81	\$3,192.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,392.48	\$20,289.40	\$9,146.36		
PEON	Sindicalizado	Operativo	\$10,801.38	\$12,200.25	\$12,105.31	\$12,819.93	\$6,644.04	\$13,674.59	\$1,772.48	\$1,424.44	\$2,563.99	\$0.00	\$7,122.18	\$2,040.05	\$873.01	\$600.01	\$1,424.44	\$18,517.67	\$20,289.40	\$19,585.83	
PEON	Confianza	Administrativo	\$9,348.74	\$10,424.36	\$9,616.32	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,402.02	\$20,289.40	\$12,838.79		
PEON A	Sindicalizado	Operativo	\$9,888.59	\$11,107.78	\$10,933.06	\$11,061.55	\$6,644.04	\$11,798.99	\$1,772.48	\$1,229.06	\$2,212.31	\$0.00	\$6,145.31	\$2,040.05	\$873.01	\$600.01	\$1,229.06	\$15,977.79	\$20,289.40	\$17,755.82	
PERITO A	Confianza	Administrativo	\$8,724.85	\$9,781.80	\$9,015.30	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,055.57	\$20,289.40	\$12,237.23		
PERITO CRIMINALISTA	Confianza	Operativo	\$15,511.53	\$17,520.44	\$17,350.36	\$8,984.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,344.28	\$20,289.40	\$22,151.85		
PERITO CRIMINALISTA A	Confianza	Operativo	\$13,979.88	\$15,792.03	\$15,471.45	\$8,396.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,134.09	\$20,289.40	\$19,956.45		
PERITO CRIMINALISTA B	Confianza	Operativo	\$12,920.40	\$14,582.80	\$14,289.31	\$7,935.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,777.55	\$20,289.40	\$18,539.55		
PERITO CRIMINALISTA C	Confianza	Operativo	\$11,695.33	\$13,230.79	\$12,974.84	\$7,596.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,855.60	\$20,289.40	\$17,036.59		
PERITO DIRECTOR	Confianza	Operativo	\$28,043.69	\$31,436.03	\$33,577.46	\$7,781.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,946.39	\$20,289.40	\$40,328.91		
PERITO MEDICO FORENSE	Confianza	Operativo	\$22,687.49	\$25,597.93	\$26,591.03	\$11,972.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,424.31	\$20,289.40	\$32,898.22		
PERITO MEDICO FORENSE A	Confianza	Operativo	\$16,291.71	\$18,425.87	\$18,420.97	\$10,583.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,243.13	\$20,289.40	\$23,513.96		
PERITO MEDICO FORENSE B	Confianza	Operativo	\$14,193.48	\$16,102.79	\$16,157.74	\$10,041.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,487.19	\$20,289.40	\$20,892.60		
POLICIA A	Confianza	Operativo	\$15,049.49	\$16,801.94	\$16,397.00	\$7,690.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,312.46	\$20,289.40	\$20,754.67		
POLICIA	Confianza	Operativo	\$10,480.20	\$11,761.88	\$11,678.52	\$7,264.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,951.20	\$20,289.40	\$15,387.31		
POLICIA AUXILIAR	Confianza	Operativo	\$9,690.53	\$10,972.22	\$10,888.88	\$7,264.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,951.28	\$20,289.40	\$14,597.67		
POLICIA AUXILIAR	Confianza	Operativo	\$9,690.53	\$10,972.22	\$10,888.88	\$7,264.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,951.28	\$20,289.40	\$14,597.67		
POLICIA MANDO	Confianza	Operativo	\$25,285.45	\$28,302.22	\$29,670.00	\$8,816.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,863.17	\$20,289.40	\$35,917.43		
POLICIA PRIMERO	Confianza	Operativo	\$17,187.92	\$19,205.14	\$19,100.00	\$8,198.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,706.01	\$20,289.40	\$23,866.17		
POLICIA SEGUNDO	Confianza	Operativo	\$14,606.57	\$16,316.41	\$15,910.00	\$7,690.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,581.96	\$20,289.40	\$20,206.79		
POLICIA TERCERO	Confianza	Operativo	\$12,022.71	\$13,463.08	\$13,254.00	\$7,399.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,404.08	\$20,289.40	\$17,178.40		
PRECEPTOR	Confianza	Operativo	\$14,139.33	\$15,701.09	\$15,191.00	\$6,269.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,540.24	\$20,289.40	\$19,199.25		
PRENSISTA	Sindicalizado	Operativo	\$11,292.05	\$12,786.93	\$12,750.72	\$13,788.04	\$6,644.04	\$14,707.24	\$1,772.48	\$1,532.00	\$2,757.61	\$0.00	\$7,660.02	\$2,040.05	\$873.01	\$600.01	\$1,532.00	\$19,916.05	\$20,289.40	\$20,593.38	
PRENSISTA OFFSET	Sindicalizado	Operativo	\$12,433.99	\$14,148.02	\$14,278.20	\$16,079.26	\$6,644.04	\$17,151.21	\$1,772.48	\$1,786.58	\$3,215.85	\$0.00	\$8,932.92	\$2,040.05	\$873.01	\$600.01	\$1,786.58	\$23,225.59	\$20,289.40	\$22,977.95	
PRENSISTA OFFSET A	Sindicalizado	Operativo	\$12,177.60	\$13,840.37	\$13,924.97	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.88	\$0.00	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	\$22,460.26	\$20,289.40	\$22,426.52	
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$14,257.05	\$16,029.65	\$15,736.76	\$5,788.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,201.28	\$20,289.40	\$20,009.98		
PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$35,888.29	\$40,041.18	\$44,247.32	\$5,192.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,663.85	\$20,289.40	\$52,009.48		
PROCTOR	Confianza	Operativo	\$13,577.68	\$15,182.44	\$14,690.13	\$6,704.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,125.83	\$20,289.40	\$18,783.41		
PROCURADOR GENERAL DE JUSTICIA	Confianza	Funcionario	\$63,884.69	\$71,551.99	\$85,068.26	\$7,554.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130,753.97	\$20,289.40	\$98,284.72		

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	Sueldo Bruto Mensual	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS															
						Prestaciones Adicionales al Sueldo Bruto Mensual										Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneración es Brutas			
						Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar				Bono de la Feria	Bono para compra de Juguetes	
PRODUCTOR	Confianza	Administrativo	\$8,861.90	\$9,923.18	\$9,142.46	\$4,171.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,148.19	\$20,289.40	\$12,359.84
PRODUCTOR A	Confianza	Administrativo	\$7,532.62	\$8,424.33	\$7,771.09	\$3,545.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,674.03	\$20,289.40	\$10,730.16
PRODUCTOR B	Confianza	Administrativo	\$6,751.88	\$7,527.95	\$6,948.27	\$2,919.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,022.69	\$20,289.40	\$9,717.59	
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	\$13,264.63	\$15,141.35	\$15,422.54	\$17,795.77	\$6,644.04	\$18,982.15	\$1,772.48	\$1,977.31	\$3,559.15	\$0.00	\$9,886.54	\$2,040.05	\$873.01	\$600.01	\$1,977.31	\$25,705.00	\$20,289.40	\$24,764.39	
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	\$13,069.45	\$14,907.14	\$15,153.65	\$17,392.44	\$6,644.04	\$18,551.94	\$1,772.48	\$1,932.49	\$3,478.49	\$0.00	\$9,662.47	\$2,040.05	\$873.01	\$600.01	\$1,932.49	\$25,122.41	\$20,289.40	\$24,344.63	
PROMOTOR ARTISTICO	Sindicalizado	Operativo	\$12,433.99	\$14,148.02	\$14,278.20	\$16,079.26	\$6,644.04	\$17,151.21	\$1,772.48	\$1,786.58	\$3,215.85	\$0.00	\$8,932.92	\$2,040.05	\$873.01	\$600.01	\$1,786.58	\$23,225.59	\$20,289.40	\$22,977.95	
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	\$11,733.25	\$13,309.83	\$13,331.02	\$14,658.49	\$6,644.04	\$15,635.72	\$1,772.48	\$1,628.72	\$2,931.70	\$0.00	\$8,143.61	\$2,040.05	\$873.01	\$600.01	\$1,628.72	\$21,173.37	\$20,289.40	\$21,499.30	
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$9,860.88	\$11,045.01	\$10,187.83	\$4,548.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,967.98	\$20,289.40	\$13,588.33	
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$7,905.75	\$8,828.15	\$8,150.26	\$3,835.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,126.08	\$20,289.40	\$11,154.49	
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$6,113.91	\$6,802.86	\$6,297.48	\$2,729.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,742.86	\$20,289.40	\$8,944.27	
PROYECTISTA	Sindicalizado	Operativo	\$13,069.42	\$14,907.11	\$15,153.60	\$17,392.36	\$6,644.04	\$18,551.85	\$1,772.48	\$1,932.48	\$3,478.47	\$0.00	\$9,662.42	\$2,040.05	\$873.01	\$600.01	\$1,932.48	\$25,122.30	\$20,289.40	\$24,344.55	
PSICOLOGO	Sindicalizado	Operativo	\$13,655.92	\$15,961.49	\$15,961.59	\$18,604.35	\$6,644.04	\$19,844.64	\$1,772.48	\$2,067.15	\$3,720.87	\$0.00	\$10,335.75	\$2,040.05	\$873.01	\$600.01	\$2,067.15	\$28,872.95	\$20,289.40	\$25,605.91	
PSICOLOGO A	Sindicalizado	Operativo	\$12,177.60	\$13,840.37	\$13,924.97	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.88	\$0.00	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	\$22,460.26	\$20,289.40	\$22,426.52	
PSICOLOGO(A)	Confianza	Administrativo	\$9,225.71	\$10,440.91	\$9,748.14	\$5,428.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,275.07	\$20,289.40	\$13,247.53	
PSICOLOGO(A) A	Confianza	Administrativo	\$7,506.43	\$8,470.04	\$7,798.51	\$4,342.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,626.88	\$20,289.40	\$10,903.41	
PSICOLOGO(A) B	Confianza	Administrativo	\$5,682.15	\$6,397.84	\$5,901.21	\$3,256.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,057.17	\$20,289.40	\$8,618.17	
PSICOTERAPEUTA	Sindicalizado	Operativo	\$14,442.64	\$16,521.26	\$17,045.45	\$20,230.13	\$6,644.04	\$21,578.80	\$1,772.48	\$2,247.79	\$4,046.03	\$0.00	\$11,238.96	\$2,040.05	\$873.01	\$600.01	\$2,247.79	\$29,221.30	\$20,289.40	\$27,297.93	
QUIMICO	Confianza	Administrativo	\$9,671.57	\$10,895.15	\$10,197.20	\$5,445.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,403.06	\$20,289.40	\$13,708.67	
REALIZADOR - EDITOR	Confianza	Administrativo	\$8,776.12	\$9,842.28	\$9,072.03	\$4,383.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,184.27	\$20,289.40	\$12,310.14	
REALIZADOR - EDITOR A	Confianza	Administrativo	\$7,992.81	\$8,940.99	\$8,243.43	\$3,726.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,503.00	\$20,289.40	\$11,286.64	
REALIZADOR - EDITOR B	Confianza	Administrativo	\$7,208.43	\$8,038.63	\$7,414.83	\$3,068.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,821.73	\$20,289.40	\$10,263.13	
RECEPTOR DE RENTAS	Confianza	Administrativo	\$15,813.67	\$17,767.61	\$17,729.19	\$5,888.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,281.28	\$20,289.40	\$22,267.46	
REPORTERO	Confianza	Administrativo	\$20,010.38	\$22,354.02	\$22,953.20	\$4,777.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,279.45	\$20,289.40	\$27,982.03	
REPORTERO - CONDUCTOR	Confianza	Administrativo	\$17,269.42	\$19,351.19	\$19,528.24	\$5,431.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,603.27	\$20,289.40	\$24,221.91	
REPORTERO - CONDUCTOR A	Confianza	Administrativo	\$15,000.19	\$16,802.76	\$16,605.51	\$5,020.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,934.35	\$20,289.40	\$20,875.87	
REPORTERO - CONDUCTOR B	Confianza	Administrativo	\$12,143.38	\$13,613.91	\$13,082.90	\$4,693.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,432.15	\$20,289.40	\$16,867.45	
REPORTERO (A)	Confianza	Administrativo	\$12,039.84	\$13,475.84	\$12,930.05	\$4,363.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,957.85	\$20,289.40	\$16,647.61	
REPORTERO (B)	Confianza	Administrativo	\$9,632.06	\$10,740.27	\$9,881.53	\$3,708.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,948.73	\$20,289.40	\$13,127.13	
REPORTERO (C)	Confianza	Administrativo	\$8,343.87	\$9,298.37	\$8,563.99	\$3,272.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,681.52	\$20,289.40	\$11,584.29	
REPORTERO (D)	Confianza	Administrativo	\$7,714.45	\$8,579.96	\$7,905.23	\$2,836.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,402.47	\$20,289.40	\$10,782.57	
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$7,825.36	\$8,770.15	\$8,102.64	\$4,122.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,379.44	\$20,289.40	\$11,168.58	
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$7,835.06	\$8,771.83	\$8,102.64	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,283.25	\$20,289.40	\$11,148.54	
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$40,993.68	\$45,915.99	\$51,842.02	\$7,482.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80,866.87	\$20,289.40	\$60,895.26	
SECRETARIA	Sindicalizado	Operativo	\$12,177.60	\$13,840.37	\$13,924.97	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.88	\$468.07	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	\$22,460.26	\$20,289.40	\$22,465.52	
SECRETARIA A	Sindicalizado	Operativo	\$11,541.07	\$13,083.48	\$13,078.24	\$14,279.33	\$6,644.04	\$15,231.28	\$1,772.48	\$1,586.59	\$2,855.87	\$468.07	\$7,932.96	\$2,040.05	\$873.01	\$600.01	\$1,586.59	\$20,625.69	\$20,289.40	\$21,143.69	
SECRETARIA B	Sindicalizado	Operativo	\$11,140.77	\$12,606.77	\$12,551.71	\$13,489.52	\$6,644.04	\$14,388.82	\$1,772.48	\$1,498.84	\$2,697.90	\$468.07	\$7,494.18	\$2,040.05	\$873.01	\$600.01	\$1,498.84	\$19,484.87	\$20,289.40	\$20,321.71	
SECRETARIO ACTUARIO	Confianza	Administrativo	\$9,978.61	\$11,214.76	\$10,432.52	\$5,063.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,678.57	\$20,289.40	\$13,935.18	
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$9,112.68	\$10,206.90	\$9,402.20	\$4,304.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,626.69	\$20,289.40	\$12,670.57	
SECRETARIO ACTUARIO B	Confianza	Administrativo	\$8,209.77	\$9,168.01	\$8,448.20	\$3,544.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,689.29	\$20,289.40	\$11,491.82	
SECRETARIO AUXILIAR	Confianza	Directivo	\$30,012.20	\$33,456.04	\$35,937.48	\$5,096.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,805.06	\$20,289.40	\$42,620.08	
SECRETARIO AUXILIAR A	Confianza	Directivo	\$25,865.23	\$28,830.05	\$30,469.84	\$4,608.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,266.48	\$20,289.40	\$36,400.24	
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$46,443.19	\$52,007.77	\$59,627.04	\$7,482.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92,544.41	\$20,289.40	\$69,653.41	
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$43,609.38	\$46,773.39	\$55,369.55	\$7,238.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85,345.29	\$20,289.40	\$64,775.62	
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$38,478.38	\$43,052.60	\$48,151.67	\$6,809.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$74,769.16	\$20,289.40	\$56,640.66	
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$52,036.06	\$58,264.31	\$67,591.40	\$8,470.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$104,271.83	\$20,289.40	\$78,587.40	
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$16,117.05	\$18,076.56	\$18,070.95	\$5,525.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,480.37	\$20,289.40	\$22,595.59	
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$15,262.78	\$17,093.08	\$16,937.42	\$4,996.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,416.45	\$20,289.40	\$21,245.98	
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$46,380.95	\$51,996.93	\$59,627.04	\$8,407.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$93,161.30	\$20,289.40	\$69,781.93	
SECRETARIO GENERAL DE LA JUNTA	Sindicalizado	Operativo	\$14,990.67	\$16,696.65	\$17,249.38	\$20,536.03	\$6,644.04	\$21,905.10	\$1,772.48	\$2,281.78	\$4,107.21	\$0.00	\$11,408.91	\$2,040.05	\$873.01	\$600.01	\$2,281.78	\$29,663.15	\$20,289.40	\$27,616.29	
SECRETARIO PARTICULAR	Confianza	Administrativo	\$19,976.29	\$22,410.84	\$23,038.27	\$6,280.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,408.34	\$20,289.40	\$28,286.43	
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$15,890.85	\$17,852.93	\$17																

