



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

Anexo 9.1 Tabulador de Sueldos 2018 Base del Magisterio Federalizado;

COORDINACIÓN DE LOS SERVICIOS EDUCATIVOS DEL ESTADO										
DIRECCIÓN DE SERVICIOS ADMINISTRATIVOS										
TABULADOR DE SUELDOS BASE DEL MAGISTERIO FEDERALIZADO 2018										
CATEGORÍA	DESCRIPCIÓN CATEGORIA	TIPO PLAZA/HORA	BASE CONFIANZA DOCENTE	CONCEPTO	DESCRIPCIÓN CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E0101	INSPECTORA DE JARDINES DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	12469 16	16259 45
E0101	INSPECTORA DE JARDINES DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	18663 72	24021 32
E0101	INSPECTORA DE JARDINES DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	22663 11	29168 74
E0101	INSPECTORA DE JARDINES DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	27732 45	35693 32
E0101	INSPECTORA DE JARDINES DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	32169 67	41404 26
E0101	INSPECTORA DE JARDINES DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	36606 87	47115 18
E0101	INSPECTORA DE JARDINES DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	46856 78	60307 43
E0101	INSPECTORA DE JARDINES DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	59976 7	77193 54
E0105	INSPECTOR GENERAL DE SECTOR DE JARDÍN DE NIÑOS, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	13877 07	18085 72
E0105	INSPECTOR GENERAL DE SECTOR DE JARDÍN DE NIÑOS, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	20848 09	26832 74
E0105	INSPECTOR GENERAL DE SECTOR DE JARDÍN DE NIÑOS, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	25315 55	32582 6
E0105	INSPECTOR GENERAL DE SECTOR DE JARDÍN DE NIÑOS, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	30978 21	39870 81
E0105	INSPECTOR GENERAL DE SECTOR DE JARDÍN DE NIÑOS, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	35934 74	46250 15
E0105	INSPECTOR GENERAL DE SECTOR DE JARDÍN DE NIÑOS, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	40891 25	52629 47
E0105	INSPECTOR GENERAL DE SECTOR DE JARDÍN DE NIÑOS, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	52340 81	67365 74
E0105	INSPECTOR GENERAL DE SECTOR DE JARDÍN DE NIÑOS, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	66996 23	86228 12
E0121	DIRECTORA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	10215 94	13148 53
E0121	DIRECTORA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	13893 67	17881 97
E0121	DIRECTORA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	18617 53	23961 85
E0121	DIRECTORA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	21596 31	27795 75
E0121	DIRECTORA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	24575 12	31629 63



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E0121	DIRECTORA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	31456 17	40485 95
E0121	DIRECTORA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	40263 88	51,822.00
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	13926 83	18219 34
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	18104 85	23685 17
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	24260 51	31738 1
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	32023 87	41894 3
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	40990 54	53624 7
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	52467 9	68639 64
E0164	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	317 01	413 02
E0164	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	422.00	546 29
E0164	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	551 64	709 64
E0164	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	756 85	968 46
E0164	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	897 91	1145 78
E0164	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1122 8	1429 64
E0165	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	317 01	413 02
E0165	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	443 49	574 12
E0165	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	594 66	769 33
E0165	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	784 86	1003 79
E0165	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1004 64	1299 87
E0165	PROFESOR DE ENSEÑANZAS MÚSICALES ELEMENTALES PARA JARDÍN DE NIÑOS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1285 94	1663 83
E0180	MAESTRA DE JARDÍN DE NIÑOS EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	7998 68	10440 44
E0180	MAESTRA DE JARDÍN DE NIÑOS EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	10469 04	13660 04
E0180	MAESTRA DE JARDÍN DE NIÑOS EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	14028 32	18304 43
E0180	MAESTRA DE JARDÍN DE NIÑOS EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	16273 05	21232 91
E0180	MAESTRA DE JARDÍN DE NIÑOS EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	18517 13	24161 94
E0180	MAESTRA DE JARDÍN DE NIÑOS EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	22613 67	29506 77



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E0180	MAESTRA DE JARDÍN DE NIÑOS EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	28945 34	37768 72
E0181	MAESTRA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	8160 56	10503 13
E0181	MAESTRA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	11098 16	14284 37
E0181	MAESTRA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	14871 84	19140 99
E0181	MAESTRA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	17251 27	22203 46
E0181	MAESTRA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	19630 56	25266 15
E0181	MAESTRA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	25127 16	32339 81
E0181	MAESTRA DE JARDÍN DE NIÑOS, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	32163 2	41395 96
E0183	HORAS DE ACOMPAÑANTE DE MÚSICA PARA JARDÍN DE NIÑOS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	352 54	459 99
E0183	HORAS DE ACOMPAÑANTE DE MÚSICA PARA JARDÍN DE NIÑOS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	493 47	639 29
E0183	HORAS DE ACOMPAÑANTE DE MÚSICA PARA JARDÍN DE NIÑOS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	661 33	856 67
E0183	HORAS DE ACOMPAÑANTE DE MÚSICA PARA JARDÍN DE NIÑOS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	872 96	1130 8
E0183	HORAS DE ACOMPAÑANTE DE MÚSICA PARA JARDÍN DE NIÑOS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1117 4	1447 42
E0183	HORAS DE ACOMPAÑANTE DE MÚSICA PARA JARDÍN DE NIÑOS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1430 27	1852 69
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	10961 26	14343 34
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	14907 28	19506 96
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	19975 8	26139 33
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	26368 02	34503 9
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	33751 06	44,165.00
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	43201 08	56531 07
E0199	MTRA DE JARDÍN DE NIÑOS DE 3/4 DE TIEMPO EN CURSO CON FORTALECIMIENTO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	8010 37	10455 7
E0199	MTRA DE JARDÍN DE NIÑOS DE 3/4 DE TIEMPO EN CURSO CON FORTALECIMIENTO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	10772 02	13864 26
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	12469 17	16259 45
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	18663 72	24021 32
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	22663 11	29168 74
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	27732 45	35693 32
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	32169 67	41404 26



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E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	36606 87	47115 18
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	46856 78	60307 43
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	59976 7	77193 54
E0205	JEFE DE SECTOR DE EDUCACIÓN PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	13877 09	18085 72
E0205	JEFE DE SECTOR DE EDUCACIÓN PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	20848 09	26832 74
E0205	JEFE DE SECTOR DE EDUCACIÓN PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	25315 55	32582 6
E0205	JEFE DE SECTOR DE EDUCACIÓN PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	30978 21	39870 81
E0205	JEFE DE SECTOR DE EDUCACIÓN PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	35934 74	46250 15
E0205	JEFE DE SECTOR DE EDUCACIÓN PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	40891 25	52629 47
E0205	JEFE DE SECTOR DE EDUCACIÓN PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	52340 81	67365 74
E0205	JEFE DE SECTOR DE EDUCACIÓN PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	66996 23	86228 12
E0219	DIRECTOR DE PRIMARIA DE TIEMPO COMPLETO TITULADO EN LA LICENCIATURA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	8775 11	11451 82
E0219	DIRECTOR DE PRIMARIA DE TIEMPO COMPLETO TITULADO EN LA LICENCIATURA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	16233 43	21277 66
E0221	DIRECTOR DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	10215 94	13148 53
E0221	DIRECTOR DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	13893 67	17881 97
E0221	DIRECTOR DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	18617 53	23961 85
E0221	DIRECTOR DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	21596 31	27795 75
E0221	DIRECTOR DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	24575 12	31629 63
E0221	DIRECTOR DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	31456 17	40485 95
E0221	DIRECTOR DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	40263 88	51,822.00
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	7998 68	10440 44
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	10469 04	13660 04
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	14028 32	18304 43
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	16273 05	21232 91
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	18517 13	24161 94
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	22613 67	29506 77
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	28945 34	37768 72



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E0281	MAESTRO DE GRUPO DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	8160 56	10503 13
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	11098 16	14284 37
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	14871 84	19140 99
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	17251 27	22203 46
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	19630 56	25266 15
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	25127 16	32339 81
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	32163 2	41395 96
E0285	MAESTRO DE GRUPO DE PRIMARIA DE TIEMPO COMPLETO MIXTO TITULADO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	7708 73	10058 8
E0285	MAESTRO DE GRUPO DE PRIMARIA DE TIEMPO COMPLETO MIXTO TITULADO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	14724 8	19301 32
E0299	MAESTRO DE GRUPO DE PRIMARIA DE 3/4 DE TIEMPO EN CURSO CON FORTALECIMIENTO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	8010 37	10455 7
E0299	MAESTRO DE GRUPO DE PRIMARIA DE 3/4 DE TIEMPO EN CURSO CON FORTALECIMIENTO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	10772 02	13864 26
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEÑANZA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	16985 33	22179 79
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEÑANZA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	26888 78	34608 1
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEÑANZA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	32650 68	42024 15
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEÑANZA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	41323 51	53186 8
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEÑANZA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	46307 11	59600 09
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEÑANZA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	54547 05	70206 59
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEÑANZA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	69820 2	89864 41
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEÑANZA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	89369 86	***** **
E0321	DIRECTOR DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	15628 17	19665 23
E0321	DIRECTOR DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	24159 48	31095 26
E0321	DIRECTOR DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	29336 51	37758 52
E0321	DIRECTOR DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	37129 01	47788 14
E0321	DIRECTOR DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	41605 83	53549 29
E0321	DIRECTOR DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	49010 3	63080 36
E0321	DIRECTOR DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	62733 19	80742 83
E0321	DIRECTOR DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	80298 5	***** **



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E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	15628 17	19665 23
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	24159 48	31095 26
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	29336 51	37758 52
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	37129 01	47788 14
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	41605 83	53549 29
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	49010 3	63080 36
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	62733 19	80742 83
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	80298 5	***** **
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	14855 11	18686 31
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	23230 08	29899 06
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	28207 96	36305 99
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	35700 71	45949 79
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	40005 37	51489 31
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	47124 95	60653 7
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	60319 9	77636 75
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	77209 49	99375 03
E0351	JEFE DE ENSEÑANZA SECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	15828 24	20308 31
E0351	JEFE DE ENSEÑANZA SECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	25366 79	32649 17
E0351	JEFE DE ENSEÑANZA SECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	30802 53	39645 4
E0351	JEFE DE ENSEÑANZA SECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	38984 44	50176 22
E0351	JEFE DE ENSEÑANZA SECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	43685 59	56226 05
E0351	JEFE DE ENSEÑANZA SECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	51459 47	66232 62
E0351	JEFE DE ENSEÑANZA SECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	65868 12	84777 75
E0351	JEFE DE ENSEÑANZA SECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	84311 19	***** **
E0361	PROFESOR DE ENSEÑANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	387 61	506 53
E0361	PROFESOR DE ENSEÑANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	542 47	692 39
E0361	PROFESOR DE ENSEÑANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	726 98	943 46



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E0361	PROFESOR DE ENSEÑANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	959 75	1245 35
E0361	PROFESOR DE ENSEÑANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1228 31	1594 07
E0361	PROFESOR DE ENSEÑANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1572 33	2040 49
E0362	PROFESOR DE ENSEÑANZA SECUNDARIA EN EL DISTRITO FEDERAL	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	400 45	523 44
E0362	PROFESOR DE ENSEÑANZA SECUNDARIA EN EL DISTRITO FEDERAL	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	562 03	733 57
E0362	PROFESOR DE ENSEÑANZA SECUNDARIA EN EL DISTRITO FEDERAL	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	729 44	951 82
E0362	PROFESOR DE ENSEÑANZA SECUNDARIA EN EL DISTRITO FEDERAL	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	962 88	1256 41
E0362	PROFESOR DE ENSEÑANZA SECUNDARIA EN EL DISTRITO FEDERAL	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1232 51	1608 19
E0362	PROFESOR DE ENSEÑANZA SECUNDARIA EN EL DISTRITO FEDERAL	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1577 61	2058 49
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALES	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	424 35	532 06
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALES	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALES	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALES	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALES	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALES	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74



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E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALES	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	424 35	532 06
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E0401	INSPECTOR GENERAL DE SECUNDARIAS TÉCNICAS	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	16985 33	22179 8
E0401	INSPECTOR GENERAL DE SECUNDARIAS TÉCNICAS	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	26888 78	34608 1
E0401	INSPECTOR GENERAL DE SECUNDARIAS TÉCNICAS	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	32650 68	42024 15
E0401	INSPECTOR GENERAL DE SECUNDARIAS TÉCNICAS	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	41323 51	53186 8
E0401	INSPECTOR GENERAL DE SECUNDARIAS TÉCNICAS	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	46307 11	59600 09
E0401	INSPECTOR GENERAL DE SECUNDARIAS TÉCNICAS	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	54547 05	70206 59
E0401	INSPECTOR GENERAL DE SECUNDARIAS TÉCNICAS	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	69820 2	89864 41
E0401	INSPECTOR GENERAL DE SECUNDARIAS TÉCNICAS	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	89369 86	***** **
E0421	DIRECTOR DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	15628 17	19665 23
E0421	DIRECTOR DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	24159 48	31095 26
E0421	DIRECTOR DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	29336 51	37758 52
E0421	DIRECTOR DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	37129 01	47788 14



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E0421	DIRECTOR DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	41605 83	53549 29
E0421	DIRECTOR DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	49010 3	63080 36
E0421	DIRECTOR DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	62733 19	80742 83
E0421	DIRECTOR DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	80298 5	***** **
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	14855 11	18686 31
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	23230 08	29899 06
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	28207 96	36305 99
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	35700 71	45949 79
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	40005 37	51489 31
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	47124 95	60653 7
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	60319 9	77636 75
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	77209 49	99375 03
E0451	JEFE DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	15828 24	20308 32
E0451	JEFE DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	25366 79	32649 17
E0451	JEFE DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	30802 53	39645 4
E0451	JEFE DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	38984 44	50176 22
E0451	JEFE DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	43685 59	56226 05
E0451	JEFE DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	51459 47	66232 62
E0451	JEFE DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	65868 12	84777 75
E0451	JEFE DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	84311 19	***** **
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	387 61	506 53
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	542 47	692 39
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	726 98	943 46
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	959 75	1245 35
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	702 27	1594 07
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA FORÁNEA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1572 33	2040 49
E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2



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E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78
E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74
E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TÉCNICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TÉCNICAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	424 35	532 06
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TÉCNICAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TÉCNICAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TÉCNICAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TÉCNICAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TÉCNICAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TÉCNICAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TÉCNICA PARA FORTALECIMIENTO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	424 35	532 06
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TÉCNICA PARA FORTALECIMIENTO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TÉCNICA PARA FORTALECIMIENTO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78



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E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TÉCNICA PARA FORTALECIMIENTO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TÉCNICA PARA FORTALECIMIENTO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TÉCNICA PARA FORTALECIMIENTO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TÉCNICA PARA FORTALECIMIENTO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E0629	DIRECTOR DE ESCUELA DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	10731 48	13814 73
E0629	DIRECTOR DE ESCUELA DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	14594 8	18788 03
E0629	DIRECTOR DE ESCUELA DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	19557 02	25175 97
E0629	DIRECTOR DE ESCUELA DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	22686 13	29204 13
E0629	DIRECTOR DE ESCUELA DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	25815 26	33232 28
E0629	DIRECTOR DE ESCUELA DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	33043 53	42537 32
E0629	DIRECTOR DE ESCUELA DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	42295 72	54447 76
E0633	SUPERVISOR DE EDUCACIÓN ESPECIAL FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	19605 55	25238 46
E0633	SUPERVISOR DE EDUCACIÓN ESPECIAL FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	23806 76	30646 69
E0633	SUPERVISOR DE EDUCACIÓN ESPECIAL FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	29131 94	37501 89
E0633	SUPERVISOR DE EDUCACIÓN ESPECIAL FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	33793 06	43502 19
E0633	SUPERVISOR DE EDUCACIÓN ESPECIAL FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	38454 15	49502 49
E0633	SUPERVISOR DE EDUCACIÓN ESPECIAL FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	49221 31	63363 16
E0633	SUPERVISOR DE EDUCACIÓN ESPECIAL FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	63003 27	81104 83
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEÑANZA SUPERIOR, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	400 98	523 45
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEÑANZA SUPERIOR, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	545 22	711 27
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEÑANZA SUPERIOR, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	730 57	953 28
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEÑANZA SUPERIOR, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	964 43	1258 3
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEÑANZA SUPERIOR, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1234 5	1610 48
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEÑANZA SUPERIOR, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1580 05	2061 44
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACIÓN PEDAGÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	8510 7	10955 91
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACIÓN PEDAGÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	11574 57	14900 03



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E0681	MAESTRO DE ESCUELA DE EXPERIMENTACIÓN PEDAGÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	15509 9	19966 04
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACIÓN PEDAGÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	17991 52	23160 6
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACIÓN PEDAGÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	20473 09	26355 18
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACIÓN PEDAGÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	26205 57	33734 62
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACIÓN PEDAGÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	33543 1	43180 31
E0687	MAESTRO DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	8510 7	10955 91
E0687	MAESTRO DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	11574 57	14900 03
E0687	MAESTRO DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	15509 9	19966 04
E0687	MAESTRO DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	17991 52	23160 6
E0687	MAESTRO DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	20473 09	26355 18
E0687	MAESTRO DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	26205 57	33734 62
E0687	MAESTRO DE EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	33543 1	43180 31
E0689	MAESTRO PSICÓLOGO ORIENTADOR PARA EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	8510 7	10955 91
E0689	MAESTRO PSICÓLOGO ORIENTADOR PARA EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	11574 57	14900 03
E0689	MAESTRO PSICÓLOGO ORIENTADOR PARA EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	15509 9	19966 04
E0689	MAESTRO PSICÓLOGO ORIENTADOR PARA EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	20473 09	26355 18
E0689	MAESTRO PSICÓLOGO ORIENTADOR PARA EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	26205 57	33734 62
E0689	MAESTRO PSICÓLOGO ORIENTADOR PARA EDUCACIÓN ESPECIAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	33543 1	43180 31
E0692	MAESTRO DE EDUCACIÓN ESPECIAL DE 3/4 DE TIEMPO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	8039 32	10492 13
E0692	MAESTRO DE EDUCACIÓN ESPECIAL DE 3/4 DE TIEMPO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	10521 02	13767 25
E0701	INSPECTOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	16156 37	21087 57
E0701	INSPECTOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	25592 02	33409 47
E0701	INSPECTOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	31076 01	40568 63
E0701	INSPECTOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	39330 56	51344 65
E0701	INSPECTOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	43756 71	57122 92
E0701	INSPECTOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	51916 36	67774 94
E0701	INSPECTOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	66452 94	86751 92



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E0701	INSPECTOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	85059 75	***** **
E0723	DIRECTOR FEDERAL DE EDUCACIÓN FÍSICA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	16429 25	21447 69
E0723	DIRECTOR FEDERAL DE EDUCACIÓN FÍSICA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	22026 23	28751 28
E0723	DIRECTOR FEDERAL DE EDUCACIÓN FÍSICA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	26746 14	34912 28
E0723	DIRECTOR FEDERAL DE EDUCACIÓN FÍSICA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	33850 57	44185 83
E0723	DIRECTOR FEDERAL DE EDUCACIÓN FÍSICA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	42959 37	56079 08
E0723	DIRECTOR FEDERAL DE EDUCACIÓN FÍSICA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	44682 77	58325 29
E0723	DIRECTOR FEDERAL DE EDUCACIÓN FÍSICA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	57193 92	74656 38
E0723	DIRECTOR FEDERAL DE EDUCACIÓN FÍSICA	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	73208 24	95560 17
E0763	PROFESOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	400 98	523 45
E0763	PROFESOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 13	742 78
E0763	PROFESOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 35	995 36
E0763	PROFESOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 83
E0763	PROFESOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 73
E0763	PROFESOR NORMALISTA DE EDUCACIÓN FÍSICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 59
E0792	HORAS DE EDUCACIÓN FÍSICA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	400 98	523 48
E0792	HORAS DE EDUCACIÓN FÍSICA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	400 98	523 45
E0792	HORAS DE EDUCACIÓN FÍSICA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 13	742 78
E0792	HORAS DE EDUCACIÓN FÍSICA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 35	995 36
E0792	HORAS DE EDUCACIÓN FÍSICA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 83
E0792	HORAS DE EDUCACIÓN FÍSICA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 73
E0792	HORAS DE EDUCACIÓN FÍSICA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 59
E0862	PROFESOR DE MATERIAS DE SECUNDARIA EN ESCUELA NORMAL DE PRIMARIA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	400 98	523 45
E0863	PROFESOR DE MATERIAS DE SECUNDARIA EN ESCUELA NORMAL DE PRIMARIA	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	400 98	523 45
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	22828 94	27636 92
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	27720 83	33559 12
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	35084 19	42473 27



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E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	44263 01	53549 3
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	46311 13	56064 71
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	59278 24	71762 83
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	75876 17	91856 41
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACIÓN	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	387 5	506 56
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACIÓN	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	526 96	688 84
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACIÓN	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	706 17	923 06
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACIÓN	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	932 4	1218 37
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACIÓN	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1193 13	1559 58
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACIÓN	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1527 42	1996 38
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E0969	PROFESOR DE ENSEÑANZA VOCACIONAL, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	400 98	523 45
E0973	PROFESOR DE ENSEÑANZA TÉCNICA SUPERIOR, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	400 98	523 45
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	400 98	523 45
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 13	742 78
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 35	995 36
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 83
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 73
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 59
E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	387 5	506 56
E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	526 96	688 84
E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	706 17	923 06



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E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	932 4	1218 37
E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1193 13	1559 58
E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1527 42	1996 38
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	392 92	512 87
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	534 3	697 71
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	715 9	935 04
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	945 06	1233 82
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1209 84	1579 53
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1548 4	2021 86
E1092	HORAS DE ENSEÑANZAS ARTÍSTICAS Y MÚSICALES DE POSTPRIMARIAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	424 35	532 06
E1092	HORAS DE ENSEÑANZAS ARTÍSTICAS Y MÚSICALES DE POSTPRIMARIAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E1092	HORAS DE ENSEÑANZAS ARTÍSTICAS Y MÚSICALES DE POSTPRIMARIAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 12	742 78
E1092	HORAS DE ENSEÑANZAS ARTÍSTICAS Y MÚSICALES DE POSTPRIMARIAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 34	995 37
E1092	HORAS DE ENSEÑANZAS ARTÍSTICAS Y MÚSICALES DE POSTPRIMARIAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 79	1313 84
E1092	HORAS DE ENSEÑANZAS ARTÍSTICAS Y MÚSICALES DE POSTPRIMARIAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 64	1681 74
E1092	HORAS DE ENSEÑANZAS ARTÍSTICAS Y MÚSICALES DE POSTPRIMARIAS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 51	2152 6
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	18089 04	23593 53
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	21965 25	28649 27
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	26878 52	35057 68
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	31179 1	40666 89
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	35479 67	46276 11
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	45413 97	59233 41
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	58129 87	75818 77
E1305	JEFE DE MISIÓN CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	12334 41	16140 68
E1305	JEFE DE MISIÓN CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	16034 74	20982 9
E1305	JEFE DE MISIÓN CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	21486 56	28117 08
E1305	JEFE DE MISIÓN CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	28362 25	37114 53



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E1305	JEFE DE MISIÓN CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	36303 67	47506 61
E1305	JEFE DE MISIÓN CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	46468 68	60808 46
E1331	MAESTRO "A" DE MISIÓN CULTURAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	9385 46	12272 84
E1333	MAESTRO "B" DE MISIÓN CULTURAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	9812 9	12834 28
E1335	MAESTRO "C" DE MISIÓN CULTURAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	10463 12	13686 84
E1335	MAESTRO "C" DE MISIÓN CULTURAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	14229 89	18614 2
E1335	MAESTRO "C" DE MISIÓN CULTURAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	19068 19	24943 1
E1335	MAESTRO "C" DE MISIÓN CULTURAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	25169 91	32924 78
E1335	MAESTRO "C" DE MISIÓN CULTURAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	32217 48	42143 75
E1335	MAESTRO "C" DE MISIÓN CULTURAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	41238 31	53944 13
E1501	INSPECTOR DE EDUCACIÓN BÁSICA PARA ADULTOS FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	5266 07	6826 61
E1501	INSPECTOR DE EDUCACIÓN BÁSICA PARA ADULTOS FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	6394 5	8289 46
E1501	INSPECTOR DE EDUCACIÓN BÁSICA PARA ADULTOS FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	7824 87	10143 69
E1501	INSPECTOR DE EDUCACIÓN BÁSICA PARA ADULTOS FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	9076 85	11766 68
E1501	INSPECTOR DE EDUCACIÓN BÁSICA PARA ADULTOS FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	10328 82	13389 65
E1501	INSPECTOR DE EDUCACIÓN BÁSICA PARA ADULTOS FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	13220 87	17138 75
E1501	INSPECTOR DE EDUCACIÓN BÁSICA PARA ADULTOS FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	16922 74	21937 6
E1541	JEFE DE MISIÓN CULTURAL MOTORIZADA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	9124 39	11858 02
E1541	JEFE DE MISIÓN CULTURAL MOTORIZADA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	11861 69	15415 42
E1541	JEFE DE MISIÓN CULTURAL MOTORIZADA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	15894 65	20656 67
E1541	JEFE DE MISIÓN CULTURAL MOTORIZADA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	20980 95	27266 79
E1541	JEFE DE MISIÓN CULTURAL MOTORIZADA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	26855 61	34901 49
E1541	JEFE DE MISIÓN CULTURAL MOTORIZADA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	34375 19	44673 92
E1586	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA EN EL DF	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	3773 97	4930 5
E1586	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA EN EL DF	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	5125 41	6695 65
E1586	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA EN EL DF	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	6868 28	8972 1
E1586	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA EN EL DF	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	9065 65	11842 83



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E1586	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA EN EL DF	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	11603 99	15159 18
E1586	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA EN EL DF	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	14853 32	19403 84
E1587	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	3773 97	4930 5
E1587	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	5132 91	6705 61
E1587	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	6878 33	8985 24
E1587	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	9078 91	11860 49
E1587	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	11621 08	15181 22
E1587	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	14875 21	19432 06
E1598	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA CON FORTALECIMIENTO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	3792 8	4948 75
E1598	PROFESOR DE EDUCACIÓN BÁSICA PARA ADULTOS NOCTURNA CON FORTALECIMIENTO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	4891 35	6397 86
E1813	AYUDANTE B DE TALLER DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	4277 47	5574 84
E1815	AYUDANTE C DE TALLER DE PRIMARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	4317 72	5626 79
E2233	AYUDANTE G DE TALLER, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	10426 78	13641 46
E2331	PREFECTO A FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	8480 97	11076 56
E2332	PREFECTO B EN EL DISTRITO FEDERAL	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	8472 26	11064 77
E2333	PREFECTO B FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	8484 64	11080 89
E2335	PREFECTO C FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	8,506.00	11108 82
E2401	HORAS DE AYUDANTE A, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	328 83	429 2
E2503	PROMOTOR B DE EDUCACIÓN AUDIOVISUAL, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	8169 66	10668 16
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	26888 78	34608 1
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	32650 68	42024 15
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	41323 51	53186 8
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	45270 58	58891 75
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	54547 05	70206 59
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	69820 2	89864 41
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	89369 86	***** **
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	24159 48	31095 26



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E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	29336 51	37758 52
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	37129 01	47788 14
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	6	40782 3	52913 13
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	49010 3	63080 36
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	62733 19	80742 83
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORÁNEO	P	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	80298 5	***** **
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 37	546 16
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 13	742 77
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 36	995 36
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 83	1313 83
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 65	1681 73
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORÁNEO	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 52	2152 59
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	1	400 98	523 48
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 37	546 16
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	4	577 13	742 77
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	5	773 36	995 36
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	7	1020 83	1313 83
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	8	1306 65	1681 73
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	9	1672 52	2152 59
E3001	PROFESOR DE INGLÉS	H	DOCENTE	07	SUELDOS COMPACTADOS	201701	999999	3	424 35	546 2
E7611	PROFESOR ASOCIADO "C" (E S) DE CAPACITACIÓN Y MEJORAMIENTO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	8634 66	10386 21
E7713	PROFESOR TITULAR "A" (E S) DE CAPACITACIÓN Y MEJORAMIENTO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	15504 07	18644 1
E7813	PROFESOR TITULAR "A" (E S) DE CAPACITACIÓN Y MEJORAMIENTO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	20129 63	24205 02
E7903	PROFESOR ASIGNATURA "A" (E S) DE CAPACITACIÓN Y MEJORAMIENTO	H	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	285 83	346 19
E7905	PROFESOR ASIGNATURA "A" (E S) DE CAPACITACIÓN Y MEJORAMIENTO	H	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	383 6	463 39
E9007	PROFESOR ASOCIADO "A" (E S) 1/2 TIEMPO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	6805 04	6587 15
E9009	PROFESOR ASOCIADO "B" (E S) 1/2 TIEMPO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	7656 09	7386 47



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E9011	PROFESOR ASOCIADO "C" (E S) 1/2 TIEMPO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	8613 47	8275 99
E9013	PROFESOR TITULAR "A" (E S) 1/2 TIEMPO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	9925 81	9567 43
E9015	PROFESOR TITULAR "B" (E S) 1/2 TIEMPO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	11749 24	0.00
E9017	PROFESOR TITULAR "A" (E S) 1/2 TIEMPO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	12063 33	0.00
E9207	PROFESOR ASOCIADO "A" (E S) TIEMPO COMPLETO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	13174 39	13174 39
E9209	PROFESOR ASOCIADO "B" (E S) TIEMPO COMPLETO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	14773 22	14773 22
E9211	PROFESOR ASOCIADO "C" (E S) TIEMPO COMPLETO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	16551 9	16551 9
E9213	PROFESOR TITULAR "A" (E S) TIEMPO COMPLETO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	19851 63	19134 66
E9215	PROFESOR TITULAR "B" (E S) TIEMPO COMPLETO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	23498 53	0.00
E9217	PROFESOR TITULAR "C" (E S) TIEMPO COMPLETO	P	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	27781 67	26551 12
E9305	PROFESOR ASIGNATURA "B" (E S)	H	DOCENTE	07	SUELDOS COMPACTADOS	201703	999999	3	383 6	381 11
A01803	ADMINISTRATIVO ESPECIALIZADO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
A01803	ADMINISTRATIVO ESPECIALIZADO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
A01803	ADMINISTRATIVO ESPECIALIZADO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
A01805	AUXILIAR DE ADMINISTRADOR	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
A01805	AUXILIAR DE ADMINISTRADOR	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
A01805	AUXILIAR DE ADMINISTRADOR	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
A01806	ANALISTA ADMINISTRATIVO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6919 1	7802 02
A01806	ANALISTA ADMINISTRATIVO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6919 1	7802 02
A01806	ANALISTA ADMINISTRATIVO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7445 54	8139 18
A01807	JEFE DE OFICINA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	7674 24	8259 4
A01807	JEFE DE OFICINA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	7674 24	8259 4
A01807	JEFE DE OFICINA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7671 14	8256 08
A01820	AYUDANTE ADMINISTRATIVO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
A01820	AYUDANTE ADMINISTRATIVO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
A01820	AYUDANTE ADMINISTRATIVO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
A02804	PROMOTOR	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1



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A02804	PROMOTOR	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
A02804	PROMOTOR	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6625 98	7569 12
A03803	SECRETARIA DE APOYO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
A03803	SECRETARIA DE APOYO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
A03803	SECRETARIA DE APOYO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
C02802	OPERADOR DE EQUIPO DE COMUNICACIONES	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
C02802	OPERADOR DE EQUIPO DE COMUNICACIONES	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
C02802	OPERADOR DE EQUIPO DE COMUNICACIONES	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
P01801	ABOGADO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6919 1	7802 02
P01801	ABOGADO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6919 1	7802 02
P01801	ABOGADO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7671 14	8256 08
P02802	MÉDICO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	7674 24	8259 4
P02802	MÉDICO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	7674 24	8259 4
P02802	MÉDICO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7671 14	8256 08
P04803	PSICÓLOGO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	7674 24	8259 4
P04803	PSICÓLOGO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	7674 24	8259 4
P04803	PSICÓLOGO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7671 14	8256 08
S01803	OFICIAL DE SERVICIOS Y MANTENIMIENTO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
S01803	OFICIAL DE SERVICIOS Y MANTENIMIENTO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
S01803	OFICIAL DE SERVICIOS Y MANTENIMIENTO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
S01807	ASISTENTE DE SERVICIOS EN PLANTEL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
S01807	ASISTENTE DE SERVICIOS EN PLANTEL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
S01807	ASISTENTE DE SERVICIOS EN PLANTEL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
S01808	ASISTENTE DE SERVICIOS Y MANTENIMIENTO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
S01808	ASISTENTE DE SERVICIOS Y MANTENIMIENTO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
S01808	ASISTENTE DE SERVICIOS Y MANTENIMIENTO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
S01812	AUXILIAR DE SERVICIOS Y MANTENIMIENTO EN PLANTEL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1



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S01812	AUXILIAR DE SERVICIOS Y MANTENIMIENTO EN PLANTEL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
S01812	AUXILIAR DE SERVICIOS Y MANTENIMIENTO EN PLANTEL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
S02804	COCINERA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
S02804	COCINERA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
S02804	COCINERA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7048 86	7924 02
S02810	ASISTENTE DE COCINA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
S02810	ASISTENTE DE COCINA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
S02810	ASISTENTE DE COCINA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6549 66	7503 34
S03802	CHOFER	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6628 67	7572 2
S03802	CHOFER	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6628 67	7572 2
S03802	CHOFER	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6625 98	7569 12
S05806	TÉCNICO EN IMPRENTA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	7174 55	8049 75
S05806	TÉCNICO EN IMPRENTA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	7174 55	8049 75
S05806	TÉCNICO EN IMPRENTA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7263 38	8075 38
S08802	OFICIAL DE MANTENIMIENTO MECÁNICO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6628 67	7572 2
S08802	OFICIAL DE MANTENIMIENTO MECÁNICO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6628 67	7572 2
S08802	OFICIAL DE MANTENIMIENTO MECÁNICO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7048 86	7924 02
T03803	TÉCNICO MEDIO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
T03803	TÉCNICO MEDIO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
T03803	TÉCNICO MEDIO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7171 66	8046 48
T03804	ESPECIALISTA TÉCNICO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	7448 55	8142 43
T03804	ESPECIALISTA TÉCNICO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	7448 55	8142 43
T03804	ESPECIALISTA TÉCNICO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7445 54	8139 18
T05808	TÉCNICO BIBLIOTECARIO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6628 67	7572 2
T05808	TÉCNICO BIBLIOTECARIO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6628 67	7572 2
T05808	TÉCNICO BIBLIOTECARIO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6625 98	7569 12
T06806	OPERADOR DE EQUIPO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1



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T06806	OPERADOR DE EQUIPO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
T06806	OPERADOR DE EQUIPO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6549 66	7503 34
T08803	DIBUJANTE	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6424 86	7390 62
T08803	DIBUJANTE	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6424 86	7390 62
T08803	DIBUJANTE	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7048 86	7924 02
T09802	ENFERMERA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
T09802	ENFERMERA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
T09802	ENFERMERA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6625 98	7569 12
T09803	ENFERMERA ESPECIALIZADA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6424 86	7390 62
T09803	ENFERMERA ESPECIALIZADA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6424 86	7390 62
T09803	ENFERMERA ESPECIALIZADA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7263 38	8075 4
T13803	FOTÓGRAFO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
T13803	FOTÓGRAFO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
T13803	FOTÓGRAFO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
T14805	PUERICULTOR (PARA USO EXCLUSIVO DE PLANTELES)	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6502 86	7453 99
T14805	PUERICULTOR (PARA USO EXCLUSIVO DE PLANTELES)	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6502 86	7453 99
T14805	PUERICULTOR (PARA USO EXCLUSIVO DE PLANTELES)	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7671 16	8256 08
T14807	NINERA ESPECIALIZADA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	7174 55	8049 75
T14807	NINERA ESPECIALIZADA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	7174 55	8049 75
T14807	NINERA ESPECIALIZADA	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7171 66	8046 48
T16807	ASISTENTE DE LABORATORIO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
T16807	ASISTENTE DE LABORATORIO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
T16807	ASISTENTE DE LABORATORIO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
T18802	MARINERO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
T18802	MARINERO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
T18802	MARINERO	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
T18804	ASISTENTE ESPECIALIZADO DE SERVICIO NAVAL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1