TABULADOR 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	Sueldo Bruto Mensual	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS											Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneración es Brutas		
						Prestaciones Adicionales al Sueldo Bruto Mensual															
						Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria				Bono para compra de Juguetes	
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$12,344.35	\$13,867.20	\$13,356.00	\$5,293.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,129.83	\$20,289.40	\$17,248.70
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$9,274.22	\$10,401.84	\$9,616.32	\$4,629.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,077.65	\$20,289.40	\$12,949.34
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$8,374.46	\$9,381.84	\$8,654.69	\$4,166.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,326.60	\$20,289.40	\$11,803.21
SECRETARIO PARTICULAR DEL PROCURADOR	Confianza	Mando medio	\$23,398.44	\$26,236.17	\$27,439.83	\$7,055.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,256.07	\$20,289.40	\$33,323.27
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$43,580.40	\$48,728.05	\$55,369.55	\$6,581.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85,273.38	\$20,289.40	\$64,714.94
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$7,443.96	\$8,331.10	\$7,693.06	\$3,703.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,575.54	\$20,289.40	\$10,657.08
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$12,921.67	\$14,729.83	\$14,950.08	\$17,087.08	\$6,644.04	\$18,226.22	\$1,772.48	\$1,898.56	\$3,417.42	\$468.07	\$9,492.82	\$2,040.05	\$873.01	\$600.01	\$1,898.56	\$24,681.33	\$20,289.40	\$24,065.83	
SECRETARIO PRIVADO	Confianza	Administrativo	\$12,246.51	\$13,846.03	\$13,356.00	\$6,477.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,089.98	\$20,289.40	\$17,427.43
SECRETARIO PRIVADO A	Confianza	Administrativo	\$10,538.36	\$11,910.04	\$11,219.04	\$6,053.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,601.99	\$20,289.40	\$14,964.48
SECRETARIO PRIVADO B	Confianza	Administrativo	\$9,138.87	\$10,308.77	\$9,616.32	\$5,189.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,621.34	\$20,289.40	\$13,041.31
SECRETARIO PRIVADO C	Confianza	Administrativo	\$8,598.87	\$9,691.67	\$9,015.30	\$4,864.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,503.60	\$20,289.40	\$12,320.11
SECRETARIO PRIVADO D	Confianza	Administrativo	\$7,384.87	\$8,304.20	\$7,663.01	\$4,135.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,988.68	\$20,289.40	\$10,697.43
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$25,637.47	\$28,744.59	\$30,469.84	\$6,555.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,181.69	\$20,289.40	\$36,722.07
SECRETARIO PRIVADO E	Confianza	Administrativo	\$6,081.66	\$6,827.33	\$6,310.71	\$3,405.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,473.76	\$20,289.40	\$9,074.75
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	\$12,177.60	\$13,840.37	\$13,924.97	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.68	\$468.07	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	\$22,460.26	\$20,289.40	\$22,465.52	
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	\$12,327.85	\$13,848.77	\$13,350.70	\$4,731.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,214.70	\$20,289.40	\$17,203.70
SECRETARIO TECNICO	Confianza	Mando medio	\$22,995.20	\$25,755.81	\$26,937.95	\$5,728.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,311.55	\$20,289.40	\$32,632.09
SECRETARIO TECNICO A	Confianza	Mando medio	\$20,052.32	\$22,425.60	\$23,038.27	\$5,204.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,665.42	\$20,289.40	\$28,134.86
SECRETARIO TECNICO B	Confianza	Mando medio	\$18,354.58	\$20,517.88	\$20,863.51	\$4,683.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,214.35	\$20,289.40	\$25,629.14
SOBRESTANTE	Sindicalizado	Operativo	\$11,733.25	\$13,309.83	\$13,331.02	\$14,658.49	\$6,644.04	\$15,635.72	\$1,772.48	\$1,628.72	\$2,931.70	\$0.00	\$8,143.61	\$2,040.05	\$873.01	\$600.01	\$1,628.72	\$21,173.37	\$20,289.40	\$21,499.30	
SUBCOORDINADOR	Confianza	Mando medio	\$14,565.75	\$16,301.97	\$16,033.34	\$4,666.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,898.16	\$20,289.40	\$20,187.80
SUBDELEGADO	Confianza	Mando Medio	\$11,866.10	\$13,256.83	\$12,450.76	\$4,277.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,265.14	\$20,289.40	\$16,103.41
SUBDIR DE LA POLICIA DE PGJE	Confianza	Mando medio Operativo	\$31,175.87	\$34,843.46	\$37,579.85	\$6,843.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,273.13	\$20,289.40	\$44,697.01
SUBDIRECTOR	Confianza	Mando medio	\$20,825.98	\$23,327.11	\$24,115.71	\$5,397.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,836.35	\$20,289.40	\$29,409.33
SUBDIRECTOR A	Confianza	Mando medio	\$17,191.25	\$19,248.42	\$19,415.84	\$5,053.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,288.48	\$20,289.40	\$24,051.89
SUBDIRECTOR B	Confianza	Mando medio	\$14,488.57	\$16,240.58	\$15,972.19	\$4,995.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,074.77	\$20,289.40	\$20,168.83
SUBDIRECTOR C	Confianza	Mando medio	\$11,837.23	\$13,251.99	\$12,450.76	\$4,654.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,565.04	\$20,289.40	\$16,159.81
SUBDIRECTOR CRIMINALISTA	Confianza	Mando medio Operativo	\$19,125.50	\$21,404.61	\$21,832.56	\$5,921.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,846.20	\$20,289.40	\$26,837.30
SUBDIRECTOR CRIMINALISTA A	Confianza	Mando medio Operativo	\$16,090.92	\$18,008.56	\$17,923.09	\$5,811.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,680.99	\$20,289.40	\$22,404.94
SUBDIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$28,780.33	\$32,254.00	\$34,531.01	\$7,945.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,368.75	\$20,289.40	\$41,414.67
SUBDIRECTOR DE CONTROL DE PROCESOS	Confianza	Mando medio Operativo	\$23,784.22	\$26,679.46	\$27,952.74	\$7,425.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,154.80	\$20,289.40	\$33,941.91
SUBDIRECTOR DEL SERVICIO	Confianza	Mando medio Operativo	\$22,039.51	\$24,719.23	\$25,650.09	\$7,166.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,433.07	\$20,289.40	\$31,307.49
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$13,023.38	\$14,611.46	\$14,132.97	\$5,730.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,063.90	\$20,289.40	\$18,139.92
SUBOFICIAL	Confianza	Operativo	\$20,625.33	\$23,112.06	\$23,660.81	\$8,532.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,659.78	\$20,289.40	\$29,117.59
SUBPROCURADOR OPERATIVO	Confianza	Directivo	\$42,678.33	\$47,763.73	\$54,074.40	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83,716.60	\$20,289.40	\$63,393.14
SUBPROCURADOR PROCEDIMIENTOS PENALES	Confianza	Directivo	\$42,678.33	\$47,763.73	\$54,074.40	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83,716.60	\$20,289.40	\$63,393.14
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$38,241.16	\$42,729.14	\$47,622.88	\$6,646.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,257.41	\$20,289.40	\$55,972.28
SUPERVISOR	Sindicalizado	Operativo	\$14,070.28	\$16,080.08	\$16,532.46	\$19,460.64	\$6,644.04	\$20,758.02	\$1,772.48	\$2,162.29	\$3,892.13	\$0.00	\$10,811.47	\$2,040.05	\$873.01	\$600.01	\$2,162.29	\$28,109.82	\$20,289.40	\$26,497.09	
SUPERVISOR	Confianza	Administrativo	\$14,254.90	\$16,032.82	\$15,736.87	\$5,944.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,247.66	\$20,289.40	\$20,027.03
SUPERVISOR A	Sindicalizado	Operativo	\$12,513.77	\$14,243.75	\$14,388.09	\$16,244.10	\$6,644.04	\$17,327.04	\$1,772.48	\$1,804.90	\$3,248.82	\$0.00	\$9,024.50	\$2,040.05	\$873.01	\$600.01	\$1,804.90	\$23,463.70	\$20,289.40	\$23,149.50	
SUPERVISOR A	Confianza	Administrativo	\$12,202.94	\$13,697.28	\$13,175.38	\$4,962.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,750.37	\$20,289.40	\$17,008.89
SUPERVISOR B	Confianza	Administrativo	\$11,155.62	\$12,487.33	\$11,634.26	\$4,687.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,255.26	\$20,289.40	\$15,236.92
SUPERVISOR C	Confianza	Administrativo	\$9,896.94	\$11,070.59	\$10,187.83	\$4,295.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,824.18	\$20,289.40	\$13,555.21
SUPERVISOR D	Confianza	Administrativo	\$9,124.84	\$10,212.47	\$9,404.15	\$4,152.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,553.65	\$20,289.40	\$12,653.78
SUPERVISOR E	Confianza	Administrativo	\$7,330.25	\$8,189.84	\$7,553.70	\$3,322.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,224.30	\$20,289.40	\$10,456.67
SUPERVIS																					

TABULADOR 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS												Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneraciones Brutas	
					Sueldo Bruto Mensual	Prestaciones Adicionales al Sueldo Bruto Mensual														
						Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria				Bono para compra de Juguetes
TECNICO DE ILUMINACION Y SONIDO	Confianza	Administrativo	\$8,670.47	\$9,761.66	\$9,078.87	\$4,822.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,486.79	\$20,289.40	\$12,378.72
TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$7,618.98	\$8,553.58	\$7,894.67	\$4,098.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,228.28	\$20,289.40	\$10,946.04
TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$6,483.43	\$7,261.44	\$6,710.47	\$3,375.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,969.78	\$20,289.40	\$9,513.35
TECNICO DE ILUMINACION Y SONIDO A	Sindicalizado	Operativo	\$11,733.25	\$13,309.83	\$13,331.02	\$14,658.49	\$6,644.04	\$15,635.72	\$1,772.48	\$1,628.72	\$2,931.70	\$0.00	\$8,143.61	\$2,040.05	\$873.01	\$600.01	\$1,628.72	\$21,173.37	\$20,289.40	\$21,499.30
TOPOGRAFO	Sindicalizado	Operativo	\$12,177.60	\$13,840.37	\$13,824.97	\$15,549.41	\$6,644.04	\$16,586.04	\$1,772.48	\$1,727.71	\$3,109.88	\$0.00	\$8,638.56	\$2,040.05	\$873.01	\$600.01	\$1,727.71	\$22,460.26	\$20,289.40	\$22,426.52
TRABAJADORA SOCIAL	Confianza	Administrativo	\$9,344.33	\$10,488.24	\$9,747.76	\$4,795.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,295.93	\$20,289.40	\$13,112.84
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$13,069.45	\$14,907.14	\$15,153.65	\$17,392.44	\$6,644.04	\$18,551.94	\$1,772.48	\$1,932.49	\$3,478.49	\$0.00	\$9,662.47	\$2,040.05	\$873.01	\$600.01	\$1,932.49	\$25,122.41	\$20,289.40	\$24,344.63
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$8,591.92	\$9,618.75	\$8,876.44	\$4,230.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,611.91	\$20,289.40	\$12,054.06
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$11,733.30	\$13,309.89	\$13,331.07	\$14,658.57	\$6,644.04	\$15,635.80	\$1,772.48	\$1,628.73	\$2,931.71	\$0.00	\$8,143.65	\$2,040.05	\$873.01	\$600.01	\$1,628.73	\$21,173.48	\$20,289.40	\$21,499.38
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$7,669.38	\$8,552.93	\$7,897.00	\$3,384.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,578.74	\$20,289.40	\$10,834.69
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$11,140.78	\$12,606.78	\$12,551.74	\$13,489.56	\$6,644.04	\$14,388.86	\$1,772.48	\$1,498.84	\$2,697.91	\$0.00	\$7,494.20	\$2,040.05	\$873.01	\$600.01	\$1,498.84	\$19,484.92	\$20,289.40	\$20,282.75
VELADOR	Confianza	Administrativo	\$6,340.87	\$7,162.83	\$6,653.94	\$4,474.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,441.32	\$20,289.40	\$9,587.74
VELADOR	Sindicalizado	Operativo	\$11,356.88	\$12,864.13	\$12,835.99	\$13,915.94	\$6,644.04	\$14,843.67	\$1,772.48	\$1,546.22	\$2,783.19	\$0.00	\$7,731.08	\$2,040.05	\$873.01	\$600.01	\$1,546.22	\$20,100.80	\$20,289.40	\$20,726.49
VELADOR A	Sindicalizado	Operativo	\$10,801.38	\$12,200.25	\$12,105.31	\$12,819.93	\$6,644.04	\$13,674.59	\$1,772.48	\$1,424.44	\$2,563.99	\$0.00	\$7,122.18	\$2,040.05	\$873.01	\$600.01	\$1,424.44	\$18,517.67	\$20,289.40	\$19,585.83
VISITADOR AUXILIAR	Confianza	Mando medio Operativo	\$29,905.62	\$33,496.33	\$35,942.29	\$8,469.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,317.09	\$20,289.40	\$43,031.94
VISITADOR GENERAL	Confianza	Directivo	\$37,035.03	\$41,445.82	\$45,998.15	\$7,689.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$71,502.41	\$20,289.40	\$54,286.56

Elaboró: LIC. HAMIN LEGASPI SOTO
DIRECTOR DE ADMINISTRACIÓN DE PERSONAL

Vo. Bo. M.A. RAFAEL LÓPEZ DEL RÍO
DIRECTOR GENERAL DE CAPITAL HUMANO

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR 2017 DE MANDOS MEDIOS Y SUPERIORES DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS																	
					Sueldo Bruto Mensual	Prestaciones Adicionales al Sueldo Bruto Mensual														Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneraciones Brutas
						Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Día de la Secretaria	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes					
ADMINISTRADOR	Confianza	Mando medio	\$20,016.39	\$22,411.41	\$23,038.27	\$5,455.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,966.43	\$20,289.40	\$28,294.69	
ADMINISTRADOR A	Confianza	Mando medio	\$17,191.23	\$19,248.42	\$19,415.84	\$5,054.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,289.66	\$20,289.40	\$24,165.78	
ADMINISTRADOR B	Confianza	Mando medio	\$12,205.95	\$13,696.38	\$13,175.38	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,717.30	\$20,289.40	\$17,108.55	
ADMINISTRADOR C	Confianza	Mando medio	\$10,536.21	\$11,784.03	\$10,918.00	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,009.56	\$20,289.40	\$14,501.98	
ASESOR	Confianza	Mando medio	\$19,989.58	\$22,406.74	\$23,038.27	\$5,853.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,232.17	\$20,289.40	\$28,350.05	
ASESOR A	Confianza	Mando medio	\$17,202.72	\$19,251.85	\$19,415.84	\$4,934.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,185.61	\$20,289.40	\$24,147.13	
ASESOR B	Confianza	Mando medio	\$15,981.68	\$17,868.74	\$17,826.73	\$4,531.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,522.56	\$20,289.40	\$22,302.49	
ASESOR C	Confianza	Mando medio	\$13,910.28	\$15,545.19	\$15,181.32	\$4,158.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,306.34	\$20,289.40	\$19,274.72	
ASESOR DE DESPACHO	Confianza	Directivo	\$39,579.81	\$44,329.04	\$49,739.14	\$7,924.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,567.95	\$20,289.40	\$58,668.18	
ASESOR DE DESPACHO A	Confianza	Directivo	\$35,788.82	\$40,040.94	\$44,247.29	\$7,132.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,801.84	\$20,289.40	\$52,379.78	
ASESOR DE DESPACHO B	Confianza	Directivo	\$30,182.94	\$33,740.85	\$36,312.89	\$6,419.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,424.73	\$20,289.40	\$43,354.51	
ASESOR DE DESPACHO C	Confianza	Directivo	\$28,264.11	\$31,575.64	\$33,747.67	\$5,804.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,156.23	\$20,289.40	\$40,382.39	
ASESOR DE DESPACHO D	Confianza	Directivo	\$25,776.76	\$28,801.75	\$30,469.84	\$5,514.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,045.99	\$20,289.40	\$36,654.51	
GAJERO GENERAL	Confianza	Mando medio	\$17,175.19	\$19,247.05	\$19,415.84	\$5,343.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,458.54	\$20,289.40	\$24,203.99	
COMANDANTE DE LA POLICIA PPJE	Confianza	Mando medio Operativo	\$29,019.78	\$32,492.31	\$34,544.13	\$10,831.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53,611.11	\$20,289.40	\$41,718.95	
COMISARIO	Confianza	Directivo	\$41,988.24	\$46,904.28	\$52,668.88	\$8,557.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80,383.65	\$20,289.40	\$61,885.31	
CONSEJERO JURIDICO	Confianza	Funcionario	\$46,443.19	\$52,007.77	\$59,627.04	\$7,482.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92,544.41	\$20,289.40	\$69,767.26	
CONTADOR GENERAL	Confianza	Mando medio	\$20,839.91	\$23,344.38	\$24,115.71	\$5,706.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,798.41	\$20,289.40	\$29,545.72	
CONTRALOR GENERAL	Confianza	Funcionario	\$46,372.42	\$51,995.45	\$59,627.05	\$8,534.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$93,245.91	\$20,289.40	\$69,913.41	
COORDINADOR	Confianza	Mando medio	\$20,875.81	\$23,358.59	\$24,115.71	\$5,449.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,496.44	\$20,289.40	\$29,499.15	
COORDINADOR A	Confianza	Mando medio	\$17,200.16	\$19,256.28	\$19,415.84	\$5,146.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,244.91	\$20,289.40	\$24,169.77	
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$23,654.15	\$26,395.61	\$27,630.45	\$4,727.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,287.53	\$20,289.40	\$33,353.02	
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$15,994.22	\$17,869.71	\$17,818.42	\$4,422.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,355.20	\$20,289.40	\$22,271.21	
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$14,564.24	\$16,260.11	\$15,972.21	\$4,097.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,368.93	\$20,289.40	\$20,149.03	
COORDINADOR B	Confianza	Mando medio	\$14,511.83	\$16,250.96	\$15,972.19	\$4,876.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,888.05	\$20,289.40	\$20,257.16	
COORDINADOR C	Confianza	Mando medio	\$11,863.81	\$13,256.21	\$12,450.76	\$4,374.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,271.48	\$20,289.40	\$16,225.88	
COORDINADOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$28,780.33	\$32,254.00	\$34,531.01	\$7,945.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,368.75	\$20,289.40	\$41,528.52	
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	\$17,630.15	\$19,764.84	\$19,900.16	\$7,157.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,017.25	\$20,289.40	\$24,886.03	
COORDINADOR GENERAL	Confianza	Directivo	\$35,791.10	\$39,992.91	\$44,247.29	\$5,791.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,347.54	\$20,289.40	\$52,230.19	
COORDINADOR GENERAL A	Confianza	Directivo	\$33,560.68	\$37,471.97	\$41,019.13	\$5,356.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63,214.95	\$20,289.40	\$48,538.03	
COORDINADOR GENERAL B	Confianza	Directivo	\$31,965.73	\$35,670.77	\$38,712.98	\$5,068.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59,563.89	\$20,289.40	\$45,903.64	
COORDINADOR GENERAL C	Confianza	Directivo	\$25,769.14	\$28,767.50	\$30,469.84	\$4,598.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,876.68	\$20,289.40	\$36,564.04	
COORDINADOR GENERAL DE DESPACHO	Confianza	Funcionario	\$46,442.11	\$52,056.01	\$59,627.04	\$8,805.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92,986.84	\$20,289.40	\$69,914.37	
COORDINADOR MUNICIPAL	Confianza	Directivo	\$32,905.31	\$36,711.68	\$40,022.08	\$5,060.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,408.78	\$20,289.40	\$47,365.80	
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$27,126.39	\$30,264.48	\$32,223.24	\$4,622.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,408.93	\$20,289.40	\$38,530.47	
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$23,976.94	\$26,802.43	\$28,130.51	\$5,366.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,570.06	\$20,289.40	\$34,013.20	
COORDINADOR TECNICO	Confianza	Mando medio	\$23,208.39	\$25,986.05	\$27,178.05	\$5,962.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,538.90	\$20,289.40	\$33,024.50	
COORDINADOR TECNICO A	Confianza	Mando medio	\$21,476.45	\$24,026.64	\$24,891.72	\$5,366.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,711.88	\$20,289.40	\$30,369.56	
COORDINADOR TECNICO B	Confianza	Mando medio	\$18,780.78	\$20,996.95	\$21,412.86	\$4,770.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,096.06	\$20,289.40	\$26,373.03	
COORDINADOR TECNICO C	Confianza	Mando medio	\$15,813.26	\$17,662.12	\$17,588.10	\$4,193.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,964.13	\$20,289.40	\$21,989.23	
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$17,214.16	\$19,253.84	\$19,415.84	\$4,764.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,072.24	\$20,289.40	\$24,123.51	
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$29,256.23	\$32,503.20	\$34,818.39	\$2,922.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,972.36	\$20,289.40	\$41,197.58	
DIRECTOR	Confianza	Directivo	\$32,520.47	\$36,339.64	\$39,575.75	\$5,862.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,366.25	\$20,289.40	\$46,982.75	
DIRECTOR A	Confianza	Directivo	\$29,901.20	\$33,409.50	\$35,961.28	\$5,634.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55,792.50	\$20,289.40	\$42,884.80	
DIRECTOR B	Confianza	Directivo	\$27,050.35	\$30,244.33	\$32,223.24	\$5,536.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,111.12	\$20,289.40	\$38,665.16	
DIRECTOR C	Confianza	Directivo	\$23,020.37	\$25,760.19	\$26,937.95	\$5,354.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,062.11	\$20,289.40	\$32,693.98	