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PODER EJECUTIVO

T18804	ASISTENTE ESPECIALIZADO DE SERVICIO NAVAL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
T18804	ASISTENTE ESPECIALIZADO DE SERVICIO NAVAL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
T18817	ESPECIALISTA DE SERVICIO NAVAL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6502 86	7453 99
T18817	ESPECIALISTA DE SERVICIO NAVAL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6502 86	7453 99
T18817	ESPECIALISTA DE SERVICIO NAVAL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6625 98	7569 12
T26803	TRABAJADORA SOCIAL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6919 1	7802 02
T26803	TRABAJADORA SOCIAL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6919 1	7802 02
T26803	TRABAJADORA SOCIAL	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	7445 54	8139 18
CF03809	CHOFER DE SPS	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	6919 1	7802 02
CF03809	CHOFER DE SPS	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	6919 1	7802 02
CF03809	CHOFER DE SPS	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7048 86	7924 02
CF04805	SECRETARIA EJECUTIVA "D"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	6424 86	7390 62
CF04805	SECRETARIA EJECUTIVA "D"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	6424 86	7390 62
CF04805	SECRETARIA EJECUTIVA "D"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	6549 66	7503 34
CF04806	SECRETARIA EJECUTIVA "C"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7031 75	7921 18
CF04806	SECRETARIA EJECUTIVA "C"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7031 75	7921 18
CF04806	SECRETARIA EJECUTIVA "C"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7171 66	8046 48
CF04807	SECRETARIA EJECUTIVA "B"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7286 4	8003 21
CF04807	SECRETARIA EJECUTIVA "B"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7286 4	8003 21
CF04807	SECRETARIA EJECUTIVA "B"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7445 54	8139 18
CF04808	SECRETARIA EJECUTIVA "A"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7505 7	8110 41
CF04808	SECRETARIA EJECUTIVA "A"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7505 7	8110 41
CF04808	SECRETARIA EJECUTIVA "A"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7671 14	8256 08
CF07817	RESPONSABLE DE FONDOS Y VALORES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
CF07817	RESPONSABLE DE FONDOS Y VALORES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
CF07817	RESPONSABLE DE FONDOS Y VALORES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	6863 1	7860 82
CF08822	SUPERVISOR	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	6424 86	7390 62



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CF08822	SUPERVISOR	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	6424 86	7390 62
CF08822	SUPERVISOR	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	6549 66	7503 34
CF12803	COORDINADOR DE TÉCNICOS EN COMPUTACIÓN	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7031 75	7921 18
CF12803	COORDINADOR DE TÉCNICOS EN COMPUTACIÓN	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7031 75	7921 18
CF12803	COORDINADOR DE TÉCNICOS EN COMPUTACIÓN	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7171 66	8046 48
CF12804	ANALISTA PROGRAMADOR "B"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7286 4	8003 21
CF12804	ANALISTA PROGRAMADOR "B"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7286 4	8003 21
CF12804	ANALISTA PROGRAMADOR "B"	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7445 54	8139 18
CF12814	ESPECIALISTA EN TELEINFORMÁTICA	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7505 7	8110 41
CF12814	ESPECIALISTA EN TELEINFORMÁTICA	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7505 7	8110 41
CF12814	ESPECIALISTA EN TELEINFORMÁTICA	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7671 14	8256 08
CF21802	ABOGADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	6919 1	7802 02
CF21802	ABOGADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	6919 1	7802 02
CF21802	ABOGADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7048 86	7924 02
CF21817	AUDITOR ESPECIALIZADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7505 7	8110 41
CF21817	AUDITOR ESPECIALIZADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7505 7	8110 41
CF21817	AUDITOR ESPECIALIZADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7505 7	8110 42
CF21856	PROFESIONAL DICTAMINADOR EN EL MANEJO DE FONDOS Y VALORES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7286 4	8003 21
CF21856	PROFESIONAL DICTAMINADOR EN EL MANEJO DE FONDOS Y VALORES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7286 4	8003 21
CF21856	PROFESIONAL DICTAMINADOR EN EL MANEJO DE FONDOS Y VALORES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7445 54	8139 18
CF21858	PROFESIONAL DICTAMINADOR ESPECIALIZADO EN EL MANEJO DE FONDO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7505 7	8110 41
CF21858	PROFESIONAL DICTAMINADOR ESPECIALIZADO EN EL MANEJO DE FONDO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7505 7	8110 41
CF21858	PROFESIONAL DICTAMINADOR ESPECIALIZADO EN EL MANEJO DE FONDO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7671 14	8256 08
CF21859	COORDINADOR DE PROFESIONALES DICTAMINADORES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7602 41	8223 14
CF21859	COORDINADOR DE PROFESIONALES DICTAMINADORES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7602 41	8223 14
CF21859	COORDINADOR DE PROFESIONALES DICTAMINADORES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7,770.00	8370 82
CF21887	ASISTENTE EN ESTUDIOS PROFESIONALES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1



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CF21887	ASISTENTE EN ESTUDIOS PROFESIONALES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
CF21887	ASISTENTE EN ESTUDIOS PROFESIONALES	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
CF22811	INVESTIGADOR ESPECIALIZADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	6502 86	7453 99
CF22811	INVESTIGADOR ESPECIALIZADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	6502 86	7453 99
CF22811	INVESTIGADOR ESPECIALIZADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	6625 98	7569 12
CF33821	ESPECIALISTA TÉCNICO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7448 55	8142 43
CF33821	ESPECIALISTA TÉCNICO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7448 55	8142 43
CF33821	ESPECIALISTA TÉCNICO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7445 54	8139 18
CF33834	TÉCNICO ESPECIALIZADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7114 9	7948 03
CF33834	TÉCNICO ESPECIALIZADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7114 9	7948 03
CF33834	TÉCNICO ESPECIALIZADO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7263 38	8075 4
CF33892	TÉCNICO SUPERIOR	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7505 7	8110 41
CF33892	TÉCNICO SUPERIOR	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7505 7	8110 41
CF33892	TÉCNICO SUPERIOR	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7671 14	8256 08
CF34806	SUPERVISOR ADMINISTRATIVO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	6502 86	7453 99
CF34806	SUPERVISOR ADMINISTRATIVO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	6502 86	7453 99
CF34806	SUPERVISOR ADMINISTRATIVO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	6625 98	7569 12
CF34807	AUXILIAR DE ADMINISTRADOR	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56
CF34810	ANALISTA ADMINISTRATIVO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	6919 1	7802 02
CF34810	ANALISTA ADMINISTRATIVO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	6919 1	7802 02
CF34810	ANALISTA ADMINISTRATIVO	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7445 54	8139 18
CF34813	JEFE DE OFICINA	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	7674 24	8259 4
CF34813	JEFE DE OFICINA	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	7674 24	8259 4
CF34813	JEFE DE OFICINA	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	7671 14	8256 08
CF34844	ASISTENTE DE ALMACEN	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
CF34844	ASISTENTE DE ALMACEN	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
CF34844	ASISTENTE DE ALMACEN	P	CONFIANZA	07	SUELDOS COMPACTADOS	201701	999999	3	6284 1	7250 56



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ED02810	TUTOR ESCOLAR (PARA USO EXCLUSIVO DE PLANTELES)	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	1	6164 29	7143 1
ED02810	TUTOR ESCOLAR (PARA USO EXCLUSIVO DE PLANTELES)	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	2	6164 29	7143 1
ED02810	TUTOR ESCOLAR (PARA USO EXCLUSIVO DE PLANTELES)	P	BASE	07	SUELDOS COMPACTADOS	201701	999999	3	6625 98	7569 12
MA01001	JEFE DE OFICINA	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	1	8390 31	10127 6
MA01001	JEFE DE OFICINA	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	2	6941 87	8373 7
MA01001	JEFE DE OFICINA	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	8630 56	10441 25
MA05007	ARCHIVISTA	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	5419 38	0.00
MA08035	SECRETARIA DE SUBDIRECTOR DE PLANTEL (ES)	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	1	5880 44	7101 47
MA08035	SECRETARIA DE SUBDIRECTOR DE PLANTEL (ES)	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	2	4908 6	5924 61
MA08035	SECRETARIA DE SUBDIRECTOR DE PLANTEL (ES)	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	6048 71	7318 21
MS08011	TÉCNICO EN MANTENIMIENTO	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	1	5097 82	6153 34
MS08011	TÉCNICO EN MANTENIMIENTO	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	2	4458 16	5378 89
MS08011	TÉCNICO EN MANTENIMIENTO	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	5484 26	6635 55
UA01005	ADMINISTRATIVO ESPECIALIZADO	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	6329 08	6086 02
UA04003	ANALISTA DE SISTEMAS ADMINISTRATIVOS	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	8153 73	7834 24
UA08006	SECRETARIA EJECUTIVA	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	7382 7	7083 4
UA08025	SECRETARIA	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	6669 44	6409 73
UF34018	COORDINADOR DEPARTAMENTAL	P	CONFIANZA	07	SUELDOS COMPACTADOS	201703	999999	3	10156 29	9757 91
UP01002	ANALISTA ESPECIALIZADO	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	8153 73	7834 24
UP05005	CONTADOR	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	8537 29	8229 94
UP05010	AUXILIAR DE CONTABILIDAD	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	6669 44	6409 73
US06002	INTENDENTE	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	4985 02	4985 04
US14012	GUARDIAN	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	5425 64	5230 31
UT05011	TÉCNICO BIBLIOTECARIO ESPECIALIZADO	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	7382 7	7083 4
UT05013	BIBLIOTECARIO ESPECIALIZADO	P	BASE	07	SUELDOS COMPACTADOS	201703	999999	3	7382 7	7083 4



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Anexo 9.2 Tabulador de Sueldos 2018 del Poder Ejecutivo del Estado de Colima. (Percepciones Mensuales Básicas);

TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ABOGADO	Sindicalizado	Operativo	\$15,762.95	\$13,570.28	\$6,344.31	\$5,646.43	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,466.82	\$126.32	\$599.53
ABOGADO	Confianza	Administrativo	\$13,356.00	\$12,346.35	\$3,559.96	\$2,135.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,095.93	\$664.86	\$60.00	\$284.79
ABOGADO A	Sindicalizado	Operativo	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
ABOGADO A	Confianza	Administrativo	\$9,616.32	\$9,311.97	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,131.55	\$0.00	\$6.48	\$51.84	\$246.03
ABOGADO B	Confianza	Administrativo	\$8,631.83	\$8,363.77	\$2,767.86	\$1,660.72	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,639.12	\$0.00	\$0.00	\$46.64	\$221.42
ABOGADO C	Confianza	Administrativo	\$7,361.85	\$7,120.59	\$2,491.07	\$1,494.64	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,812.00	\$0.00	\$0.00	\$41.98	\$199.28
ADMINISTRADOR	Sindicalizado	Operativo	\$16,919.29	\$14,409.62	\$6,956.12	\$6,190.95	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,713.82	\$138.50	\$657.35
ADMINISTRADOR	Confianza	Mando medio	\$23,038.27	\$20,016.42	\$3,788.24	\$2,272.94	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$11,491.96	\$2,654.96	\$63.84	\$303.05
ADMINISTRADOR A	Confianza	Mando medio	\$19,415.84	\$17,191.24	\$3,509.77	\$2,105.86	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$8,331.21	\$1,884.66	\$59.16	\$280.78
ADMINISTRADOR B	Confianza	Mando medio	\$13,175.38	\$12,205.96	\$3,350.81	\$2,010.49	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$2,305.72	\$644.88	\$56.48	\$268.06
ADMINISTRADOR C	Confianza	Mando medio	\$10,918.00	\$10,536.23	\$3,015.73	\$1,809.44	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$584.48	\$89.70	\$50.82	\$241.25
AGENTE	Confianza	Operativo	\$12,204.03	\$10,925.61	\$5,272.01	\$3,163.20	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$0.00	\$0.00	\$767.80	\$88.86	\$421.76
AGENTE DE LA POLICIA MINISTERIAL	Confianza	Operativo	\$18,754.68	\$16,879.35	\$6,458.48	\$3,875.09	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$4,000.00	\$641.08	\$1,249.80	\$108.86	\$516.67
AGENTE DE LA POLICIA MINISTERIAL A	Confianza	Operativo	\$16,308.41	\$14,738.18	\$6,035.95	\$3,621.57	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$2,870.87	\$0.00	\$985.62	\$101.74	\$482.87
AGENTE DE LA POLICIA MINISTERIAL B	Confianza	Operativo	\$14,181.28	\$12,762.50	\$5,641.10	\$3,384.67	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$1,375.49	\$0.00	\$872.42	\$95.08	\$451.28
AGENTE DE LA POLICIA MINISTERIAL C	Confianza	Operativo	\$12,331.52	\$11,053.10	\$5,272.03	\$3,163.23	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$116.24	\$0.00	\$767.80	\$88.86	\$421.76
AGENTE DEL MINISTERIO PUBLICO	Confianza	Operativo	\$30,259.69	\$25,570.78	\$6,440.94	\$3,864.57	\$431.57	\$1,291.49	\$716.56	\$0.00	\$0.00	\$4,000.00	\$13,514.55	\$4,065.08	\$108.56	\$515.27
AGENTE DEL MINISTERIO PUBLICO A	Confianza	Operativo	\$26,450.33	\$22,674.77	\$6,150.02	\$3,690.02	\$431.57	\$1,291.49	\$716.56	\$0.00	\$0.00	\$4,000.00	\$10,170.66	\$3,179.90	\$103.66	\$492.00
AGENTE DEL MINISTERIO PUBLICO B	Confianza	Operativo	\$24,821.27	\$21,427.27	\$5,803.28	\$3,481.97	\$431.57	\$1,291.49	\$716.56	\$0.00	\$0.00	\$4,000.00	\$9,096.39	\$2,831.92	\$97.82	\$464.26
ALBA&IL	Sindicalizado	Operativo	\$14,530.16	\$12,675.43	\$5,692.03	\$5,065.91	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,203.50	\$113.34	\$537.89
ALBA&IL A	Sindicalizado	Operativo	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62



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ALMACENISTA	Sindicalizado	Operativo	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
ANALISTA	Sindicalizado	Operativo	\$17,524.40	\$14,848.84	\$7,276.29	\$6,475.90	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,843.08	\$144.88	\$687.60
ANALISTA	Confianza	Administrativo	\$13,175.38	\$12,136.87	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$1,022.61	\$638.66	\$69.58	\$330.27
ANALISTA A	Confianza	Administrativo	\$11,219.04	\$10,695.08	\$3,775.25	\$2,265.15	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,631.35	\$0.00	\$158.32	\$63.62	\$302.02
ANALISTA A	Sindicalizado	Operativo	\$16,347.89	\$13,994.85	\$6,653.80	\$5,921.88	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,591.78	\$132.48	\$628.78
ANALISTA B	Sindicalizado	Operativo	\$15,251.38	\$13,198.93	\$6,073.63	\$5,405.53	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,357.56	\$120.94	\$573.95
ANALISTA B	Confianza	Administrativo	\$9,616.32	\$9,166.81	\$3,500.49	\$2,100.29	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,451.40	\$0.00	\$110.48	\$59.00	\$280.03
ANALISTA C	Confianza	Administrativo	\$8,750.85	\$8,426.16	\$3,150.44	\$1,890.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,146.01	\$0.00	\$19.56	\$53.10	\$252.03
ANALISTA D	Confianza	Administrativo	\$7,212.24	\$6,941.01	\$2,800.39	\$1,680.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,167.48	\$0.00	\$0.00	\$47.20	\$224.03
ANALISTA E	Confianza	Administrativo	\$5,769.79	\$5,556.21	\$2,205.31	\$1,323.19	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$677.16	\$0.00	\$0.00	\$37.16	\$176.42
ARCHIVISTA	Sindicalizado	Operativo	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
ASESOR	Confianza	Mando medio	\$23,038.27	\$19,989.59	\$4,065.05	\$2,439.03	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$11,049.06	\$2,654.96	\$68.52	\$325.20
ASESOR A	Confianza	Mando medio	\$19,415.84	\$17,202.76	\$3,426.61	\$2,055.97	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$8,448.14	\$1,881.20	\$57.76	\$274.12
ASESOR B	Confianza	Mando medio	\$17,826.73	\$15,981.69	\$3,146.58	\$1,887.95	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$7,300.03	\$1,540.28	\$53.04	\$251.72
ASESOR C	Confianza	Mando medio	\$15,181.32	\$13,910.29	\$2,888.13	\$1,732.88	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,068.15	\$991.30	\$48.68	\$231.05
ASESOR DE DESPACHO	Confianza	Directivo	\$49,739.14	\$39,579.83	\$5,503.45	\$3,302.07	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$35,384.24	\$9,626.28	\$92.76	\$440.27
ASESOR DE DESPACHO A	Confianza	Directivo	\$44,247.29	\$35,788.85	\$4,953.10	\$2,971.86	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$30,772.94	\$7,978.72	\$83.48	\$396.24
ASESOR DE DESPACHO B	Confianza	Directivo	\$36,312.89	\$30,182.95	\$4,457.79	\$2,674.67	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$23,631.05	\$5,698.18	\$75.14	\$356.62
ASESOR DE DESPACHO C	Confianza	Directivo	\$33,747.67	\$28,264.13	\$4,031.11	\$2,418.67	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$21,741.13	\$5,093.12	\$67.94	\$322.48
ASESOR DE DESPACHO D	Confianza	Directivo	\$30,469.84	\$25,776.78	\$3,829.56	\$2,297.73	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$18,785.79	\$4,322.16	\$64.54	\$306.36
ASESOR JURIDICO	Confianza	Administrativo	\$22,729.56	\$19,743.79	\$4,111.98	\$2,467.19	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$10,658.22	\$2,587.52	\$69.30	\$328.95
ASESOR JURIDICO A	Confianza	Administrativo	\$18,500.00	\$16,497.32	\$3,289.59	\$1,973.75	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$7,744.50	\$1,684.08	\$55.44	\$263.16
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$8,751.36	\$8,520.78	\$2,380.76	\$1,428.46	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,260.26	\$0.00	\$0.00	\$40.12	\$190.46
ASISTENTE NOTICIAS	Confianza	Administrativo	\$10,621.20	\$10,280.42	\$3,209.84	\$1,925.90	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,921.32	\$0.00	\$29.90	\$54.10	\$256.78
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$7,828.10	\$7,563.86	\$2,728.36	\$1,637.02	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,898.58	\$0.00	\$0.00	\$45.98	\$218.26
ASISTENTE NOTICIAS B	Confianza	Administrativo	\$5,034.15	\$4,824.11	\$2,168.76	\$1,301.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.54	\$173.50



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AUDITOR	Confianza	Administrativo	\$13,356.00	\$12,360.76	\$3,411.07	\$2,046.64	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,334.15	\$664.86	\$57.50	\$272.88
AUDITOR A	Confianza	Administrativo	\$11,219.04	\$10,784.92	\$3,280.57	\$1,968.34	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$405.99	\$116.38	\$55.30	\$262.44
AUDITOR B	Confianza	Administrativo	\$9,616.32	\$9,333.71	\$2,917.92	\$1,750.75	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,383.51	\$0.00	\$0.00	\$49.18	\$233.43
AUDITOR C	Confianza	Administrativo	\$9,015.30	\$8,749.71	\$2,742.17	\$1,645.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,063.68	\$0.00	\$0.00	\$46.22	\$219.37
AUDITOR D	Confianza	Administrativo	\$8,102.64	\$7,862.90	\$2,475.30	\$1,485.18	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,578.02	\$0.00	\$0.00	\$41.72	\$198.02
AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	\$16,919.29	\$14,409.62	\$6,956.12	\$6,190.95	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,713.82	\$138.50	\$657.35
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	\$15,181.32	\$13,820.66	\$3,946.76	\$2,368.06	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,302.37	\$978.40	\$66.52	\$315.74
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	\$13,356.00	\$12,385.20	\$3,158.79	\$1,895.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,737.80	\$664.86	\$53.24	\$252.70
AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	\$9,616.32	\$9,325.88	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,254.15	\$0.00	\$0.00	\$50.54	\$239.90
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
AUXILIAR ADMINISTRATIVO C	Confianza	Administrativo	\$8,173.87	\$7,912.48	\$2,698.89	\$1,619.34	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,291.50	\$0.00	\$0.00	\$45.48	\$215.91
AUXILIAR ADMINISTRATIVO D	Confianza	Administrativo	\$6,827.59	\$6,595.23	\$2,399.02	\$1,439.41	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,425.02	\$0.00	\$0.00	\$40.44	\$191.92
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	Administrativo	\$8,591.84	\$8,086.05	\$3,708.18	\$2,224.92	\$366.34	\$1,095.96	\$608.10	\$0.00	\$0.00	\$588.34	\$0.00	\$146.64	\$62.50	\$296.65
AUXILIAR ADMINISTRATIVO E	Confianza	Administrativo	\$5,385.14	\$5,181.83	\$2,099.14	\$1,259.48	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$462.38	\$0.00	\$0.00	\$35.38	\$167.93
AUXILIAR DE COCINA	Sindicalizado	Operativo	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	\$15,763.06	\$13,570.34	\$6,344.36	\$5,646.48	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,466.86	\$126.32	\$599.54
AUXILIAR DE PROCURACION DE JUSTICIA	Confianza	Administrativo	\$17,398.18	\$15,612.93	\$5,580.66	\$3,348.39	\$433.01	\$1,295.40	\$718.75	\$0.00	\$0.00	\$4,000.00	\$2,021.98	\$1,244.74	\$94.06	\$446.45
AUXILIAR DE PROCURACION DE JUSTICIA A	Confianza	Administrativo	\$15,471.45	\$14,098.31	\$5,172.50	\$3,103.50	\$433.01	\$1,295.40	\$718.75	\$0.00	\$0.00	\$4,000.00	\$748.29	\$872.16	\$87.18	\$413.80
AUXILIAR DE PROCURACION DE JUSTICIA B	Confianza	Administrativo	\$14,289.35	\$13,146.42	\$4,852.73	\$2,911.64	\$433.01	\$1,295.40	\$718.75	\$0.00	\$0.00	\$4,000.00	\$77.82	\$672.92	\$81.80	\$388.21
AUXILIAR TECNICO	Confianza	Administrativo	\$13,356.00	\$12,405.21	\$2,952.16	\$1,771.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,068.40	\$664.86	\$49.76	\$236.17
AUXILIAR TECNICO	Sindicalizado	Operativo	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
AUXILIAR TECNICO A	Confianza	Administrativo	\$11,219.04	\$10,831.33	\$2,801.44	\$1,680.87	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$1,172.60	\$116.38	\$47.22	\$224.11
AUXILIAR TECNICO A	Sindicalizado	Operativo	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
AUXILIAR TECNICO B	Confianza	Administrativo	\$9,616.32	\$9,348.76	\$2,762.61	\$1,657.57	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,632.00	\$0.00	\$0.00	\$46.56	\$221.00



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AUXILIAR TECNICO B	Sindicalizado	Operativo	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
AUXILIAR TECNICO C	Confianza	Administrativo	\$7,693.06	\$7,465.63	\$2,348.22	\$1,408.93	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,371.76	\$0.00	\$0.00	\$39.58	\$187.85
AUXILIAR TECNICO D	Confianza	Administrativo	\$6,250.61	\$6,063.33	\$1,933.83	\$1,160.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,592.34	\$0.00	\$0.00	\$32.58	\$154.70
AUXILIAR TECNICO E	Confianza	Administrativo	\$4,808.16	\$4,661.01	\$1,519.44	\$911.66	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$812.92	\$0.00	\$0.00	\$25.60	\$121.55
AUXILIAR TECNICO F	Confianza	Administrativo	\$3,846.53	\$3,739.51	\$1,105.05	\$663.03	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$514.32	\$0.00	\$0.00	\$18.62	\$88.40
AYUDANTE DE COCINA	Sindicalizado	Operativo	\$11,293.80	\$10,216.87	\$3,979.68	\$3,541.91	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$621.62	\$79.24	\$376.07
CABO DE CONSTRUCCION	Sindicalizado	Operativo	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
CAJERO	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
CAJERO GENERAL	Confianza	Mando medio	\$19,415.84	\$17,175.23	\$3,710.91	\$2,226.55	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$7,993.26	\$1,881.20	\$62.54	\$296.87
CAMAROGRAFO	Confianza	Administrativo	\$8,480.00	\$8,122.01	\$3,273.38	\$1,964.03	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,678.46	\$0.00	\$40.96	\$55.16	\$261.87
CAMAROGRAFO A	Confianza	Administrativo	\$7,632.00	\$7,362.52	\$2,782.37	\$1,669.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,616.07	\$0.00	\$0.00	\$46.90	\$222.58
CAMAROGRAFO B	Confianza	Administrativo	\$7,208.00	\$6,986.08	\$2,291.36	\$1,374.82	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,977.68	\$0.00	\$0.00	\$38.62	\$183.30
CAPTURISTA DE DATOS	Sindicalizado	Operativo	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
CHOFER	Sindicalizado	Operativo	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
CHOFER	Confianza	Administrativo	\$13,356.00	\$12,400.70	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,993.83	\$664.86	\$50.54	\$239.90
CHOFER A	Confianza	Administrativo	\$11,219.04	\$10,838.17	\$2,730.97	\$1,638.58	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$1,285.35	\$116.38	\$46.02	\$218.47
CHOFER A	Sindicalizado	Operativo	\$12,831.68	\$11,404.81	\$4,793.37	\$4,266.10	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.46	\$95.44	\$452.97
CHOFER B	Confianza	Administrativo	\$9,616.32	\$9,376.42	\$2,477.12	\$1,486.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$88.80	\$0.00	\$41.74	\$198.16
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
COCINERO (A)	Sindicalizado	Operativo	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
COMANDANTE DE LA POLICIA PPJE	Confianza	Mando medio Operativo	\$36,098.61	\$30,214.18	\$7,860.13	\$4,716.08	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$4,000.00	\$15,742.37	\$5,123.14	\$132.48	\$628.81
COMISARIO	Confianza	Directivo	\$52,668.88	\$41,988.24	\$5,943.00	\$3,565.80	\$344.40	\$1,163.40	\$640.50	\$0.00	\$735.00	\$4,000.00	\$36,276.78	\$10,105.02	\$100.18	\$475.44
CONDUCTOR	Confianza	Administrativo	\$18,775.75	\$16,731.04	\$3,257.92	\$1,954.75	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$8,006.31	\$1,729.18	\$54.90	\$260.63
CONDUCTOR A	Confianza	Administrativo	\$15,828.30	\$14,444.92	\$2,946.03	\$1,767.62	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$5,550.52	\$1,098.04	\$49.66	\$235.68
CONDUCTOR B	Confianza	Administrativo	\$13,082.90	\$12,208.11	\$2,618.69	\$1,571.22	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,328.86	\$621.16	\$44.14	\$209.49
CONDUCTOR C	Confianza	Administrativo	\$8,377.52	\$8,155.60	\$2,291.36	\$1,374.81	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,147.21	\$0.00	\$0.00	\$38.62	\$183.30



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CONSEJERO JURIDICO	Confianza	Funcionario	\$59,627.04	\$46,443.21	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.58	\$415.69
CONTADOR	Confianza	Administrativo	\$11,702.53	\$11,101.61	\$3,909.81	\$2,345.89	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,882.70	\$0.00	\$222.24	\$65.90	\$312.78
CONTADOR	Sindicalizado	Operativo	\$17,203.49	\$14,615.91	\$7,106.50	\$6,324.78	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,774.52	\$141.50	\$671.56
CONTADOR GENERAL	Confianza	Mando medio	\$24,115.71	\$20,839.93	\$3,962.57	\$2,377.54	\$257.02	\$769.07	\$426.73	\$0.00	\$0.00	\$4,000.00	\$12,322.78	\$2,892.00	\$66.78	\$317.00
CONTINUISTA	Confianza	Administrativo	\$10,761.33	\$10,441.60	\$2,923.48	\$1,754.09	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$519.63	\$36.58	\$49.28	\$233.87
CONTINUISTA A	Confianza	Administrativo	\$7,884.28	\$7,643.61	\$2,484.96	\$1,490.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,344.21	\$0.00	\$0.00	\$41.88	\$198.79
CONTINUISTA B	Confianza	Administrativo	\$5,657.81	\$5,459.62	\$2,046.44	\$1,227.86	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$819.38	\$0.00	\$0.00	\$34.48	\$163.71
CONTRALOR GENERAL	Confianza	Funcionario	\$59,627.05	\$46,372.44	\$5,926.97	\$3,556.18	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$44,887.53	\$12,680.56	\$99.90	\$474.15
COORDINADOR	Confianza	Mando medio	\$24,115.71	\$20,875.82	\$3,784.21	\$2,270.53	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$12,520.99	\$2,873.38	\$63.78	\$302.73
COORDINADOR A	Confianza	Mando medio	\$19,415.84	\$17,200.18	\$3,574.09	\$2,144.45	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$8,157.31	\$1,869.50	\$60.24	\$285.92
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$27,630.45	\$23,654.16	\$3,283.16	\$1,969.90	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$16,837.41	\$3,658.30	\$55.34	\$262.65
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$17,818.42	\$15,994.24	\$3,071.35	\$1,842.81	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$7,356.98	\$1,526.72	\$51.76	\$245.70
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$15,972.21	\$14,564.25	\$2,845.35	\$1,707.21	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,872.37	\$1,132.38	\$47.96	\$227.62
COORDINADOR B	Confianza	Mando medio	\$15,972.19	\$14,511.84	\$3,386.14	\$2,031.68	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,007.08	\$1,132.38	\$57.08	\$270.89
COORDINADOR C	Confianza	Mando medio	\$12,450.76	\$11,863.82	\$3,037.77	\$1,822.66	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,043.04	\$292.72	\$51.20	\$243.02
COORDINADOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$36,084.91	\$29,963.94	\$5,766.14	\$3,459.68	\$335.90	\$1,004.87	\$557.57	\$0.00	\$0.00	\$4,000.00	\$20,960.75	\$5,562.50	\$97.18	\$461.29
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	\$20,795.67	\$18,335.84	\$5,194.21	\$3,116.52	\$444.02	\$1,329.55	\$737.71	\$0.00	\$0.00	\$4,000.00	\$5,973.65	\$1,956.76	\$87.54	\$415.53
COORDINADOR GENERAL	Confianza	Directivo	\$44,247.29	\$35,791.13	\$4,022.05	\$2,413.23	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$32,555.65	\$8,066.62	\$67.78	\$321.76
COORDINADOR GENERAL A	Confianza	Directivo	\$41,019.13	\$33,560.69	\$3,719.59	\$2,231.76	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$29,811.41	\$7,098.18	\$62.70	\$297.56
COORDINADOR GENERAL B	Confianza	Directivo	\$38,712.98	\$31,965.74	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.32	\$281.58
COORDINADOR GENERAL C	Confianza	Directivo	\$30,469.84	\$25,769.15	\$3,193.18	\$1,915.91	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$20,098.40	\$4,391.42	\$53.82	\$255.45
SECRETARIO EJECUTIVO DE SESESP	Confianza	Funcionario	\$59,627.04	\$46,442.13	\$6,114.94	\$3,668.96	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$44,293.76	\$12,592.66	\$103.06	\$489.19
COORDINADOR MUNICIPAL	Confianza	Directivo	\$40,022.08	\$32,905.34	\$3,514.11	\$2,108.47	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$4,000.00	\$29,067.58	\$6,776.40	\$59.22	\$281.12
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$32,223.24	\$27,126.40	\$3,209.86	\$1,925.92	\$223.36	\$668.17	\$446.73	\$0.00	\$0.00	\$4,000.00	\$21,749.20	\$4,785.96	\$54.10	\$256.78
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$28,130.51	\$23,976.95	\$3,726.84	\$2,236.10	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$16,698.58	\$3,792.60	\$62.82	\$298.14
COORDINADOR TECNICO	Confianza	Mando medio	\$27,178.05	\$23,208.40	\$4,140.94	\$2,484.56	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$15,083.56	\$3,568.58	\$69.80	\$331.27



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COORDINADOR TECNICO A	Confianza	Mando medio	\$24,891.72	\$21,476.46	\$3,726.84	\$2,236.11	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$13,459.79	\$3,054.30	\$62.82	\$298.14
COORDINADOR TECNICO B	Confianza	Mando medio	\$21,412.86	\$18,780.78	\$3,312.75	\$1,987.65	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$10,643.48	\$2,311.22	\$55.84	\$265.02
COORDINADOR TECNICO C	Confianza	Mando medio	\$17,588.10	\$15,813.27	\$2,912.39	\$1,747.44	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$7,452.33	\$1,492.76	\$49.08	\$232.99
CUANTIFICADOR	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
CUSTODIO	Confianza	Operativo	\$15,604.98	\$13,808.88	\$5,272.03	\$5,272.03	\$520.83	\$1,558.16	\$864.55	\$0.00	\$836.47	\$1,280.93	\$0.00	\$1,157.82	\$111.08	\$527.20
CUSTODIO A	Confianza	Operativo	\$13,191.03	\$11,912.61	\$5,272.03	\$3,163.22	\$520.83	\$1,558.16	\$864.55	\$0.00	\$836.47	\$975.79	\$0.00	\$767.80	\$88.86	\$421.76
CUSTODIO B	Confianza	Operativo	\$12,215.25	\$10,936.83	\$5,272.03	\$3,163.22	\$520.83	\$1,558.16	\$864.55	\$0.00	\$836.47	\$0.00	\$0.00	\$767.80	\$88.86	\$421.76
DEFENSOR PUBLICO	Confianza	Administrativo	\$22,729.56	\$19,859.55	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$12,244.78	\$2,572.14	\$51.84	\$246.03
DEFENSOR PUBLICO A	Confianza	Administrativo	\$19,500.00	\$17,319.81	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$9,015.22	\$1,882.32	\$51.84	\$246.03
DEFENSOR PUBLICO B	Confianza	Administrativo	\$16,000.00	\$14,567.41	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$5,515.22	\$1,134.72	\$51.84	\$246.03
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$19,415.84	\$17,214.20	\$3,308.51	\$1,985.11	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$8,637.09	\$1,881.20	\$55.76	\$264.68
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$34,818.39	\$29,256.24	\$2,029.42	\$1,217.65	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$26,102.34	\$5,365.60	\$34.20	\$162.35
DIRECTOR	Confianza	Directivo	\$39,575.75	\$32,520.48	\$4,070.96	\$2,442.57	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$27,791.89	\$6,660.98	\$68.62	\$325.67
DIRECTOR A	Confianza	Directivo	\$35,961.28	\$29,901.22	\$3,912.58	\$2,347.55	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$24,430.81	\$5,681.12	\$65.94	\$313.00
DIRECTOR ANTISECUESTROS	Confianza	Directivo	\$47,111.34	\$37,812.96	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$4,000.00	\$32,830.12	\$8,781.24	\$90.00	\$427.14
DIRECTOR B	Confianza	Directivo	\$32,223.24	\$27,050.36	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.80	\$307.56
DIRECTOR C	Confianza	Directivo	\$26,937.95	\$23,020.37	\$3,718.50	\$2,231.10	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$15,711.96	\$3,557.42	\$62.68	\$297.48
DIRECTOR CENTRO DE JUSTICIA P/LAS MUJERES	Confianza	Directivo	\$38,368.06	\$31,692.70	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.70	\$0.00	\$0.00	\$4,000.00	\$24,086.74	\$6,158.22	\$90.00	\$427.14
DIRECTOR D	Confianza	Directivo	\$23,462.30	\$20,324.97	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$59.90	\$284.31
DIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Directivo	\$38,401.34	\$31,715.96	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$24,120.14	\$6,168.24	\$90.00	\$427.14
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
DIRECTOR DE CONTROL DE PROCESOS	Confianza	Directivo	\$27,933.80	\$23,733.68	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$13,652.60	\$3,682.98	\$90.00	\$427.14
DIRECTOR DE JUSTICIA FAMILIAR Y CIVIL	Confianza	Directivo	\$37,759.38	\$31,264.47	\$4,108.22	\$2,464.94	\$236.02	\$706.02	\$391.82	\$0.00	\$0.00	\$4,000.00	\$25,852.36	\$6,097.02	\$69.24	\$328.65
DIRECTOR DE LA POLICIA DE PGJE	Confianza	Directivo	\$47,111.32	\$37,812.94	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$32,830.12	\$8,781.24	\$90.00	\$427.14
DIRECTOR DE PREVENCIÓN DEL DELITO	Confianza	Directivo	\$28,284.90	\$24,047.55	\$3,904.44	\$2,342.66	\$237.16	\$709.38	\$393.70	\$0.00	\$0.00	\$4,000.00	\$16,697.56	\$3,859.20	\$65.80	\$312.35
DIRECTOR DE PROCEDIMIENTOS PENALES	Confianza	Directivo	\$37,759.38	\$31,264.47	\$4,108.22	\$2,464.94	\$236.02	\$706.02	\$391.82	\$0.00	\$0.00	\$4,000.00	\$25,852.36	\$6,097.02	\$69.24	\$328.65



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DIRECTOR DE SERVICIOS SOCIALES	Confianza	Directivo	\$38,367.91	\$31,692.55	\$5,339.25	\$3,203.55	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$24,086.74	\$6,158.22	\$90.00	\$427.14
DIRECTOR DEL CENTRO DE CAPACITACION	Confianza	Directivo	\$44,701.54	\$36,126.10	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$30,420.34	\$8,058.30	\$90.00	\$427.14
DIRECTOR E	Confianza	Directivo	\$17,729.19	\$15,830.90	\$3,418.13	\$2,050.88	\$224.42	\$671.34	\$372.57	\$0.00	\$0.00	\$4,000.00	\$6,991.86	\$1,567.24	\$57.60	\$273.45
DIRECTOR GENERAL	Confianza	Directivo	\$44,247.29	\$35,758.21	\$4,361.76	\$2,617.06	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$32,012.10	\$8,066.62	\$73.52	\$348.94
DIRECTOR GENERAL A	Confianza	Directivo	\$41,019.13	\$33,650.07	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$0.00	\$4,000.00	\$28,707.45	\$6,968.20	\$69.76	\$331.10
DIRECTOR GENERAL B	Confianza	Directivo	\$38,712.98	\$31,916.60	\$4,027.05	\$2,416.23	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$27,013.33	\$6,406.34	\$67.88	\$322.16
DIRECTOR GENERAL C	Confianza	Directivo	\$36,695.84	\$30,467.86	\$3,828.51	\$2,297.10	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$25,313.87	\$5,857.18	\$64.52	\$306.28
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$58,648.51	\$45,796.82	\$4,797.93	\$2,878.76	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$45,715.45	\$12,387.00	\$80.86	\$383.83
DISEÑO POST-PRODUCCION	Confianza	Administrativo	\$7,937.25	\$7,579.27	\$3,273.36	\$1,964.02	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,135.73	\$0.00	\$40.96	\$55.16	\$261.86
DISEÑO POST-PRODUCCION A	Confianza	Administrativo	\$6,614.37	\$6,344.89	\$2,782.36	\$1,669.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$598.46	\$0.00	\$0.00	\$46.90	\$222.58
DISEÑO POST-PRODUCCION B	Confianza	Administrativo	\$5,291.50	\$5,102.87	\$1,947.65	\$1,168.59	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$611.12	\$0.00	\$0.00	\$32.82	\$155.81
DISEÑADOR GRAFICO	Sindicalizado	Operativo	\$14,530.16	\$12,675.43	\$5,692.03	\$5,065.91	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,203.50	\$113.34	\$537.89
EDECAN	Confianza	Administrativo	\$11,805.63	\$11,352.98	\$2,500.74	\$1,500.44	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$2,146.18	\$210.46	\$42.14	\$200.05
EDECAN A	Confianza	Administrativo	\$9,193.17	\$8,975.20	\$2,250.67	\$1,350.40	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,933.84	\$0.00	\$0.00	\$37.92	\$180.05
EDECAN B	Confianza	Administrativo	\$6,594.71	\$6,400.95	\$2,000.59	\$1,200.36	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,735.49	\$0.00	\$0.00	\$33.72	\$160.04
EDECAN C	Confianza	Administrativo	\$5,643.44	\$5,473.90	\$1,750.52	\$1,050.31	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,184.35	\$0.00	\$0.00	\$29.50	\$140.04
EDITOR	Confianza	Administrativo	\$12,778.30	\$12,112.36	\$3,139.04	\$1,883.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,191.70	\$361.92	\$52.90	\$251.12
EDITOR A	Confianza	Administrativo	\$10,496.65	\$10,230.46	\$2,668.19	\$1,600.91	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$663.42	\$7.78	\$44.96	\$213.45
EDITOR B	Confianza	Administrativo	\$8,644.30	\$8,431.48	\$2,197.33	\$1,318.40	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,564.44	\$0.00	\$0.00	\$37.04	\$175.78
EDUCADORA	Confianza	Administrativo	\$7,897.00	\$7,625.87	\$2,799.46	\$1,679.68	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,735.98	\$0.00	\$0.00	\$47.18	\$223.95
EDUCADORA A	Confianza	Administrativo	\$7,097.76	\$6,853.21	\$2,524.92	\$1,514.95	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,376.01	\$0.00	\$0.00	\$42.56	\$201.99
EDUCADORA B	Confianza	Administrativo	\$6,213.72	\$6,005.43	\$2,150.74	\$1,290.44	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,090.66	\$0.00	\$0.00	\$36.24	\$172.05
ELECTRICISTA	Sindicalizado	Operativo	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	\$9,616.32	\$9,332.20	\$2,933.59	\$1,760.16	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,240.69	\$0.00	\$0.00	\$49.44	\$234.68
ENCARGADO DE VIVERO	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41



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ENFERMERO	Sindicalizado	Operativo	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
ENTRENADOR	Confianza	Administrativo	\$9,222.00	\$8,940.71	\$2,904.40	\$1,742.64	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,893.08	\$0.00	\$0.00	\$48.94	\$232.35
ENTRENADOR	Sindicalizado	Operativo	\$20,813.48	\$17,236.26	\$9,016.54	\$8,024.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$2,545.62	\$179.54	\$852.06
ENTRENADOR A	Confianza	Administrativo	\$7,685.00	\$7,416.53	\$2,771.90	\$1,663.14	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,568.08	\$0.00	\$0.00	\$46.72	\$221.75
ENTRENADOR A	Sindicalizado	Operativo	\$19,918.92	\$16,586.95	\$8,543.23	\$7,603.47	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$2,354.54	\$170.10	\$807.33
ENTRENADOR B	Confianza	Administrativo	\$5,881.18	\$5,626.98	\$2,624.56	\$1,574.74	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.24	\$209.96
ENTRENADOR B	Sindicalizado	Operativo	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
ENTRENADOR C	Confianza	Administrativo	\$4,814.39	\$4,624.77	\$1,957.82	\$1,174.69	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.00	\$156.62
ENTRENADOR C	Sindicalizado	Operativo	\$12,424.85	\$11,095.50	\$4,578.11	\$4,074.52	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$805.56	\$91.16	\$432.63
FACILITADOR	Confianza	Operativo	\$30,259.69	\$25,637.42	\$5,752.98	\$3,451.78	\$431.57	\$1,291.49	\$716.59	\$0.00	\$0.00	\$4,000.00	\$14,615.27	\$4,065.08	\$96.96	\$460.23
FACILITADOR A	Confianza	Operativo	\$26,450.33	\$22,741.41	\$5,462.05	\$3,277.23	\$431.57	\$1,291.49	\$716.59	\$0.00	\$0.00	\$4,000.00	\$11,271.40	\$3,179.90	\$92.06	\$436.96
FACILITADOR B	Confianza	Operativo	\$24,821.27	\$21,493.91	\$5,115.31	\$3,069.18	\$431.57	\$1,291.49	\$716.59	\$0.00	\$0.00	\$4,000.00	\$10,197.13	\$2,831.92	\$86.22	\$409.22
FOTOGRAFO	Sindicalizado	Operativo	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
FOTOMECANICO	Sindicalizado	Operativo	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
GOBERNADOR	Confianza	Funcionario	\$96,374.00	\$71,172.71	\$7,540.97	\$4,524.58	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$79,052.08	\$24,470.92	\$127.10	\$603.27
GUARDAVIDAS	Confianza	Administrativo	\$8,762.88	\$8,514.95	\$2,559.90	\$1,535.94	\$374.88	\$1,121.54	\$1,163.40	\$0.00	\$735.00	\$1,272.22	\$0.00	\$0.00	\$43.14	\$204.79
GUARDAVIDAS	Sindicalizado	Operativo	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
GUARDAVIDAS A	Sindicalizado	Operativo	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
INSPECTOR ADMINISTRATIVO	Confianza	Administrativo	\$8,102.64	\$7,660.76	\$3,472.35	\$2,083.41	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$865.00	\$0.00	\$105.58	\$58.52	\$277.78
INSPECTOR DE GANADERIA	Confianza	Administrativo	\$15,181.32	\$13,865.67	\$3,656.48	\$2,193.89	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$3,672.69	\$961.52	\$61.62	\$292.51
INSPECTOR DE TRABAJO	Confianza	Administrativo	\$8,102.64	\$7,744.66	\$3,273.36	\$1,964.02	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,183.38	\$0.00	\$40.96	\$55.16	\$261.86
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	\$9,616.32	\$9,348.76	\$2,762.58	\$1,657.55	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,514.31	\$0.00	\$0.00	\$46.56	\$221.00
INSPECTOR DE TRANSPORTE A	Confianza	Administrativo	\$9,015.30	\$8,764.47	\$2,589.92	\$1,553.95	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,189.55	\$0.00	\$0.00	\$43.64	\$207.19
INSPECTOR DE TRANSPORTE B	Confianza	Administrativo	\$8,102.64	\$7,866.93	\$2,433.73	\$1,460.24	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,526.79	\$0.00	\$0.00	\$41.02	\$194.69
INSPECTOR ESTB. TURISTICOS	Confianza	Administrativo	\$13,356.00	\$12,355.55	\$3,464.95	\$2,078.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,247.95	\$664.86	\$58.40	\$277.19



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INSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	\$11,267.80	\$10,962.15	\$2,031.96	\$1,219.17	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$2,334.79	\$108.86	\$34.24	\$162.55
INSTRUCTOR TECNICO	Sindicalizado	Operativo	\$15,134.89	\$13,114.38	\$6,012.00	\$5,350.68	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,332.68	\$119.70	\$568.13
INTENDENTE	Confianza	Administrativo	\$6,890.00	\$6,619.48	\$2,793.10	\$1,675.86	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$739.16	\$0.00	\$0.00	\$47.08	\$223.44
INTENDENTE	Sindicalizado	Operativo	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
INTENDENTE A	Confianza	Administrativo	\$5,777.72	\$5,529.79	\$2,559.90	\$1,535.94	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$204.79
INTENDENTE A	Sindicalizado	Operativo	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
INTENDENTE B	Confianza	Administrativo	\$4,341.21	\$4,180.25	\$1,662.08	\$997.25	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.00	\$132.96
JEFA IMAGEN INSTITUCIONAL	Confianza	Administrativo	\$8,246.80	\$7,974.74	\$2,809.00	\$1,685.40	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,188.26	\$0.00	\$0.00	\$47.34	\$224.72
JEFA IMAGEN INSTITUCIONAL A	Confianza	Administrativo	\$6,597.44	\$6,366.19	\$2,387.65	\$1,432.59	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,213.06	\$0.00	\$0.00	\$40.24	\$191.01
JEFE	Sindicalizado	Operativo	\$16,481.24	\$14,091.65	\$6,724.35	\$5,984.67	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,620.26	\$133.88	\$635.45
JEFE A	Sindicalizado	Operativo	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
JEFE B	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
JEFE DE COCINA	Sindicalizado	Operativo	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$20,222.26	\$16,807.12	\$8,703.73	\$7,746.32	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$2,419.34	\$173.30	\$822.50
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$24,115.71	\$20,772.89	\$4,690.07	\$2,814.04	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$11,142.63	\$2,888.56	\$79.06	\$375.20
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$19,415.84	\$17,139.87	\$4,075.90	\$2,445.54	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$7,409.28	\$1,881.20	\$68.70	\$326.07
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$18,068.17	\$15,243.56	\$7,564.00	\$6,731.96	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,959.22	\$150.60	\$714.79
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$15,972.19	\$14,447.85	\$3,889.85	\$2,333.91	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$4,272.48	\$1,147.60	\$65.56	\$311.18
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$12,450.76	\$11,784.55	\$3,776.16	\$2,265.70	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$932.96	\$300.48	\$63.64	\$302.09
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$9,179.07	\$8,689.54	\$3,648.14	\$2,188.88	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$1,866.10	\$0.00	\$136.20	\$61.48	\$291.85
JEFE DE DEPORTES	Confianza	Administrativo	\$13,855.05	\$12,831.46	\$2,760.70	\$1,656.42	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$3,945.77	\$756.22	\$46.52	\$220.85
JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
JEFE DE GRUPO	Sindicalizado	Operativo	\$17,046.05	\$14,501.62	\$7,023.19	\$6,250.64	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,740.90	\$139.84	\$663.69
JEFE DE GRUPO DE LA POLICIA MINISTERIAL	Confianza	Operativo	\$22,475.13	\$19,726.20	\$7,273.19	\$4,363.92	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$4,000.00	\$3,058.00	\$2,044.48	\$122.60	\$581.85
JEFE DE GRUPO DE LA POLICIA MINISTERIAL A	Confianza	Operativo	\$20,227.62	\$18,004.83	\$6,797.38	\$4,078.43	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$4,000.00	\$1,571.80	\$1,564.42	\$114.58	\$543.79
JEFE DE GRUPO DE LA POLICIA MINISTERIAL ESP	Confianza	Operativo	\$26,441.31	\$22,795.89	\$7,782.32	\$4,669.39	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$4,000.00	\$6,209.58	\$2,891.66	\$131.18	\$622.58



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JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
JEFE DE OFICINA	Confianza	Administrativo	\$10,149.27	\$9,646.85	\$3,695.75	\$2,217.45	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,554.18	\$0.00	\$144.48	\$62.28	\$295.66
JEFE DE OFICINA	Sindicalizado	Operativo	\$16,347.89	\$13,994.85	\$6,653.80	\$5,921.88	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,591.78	\$132.48	\$628.78
JEFE DE OFICINA A	Confianza	Administrativo	\$10,187.83	\$9,747.94	\$3,464.94	\$2,078.96	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,079.79	\$0.00	\$104.30	\$58.40	\$277.19
JEFE DE OFICINA A	Sindicalizado	Operativo	\$15,134.89	\$13,114.38	\$6,012.00	\$5,350.68	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,332.68	\$119.70	\$568.13
JEFE DE PROYECTO	Sindicalizado	Operativo	\$17,524.40	\$14,848.84	\$7,276.29	\$6,475.90	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,843.08	\$144.88	\$687.60
JEFE DE PROYECTO A	Confianza	Administrativo	\$15,736.87	\$14,277.90	\$3,891.15	\$2,334.69	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$3,963.74	\$1,082.10	\$65.58	\$311.29
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$20,427.26	\$18,057.50	\$5,076.80	\$3,046.09	\$444.02	\$1,329.55	\$737.71	\$0.00	\$0.00	\$4,000.00	\$5,793.09	\$1,878.06	\$85.56	\$406.14
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	\$8,964.67	\$8,519.87	\$3,483.08	\$2,089.85	\$276.78	\$827.98	\$459.40	\$0.00	\$0.00	\$1,827.58	\$0.00	\$107.46	\$58.70	\$278.64
JUEZ CALIFICADOR	Confianza	Administrativo	\$15,736.87	\$14,272.14	\$3,987.67	\$2,392.60	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,792.46	\$1,078.50	\$67.22	\$319.01
LOCUTOR	Confianza	Administrativo	\$6,657.44	\$6,299.46	\$3,273.36	\$1,964.02	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$109.45	\$0.00	\$40.96	\$55.16	\$261.86
MAESTRO	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
MAESTRO	Confianza	Administrativo	\$10,187.83	\$9,778.85	\$3,350.81	\$2,010.49	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,262.40	\$0.00	\$84.44	\$56.48	\$268.06
MAESTRO (JORNADA REDUCIDA)	Confianza	Administrativo	\$8,102.64	\$7,938.29	\$1,697.00	\$1,018.20	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,705.56	\$0.00	\$0.00	\$28.60	\$135.75
MAESTRO A	Sindicalizado	Operativo	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
MAESTRO B	Sindicalizado	Operativo	\$12,424.88	\$11,095.53	\$4,578.13	\$4,074.53	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$805.56	\$91.16	\$432.63
MAESTRO C	Confianza	Administrativo	\$8,102.64	\$7,875.74	\$2,342.84	\$1,405.71	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,672.21	\$0.00	\$0.00	\$39.48	\$187.42
MAESTRO C	Sindicalizado	Operativo	\$11,186.13	\$10,132.94	\$3,922.70	\$3,491.21	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$604.40	\$78.10	\$370.69
MAESTRO DE EDUC. FISICA	Sindicalizado	Operativo	\$18,636.74	\$15,656.24	\$7,864.83	\$6,999.70	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$2,080.68	\$156.60	\$743.22
MAESTRO DE TEATRO	Sindicalizado	Operativo	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
MAYORDOMO	Sindicalizado	Operativo	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
MECANICO	Sindicalizado	Operativo	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
MEDICO	Sindicalizado	Operativo	\$18,068.17	\$15,243.56	\$7,564.00	\$6,731.96	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,959.22	\$150.60	\$714.79
MEDICO A	Confianza	Administrativo	\$9,616.32	\$8,976.52	\$4,053.30	\$2,431.98	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,449.16	\$0.00	\$247.22	\$68.32	\$324.26
MEDICO A	Sindicalizado	Operativo	\$16,598.98	\$14,177.13	\$6,786.65	\$6,040.11	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,645.40	\$135.12	\$641.33
MEDICO B	Sindicalizado	Operativo	\$14,760.52	\$12,842.63	\$5,813.92	\$5,174.39	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.72	\$115.76	\$549.41



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MEDICO B	Confianza	Administrativo	\$9,015.30	\$8,606.32	\$3,350.81	\$2,010.49	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,972.13	\$0.00	\$84.44	\$56.48	\$268.06
MEDICO C	Confianza	Administrativo	\$7,878.34	\$7,586.27	\$3,015.73	\$1,809.44	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,371.30	\$0.00	\$0.00	\$50.82	\$241.25
MEDICO D	Confianza	Administrativo	\$6,024.53	\$5,761.66	\$2,714.15	\$1,628.49	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.74	\$217.13
MUSICO	Sindicalizado	Operativo	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
MUSICO A	Sindicalizado	Operativo	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
MUSICO B	Sindicalizado	Operativo	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
NOTIFICADOR	Sindicalizado	Operativo	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
ODONTOLOGO	Sindicalizado	Operativo	\$18,068.17	\$15,243.56	\$7,564.00	\$6,731.96	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,959.22	\$150.60	\$714.79
OFICIAL	Confianza	Operativo	\$29,756.37	\$25,356.72	\$6,398.17	\$3,838.90	\$376.09	\$1,270.46	\$699.44	\$0.00	\$802.64	\$4,000.00	\$12,370.66	\$3,779.96	\$107.84	\$511.85
OFICIAL SECRETARIO	Confianza	Operativo	\$18,342.94	\$16,376.74	\$6,032.56	\$3,619.54	\$486.50	\$1,455.60	\$807.66	\$0.00	\$0.00	\$4,000.00	\$1,941.07	\$1,381.92	\$101.68	\$482.60
OFICIAL SECRETARIO A	Confianza	Operativo	\$16,464.13	\$14,886.45	\$5,651.27	\$3,390.76	\$452.47	\$1,353.70	\$751.09	\$0.00	\$0.00	\$4,000.00	\$864.84	\$1,030.32	\$95.26	\$452.10
OFICIAL SECRETARIO B	Confianza	Operativo	\$14,739.80	\$13,425.96	\$5,367.50	\$3,220.51	\$486.50	\$1,455.60	\$807.66	\$0.00	\$0.00	\$3,402.03	\$0.00	\$793.98	\$90.46	\$429.40
OFICIAL SECRETARIO C	Confianza	Operativo	\$13,247.66	\$12,047.56	\$5,050.09	\$3,030.06	\$486.50	\$1,455.60	\$807.66	\$0.00	\$0.00	\$2,417.74	\$0.00	\$710.98	\$85.12	\$404.00
OPERADOR DE EQ DE COMPUTO B	Confianza	Administrativo	\$8,326.20	\$8,058.64	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,224.13	\$0.00	\$0.00	\$46.56	\$221.00
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	\$15,762.95	\$13,570.28	\$6,344.31	\$5,646.43	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,466.82	\$126.32	\$599.53
OPERADOR DE RADIO	Confianza	Administrativo	\$7,844.00	\$7,549.62	\$3,038.62	\$1,823.17	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,300.33	\$0.00	\$0.08	\$51.22	\$243.08
OPERADOR DE RADIO A	Confianza	Administrativo	\$7,322.48	\$7,051.72	\$2,795.53	\$1,677.32	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,167.75	\$0.00	\$0.00	\$47.12	\$223.64
OPERADOR DE RADIO B	Confianza	Administrativo	\$6,731.00	\$6,477.91	\$2,613.21	\$1,567.93	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$867.98	\$0.00	\$0.00	\$44.04	\$209.05
OPERADOR DE TRANSMISION	Confianza	Administrativo	\$9,511.17	\$9,181.91	\$3,167.36	\$1,900.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,879.25	\$0.00	\$22.50	\$53.38	\$253.38
OPERADOR DE TRANSMISION A	Confianza	Administrativo	\$8,289.20	\$8,028.44	\$2,692.26	\$1,615.36	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,417.45	\$0.00	\$0.00	\$45.38	\$215.38
OPERADOR DE TRANSMISION B	Confianza	Administrativo	\$6,406.81	\$6,192.08	\$2,217.16	\$1,330.29	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,295.23	\$0.00	\$0.00	\$37.36	\$177.37
PEON	Sindicalizado	Operativo	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
PEON	Confianza	Administrativo	\$9,616.32	\$9,348.76	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$595.17	\$0.00	\$0.00	\$3,413.09	\$0.00	\$0.00	\$46.56	\$221.00
PEON A	Sindicalizado	Operativo	\$11,589.04	\$10,447.00	\$4,135.89	\$3,680.94	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$668.86	\$82.34	\$390.84
PERITO A	Confianza	Administrativo	\$9,015.30	\$8,724.86	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,653.13	\$0.00	\$0.00	\$50.54	\$239.90



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PERITO CRIMINALISTA	Confianza	Operativo	\$18,131.13	\$16,121.87	\$6,519.76	\$3,911.85	\$452.47	\$1,353.70	\$751.09	\$0.00	\$0.00	\$4,000.00	\$1,142.26	\$1,377.78	\$109.90	\$521.58
PERITO CRIMINALISTA A	Confianza	Operativo	\$16,167.67	\$14,575.46	\$6,093.24	\$3,655.95	\$452.47	\$1,353.70	\$751.09	\$0.00	\$0.00	\$3,861.23	\$0.00	\$1,002.06	\$102.70	\$487.45
PERITO CRIMINALISTA B	Confianza	Operativo	\$14,932.33	\$13,468.29	\$5,759.06	\$3,455.43	\$486.50	\$1,455.60	\$807.66	\$0.00	\$0.00	\$2,968.08	\$0.00	\$906.24	\$97.08	\$460.72
PERITO CRIMINALISTA C	Confianza	Operativo	\$13,558.71	\$12,189.28	\$5,512.41	\$3,307.45	\$452.47	\$1,353.68	\$751.09	\$0.00	\$0.00	\$2,181.59	\$0.00	\$835.52	\$92.92	\$440.99
PERITO DIRECTOR	Confianza	Operativo	\$35,088.45	\$29,194.17	\$5,647.10	\$3,388.27	\$321.44	\$961.61	\$533.56	\$0.00	\$0.00	\$4,000.00	\$20,236.48	\$5,347.34	\$95.18	\$451.76
PERITO MEDICO FORENSE	Confianza	Operativo	\$27,787.62	\$23,616.79	\$8,688.41	\$5,213.04	\$587.82	\$1,532.22	\$975.90	\$0.00	\$0.00	\$4,000.00	\$6,790.23	\$3,329.30	\$146.46	\$695.07
PERITO MEDICO FORENSE A	Confianza	Operativo	\$19,249.91	\$16,975.59	\$7,680.32	\$4,608.19	\$587.82	\$1,532.22	\$975.90	\$0.00	\$0.00	\$3,865.46	\$0.00	\$1,530.44	\$129.46	\$614.42
PERITO MEDICO FORENSE B	Confianza	Operativo	\$16,884.84	\$14,782.95	\$7,287.21	\$4,372.33	\$587.82	\$1,532.20	\$975.89	\$0.00	\$0.00	\$2,129.39	\$0.00	\$1,396.08	\$122.84	\$582.97
POLICIA A	Confianza	Operativo	\$17,134.87	\$15,660.96	\$5,580.66	\$3,348.41	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$4,000.00	\$436.98	\$933.40	\$94.06	\$446.45
POLICIA	Confianza	Operativo	\$12,204.06	\$10,925.64	\$5,272.03	\$3,163.22	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$0.00	\$0.00	\$767.80	\$88.86	\$421.76
POLICIA AUXILIAR	Confianza	Operativo	\$11,378.88	\$10,100.44	\$5,272.06	\$3,163.23	\$520.85	\$1,558.19	\$864.56	\$0.00	\$0.00	\$0.00	\$0.00	\$767.82	\$88.86	\$421.76
POLICIA AUXILIAR B	Confianza	Operativo	\$8,007.17	\$7,657.14	\$3,243.95	\$1,946.37	\$498.42	\$1,491.09	\$827.33	\$0.00	\$0.00	\$0.00	\$0.00	\$35.84	\$54.68	\$259.51
POLICIA MANDO	Confianza	Operativo	\$31,005.15	\$26,311.80	\$6,398.17	\$3,838.90	\$376.09	\$1,270.46	\$699.44	\$0.00	\$802.64	\$4,000.00	\$13,619.43	\$4,073.66	\$107.84	\$511.85
POLICIA PRIMERO	Confianza	Operativo	\$19,959.50	\$17,873.71	\$5,949.75	\$3,569.85	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$4,000.00	\$2,671.08	\$1,509.54	\$100.28	\$475.97
POLICIA SEGUNDO	Confianza	Operativo	\$16,625.95	\$15,230.36	\$5,580.66	\$3,348.41	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$3,928.06	\$0.00	\$855.08	\$94.06	\$446.45
POLICIA TERCERO	Confianza	Operativo	\$13,850.43	\$12,535.78	\$5,369.64	\$3,221.78	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$1,490.19	\$0.00	\$794.58	\$90.50	\$429.57
PRECEPTOR	Confianza	Operativo	\$15,874.59	\$14,720.64	\$4,549.66	\$2,729.79	\$520.83	\$1,558.16	\$864.55	\$0.00	\$836.47	\$4,000.00	\$815.14	\$713.30	\$76.68	\$363.97
PRENSISTA	Sindicalizado	Operativo	\$13,515.76	\$11,924.91	\$5,155.32	\$4,588.23	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,001.04	\$102.64	\$487.17
PRENSISTA OFFSET	Sindicalizado	Operativo	\$15,134.89	\$13,114.38	\$6,012.00	\$5,350.68	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,332.68	\$119.70	\$568.13
PRENSISTA OFFSET A	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$15,736.76	\$14,257.07	\$4,019.46	\$2,411.67	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$3,797.27	\$1,090.40	\$67.74	\$321.55
PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$44,247.32	\$35,888.30	\$3,606.02	\$2,163.62	\$255.80	\$765.44	\$424.70	\$0.00	\$0.00	\$4,000.00	\$33,031.74	\$8,009.76	\$60.78	\$288.48
PROCEPTOR	Confianza	Operativo	\$15,351.19	\$14,133.72	\$4,865.15	\$2,919.09	\$391.75	\$1,172.00	\$650.32	\$0.00	\$836.47	\$4,000.00	\$516.40	\$746.26	\$82.00	\$389.21
PROCURADOR GENERAL DE JUSTICIA	Confianza	Funcionario	\$85,068.26	\$63,884.71	\$5,245.98	\$3,147.59	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$71,418.32	\$20,675.46	\$88.42	\$419.67
PRODUCTOR	Confianza	Administrativo	\$9,142.46	\$8,861.92	\$2,896.57	\$1,737.94	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,943.82	\$0.00	\$0.00	\$48.82	\$231.72
PRODUCTOR A	Confianza	Administrativo	\$7,771.09	\$7,532.63	\$2,462.08	\$1,477.25	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,267.62	\$0.00	\$0.00	\$41.50	\$196.96



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PRODUCTOR B	Confianza	Administrativo	\$6,948.27	\$6,751.91	\$2,027.60	\$1,216.56	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,139.98	\$0.00	\$0.00	\$34.16	\$162.20
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	\$16,347.89	\$13,994.85	\$6,653.80	\$5,921.88	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,591.78	\$132.48	\$628.78
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
PROMOTOR ARTISTICO	Sindicalizado	Operativo	\$15,134.89	\$13,114.38	\$6,012.00	\$5,350.68	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,332.68	\$119.70	\$568.13
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$10,187.83	\$9,860.89	\$3,158.79	\$1,895.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,569.63	\$0.00	\$21.00	\$53.24	\$252.70
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$8,150.26	\$7,905.77	\$2,524.49	\$1,514.69	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,429.20	\$0.00	\$0.00	\$42.54	\$201.95
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$6,297.48	\$6,113.92	\$1,895.27	\$1,137.16	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,583.16	\$0.00	\$0.00	\$31.94	\$151.62
PROYECTISTA	Sindicalizado	Operativo	\$16,062.82	\$13,787.93	\$6,502.96	\$5,787.64	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.88	\$129.48	\$614.53
PSICOLOGO	Sindicalizado	Operativo	\$16,919.29	\$14,409.62	\$6,956.12	\$6,190.95	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,713.82	\$138.50	\$657.35
PSICOLOGO A	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
PSICOLOGO(A)	Confianza	Administrativo	\$9,748.14	\$9,225.72	\$3,769.55	\$2,261.73	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$2,406.26	\$0.00	\$157.32	\$63.54	\$301.56
PSICOLOGO(A) A	Confianza	Administrativo	\$7,798.51	\$7,506.44	\$3,015.64	\$1,809.38	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$1,662.88	\$0.00	\$0.00	\$50.82	\$241.25
PSICOLOGO(A) B	Confianza	Administrativo	\$5,901.21	\$5,682.16	\$2,261.73	\$1,357.04	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$971.84	\$0.00	\$0.00	\$38.12	\$180.93
PSICOTERAPEUTA	Sindicalizado	Operativo	\$18,068.17	\$15,243.56	\$7,564.00	\$6,731.96	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,959.22	\$150.60	\$714.79
QUIMICO	Confianza	Administrativo	\$10,197.20	\$9,671.58	\$3,781.34	\$2,268.80	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,465.18	\$0.00	\$159.38	\$63.74	\$302.50
REALIZADOR - EDITOR	Confianza	Administrativo	\$9,072.03	\$8,776.14	\$3,044.19	\$1,826.52	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,637.19	\$0.00	\$1.06	\$51.30	\$243.53
REALIZADOR - EDITOR A	Confianza	Administrativo	\$8,243.43	\$7,992.83	\$2,587.56	\$1,552.54	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,539.19	\$0.00	\$0.00	\$43.60	\$207.00
REALIZADOR - EDITOR B	Confianza	Administrativo	\$7,414.83	\$7,208.44	\$2,130.93	\$1,278.56	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,441.20	\$0.00	\$0.00	\$35.92	\$170.47
RECEPTOR DE RENTAS	Confianza	Administrativo	\$17,729.19	\$15,813.69	\$4,089.31	\$2,453.59	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,694.13	\$1,519.44	\$68.92	\$327.14
REPORTERO	Confianza	Administrativo	\$22,953.20	\$20,010.39	\$3,317.49	\$1,990.49	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$12,088.46	\$2,621.50	\$55.92	\$265.39
REPORTERO - CONDUCTOR	Confianza	Administrativo	\$19,528.24	\$17,269.42	\$3,771.75	\$2,263.05	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$7,953.45	\$1,893.50	\$63.58	\$301.74
REPORTERO - CONDUCTOR A	Confianza	Administrativo	\$16,605.51	\$15,000.20	\$3,486.46	\$2,091.87	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,479.90	\$1,267.64	\$58.76	\$278.91
REPORTERO - CONDUCTOR B	Confianza	Administrativo	\$13,082.90	\$12,143.40	\$3,259.08	\$1,955.45	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,321.09	\$623.86	\$54.92	\$260.72
REPORTERO (A)	Confianza	Administrativo	\$12,930.05	\$12,039.86	\$3,030.19	\$1,818.11	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,517.61	\$596.72	\$51.06	\$242.41
REPORTERO (B)	Confianza	Administrativo	\$9,881.53	\$9,632.08	\$2,575.66	\$1,545.40	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$196.34	\$0.00	\$43.40	\$206.05



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REPORTERO (C)	Confianza	Administrativo	\$8,563.99	\$8,343.88	\$2,272.64	\$1,363.59	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,363.63	\$0.00	\$0.00	\$38.30	\$181.81
REPORTERO (D)	Confianza	Administrativo	\$7,905.23	\$7,714.47	\$1,969.62	\$1,181.77	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,189.69	\$0.00	\$0.00	\$33.20	\$157.56
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$8,102.64	\$7,825.38	\$2,862.82	\$1,717.69	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,840.25	\$0.00	\$0.00	\$48.24	\$229.02
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$8,102.64	\$7,835.08	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,000.58	\$0.00	\$0.00	\$46.56	\$221.00
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$51,842.02	\$40,993.70	\$5,196.25	\$3,117.75	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$38,271.65	\$10,345.04	\$87.58	\$415.70
SECRETARIA	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
SECRETARIA A	Sindicalizado	Operativo	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
SECRETARIA B	Sindicalizado	Operativo	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
SECRETARIO ACTUARIO	Confianza	Administrativo	\$10,432.52	\$9,978.61	\$3,516.66	\$2,109.99	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,241.73	\$0.00	\$113.30	\$59.28	\$281.33
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$9,402.20	\$9,112.69	\$2,989.16	\$1,793.49	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,055.41	\$0.00	\$0.00	\$50.38	\$239.13
SECRETARIO ACTUARIO B	Confianza	Administrativo	\$8,448.20	\$8,209.79	\$2,461.66	\$1,477.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,945.41	\$0.00	\$0.00	\$41.48	\$196.93
SECRETARIO AUXILIAR	Confianza	Directivo	\$35,937.48	\$30,012.21	\$3,539.45	\$2,123.67	\$294.78	\$881.90	\$489.34	\$0.00	\$0.00	\$4,000.00	\$24,608.35	\$5,582.46	\$59.66	\$283.15
SECRETARIO AUXILIAR A	Confianza	Directivo	\$30,469.84	\$25,865.25	\$3,200.67	\$1,920.40	\$296.18	\$886.09	\$491.67	\$0.00	\$0.00	\$4,000.00	\$19,674.82	\$4,294.60	\$53.94	\$256.05
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$59,627.04	\$46,443.21	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.58	\$415.69
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$55,369.55	\$43,609.39	\$5,026.52	\$3,015.91	\$298.91	\$894.43	\$496.31	\$0.00	\$0.00	\$4,000.00	\$41,637.46	\$11,273.32	\$84.72	\$402.12
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$48,151.67	\$38,478.40	\$4,728.70	\$2,837.22	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$4,000.00	\$35,253.83	\$9,215.28	\$79.70	\$378.29
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$80,968.40	\$61,193.63	\$5,882.46	\$3,529.48	\$309.94	\$927.20	\$514.48	\$0.00	\$0.00	\$4,000.00	\$65,804.84	\$19,205.02	\$99.16	\$470.59
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$18,070.95	\$16,117.06	\$3,837.41	\$2,302.45	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$6,391.10	\$1,582.22	\$64.68	\$306.99
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$16,937.42	\$15,262.80	\$3,470.04	\$2,082.02	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,838.07	\$1,338.54	\$58.48	\$277.60
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$59,627.04	\$46,380.96	\$5,838.84	\$3,503.30	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$45,028.53	\$12,680.56	\$98.42	\$467.10
SECRETARIO GENERAL DE LA JUNTA	Sindicalizado	Operativo	\$18,284.34	\$15,400.46	\$7,678.37	\$6,833.75	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$2,005.40	\$152.88	\$725.60
SECRETARIO PARTICULAR	Confianza	Administrativo	\$23,038.27	\$19,976.31	\$4,361.25	\$2,616.75	\$259.87	\$777.64	\$519.74	\$0.00	\$0.00	\$4,000.00	\$10,503.02	\$2,639.56	\$73.50	\$348.90
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$17,826.73	\$15,890.87	\$4,084.32	\$2,450.59	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,799.66	\$1,540.28	\$68.84	\$326.74
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$13,356.00	\$12,344.36	\$3,675.78	\$2,205.47	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$4,000.00	\$1,852.80	\$655.62	\$61.96	\$294.06
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$9,616.32	\$9,274.23	\$3,214.68	\$1,928.81	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,850.88	\$0.00	\$30.74	\$54.18	\$257.17
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$8,654.69	\$8,374.48	\$2,893.21	\$1,735.93	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,403.60	\$0.00	\$0.00	\$48.76	\$231.45