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR 2017 DE MANDOS MEDIOS Y SUPERIORES DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS													Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneraciones Brutas	
					Sueldo Bruto Mensual	Prestaciones Adicionales al Sueldo Bruto Mensual															
						Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Día de la Secretaria	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes				
DIRECTOR CENTRO DE JUSTICIA P/LAS MUJERES	Confianza	Directivo	\$31,692.70	\$35,475.07	\$38,368.06	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,070.03	\$20,289.40	\$45,819.24
DIRECTOR D	Confianza	Directivo	\$20,324.96	\$22,757.39	\$23,462.30	\$5,117.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,711.70	\$20,289.40	\$28,752.72
DIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Directivo	\$31,715.96	\$35,501.09	\$38,401.34	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,120.13	\$20,289.40	\$45,856.69
DIRECTOR DE CONTROL DE PROCESOS	Confianza	Directivo	\$23,733.68	\$26,648.54	\$27,933.80	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,418.82	\$20,289.40	\$34,080.71
DIRECTOR DE JUSTICIA FAMILIAR Y CIVIL	Confianza	Directivo	\$31,264.45	\$34,931.51	\$37,759.38	\$5,915.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,582.18	\$20,289.40	\$44,938.85
DIRECTOR DE LA POLICIA DE PGJE	Confianza	Directivo	\$37,812.94	\$42,316.64	\$47,111.32	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,185.10	\$20,289.40	\$55,655.42
DIRECTOR DE PREVENCIÓN DEL DELITO	Confianza	Directivo	\$24,047.53	\$26,911.29	\$28,284.90	\$5,622.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,165.25	\$20,289.40	\$34,238.50
DIRECTOR DE PROCEDIMIENTOS PENALES	Confianza	Directivo	\$31,264.45	\$34,931.51	\$37,759.38	\$5,915.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,582.18	\$20,289.40	\$44,938.85
DIRECTOR DE SERVICIOS SOCIALES	Confianza	Directivo	\$31,692.54	\$35,474.92	\$38,367.91	\$7,688.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,069.99	\$20,289.40	\$45,819.08
DIRECTOR DEL CENTRO DE CAPACITACION	Confianza	Directivo	\$36,126.10	\$40,430.99	\$44,701.54	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$69,570.43	\$20,289.40	\$52,944.42
DIRECTOR E	Confianza	Directivo	\$15,830.88	\$17,750.71	\$17,729.19	\$4,922.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,972.69	\$20,289.40	\$22,275.06
DIRECTOR GENERAL	Confianza	Directivo	\$35,758.20	\$39,987.19	\$44,247.29	\$6,280.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,673.67	\$20,289.40	\$52,298.14
DIRECTOR GENERAL A	Confianza	Directivo	\$33,650.06	\$37,559.14	\$41,019.13	\$5,959.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,967.42	\$20,289.40	\$48,567.70
DIRECTOR GENERAL B	Confianza	Directivo	\$31,916.59	\$35,662.22	\$38,712.98	\$5,798.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,050.89	\$20,289.40	\$48,005.10
DIRECTOR GENERAL C	Confianza	Directivo	\$30,467.84	\$34,031.18	\$36,695.84	\$5,513.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,834.58	\$20,289.40	\$43,696.11
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$45,796.80	\$51,248.78	\$58,648.51	\$6,909.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90,694.23	\$20,289.40	\$68,586.75
GOBERNADOR	Confianza	Funcionario	\$71,172.67	\$79,924.66	\$96,374.00	\$10,859.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$149,915.79	\$20,289.40	\$111,576.53
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$20,772.89	\$23,334.18	\$24,115.71	\$6,753.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,472.56	\$20,289.40	\$29,689.20
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$17,139.84	\$19,240.90	\$19,415.84	\$5,869.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,808.93	\$20,289.40	\$24,276.99
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$14,447.83	\$16,233.49	\$15,972.19	\$5,601.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,476.62	\$20,289.40	\$20,366.82
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$11,784.53	\$13,242.82	\$12,450.76	\$5,437.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,087.34	\$20,289.40	\$16,382.48
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$8,689.52	\$9,823.19	\$9,179.07	\$5,253.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,056.90	\$20,289.40	\$12,676.22
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$17,363.79	\$19,458.64	\$19,547.62	\$6,995.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,380.58	\$20,289.40	\$24,466.95
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$14,257.05	\$16,029.65	\$15,736.76	\$5,788.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,201.28	\$20,289.40	\$20,123.83
PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$35,888.29	\$40,041.18	\$44,247.32	\$5,192.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,663.85	\$20,289.40	\$52,123.33
PROCURADOR GENERAL DE JUSTICIA	Confianza	Funcionario	\$63,884.69	\$71,551.99	\$85,068.26	\$7,554.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130,753.97	\$20,289.40	\$98,398.57
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$40,993.68	\$45,915.99	\$51,842.02	\$7,482.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80,866.87	\$20,289.40	\$61,009.10
SECRETARIO AUXILIAR	Confianza	Directivo	\$30,012.20	\$33,456.04	\$35,937.48	\$5,096.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,805.06	\$20,289.40	\$42,733.93
SECRETARIO AUXILIAR A	Confianza	Directivo	\$25,865.23	\$28,830.05	\$30,469.84	\$4,608.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,266.48	\$20,289.40	\$36,514.09
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$46,443.19	\$52,007.77	\$59,627.04	\$7,482.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92,544.41	\$20,289.40	\$69,767.26
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$43,609.38	\$48,773.39	\$55,369.55	\$7,238.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85,345.29	\$20,289.40	\$64,889.47
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$38,478.38	\$43,052.60	\$48,151.67	\$6,809.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$74,769.16	\$20,289.40	\$56,754.50
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$52,036.06	\$58,264.31	\$67,501.40	\$8,470.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$104,271.83	\$20,289.40	\$78,701.25
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$46,380.95	\$51,996.93	\$59,627.04	\$8,407.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$93,161.30	\$20,289.40	\$69,895.78
SECRETARIO PARTICULAR DEL PROCURADOR	Confianza	Mando medio	\$23,398.44	\$26,236.17	\$27,439.83	\$7,055.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,256.07	\$20,289.40	\$33,437.12
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$43,580.40	\$48,728.05	\$55,369.55	\$6,581.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85,273.38	\$20,289.40	\$64,828.79
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$25,637.47	\$28,744.59	\$30,469.84	\$6,555.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,181.69	\$20,289.40	\$36,835.92
SECRETARIO TECNICO	Confianza	Mando medio	\$22,995.20	\$25,755.61	\$26,937.95	\$5,728.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,311.55	\$20,289.40	\$32,745.94
SECRETARIO TECNICO A	Confianza	Mando medio	\$20,052.32	\$22,425.60	\$23,038.27	\$5,204.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,665.42	\$20,289.40	\$28,248.71
SECRETARIO TECNICO B	Confianza	Mando medio	\$18,354.58	\$20,517.88	\$20,863.51	\$4,683.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,214.35	\$20,289.40	\$25,742.99
SUBCOORDINADOR	Confianza	Mando medio	\$14,565.75	\$16,301.97	\$16,033.34	\$4,666.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,898.16	\$20,289.40	\$20,301.65
SUBDELEGADO	Confianza	Mando Medio	\$11,866.10	\$13,256.83	\$12,450.76	\$4,277.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,265.14	\$20,289.40	\$16,217.26
SUBDIR DE LA POLICIA DE PGJE	Confianza	Mando medio Operativo	\$31,175.87	\$34,843.46	\$37,579.85	\$6,843.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,273.13	\$20,289.40	\$44,810.86
SUBDIRECTOR	Confianza	Mando medio	\$20,825.98	\$23,327.11	\$24,115.71	\$5,397.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,836.35	\$20,289.40	\$29,523.18
SUBDIRECTOR A	Confianza	Mando medio	\$17,191.25	\$19,248.42	\$19,415.84	\$5,053.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,289.48	\$20,289.40	\$24,165.74
SUBDIRECTOR B	Confianza	Mando medio	\$14,488.57	\$16,240.58	\$15,972.19	\$4,995.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,074.77	\$20,289.40	\$20,282.68

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR 2017 DE MANDOS MEDIOS Y SUPERIORES DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS														Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneraciones Brutas	
					Sueldo Bruto Mensual	Prestaciones Adicionales al Sueldo Bruto Mensual																
						Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes					
SUBDIRECTOR C	Confianza	Mando medio	\$11,837.23	\$13,251.99	\$12,450.76	\$4,654.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,565.04	\$20,289.40	\$16,273.66
SUBDIRECTOR CRIMINALISTA	Confianza	Mando medio Operativo	\$19,125.50	\$21,404.61	\$21,832.56	\$5,921.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,846.20	\$20,289.40	\$26,951.15
SUBDIRECTOR CRIMINALISTA A	Confianza	Mando medio Operativo	\$16,090.92	\$18,008.56	\$17,923.09	\$5,811.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,680.99	\$20,289.40	\$22,518.78
SUBDIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$28,780.33	\$32,254.00	\$34,531.01	\$7,945.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,368.75	\$20,289.40	\$41,528.52
SUBDIRECTOR DE CONTROL DE PROCESOS	Confianza	Mando medio Operativo	\$23,784.22	\$26,679.46	\$27,952.74	\$7,425.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,154.80	\$20,289.40	\$34,055.76
SUBDIRECTOR DEL SERVICIO	Confianza	Mando medio Operativo	\$22,039.51	\$24,719.23	\$25,650.09	\$7,166.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,433.07	\$20,289.40	\$31,421.33
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$13,023.38	\$14,611.46	\$14,132.97	\$5,730.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,063.90	\$20,289.40	\$18,253.77
SUBPROCURADOR PROCEDIMIENTOS PENALES	Confianza	Directivo	\$42,678.33	\$47,763.73	\$54,074.40	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83,716.60	\$20,289.40	\$63,506.99
SUBPROCURADOR OPERATIVO	Confianza	Directivo	\$42,678.33	\$47,763.73	\$54,074.40	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83,716.60	\$20,289.40	\$63,506.99
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$38,241.16	\$42,729.14	\$47,622.88	\$6,646.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,257.41	\$20,289.40	\$56,086.13
VISITADOR AUXILIAR	Confianza	Mando medio Operativo	\$29,905.62	\$33,496.33	\$35,942.29	\$8,469.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,317.09	\$20,289.40	\$43,145.79
VISITADOR GENERAL	Confianza	Directivo	\$37,035.03	\$41,445.82	\$45,998.15	\$7,669.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$71,502.41	\$20,289.40	\$54,400.40