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SECRETARIO PARTICULAR DEL PROCURADOR	Confianza	Mando medio	\$27,439.83	\$23,398.46	\$4,899.88	\$2,939.93	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$13,861.66	\$3,566.80	\$82.58	\$391.99
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$55,369.55	\$43,580.41	\$4,570.79	\$2,742.47	\$255.80	\$765.43	\$424.70	\$0.00	\$0.00	\$4,000.00	\$42,610.36	\$11,346.44	\$77.04	\$365.66
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$7,693.06	\$7,443.99	\$2,571.75	\$1,543.05	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$1,956.31	\$0.00	\$0.00	\$43.34	\$205.73
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$15,847.08	\$13,631.34	\$6,388.82	\$5,686.05	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,484.80	\$127.20	\$603.74
SECRETARIO PRIVADO	Confianza	Administrativo	\$13,356.00	\$12,246.53	\$4,498.46	\$2,699.08	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$650.11	\$673.78	\$75.82	\$359.87
SECRETARIO PRIVADO A	Confianza	Administrativo	\$11,219.04	\$10,538.37	\$4,204.13	\$2,522.48	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,984.07	\$0.00	\$273.48	\$70.86	\$336.33
SECRETARIO PRIVADO B	Confianza	Administrativo	\$9,616.32	\$9,138.88	\$3,603.54	\$2,162.12	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,342.30	\$0.00	\$128.42	\$60.74	\$288.28
SECRETARIO PRIVADO C	Confianza	Administrativo	\$9,015.30	\$8,598.88	\$3,378.32	\$2,026.99	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,101.63	\$0.00	\$89.22	\$56.94	\$270.26
SECRETARIO PRIVADO D	Confianza	Administrativo	\$7,663.01	\$7,384.89	\$2,871.57	\$1,722.94	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,560.13	\$0.00	\$0.00	\$48.40	\$229.72
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$30,469.84	\$25,637.48	\$4,552.56	\$2,731.53	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$17,923.40	\$4,391.42	\$76.74	\$364.20
SECRETARIO PRIVADO E	Confianza	Administrativo	\$6,310.71	\$6,081.67	\$2,364.82	\$1,418.89	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,018.63	\$0.00	\$0.00	\$39.86	\$189.18
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	\$13,350.70	\$12,327.86	\$3,286.00	\$1,971.60	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$4,000.00	\$2,782.49	\$704.58	\$55.38	\$262.88
SECRETARIO TECNICO	Confianza	Mando medio	\$26,937.95	\$22,995.21	\$3,978.33	\$2,387.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$15,296.24	\$3,557.42	\$67.06	\$318.26
SECRETARIO TECNICO A	Confianza	Mando medio	\$23,038.27	\$20,052.33	\$3,614.09	\$2,168.45	\$262.72	\$786.19	\$525.43	\$0.00	\$0.00	\$4,000.00	\$11,681.40	\$2,635.90	\$60.92	\$289.12
SECRETARIO TECNICO B	Confianza	Mando medio	\$20,863.51	\$18,354.60	\$3,252.67	\$1,951.60	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$10,190.25	\$2,193.88	\$54.82	\$260.21
SOBRESTANTE	Sindicalizado	Operativo	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
SUBCOORDINADOR	Confianza	Mando medio	\$16,033.34	\$14,565.76	\$3,240.30	\$1,944.18	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$5,340.50	\$1,153.74	\$54.62	\$259.22
SUBDELEGADO	Confianza	Mando Medio	\$12,450.76	\$11,866.12	\$2,970.35	\$1,782.21	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$2,189.84	\$296.96	\$50.06	\$237.62
SUBDIR DE LA POLICIA DE PGJE	Confianza	Mando medio Operativo	\$39,270.94	\$32,395.03	\$4,966.18	\$2,979.72	\$327.91	\$981.25	\$543.20	\$0.00	\$0.00	\$4,000.00	\$25,472.68	\$6,394.92	\$83.70	\$397.29
SUBDIRECTOR	Confianza	Mando medio	\$24,115.71	\$20,825.99	\$3,748.36	\$2,249.02	\$228.34	\$683.03	\$379.06	\$0.00	\$0.00	\$4,000.00	\$12,827.90	\$2,926.68	\$63.18	\$299.86
SUBDIRECTOR A	Confianza	Mando medio	\$19,415.84	\$17,191.26	\$3,509.58	\$2,105.75	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$8,331.52	\$1,884.66	\$59.16	\$280.76
SUBDIRECTOR B	Confianza	Mando medio	\$15,972.19	\$14,488.60	\$3,469.18	\$2,081.51	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$4,945.56	\$1,147.60	\$58.46	\$277.53
SUBDIRECTOR C	Confianza	Mando medio	\$12,450.76	\$11,837.24	\$3,232.10	\$1,939.26	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$1,803.46	\$300.48	\$54.48	\$258.56
SUBDIRECTOR CRIMINALISTA	Confianza	Mando medio Operativo	\$22,815.02	\$19,898.48	\$4,297.09	\$2,578.25	\$351.28	\$1,051.13	\$583.23	\$0.00	\$0.00	\$4,000.00	\$9,954.04	\$2,500.36	\$72.42	\$343.76
SUBDIRECTOR CRIMINALISTA A	Confianza	Mando medio Operativo	\$18,729.63	\$16,727.35	\$4,217.58	\$2,530.55	\$379.37	\$1,135.23	\$629.86	\$0.00	\$0.00	\$4,000.00	\$5,837.05	\$1,593.80	\$71.08	\$337.40



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SUBDIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$36,084.91	\$29,963.94	\$5,766.14	\$3,459.68	\$335.90	\$1,004.87	\$557.57	\$0.00	\$0.00	\$4,000.00	\$20,960.75	\$5,562.50	\$97.18	\$461.29
SUBDIRECTOR DE CONTROL DE PROCESOS	Confianza	Mando medio Operativo	\$29,210.61	\$24,743.00	\$5,388.91	\$3,233.35	\$335.90	\$1,004.87	\$557.57	\$0.00	\$0.00	\$4,000.00	\$14,690.01	\$3,945.66	\$90.84	\$431.11
SUBDIRECTOR DEL SERVICIO	Confianza	Mando medio Operativo	\$26,804.34	\$22,936.46	\$5,200.53	\$3,120.33	\$347.48	\$1,039.87	\$576.96	\$0.00	\$0.00	\$4,000.00	\$12,519.17	\$3,364.18	\$87.66	\$416.04
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$14,768.96	\$13,550.40	\$4,158.26	\$2,494.96	\$351.28	\$1,051.13	\$656.65	\$0.00	\$0.00	\$4,000.00	\$2,056.67	\$815.82	\$70.08	\$332.66
SUBOFICIAL	Confianza	Operativo	\$24,725.54	\$21,465.80	\$6,191.78	\$3,715.07	\$376.09	\$1,270.46	\$699.44	\$0.00	\$802.64	\$4,000.00	\$7,670.06	\$2,660.04	\$104.36	\$495.34
SUBPROCURADOR OPERATIVO	Confianza	Directivo	\$54,074.40	\$42,678.34	\$5,429.76	\$3,257.86	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$39,648.40	\$10,870.16	\$91.52	\$434.38
SUBPROCURADOR PROCEDIMIENTOS PENALES	Confianza	Directivo	\$54,074.40	\$42,678.34	\$5,429.76	\$3,257.86	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$39,648.40	\$10,870.16	\$91.52	\$434.38
SUBPROCURADOR TÉCNICO	Confianza	Directivo	\$50,017.78	\$39,838.70	\$5,429.76	\$3,257.86	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$35,591.78	\$9,653.18	\$91.52	\$434.38
SUBSECRETARIO DE SEGURIDAD PÚBLICA	Confianza	Directivo	\$47,622.88	\$38,241.16	\$4,615.30	\$2,769.18	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$4,000.00	\$34,500.00	\$8,934.70	\$77.80	\$369.22
SUPERVISOR	Sindicalizado	Operativo	\$17,524.40	\$14,848.84	\$7,276.29	\$6,475.90	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,843.08	\$144.88	\$687.60
SUPERVISOR	Confianza	Administrativo	\$15,736.87	\$14,254.92	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$3,584.10	\$1,082.10	\$69.58	\$330.27
SUPERVISOR A	Sindicalizado	Operativo	\$15,251.38	\$13,198.93	\$6,073.63	\$5,405.53	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,357.56	\$120.94	\$573.95
SUPERVISOR A	Confianza	Administrativo	\$13,175.38	\$12,202.96	\$3,446.07	\$2,067.64	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,114.38	\$638.66	\$58.08	\$275.68
SUPERVISOR B	Confianza	Administrativo	\$11,634.26	\$11,155.63	\$3,254.99	\$1,952.99	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$879.00	\$163.38	\$54.86	\$260.39
SUPERVISOR C	Confianza	Administrativo	\$10,187.83	\$9,898.96	\$2,982.67	\$1,789.60	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,868.28	\$0.00	\$0.00	\$50.26	\$238.61
SUPERVISOR D	Confianza	Administrativo	\$9,404.15	\$9,124.86	\$2,883.69	\$1,730.22	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,242.96	\$0.00	\$0.00	\$48.60	\$230.69
SUPERVISOR E	Confianza	Administrativo	\$7,553.70	\$7,330.27	\$2,306.95	\$1,384.17	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$2,315.29	\$0.00	\$0.00	\$38.88	\$184.55
SUPERVISOR F	Confianza	Administrativo	\$6,294.75	\$6,127.18	\$1,730.22	\$1,038.13	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$1,979.12	\$0.00	\$0.00	\$29.16	\$138.41
SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$9,015.30	\$8,831.41	\$1,898.65	\$1,139.19	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$295.58	\$0.00	\$32.00	\$151.89
TECNICO ASISTENTE	Sindicalizado	Operativo	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
TECNICO ASISTENTE	Confianza	Administrativo	\$15,181.32	\$13,862.45	\$3,689.66	\$2,213.80	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$3,619.60	\$961.52	\$62.18	\$295.17
TECNICO ASISTENTE A	Confianza	Administrativo	\$11,219.04	\$10,787.21	\$3,362.67	\$2,017.60	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$180.51	\$106.14	\$56.68	\$269.01
TECNICO ASISTENTE B	Confianza	Administrativo	\$8,102.64	\$7,809.24	\$3,029.26	\$1,817.56	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,597.56	\$0.00	\$0.00	\$51.06	\$242.34
TECNICO DE ILUMINACION Y SONIDO	Confianza	Administrativo	\$9,078.87	\$8,670.48	\$3,348.64	\$2,009.18	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,156.92	\$0.00	\$84.06	\$56.44	\$267.89
TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$7,894.67	\$7,618.99	\$2,846.34	\$1,707.80	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,776.39	\$0.00	\$0.00	\$47.98	\$227.70
TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$6,710.47	\$6,483.45	\$2,344.04	\$1,406.43	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,395.86	\$0.00	\$0.00	\$39.50	\$187.52



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TECNICO ILUMINACION Y SONIDO	Sindicalizado	Operativo	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
TOPOGRAFO	Sindicalizado	Operativo	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
TRABAJADORA SOCIAL	Confianza	Administrativo	\$9,747.76	\$9,344.36	\$3,330.33	\$1,998.20	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,737.35	\$0.00	\$80.86	\$56.12	\$266.42
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$8,876.44	\$8,591.94	\$2,937.57	\$1,762.54	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,494.44	\$0.00	\$0.00	\$49.50	\$235.00
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$14,130.94	\$12,385.65	\$5,480.80	\$4,877.92	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.24	\$109.12	\$517.93
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$7,897.00	\$7,669.40	\$2,350.06	\$1,410.04	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,455.02	\$0.00	\$0.00	\$39.60	\$188.00
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$13,304.84	\$11,764.55	\$5,043.72	\$4,488.91	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.63
VELADOR	Confianza	Administrativo	\$6,653.94	\$6,340.88	\$3,107.54	\$1,864.52	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.08	\$52.38	\$248.60
VELADOR	Sindicalizado	Operativo	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
VELADOR A	Sindicalizado	Operativo	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
VISITADOR AUXILIAR	Confianza	Mando medio Operativo	\$37,559.70	\$31,139.88	\$6,146.07	\$3,687.64	\$399.59	\$1,195.83	\$663.51	\$0.00	\$0.00	\$4,000.00	\$21,467.05	\$5,824.54	\$103.60	\$491.68
VISITADOR GENERAL	Confianza	Directivo	\$45,998.15	\$37,035.05	\$5,325.77	\$3,195.46	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$31,738.54	\$8,447.28	\$89.76	\$426.06

Elaboró: LIC. HAMIN LEGASPI SOTO
DIRECTOR DE ADMINISTRACIÓN DE PERSONAL

Vo. Bo. ING. GONZALO S. CRUZ ZAMORA
DIRECTOR GENERAL DE CAPITAL HUMANO



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Anexo 9.3 Tabulador de Prestaciones 2018 del Poder Ejecutivo del Estado de Colima. (Prestaciones Anuales);

TABULADOR DE PRESTACIONES 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																
Puestos	Tipo de Trabajador	Total de Prestaciones Anuales Brutas	Prestaciones Anuales													
			Aguinaldo	Prima Vacacional	Canasta Básica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burócrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la FERIA	Bono para compra de Juguetes
ABOGADO	Sindicalizado	\$92,667.23	\$17,986.11	\$7,993.83	\$17,986.11	\$6,644.04	\$19,185.18	\$1,772.48	\$1,998.46	\$3,597.22	\$0.00	\$9,992.28	\$2,040.05	\$873.01	\$600.01	\$1,998.46
ABOGADO	Confianza	\$26,231.69	\$17,687.80	\$3,417.56	\$5,126.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO A	Sindicalizado	\$81,677.94	\$15,538.00	\$6,905.78	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44
ABOGADO A	Confianza	\$19,459.23	\$12,078.28	\$2,952.38	\$4,428.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO B	Confianza	\$17,244.41	\$10,601.55	\$2,657.14	\$3,985.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO C	Confianza	\$14,675.14	\$8,696.57	\$2,391.43	\$3,587.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR	Sindicalizado	\$100,453.21	\$19,720.61	\$8,764.72	\$19,720.61	\$6,644.04	\$21,035.32	\$1,772.48	\$2,191.18	\$3,944.12	\$0.00	\$10,955.89	\$2,040.05	\$873.01	\$600.01	\$2,191.18
ADMINISTRADOR	Confianza	\$41,421.50	\$32,329.72	\$3,636.71	\$5,455.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR A	Confianza	\$35,343.74	\$26,920.28	\$3,369.38	\$5,054.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR B	Confianza	\$25,542.47	\$17,500.53	\$3,216.78	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR C	Confianza	\$21,352.21	\$14,114.46	\$2,895.10	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AGENTE	Confianza	\$25,305.65	\$12,652.82	\$5,061.13	\$7,591.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AGENTE DE LA POLICIA MINISTERIAL	Confianza	\$37,962.34	\$22,461.98	\$6,200.14	\$9,300.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AGENTE DE LA POLICIA MINISTERIAL A	Confianza	\$33,278.86	\$18,792.58	\$5,794.51	\$8,691.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AGENTE DE LA POLICIA MINISTERIAL B	Confianza	\$29,140.52	\$15,601.88	\$5,415.46	\$8,123.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AGENTE DE LA POLICIA MINISTERIAL C	Confianza	\$25,480.13	\$12,827.24	\$5,061.16	\$7,591.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AGENTE DEL MINISTERIO PUBLICO	Confianza	\$57,188.34	\$41,730.09	\$6,183.30	\$9,274.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AGENTE DEL MINISTERIO PUBLICO A	Confianza	\$50,776.12	\$36,016.05	\$5,904.02	\$8,856.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AGENTE DEL MINISTERIO PUBLICO B	Confianza	\$47,500.35	\$33,572.47	\$5,571.15	\$8,356.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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ALBA&IL	Sindicalizado	\$84,366.40	\$16,136.91	\$7,171.96	\$16,136.91	\$6,644.04	\$17,212.71	\$1,772.48	\$1,792.99	\$3,227.38	\$0.00	\$8,964.95	\$2,040.05	\$873.01	\$600.01	\$1,792.99
ALBA&IL A	Sindicalizado	\$76,115.73	\$14,298.89	\$6,355.06	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77
ALMACENISTA	Sindicalizado	\$78,144.71	\$14,750.89	\$6,555.95	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99
ANALISTA	Sindicalizado	\$104,527.65	\$20,628.28	\$9,168.12	\$20,628.28	\$6,644.04	\$22,003.50	\$1,772.48	\$2,292.03	\$4,125.66	\$0.00	\$11,460.16	\$2,040.05	\$873.01	\$600.01	\$2,292.03
ANALISTA	Confianza	\$27,350.36	\$17,442.14	\$3,963.29	\$5,944.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA A	Confianza	\$23,568.25	\$14,507.64	\$3,624.24	\$5,436.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA A	Sindicalizado	\$96,605.81	\$18,863.51	\$8,383.78	\$18,863.51	\$6,644.04	\$20,121.08	\$1,772.48	\$2,095.95	\$3,772.70	\$0.00	\$10,479.73	\$2,040.05	\$873.01	\$600.01	\$2,095.95
ANALISTA B	Sindicalizado	\$89,222.61	\$17,218.74	\$7,652.77	\$17,218.74	\$6,644.04	\$18,366.66	\$1,772.48	\$1,913.19	\$3,443.75	\$0.00	\$9,565.97	\$2,040.05	\$873.01	\$600.01	\$1,913.19
ANALISTA B	Confianza	\$20,479.45	\$12,078.28	\$3,360.47	\$5,040.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA C	Confianza	\$18,341.13	\$10,780.07	\$3,024.42	\$4,536.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA D	Confianza	\$15,193.10	\$8,472.16	\$2,688.38	\$4,032.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA E	Confianza	\$11,601.23	\$6,308.48	\$2,117.10	\$3,175.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ARCHIVISTA	Sindicalizado	\$72,929.64	\$13,589.12	\$6,039.61	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90
ASESOR	Confianza	\$42,085.84	\$32,329.72	\$3,902.45	\$5,853.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR A	Confianza	\$35,119.93	\$26,896.07	\$3,289.55	\$4,934.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR B	Confianza	\$32,053.64	\$24,501.85	\$3,020.72	\$4,531.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR C	Confianza	\$27,465.25	\$20,533.74	\$2,772.60	\$4,158.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO	Confianza	\$85,492.92	\$72,284.64	\$5,283.31	\$7,924.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO A	Confianza	\$75,934.30	\$64,046.86	\$4,754.98	\$7,132.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO B	Confianza	\$62,843.94	\$52,145.26	\$4,279.47	\$6,419.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO C	Confianza	\$57,961.04	\$48,286.36	\$3,869.87	\$5,804.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO D	Confianza	\$52,560.56	\$43,369.62	\$3,676.37	\$5,514.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR JURIDICO	Confianza	\$41,724.85	\$31,856.09	\$3,947.50	\$5,921.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR JURIDICO A	Confianza	\$33,406.77	\$25,511.76	\$3,158.00	\$4,737.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE DE PRODUCCION	Confianza	\$16,318.04	\$10,604.22	\$2,285.53	\$3,428.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS	Confianza	\$21,289.21	\$13,585.60	\$3,081.45	\$4,622.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



GOBIERNO DEL ESTADO LIBRE
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PODER EJECUTIVO

ASISTENTE NOTICIAS A	Confianza	\$15,944.02	\$9,395.95	\$2,619.23	\$3,928.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS B	Confianza	\$10,410.05	\$5,205.02	\$2,082.01	\$3,123.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR	Confianza	\$25,874.36	\$17,687.80	\$3,274.63	\$4,911.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR A	Confianza	\$22,355.73	\$14,482.36	\$3,149.35	\$4,724.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR B	Confianza	\$19,081.28	\$12,078.28	\$2,801.20	\$4,201.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR C	Confianza	\$17,757.96	\$11,176.75	\$2,632.49	\$3,948.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR D	Confianza	\$15,748.48	\$9,807.76	\$2,376.29	\$3,564.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO	Sindicalizado	\$100,453.21	\$19,720.61	\$8,764.72	\$19,720.61	\$6,644.04	\$21,035.32	\$1,772.48	\$2,191.18	\$3,944.12	\$0.00	\$10,955.89	\$2,040.05	\$873.01	\$600.01	\$2,191.18
AUXILIAR ADMINISTRATIVO	Confianza	\$29,898.00	\$20,425.78	\$3,788.89	\$5,683.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO A	Confianza	\$25,268.89	\$17,687.80	\$3,032.44	\$4,548.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO A	Sindicalizado	\$81,677.94	\$15,538.00	\$6,905.78	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44
AUXILIAR ADMINISTRATIVO B	Confianza	\$19,275.33	\$12,078.28	\$2,878.82	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO B	Sindicalizado	\$78,144.71	\$14,750.89	\$6,555.95	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99
AUXILIAR ADMINISTRATIVO C	Confianza	\$16,391.95	\$9,914.60	\$2,590.94	\$3,886.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO D	Confianza	\$13,652.82	\$7,895.18	\$2,303.06	\$3,454.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	\$18,681.81	\$9,782.16	\$3,559.86	\$5,339.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO E	Confianza	\$10,769.44	\$5,731.50	\$2,015.17	\$3,022.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR DE COCINA	Sindicalizado	\$72,929.64	\$13,589.12	\$6,039.61	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90
AUXILIAR DE ENCUADERNACION	Sindicalizado	\$81,677.94	\$15,538.00	\$6,905.78	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44
AUXILIAR DE INFORMACION	Sindicalizado	\$92,667.96	\$17,986.27	\$7,993.90	\$17,986.27	\$6,644.04	\$19,185.36	\$1,772.48	\$1,998.47	\$3,597.25	\$0.00	\$9,992.37	\$2,040.05	\$873.01	\$600.01	\$1,998.47
AUXILIAR DE PROCURACION DE JUSTICIA	Confianza	\$35,820.10	\$22,426.54	\$5,357.43	\$8,036.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR DE PROCURACION DE JUSTICIA A	Confianza	\$31,950.45	\$19,536.44	\$4,965.60	\$7,448.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR DE PROCURACION DE JUSTICIA B	Confianza	\$29,409.84	\$17,763.29	\$4,658.62	\$6,987.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO	Confianza	\$24,772.99	\$17,687.80	\$2,834.08	\$4,251.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO	Sindicalizado	\$78,144.71	\$14,750.89	\$6,555.95	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99
AUXILIAR TECNICO A	Confianza	\$21,205.82	\$14,482.36	\$2,689.38	\$4,034.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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AUXILIAR TECNICO A	Sindicalizado	\$76,115.73	\$14,298.89	\$6,355.06	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77
AUXILIAR TECNICO B	Confianza	\$18,708.55	\$12,078.28	\$2,652.11	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO B	Sindicalizado	\$72,929.64	\$13,589.12	\$6,039.61	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90
AUXILIAR TECNICO C	Confianza	\$14,829.11	\$9,193.38	\$2,254.29	\$3,381.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO D	Confianza	\$11,670.90	\$7,029.71	\$1,856.48	\$2,784.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO E	Confianza	\$8,512.69	\$4,866.04	\$1,458.66	\$2,187.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO F	Confianza	\$6,075.70	\$3,423.59	\$1,060.84	\$1,591.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AYUDANTE DE COCINA	Sindicalizado	\$62,574.94	\$11,282.38	\$5,014.39	\$11,282.38	\$6,644.04	\$12,034.54	\$1,772.48	\$1,253.60	\$2,256.48	\$0.00	\$6,267.99	\$2,040.05	\$873.01	\$600.01	\$1,253.60
CABO DE CONSTRUCCION	Sindicalizado	\$79,873.79	\$15,136.08	\$6,727.15	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79
CAJERO	Sindicalizado	\$85,917.15	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
CAJERO GENERAL	Confianza	\$35,802.25	\$26,896.07	\$3,562.47	\$5,343.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO	Confianza	\$18,229.90	\$10,373.80	\$3,142.44	\$4,713.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO A	Confianza	\$15,779.48	\$9,101.80	\$2,671.07	\$4,006.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO B	Confianza	\$13,965.07	\$8,465.80	\$2,199.71	\$3,299.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAPTURISTA DE DATOS	Sindicalizado	\$81,677.94	\$15,538.00	\$6,905.78	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44
CHOFER	Sindicalizado	\$78,144.71	\$14,750.89	\$6,555.95	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99
CHOFER	Confianza	\$24,884.85	\$17,687.80	\$2,878.82	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER A	Confianza	\$21,036.68	\$14,482.36	\$2,621.73	\$3,932.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER A	Sindicalizado	\$72,930.01	\$13,589.20	\$6,039.65	\$13,589.20	\$6,644.04	\$14,495.15	\$1,772.48	\$1,509.91	\$2,717.84	\$0.00	\$7,549.56	\$2,040.05	\$873.01	\$600.01	\$1,509.91
CHOFER B	Confianza	\$18,023.36	\$12,078.28	\$2,378.03	\$3,567.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER ESPECIALIZADO	Sindicalizado	\$79,873.79	\$15,136.08	\$6,727.15	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79
COCINERO (A)	Sindicalizado	\$76,115.73	\$14,298.89	\$6,355.06	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77
COMANDANTE DE LA POLICIA PPJE	Confianza	\$67,342.21	\$48,477.88	\$7,545.73	\$11,318.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COMISARIO	Confianza	\$88,941.57	\$74,678.37	\$5,705.28	\$8,557.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR	Confianza	\$33,647.51	\$25,828.49	\$3,127.61	\$4,691.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR A	Confianza	\$28,466.72	\$21,396.25	\$2,828.19	\$4,242.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



GOBIERNO DEL ESTADO LIBRE
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CONDUCTOR B	Confianza	\$23,563.01	\$17,278.15	\$2,513.94	\$3,770.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR C	Confianza	\$15,719.33	\$10,220.07	\$2,199.70	\$3,299.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONSEJERO JURIDICO	Confianza	\$100,026.99	\$87,556.01	\$4,988.39	\$7,482.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR	Confianza	\$24,591.13	\$15,207.59	\$3,753.42	\$5,630.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR	Sindicalizado	\$102,366.84	\$20,146.91	\$8,954.18	\$20,146.91	\$6,644.04	\$21,490.04	\$1,772.48	\$2,238.55	\$4,029.38	\$0.00	\$11,192.73	\$2,040.05	\$873.01	\$600.01	\$2,238.55
CONTADOR GENERAL	Confianza	\$43,504.51	\$33,994.34	\$3,804.07	\$5,706.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA	Confianza	\$20,812.15	\$13,795.79	\$2,806.54	\$4,209.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA A	Confianza	\$15,444.12	\$9,480.22	\$2,385.56	\$3,578.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA B	Confianza	\$11,051.96	\$6,140.52	\$1,964.58	\$2,946.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTRALOR GENERAL	Confianza	\$101,780.74	\$87,556.02	\$5,689.89	\$8,534.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR	Confianza	\$42,945.70	\$33,863.59	\$3,632.84	\$5,449.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR A	Confianza	\$35,391.60	\$26,813.78	\$3,431.13	\$5,146.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO	Confianza	\$47,015.28	\$39,135.70	\$3,151.83	\$4,727.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO A	Confianza	\$31,777.94	\$24,406.70	\$2,948.50	\$4,422.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO B	Confianza	\$28,466.23	\$21,637.39	\$2,731.53	\$4,097.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR B	Confianza	\$29,764.09	\$21,637.36	\$3,250.69	\$4,876.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR C	Confianza	\$23,645.87	\$16,355.22	\$2,916.26	\$4,374.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR DE AVERIGUACIONES PREVIAS	Confianza	\$65,118.58	\$51,279.85	\$5,535.49	\$8,303.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR DE CERESO	Confianza	\$39,892.69	\$27,426.58	\$4,986.44	\$7,479.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL	Confianza	\$74,139.29	\$64,486.38	\$3,861.16	\$5,791.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL A	Confianza	\$68,571.17	\$59,644.14	\$3,570.81	\$5,356.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL B	Confianza	\$64,632.34	\$56,184.92	\$3,378.97	\$5,068.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL C	Confianza	\$51,474.86	\$43,811.23	\$3,065.45	\$4,598.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO EJECUTIVO DE SESESP	Confianza	\$101,792.35	\$87,116.50	\$5,870.34	\$8,805.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR MUNICIPAL	Confianza	\$66,469.10	\$58,035.23	\$3,373.55	\$5,060.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR MUNICIPAL A	Confianza	\$54,031.13	\$46,327.47	\$3,081.46	\$4,622.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

COORDINADOR PROTECCION CIVIL	Confianza	\$48,936.71	\$39,992.29	\$3,577.77	\$5,366.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO	Confianza	\$48,501.85	\$38,563.60	\$3,975.30	\$5,962.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO A	Confianza	\$44,078.53	\$35,134.11	\$3,577.77	\$5,366.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO B	Confianza	\$37,866.42	\$29,915.82	\$3,180.24	\$4,770.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO C	Confianza	\$31,157.98	\$24,168.24	\$2,795.90	\$4,193.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUANTIFICADOR	Sindicalizado	\$85,917.15	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
CUSTODIO	Confianza	\$33,553.54	\$17,737.47	\$6,326.43	\$9,489.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO A	Confianza	\$26,769.40	\$14,116.54	\$5,061.14	\$7,591.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO B	Confianza	\$25,305.72	\$12,652.86	\$5,061.14	\$7,591.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO	Confianza	\$39,129.09	\$31,748.13	\$2,952.38	\$4,428.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO A	Confianza	\$34,284.75	\$26,903.79	\$2,952.38	\$4,428.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO B	Confianza	\$29,034.75	\$21,653.79	\$2,952.38	\$4,428.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO DE TRANSPORTE	Confianza	\$34,836.50	\$26,896.07	\$3,176.17	\$4,764.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO DE TURISMO EN MZA	Confianza	\$54,894.72	\$50,024.11	\$1,948.24	\$2,922.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR	Confianza	\$67,228.42	\$57,458.13	\$3,908.12	\$5,862.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR A	Confianza	\$61,426.62	\$52,036.42	\$3,756.08	\$5,634.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR ANTISECUESTROS	Confianza	\$80,873.64	\$68,059.41	\$5,125.69	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR B	Confianza	\$55,647.36	\$46,420.30	\$3,690.83	\$5,536.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR C	Confianza	\$47,416.76	\$38,492.35	\$3,569.76	\$5,354.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR CENTRO DE JUSTICIA P/LAS MUJERES	Confianza	\$67,758.57	\$54,944.34	\$5,125.69	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR D	Confianza	\$41,829.35	\$33,299.93	\$3,411.77	\$5,117.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	\$67,808.67	\$54,994.44	\$5,125.69	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	\$85,917.15	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
DIRECTOR DE CONTROL DE PROCESOS	Confianza	\$52,107.36	\$39,293.13	\$5,125.69	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR DE JUSTICIA FAMILIAR Y CIVIL	Confianza	\$64,498.02	\$54,638.28	\$3,943.90	\$5,915.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR DE LA POLICIA DE PGJE	Confianza	\$80,873.64	\$68,059.41	\$5,125.69	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

DIRECTOR DE PREVENCION DEL DELITO	Confianza	\$49,787.64	\$40,416.99	\$3,748.26	\$5,622.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR DE PROCEDIMIENTOS PENALES	Confianza	\$64,498.02	\$54,638.28	\$3,943.90	\$5,915.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR DE SERVICIOS SOCIALES	Confianza	\$67,758.51	\$54,944.31	\$5,125.68	\$7,688.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR DEL CENTRO DE CAPACITACION	Confianza	\$77,258.97	\$64,444.74	\$5,125.69	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR E	Confianza	\$32,894.79	\$24,691.29	\$3,281.40	\$4,922.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL	Confianza	\$74,954.61	\$64,486.38	\$4,187.29	\$6,280.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL A	Confianza	\$68,927.24	\$58,994.21	\$3,973.21	\$5,959.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL B	Confianza	\$65,849.84	\$56,184.92	\$3,865.97	\$5,798.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL C	Confianza	\$62,347.62	\$53,159.21	\$3,675.36	\$5,513.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL DE GOBIERNO	Confianza	\$97,603.25	\$86,088.21	\$4,606.02	\$6,909.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISENO POST-PRODUCCION	Confianza	\$17,415.74	\$9,559.67	\$3,142.43	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISENO POST-PRODUCCION A	Confianza	\$14,253.02	\$7,575.36	\$2,671.07	\$4,006.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISENO POST-PRODUCCION B	Confianza	\$10,265.41	\$5,591.04	\$1,869.75	\$2,804.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISEÑADOR GRAFICO	Sindicalizado	\$84,366.40	\$16,136.91	\$7,171.96	\$16,136.91	\$6,644.04	\$17,212.71	\$1,772.48	\$1,792.99	\$3,227.38	\$0.00	\$8,964.95	\$2,040.05	\$873.01	\$600.01	\$1,792.99
EDECAN	Confianza	\$21,222.83	\$15,221.05	\$2,400.71	\$3,601.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN A	Confianza	\$16,703.96	\$11,302.36	\$2,160.64	\$3,240.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN B	Confianza	\$12,206.09	\$7,404.66	\$1,920.57	\$2,880.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN C	Confianza	\$10,179.01	\$5,977.76	\$1,680.50	\$2,520.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR	Confianza	\$24,354.95	\$16,821.25	\$3,013.48	\$4,520.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR A	Confianza	\$19,802.42	\$13,398.77	\$2,561.46	\$3,842.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR B	Confianza	\$15,893.84	\$10,620.25	\$2,109.44	\$3,164.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA	Confianza	\$16,041.38	\$9,322.68	\$2,687.48	\$4,031.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA A	Confianza	\$14,183.63	\$8,123.82	\$2,423.92	\$3,635.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA B	Confianza	\$11,959.53	\$6,797.76	\$2,064.71	\$3,097.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ELECTRICISTA	Sindicalizado	\$81,677.94	\$15,538.00	\$6,905.78	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44
ENCARGADO DE MANTENIMIENTO	Sindicalizado	\$79,873.79	\$15,136.08	\$6,727.15	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79



GOBIERNO DEL ESTADO LIBRE
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ENCARGADO DE MANTENIMIENTO	Confianza	\$18,942.28	\$11,901.66	\$2,816.25	\$4,224.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENCARGADO DE VIVERO	Sindicalizado	\$85,917.15	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
ENFERMERO	Sindicalizado	\$79,873.79	\$15,136.08	\$6,727.15	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79
ENTRENADOR	Confianza	\$18,280.74	\$11,310.18	\$2,788.22	\$4,182.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR	Sindicalizado	\$126,674.11	\$25,561.90	\$11,360.84	\$25,561.90	\$6,644.04	\$27,266.03	\$1,772.48	\$2,840.21	\$5,112.38	\$0.00	\$14,201.06	\$2,040.05	\$873.01	\$600.01	\$2,840.21
ENTRENADOR A	Confianza	\$15,657.24	\$9,004.68	\$2,661.02	\$3,991.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR A	Sindicalizado	\$120,650.71	\$24,220.05	\$10,764.47	\$24,220.05	\$6,644.04	\$25,834.72	\$1,772.48	\$2,691.12	\$4,844.01	\$0.00	\$13,455.58	\$2,040.05	\$873.01	\$600.01	\$2,691.12
ENTRENADOR B	Confianza	\$12,597.89	\$6,298.94	\$2,519.58	\$3,779.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR B	Sindicalizado	\$76,115.73	\$14,298.89	\$6,355.06	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77
ENTRENADOR C	Confianza	\$9,397.54	\$4,698.77	\$1,879.51	\$2,819.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR C	Sindicalizado	\$70,190.65	\$12,978.95	\$5,768.42	\$12,978.95	\$6,644.04	\$13,844.21	\$1,772.48	\$1,442.11	\$2,595.79	\$0.00	\$7,210.53	\$2,040.05	\$873.01	\$600.01	\$1,442.11
FACILITADOR	Confianza	\$55,537.20	\$41,730.05	\$5,522.86	\$8,284.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FACILITADOR A	Confianza	\$49,124.94	\$36,016.02	\$5,243.57	\$7,865.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FACILITADOR B	Confianza	\$45,849.16	\$33,572.43	\$4,910.69	\$7,366.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FOTOGRAFO	Sindicalizado	\$76,115.73	\$14,298.89	\$6,355.06	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77
FOTOMECANICO	Sindicalizado	\$94,686.68	\$18,435.99	\$8,193.77	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44
GOBERNADOR	Confianza	\$160,774.79	\$142,676.45	\$7,239.34	\$10,859.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GUARDAVIDAS	Confianza	\$14,195.85	\$8,052.09	\$2,457.50	\$3,686.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GUARDAVIDAS	Sindicalizado	\$78,144.71	\$14,750.89	\$6,555.95	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99
GUARDAVIDAS A	Sindicalizado	\$72,929.64	\$13,589.12	\$6,039.61	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90
INSPECTOR ADMINISTRATIVO	Sindicalizado	\$85,917.15	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
INSPECTOR ADMINISTRATIVO	Confianza	\$17,964.77	\$9,631.14	\$3,333.45	\$5,000.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE GANADERIA	Confianza	\$29,060.14	\$20,284.58	\$3,510.22	\$5,265.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRABAJO	Confianza	\$17,487.21	\$9,631.14	\$3,142.43	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE	Confianza	\$18,531.86	\$11,901.66	\$2,652.08	\$3,978.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE A	Confianza	\$17,215.94	\$11,000.13	\$2,486.32	\$3,729.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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INSPECTOR DE TRANSPORTE B	Confianza	\$15,472.09	\$9,631.14	\$2,336.38	\$3,504.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR ESTB. TURISTICOS	Confianza	\$26,003.67	\$17,687.80	\$3,326.35	\$4,989.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSTRUCTOR ESPECIALIZADO	Confianza	\$19,255.57	\$14,378.88	\$1,950.68	\$2,926.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSTRUCTOR TECNICO	Sindicalizado	\$88,438.27	\$17,044.01	\$7,575.12	\$17,044.01	\$6,644.04	\$18,180.28	\$1,772.48	\$1,893.78	\$3,408.80	\$0.00	\$9,468.90	\$2,040.05	\$873.01	\$600.01	\$1,893.78
INTENDENTE	Confianza	\$14,515.62	\$7,812.18	\$2,681.38	\$4,022.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE	Sindicalizado	\$76,115.73	\$14,298.89	\$6,355.06	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77
INTENDENTE A	Confianza	\$12,287.52	\$6,143.76	\$2,457.50	\$3,686.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE A	Sindicalizado	\$72,929.64	\$13,589.12	\$6,039.61	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90
INTENDENTE B	Confianza	\$7,977.98	\$3,988.99	\$1,595.60	\$2,393.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFA IMAGEN INSTITUCIONAL	Confianza	\$16,765.60	\$10,024.00	\$2,696.64	\$4,044.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFA IMAGEN INSTITUCIONAL A	Confianza	\$13,280.32	\$7,549.96	\$2,292.14	\$3,438.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE	Sindicalizado	\$97,503.67	\$19,063.53	\$8,472.68	\$19,063.53	\$6,644.04	\$20,334.44	\$1,772.48	\$2,118.17	\$3,812.71	\$0.00	\$10,590.85	\$2,040.05	\$873.01	\$600.01	\$2,118.17
JEFE A	Sindicalizado	\$94,686.68	\$18,435.99	\$8,193.77	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44
JEFE B	Sindicalizado	\$85,917.15	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
JEFE DE COCINA	Sindicalizado	\$78,144.71	\$14,750.89	\$6,555.95	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99
JEFE DE DEPARTAMENTO	Sindicalizado	\$122,693.24	\$24,675.07	\$10,966.70	\$24,675.07	\$6,644.04	\$26,320.08	\$1,772.48	\$2,741.67	\$4,935.01	\$0.00	\$13,708.37	\$2,040.05	\$873.01	\$600.01	\$2,741.67
JEFE DE DEPARTAMENTO	Confianza	\$45,226.26	\$33,970.10	\$4,502.46	\$6,753.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO A	Confianza	\$36,678.22	\$26,896.07	\$3,912.86	\$5,869.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO A	Sindicalizado	\$108,189.03	\$21,443.94	\$9,530.64	\$21,443.94	\$6,644.04	\$22,873.53	\$1,772.48	\$2,382.66	\$4,288.79	\$0.00	\$11,913.30	\$2,040.05	\$873.01	\$600.01	\$2,382.66
JEFE DE DEPARTAMENTO B	Confianza	\$31,080.00	\$21,744.36	\$3,734.26	\$5,601.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO C	Confianza	\$25,525.01	\$16,462.22	\$3,625.11	\$5,437.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO D	Confianza	\$20,310.23	\$11,554.69	\$3,502.21	\$5,253.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPORTES	Confianza	\$25,170.00	\$18,544.33	\$2,650.27	\$3,975.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE FORMACION Y DISEÑO	Sindicalizado	\$94,686.68	\$18,435.99	\$8,193.77	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44
JEFE DE GRUPO	Sindicalizado	\$101,306.77	\$19,910.76	\$8,849.23	\$19,910.76	\$6,644.04	\$21,238.14	\$1,772.48	\$2,212.31	\$3,982.15	\$0.00	\$11,061.53	\$2,040.05	\$873.01	\$600.01	\$2,212.31
JEFE DE GRUPO DE LA POLICIA MINISTERIAL	Confianza	\$45,498.32	\$28,042.66	\$6,982.26	\$10,473.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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JEFE DE GRUPO DE LA POLICIA MINISTERIAL A	Confianza	\$40,985.11	\$24,671.40	\$6,525.48	\$9,788.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE GRUPO DE LA POLICIA MINISTERIAL ESP	Confianza	\$52,669.49	\$33,991.93	\$7,471.02	\$11,206.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE INTENDENCIA	Sindicalizado	\$78,144.71	\$14,750.89	\$6,555.95	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99
JEFE DE OFICINA	Confianza	\$21,570.89	\$12,701.08	\$3,547.92	\$5,321.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE OFICINA	Sindicalizado	\$96,605.81	\$18,863.51	\$8,383.78	\$18,863.51	\$6,644.04	\$20,121.08	\$1,772.48	\$2,095.95	\$3,772.70	\$0.00	\$10,479.73	\$2,040.05	\$873.01	\$600.01	\$2,095.95
JEFE DE OFICINA A	Confianza	\$21,251.39	\$12,935.54	\$3,326.34	\$4,989.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE OFICINA A	Sindicalizado	\$88,438.27	\$17,044.01	\$7,575.12	\$17,044.01	\$6,644.04	\$18,180.28	\$1,772.48	\$1,893.78	\$3,408.80	\$0.00	\$9,468.90	\$2,040.05	\$873.01	\$600.01	\$1,893.78
JEFE DE PROYECTO	Sindicalizado	\$104,527.65	\$20,628.28	\$9,168.12	\$20,628.28	\$6,644.04	\$22,003.50	\$1,772.48	\$2,292.03	\$4,125.66	\$0.00	\$11,460.16	\$2,040.05	\$873.01	\$600.01	\$2,292.03
JEFE DE PROYECTO A	Confianza	\$30,623.15	\$21,284.38	\$3,735.51	\$5,603.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE VIGILANCIA	Confianza	\$39,058.31	\$26,873.97	\$4,873.73	\$7,310.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE SERVICIOS MEDICOS	Confianza	\$19,460.15	\$11,100.76	\$3,343.76	\$5,015.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JUEZ CALIFICADOR	Confianza	\$30,829.50	\$21,259.10	\$3,828.16	\$5,742.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
LOCUTOR	Confianza	\$15,876.32	\$8,020.25	\$3,142.43	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO	Sindicalizado	\$85,917.15	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
MAESTRO	Confianza	\$20,977.48	\$12,935.54	\$3,216.78	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO (JORNADA REDUCIDA)	Confianza	\$13,703.93	\$9,631.14	\$1,629.12	\$2,443.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO A	Sindicalizado	\$78,144.71	\$14,750.89	\$6,555.95	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99
MAESTRO B	Sindicalizado	\$70,190.83	\$12,978.99	\$5,768.44	\$12,978.99	\$6,644.04	\$13,844.26	\$1,772.48	\$1,442.11	\$2,595.80	\$0.00	\$7,210.55	\$2,040.05	\$873.01	\$600.01	\$1,442.11
MAESTRO C	Confianza	\$15,253.96	\$9,631.14	\$2,249.13	\$3,373.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO C	Sindicalizado	\$61,849.91	\$11,120.86	\$4,942.61	\$11,120.86	\$6,644.04	\$11,862.25	\$1,772.48	\$1,235.65	\$2,224.17	\$0.00	\$6,178.26	\$2,040.05	\$873.01	\$600.01	\$1,235.65
MAESTRO DE EDUC. FISICA	Sindicalizado	\$112,017.40	\$22,296.79	\$9,909.68	\$22,296.79	\$6,644.04	\$23,783.24	\$1,772.48	\$2,477.42	\$4,459.36	\$0.00	\$12,387.10	\$2,040.05	\$873.01	\$600.01	\$2,477.42
MAESTRO DE TEATRO	Sindicalizado	\$72,929.64	\$13,589.12	\$6,039.61	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90
MAYORDOMO	Sindicalizado	\$79,873.79	\$15,136.08	\$6,727.15	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79
MECANICO	Sindicalizado	\$72,929.64	\$13,589.12	\$6,039.61	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90
MEDICO	Sindicalizado	\$108,189.03	\$21,443.94	\$9,530.64	\$21,443.94	\$6,644.04	\$22,873.53	\$1,772.48	\$2,382.66	\$4,288.79	\$0.00	\$11,913.30	\$2,040.05	\$873.01	\$600.01	\$2,382.66
MEDICO A	Confianza	\$21,629.58	\$11,901.66	\$3,891.17	\$5,836.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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MEDICO A	Sindicalizado	\$98,296.44	\$19,240.14	\$8,551.17	\$19,240.14	\$6,644.04	\$20,522.82	\$1,772.48	\$2,137.79	\$3,848.03	\$0.00	\$10,688.97	\$2,040.05	\$873.01	\$600.01	\$2,137.79
MEDICO B	Sindicalizado	\$85,917.52	\$16,482.46	\$7,325.54	\$16,482.46	\$6,644.04	\$17,581.29	\$1,772.48	\$1,831.38	\$3,296.49	\$0.00	\$9,156.92	\$2,040.05	\$873.01	\$600.01	\$1,831.38
MEDICO B	Confianza	\$19,042.07	\$11,000.13	\$3,216.78	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO C	Confianza	\$16,532.44	\$9,294.69	\$2,895.10	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO D	Confianza	\$13,027.95	\$6,513.98	\$2,605.59	\$3,908.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MUSICO	Sindicalizado	\$78,144.71	\$14,750.89	\$6,555.95	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99
MUSICO A	Sindicalizado	\$76,115.73	\$14,298.89	\$6,355.06	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77
MUSICO B	Sindicalizado	\$72,929.64	\$13,589.12	\$6,039.61	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90
NOTIFICADOR	Sindicalizado	\$79,873.79	\$15,136.08	\$6,727.15	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79
ODONTOLOGO	Sindicalizado	\$108,189.03	\$21,443.94	\$9,530.64	\$21,443.94	\$6,644.04	\$22,873.53	\$1,772.48	\$2,382.66	\$4,288.79	\$0.00	\$11,913.30	\$2,040.05	\$873.01	\$600.01	\$2,382.66
OFICIAL	Confianza	\$55,267.22	\$39,911.60	\$6,142.25	\$9,213.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OFICIAL SECRETARIO	Confianza	\$37,867.92	\$23,389.77	\$5,791.26	\$8,686.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OFICIAL SECRETARIO A	Confianza	\$34,423.36	\$20,860.31	\$5,425.22	\$8,137.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OFICIAL SECRETARIO B	Confianza	\$30,867.08	\$17,985.06	\$5,152.81	\$7,729.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OFICIAL SECRETARIO C	Confianza	\$27,867.08	\$15,746.85	\$4,848.09	\$7,272.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE EQ.DE COMPUTO B	Confianza	\$16,596.75	\$9,966.48	\$2,652.11	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	\$94,686.68	\$18,435.99	\$8,193.77	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44
OPERADOR DE EQUIPO PESADO	Sindicalizado	\$92,667.23	\$17,986.11	\$7,993.83	\$17,986.11	\$6,644.04	\$19,185.18	\$1,772.48	\$1,998.46	\$3,597.22	\$0.00	\$9,992.28	\$2,040.05	\$873.01	\$600.01	\$1,998.46
OPERADOR DE RADIO	Confianza	\$16,535.86	\$9,243.18	\$2,917.07	\$4,375.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO A	Confianza	\$15,170.17	\$8,460.90	\$2,683.71	\$4,025.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO B	Confianza	\$13,845.38	\$7,573.68	\$2,508.68	\$3,763.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION	Confianza	\$19,522.22	\$11,920.55	\$3,040.67	\$4,561.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION A	Confianza	\$16,549.02	\$10,087.60	\$2,584.57	\$3,876.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION B	Confianza	\$12,585.18	\$7,264.01	\$2,128.47	\$3,192.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PEON	Sindicalizado	\$72,929.64	\$13,589.12	\$6,039.61	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90
PEON	Confianza	\$18,380.18	\$11,749.91	\$2,652.11	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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PEON A	Sindicalizado	\$64,562.90	\$11,725.24	\$5,211.22	\$11,725.24	\$6,644.04	\$12,506.93	\$1,772.48	\$1,302.80	\$2,345.05	\$0.00	\$6,514.02	\$2,040.05	\$873.01	\$600.01	\$1,302.80
PERITO A	Confianza	\$18,373.80	\$11,176.75	\$2,878.82	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO CRIMINALISTA	Confianza	\$39,008.23	\$23,360.81	\$6,258.97	\$9,388.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO CRIMINALISTA A	Confianza	\$35,039.39	\$20,415.61	\$5,849.51	\$8,774.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO CRIMINALISTA B	Confianza	\$32,095.58	\$18,273.85	\$5,528.69	\$8,293.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO CRIMINALISTA C	Confianza	\$29,731.98	\$16,502.19	\$5,291.92	\$7,937.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO DIRECTOR	Confianza	\$63,460.80	\$49,907.76	\$5,421.22	\$8,131.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO MEDICO FORENSE	Confianza	\$57,889.72	\$37,037.53	\$8,340.87	\$12,511.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO MEDICO FORENSE A	Confianza	\$42,663.74	\$24,230.96	\$7,373.11	\$11,059.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO MEDICO FORENSE B	Confianza	\$38,172.70	\$20,683.39	\$6,995.72	\$10,493.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA A	Confianza	\$33,442.68	\$20,049.07	\$5,357.44	\$8,036.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA	Confianza	\$25,305.72	\$12,652.86	\$5,061.14	\$7,591.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR	Confianza	\$25,305.84	\$12,652.92	\$5,061.17	\$7,591.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR B	Confianza	\$15,570.98	\$7,785.49	\$3,114.20	\$4,671.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA MANDO	Confianza	\$57,140.38	\$41,784.77	\$6,142.25	\$9,213.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA PRIMERO	Confianza	\$38,565.41	\$24,286.02	\$5,711.76	\$8,567.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA SEGUNDO	Confianza	\$32,679.31	\$19,285.70	\$5,357.44	\$8,036.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA TERCERO	Confianza	\$28,009.54	\$15,122.42	\$5,154.85	\$7,732.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRECEPTOR	Confianza	\$29,061.06	\$18,141.88	\$4,367.67	\$6,551.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRENSISTA	Sindicalizado	\$77,536.13	\$14,615.32	\$6,495.70	\$14,615.32	\$6,644.04	\$15,589.67	\$1,772.48	\$1,623.92	\$2,923.06	\$0.00	\$8,119.62	\$2,040.05	\$873.01	\$600.01	\$1,623.92
PRENSISTA OFFSET	Sindicalizado	\$88,438.27	\$17,044.01	\$7,575.12	\$17,044.01	\$6,644.04	\$18,180.28	\$1,772.48	\$1,893.78	\$3,408.80	\$0.00	\$9,468.90	\$2,040.05	\$873.01	\$600.01	\$1,893.78
PRENSISTA OFFSET A	Sindicalizado	\$85,917.15	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
PRESIDENTE DE LA JUNTA	Confianza	\$30,989.30	\$21,342.60	\$3,858.68	\$5,788.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRESIDENTE DEL CONSEJO	Confianza	\$72,856.53	\$64,202.07	\$3,461.78	\$5,192.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROCECTOR	Confianza	\$30,127.31	\$18,450.95	\$4,670.54	\$7,005.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROCURADOR GENERAL DE JUSTICIA	Confianza	\$138,308.18	\$125,717.83	\$5,036.14	\$7,554.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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PRODUCTOR	Confianza	\$18,319.24	\$11,367.48	\$2,780.70	\$4,171.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRODUCTOR A	Confianza	\$15,219.43	\$9,310.43	\$2,363.60	\$3,545.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRODUCTOR B	Confianza	\$12,942.43	\$8,076.20	\$1,946.49	\$2,919.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROGRAMADOR DE SISTEMAS	Sindicalizado	\$96,605.81	\$18,863.51	\$8,383.78	\$18,863.51	\$6,644.04	\$20,121.08	\$1,772.48	\$2,095.95	\$3,772.70	\$0.00	\$10,479.73	\$2,040.05	\$873.01	\$600.01	\$2,095.95
PROGRAMADOR DE SISTEMAS A	Sindicalizado	\$94,686.68	\$18,435.99	\$8,193.77	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44
PROMOTOR ARTISTICO	Sindicalizado	\$88,438.27	\$17,044.01	\$7,575.12	\$17,044.01	\$6,644.04	\$18,180.28	\$1,772.48	\$1,893.78	\$3,408.80	\$0.00	\$9,468.90	\$2,040.05	\$873.01	\$600.01	\$1,893.78
PROMOTOR DE EVENTOS	Sindicalizado	\$81,677.94	\$15,538.00	\$6,905.78	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44
PROMOTOR DE EVENTOS	Confianza	\$20,516.63	\$12,935.54	\$3,032.44	\$4,548.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS A	Confianza	\$15,761.34	\$9,702.57	\$2,423.51	\$3,635.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS B	Confianza	\$11,472.06	\$6,923.40	\$1,819.46	\$2,729.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROYECTISTA	Sindicalizado	\$94,686.32	\$18,435.90	\$8,193.74	\$18,435.90	\$6,644.04	\$19,664.97	\$1,772.48	\$2,048.43	\$3,687.18	\$0.00	\$10,242.17	\$2,040.05	\$873.01	\$600.01	\$2,048.43
PSICOLOGO	Sindicalizado	\$100,453.21	\$19,720.61	\$8,764.72	\$19,720.61	\$6,644.04	\$21,035.32	\$1,772.48	\$2,191.18	\$3,944.12	\$0.00	\$10,955.89	\$2,040.05	\$873.01	\$600.01	\$2,191.18
PSICOLOGO A	Sindicalizado	\$85,917.15	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
PSICOLOGO(A)	Confianza	\$21,703.23	\$12,656.30	\$3,618.77	\$5,428.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A) A	Confianza	\$16,969.40	\$9,731.86	\$2,895.02	\$4,342.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A) B	Confianza	\$12,314.06	\$6,885.91	\$2,171.26	\$3,256.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOTERAPEUTA	Sindicalizado	\$108,189.03	\$21,443.94	\$9,530.64	\$21,443.94	\$6,644.04	\$22,873.53	\$1,772.48	\$2,382.66	\$4,288.79	\$0.00	\$11,913.30	\$2,040.05	\$873.01	\$600.01	\$2,382.66
QUIMICO	Confianza	\$21,848.19	\$12,772.98	\$3,630.08	\$5,445.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR	Confianza	\$18,567.91	\$11,261.84	\$2,922.43	\$4,383.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR A	Confianza	\$16,229.09	\$10,018.94	\$2,484.06	\$3,726.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR B	Confianza	\$13,890.28	\$8,776.04	\$2,045.70	\$3,068.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RECEPTOR DE RENTAS	Confianza	\$34,169.89	\$24,355.54	\$3,925.74	\$5,888.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO	Confianza	\$40,056.63	\$32,094.66	\$3,184.79	\$4,777.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR	Confianza	\$36,034.59	\$26,982.38	\$3,620.88	\$5,431.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR A	Confianza	\$30,954.85	\$22,587.35	\$3,347.00	\$5,020.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR B	Confianza	\$25,125.22	\$17,303.43	\$3,128.72	\$4,693.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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REPORTERO (A)	Confianza	\$24,321.33	\$17,048.87	\$2,908.98	\$4,363.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (B)	Confianza	\$18,657.69	\$12,476.10	\$2,472.64	\$3,708.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (C)	Confianza	\$15,954.13	\$10,499.79	\$2,181.74	\$3,272.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (D)	Confianza	\$14,238.73	\$9,511.63	\$1,890.84	\$2,836.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL CAPITAL	Confianza	\$16,501.90	\$9,631.14	\$2,748.30	\$4,122.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL TRABAJO	Confianza	\$16,261.41	\$9,631.14	\$2,652.11	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE GOB. EN MEXICO	Confianza	\$88,349.48	\$75,878.47	\$4,988.40	\$7,482.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIA	Sindicalizado	\$86,385.22	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$468.07	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
SECRETARIA A	Sindicalizado	\$80,341.86	\$15,136.08	\$6,727.15	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$468.07	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79
SECRETARIA B	Sindicalizado	\$76,583.80	\$14,298.89	\$6,355.06	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$468.07	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77
SECRETARIO ACTUARIO	Confianza	\$21,742.55	\$13,302.58	\$3,375.99	\$5,063.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO A	Confianza	\$18,931.07	\$11,757.10	\$2,869.59	\$4,304.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO B	Confianza	\$16,234.08	\$10,326.10	\$2,363.19	\$3,544.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO AUXILIAR	Confianza	\$59,901.86	\$51,407.19	\$3,397.87	\$5,096.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO AUXILIAR A	Confianza	\$50,875.44	\$43,193.83	\$3,072.64	\$4,608.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE DESPACHO	Confianza	\$100,026.99	\$87,556.01	\$4,988.39	\$7,482.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE DESPACHO A	Confianza	\$92,583.48	\$80,519.84	\$4,825.46	\$7,238.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE DESPACHO B	Confianza	\$81,578.48	\$70,229.61	\$4,539.55	\$6,809.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	\$132,943.08	\$118,825.17	\$5,647.16	\$8,470.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS	Confianza	\$34,006.24	\$24,796.45	\$3,683.92	\$5,525.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS A	Confianza	\$31,413.31	\$23,085.21	\$3,331.24	\$4,996.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE GOBIERNO	Confianza	\$101,569.23	\$87,556.01	\$5,605.29	\$8,407.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE LA JUNTA	Sindicalizado	\$109,644.58	\$21,768.19	\$9,674.75	\$21,768.19	\$6,644.04	\$23,219.40	\$1,772.48	\$2,418.69	\$4,353.64	\$0.00	\$12,093.44	\$2,040.05	\$873.01	\$600.01	\$2,418.69
SECRETARIO PARTICULAR	Confianza	\$42,688.55	\$32,221.54	\$4,186.80	\$6,280.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR A	Confianza	\$34,304.21	\$24,501.85	\$3,920.95	\$5,881.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR B	Confianza	\$26,422.96	\$17,601.08	\$3,528.75	\$5,293.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



GOBIERNO DEL ESTADO LIBRE
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SECRETARIO PARTICULAR C	Confianza	\$19,706.80	\$11,991.56	\$3,086.10	\$4,629.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR D	Confianza	\$17,492.83	\$10,549.11	\$2,777.49	\$4,166.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR DEL PROCURADOR	Confianza	\$50,311.89	\$38,552.19	\$4,703.88	\$7,055.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR DESPACHO	Confianza	\$91,855.31	\$80,885.43	\$4,387.96	\$6,581.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR E	Confianza	\$15,278.85	\$9,106.66	\$2,468.88	\$3,703.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	\$93,701.77	\$18,112.30	\$8,049.91	\$18,112.30	\$6,644.04	\$19,319.79	\$1,772.48	\$2,012.48	\$3,622.46	\$468.07	\$10,062.39	\$2,040.05	\$873.01	\$600.01	\$2,012.48
SECRETARIO PRIVADO	Confianza	\$28,567.77	\$17,771.46	\$4,318.52	\$6,477.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO A	Confianza	\$24,655.93	\$14,566.02	\$4,035.96	\$6,053.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO B	Confianza	\$20,810.44	\$12,161.94	\$3,459.40	\$5,189.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO C	Confianza	\$19,368.38	\$11,260.41	\$3,243.19	\$4,864.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO D	Confianza	\$16,123.74	\$9,231.97	\$2,756.71	\$4,135.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO DESPACHO	Confianza	\$54,737.37	\$43,811.23	\$4,370.45	\$6,555.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO E	Confianza	\$12,879.10	\$7,203.53	\$2,270.23	\$3,405.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	\$86,385.22	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$468.07	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	\$25,946.54	\$18,060.14	\$3,154.56	\$4,731.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO	Confianza	\$48,040.35	\$38,492.35	\$3,819.20	\$5,728.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO A	Confianza	\$40,869.71	\$32,195.90	\$3,469.52	\$5,204.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO B	Confianza	\$36,898.20	\$29,091.79	\$3,122.57	\$4,683.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SOBRESTANTE	Sindicalizado	\$81,677.94	\$15,538.00	\$6,905.78	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44
SUBCOORDINADOR	Confianza	\$29,564.19	\$21,787.47	\$3,110.69	\$4,666.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDELEGADO	Confianza	\$23,542.45	\$16,413.60	\$2,851.54	\$4,277.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIR DE LA POLICIA DE PGJE	Confianza	\$68,046.73	\$56,127.88	\$4,767.54	\$7,151.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR	Confianza	\$43,233.99	\$34,237.92	\$3,598.43	\$5,397.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR A	Confianza	\$35,343.28	\$26,920.28	\$3,369.20	\$5,053.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR B	Confianza	\$30,070.38	\$21,744.36	\$3,330.41	\$4,995.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR C	Confianza	\$24,219.26	\$16,462.22	\$3,102.81	\$4,654.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



GOBIERNO DEL ESTADO LIBRE
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SUBDIRECTOR CRIMINALISTA	Confianza	\$41,557.09	\$31,244.08	\$4,125.21	\$6,187.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR CRIMINALISTA A	Confianza	\$34,999.95	\$24,877.76	\$4,048.87	\$6,073.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	\$65,118.58	\$51,279.85	\$5,535.49	\$8,303.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR DE CONTROL DE PROCESOS	Confianza	\$53,901.80	\$40,968.41	\$5,173.36	\$7,760.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR DEL SERVICIO	Confianza	\$49,741.33	\$37,260.05	\$4,992.52	\$7,488.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBJEFE DE VIGILANCIA	Confianza	\$29,044.68	\$19,064.84	\$3,991.93	\$5,987.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBOFICIAL	Confianza	\$47,225.64	\$32,365.36	\$5,944.11	\$8,916.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBPROCURADOR OPERATIVO	Confianza	\$91,535.46	\$78,504.03	\$5,212.57	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBPROCURADOR PROCEDIMIENTOS PENALES	Confianza	\$91,535.46	\$78,504.03	\$5,212.57	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBPROCURADOR TECNICO	Confianza	\$85,450.53	\$72,419.10	\$5,212.57	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	\$79,903.44	\$68,826.72	\$4,430.69	\$6,646.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR	Sindicalizado	\$104,527.65	\$20,628.28	\$9,168.12	\$20,628.28	\$6,644.04	\$22,003.50	\$1,772.48	\$2,292.03	\$4,125.66	\$0.00	\$11,460.16	\$2,040.05	\$873.01	\$600.01	\$2,292.03
SUPERVISOR	Confianza	\$31,192.59	\$21,284.38	\$3,963.29	\$5,944.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR A	Sindicalizado	\$89,222.61	\$17,218.74	\$7,652.77	\$17,218.74	\$6,644.04	\$18,366.66	\$1,772.48	\$1,913.19	\$3,443.75	\$0.00	\$9,565.97	\$2,040.05	\$873.01	\$600.01	\$1,913.19
SUPERVISOR A	Confianza	\$25,712.71	\$17,442.14	\$3,308.23	\$4,962.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR B	Confianza	\$22,942.44	\$15,130.47	\$3,124.79	\$4,687.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR C	Confianza	\$20,119.22	\$12,960.82	\$2,863.36	\$4,295.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR D	Confianza	\$18,706.16	\$11,785.30	\$2,768.34	\$4,152.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR E	Confianza	\$14,546.31	\$9,009.62	\$2,214.68	\$3,322.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR F	Confianza	\$11,273.71	\$7,121.20	\$1,661.01	\$2,491.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR JORNADA REDUCIDA	Confianza	\$15,556.89	\$11,000.13	\$1,822.70	\$2,734.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE	Sindicalizado	\$94,686.68	\$18,435.99	\$8,193.77	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44
TECNICO ASISTENTE	Confianza	\$29,139.76	\$20,284.58	\$3,542.07	\$5,313.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE A	Confianza	\$22,411.57	\$14,341.17	\$3,228.16	\$4,842.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE B	Confianza	\$16,936.79	\$9,666.56	\$2,908.09	\$4,362.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO	Confianza	\$19,308.82	\$11,272.10	\$3,214.69	\$4,822.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



GOBIERNO DEL ESTADO LIBRE
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TECNICO DE ILUMINACION Y SONIDO A	Confianza	\$16,327.01	\$9,495.80	\$2,732.49	\$4,098.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO B	Confianza	\$13,345.21	\$7,719.50	\$2,250.28	\$3,375.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ILUMINACION Y SONIDO	Sindicalizado	\$81,677.94	\$15,538.00	\$6,905.78	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44
TOPOGRAFO	Sindicalizado	\$85,917.15	\$16,482.38	\$7,325.50	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38
TRABAJADORA SOCIAL	Confianza	\$20,091.61	\$12,098.82	\$3,197.12	\$4,795.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL	Sindicalizado	\$94,686.68	\$18,435.99	\$8,193.77	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44
TRABAJADORA SOCIAL A	Confianza	\$17,842.02	\$10,791.84	\$2,820.07	\$4,230.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL A	Sindicalizado	\$81,678.30	\$15,538.08	\$6,905.81	\$15,538.08	\$6,644.04	\$16,573.95	\$1,772.48	\$1,726.45	\$3,107.62	\$0.00	\$8,632.27	\$2,040.05	\$873.01	\$600.01	\$1,726.45
TRABAJADORA SOCIAL B	Confianza	\$14,962.82	\$9,322.68	\$2,256.06	\$3,384.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL B	Sindicalizado	\$76,115.92	\$14,298.93	\$6,355.08	\$14,298.93	\$6,644.04	\$15,252.20	\$1,772.48	\$1,588.77	\$2,859.79	\$0.00	\$7,943.85	\$2,040.05	\$873.01	\$600.01	\$1,588.77
VELADOR	Confianza	\$14,916.18	\$7,458.09	\$2,983.24	\$4,474.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VELADOR	Sindicalizado	\$78,144.71	\$14,750.89	\$6,555.95	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99
VELADOR A	Sindicalizado	\$72,929.64	\$13,589.12	\$6,039.61	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90
VISITADOR AUXILIAR	Confianza	\$67,701.70	\$52,951.13	\$5,900.22	\$8,850.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VISITADOR GENERAL	Confianza	\$79,171.52	\$66,389.67	\$5,112.74	\$7,669.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Nota: existen otras prestaciones anuales especiales que se otorgan si los trabajadores cumplen diferentes requisitos. Estas prestaciones son las siguientes:

Bono de productividad.- 10 días de sueldo sobresueldo, ayuda para renta, previsión social múltiple, ayuda para transporte y despensa.

Ayuda para lentes.- \$735.35 anuales para personal sindicalizado

Estímulo del día de la madre.- \$1865.64 anuales para personal sindicalizado

Estímulo del día de la madre.- \$1366.18 anuales para personal de confianza

Estímulo del día del padre.- \$869.07 anuales para personal sindicalizado

Bono de capacitación.- \$1593.00 anuales para personal sindicalizado

Elaboró: LIC. HAMIN LEGASPI SOTO
DIRECTOR DE ADMINISTRACIÓN DE PERSONAL

Vo. Bo. ING. GONZALO S. CRUZ ZAMORA
DIRECTOR GENERAL DE CAPITAL HUMANO



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Anexo 9.4 Tabulador 2018 del Poder Ejecutivo del Estado de Colima. (Prestaciones Adicionales al Sueldo Bruto Mensual);

TABULADOR 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																						
Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS															Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneraciones Brutas
					Sueldo Bruto Mensual	Prestaciones Adicionales al Sueldo Bruto Mensual																
						Canasta Básica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaria	Bono del Burócrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes					
ABOGADO	Sindicalizado	Operativo	\$13,570.28	\$15,418.55	\$15,762.95	\$17,986.11	\$6,644.04	\$19,185.18	\$1,772.48	\$1,998.46	\$3,597.22	\$0.00	\$9,992.28	\$2,040.05	\$873.01	\$600.01	\$1,998.46	\$25,979.93	\$22,935.88	\$25,396.55		
ABOGADO	Confianza	Administrativo	\$12,346.35	\$13,869.57	\$13,356.00	\$5,126.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,105.35	\$17,260.52	\$16,980.35		
ABOGADO A	Sindicalizado	Operativo	\$12,385.61	\$14,006.55	\$14,130.88	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44	\$22,443.78	\$20,902.14	\$22,679.22		
ABOGADO A	Confianza	Administrativo	\$9,311.97	\$10,437.87	\$9,616.32	\$4,428.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,030.66	\$13,677.18	\$12,377.69		
ABOGADO B	Confianza	Administrativo	\$8,363.77	\$9,368.30	\$8,631.83	\$3,985.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,258.69	\$12,703.87	\$11,127.52		
ABOGADO C	Confianza	Administrativo	\$7,120.59	\$7,978.13	\$7,361.85	\$3,587.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,088.00	\$11,468.29	\$9,540.47		
ADMINISTRADOR	Sindicalizado	Operativo	\$14,409.62	\$16,412.65	\$16,919.29	\$19,720.61	\$6,644.04	\$21,035.32	\$1,772.48	\$2,191.18	\$3,944.12	\$0.00	\$10,955.89	\$2,040.05	\$873.01	\$600.01	\$2,191.18	\$28,485.32	\$20,191.34	\$26,973.00		
ADMINISTRADOR	Confianza	Mando medio	\$20,016.42	\$22,416.64	\$23,038.27	\$5,455.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,966.43	\$26,375.30	\$28,688.00		
ADMINISTRADOR A	Confianza	Mando medio	\$17,191.24	\$19,253.67	\$19,415.84	\$5,054.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,289.66	\$22,937.78	\$24,272.63		
ADMINISTRADOR B	Confianza	Mando medio	\$12,205.96	\$13,700.51	\$13,175.38	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,717.30	\$17,062.29	\$16,725.77		
ADMINISTRADOR C	Confianza	Mando medio	\$10,536.23	\$11,788.17	\$10,918.00	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,009.56	\$14,892.20	\$13,938.37		
AGENTE	Confianza	Operativo	\$10,925.61	\$12,237.67	\$12,204.03	\$7,591.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,713.95	\$16,773.43	\$15,710.62		
AGENTE DE LA POLICIA MINISTERIAL	Confianza	Operativo	\$16,879.35	\$18,874.00	\$18,754.68	\$9,300.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,662.12	\$23,390.21	\$23,867.39		
AGENTE DE LA POLICIA MINISTERIAL A	Confianza	Operativo	\$14,738.18	\$16,491.04	\$16,308.41	\$8,691.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,587.09	\$20,922.35	\$20,825.18		
AGENTE DE LA POLICIA MINISTERIAL B	Confianza	Operativo	\$12,762.50	\$14,287.31	\$14,181.28	\$8,123.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,017.34	\$18,771.68	\$18,173.96		
AGENTE DE LA POLICIA MINISTERIAL C	Confianza	Operativo	\$11,053.10	\$12,376.27	\$12,331.52	\$7,591.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,888.40	\$16,896.99	\$15,862.94		