Elaboró: LIC. HAMIN LEGASPI SOTO
DIRECTOR DE ADMINISTRACIÓN DE PERSONAL

Vo. Bo. M.A. RAFAEL LOPEZ DEL RIO
DIRECTOR GENERAL DE CAPITAL HUMANO

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

Puestos del personal de apoyo y asistencia a la educación

Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Seguridad Social	Previsión Social Múltiple	Compensación Magisterio	Despensa	Compensación Temporal Compactad	Asignación de apoyo a la docencia	Ayuda por servicios a la docencia	Ayuda, apoyo y asistencia
ADMVO. ESPECIALIZADO II	Sindicalizado	\$8,498.65	\$3,830.13	\$2,298.07	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
ADMVO. ESPECIALIZADO III	Sindicalizado	\$7,492.99	\$2,998.74	\$2,998.74	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
ADMVO.ESPECIALIZADO TELES.II	Sindicalizado	\$7,995.90	\$3,437.32	\$2,062.39	\$127.66	\$174.01	\$0.00	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
ADMVO.ESPECIALIZADO TELES.III	Sindicalizado	\$8,507.89	\$3,430.45	\$3,430.45	\$153.40	\$174.01	\$0.00	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
ANALISTA ADMINISTRATIVO II	Sindicalizado	\$9,385.24	\$4,407.30	\$2,644.38	\$0.00	\$174.01	\$1.92	\$141.80	\$838.05	\$858.62	\$213.91	\$105.25
ANALISTA ADMINISTRATIVO III	Sindicalizado	\$10,310.11	\$4,407.30	\$4,407.30	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
ASISTENTE DE INSTRUCTOR II	Sindicalizado	\$8,212.32	\$3,651.17	\$2,190.70	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
ASISTENTE DE INSTRUCTOR III	Sindicalizado	\$6,461.19	\$2,482.84	\$2,482.84	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
ASIST. DE SERV. EN PLANTEL II	Sindicalizado	\$8,443.26	\$3,795.51	\$2,277.30	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
ASIST. DE SERV. EN PLANTEL III	Sindicalizado	\$9,086.53	\$3,795.51	\$3,795.51	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
ASIST.SERV. PLANTEL TELES. II	Sindicalizado	\$8,418.13	\$3,702.67	\$2,221.60	\$125.33	\$174.01	\$0.00	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
ASIST.SERV. PLANTEL TELES. III	Sindicalizado	\$8,654.84	\$3,504.99	\$3,504.99	\$151.27	\$174.01	\$0.00	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
ASIS. SERV. PLANTEL 1/2 TMPO. II	Sindicalizado	\$4,439.60	\$1,566.64	\$939.98	\$0.00	\$174.01	\$1.92	\$141.80	\$437.47	\$858.62	\$213.91	\$105.25
ASIS.SERV. PLANTEL 1/2 TMPO.III	Sindicalizado	\$4,540.82	\$1,566.64	\$1,566.64	\$0.00	\$87.00	\$0.96	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
AUXILIAR ADMVO. DE TELESEC.	Sindicalizado	\$8,731.37	\$3,896.99	\$2,338.19	\$127.66	\$174.01	\$0.00	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
AUXILIAR DE SERV. Y MANTO. II	Sindicalizado	\$7,728.80	\$3,348.97	\$2,009.38	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
AUXILIAR DE SERV. Y MANTO. III	Sindicalizado	\$7,975.79	\$3,240.14	\$3,240.14	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
CHOFER II	Sindicalizado	\$8,657.01	\$3,929.10	\$2,357.46	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
CHOFER III	Sindicalizado	\$6,364.73	\$2,434.61	\$2,434.61	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
COORDINADOR GENERAL	Confianza	\$12,428.08	\$6,832.86	\$4,099.71	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
COORD. ESTATAL DE EDUC. FISICA	Sindicalizado	\$6,218.91	\$2,405.29	\$1,443.17	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
DIRECTOR DE EDUCACION PUBLICA	Confianza	\$54,261.67	\$51,891.22	\$0.00	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
DIRECTOR DEL I.S.E.N.C.O.	Confianza	\$23,933.56	\$21,563.11	\$0.00	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
ENCARGADO II	Sindicalizado	\$6,049.15	\$2,299.19	\$1,379.51	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
ENCARGADO III	Sindicalizado	\$5,720.75	\$2,112.62	\$2,112.62	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
ESPECIALISTA TECNICO II	Sindicalizado	\$9,355.50	\$4,365.66	\$2,619.39	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
ESPECIALISTA TECNICO III	Sindicalizado	\$7,489.27	\$2,996.88	\$2,996.88	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
ELECTRICISTA II	Sindicalizado	\$8,446.38	\$3,797.46	\$2,278.47	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
ELECTRICISTA III	Sindicalizado	\$6,184.35	\$2,344.42	\$2,344.42	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
INSPECTOR ADMINISTRATIVO II	Sindicalizado	\$8,918.40	\$4,092.47	\$2,455.48	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
INSPECTOR ADMINISTRATIVO III	Sindicalizado	\$6,635.31	\$2,569.90	\$2,569.90	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
NI&ERA II	Sindicalizado	\$8,392.06	\$3,763.51	\$2,258.10	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
NI&ERA III	Sindicalizado	\$9,022.53	\$3,763.51	\$3,763.51	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
OFICIAL DE SERV. Y MANTO. II	Sindicalizado	\$8,442.67	\$3,795.14	\$2,277.08	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
OFICIAL DE SERV. Y MANTO. III	Sindicalizado	\$6,181.01	\$2,342.75	\$2,342.75	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
OPERADOR DE EQUIPO II	Sindicalizado	\$8,725.07	\$3,971.64	\$2,382.98	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
OPERADOR DE EQUIPO III	Sindicalizado	\$6,364.73	\$2,434.61	\$2,434.61	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
PERSONAL DE APOYO	Sindicalizado	\$7,487.93	\$3,198.43	\$1,919.05	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
PROGRAMADOR ESPECIALIZADO II	Sindicalizado	\$9,396.94	\$4,462.79	\$2,677.67	\$0.00	\$174.01	\$1.92	\$141.80	\$760.97	\$858.62	\$213.91	\$105.25
PROGRAMADOR ESPECIALIZADO III	Sindicalizado	\$9,520.59	\$4,012.54	\$4,012.54	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
SECRETARIA DE APOYO II	Sindicalizado	\$8,657.01	\$3,929.10	\$2,357.46	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
SECRETARIA DE APOYO III	Sindicalizado	\$6,364.73	\$2,434.61	\$2,434.61	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
TAQUIMECANOGRAFA II	Sindicalizado	\$8,496.48	\$3,828.77	\$2,297.26	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
TAQUIMECANOGRAFA III	Sindicalizado	\$8,437.61	\$3,471.05	\$3,471.05	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
TRABAJADORA SOCIAL II	Sindicalizado	\$9,075.73	\$4,213.86	\$2,528.31	\$0.00	\$174.01	\$1.92	\$141.80	\$838.05	\$858.62	\$213.91	\$105.25
TRABAJADORA SOCIAL III	Sindicalizado	\$9,122.35	\$3,813.42	\$3,813.42	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
TECNICO BIBLIOTECARIO II	Sindicalizado	\$8,689.89	\$3,949.65	\$2,369.79	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
TECNICO BIBLIOTECARIO III	Sindicalizado	\$9,379.17	\$3,941.83	\$3,941.83	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
TECNICO ESPECIALIZADO II	Sindicalizado	\$8,121.49	\$3,594.40	\$2,156.64	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA												
Puestos del personal de apoyo y asistencia a la educación												
Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Seguridad Social	Previsión Social Múltiple	Compensación Magisterio	Despensa	Compensación Temporal Compactad	Asignación de apoyo a la docencia	Ayuda por servicios a la docencia	Ayuda, apoyo y asistencia
TECNICO ESPECIALIZADO III	Sindicalizado	\$7,739.23	\$3,121.86	\$3,121.86	\$0.00	\$174.01	\$1.92	\$141.80	\$0.00	\$858.62	\$213.91	\$105.25
JEFE DEL DEPTO. PLANEAC. EDUC.	Sindicalizado	\$9,911.87	\$4,713.39	\$2,828.03	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
JEFE DE COORD. BACH. E ISENCO	Sindicalizado	\$7,572.41	\$3,251.23	\$1,950.73	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
ASIS. SERV PLANTEL 1/2 TMPO II	Sindicalizado	\$4,816.02	\$1,868.75	\$1,121.25	\$0.00	\$174.01	\$1.92	\$141.80	\$437.47	\$858.62	\$106.95	\$105.25
AUX. SERV Y MANT. 1/2 TMPO. II	Sindicalizado	\$4,458.78	\$1,645.48	\$987.28	\$0.00	\$174.01	\$1.92	\$141.80	\$437.47	\$858.62	\$106.95	\$105.25
SUBDIRECTOR ADMINISTRATIVO	Confianza	\$36,919.66	\$21,593.26	\$12,955.95	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
SUPERVISOR DE TV SEC III	Sindicalizado	\$35,900.05	\$20,956.00	\$12,573.60	\$0.00	\$174.01	\$1.92	\$141.80	\$874.94	\$858.62	\$213.91	\$105.25
SUBDIRECTOR ADMVO.	Confianza	\$8,398.36	\$4,712.34	\$2,827.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$858.62	\$0.00	\$0.00
COORDINADOR	Confianza	\$8,406.01	\$4,717.12	\$2,830.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$858.62	\$0.00	\$0.00
DIRECTOR	Confianza	\$50,805.21	\$31,216.62	\$18,729.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$858.62	\$0.00	\$0.00
ESPECIALISTA TECNICO II	Sindicalizado	\$1,915.78	\$570.02	\$342.01	\$0.00	\$4.82	\$1.92	\$3.93	\$23.27	\$858.62	\$5.94	\$105.25
HORAS ADMINISTRATIVAS	Sindicalizado	\$1,924.63	\$575.55	\$345.33	\$0.00	\$4.82	\$1.92	\$3.93	\$23.27	\$858.62	\$5.94	\$105.25

Elaboró: GONZALO PONCE MARTINEZ
 Jefe de Departamento de Nóminas de Magisterio Estatal

Vo. Bo. LEP MIGUEL VLADIMIR RODRIGUEZ AGUIRRE
 Director de Educación Pública del Estado