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AGENTE DEL MINISTERIO PUBLICO	Confianza	Operativo	\$25,570.78	\$28,674.10	\$30,259.69	\$9,274.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,913.39	\$34,793.55	\$37,924.84
AGENTE DEL MINISTERIO PUBLICO A	Confianza	Operativo	\$22,674.77	\$25,435.20	\$26,450.33	\$8,856.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,920.08	\$31,014.47	\$33,266.21
AGENTE DEL MINISTERIO PUBLICO B	Confianza	Operativo	\$21,427.27	\$24,026.46	\$24,821.27	\$8,356.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39,143.62	\$29,359.67	\$31,226.28
ALBAIL	Sindicalizado	Operativo	\$12,675.43	\$14,351.98	\$14,530.16	\$16,136.91	\$6,644.04	\$17,212.71	\$1,772.48	\$1,792.99	\$3,227.38	\$0.00	\$8,964.95	\$2,040.05	\$873.01	\$600.01	\$1,792.99	\$23,308.87	\$21,397.60	\$23,343.82
ALBAIL A	Sindicalizado	Operativo	\$11,764.53	\$13,270.41	\$13,304.81	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77	\$20,653.96	\$19,868.56	\$21,303.50
ALMACENISTA	Sindicalizado	Operativo	\$11,993.62	\$13,541.46	\$13,606.15	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99	\$21,306.85	\$20,244.58	\$21,805.25
ANALISTA	Sindicalizado	Operativo	\$14,848.84	\$16,931.25	\$17,524.40	\$20,628.28	\$6,644.04	\$22,003.50	\$1,772.48	\$2,292.03	\$4,125.66	\$0.00	\$11,460.16	\$2,040.05	\$873.01	\$600.01	\$2,292.03	\$29,796.40	\$25,133.89	\$28,329.53
ANALISTA	Confianza	Administrativo	\$12,136.87	\$13,685.65	\$13,175.38	\$5,944.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,405.43	\$17,187.72	\$16,886.88
ANALISTA A	Confianza	Administrativo	\$10,695.08	\$12,032.84	\$11,219.04	\$5,436.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,131.88	\$15,296.59	\$14,457.78
ANALISTA A	Sindicalizado	Operativo	\$13,994.85	\$15,922.92	\$16,347.89	\$18,863.51	\$6,644.04	\$20,121.08	\$1,772.48	\$2,095.95	\$3,772.70	\$0.00	\$10,479.73	\$2,040.05	\$873.01	\$600.01	\$2,095.95	\$27,247.30	\$23,665.84	\$26,370.53
ANALISTA B	Sindicalizado	Operativo	\$13,198.93	\$14,975.94	\$15,251.38	\$17,218.74	\$6,644.04	\$18,366.66	\$1,772.48	\$1,913.19	\$3,443.75	\$0.00	\$9,565.97	\$2,040.05	\$873.01	\$600.01	\$1,913.19	\$24,871.52	\$22,297.60	\$24,544.73
ANALISTA B	Confianza	Administrativo	\$9,166.81	\$10,326.72	\$9,616.32	\$5,040.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,438.75	\$13,747.94	\$12,468.60
ANALISTA C	Confianza	Administrativo	\$8,426.16	\$9,472.99	\$8,750.85	\$4,536.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,804.50	\$12,879.05	\$11,352.53
ANALISTA D	Confianza	Administrativo	\$6,941.01	\$7,808.59	\$7,212.24	\$4,032.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,160.53	\$11,379.69	\$9,426.64
ANALISTA E	Confianza	Administrativo	\$5,556.21	\$6,230.49	\$5,769.79	\$3,175.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,425.58	\$9,929.56	\$7,564.02
ARCHIVISTA	Sindicalizado	Operativo	\$11,404.78	\$12,844.06	\$12,831.63	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90	\$19,628.73	\$19,278.12	\$20,515.61
ASESOR	Confianza	Mando medio	\$19,989.59	\$22,408.29	\$23,038.27	\$5,853.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,232.17	\$26,421.40	\$28,747.21
ASESOR A	Confianza	Mando medio	\$17,202.76	\$19,257.13	\$19,415.84	\$4,934.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,185.61	\$22,922.28	\$24,252.69
ASESOR B	Confianza	Mando medio	\$15,981.69	\$17,873.99	\$17,826.73	\$4,531.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,522.56	\$21,386.50	\$22,280.07
ASESOR C	Confianza	Mando medio	\$13,910.29	\$15,550.45	\$15,181.32	\$4,158.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,306.34	\$18,865.74	\$19,042.24
ASESOR DE DESPACHO	Confianza	Directivo	\$39,579.83	\$44,304.81	\$49,739.14	\$7,924.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,567.95	\$52,112.51	\$61,206.26
ASESOR DE DESPACHO A	Confianza	Directivo	\$35,788.85	\$40,032.31	\$44,247.29	\$7,132.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,801.84	\$46,427.30	\$54,444.09
ASESOR DE DESPACHO B	Confianza	Directivo	\$30,182.95	\$33,737.99	\$36,312.89	\$6,419.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,424.73	\$38,913.37	\$44,792.66
ASESOR DE DESPACHO C	Confianza	Directivo	\$28,264.13	\$31,578.20	\$33,747.67	\$5,804.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,156.23	\$36,438.88	\$41,614.33
ASESOR DE DESPACHO D	Confianza	Directivo	\$25,776.78	\$28,807.06	\$30,469.84	\$5,514.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,045.99	\$33,335.27	\$37,627.82
ASESOR JURIDICO	Confianza	Administrativo	\$19,743.79	\$22,138.21	\$22,729.56	\$5,921.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,803.60	\$22,040.95	\$28,043.37



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ASESOR JURIDICO A	Confianza	Administrativo	\$16,497.32	\$18,459.98	\$18,500.00	\$4,737.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,669.76	\$22,040.95	\$23,120.64
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$8,520.78	\$9,494.51	\$8,751.36	\$3,428.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,889.75	\$12,739.10	\$11,172.79
ASISTENTE NOTICIAS	Confianza	Administrativo	\$10,280.42	\$11,514.18	\$10,621.20	\$4,622.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,667.04	\$14,640.73	\$13,615.36
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$7,563.86	\$8,486.22	\$7,828.10	\$3,928.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,015.17	\$11,944.50	\$10,152.14
ASISTENTE NOTICIAS B	Confianza	Administrativo	\$4,824.11	\$5,426.73	\$5,034.15	\$3,123.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,287.03	\$9,234.46	\$6,671.19
AUDITOR	Confianza	Administrativo	\$12,360.76	\$13,872.07	\$13,356.00	\$4,911.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,962.42	\$17,235.74	\$16,948.51
AUDITOR A	Confianza	Administrativo	\$10,784.92	\$12,081.50	\$11,219.04	\$4,724.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,631.71	\$15,212.50	\$14,349.73
AUDITOR B	Confianza	Administrativo	\$9,333.71	\$10,447.01	\$9,616.32	\$4,201.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,879.48	\$13,650.96	\$12,344.01
AUDITOR C	Confianza	Administrativo	\$8,749.71	\$9,789.87	\$9,015.30	\$3,948.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,809.23	\$13,058.77	\$11,583.36
AUDITOR D	Confianza	Administrativo	\$7,862.90	\$8,792.00	\$8,102.64	\$3,564.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,184.05	\$12,159.50	\$10,428.31
AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	\$14,409.62	\$16,412.65	\$16,919.29	\$19,720.61	\$6,644.04	\$21,035.32	\$1,772.48	\$2,191.18	\$3,944.12	\$0.00	\$10,955.89	\$2,040.05	\$873.01	\$600.01	\$2,191.18	\$28,485.32	\$24,378.83	\$27,321.96
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	\$13,820.66	\$15,537.78	\$15,181.32	\$5,683.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,214.67	\$19,034.55	\$19,259.03
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	\$12,385.20	\$13,876.33	\$13,356.00	\$4,548.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,720.23	\$17,193.73	\$16,894.55
AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	\$12,385.61	\$14,006.55	\$14,130.88	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44	\$22,443.78	\$20,899.37	\$22,678.99
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	\$9,325.88	\$10,445.65	\$9,616.32	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,957.10	\$13,664.43	\$12,361.30
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	\$11,993.62	\$13,541.46	\$13,606.15	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99	\$21,306.85	\$20,244.58	\$21,805.25
AUXILIAR ADMINISTRATIVO C	Confianza	Administrativo	\$7,912.48	\$8,866.47	\$8,173.87	\$3,886.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,505.54	\$12,263.45	\$10,561.82
AUXILIAR ADMINISTRATIVO D	Confianza	Administrativo	\$6,595.23	\$7,392.89	\$6,827.59	\$3,454.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,198.23	\$10,836.74	\$8,868.38
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	Administrativo	\$8,086.05	\$9,112.10	\$8,591.84	\$5,339.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,342.02	\$12,770.28	\$11,212.85
AUXILIAR ADMINISTRATIVO E	Confianza	Administrativo	\$5,181.83	\$5,816.29	\$5,385.14	\$3,022.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,746.68	\$9,659.17	\$7,087.52
AUXILIAR DE COCINA	Sindicalizado	Operativo	\$11,404.78	\$12,844.06	\$12,831.63	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90	\$19,628.73	\$19,280.54	\$20,515.81
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	\$12,385.61	\$14,006.55	\$14,130.88	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44	\$22,443.78	\$20,899.37	\$22,678.99
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	\$13,570.34	\$15,418.63	\$15,763.06	\$17,986.27	\$6,644.04	\$19,185.36	\$1,772.48	\$1,998.47	\$3,597.25	\$0.00	\$9,992.37	\$2,040.05	\$873.01	\$600.01	\$1,998.47	\$25,980.17	\$22,936.06	\$25,396.73
AUXILIAR DE PROCURACION DE JUSTICIA	Confianza	Administrativo	\$15,612.93	\$17,547.73	\$17,398.18	\$8,036.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,783.96	\$21,291.03	\$22,157.45
AUXILIAR DE PROCURACION DE JUSTICIA A	Confianza	Administrativo	\$14,098.31	\$15,837.09	\$15,471.45	\$7,448.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,502.04	\$20,807.78	\$19,867.97
AUXILIAR DE PROCURACION DE JUSTICIA B	Confianza	Administrativo	\$13,146.42	\$14,765.62	\$14,289.35	\$6,987.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,421.91	\$19,540.57	\$18,368.55



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AUXILIAR TECNICO	Confianza	Administrativo	\$12,405.21	\$13,879.81	\$13,356.00	\$4,251.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,521.87	\$17,159.30	\$16,850.36
AUXILIAR TECNICO	Sindicalizado	Operativo	\$11,993.62	\$13,541.46	\$13,606.15	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99	\$21,306.85	\$20,244.58	\$21,805.25
AUXILIAR TECNICO A	Confianza	Administrativo	\$10,831.33	\$12,089.58	\$11,219.04	\$4,034.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,171.74	\$15,132.68	\$14,247.25
AUXILIAR TECNICO A	Sindicalizado	Operativo	\$11,764.53	\$13,270.41	\$13,304.81	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77	\$20,653.96	\$19,868.56	\$21,303.50
AUXILIAR TECNICO B	Confianza	Administrativo	\$9,348.76	\$10,449.64	\$9,616.32	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,730.39	\$13,625.09	\$12,310.79
AUXILIAR TECNICO B	Sindicalizado	Operativo	\$11,404.78	\$12,844.06	\$12,831.63	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90	\$19,628.73	\$19,278.12	\$20,515.61
AUXILIAR TECNICO C	Confianza	Administrativo	\$7,465.63	\$8,344.30	\$7,693.06	\$3,381.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,447.67	\$11,754.73	\$9,908.38
AUXILIAR TECNICO D	Confianza	Administrativo	\$6,063.33	\$6,765.77	\$6,250.61	\$2,784.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,886.18	\$10,334.71	\$8,084.41
AUXILIAR TECNICO E	Confianza	Administrativo	\$4,661.01	\$5,187.76	\$4,808.16	\$2,187.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,324.70	\$9,158.06	\$6,280.72
AUXILIAR TECNICO F	Confianza	Administrativo	\$3,739.51	\$4,113.21	\$3,846.53	\$1,591.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,484.43	\$7,944.99	\$5,014.92
AYUDANTE DE COCINA	Sindicalizado	Operativo	\$10,216.87	\$11,435.84	\$11,293.80	\$11,282.38	\$6,644.04	\$12,034.54	\$1,772.48	\$1,253.60	\$2,256.48	\$0.00	\$6,267.99	\$2,040.05	\$873.01	\$600.01	\$1,253.60	\$16,296.77	\$17,361.16	\$17,955.14
CABO DE CONSTRUCCION	Sindicalizado	Operativo	\$12,188.85	\$13,772.47	\$13,862.94	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79	\$21,863.23	\$20,565.09	\$22,232.85
CAJERO	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$21,684.94	\$23,727.31
CAJERO GENERAL	Confianza	Mando medio	\$17,175.23	\$19,252.34	\$19,415.84	\$5,343.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,458.54	\$22,969.59	\$24,313.49
CAMAROGRAFO	Confianza	Administrativo	\$8,122.01	\$9,152.05	\$8,480.00	\$4,713.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,516.24	\$12,645.83	\$11,052.98
CAMAROGRAFO A	Confianza	Administrativo	\$7,362.52	\$8,269.92	\$7,632.00	\$4,006.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,772.87	\$11,769.82	\$9,927.78
CAMAROGRAFO B	Confianza	Administrativo	\$6,986.08	\$7,812.52	\$7,208.00	\$3,299.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,665.50	\$11,290.94	\$9,312.67
CAPTURISTA DE DATOS	Sindicalizado	Operativo	\$12,385.61	\$14,006.55	\$14,130.88	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44	\$22,443.78	\$20,899.37	\$22,678.99
CHOFER	Sindicalizado	Operativo	\$11,993.62	\$13,541.46	\$13,606.15	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99	\$21,306.85	\$20,244.58	\$21,805.25
CHOFER	Confianza	Administrativo	\$12,400.70	\$13,879.03	\$13,356.00	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,566.62	\$17,167.07	\$16,860.33
CHOFER A	Confianza	Administrativo	\$10,838.17	\$12,090.78	\$11,219.04	\$3,932.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,104.09	\$15,120.94	\$14,232.18
CHOFER A	Sindicalizado	Operativo	\$11,404.81	\$12,844.10	\$12,831.68	\$13,589.20	\$6,644.04	\$14,495.15	\$1,772.48	\$1,509.91	\$2,717.84	\$0.00	\$7,549.56	\$2,040.05	\$873.01	\$600.01	\$1,509.91	\$19,628.85	\$16,178.22	\$20,257.37
CHOFER B	Confianza	Administrativo	\$9,376.42	\$10,454.46	\$9,616.32	\$3,567.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,456.31	\$13,577.55	\$12,249.73
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	\$12,188.85	\$13,772.47	\$13,862.94	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79	\$21,863.23	\$20,565.09	\$22,232.85
COCINERO (A)	Sindicalizado	Operativo	\$11,764.53	\$13,270.41	\$13,304.81	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77	\$20,653.96	\$19,871.11	\$21,303.72
COMANDANTE DE LA POLICIA PPJE	Confianza	Mando medio Operativo	\$30,214.18	\$33,781.18	\$36,098.61	\$11,318.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,023.61	\$37,551.63	\$44,839.77



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COMISARIO	Confianza	Directivo	\$41,988.24	\$46,874.01	\$52,668.88	\$8,557.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80,383.65	\$54,341.10	\$64,609.10
CONDUCTOR	Confianza	Administrativo	\$16,731.04	\$18,709.64	\$18,775.75	\$4,691.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,956.10	\$22,287.19	\$23,436.98
CONDUCTOR A	Confianza	Administrativo	\$14,444.92	\$16,140.03	\$15,828.30	\$4,242.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,224.44	\$19,473.86	\$19,823.35
CONDUCTOR B	Confianza	Administrativo	\$12,208.11	\$13,629.92	\$13,082.90	\$3,770.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,792.09	\$16,847.97	\$16,450.48
CONDUCTOR C	Confianza	Administrativo	\$8,155.60	\$9,097.00	\$8,377.52	\$3,299.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,419.78	\$12,386.33	\$10,719.66
CONSEJERO JURIDICO	Confianza	Funcionario	\$46,443.21	\$51,987.48	\$59,627.04	\$7,482.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92,544.41	\$52,112.51	\$72,305.34
CONTADOR	Confianza	Administrativo	\$11,101.61	\$12,493.63	\$11,702.53	\$5,630.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,961.00	\$15,770.07	\$15,065.96
CONTADOR	Sindicalizado	Operativo	\$14,615.91	\$16,656.22	\$17,203.49	\$20,146.91	\$6,644.04	\$21,490.04	\$1,772.48	\$2,238.55	\$4,029.38	\$0.00	\$11,192.73	\$2,040.05	\$873.01	\$600.01	\$2,238.55	\$29,101.10	\$24,733.43	\$27,795.18
CONTADOR GENERAL	Confianza	Mando medio	\$20,839.93	\$23,348.43	\$24,115.71	\$5,706.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,798.41	\$27,416.84	\$30,025.83
CONTINUISTA	Confianza	Administrativo	\$10,441.60	\$11,665.85	\$10,761.33	\$4,209.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,602.33	\$14,724.30	\$13,722.70
CONTINUISTA A	Confianza	Administrativo	\$7,643.61	\$8,552.02	\$7,884.28	\$3,578.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,865.78	\$11,956.59	\$10,167.67
CONTINUISTA B	Confianza	Administrativo	\$5,459.62	\$6,109.43	\$5,657.81	\$2,946.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,105.09	\$9,798.22	\$7,395.33
CONTRALOR GENERAL	Confianza	Funcionario	\$46,372.44	\$51,965.42	\$59,627.05	\$8,534.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$93,245.91	\$52,112.51	\$72,451.48
COORDINADOR	Confianza	Mando medio	\$20,875.82	\$23,364.19	\$24,115.71	\$5,449.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,496.44	\$27,378.10	\$29,976.03
COORDINADOR A	Confianza	Mando medio	\$17,200.18	\$19,261.55	\$19,415.84	\$5,146.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,244.91	\$22,941.14	\$24,276.90
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$23,654.16	\$26,401.22	\$27,630.45	\$4,727.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,287.53	\$30,586.62	\$34,097.28
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$15,994.24	\$17,874.98	\$17,818.42	\$4,422.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,355.20	\$21,360.48	\$22,246.62
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$14,564.25	\$16,265.37	\$15,972.21	\$4,097.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,368.93	\$19,593.64	\$19,977.20
COORDINADOR B	Confianza	Mando medio	\$14,511.84	\$16,256.21	\$15,972.19	\$4,876.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,888.05	\$19,683.66	\$20,092.83
COORDINADOR C	Confianza	Mando medio	\$11,863.82	\$13,260.34	\$12,450.76	\$4,374.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,271.48	\$16,327.44	\$15,781.87
COORDINADOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$29,963.94	\$33,551.18	\$36,084.91	\$8,303.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,815.34	\$38,881.34	\$44,751.57
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	\$18,335.84	\$20,536.33	\$20,795.67	\$7,479.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,413.02	\$24,402.20	\$26,153.57
COORDINADOR GENERAL	Confianza	Directivo	\$35,791.13	\$39,995.55	\$44,247.29	\$5,791.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,347.54	\$46,302.81	\$54,284.13
COORDINADOR GENERAL A	Confianza	Directivo	\$33,560.69	\$37,477.93	\$41,019.13	\$5,356.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63,214.95	\$43,228.89	\$50,335.80
COORDINADOR GENERAL B	Confianza	Directivo	\$31,965.74	\$35,676.74	\$38,712.98	\$5,068.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59,563.89	\$41,035.62	\$47,518.65
COORDINADOR GENERAL C	Confianza	Directivo	\$25,769.15	\$28,773.46	\$30,469.84	\$4,598.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,876.68	\$33,259.93	\$37,531.07



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

SECRETARIO EJECUTIVO DE SESESP	Confianza	Funcionario	\$46,442.13	\$52,023.29	\$59,627.04	\$8,805.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92,986.84	\$52,112.51	\$72,452.45
COORDINADOR MUNICIPAL	Confianza	Directivo	\$32,905.34	\$36,717.65	\$40,022.08	\$5,060.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,408.78	\$42,252.96	\$49,082.25
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$27,126.40	\$30,270.45	\$32,223.24	\$4,622.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,408.93	\$34,897.07	\$39,633.93
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$23,976.95	\$26,808.04	\$28,130.51	\$5,366.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,570.06	\$31,136.23	\$34,803.25
COORDINADOR TECNICO	Confianza	Mando medio	\$23,208.40	\$25,987.29	\$27,178.05	\$5,962.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,538.90	\$30,313.10	\$33,745.96
COORDINADOR TECNICO A	Confianza	Mando medio	\$21,476.46	\$24,032.25	\$24,891.72	\$5,366.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,711.88	\$28,102.74	\$30,906.83
COORDINADOR TECNICO B	Confianza	Mando medio	\$18,780.78	\$21,002.20	\$21,412.86	\$4,770.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,096.06	\$24,775.45	\$26,633.02
COORDINADOR TECNICO C	Confianza	Mando medio	\$15,813.27	\$17,667.38	\$17,588.10	\$4,193.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,964.13	\$21,125.72	\$21,945.08
CUANTIFICADOR	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$21,684.94	\$23,727.31	
CUSTODIO	Confianza	Operativo	\$13,808.88	\$15,532.04	\$15,604.98	\$9,489.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,063.90	\$18,036.93	\$19,904.19
CUSTODIO A	Confianza	Operativo	\$11,912.61	\$13,317.96	\$13,191.03	\$7,591.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,177.69	\$17,738.27	\$16,900.01
CUSTODIO B	Confianza	Operativo	\$10,936.83	\$12,248.89	\$12,215.25	\$7,591.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,714.00	\$16,783.21	\$15,722.66
DEFENSOR PUBLICO	Confianza	Administrativo	\$19,859.55	\$22,168.86	\$22,729.56	\$4,428.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,700.51	\$25,744.21	\$28,135.66
DEFENSOR PUBLICO A	Confianza	Administrativo	\$17,319.81	\$19,346.54	\$19,500.00	\$4,428.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,856.17	\$22,934.36	\$24,268.26
DEFENSOR PUBLICO B	Confianza	Administrativo	\$14,567.41	\$16,287.89	\$16,000.00	\$4,428.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,606.17	\$19,656.22	\$20,057.58
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$17,214.20	\$19,259.12	\$19,415.84	\$4,764.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,072.24	\$22,902.58	\$24,227.43
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$29,256.24	\$32,509.17	\$34,818.39	\$2,922.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,972.36	\$37,133.59	\$42,487.42
DIRECTOR	Confianza	Directivo	\$32,520.48	\$36,341.84	\$39,575.75	\$5,862.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,366.25	\$41,934.03	\$48,672.62
DIRECTOR A	Confianza	Directivo	\$29,901.22	\$33,414.34	\$35,961.28	\$5,634.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55,792.50	\$38,522.26	\$44,290.35
DIRECTOR ANTISECUESTROS	Confianza	Directivo	\$37,812.96	\$42,294.52	\$47,111.34	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,185.10	\$49,154.43	\$57,947.01
DIRECTOR B	Confianza	Directivo	\$27,050.36	\$30,249.75	\$32,223.24	\$5,536.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,111.12	\$35,009.23	\$39,777.96
DIRECTOR C	Confianza	Directivo	\$23,020.37	\$25,765.80	\$26,937.95	\$5,354.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,062.11	\$30,037.92	\$33,392.51
DIRECTOR CENTRO DE JUSTICIA P/LAS MUJERES	Confianza	Directivo	\$31,692.70	\$35,452.93	\$38,368.06	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,070.03	\$40,965.32	\$47,428.38
DIRECTOR D	Confianza	Directivo	\$20,324.97	\$22,763.00	\$23,462.30	\$5,117.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,711.70	\$26,756.63	\$29,177.80
DIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Directivo	\$31,715.96	\$35,478.95	\$38,401.34	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,120.13	\$40,996.50	\$47,468.44
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$22,168.83	\$23,767.63	



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

DIRECTOR DE CONTROL DE PROCESOS	Confianza	Directivo	\$23,733.68	\$26,626.05	\$27,933.80	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,418.82	\$31,192.43	\$34,875.45
DIRECTOR DE JUSTICIA FAMILIAR Y CIVIL	Confianza	Directivo	\$31,264.47	\$34,933.39	\$37,759.38	\$5,915.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,582.18	\$40,232.35	\$46,486.91
DIRECTOR DE LA POLICIA DE PGJE	Confianza	Directivo	\$37,812.94	\$42,294.50	\$47,111.32	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,185.10	\$49,154.41	\$57,946.99
DIRECTOR DE PREVENION DEL DELITO	Confianza	Directivo	\$24,047.55	\$26,915.85	\$28,284.90	\$5,622.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,165.25	\$31,323.81	\$35,044.19
DIRECTOR DE PROCEDIMIENTOS PENALES	Confianza	Directivo	\$31,264.47	\$34,933.39	\$37,759.38	\$5,915.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,582.18	\$40,232.35	\$46,486.91
DIRECTOR DE SERVICIOS SOCIALES	Confianza	Directivo	\$31,692.55	\$35,452.78	\$38,367.91	\$7,688.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,069.99	\$40,965.32	\$47,428.23
DIRECTOR DEL CENTRO DE CAPACITACION	Confianza	Directivo	\$36,126.10	\$40,408.86	\$44,701.54	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$69,570.43	\$46,897.37	\$55,047.90
DIRECTOR E	Confianza	Directivo	\$15,830.90	\$17,755.98	\$17,729.19	\$4,922.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,972.69	\$21,363.69	\$22,250.73
DIRECTOR GENERAL	Confianza	Directivo	\$35,758.21	\$39,986.85	\$44,247.29	\$6,280.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,673.67	\$46,359.34	\$54,356.78
DIRECTOR GENERAL A	Confianza	Directivo	\$33,650.07	\$37,560.75	\$41,019.13	\$5,959.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,967.42	\$42,892.84	\$50,337.47
DIRECTOR GENERAL B	Confianza	Directivo	\$31,916.60	\$35,664.80	\$38,712.98	\$5,798.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,050.89	\$41,120.11	\$47,627.14
DIRECTOR GENERAL C	Confianza	Directivo	\$30,467.86	\$34,036.74	\$36,695.84	\$5,513.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,834.58	\$39,197.78	\$45,157.96
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$45,796.82	\$51,242.97	\$58,648.51	\$6,909.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90,694.23	\$52,112.51	\$71,124.82
DISENO POST-PRODUCCION	Confianza	Administrativo	\$7,579.27	\$8,555.96	\$7,937.25	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,702.10	\$12,137.47	\$10,400.02
DISENO POST-PRODUCCION A	Confianza	Administrativo	\$6,344.89	\$7,152.26	\$6,614.37	\$4,006.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,246.42	\$10,816.69	\$8,703.52
DISENO POST-PRODUCCION B	Confianza	Administrativo	\$5,102.87	\$5,714.78	\$5,291.50	\$2,804.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,460.79	\$9,438.68	\$6,933.51
DISEÑADOR GRAFICO	Sindicalizado	Operativo	\$12,675.43	\$14,351.98	\$14,530.16	\$16,136.91	\$6,644.04	\$17,212.71	\$1,772.48	\$1,792.99	\$3,227.38	\$0.00	\$8,964.95	\$2,040.05	\$873.01	\$600.01	\$1,792.99	\$23,308.87	\$21,397.60	\$23,343.82	
EDECAN	Confianza	Administrativo	\$11,352.98	\$12,634.25	\$11,805.63	\$3,601.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,621.76	\$13,097.97	\$14,665.70
EDECAN A	Confianza	Administrativo	\$8,975.20	\$9,984.27	\$9,193.17	\$3,240.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,463.00	\$13,133.71	\$11,679.64
EDECAN B	Confianza	Administrativo	\$6,400.95	\$7,134.37	\$6,594.71	\$2,880.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,325.23	\$10,658.30	\$8,500.07
EDECAN C	Confianza	Administrativo	\$5,473.90	\$6,097.29	\$5,643.44	\$2,520.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,658.26	\$9,725.69	\$7,302.17
EDITOR	Confianza	Administrativo	\$12,112.36	\$13,546.68	\$12,778.30	\$4,520.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,834.73	\$16,649.32	\$16,195.32
EDITOR A	Confianza	Administrativo	\$10,230.46	\$11,408.98	\$10,496.65	\$3,842.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,960.23	\$14,433.88	\$13,349.68
EDITOR B	Confianza	Administrativo	\$8,431.48	\$9,391.59	\$8,644.30	\$3,164.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,729.68	\$12,620.54	\$11,020.50
EDUCADORA	Confianza	Administrativo	\$7,625.87	\$8,549.11	\$7,897.00	\$4,031.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,010.16	\$12,739.10	\$10,295.37
EDUCADORA A	Confianza	Administrativo	\$6,853.21	\$7,675.93	\$7,097.76	\$3,635.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,547.74	\$11,214.32	\$9,214.26



GOBIERNO DEL ESTADO LIBRE
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EDUCADORA B	Confianza	Administrativo	\$6,005.43	\$6,709.36	\$6,213.72	\$3,097.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,862.47	\$10,324.01	\$8,070.68
ELECTRICISTA	Sindicalizado	Operativo	\$12,385.61	\$14,006.55	\$14,130.88	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44	\$22,443.78	\$20,899.37	\$22,678.99
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	\$12,188.85	\$13,772.47	\$13,862.94	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79	\$21,863.23	\$20,565.09	\$22,232.85
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	\$9,332.20	\$10,435.18	\$9,616.32	\$4,224.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,717.91	\$13,641.29	\$12,331.62
ENCARGADO DE VIVERO	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$21,684.94	\$23,727.31
ENFERMERO	Sindicalizado	Operativo	\$12,188.85	\$13,772.47	\$13,862.94	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79	\$21,863.23	\$20,567.79	\$22,233.07
ENTRENADOR	Confianza	Administrativo	\$8,940.71	\$10,002.60	\$9,222.00	\$4,182.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,098.40	\$13,267.10	\$11,850.99
ENTRENADOR	Sindicalizado	Operativo	\$17,236.26	\$19,750.17	\$20,813.48	\$25,561.90	\$6,644.04	\$27,266.03	\$1,772.48	\$2,840.21	\$5,112.38	\$0.00	\$14,201.06	\$2,040.05	\$873.01	\$600.01	\$2,840.21	\$36,922.74	\$24,014.58	\$33,370.87
ENTRENADOR A	Confianza	Administrativo	\$7,416.53	\$8,316.73	\$7,685.00	\$3,991.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,665.70	\$11,805.46	\$9,973.56
ENTRENADOR A	Sindicalizado	Operativo	\$16,586.95	\$18,983.49	\$19,918.92	\$24,220.05	\$6,644.04	\$25,834.72	\$1,772.48	\$2,691.12	\$4,844.01	\$0.00	\$13,455.58	\$2,040.05	\$873.01	\$600.01	\$2,691.12	\$34,984.52	\$28,121.86	\$32,316.63
ENTRENADOR B	Confianza	Administrativo	\$5,626.98	\$6,334.13	\$5,881.18	\$3,779.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,818.52	\$10,091.44	\$7,771.95
ENTRENADOR B	Sindicalizado	Operativo	\$11,764.53	\$13,270.41	\$13,304.81	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77	\$20,653.96	\$16,642.73	\$21,034.68
ENTRENADOR C	Confianza	Administrativo	\$4,624.77	\$5,172.96	\$4,814.39	\$2,819.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,578.28	\$8,981.25	\$6,345.96
ENTRENADOR C	Sindicalizado	Operativo	\$11,095.50	\$12,477.34	\$12,424.85	\$12,978.95	\$6,644.04	\$13,844.21	\$1,772.48	\$1,442.11	\$2,595.79	\$0.00	\$7,210.53	\$2,040.05	\$873.01	\$600.01	\$1,442.11	\$18,747.37	\$15,778.80	\$19,588.97
FACILITADOR	Confianza	Operativo	\$25,637.42	\$28,695.57	\$30,259.69	\$8,284.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,252.91	\$34,673.87	\$37,777.27
FACILITADOR A	Confianza	Operativo	\$22,741.41	\$25,456.33	\$26,450.33	\$7,865.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,259.59	\$30,894.79	\$33,118.64
FACILITADOR B	Confianza	Operativo	\$21,493.91	\$24,047.06	\$24,821.27	\$7,366.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,483.12	\$29,240.01	\$31,078.70
FOTOGRAFO	Sindicalizado	Operativo	\$11,764.53	\$13,270.41	\$13,304.81	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77	\$20,653.96	\$19,868.56	\$21,303.50
FOTOMECANICO	Sindicalizado	Operativo	\$13,787.96	\$15,678.01	\$16,062.87	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44	\$26,629.76	\$19,350.53	\$25,565.98
GOBERNADOR	Confianza	Funcionario	\$71,172.71	\$79,886.44	\$96,374.00	\$10,859.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$149,915.79	\$52,112.51	\$114,114.61
GUARDAVIDAS	Confianza	Administrativo	\$8,514.95	\$9,335.76	\$8,762.88	\$3,686.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,509.59	\$12,601.46	\$10,995.99
GUARDAVIDAS	Sindicalizado	Operativo	\$11,993.62	\$13,541.46	\$13,606.15	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99	\$21,306.85	\$16,938.57	\$21,529.75
GUARDAVIDAS A	Sindicalizado	Operativo	\$11,404.78	\$12,844.06	\$12,831.63	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90	\$19,628.73	\$19,677.06	\$20,548.86
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$21,684.94	\$23,727.31
INSPECTOR ADMINISTRATIVO	Confianza	Administrativo	\$7,660.76	\$8,658.05	\$8,102.64	\$5,000.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,964.59	\$12,313.26	\$10,625.81
INSPECTOR DE GANADERIA	Confianza	Administrativo	\$13,865.67	\$15,552.76	\$15,181.32	\$5,265.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,794.81	\$16,747.56	\$18,998.63



GOBIERNO DEL ESTADO LIBRE
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PODER EJECUTIVO

INSPECTOR DE TRABAJO	Confianza	Administrativo	\$7,744.66	\$8,726.03	\$8,102.64	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,773.57	\$12,280.13	\$10,583.25
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	\$9,348.76	\$10,438.06	\$9,616.32	\$3,978.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,553.74	\$13,612.82	\$12,295.04
INSPECTOR DE TRANSPORTE A	Confianza	Administrativo	\$8,764.47	\$9,780.88	\$9,015.30	\$3,729.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,486.45	\$13,021.14	\$11,535.06
INSPECTOR DE TRANSPORTE B	Confianza	Administrativo	\$7,866.93	\$8,781.13	\$8,102.64	\$3,504.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,967.52	\$12,140.32	\$10,403.67
INSPECTOR ESTB. TURISTICOS	Confianza	Administrativo	\$12,355.55	\$13,871.17	\$13,356.00	\$4,989.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,014.15	\$17,244.67	\$16,960.03
INSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	\$10,962.15	\$12,152.24	\$11,267.80	\$2,926.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,329.56	\$17,292.48	\$14,313.47
INSTRUCTOR TECNICO	Sindicalizado	Operativo	\$13,114.38	\$14,875.17	\$15,134.89	\$17,044.01	\$6,644.04	\$18,180.28	\$1,772.48	\$1,893.78	\$3,408.80	\$0.00	\$9,468.90	\$2,040.05	\$873.01	\$600.01	\$1,893.78	\$24,619.13	\$22,152.19	\$24,350.76	
INTENDENTE	Confianza	Administrativo	\$6,619.48	\$7,443.23	\$6,890.00	\$4,022.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,493.55	\$11,064.38	\$9,021.67
INTENDENTE	Sindicalizado	Operativo	\$11,764.53	\$13,270.41	\$13,304.81	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77	\$20,653.96	\$19,868.56	\$21,303.50	
INTENDENTE A	Confianza	Administrativo	\$5,529.79	\$6,220.91	\$5,777.72	\$3,686.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,601.26	\$9,999.18	\$7,634.95
INTENDENTE A	Sindicalizado	Operativo	\$11,404.78	\$12,844.06	\$12,831.63	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90	\$19,628.73	\$19,278.12	\$20,515.61	
INTENDENTE B	Confianza	Administrativo	\$4,180.25	\$4,645.63	\$4,341.21	\$2,393.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,584.59	\$8,488.82	\$5,713.44
JEFA IMAGEN INSTITUCIONAL	Confianza	Administrativo	\$7,974.74	\$8,944.71	\$8,246.80	\$4,044.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,720.64	\$12,350.09	\$10,673.11
JEFA IMAGEN INSTITUCIONAL A	Confianza	Administrativo	\$6,366.19	\$7,140.32	\$6,597.44	\$3,438.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,842.10	\$10,735.11	\$8,598.73
JEFE	Sindicalizado	Operativo	\$14,091.65	\$16,037.21	\$16,481.24	\$19,063.53	\$6,644.04	\$20,334.44	\$1,772.48	\$2,118.17	\$3,812.71	\$0.00	\$10,590.85	\$2,040.05	\$873.01	\$600.01	\$2,118.17	\$27,536.21	\$15,290.27	\$25,880.73	
JEFE A	Sindicalizado	Operativo	\$13,787.96	\$15,678.01	\$16,062.87	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44	\$26,629.76	\$23,310.15	\$25,895.94	
JEFE B	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$21,684.94	\$23,727.31	
JEFE DE COCINA	Sindicalizado	Operativo	\$11,993.62	\$13,541.46	\$13,606.15	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99	\$21,306.85	\$20,244.58	\$21,805.25	
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$16,807.12	\$19,243.46	\$20,222.26	\$24,675.07	\$6,644.04	\$26,320.08	\$1,772.48	\$2,741.67	\$4,935.01	\$0.00	\$13,708.37	\$2,040.05	\$873.01	\$600.01	\$2,741.67	\$35,641.77	\$28,500.34	\$32,821.73	
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$20,772.89	\$23,328.95	\$24,115.71	\$6,753.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,472.56	\$27,536.34	\$30,179.26
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$17,139.87	\$19,242.38	\$19,415.84	\$5,869.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,808.93	\$23,030.38	\$24,391.55
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$15,243.56	\$17,397.31	\$18,068.17	\$21,443.94	\$6,644.04	\$22,873.53	\$1,772.48	\$2,382.66	\$4,288.79	\$0.00	\$11,913.30	\$2,040.05	\$873.01	\$600.01	\$2,382.66	\$30,974.57	\$25,812.44	\$29,234.96	
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$14,447.85	\$16,237.83	\$15,972.19	\$5,601.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,478.62	\$19,774.99	\$20,210.10
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$11,784.55	\$13,246.96	\$12,450.76	\$5,437.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,087.34	\$16,457.82	\$15,949.33
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$8,689.54	\$9,826.95	\$9,179.07	\$5,253.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,056.90	\$13,372.18	\$11,985.94
JEFE DE DEPORTES	Confianza	Administrativo	\$12,831.46	\$14,345.33	\$13,855.05	\$3,975.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,194.60	\$17,602.31	\$17,419.41



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	\$13,787.96	\$15,678.01	\$16,062.87	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44	\$26,629.76	\$23,310.15	\$25,895.94
JEFE DE GRUPO	Sindicalizado	Operativo	\$14,501.62	\$16,521.28	\$17,046.05	\$19,910.76	\$6,644.04	\$21,238.14	\$1,772.48	\$2,212.31	\$3,982.15	\$0.00	\$11,061.53	\$2,040.05	\$873.01	\$600.01	\$2,212.31	\$28,759.98	\$24,537.03	\$27,533.04
JEFE DE GRUPO DE LA POLICIA MINISTERIAL	Confianza	Operativo	\$19,726.20	\$22,097.87	\$22,475.13	\$10,473.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,024.92	\$27,173.36	\$28,531.10
JEFE DE GRUPO DE LA POLICIA MINISTERIAL A	Confianza	Operativo	\$18,004.83	\$20,149.91	\$20,227.62	\$9,788.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,196.88	\$24,890.79	\$25,717.28
JEFE DE GRUPO DE LA POLICIA MINISTERIAL ESP	Confianza	Operativo	\$22,795.89	\$25,545.38	\$26,441.31	\$11,206.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,462.96	\$31,143.92	\$33,425.76
JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$11,993.62	\$13,541.46	\$13,606.15	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99	\$21,306.85	\$20,244.58	\$21,805.25
JEFE DE OFICINA	Confianza	Administrativo	\$9,646.85	\$10,863.11	\$10,149.27	\$5,321.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,249.00	\$14,267.38	\$13,135.79
JEFE DE OFICINA	Sindicalizado	Operativo	\$13,994.85	\$15,922.92	\$16,347.89	\$18,863.51	\$6,644.04	\$20,121.08	\$1,772.48	\$2,095.95	\$3,772.70	\$0.00	\$10,479.73	\$2,040.05	\$873.01	\$600.01	\$2,095.95	\$27,247.30	\$23,665.84	\$26,370.53
JEFE DE OFICINA A	Confianza	Administrativo	\$9,747.94	\$10,960.68	\$10,187.83	\$4,989.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,261.88	\$14,277.31	\$13,148.55
JEFE DE OFICINA A	Sindicalizado	Operativo	\$13,114.38	\$14,875.17	\$15,134.89	\$17,044.01	\$6,644.04	\$18,180.28	\$1,772.48	\$1,893.78	\$3,408.80	\$0.00	\$9,468.90	\$2,040.05	\$873.01	\$600.01	\$1,893.78	\$24,619.13	\$22,152.19	\$24,350.76
JEFE DE PROYECTO	Sindicalizado	Operativo	\$14,848.84	\$16,931.25	\$17,524.40	\$20,628.28	\$6,644.04	\$22,003.50	\$1,772.48	\$2,292.03	\$4,125.66	\$0.00	\$11,460.16	\$2,040.05	\$873.01	\$600.01	\$2,292.03	\$29,796.40	\$19,547.35	\$27,863.99
JEFE DE PROYECTO A	Confianza	Administrativo	\$14,277.90	\$16,041.14	\$15,736.87	\$5,603.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,019.88	\$25,133.89	\$20,383.29
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$18,057.50	\$20,217.87	\$20,427.26	\$7,310.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,747.71	\$24,037.55	\$25,685.25
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	\$8,519.87	\$9,614.33	\$8,964.67	\$5,015.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,444.52	\$13,134.69	\$11,680.91
JUEZ CALIFICADOR	Confianza	Administrativo	\$14,272.14	\$16,040.78	\$15,736.87	\$5,742.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,087.26	\$19,561.66	\$19,936.13
LOCUTOR	Confianza	Administrativo	\$6,299.46	\$7,175.26	\$6,657.44	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,162.68	\$10,965.17	\$8,894.23
MAESTRO	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$21,684.94	\$23,727.31
MAESTRO	Confianza	Administrativo	\$9,778.85	\$10,982.46	\$10,187.83	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,152.32	\$14,258.30	\$13,124.14
MAESTRO (JORNADA REDUCIDA)	Confianza	Administrativo	\$7,938.29	\$8,793.55	\$8,102.64	\$2,443.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,260.26	\$12,017.65	\$10,246.10
MAESTRO A	Sindicalizado	Operativo	\$11,993.62	\$13,541.46	\$13,606.15	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99	\$21,306.85	\$20,244.58	\$21,805.25
MAESTRO B	Sindicalizado	Operativo	\$11,095.53	\$12,477.37	\$12,424.88	\$12,978.99	\$6,644.04	\$13,844.26	\$1,772.48	\$1,442.11	\$2,595.80	\$0.00	\$7,210.55	\$2,040.05	\$873.01	\$600.01	\$1,442.11	\$18,747.43	\$15,778.83	\$19,589.01
MAESTRO C	Confianza	Administrativo	\$7,875.74	\$8,782.67	\$8,102.64	\$3,373.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,880.27	\$12,125.19	\$10,384.24
MAESTRO C	Sindicalizado	Operativo	\$10,132.94	\$11,336.30	\$11,186.13	\$11,120.86	\$6,644.04	\$11,862.25	\$1,772.48	\$1,235.65	\$2,224.17	\$0.00	\$6,178.26	\$2,040.05	\$873.01	\$600.01	\$1,235.65	\$16,063.47	\$17,224.87	\$17,775.69
MAESTRO DE EDUC. FISICA	Sindicalizado	Operativo	\$15,656.24	\$17,884.58	\$18,636.74	\$22,296.79	\$6,644.04	\$23,783.24	\$1,772.48	\$2,477.42	\$4,459.36	\$0.00	\$12,387.10	\$2,040.05	\$873.01	\$600.01	\$2,477.42	\$32,206.47	\$26,525.87	\$30,182.01
MAESTRO DE TEATRO	Sindicalizado	Operativo	\$11,404.78	\$12,844.06	\$12,831.63	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90	\$19,628.73	\$19,280.54	\$20,515.81
MAYORDOMO	Sindicalizado	Operativo	\$12,188.85	\$13,772.47	\$13,862.94	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79	\$21,863.23	\$20,565.09	\$22,232.85



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MECANICO	Sindicalizado	Operativo	\$11,404.78	\$12,844.06	\$12,831.63	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90	\$19,628.73	\$19,278.12	\$20,515.61
MEDICO	Sindicalizado	Operativo	\$15,243.56	\$17,397.31	\$18,068.17	\$21,443.94	\$6,644.04	\$22,873.53	\$1,772.48	\$2,382.66	\$4,288.79	\$0.00	\$11,913.30	\$2,040.05	\$873.01	\$600.01	\$2,382.66	\$30,974.57	\$25,816.27	\$29,235.28
MEDICO A	Confianza	Administrativo	\$8,976.52	\$10,165.47	\$9,616.32	\$5,836.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,792.83	\$13,827.73	\$12,571.10
MEDICO A	Sindicalizado	Operativo	\$14,177.13	\$16,138.13	\$16,598.98	\$19,240.14	\$6,644.04	\$20,522.82	\$1,772.48	\$2,137.79	\$3,848.03	\$0.00	\$10,688.97	\$2,040.05	\$873.01	\$600.01	\$2,137.79	\$27,791.31	\$23,979.13	\$26,788.61
MEDICO B	Sindicalizado	Operativo	\$12,842.63	\$14,551.27	\$14,760.52	\$16,482.46	\$6,644.04	\$17,581.29	\$1,772.48	\$1,831.38	\$3,296.49	\$0.00	\$9,156.92	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,808.00	\$18,071.91	\$23,426.31
MEDICO B	Confianza	Administrativo	\$8,606.32	\$9,683.60	\$9,015.30	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,216.90	\$13,147.87	\$11,697.79
MEDICO C	Confianza	Administrativo	\$7,586.27	\$8,524.99	\$7,878.34	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,189.79	\$12,027.15	\$10,258.31
MEDICO D	Confianza	Administrativo	\$5,761.66	\$6,491.03	\$6,024.53	\$3,908.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,119.56	\$10,240.63	\$7,963.58
MUSICO	Sindicalizado	Operativo	\$11,993.62	\$13,541.46	\$13,606.15	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99	\$21,306.85	\$20,677.64	\$21,841.34
MUSICO A	Sindicalizado	Operativo	\$11,764.53	\$13,270.41	\$13,304.81	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$0.00	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77	\$20,653.96	\$20,288.34	\$21,338.49
MUSICO B	Sindicalizado	Operativo	\$11,404.78	\$12,844.06	\$12,831.63	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90	\$19,628.73	\$19,677.06	\$20,548.86
NOTIFICADOR	Sindicalizado	Operativo	\$12,188.85	\$13,772.47	\$13,862.94	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$0.00	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79	\$21,863.23	\$20,567.79	\$22,233.07
ODONTOLOGO	Sindicalizado	Operativo	\$15,243.56	\$17,397.31	\$18,068.17	\$21,443.94	\$6,644.04	\$22,873.53	\$1,772.48	\$2,382.66	\$4,288.79	\$0.00	\$11,913.30	\$2,040.05	\$873.01	\$600.01	\$2,382.66	\$30,974.57	\$25,816.27	\$29,235.28
OFICIAL	Confianza	Operativo	\$25,356.72	\$28,354.19	\$29,756.37	\$9,213.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,053.85	\$31,697.12	\$37,003.40
OFICIAL SECRETARIO	Confianza	Operativo	\$16,376.74	\$18,397.54	\$18,342.94	\$8,686.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,181.03	\$23,025.13	\$23,417.36
OFICIAL SECRETARIO A	Confianza	Operativo	\$14,886.45	\$16,734.63	\$16,464.13	\$8,137.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,285.53	\$21,140.78	\$21,094.48
OFICIAL SECRETARIO B	Confianza	Operativo	\$13,425.96	\$15,084.28	\$14,739.80	\$7,729.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,137.87	\$19,382.74	\$18,927.29
OFICIAL SECRETARIO C	Confianza	Operativo	\$12,047.56	\$13,541.89	\$13,247.66	\$7,272.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,594.94	\$17,867.07	\$17,058.84
OPERADOR DE EQ DE COMPUTO B	Confianza	Administrativo	\$8,058.64	\$9,021.12	\$8,326.20	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,618.59	\$12,404.47	\$10,742.97
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	\$13,787.96	\$15,678.01	\$16,062.87	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44	\$26,629.76	\$23,310.15	\$25,895.94
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	\$13,570.28	\$15,418.55	\$15,762.95	\$17,986.11	\$6,644.04	\$19,185.18	\$1,772.48	\$1,998.46	\$3,597.22	\$0.00	\$9,992.28	\$2,040.05	\$873.01	\$600.01	\$1,998.46	\$25,979.93	\$22,935.97	\$25,396.55
OPERADOR DE RADIO	Confianza	Administrativo	\$7,549.62	\$8,486.79	\$7,844.00	\$4,375.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,160.25	\$11,998.81	\$10,221.89
OPERADOR DE RADIO A	Confianza	Administrativo	\$7,051.72	\$7,918.17	\$7,322.48	\$4,025.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,144.61	\$11,469.85	\$9,542.48
OPERADOR DE RADIO B	Confianza	Administrativo	\$6,477.91	\$7,271.64	\$6,731.00	\$3,763.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,082.36	\$10,885.51	\$8,791.91
OPERADOR DE TRANSMISION	Confianza	Administrativo	\$9,181.91	\$10,304.83	\$9,511.17	\$4,561.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,961.22	\$13,593.98	\$12,270.85
OPERADOR DE TRANSMISION A	Confianza	Administrativo	\$8,028.44	\$8,993.24	\$8,289.20	\$3,876.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,672.17	\$12,370.36	\$10,699.15



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OPERADOR DE TRANSMISION B	Confianza	Administrativo	\$6,192.08	\$6,933.21	\$6,406.81	\$3,192.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,392.48	\$10,528.17	\$8,332.92
PEON	Sindicalizado	Operativo	\$11,404.78	\$12,844.06	\$12,831.63	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90	\$19,628.73	\$19,278.12	\$20,515.61	
PEON	Confianza	Administrativo	\$9,348.76	\$10,428.12	\$9,616.32	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,402.02	\$13,602.29	\$12,281.53
PEON A	Sindicalizado	Operativo	\$10,447.00	\$11,708.78	\$11,589.04	\$11,725.24	\$6,644.04	\$12,506.93	\$1,772.48	\$1,302.80	\$2,345.05	\$0.00	\$6,514.02	\$2,040.05	\$873.01	\$600.01	\$1,302.80	\$16,936.46	\$17,727.67	\$18,446.59	
PERITO A	Confianza	Administrativo	\$8,724.86	\$9,785.55	\$9,015.30	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,055.57	\$13,101.47	\$11,638.24
PERITO CRIMINALISTA	Confianza	Operativo	\$16,121.87	\$18,172.98	\$18,131.13	\$9,388.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,619.77	\$22,972.40	\$23,296.18
PERITO CRIMINALISTA A	Confianza	Operativo	\$14,575.46	\$16,426.75	\$16,167.67	\$8,774.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,265.13	\$20,927.50	\$20,831.58
PERITO CRIMINALISTA B	Confianza	Operativo	\$13,468.29	\$15,171.20	\$14,932.33	\$8,293.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,802.54	\$19,639.34	\$19,243.57
PERITO CRIMINALISTA C	Confianza	Operativo	\$12,189.28	\$13,762.82	\$13,558.71	\$7,937.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,794.10	\$17,097.17	\$17,461.13
PERITO DIRECTOR	Confianza	Operativo	\$29,194.17	\$32,698.07	\$35,088.45	\$8,131.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55,328.98	\$37,936.71	\$43,538.24
PERITO MEDICO FORENSE	Confianza	Operativo	\$23,616.79	\$26,595.88	\$27,787.62	\$12,511.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,378.41	\$32,693.73	\$35,336.25
PERITO MEDICO FORENSE A	Confianza	Operativo	\$16,975.59	\$19,150.53	\$19,249.91	\$11,059.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,604.07	\$24,161.90	\$24,818.71
PERITO MEDICO FORENSE B	Confianza	Operativo	\$14,782.95	\$16,726.21	\$16,884.84	\$10,493.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,679.11	\$20,307.48	\$21,758.19
POLCIA A	Confianza	Operativo	\$15,660.96	\$17,457.07	\$17,134.87	\$8,036.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,406.52	\$21,653.29	\$21,726.20
POLICIA	Confianza	Operativo	\$10,925.64	\$12,237.70	\$12,204.06	\$7,591.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,714.00	\$16,773.49	\$15,710.66
POLICIA AUXILIAR	Confianza	Operativo	\$10,100.44	\$11,412.51	\$11,378.88	\$7,591.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,714.09	\$16,055.52	\$14,825.66
POLICIA AUXILIAR B	Confianza	Operativo	\$7,657.14	\$8,515.20	\$8,007.17	\$4,671.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,899.69	\$12,416.29	\$10,339.44
POLICIA MANDO	Confianza	Operativo	\$26,311.80	\$29,415.41	\$31,005.15	\$9,213.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,927.01	\$35,438.68	\$38,720.07
POLICIA PRIMERO	Confianza	Operativo	\$17,873.71	\$19,941.35	\$19,959.50	\$8,567.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,997.78	\$24,482.15	\$25,213.46
POLICIA SEGUNDO	Confianza	Operativo	\$15,230.36	\$16,981.94	\$16,625.95	\$8,036.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,643.14	\$21,155.17	\$21,112.16
POLICIA TERCERO	Confianza	Operativo	\$12,535.78	\$14,011.79	\$13,850.43	\$7,732.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,277.27	\$18,401.87	\$17,718.05
PRECEPTOR	Confianza	Operativo	\$14,720.64	\$16,342.36	\$15,874.59	\$6,551.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,509.55	\$20,239.14	\$19,982.94
PRENSISTA	Sindicalizado	Operativo	\$11,924.91	\$13,460.17	\$13,515.76	\$14,615.32	\$6,644.04	\$15,589.67	\$1,772.48	\$1,623.92	\$2,923.06	\$0.00	\$8,119.62	\$2,040.05	\$873.01	\$600.01	\$1,623.92	\$21,111.02	\$20,131.81	\$21,654.76	
PRENSISTA OFFSET	Sindicalizado	Operativo	\$13,114.38	\$14,875.17	\$15,134.89	\$17,044.01	\$6,644.04	\$18,180.28	\$1,772.48	\$1,893.78	\$3,408.80	\$0.00	\$9,468.90	\$2,040.05	\$873.01	\$600.01	\$1,893.78	\$24,619.13	\$22,152.19	\$24,350.76	
PRENSISTA OFFSET A	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$21,684.94	\$23,727.31	
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$14,257.07	\$16,031.60	\$15,736.76	\$5,788.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,201.28	\$19,572.68	\$19,950.26



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$35,888.30	\$40,047.14	\$44,247.32	\$5,192.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,663.85	\$46,213.77	\$54,169.85	
PROCEPTOR	Confianza	Operativo	\$14,133.72	\$15,797.63	\$15,351.19	\$7,005.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,121.50	\$19,861.03	\$19,516.88	
PROCURADOR GENERAL DE JUSTICIA	Confianza	Funcionario	\$63,884.71	\$71,531.21	\$85,068.26	\$7,554.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130,753.97	\$52,112.51	\$100,936.65	
PRODUCTOR	Confianza	Administrativo	\$8,861.92	\$9,926.93	\$9,142.46	\$4,171.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,148.19	\$13,203.55	\$11,769.36	
PRODUCTOR A	Confianza	Administrativo	\$7,532.63	\$8,428.08	\$7,771.09	\$3,545.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,674.03	\$11,846.76	\$10,026.60	
PRODUCTOR B	Confianza	Administrativo	\$6,751.91	\$7,531.72	\$6,948.27	\$2,919.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,022.69	\$11,003.75	\$8,943.78	
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	\$13,994.85	\$15,922.92	\$16,347.89	\$18,863.51	\$6,644.04	\$20,121.08	\$1,772.48	\$2,095.95	\$3,772.70	\$0.00	\$10,479.73	\$2,040.05	\$873.01	\$600.01	\$2,095.95	\$27,247.30	\$23,665.84	\$26,629.76	\$23,310.15	\$26,370.53
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	\$13,787.96	\$15,678.01	\$16,062.87	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44	\$26,629.76	\$23,310.15	\$26,629.76	\$23,310.15	\$25,895.94
PROMOTOR ARTISTICO	Sindicalizado	Operativo	\$13,114.38	\$14,875.17	\$15,134.89	\$17,044.01	\$6,644.04	\$18,180.28	\$1,772.48	\$1,893.78	\$3,408.80	\$0.00	\$9,468.90	\$2,040.05	\$873.01	\$600.01	\$1,893.78	\$24,619.13	\$22,152.19	\$24,619.13	\$22,152.19	\$24,350.76
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	\$12,385.61	\$14,006.55	\$14,130.88	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44	\$22,443.78	\$20,899.37	\$22,443.78	\$20,899.37	\$22,678.99
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$9,860.89	\$11,049.14	\$10,187.83	\$4,548.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,967.98	\$14,226.36	\$13,083.08	
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$7,905.77	\$8,831.92	\$8,150.26	\$3,635.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,126.08	\$12,200.04	\$10,480.38	
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$6,113.92	\$6,806.00	\$6,297.48	\$2,729.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,742.86	\$10,359.92	\$8,116.81	
PROYECTISTA	Sindicalizado	Operativo	\$13,787.93	\$15,677.97	\$16,062.82	\$18,435.90	\$6,644.04	\$19,664.97	\$1,772.48	\$2,048.43	\$3,687.18	\$0.00	\$10,242.17	\$2,040.05	\$873.01	\$600.01	\$2,048.43	\$26,629.64	\$23,310.06	\$26,629.64	\$23,310.06	\$25,895.85
PSICOLOGO	Sindicalizado	Operativo	\$14,409.62	\$16,412.65	\$16,919.29	\$19,720.61	\$6,644.04	\$21,035.32	\$1,772.48	\$2,191.18	\$3,944.12	\$0.00	\$10,955.89	\$2,040.05	\$873.01	\$600.01	\$2,191.18	\$28,485.32	\$24,382.34	\$28,485.32	\$24,382.34	\$27,322.25
PSICOLOGO A	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$21,684.94	\$23,807.88	\$21,684.94	\$23,727.31
PSICOLOGO(A)	Confianza	Administrativo	\$9,225.72	\$10,445.04	\$9,748.14	\$5,428.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,275.07	\$13,942.62	\$12,718.63	
PSICOLOGO(A) A	Confianza	Administrativo	\$7,506.44	\$8,473.80	\$7,798.51	\$4,342.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,626.88	\$11,991.00	\$10,211.88	
PSICOLOGO(A) B	Confianza	Administrativo	\$5,682.16	\$6,400.99	\$5,901.21	\$3,256.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,057.17	\$10,088.43	\$7,768.08	
PSICOTERAPEUTA	Sindicalizado	Operativo	\$15,243.56	\$17,397.31	\$18,068.17	\$21,443.94	\$6,644.04	\$22,873.53	\$1,772.48	\$2,382.66	\$4,288.79	\$0.00	\$11,913.30	\$2,040.05	\$873.01	\$600.01	\$2,382.66	\$30,974.57	\$25,816.27	\$30,974.57	\$25,816.27	\$29,235.28
QUIMICO	Confianza	Administrativo	\$9,671.58	\$10,899.27	\$10,197.20	\$5,445.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,403.06	\$14,326.51	\$13,211.76	
REALIZADOR - EDITOR	Confianza	Administrativo	\$8,776.14	\$9,846.04	\$9,072.03	\$4,383.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,184.27	\$13,162.17	\$11,716.20	
REALIZADOR - EDITOR A	Confianza	Administrativo	\$7,992.83	\$8,944.75	\$8,243.43	\$3,726.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,503.00	\$12,310.06	\$10,621.69	
REALIZADOR - EDITOR B	Confianza	Administrativo	\$7,208.44	\$8,042.38	\$7,414.83	\$3,068.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,821.73	\$11,457.94	\$9,527.18	
RECEPTOR DE RENTAS	Confianza	Administrativo	\$15,813.69	\$17,768.96	\$17,729.19	\$5,888.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,281.28	\$26,412.35	\$22,777.71	
REPORTERO	Confianza	Administrativo	\$20,010.39	\$22,359.28	\$22,953.20	\$4,777.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,279.45	\$26,209.80	\$28,475.40	



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

REPORTERO - CONDUCTOR	Confianza	Administrativo	\$17,269.42	\$19,356.44	\$19,528.24	\$5,431.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,603.27	\$12,137.47	\$23,542.58
REPORTERO - CONDUCTOR A	Confianza	Administrativo	\$15,000.20	\$16,808.02	\$16,605.51	\$5,020.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,934.35	\$10,816.69	\$20,086.48
REPORTERO - CONDUCTOR B	Confianza	Administrativo	\$12,143.40	\$13,618.05	\$13,082.90	\$4,693.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,432.15	\$9,438.68	\$15,963.23
REPORTERO (A)	Confianza	Administrativo	\$12,039.86	\$13,479.98	\$12,930.05	\$4,363.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,957.85	\$16,773.33	\$16,354.60
REPORTERO (B)	Confianza	Administrativo	\$9,632.08	\$10,744.08	\$9,881.53	\$3,708.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,948.73	\$13,842.03	\$12,589.84
REPORTERO (C)	Confianza	Administrativo	\$8,343.88	\$9,302.12	\$8,563.99	\$3,272.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,681.52	\$12,557.87	\$10,939.99
REPORTERO (D)	Confianza	Administrativo	\$7,714.47	\$8,583.71	\$7,905.23	\$2,836.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,402.47	\$11,890.40	\$10,082.65
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$7,825.38	\$8,773.91	\$8,102.64	\$4,122.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,379.44	\$12,211.78	\$10,495.45
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$7,835.08	\$8,775.59	\$8,102.64	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,283.25	\$12,194.55	\$10,473.97
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$40,993.70	\$45,895.70	\$51,842.02	\$7,482.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80,866.87	\$52,112.51	\$63,547.18
SECRETARIA	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$468.07	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$21,687.88	\$23,766.56	
SECRETARIA A	Sindicalizado	Operativo	\$12,188.85	\$13,772.47	\$13,862.94	\$15,136.08	\$6,644.04	\$16,145.16	\$1,772.48	\$1,681.79	\$3,027.22	\$468.07	\$8,408.94	\$2,040.05	\$873.01	\$600.01	\$1,681.79	\$21,863.23	\$20,565.09	\$22,271.85	
SECRETARIA B	Sindicalizado	Operativo	\$11,764.53	\$13,270.41	\$13,304.81	\$14,298.89	\$6,644.04	\$15,252.15	\$1,772.48	\$1,588.77	\$2,859.78	\$468.07	\$7,943.83	\$2,040.05	\$873.01	\$600.01	\$1,588.77	\$20,653.96	\$19,868.56	\$21,342.51	
SECRETARIO ACTUARIO	Confianza	Administrativo	\$9,978.61	\$11,218.88	\$10,432.52	\$5,063.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,678.57	\$14,515.10	\$13,453.99
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$9,112.69	\$10,210.65	\$9,402.20	\$4,304.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,626.69	\$13,462.25	\$12,101.64
SECRETARIO ACTUARIO B	Confianza	Administrativo	\$8,209.79	\$9,171.77	\$8,448.20	\$3,544.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,689.29	\$12,480.88	\$10,841.11
SECRETARIO AUXILIAR	Confianza	Directivo	\$30,012.21	\$33,462.00	\$35,937.48	\$5,096.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,805.06	\$38,396.65	\$44,129.02
SECRETARIO AUXILIAR A	Confianza	Directivo	\$25,865.25	\$28,835.66	\$30,469.84	\$4,608.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,266.48	\$33,218.37	\$37,477.65
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$46,443.21	\$51,987.48	\$59,627.04	\$7,482.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92,544.41	\$52,112.51	\$72,305.34
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$43,609.39	\$48,764.11	\$55,369.55	\$7,238.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85,345.29	\$52,112.51	\$67,427.55
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$38,478.40	\$43,047.39	\$48,151.67	\$6,809.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$74,769.16	\$50,069.50	\$59,122.33
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$61,193.63	\$68,503.50	\$80,968.40	\$8,470.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$124,472.33	\$52,112.51	\$96,389.70
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$16,117.06	\$18,081.34	\$18,070.95	\$5,525.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,480.37	\$21,725.30	\$22,715.24
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$15,262.80	\$17,098.35	\$16,937.42	\$4,996.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,416.45	\$20,601.69	\$21,272.01
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$46,380.96	\$51,968.16	\$59,627.04	\$8,407.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$93,161.30	\$52,112.51	\$72,433.86
SECRETARIO GENERAL DE LA JUNTA	Sindicalizado	Operativo	\$15,400.46	\$17,582.57	\$18,284.34	\$21,768.19	\$6,644.04	\$23,219.40	\$1,772.48	\$2,418.69	\$4,353.64	\$0.00	\$12,093.44	\$2,040.05	\$873.01	\$600.01	\$2,418.69	\$31,442.94	\$21,531.52	\$29,215.69	



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SECRETARIO PARTICULAR	Confianza	Administrativo	\$19,976.31	\$22,409.82	\$23,038.27	\$6,280.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,408.34	\$26,463.23	\$28,800.92
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$15,890.87	\$17,854.32	\$17,826.73	\$5,881.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,422.79	\$21,542.67	\$22,480.63
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$12,344.36	\$13,871.32	\$13,356.00	\$5,293.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,129.83	\$17,273.76	\$16,997.39
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$9,274.23	\$10,405.59	\$9,616.32	\$4,629.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,077.65	\$13,694.34	\$12,399.75
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$8,374.48	\$9,385.59	\$8,654.69	\$4,166.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,326.60	\$12,740.15	\$11,174.10
SECRETARIO PARTICULAR DEL PROCURADOR	Confianza	Mando medio	\$23,398.46	\$26,229.12	\$27,439.83	\$7,055.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,256.07	\$30,656.63	\$34,187.20
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$43,580.41	\$48,724.22	\$55,369.55	\$6,581.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85,273.38	\$52,112.51	\$67,366.87
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$7,443.99	\$8,334.86	\$7,693.06	\$3,703.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,575.54	\$11,785.92	\$9,948.45
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$13,631.34	\$15,491.33	\$15,847.08	\$18,112.30	\$6,644.04	\$19,319.79	\$1,772.48	\$2,012.48	\$3,622.46	\$468.07	\$10,062.39	\$2,040.05	\$873.01	\$600.01	\$2,012.48	\$26,162.21	\$23,040.92	\$25,575.64
SECRETARIO PRIVADO	Confianza	Administrativo	\$12,246.53	\$13,840.99	\$13,356.00	\$6,477.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,089.98	\$17,422.58	\$17,188.53
SECRETARIO PRIVADO A	Confianza	Administrativo	\$10,538.37	\$11,909.24	\$11,219.04	\$6,053.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,601.99	\$15,372.07	\$14,554.71
SECRETARIO PRIVADO B	Confianza	Administrativo	\$9,138.88	\$10,312.52	\$9,616.32	\$5,189.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,621.34	\$13,770.91	\$12,498.10
SECRETARIO PRIVADO C	Confianza	Administrativo	\$8,598.88	\$9,695.42	\$9,015.30	\$4,864.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,503.60	\$10,810.65	\$11,530.22
SECRETARIO PRIVADO D	Confianza	Administrativo	\$7,384.89	\$8,307.95	\$7,663.01	\$4,135.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,988.68	\$11,819.54	\$9,991.61
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$25,637.48	\$28,740.90	\$30,469.84	\$6,555.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,181.69	\$33,486.29	\$37,821.81
SECRETARIO PRIVADO E	Confianza	Administrativo	\$6,081.67	\$6,830.48	\$6,310.71	\$3,405.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,473.76	\$10,468.56	\$8,256.35
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$468.07	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$21,687.88	\$23,766.56
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	\$12,327.86	\$13,852.89	\$13,350.70	\$4,731.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,214.70	\$17,236.29	\$16,949.27
SECRETARIO TECNICO	Confianza	Mando medio	\$22,995.21	\$25,759.72	\$26,937.95	\$5,728.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,311.55	\$30,081.21	\$33,448.08
SECRETARIO TECNICO A	Confianza	Mando medio	\$20,052.33	\$22,430.86	\$23,038.27	\$5,204.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,665.42	\$26,337.04	\$28,638.83
SECRETARIO TECNICO B	Confianza	Mando medio	\$18,354.60	\$20,523.14	\$20,863.51	\$4,683.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,214.35	\$24,250.90	\$25,959.27
SOBRESTANTE	Sindicalizado	Operativo	\$12,385.61	\$14,006.55	\$14,130.88	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44	\$22,443.78	\$20,899.37	\$22,678.99
SUBCOORDINADOR	Confianza	Mando medio	\$14,565.76	\$16,307.23	\$16,033.34	\$4,666.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,898.16	\$19,720.72	\$20,140.41
SUBDELEGADO	Confianza	Mando Medio	\$11,866.12	\$13,260.96	\$12,450.76	\$4,277.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,265.14	\$16,320.26	\$15,772.65
SUBDIR DE LA POLICIA DE PGJE	Confianza	Mando medio Operativo	\$32,395.03	\$36,203.89	\$39,270.94	\$7,151.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,895.42	\$43,420.75	\$48,559.90
SUBDIRECTOR	Confianza	Mando medio	\$20,825.99	\$23,332.72	\$24,115.71	\$5,397.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,836.35	\$27,398.07	\$30,001.72



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SUBDIRECTOR A	Confianza	Mando medio	\$17,191.26	\$19,253.68	\$19,415.84	\$5,053.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,289.48	\$22,937.75	\$24,272.59
SUBDIRECTOR B	Confianza	Mando medio	\$14,488.60	\$16,245.86	\$15,972.19	\$4,995.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,074.77	\$19,704.93	\$20,120.13
SUBDIRECTOR C	Confianza	Mando medio	\$11,837.24	\$13,256.12	\$12,450.76	\$4,654.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,565.04	\$16,367.23	\$15,832.97
SUBDIRECTOR CRIMINALISTA	Confianza	Mando medio Operativo	\$19,898.48	\$22,270.40	\$22,815.02	\$6,187.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,369.28	\$27,183.31	\$28,543.39
SUBDIRECTOR CRIMINALISTA A	Confianza	Mando medio Operativo	\$16,727.35	\$18,722.22	\$18,729.63	\$6,073.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,926.63	\$21,566.57	\$23,443.50
SUBDIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$29,963.94	\$33,551.18	\$36,084.91	\$8,303.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,815.34	\$37,393.09	\$44,627.55
SUBDIRECTOR DE CONTROL DE PROCESOS	Confianza	Mando medio Operativo	\$24,743.00	\$27,733.65	\$29,210.61	\$7,760.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,141.76	\$31,171.66	\$36,300.07
SUBDIRECTOR DEL SERVICIO	Confianza	Mando medio Operativo	\$22,936.46	\$25,704.31	\$26,804.34	\$7,488.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,252.56	\$31,247.49	\$33,553.41
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$13,550.40	\$15,201.96	\$14,768.96	\$5,987.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,056.78	\$19,276.00	\$18,795.68
SUBOFICIAL	Confianza	Operativo	\$21,465.80	\$24,020.64	\$24,725.54	\$8,916.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,309.47	\$27,155.18	\$30,923.94
SUBPROCURADOR OPERATIVO	Confianza	Directivo	\$42,678.34	\$47,740.44	\$54,074.40	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83,716.60	\$49,154.41	\$65,798.56
SUBPROCURADOR PROCEDIMIENTOS PENALES	Confianza	Directivo	\$42,678.34	\$47,740.44	\$54,074.40	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83,716.60	\$55,691.22	\$66,343.29
SUBPROCURADOR TECNICO	Confianza	Directivo	\$39,838.70	\$44,566.13	\$50,017.78	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,631.67	\$51,891.72	\$61,462.97
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$38,241.16	\$42,724.91	\$47,622.88	\$6,646.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,257.41	\$52,112.51	\$58,624.21
SUPERVISOR	Sindicalizado	Operativo	\$14,848.84	\$16,931.25	\$17,524.40	\$20,628.28	\$6,644.04	\$22,003.50	\$1,772.48	\$2,292.03	\$4,125.66	\$0.00	\$11,460.16	\$2,040.05	\$873.01	\$600.01	\$2,292.03	\$29,796.40	\$20,785.43	\$27,967.16	
SUPERVISOR	Confianza	Administrativo	\$14,254.92	\$16,033.82	\$15,736.87	\$5,944.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,247.66	\$19,586.84	\$19,968.49
SUPERVISOR A	Sindicalizado	Operativo	\$13,198.93	\$14,975.94	\$15,251.38	\$17,218.74	\$6,644.04	\$18,366.66	\$1,772.48	\$1,913.19	\$3,443.75	\$0.00	\$9,565.97	\$2,040.05	\$873.01	\$600.01	\$1,913.19	\$24,871.52	\$18,553.82	\$24,232.75	
SUPERVISOR A	Confianza	Administrativo	\$12,202.96	\$13,701.41	\$13,175.38	\$4,962.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,750.37	\$17,074.12	\$16,740.94
SUPERVISOR B	Confianza	Administrativo	\$11,155.63	\$12,491.47	\$11,634.26	\$4,687.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,255.26	\$15,598.87	\$14,846.04
SUPERVISOR C	Confianza	Administrativo	\$9,898.96	\$11,074.73	\$10,187.83	\$4,295.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,824.18	\$14,198.78	\$13,047.66
SUPERVISOR D	Confianza	Administrativo	\$9,124.86	\$10,216.23	\$9,404.15	\$4,152.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,553.65	\$13,448.28	\$12,083.69
SUPERVISOR E	Confianza	Administrativo	\$7,330.27	\$8,193.59	\$7,553.70	\$3,322.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,224.30	\$11,619.09	\$9,734.15
SUPERVISOR F	Confianza	Administrativo	\$6,127.18	\$6,819.58	\$6,294.75	\$2,491.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,782.20	\$10,343.89	\$8,096.21
SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$8,831.41	\$9,792.52	\$9,015.30	\$2,734.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,822.83	\$12,906.04	\$11,387.21
TECNICO ASISTENTE	Sindicalizado	Operativo	\$13,787.96	\$15,678.01	\$16,062.87	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44	\$26,629.76	\$23,310.15	\$25,895.94	
TECNICO ASISTENTE	Confianza	Administrativo	\$13,862.45	\$15,552.20	\$15,181.32	\$5,313.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,826.66	\$18,981.94	\$19,191.46