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

Puestos de profesores y educadoras

Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Fortalecimiento Cocurricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial
EDUC. DE J/N II C/M NIVEL "C"	Sindicalizado	\$21,699.38	\$8,478.59	\$5,087.15	\$0.00	\$228.53	\$302.38	\$1,938.66	\$67.83	\$563.82	\$691.62	\$4,340.80
EDUC. J/N C/M II NIVEL B	Sindicalizado	\$16,966.32	\$6,573.67	\$3,944.20	\$0.00	\$207.95	\$247.06	\$1,938.66	\$62.69	\$437.15	\$507.16	\$3,047.78
PROF.PRIM.DIUR.C/M III NIVEL B	Sindicalizado	\$21,089.31	\$6,820.63	\$6,820.63	\$0.00	\$229.03	\$303.72	\$0.00	\$67.95	\$2,155.14	\$632.81	\$4,059.40
EDUCADORA JARDIN DE NI&OS II	Sindicalizado	\$10,872.62	\$4,846.59	\$2,907.95	\$0.00	\$189.28	\$196.86	\$1,938.66	\$58.01	\$322.29	\$412.98	\$0.00
EDUCADORA JARDIN DE NI&OS III	Sindicalizado	\$12,642.14	\$5,040.70	\$5,040.70	\$0.00	\$202.07	\$231.25	\$0.00	\$61.22	\$1,572.28	\$493.92	\$0.00
EDUC.JARD. NI&OS 3/4 TMPO. II	Sindicalizado	\$11,656.96	\$4,792.59	\$2,875.55	\$596.48	\$187.22	\$310.27	\$1,938.66	\$170.61	\$318.70	\$466.88	\$0.00
EDUC.JARD. NI&OS 3/4 TMPO. III	Sindicalizado	\$13,354.04	\$4,859.13	\$4,859.13	\$742.96	\$200.66	\$375.42	\$0.00	\$204.21	\$1,535.35	\$577.18	\$0.00
EDUC. JARDIN DE NI&OS C/M III	Sindicalizado	\$16,240.04	\$4,823.30	\$4,823.30	\$0.00	\$202.07	\$231.25	\$0.00	\$61.22	\$1,524.02	\$580.34	\$3,994.54
PROFR. PRIM. DIURNA C/M III	Sindicalizado	\$16,240.09	\$4,823.34	\$4,823.34	\$0.00	\$202.06	\$231.23	\$0.00	\$61.21	\$1,524.03	\$580.34	\$3,994.54
EDUC.DE J.DE N.C/M III NIVEL B	Sindicalizado	\$21,089.53	\$6,820.69	\$6,820.69	\$0.00	\$229.04	\$303.75	\$0.00	\$67.96	\$2,155.15	\$632.82	\$4,059.43
PROF.PRIM.DIURNA C/M II NIV. C	Sindicalizado	\$21,699.38	\$8,478.59	\$5,087.15	\$0.00	\$228.53	\$302.38	\$1,938.66	\$67.83	\$563.82	\$691.62	\$4,340.80
PREFECTO II	Sindicalizado	\$12,343.80	\$5,203.95	\$3,122.37	\$0.00	\$193.14	\$207.22	\$2,791.66	\$58.97	\$346.04	\$420.45	\$0.00
PREFECTO III	Sindicalizado	\$13,014.92	\$5,180.66	\$5,180.66	\$0.00	\$206.88	\$244.15	\$0.00	\$62.41	\$1,636.91	\$503.25	\$0.00
PROF. DE PRIM. NOCTURNA II C/M	Sindicalizado	\$13,102.80	\$4,625.76	\$2,775.45	\$0.00	\$186.90	\$190.49	\$1,938.66	\$57.42	\$307.60	\$323.34	\$2,697.18
PROF. PRIM. NOCT. II C/M NIV B	Sindicalizado	\$16,169.52	\$6,311.53	\$3,786.91	\$0.00	\$186.90	\$190.49	\$1,938.66	\$57.42	\$326.51	\$323.33	\$3,047.77
PROFR. PRIM. NIVEL BC C.M. II	Sindicalizado	\$19,575.08	\$8,856.59	\$5,313.95	\$0.00	\$232.61	\$313.36	\$1,938.66	\$68.86	\$588.96	\$696.28	\$1,565.81
PROFR. DE PRIMARIA DIURNA II	Sindicalizado	\$10,872.66	\$4,846.59	\$2,907.95	\$0.00	\$189.28	\$196.88	\$1,938.66	\$58.01	\$322.31	\$412.98	\$0.00
PROFR. DE PRIMARIA DIURNA III	Sindicalizado	\$12,642.10	\$5,040.70	\$5,040.70	\$0.00	\$202.06	\$231.24	\$0.00	\$61.21	\$1,572.27	\$493.92	\$0.00
PROFR.DE PRIMARIA NOCTURNA II	Sindicalizado	\$10,405.62	\$4,625.76	\$2,775.45	\$0.00	\$186.90	\$190.49	\$1,938.66	\$57.42	\$307.60	\$323.34	\$0.00
PROFR.DE PRIMARIA NOCTURNA III	Sindicalizado	\$11,641.97	\$4,627.56	\$4,627.56	\$0.00	\$199.40	\$224.06	\$0.00	\$60.53	\$1,462.17	\$440.69	\$0.00
PROFR.PRIM.DIURNA 3/4 TMPO II	Sindicalizado	\$11,575.29	\$4,876.28	\$2,925.76	\$596.48	\$189.60	\$197.71	\$1,938.66	\$58.09	\$324.25	\$468.46	\$0.00
PROFR.PRIM.DIURNA 3/4 TMPO III	Sindicalizado	\$13,354.04	\$4,859.13	\$4,859.13	\$742.96	\$200.66	\$375.42	\$0.00	\$204.21	\$1,535.35	\$577.18	\$0.00
PROFR.PRIM.NOCT. 3/4 TMPO II	Sindicalizado	\$10,801.54	\$4,637.29	\$2,782.37	\$354.54	\$187.01	\$190.74	\$1,938.66	\$57.42	\$308.34	\$345.17	\$0.00
PROFR.PRIM.NOCT. 3/4 TMPO III	Sindicalizado	\$12,142.37	\$4,639.72	\$4,639.72	\$443.40	\$199.57	\$224.49	\$0.00	\$60.59	\$1,466.02	\$468.86	\$0.00
PROMOTOR II	Sindicalizado	\$12,102.45	\$5,064.42	\$3,038.65	\$0.00	\$191.63	\$203.19	\$2,791.66	\$58.60	\$336.77	\$417.53	\$0.00
PROMOTOR III	Sindicalizado	\$12,680.21	\$5,040.92	\$5,040.92	\$0.00	\$204.97	\$239.08	\$0.00	\$61.94	\$1,592.78	\$499.60	\$0.00
PROFR. PRIM. D.T/COMP. MIXTO	Sindicalizado	\$13,349.33	\$5,893.91	\$3,536.34	\$0.00	\$198.77	\$443.99	\$1,938.66	\$199.49	\$499.50	\$638.67	\$0.00
PROFR. PRIM. D. C/M II NIVEL B	Sindicalizado	\$16,962.87	\$6,573.67	\$3,944.20	\$0.00	\$207.95	\$247.04	\$1,938.66	\$62.69	\$437.14	\$503.82	\$3,047.70
EDUC. J. N. C/M III SUBSIDIADO	Sindicalizado	\$16,240.30	\$4,823.41	\$4,823.41	\$0.00	\$202.07	\$231.25	\$0.00	\$61.22	\$1,524.06	\$580.34	\$3,994.54
PROFR.PRIM.D.C/M II SUBSIDIADO	Sindicalizado	\$13,626.14	\$4,846.73	\$2,908.03	\$0.00	\$187.79	\$196.90	\$1,938.66	\$58.01	\$322.31	\$470.52	\$2,697.19
PROF.PRIM.D.C/M III SUBSIDIADO	Sindicalizado	\$16,617.19	\$4,994.38	\$4,994.38	\$0.00	\$202.07	\$231.25	\$0.00	\$61.22	\$1,559.00	\$580.34	\$3,994.55
PROFR. PRIM. DIURNA C/M II	Sindicalizado	\$13,627.94	\$4,846.59	\$2,907.95	\$0.00	\$189.28	\$196.88	\$1,938.66	\$58.01	\$322.31	\$471.08	\$2,697.18
EDUC. JARDIN DE NI&OS C/M II	Sindicalizado	\$13,627.94	\$4,846.59	\$2,907.95	\$0.00	\$189.28	\$196.88	\$1,938.66	\$58.01	\$322.31	\$471.08	\$2,697.18
EDUC.J.NI&OS C.M.II SUBSIDIADO	Sindicalizado	\$13,627.91	\$4,846.59	\$2,907.95	\$0.00	\$189.28	\$196.85	\$1,938.66	\$58.01	\$322.31	\$471.08	\$2,697.18
PROF. PRIM. NOCT. III C/M	Sindicalizado	\$15,636.51	\$4,627.56	\$4,627.56	\$0.00	\$199.40	\$224.06	\$0.00	\$60.53	\$1,462.16	\$440.69	\$3,994.55
EDUC. J/N C/M III NIVEL "B" SUBSIDIADO	Sindicalizado	\$21,089.46	\$6,820.68	\$6,820.68	\$0.00	\$229.04	\$303.75	\$0.00	\$67.96	\$2,155.15	\$632.81	\$4,059.39
PROF. PRIM. DIURNA C/M II NIV. D	Sindicalizado	\$26,680.26	\$11,175.39	\$6,705.23	\$0.00	\$228.53	\$302.38	\$1,938.66	\$67.83	\$563.82	\$691.61	\$5,006.81
PROF PRIM DIUR C/M III NIV C	Sindicalizado	\$27,167.51	\$8,837.60	\$8,837.60	\$0.00	\$229.03	\$303.72	\$0.00	\$67.95	\$2,602.71	\$632.81	\$5,656.09

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TABULADOR DE SUELDOS 2017 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

Puestos de profesores y educadoras

Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Fortalecimiento Cocurricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial
PROF PRIM DIUR C/M III NIV D	Sindicalizado	\$34,327.75	\$11,665.71	\$11,665.71	\$0.00	\$229.03	\$303.72	\$0.00	\$67.95	\$3,230.27	\$632.81	\$6,532.55
EDUC J/N C/M II NIVEL D	Sindicalizado	\$26,680.25	\$11,175.39	\$6,705.23	\$0.00	\$228.53	\$302.38	\$1,938.66	\$67.83	\$563.82	\$691.61	\$5,006.80
PROF PRIM NOCT II C/M NIV C	Sindicalizado	\$20,415.39	\$8,215.98	\$4,929.58	\$0.00	\$186.90	\$190.49	\$1,938.66	\$57.42	\$326.51	\$323.33	\$4,246.52
PROF. PRIM. NOCT. III C/M NIVEL B	Sindicalizado	\$18,623.72	\$5,592.09	\$5,592.09	\$0.00	\$199.40	\$224.06	\$0.00	\$60.53	\$1,641.56	\$440.69	\$4,873.30
PROF. PRIM. DIURNA C/M II NIV. "E"	Sindicalizado	\$34,860.50	\$15,169.56	\$9,101.73	\$0.00	\$228.53	\$302.38	\$1,938.66	\$67.83	\$563.82	\$691.61	\$6,796.38
EDUCADORA DE J/N C/M III NIVEL "C"	Sindicalizado	\$26,917.25	\$8,837.61	\$8,837.61	\$0.00	\$229.04	\$303.75	\$0.00	\$67.96	\$2,352.43	\$632.82	\$5,656.03
PROF PRIM NOCT II C/M NIV D	Sindicalizado	\$25,422.23	\$10,870.06	\$6,522.03	\$0.00	\$186.90	\$190.49	\$1,938.66	\$57.42	\$326.51	\$323.33	\$5,006.83
EDUC J/N C/M II NIVEL "E"	Sindicalizado	\$34,860.50	\$15,169.56	\$9,101.73	\$0.00	\$228.53	\$302.38	\$1,938.66	\$67.83	\$563.82	\$691.61	\$6,796.38
EDUC.J.NI&OS C.M.II NIVEL B SUBSIDIADO	Sindicalizado	\$16,391.25	\$6,573.68	\$3,944.20	\$0.00	\$189.28	\$196.85	\$1,938.66	\$58.01	\$322.31	\$471.08	\$2,697.18
PROF.PRIM.D.C/M III NIVEL B SUBSIDIADO	Sindicalizado	\$21,089.46	\$6,820.68	\$6,820.68	\$0.00	\$229.04	\$303.75	\$0.00	\$67.96	\$2,155.15	\$632.81	\$4,059.39

Elaboró: GONZALO PONCE MARTINEZ
Jefe de Departamento de Nóminas de Magisterio Estatal

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Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

Horas Catedráticos

Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial
ACOMPA&ANTE DE MUSICA II	Sindicalizado	\$479.80	\$218.51	\$131.10	\$7.77	\$8.57	\$77.50	\$2.38	\$14.52	\$19.45	\$0.00
CAT. EDUC. FIS. PRIMARIA II	Sindicalizado	\$510.58	\$236.32	\$141.79	\$7.96	\$9.06	\$77.50	\$2.42	\$15.70	\$19.83	\$0.00
CAT. EDUC. FIS. PRIMARIA III	Sindicalizado	\$634.50	\$247.49	\$247.49	\$8.67	\$18.52	\$0.00	\$9.92	\$78.17	\$24.24	\$0.00
CATEDRATICO DE SECUNDARIA II	Sindicalizado	\$547.08	\$257.38	\$154.42	\$8.20	\$9.73	\$77.50	\$2.48	\$17.11	\$20.26	\$0.00
CATEDRATICO DE SECUNDARIA III	Sindicalizado	\$642.82	\$257.06	\$257.06	\$8.89	\$11.52	\$0.00	\$2.65	\$81.16	\$24.48	\$0.00
DIR. DE CENTRO ECON. DOM. II	Sindicalizado	\$8,199.15	\$3,693.78	\$2,216.26	\$176.85	\$163.39	\$1,318.23	\$54.90	\$245.72	\$330.02	\$0.00
DIR. DE CENTRO ECON. DOM. III	Sindicalizado	\$9,294.14	\$3,674.90	\$3,674.90	\$170.41	\$171.72	\$0.00	\$43.00	\$1,161.13	\$398.08	\$0.00
INSTRUCTOR ESPECIAL II	Sindicalizado	\$477.23	\$217.01	\$130.20	\$7.76	\$8.52	\$77.50	\$2.38	\$14.43	\$19.43	\$0.00
INSTRUCTOR ESPECIAL III	Sindicalizado	\$544.64	\$216.06	\$216.06	\$8.32	\$10.04	\$0.00	\$2.52	\$68.22	\$23.42	\$0.00
PROFR. EDUC. FISICA PRIM. II	Sindicalizado	\$510.88	\$236.40	\$141.84	\$7.96	\$9.06	\$77.50	\$2.42	\$15.71	\$19.99	\$0.00
PROFR. EDUC. FISICA PRIM. III	Sindicalizado	\$630.75	\$247.14	\$247.14	\$8.66	\$18.50	\$0.00	\$9.90	\$78.04	\$21.37	\$0.00
PROFR. EDUC. FIS.PRIM. C/M II	Sindicalizado	\$632.63	\$236.40	\$141.84	\$7.96	\$9.06	\$77.50	\$2.42	\$15.71	\$19.99	\$121.75
PROFR. EDUC. FIS.PRIM. C/M III	Sindicalizado	\$792.55	\$247.14	\$247.14	\$8.66	\$18.50	\$0.00	\$9.90	\$78.04	\$21.37	\$161.80
PROFR. EDUC. FIS.PRIM. C/M II NIV. "B"	Sindicalizado	\$805.19	\$312.53	\$187.51	\$7.96	\$9.06	\$77.50	\$2.42	\$17.28	\$19.99	\$170.94
MTRO. ESPECIAL DE PRIMARIA II	Sindicalizado	\$474.63	\$215.56	\$129.33	\$7.72	\$8.44	\$77.50	\$2.36	\$14.32	\$19.40	\$0.00
MTRO. ESPECIAL DE PRIMARIA III	Sindicalizado	\$554.56	\$214.91	\$214.91	\$8.24	\$16.38	\$0.00	\$8.85	\$67.87	\$23.40	\$0.00
CAT. DE SEC. C/M II NIVEL C	Sindicalizado	\$1,090.28	\$441.47	\$264.88	\$10.18	\$15.04	\$77.50	\$2.98	\$29.35	\$24.37	\$224.51
PROF.EDU.FIS.PRIM.C/M II NIV.C	Sindicalizado	\$1,087.43	\$419.41	\$251.64	\$9.95	\$14.42	\$77.50	\$2.93	\$27.89	\$23.95	\$259.74
HRS. CAT. SEC. C/M II NIVEL B	Sindicalizado	\$850.28	\$321.67	\$193.00	\$8.90	\$11.59	\$77.50	\$2.67	\$21.38	\$21.85	\$191.72
CATEDRATICO SECUNDARIA C/M II	Sindicalizado	\$678.61	\$257.38	\$154.42	\$8.20	\$9.73	\$77.50	\$2.48	\$17.11	\$20.38	\$131.41
CATEDRATICO SECUNDARIA C/M III	Sindicalizado	\$837.78	\$257.06	\$257.06	\$8.89	\$11.52	\$0.00	\$2.65	\$81.16	\$24.65	\$194.79
ACOMPA&ANTE DE MUSICA CM II	Sindicalizado	\$601.26	\$218.32	\$130.99	\$7.78	\$8.60	\$77.50	\$2.39	\$14.51	\$19.45	\$121.72
CAT. SEC. NIVEL B CM III	Sindicalizado	\$1,079.16	\$333.36	\$333.36	\$9.91	\$14.20	\$0.00	\$2.92	\$105.28	\$26.75	\$253.38
SUPERVISOR DE C.E.D. II	Sindicalizado	\$14,284.68	\$6,513.42	\$3,908.05	\$217.25	\$255.60	\$2,326.34	\$71.40	\$409.72	\$582.90	\$0.00
SUPERVISOR DE C.E.D III	Sindicalizado	\$16,292.66	\$6,484.89	\$6,484.89	\$234.05	\$301.20	\$0.00	\$75.60	\$2,010.03	\$702.00	\$0.00
SUPERVISOR DE C.E.D. II	Sindicalizado	\$14,218.74	\$6,513.38	\$3,908.02	\$217.25	\$255.60	\$2,326.34	\$71.40	\$344.15	\$582.60	\$0.00
SUPERVISOR DE C.E.D. III	Sindicalizado	\$15,419.65	\$6,484.94	\$6,484.94	\$234.05	\$301.20	\$0.00	\$75.60	\$1,136.32	\$702.60	\$0.00
CAT. DE SEC. C/M III NIVEL "C"	Sindicalizado	\$1,410.45	\$460.14	\$460.14	\$9.91	\$14.20	\$0.00	\$2.92	\$139.60	\$29.77	\$293.77
PROF. EDU. FIS. PRIM. C/M II NIVEL "D"	Sindicalizado	\$1,347.69	\$508.99	\$305.39	\$9.95	\$14.42	\$77.50	\$2.93	\$28.89	\$23.95	\$375.67
CAT. DE SEC. C/M III NIVEL "D"	Sindicalizado	\$1,783.09	\$606.52	\$606.52	\$9.91	\$14.20	\$0.00	\$2.92	\$173.68	\$29.77	\$339.57
CAT DE SEC C/M II NIVEL D	Sindicalizado	\$1,581.26	\$581.82	\$349.09	\$10.18	\$15.04	\$77.50	\$2.98	\$29.35	\$24.37	\$490.93

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Horas Catedráticos

Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial
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Elaboró: GONZALO PONCE MARTINEZ
Jefe de Departamento de Nóminas de Magisterio Estatal

Vo. Bo. LEP MIGUEL VLADIMIR RODRIGUEZ AGUIRRE
Director de Educación Pública del Estado

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Puestos de Directivos de Primaria y Jardín de Niños

Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial
INSP. DE J/N C/M II	Sindicalizado	\$25,468.85	\$9,969.42	\$5,981.65	\$0.00	\$279.43	\$381.77	\$0.00	\$4,308.20	\$103.69	\$653.34	\$767.60	\$3,023.75
INSP. DE PRIM. C/M II NIVEL B	Sindicalizado	\$29,463.90	\$11,859.34	\$7,115.60	\$0.00	\$301.34	\$440.70	\$0.00	\$4,308.20	\$109.17	\$788.25	\$806.06	\$3,735.24
DIR PRIM DIUR C/M II NIVEL "C"	Sindicalizado	\$24,432.43	\$9,700.07	\$5,820.04	\$0.00	\$241.35	\$338.50	\$0.00	\$2,154.03	\$71.04	\$642.77	\$558.67	\$4,905.96
DIRECT. PRIM. NOCT. C/M II	Sindicalizado	\$14,948.73	\$5,300.53	\$3,180.31	\$0.00	\$194.19	\$210.04	\$0.00	\$2,154.03	\$59.24	\$352.48	\$389.81	\$3,108.10
DIRECTOR JARDIN DE NI&OS II	Sindicalizado	\$13,987.92	\$5,498.30	\$3,298.98	\$1,760.33	\$196.28	\$210.58	\$12.60	\$2,154.03	\$59.77	\$358.28	\$438.77	\$0.00
DIRECTOR JARDIN DE NI&OS III	Sindicalizado	\$16,162.13	\$5,741.43	\$5,741.43	\$1,760.34	\$258.93	\$181.12	\$12.60	\$0.00	\$57.58	\$1,938.86	\$469.84	\$0.00
DIRECTOR PRIMARIA DIURNA II	Sindicalizado	\$13,987.93	\$5,498.31	\$3,298.98	\$1,760.33	\$196.28	\$210.58	\$12.60	\$2,154.03	\$59.77	\$358.28	\$438.77	\$0.00
DIRECTOR PRIMARIA DIURNA III	Sindicalizado	\$16,068.11	\$5,534.51	\$5,534.51	\$1,760.34	\$209.51	\$454.41	\$44.94	\$0.00	\$258.57	\$1,749.75	\$521.57	\$0.00
DIRECTOR PRIMARIA NOCTURNA II	Sindicalizado	\$12,904.88	\$5,492.87	\$3,295.72	\$792.57	\$196.28	\$201.96	\$12.60	\$2,154.03	\$59.77	\$346.99	\$352.69	\$0.00
DIRECTOR PRIMARIA NOCTURNA III	Sindicalizado	\$14,997.61	\$5,720.99	\$5,720.99	\$792.57	\$214.19	\$254.46	\$12.60	\$0.00	\$64.25	\$1,794.77	\$422.79	\$0.00
DIR. DE PRIM. DIURNA C/M II	Sindicalizado	\$15,034.97	\$5,498.30	\$3,298.98	\$0.00	\$194.19	\$210.04	\$0.00	\$2,154.03	\$59.24	\$352.48	\$435.12	\$2,832.59
DIR. DE PRIM. DIURNA C/M III	Sindicalizado	\$18,276.69	\$5,534.51	\$5,534.51	\$0.00	\$209.51	\$454.41	\$0.00	\$0.00	\$226.35	\$1,748.75	\$465.78	\$4,102.87
DIREC. DE PREESC. C/M II	Sindicalizado	\$15,034.97	\$5,498.30	\$3,298.98	\$0.00	\$194.19	\$210.04	\$0.00	\$2,154.03	\$59.24	\$352.48	\$435.12	\$2,832.59
DIREC. DE PREESC. C/M III	Sindicalizado	\$18,128.98	\$5,741.43	\$5,741.43	\$0.00	\$258.93	\$181.12	\$12.60	\$0.00	\$57.58	\$1,938.86	\$469.84	\$3,727.19
INSP. PRIM. TIT. UPN C/M II	Sindicalizado	\$30,517.52	\$13,519.42	\$8,111.65	\$0.00	\$315.11	\$874.72	\$0.00	\$2,154.03	\$431.67	\$899.03	\$953.41	\$3,258.48
INSP. PREESC. TIT. UPN C/M II	Sindicalizado	\$30,517.52	\$13,519.42	\$8,111.65	\$0.00	\$315.11	\$874.72	\$0.00	\$2,154.03	\$431.67	\$899.03	\$953.41	\$3,258.48
INSPECTOR DE J/N C/M III	Sindicalizado	\$31,913.89	\$11,284.97	\$11,284.97	\$0.00	\$409.57	\$344.04	\$0.00	\$0.00	\$114.96	\$3,763.32	\$767.10	\$3,944.96
INSPECTOR DE PRIMARIA C/M II	Sindicalizado	\$23,830.87	\$9,969.42	\$5,981.65	\$0.00	\$276.99	\$665.52	\$0.00	\$2,154.03	\$336.37	\$655.53	\$767.61	\$3,023.75
INSP. DE JARDIN DE NI&OS II	Sindicalizado	\$22,445.10	\$9,969.42	\$5,981.65	\$0.00	\$279.43	\$381.77	\$0.00	\$4,308.20	\$103.69	\$653.34	\$767.60	\$0.00
INSP. DE J/N III	Sindicalizado	\$27,968.93	\$11,284.97	\$11,284.97	\$0.00	\$409.57	\$344.04	\$0.00	\$0.00	\$114.96	\$3,763.32	\$767.10	\$0.00
INSPECTOR DE PRIMARIA II	Sindicalizado	\$24,213.92	\$9,969.42	\$5,981.65	\$1,760.33	\$280.83	\$382.08	\$0.00	\$4,308.20	\$104.04	\$657.28	\$770.09	\$0.00
INSPECTOR DE PRIMARIA C/M III	Sindicalizado	\$30,894.81	\$10,571.11	\$10,571.11	\$0.00	\$409.57	\$344.04	\$0.00	\$0.00	\$114.96	\$3,586.45	\$767.10	\$4,530.47
INSP. DE PRIMARIA NOCTURNA II	Sindicalizado	\$20,681.51	\$9,475.05	\$5,685.03	\$792.59	\$272.69	\$641.91	\$0.00	\$2,154.03	\$325.62	\$630.08	\$704.51	\$0.00
INSP. DE PRIMARIA NOCTURNA III	Sindicalizado	\$25,011.50	\$9,453.48	\$9,453.48	\$792.59	\$297.26	\$776.73	\$0.00	\$0.00	\$387.02	\$2,987.11	\$863.83	\$0.00
INSP. PRIM. TIT. UPN II	Sindicalizado	\$27,259.04	\$13,519.42	\$8,111.65	\$0.00	\$315.11	\$874.72	\$0.00	\$2,154.03	\$431.67	\$899.03	\$953.41	\$0.00
INSP. PREESC. TIT. UPN II	Sindicalizado	\$27,259.04	\$13,519.42	\$8,111.65	\$0.00	\$315.11	\$874.72	\$0.00	\$2,154.03	\$431.67	\$899.03	\$953.41	\$0.00
DIR.PRIM.DIURNA C/M II NIVEL B	Sindicalizado	\$19,173.68	\$7,268.72	\$4,361.23	\$0.00	\$215.16	\$266.45	\$0.00	\$2,154.03	\$64.48	\$481.65	\$471.94	\$3,890.02
INSP. DE J/N C/M II NIVEL "B"	Sindicalizado	\$29,463.70	\$11,859.34	\$7,115.60	\$0.00	\$301.27	\$440.64	\$0.00	\$4,308.20	\$109.16	\$788.19	\$806.06	\$3,735.24
ISNP PRIM DIUR III	Sindicalizado	\$26,364.34	\$10,571.11	\$10,571.11	\$0.00	\$409.57	\$344.04	\$0.00	\$0.00	\$114.96	\$3,586.45	\$767.10	\$0.00
INSP. PRIM. C/M III NIVEL "B"	Sindicalizado	\$35,319.87	\$12,382.75	\$12,382.75	\$0.00	\$409.57	\$344.04	\$0.00	\$0.00	\$114.42	\$4,045.79	\$767.10	\$4,873.45
DIR. DE J/N C/M II NIVEL "B"	Sindicalizado	\$19,173.66	\$7,268.72	\$4,361.23	\$0.00	\$215.16	\$266.45	\$0.00	\$2,154.03	\$64.48	\$481.64	\$471.93	\$3,890.02
DIR. PRIM. NOCT. C/M II NIV B	Sindicalizado	\$18,846.83	\$7,243.07	\$4,345.84	\$0.00	\$194.19	\$210.04	\$0.00	\$2,154.03	\$59.24	\$374.26	\$389.80	\$3,876.36
INSP. PRIM. C/M III NIVEL "C"	Sindicalizado	\$47,895.33	\$15,707.68	\$15,707.68	\$0.00	\$409.57	\$344.04	\$0.00	\$0.00	\$114.42	\$4,791.96	\$767.10	\$10,052.88
INSP. DE J/N C/M II NIVEL "C"	Sindicalizado	\$33,715.98	\$14,193.91	\$8,516.34	\$0.00	\$301.27	\$440.64	\$0.00	\$4,308.20	\$109.16	\$813.68	\$806.06	\$4,226.72
DIRECT. PRIM. NOCT. C/M III NIV. B	Sindicalizado	\$23,498.59	\$7,605.08	\$7,605.08	\$0.00	\$214.19	\$254.46	\$12.60	\$0.00	\$64.25	\$2,233.50	\$422.78	\$5,086.65
DIR PRIM DIUR C/M II NIVEL "D"	Sindicalizado	\$30,555.88	\$12,989.79	\$7,793.87	\$0.00	\$241.35	\$338.50	\$0.00	\$2,154.03	\$71.04	\$642.77	\$558.67	\$5,765.86
INSP. DE J/N C/M II NIVEL "D"	Sindicalizado	\$46,825.64	\$19,554.04	\$11,732.42	\$0.00	\$301.27	\$440.64	\$0.00	\$4,308.20	\$109.16	\$813.68	\$806.06	\$8,760.17
INSP. DE J/N C/M III NIVEL "D"	Sindicalizado	\$60,347.30	\$20,734.11	\$20,734.11	\$0.00	\$409.57	\$344.04	\$0.00	\$0.00	\$114.42	\$5,632.87	\$767.10	\$11,611.08
INSP. PRIM. C/M III NIVEL "D"	Sindicalizado	\$60,347.30	\$20,734.11	\$20,734.11	\$0.00	\$409.57	\$344.04	\$0.00	\$0.00	\$114.42	\$5,632.87	\$767.10	\$11,611.08
DIRECTOR DE J/N C/M II NIVEL "C"	Sindicalizado	\$26,002.53	\$10,414.88	\$6,248.92	\$0.00	\$241.35	\$338.50	\$0.00	\$2,154.03	\$71.04	\$642.77	\$558.67	\$5,332.37
DIR PRIM DIUR C/M III NIVEL "C"	Sindicalizado	\$31,466.44	\$9,700.07	\$9,700.07	\$0.00	\$241.35	\$338.50	\$0.00	\$0.00	\$71.04	\$1,507.33	\$558.67	\$9,349.41
DIR PRIM DIUR C/M II NIVEL "E"	Sindicalizado	\$33,791.36	\$12,989.79	\$7,793.87	\$0.00	\$241.35	\$338.50	\$0.00	\$2,154.03	\$71.04	\$642.77	\$558.67	\$9,001.34

Elaboró: GONZALO PONCE MARTINEZ
Jefe de Departamento de Nóminas de Magisterio Estatal

Vo. Bo. LEP MIGUEL VLADIMIR RODRIGUEZ AGUIRRE
Director de Educación Pública del Estado

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

Puestos de Directivos de Secundaria

Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial
SUB. DIR. SEC. C/M III NIVEL "E"	Sindicalizado	\$87,303.12	\$33,317.72	\$33,317.72	\$0.00	\$475.15	\$914.48	\$0.00	\$150.09	\$9,916.54	\$1,388.63	\$7,822.79
DIRECT. SEC. III C/M NIVEL "D"	Sindicalizado	\$82,451.62	\$27,913.36	\$27,913.36	\$0.00	\$488.32	\$949.88	\$0.00	\$153.38	\$8,495.16	\$906.73	\$15,631.43
SUBDIR. SEC. C/M II NIVEL "B"	Sindicalizado	\$38,123.96	\$15,920.93	\$9,552.55	\$0.00	\$341.23	\$554.45	\$3,446.42	\$116.61	\$1,058.74	\$1,014.16	\$6,118.87
DIRECTOR SECUNDARIA II	Sindicalizado	\$30,039.84	\$13,625.63	\$8,175.37	\$1,570.12	\$316.44	\$487.80	\$3,877.32	\$110.41	\$906.10	\$970.65	\$0.00
DIRECTOR SECUNDARIA III	Sindicalizado	\$35,421.89	\$13,643.67	\$13,643.67	\$1,570.12	\$353.09	\$586.33	\$0.00	\$119.58	\$4,308.70	\$1,196.73	\$0.00
DIR. DE SECUNDARIA C/M II	Sindicalizado	\$33,141.64	\$13,625.74	\$8,175.44	\$0.00	\$316.44	\$487.80	\$3,877.32	\$110.41	\$906.10	\$970.66	\$4,671.73
DIR. DE SECUNDARIA C/M III	Sindicalizado	\$34,026.65	\$11,507.94	\$11,507.94	\$0.00	\$320.15	\$910.19	\$0.00	\$450.82	\$3,636.24	\$1,146.82	\$4,546.55
INSP. DE SECUNDARIA II 40.86%	Sindicalizado	\$32,840.01	\$14,715.56	\$8,829.33	\$1,570.12	\$328.22	\$519.46	\$4,738.90	\$113.36	\$978.60	\$1,046.46	\$0.00
INSP. DE SECUNDARIA III 40.86%	Sindicalizado	\$36,037.60	\$13,728.54	\$13,728.54	\$1,570.12	\$368.23	\$776.36	\$0.00	\$261.81	\$4,337.91	\$1,266.09	\$0.00
DIR. DE SEC. C/M III NIVEL C	Sindicalizado	\$59,217.78	\$21,146.46	\$21,146.46	\$0.00	\$435.63	\$807.98	\$0.00	\$140.22	\$6,470.20	\$1,196.73	\$7,874.10
INSP. DE SEC. C/M II	Sindicalizado	\$36,316.80	\$14,715.90	\$8,829.54	\$0.00	\$328.22	\$519.45	\$4,738.90	\$113.36	\$978.59	\$1,046.47	\$5,046.37
DIR. DE SEC. C/M II NIVEL B	Sindicalizado	\$39,890.20	\$16,545.54	\$9,927.32	\$0.00	\$347.98	\$572.59	\$3,877.32	\$118.30	\$1,100.27	\$1,025.99	\$6,374.89
SUBDIRECTOR DE SEC. II 31.06%	Sindicalizado	\$27,130.08	\$13,109.98	\$7,865.98	\$0.00	\$310.87	\$472.83	\$3,446.42	\$109.02	\$871.81	\$943.17	\$0.00
SUBDIRECTOR DE SEC. III 31.06%	Sindicalizado	\$32,597.36	\$13,128.74	\$13,128.74	\$0.00	\$346.14	\$567.65	\$0.00	\$117.84	\$4,146.04	\$1,162.21	\$0.00
SUBDIR. DE SECUNDARIA C/M II	Sindicalizado	\$31,627.48	\$13,109.98	\$7,865.98	\$0.00	\$310.87	\$472.83	\$3,446.42	\$109.02	\$871.81	\$943.17	\$4,497.40
SUBDIR. DE SECUNDARIA C/M III	Sindicalizado	\$38,214.90	\$13,128.74	\$13,128.74	\$0.00	\$346.14	\$567.65	\$0.00	\$117.84	\$4,146.04	\$1,162.21	\$5,617.54
SUBDIR. SEC. NIVEL "C" C.M. II	Sindicalizado	\$36,897.41	\$19,194.16	\$11,516.49	\$0.00	\$370.59	\$1,181.29	\$1,723.05	\$576.93	\$1,276.40	\$1,058.50	\$0.00
SUBDIR. SEC. NIVEL "C" C.M. III	Sindicalizado	\$45,371.21	\$13,108.10	\$13,108.10	\$0.00	\$341.13	\$1,021.89	\$0.00	\$503.27	\$4,141.85	\$1,162.40	\$11,984.47
INSP. SEC. C/M II NIVEL "B"	Sindicalizado	\$43,588.16	\$17,840.36	\$10,704.21	\$0.00	\$368.23	\$612.61	\$4,738.86	\$128.86	\$1,150.18	\$1,109.90	\$6,934.95
DIRECT. SEC. C/M II NIV. C	Sindicalizado	\$50,401.55	\$20,529.90	\$12,317.94	\$0.00	\$347.98	\$572.59	\$3,877.32	\$118.30	\$1,100.27	\$1,025.99	\$10,511.26
INSP DE SEC C/M III NIVEL B	Sindicalizado	\$53,377.60	\$18,249.85	\$18,249.85	\$0.00	\$368.23	\$776.36	\$0.00	\$261.81	\$5,341.21	\$1,266.08	\$8,864.21
DIR DE SEC C/M III NIVEL E	Sindicalizado	\$101,181.71	\$34,586.47	\$34,586.47	\$0.00	\$488.32	\$949.88	\$0.00	\$153.38	\$9,892.03	\$1,272.32	\$19,252.84
SUBDIR. SEC. C/M II NIVEL D	Sindicalizado	\$61,260.54	\$26,554.27	\$15,932.56	\$0.00	\$370.59	\$554.45	\$3,446.42	\$153.38	\$1,276.40	\$1,076.22	\$11,896.25
INSP. SEC. C/M II NIVEL "C"	Sindicalizado	\$49,516.05	\$21,545.29	\$12,927.17	\$0.00	\$368.23	\$612.61	\$4,738.86	\$128.86	\$1,150.18	\$1,109.90	\$6,934.95
DIRECTOR DE SEC. C/M II NIVEL "D"	Sindicalizado	\$64,425.94	\$28,019.29	\$16,811.57	\$0.00	\$347.98	\$572.59	\$3,877.32	\$118.30	\$1,100.27	\$1,025.99	\$12,552.63

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