GOBIERNO DEL ESTADO LIBRE
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TECNICO ASISTENTE A	Confianza	Administrativo	\$10,787.21	\$12,081.36	\$11,219.04	\$4,842.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,569.33	\$15,216.36	\$14,354.70
TECNICO ASISTENTE B	Confianza	Administrativo	\$7,809.24	\$8,773.40	\$8,102.64	\$4,362.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,574.65	\$12,241.94	\$10,534.20
TECNICO DE ILUMINACION Y SONIDO	Confianza	Administrativo	\$8,670.48	\$9,765.41	\$9,078.87	\$4,822.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,486.79	\$13,219.27	\$11,789.54
TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$7,618.99	\$8,557.33	\$7,894.67	\$4,098.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,228.28	\$12,026.49	\$10,257.46
TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$6,483.45	\$7,265.20	\$6,710.47	\$3,375.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,969.78	\$10,833.71	\$8,725.38
TECNICO ILUMINACION Y SONIDO	Sindicalizado	Operativo	\$12,385.61	\$14,006.55	\$14,130.88	\$15,538.00	\$6,644.04	\$16,573.87	\$1,772.48	\$1,726.44	\$3,107.60	\$0.00	\$8,632.22	\$2,040.05	\$873.01	\$600.01	\$1,726.44	\$22,443.78	\$20,899.37	\$22,678.99
TOPOGRAFO	Sindicalizado	Operativo	\$12,842.60	\$14,551.23	\$14,760.47	\$16,482.38	\$6,644.04	\$17,581.20	\$1,772.48	\$1,831.38	\$3,296.48	\$0.00	\$9,156.88	\$2,040.05	\$873.01	\$600.01	\$1,831.38	\$23,807.88	\$21,684.94	\$23,727.31
TRABAJADORA SOCIAL	Confianza	Administrativo	\$9,344.36	\$10,492.00	\$9,747.76	\$4,795.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,295.93	\$13,830.49	\$12,574.60
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$13,787.96	\$15,678.01	\$16,062.87	\$18,435.99	\$6,644.04	\$19,665.05	\$1,772.48	\$2,048.44	\$3,687.20	\$0.00	\$10,242.21	\$2,040.05	\$873.01	\$600.01	\$2,048.44	\$26,629.76	\$23,310.15	\$25,895.94
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$8,591.94	\$9,622.51	\$8,876.44	\$4,230.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,611.91	\$12,948.98	\$11,442.36
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$12,385.65	\$14,006.59	\$14,130.94	\$15,538.08	\$6,644.04	\$16,573.95	\$1,772.48	\$1,726.45	\$3,107.62	\$0.00	\$8,632.27	\$2,040.05	\$873.01	\$600.01	\$1,726.45	\$22,443.89	\$17,453.80	\$22,391.94
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$7,669.40	\$8,556.69	\$7,897.00	\$3,384.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,578.74	\$11,933.78	\$10,138.38
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$11,764.55	\$13,270.43	\$13,304.84	\$14,298.93	\$6,644.04	\$15,252.20	\$1,772.48	\$1,588.77	\$2,859.79	\$0.00	\$7,943.85	\$2,040.05	\$873.01	\$600.01	\$1,588.77	\$20,654.02	\$16,642.75	\$21,034.73
VELADOR	Confianza	Administrativo	\$6,340.88	\$7,166.51	\$6,653.94	\$4,474.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,441.32	\$10,895.65	\$8,804.92
VELADOR	Sindicalizado	Operativo	\$11,993.62	\$13,541.46	\$13,606.15	\$14,750.89	\$6,644.04	\$15,734.29	\$1,772.48	\$1,638.99	\$2,950.18	\$0.00	\$8,194.94	\$2,040.05	\$873.01	\$600.01	\$1,638.99	\$21,306.85	\$20,244.58	\$21,805.25
VELADOR A	Sindicalizado	Operativo	\$11,404.78	\$12,844.06	\$12,831.63	\$13,589.12	\$6,644.04	\$14,495.06	\$1,772.48	\$1,509.90	\$2,717.82	\$0.00	\$7,549.51	\$2,040.05	\$873.01	\$600.01	\$1,509.90	\$19,628.73	\$19,278.12	\$20,515.61
VISITADOR AUXILIAR	Confianza	Mando medio Operativo	\$31,139.88	\$34,843.98	\$37,559.70	\$8,850.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,851.36	\$41,906.96	\$46,693.75
VISITADOR GENERAL	Confianza	Directivo	\$37,035.05	\$41,423.87	\$45,998.15	\$7,669.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$71,502.41	\$48,109.55	\$56,604.90

Elaboró: LIC. HAMIN LEGASPI SOTO
DIRECTOR DE ADMINISTRACIÓN DE PERSONAL

Vo. Bo. ING. GONZALO S. CRUZ ZAMORA
DIRECTOR GENERAL DE CAPITAL HUMANO



GOBIERNO DEL ESTADO LIBRE
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Anexo 9.5 Tabulador 2018 de Mandos Medios y Superiores del Poder Ejecutivo del Estado de Colima;

TABULADOR 2018 DE MANDOS MEDIOS Y SUPERIORES DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																						
Puestos	Tipo de Trabajador	Tipo de puestos	Percepción Mensual Neta	Percepción Mensual Más Proporción de Aguinaldo y Prima Vacacional	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS															Aguinaldo y Prima Vacacional	Seguridad Social	Costo Mensual Promedio de Remuneraciones Brutas
					Sueldo Bruto Mensual	Prestaciones Adicionales al Sueldo Bruto Mensual																
						Canasta Básica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Día de la Secretaría	Bono del Burócrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes					
ADMINISTRADOR	Confianza	Mando medio	\$20,016.42	\$22,416.64	\$23,038.27	\$5,455.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,966.43	\$26,375.30	\$28,688.00		
ADMINISTRADOR A	Confianza	Mando medio	\$17,191.24	\$19,253.67	\$19,415.84	\$5,054.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,289.66	\$22,937.78	\$24,272.63		
ADMINISTRADOR B	Confianza	Mando medio	\$12,205.96	\$13,700.51	\$13,175.38	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,717.30	\$17,062.29	\$16,725.77		
ADMINISTRADOR C	Confianza	Mando medio	\$10,536.23	\$11,788.17	\$10,918.00	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,009.56	\$14,892.20	\$13,938.37		
ASESOR	Confianza	Mando medio	\$19,989.59	\$22,408.29	\$23,038.27	\$5,853.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,232.17	\$26,421.40	\$28,747.21		
ASESOR A	Confianza	Mando medio	\$17,202.76	\$19,257.13	\$19,415.84	\$4,934.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,185.61	\$22,922.28	\$24,252.69		
ASESOR B	Confianza	Mando medio	\$15,981.69	\$17,873.99	\$17,826.73	\$4,531.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,522.56	\$21,386.50	\$22,280.07		
ASESOR C	Confianza	Mando medio	\$13,910.29	\$15,550.45	\$15,181.32	\$4,158.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,306.34	\$18,865.74	\$19,042.24		
ASESOR DE DESPACHO	Confianza	Directivo	\$39,579.83	\$44,304.81	\$49,739.14	\$7,924.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,567.95	\$52,112.51	\$61,206.26		
ASESOR DE DESPACHO A	Confianza	Directivo	\$35,788.85	\$40,032.31	\$44,247.29	\$7,132.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,801.84	\$46,427.30	\$54,444.09		
ASESOR DE DESPACHO B	Confianza	Directivo	\$30,182.95	\$33,737.99	\$36,312.89	\$6,419.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,424.73	\$38,913.37	\$44,792.66		
ASESOR DE DESPACHO C	Confianza	Directivo	\$28,264.13	\$31,578.20	\$33,747.67	\$5,804.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,156.23	\$36,438.88	\$41,614.33		
ASESOR DE DESPACHO D	Confianza	Directivo	\$25,776.78	\$28,807.06	\$30,469.84	\$5,514.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,045.99	\$33,335.27	\$37,627.82		
CAJERO GENERAL	Confianza	Mando medio	\$17,175.23	\$19,252.34	\$19,415.84	\$5,343.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,458.54	\$22,969.59	\$24,313.49		
COMANDANTE DE LA POLICIA PPJE	Confianza	Mando medio Operativo	\$30,214.18	\$33,781.18	\$36,098.61	\$11,318.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,023.61	\$37,551.63	\$44,839.77		
COMISARIO	Confianza	Directivo	\$41,988.24	\$46,874.01	\$52,668.88	\$8,557.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80,383.65	\$54,341.10	\$64,609.10		



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CONSEJERO JURIDICO	Confianza	Funcionario	\$46,443.21	\$51,987.48	\$59,627.04	\$7,482.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92,544.41	\$52,112.51	\$72,305.34
CONTADOR GENERAL	Confianza	Mando medio	\$20,839.93	\$23,348.43	\$24,115.71	\$5,706.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,798.41	\$27,416.84	\$30,025.83
CONTRALOR GENERAL	Confianza	Funcionario	\$46,372.44	\$51,965.42	\$59,627.05	\$8,534.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$93,245.91	\$52,112.51	\$72,451.48
COORDINADOR	Confianza	Mando medio	\$20,875.82	\$23,364.19	\$24,115.71	\$5,449.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,496.44	\$27,378.10	\$29,976.03
COORDINADOR A	Confianza	Mando medio	\$17,200.18	\$19,261.55	\$19,415.84	\$5,146.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,244.91	\$22,941.14	\$24,276.90
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$23,654.16	\$26,401.22	\$27,630.45	\$4,727.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,287.53	\$30,586.62	\$34,097.28
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$15,994.24	\$17,874.98	\$17,818.42	\$4,422.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,355.20	\$21,360.48	\$22,246.62
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$14,564.25	\$16,265.37	\$15,972.21	\$4,097.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,368.93	\$19,593.64	\$19,977.20
COORDINADOR B	Confianza	Mando medio	\$14,511.84	\$16,256.21	\$15,972.19	\$4,876.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,888.05	\$19,683.66	\$20,092.83
COORDINADOR C	Confianza	Mando medio	\$11,863.82	\$13,260.34	\$12,450.76	\$4,374.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,271.48	\$16,327.44	\$15,781.87
COORDINADOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$29,963.94	\$33,551.18	\$36,084.91	\$8,303.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,815.34	\$38,881.34	\$44,751.57
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	\$18,335.84	\$20,536.33	\$20,795.67	\$7,479.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,413.02	\$24,402.20	\$26,153.57
COORDINADOR GENERAL	Confianza	Directivo	\$35,791.13	\$39,995.55	\$44,247.29	\$5,791.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,347.54	\$46,302.81	\$54,284.13
COORDINADOR GENERAL A	Confianza	Directivo	\$33,560.69	\$37,477.93	\$41,019.13	\$5,356.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63,214.95	\$43,228.89	\$50,335.80
COORDINADOR GENERAL B	Confianza	Directivo	\$31,965.74	\$35,676.74	\$38,712.98	\$5,068.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59,563.89	\$41,035.62	\$47,518.65
COORDINADOR GENERAL C	Confianza	Directivo	\$25,769.15	\$28,773.46	\$30,469.84	\$4,598.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,876.68	\$33,259.93	\$37,531.07
SECRETARIO EJECUTIVO DE SESESP	Confianza	Funcionario	\$46,442.13	\$52,023.29	\$59,627.04	\$8,805.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92,986.84	\$52,112.51	\$72,452.45
COORDINADOR MUNICIPAL	Confianza	Directivo	\$32,905.34	\$36,717.65	\$40,022.08	\$5,060.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,408.78	\$42,252.96	\$49,082.25
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$27,126.40	\$30,270.45	\$32,223.24	\$4,622.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,408.93	\$34,897.07	\$39,633.93
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$23,976.95	\$26,808.04	\$28,130.51	\$5,366.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,570.06	\$31,136.23	\$34,803.25
COORDINADOR TECNICO	Confianza	Mando medio	\$23,208.40	\$25,987.29	\$27,178.05	\$5,962.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,538.90	\$30,313.10	\$33,745.96
COORDINADOR TECNICO A	Confianza	Mando medio	\$21,476.46	\$24,032.25	\$24,891.72	\$5,366.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,711.88	\$28,102.74	\$30,906.83
COORDINADOR TECNICO B	Confianza	Mando medio	\$18,780.78	\$21,002.20	\$21,412.86	\$4,770.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,096.06	\$24,775.45	\$26,633.02
COORDINADOR TECNICO C	Confianza	Mando medio	\$15,813.27	\$17,667.38	\$17,588.10	\$4,193.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,964.13	\$21,125.72	\$21,945.08
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$17,214.20	\$19,259.12	\$19,415.84	\$4,764.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,072.24	\$22,902.58	\$24,227.43



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DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$29,256.24	\$32,509.17	\$34,818.39	\$2,922.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,972.36	\$37,133.59	\$42,487.42
DIRECTOR	Confianza	Directivo	\$32,520.48	\$36,341.84	\$39,575.75	\$5,862.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,366.25	\$41,934.03	\$48,672.62
DIRECTOR A	Confianza	Directivo	\$29,901.22	\$33,414.34	\$35,961.28	\$5,634.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55,792.50	\$38,522.26	\$44,290.35
DIRECTOR ANTISECUESTROS	Confianza	Directivo	\$37,812.96	\$42,294.52	\$47,111.34	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,185.10	\$49,154.43	\$57,947.01
DIRECTOR B	Confianza	Directivo	\$27,050.36	\$30,249.75	\$32,223.24	\$5,536.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,111.12	\$35,009.23	\$39,777.96
DIRECTOR C	Confianza	Directivo	\$23,020.37	\$25,765.80	\$26,937.95	\$5,354.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,062.11	\$30,037.92	\$33,392.51
DIRECTOR CENTRO DE JUSTICIA P/LAS MUJERES	Confianza	Directivo	\$31,692.70	\$35,452.93	\$38,368.06	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,070.03	\$40,965.32	\$47,428.38
DIRECTOR D	Confianza	Directivo	\$20,324.97	\$22,763.00	\$23,462.30	\$5,117.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,711.70	\$26,756.63	\$29,177.80
DIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Directivo	\$31,715.96	\$35,478.95	\$38,401.34	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,120.13	\$40,996.50	\$47,468.44
DIRECTOR DE CONTROL DE PROCESOS	Confianza	Directivo	\$23,733.68	\$26,626.05	\$27,933.80	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,418.82	\$31,192.43	\$34,875.45
DIRECTOR DE JUSTICIA FAMILIAR Y CIVIL	Confianza	Directivo	\$31,264.47	\$34,933.39	\$37,759.38	\$5,915.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,582.18	\$40,232.35	\$46,486.91
DIRECTOR DE LA POLICIA DE PGJE	Confianza	Directivo	\$37,812.94	\$42,294.50	\$47,111.32	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,185.10	\$49,154.41	\$57,946.99
DIRECTOR DE PREVENCIÓN DEL DELITO	Confianza	Directivo	\$24,047.55	\$26,915.85	\$28,284.90	\$5,622.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,165.25	\$31,323.81	\$35,044.19
DIRECTOR DE PROCEDIMIENTOS PENALES	Confianza	Directivo	\$31,264.47	\$34,933.39	\$37,759.38	\$5,915.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,582.18	\$40,232.35	\$46,486.91
DIRECTOR DE SERVICIOS SOCIALES	Confianza	Directivo	\$31,692.55	\$35,452.78	\$38,367.91	\$7,688.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,069.99	\$40,965.32	\$47,428.23
DIRECTOR DEL CENTRO DE CAPACITACION	Confianza	Directivo	\$36,126.10	\$40,408.86	\$44,701.54	\$7,688.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$69,570.43	\$46,897.37	\$55,047.90
DIRECTOR E	Confianza	Directivo	\$15,830.90	\$17,755.98	\$17,729.19	\$4,922.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,972.69	\$21,363.69	\$22,250.73
DIRECTOR GENERAL	Confianza	Directivo	\$35,758.21	\$39,986.85	\$44,247.29	\$6,280.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,673.67	\$46,359.34	\$54,356.78
DIRECTOR GENERAL A	Confianza	Directivo	\$33,650.07	\$37,560.75	\$41,019.13	\$5,959.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,967.42	\$42,892.84	\$50,337.47
DIRECTOR GENERAL B	Confianza	Directivo	\$31,916.60	\$35,664.80	\$38,712.98	\$5,798.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,050.89	\$41,120.11	\$47,627.14
DIRECTOR GENERAL C	Confianza	Directivo	\$30,467.86	\$34,036.74	\$36,695.84	\$5,513.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,834.58	\$39,197.78	\$45,157.96
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$45,796.82	\$51,242.97	\$58,648.51	\$6,909.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90,694.23	\$52,112.51	\$71,124.82
GOBERNADOR	Confianza	Funcionario	\$71,172.71	\$79,886.44	\$96,374.00	\$10,859.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$149,915.79	\$52,112.51	\$114,114.61
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$20,772.89	\$23,328.95	\$24,115.71	\$6,753.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,472.56	\$27,536.34	\$30,179.26
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$17,139.87	\$19,242.38	\$19,415.84	\$5,869.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,808.93	\$23,030.38	\$24,391.55
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$14,447.85	\$16,237.83	\$15,972.19	\$5,601.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,478.62	\$19,774.99	\$20,210.10



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$11,784.55	\$13,246.96	\$12,450.76	\$5,437.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,087.34	\$16,457.82	\$15,949.33
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$8,689.54	\$9,826.95	\$9,179.07	\$5,253.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,056.90	\$13,372.18	\$11,985.94
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$18,057.50	\$20,217.87	\$20,427.26	\$7,310.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,747.71	\$24,037.55	\$25,685.25
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$14,257.07	\$16,031.60	\$15,736.76	\$5,788.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,201.28	\$19,572.68	\$19,950.26
PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$35,888.30	\$40,047.14	\$44,247.32	\$5,192.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,663.85	\$46,213.77	\$54,169.85
PROCURADOR GENERAL DE JUSTICIA	Confianza	Funcionario	\$63,884.71	\$71,531.21	\$85,068.26	\$7,554.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130,753.97	\$52,112.51	\$100,936.65
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$40,993.70	\$45,895.70	\$51,842.02	\$7,482.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80,866.87	\$52,112.51	\$63,547.18
SECRETARIO AUXILIAR	Confianza	Directivo	\$30,012.21	\$33,462.00	\$35,937.48	\$5,096.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,805.06	\$38,396.65	\$44,129.02
SECRETARIO AUXILIAR A	Confianza	Directivo	\$25,865.25	\$28,835.66	\$30,469.84	\$4,608.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,266.48	\$33,218.37	\$37,477.65
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$46,443.21	\$51,987.48	\$59,627.04	\$7,482.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92,544.41	\$52,112.51	\$72,305.34
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$43,609.39	\$48,764.11	\$55,369.55	\$7,238.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85,345.29	\$52,112.51	\$67,427.55
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$38,478.40	\$43,047.39	\$48,151.67	\$6,809.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$74,769.16	\$50,069.50	\$59,122.33
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$61,193.63	\$68,503.50	\$80,968.40	\$8,470.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$124,472.33	\$52,112.51	\$96,389.70
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$46,380.96	\$51,968.16	\$59,627.04	\$8,407.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$93,161.30	\$52,112.51	\$72,433.86
SECRETARIO PARTICULAR DEL PROCURADOR	Confianza	Mando medio	\$23,398.46	\$26,229.12	\$27,439.83	\$7,055.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,256.07	\$30,656.63	\$34,187.20
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$43,580.41	\$48,724.22	\$55,369.55	\$6,581.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85,273.38	\$52,112.51	\$67,366.87
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$25,637.48	\$28,740.90	\$30,469.84	\$6,555.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,181.69	\$33,486.29	\$37,821.81
SECRETARIO TECNICO	Confianza	Mando medio	\$22,995.21	\$25,759.72	\$26,937.95	\$5,728.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,311.55	\$30,081.21	\$33,448.08
SECRETARIO TECNICO A	Confianza	Mando medio	\$20,052.33	\$22,430.86	\$23,038.27	\$5,204.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,665.42	\$26,337.04	\$28,638.83
SECRETARIO TECNICO B	Confianza	Mando medio	\$18,354.60	\$20,523.14	\$20,863.51	\$4,683.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,214.35	\$24,250.90	\$25,959.27
SUBCOORDINADOR	Confianza	Mando medio	\$14,565.76	\$16,307.23	\$16,033.34	\$4,666.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,898.16	\$19,720.72	\$20,140.41
SUBDELEGADO	Confianza	Mando Medio	\$11,866.12	\$13,260.96	\$12,450.76	\$4,277.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,265.14	\$16,320.26	\$15,772.65
SUBDIR DE LA POLICIA DE PGJE	Confianza	Mando medio Operativo	\$32,395.03	\$36,203.89	\$39,270.94	\$7,151.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60,895.42	\$43,420.75	\$48,559.90
SUBDIRECTOR	Confianza	Mando medio	\$20,825.99	\$23,332.72	\$24,115.71	\$5,397.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,836.35	\$27,398.07	\$30,001.72
SUBDIRECTOR A	Confianza	Mando medio	\$17,191.26	\$19,253.68	\$19,415.84	\$5,053.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,289.48	\$22,937.75	\$24,272.59



GOBIERNO DEL ESTADO LIBRE
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PODER EJECUTIVO

SUBDIRECTOR B	Confianza	Mando medio	\$14,488.60	\$16,245.86	\$15,972.19	\$4,995.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,074.77	\$19,704.93	\$20,120.13
SUBDIRECTOR C	Confianza	Mando medio	\$11,837.24	\$13,256.12	\$12,450.76	\$4,654.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,565.04	\$16,367.23	\$15,832.97
SUBDIRECTOR CRIMINALISTA	Confianza	Mando medio Operativo	\$19,898.48	\$22,270.40	\$22,815.02	\$6,187.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,369.28	\$27,183.31	\$28,543.39
SUBDIRECTOR CRIMINALISTA A	Confianza	Mando medio Operativo	\$16,727.35	\$18,722.22	\$18,729.63	\$6,073.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,926.63	\$21,566.57	\$23,443.50
SUBDIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Mando medio Operativo	\$29,963.94	\$33,551.18	\$36,084.91	\$8,303.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,815.34	\$37,393.09	\$44,627.55
SUBDIRECTOR DE CONTROL DE PROCESOS	Confianza	Mando medio Operativo	\$24,743.00	\$27,733.65	\$29,210.61	\$7,760.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,141.76	\$31,171.66	\$36,300.07
SUBDIRECTOR DEL SERVICIO	Confianza	Mando medio Operativo	\$22,936.46	\$25,704.31	\$26,804.34	\$7,488.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,252.56	\$31,247.49	\$33,553.41
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$13,550.40	\$15,201.96	\$14,768.96	\$5,987.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,056.78	\$19,276.00	\$18,795.68
SUBPROCURADOR OPERATIVO	Confianza	Directivo	\$42,678.34	\$47,740.44	\$54,074.40	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83,716.60	\$49,154.41	\$65,798.56
SUBPROCURADOR PROCEDIMIENTOS PENALES	Confianza	Directivo	\$42,678.34	\$47,740.44	\$54,074.40	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83,716.60	\$55,691.22	\$66,343.29
SUBPROCURADOR TECNICO	Confianza	Directivo	\$39,838.70	\$44,566.13	\$50,017.78	\$7,818.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,631.67	\$51,891.72	\$61,462.97
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$38,241.16	\$42,724.91	\$47,622.88	\$6,646.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73,257.41	\$52,112.51	\$58,624.21
VISITADOR AUXILIAR	Confianza	Mando medio Operativo	\$31,139.88	\$34,843.98	\$37,559.70	\$8,850.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,851.36	\$41,906.96	\$46,693.75
VISITADOR GENERAL	Confianza	Directivo	\$37,035.05	\$41,423.87	\$45,998.15	\$7,669.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$71,502.41	\$48,109.55	\$56,604.90

Elaboró: LIC. HAMIN LEGASPI SOTO
DIRECTOR DE ADMINISTRACIÓN DE PERSONAL

Vo. Bo. ING. GONZALO S. CRUZ ZAMORA
DIRECTOR GENERAL DE CAPITAL HUMANO



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

Anexo 9.6 Analítico de Plazas 2018;

GOBIERNO DEL ESTADO DE COLIMA			
ANALITICO DE PLAZAS 2018			
Plaza	Número de plazas	Remuneraciones	
		De	Hasta
ABOGADO	41	\$7,361.85	\$15,762.95
ADMINISTRADOR	0	\$10,918.00	\$23,038.27
AGENTE DE LA POLICIA MINISTERIAL	402	\$12,204.03	\$18,754.68
AGENTE DEL MINISTERIO PUBLICO	112	\$24,821.27	\$30,259.69
ALBAÑIL	5	\$13,304.81	\$14,530.16
ALMACENISTA	1	\$13,606.15	\$13,606.15
ANALISTA	161	\$5,769.79	\$17,524.40
ARCHIVISTA	2	\$12,831.63	\$12,831.63
ASESOR	5	\$15,181.32	\$23,038.27
ASESOR DE DESPACHO	11	\$30,469.84	\$49,739.14
ASESOR JURIDICO	8	\$18,500.00	\$22,729.56
ASISTENTE DE PRODUCCION	0	\$8,751.36	\$8,751.36
ASISTENTE NOTICIAS	0	\$5,034.15	\$10,621.20
AUDITOR	50	\$8,102.64	\$13,356.00
AUXILIAR ADMINISTRATIVO	336	\$5,385.14	\$16,919.29
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	78	\$8,591.84	\$8,591.84
AUXILIAR DE COCINA	1	\$12,831.63	\$12,831.63
AUXILIAR DE ENCUADERNACION	2	\$14,130.88	\$14,130.88
AUXILIAR DE INFORMACION	3	\$15,763.06	\$15,763.06



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

AUXILIAR DE PROCURACION DE JUSTICIA	9	\$14,289.35	\$17,398.18
AUXILIAR TECNICO	355	\$3,846.53	\$13,606.15
AYUDANTE DE COCINA	1	\$11,293.80	\$11,293.80
CABO DE CONSTRUCCION	1	\$13,862.94	\$13,862.94
CAJERO	8	\$14,760.47	\$14,760.47
CAJERO GENERAL	0	\$19,415.84	\$19,415.84
CAMAROGRAFO	3	\$7,208.00	\$8,480.00
CAPTURISTA DE DATOS	4	\$14,130.88	\$14,130.88
CHOFER	25	\$9,616.32	\$13,862.94
COCINERO (A)	2	\$13,304.81	\$13,304.81
COMANDANTE DE LA POLICIA PPJE	0	\$36,098.61	\$36,098.61
COMISARIO	0	\$52,668.88	\$52,668.88
CONDUCTOR	1	\$8,377.52	\$18,775.75
CONSEJERO JURIDICO	1	\$59,627.04	\$59,627.04
CONTADOR	3	\$11,702.53	\$24,115.71
CONTINUISTA	0	\$5,657.81	\$10,761.33
CONTRALOR GENERAL	1	\$59,627.05	\$59,627.05
COORDINADOR	66	\$12,450.76	\$24,115.71
COORDINADOR ADMINISTRATIVO	13	\$15,972.21	\$27,630.45
COORDINADOR DE AVERIGUACIONES PREVIAS	2	\$36,084.91	\$36,084.91
COORDINADOR DE CERESO	1	\$20,795.67	\$20,795.67
COORDINADOR GENERAL	17	\$30,469.84	\$44,247.29
COORDINADOR MUNICIPAL	1	\$32,223.24	\$40,022.08
COORDINADOR PROTECCION CIVIL	0	\$28,130.51	\$28,130.51
COORDINADOR TECNICO	79	\$17,588.10	\$27,178.05
CUANTIFICADOR	1	\$14,760.47	\$14,760.47



GOBIERNO DEL ESTADO LIBRE
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PODER EJECUTIVO

CUSTODIO	301	\$12,215.25	\$15,604.98
DEFENSOR PUBLICO	59	\$16,000.00	\$22,729.56
DELEGADO DE TRANSPORTE	0	\$19,415.84	\$19,415.84
DELEGADO DE TURISMO EN MZA	1	\$34,818.39	\$34,818.39
DIRECTOR	122	\$17,729.19	\$47,111.34
DIRECTOR GENERAL	26	\$36,695.84	\$44,247.29
DIRECTOR GENERAL DE GOBIERNO	1	\$58,648.51	\$58,648.51
DISEÑO POST-PRODUCCION	0	\$5,291.50	\$7,937.25
DISEÑADOR GRAFICO	2	\$14,530.16	\$14,530.16
EDECAN	4	\$5,643.44	\$11,805.63
EDITOR	0	\$8,644.30	\$12,778.30
EDUCADORA	0	\$6,213.72	\$7,897.00
ELECTRICISTA	2	\$14,130.88	\$14,130.88
ENCARGADO DE MANTENIMIENTO	2	\$9,616.32	\$13,862.94
ENCARGADO DE VIVERO	2	\$14,760.47	\$14,760.47
ENFERMERO	11	\$13,862.94	\$13,862.94
ENTRENADOR	1	\$4,814.39	\$20,813.48
FACILITADOR	14	\$24,821.27	\$30,259.69
FOTOGRAFO	1	\$13,304.81	\$13,304.81
FOTOMECANICO	0	\$16,062.87	\$16,062.87
GOBERNADOR	1	\$96,374.00	\$96,374.00
GUARDAVIDAS	1	\$8,762.88	\$13,606.15
INSPECTOR ADMINISTRATIVO	1	\$8,102.64	\$14,760.47
INSPECTOR DE GANADERIA	1	\$15,181.32	\$15,181.32
INSPECTOR DE TRABAJO	5	\$8,102.64	\$8,102.64
INSPECTOR DE TRANSPORTE	0	\$13,356.00	\$9,616.32



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

INSPECTOR ESTB. TURISTICOS	0	\$13,356.00	\$13,356.00
INSTRUCTOR ESPECIALIZADO	3	\$11,267.80	\$11,267.80
INSTRUCTOR TECNICO	5	\$15,134.89	\$15,134.89
INTENDENTE	99	\$4,341.21	\$13,304.81
JEFA IMAGEN INSTITUCIONAL	0	\$6,597.44	\$8,246.80
JEFE	104	\$14,760.47	\$16,481.24
JEFE DE COCINA	3	\$13,606.15	\$13,606.15
JEFE DE DEPARTAMENTO	282	\$9,179.07	\$20,222.26
JEFE DE DEPORTES	1	\$13,855.05	\$13,855.05
JEFE DE FORMACION Y DISEÑO	0	\$16,062.87	\$16,062.87
JEFE DE GRUPO	5	\$17,046.05	\$17,046.05
JEFE DE GRUPO DE LA POLICIA MINISTERIAL	80	\$20,227.62	\$26,441.31
JEFE DE INTENDENCIA	9	\$13,606.15	\$13,606.15
JEFE DE OFICINA	21	\$10,149.27	\$16,347.89
JEFE DE PROYECTO	5	\$15,736.87	\$17,524.40
JEFE DE VIGILANCIA	1	\$20,427.26	\$20,427.26
JEFE SERVICIOS MEDICOS	0	\$8,964.67	\$8,964.67
JUEZ CALIFICADOR	0	\$15,736.87	\$15,736.87
LOCUTOR	0	\$6,657.44	\$6,657.44
MAESTRO	22	\$8,102.64	\$14,760.47
MAESTRO DE EDUC. FISICA	1	\$18,636.74	\$18,636.74
MAESTRO DE TEATRO	1	\$12,831.63	\$12,831.63
MAYORDOMO	2	\$13,862.94	\$13,862.94
MEDICO	18	\$6,024.53	\$18,068.17
MUSICO	30	\$12,831.63	\$13,606.15
NOTIFICADOR	9	\$13,862.94	\$13,862.94



GOBIERNO DEL ESTADO LIBRE
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ODONTOLOGO	1	\$18,068.17	\$18,068.17
OFICIAL	0	\$29,756.37	\$29,756.37
OFICIAL SECRETARIO	82	\$13,247.66	\$18,342.94
OPERADOR DE EQUIPO DE COMPUTO	8	\$8,326.20	\$16,062.87
OPERADOR DE EQUIPO PESADO	12	\$15,762.95	\$15,762.95
OPERADOR DE RADIO	35	\$6,731.00	\$7,844.00
OPERADOR DE TRANSMISION	0	\$6,406.81	\$9,511.17
PEON	12	\$9,616.32	\$12,831.63
PERITO A	0	\$9,015.30	\$9,015.30
PERITO CRIMINALISTA	56	\$13,558.71	\$18,131.13
PERITO DIRECTOR	1	\$35,088.45	\$35,088.45
PERITO MEDICO FORENSE	17	\$16,884.84	\$27,787.62
POLICIA	593	\$12,204.06	\$17,134.87
POLICIA AUXILIAR	212	\$8,007.17	\$11,378.88
POLICIA MANDO	10	\$31,005.15	\$31,005.15
POLICIA PRIMERO	10	\$19,959.50	\$19,959.50
POLICIA SEGUNDO	30	\$16,625.95	\$16,625.95
POLICIA TERCERO	118	\$13,850.43	\$13,850.43
PRECEPTOR	16	\$15,874.59	\$15,874.59
PRENSISTA	7	\$13,515.76	\$15,134.89
PRESIDENTE DE LA JUNTA	3	\$15,736.76	\$15,736.76
PRESIDENTE DEL CONSEJO	1	\$44,247.32	\$44,247.32
PROCECTOR	4	\$15,351.19	\$15,351.19
PROCURADOR GENERAL DE JUSTICIA	1	\$85,068.26	\$85,068.26
PRODUCTOR	0	\$6,948.27	\$9,142.46
PROGRAMADOR DE SISTEMAS	4	\$16,062.87	\$16,347.89



GOBIERNO DEL ESTADO LIBRE
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PODER EJECUTIVO

PROMOTOR ARTISTICO	1	\$15,134.89	\$15,134.89
PROMOTOR DE EVENTOS	11	\$6,297.48	\$14,130.88
PROYECTISTA	1	\$16,062.82	\$16,062.82
PSICOLOGO	5	\$5,901.21	\$16,919.29
PSICOTERAPEUTA	2	\$18,068.17	\$18,068.17
QUIMICO	0	\$10,197.20	\$10,197.20
REALIZADOR - EDITOR	0	\$7,414.83	\$9,072.03
RECEPTOR DE RENTAS	2	\$17,729.19	\$17,729.19
REPORTERO	7	\$7,905.23	\$22,953.20
REPORTERO - CONDUCTOR	0	\$13,082.90	\$19,528.24
REPRESENTANTE DEL CAPITAL	3	\$8,102.64	\$8,102.64
REPRESENTANTE DEL TRABAJO	3	\$8,102.64	\$8,102.64
REPRESENTANTE GOB. EN MEXICO	1	\$51,842.02	\$51,842.02
SECRETARIA	181	\$13,304.81	\$14,760.47
SECRETARIO ACTUARIO	0	\$8,448.20	\$10,432.52
SECRETARIO AUXILIAR	1	\$30,469.84	\$35,937.48
SECRETARIO DE DESPACHO	11	\$48,151.67	\$59,627.04
SECRETARIO DE SEGURIDAD PUBLICA	1	\$80,968.40	\$80,968.40
SECRETARIO EJECUTIVO DE SESESP	1	\$59,627.04	\$59,627.04
SECRETARIO GENERAL DE ACUERDOS	0	\$16,937.42	\$18,070.95
SECRETARIO GENERAL DE GOBIERNO	1	\$59,627.04	\$59,627.04
SECRETARIO GENERAL DE LA JUNTA	0	\$18,284.34	\$18,284.34
SECRETARIO PARTICULAR	19	\$7,693.06	\$23,038.27
SECRETARIO PARTICULAR DEL PROCURADOR	1	\$27,439.83	\$27,439.83
SECRETARIO PARTICULAR DESPACHO	1	\$55,369.55	\$55,369.55
SECRETARIO PRIMERO DE ACUERDOS	3	\$15,847.08	\$15,847.08



GOBIERNO DEL ESTADO LIBRE
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PODER EJECUTIVO

SECRETARIO PRIVADO	41	\$6,310.71	\$13,356.00
SECRETARIO PRIVADO DESPACHO	2	\$30,469.84	\$30,469.84
SECRETARIO SEGUNDO DE ACUERDOS	1	\$14,760.47	\$14,760.47
SECRETARIO TEC DE PROTECCION CIVIL	0	\$13,350.70	\$13,350.70
SECRETARIO TECNICO	7	\$20,863.51	\$26,937.95
SOBRESTANTE	2	\$14,130.88	\$14,130.88
SUBCOORDINADOR	1	\$16,033.34	\$16,033.34
SUBDELEGADO	0	\$12,450.76	\$12,450.76
SUBDIRECTOR	23	\$12,450.76	\$36,084.91
SUBJEFE DE VIGILANCIA	2	\$14,768.96	\$14,768.96
SUBOFICIAL	0	\$24,725.54	\$24,725.54
SUBPROCURADOR OPERATIVO	0	\$54,074.40	\$54,074.40
SUBPROCURADOR PROCEDIMIENTOS PENALES	1	\$54,074.40	\$54,074.40
SUBPROCURADOR TECNICO	2	\$50,017.78	\$50,017.78
SUBSECRETARIO DE SEGURIDAD PUBLICA	0	\$47,622.88	\$47,622.88
SUPERVISOR	223	\$6,294.75	\$17,524.40
SUPERVISOR JORNADA REDUCIDA	0	\$9,015.30	\$9,015.30
TECNICO ASISTENTE	36	\$8,102.64	\$16,062.87
TECNICO DE ILUMINACION Y SONIDO	2	\$6,710.47	\$14,130.88
TOPOGRAFO	2	\$14,760.47	\$14,760.47
TRABAJADORA SOCIAL	27	\$7,897.00	\$16,062.87
VELADOR	12	\$6,653.94	\$13,606.15
VISITADOR GENERAL	0	\$45,998.15	\$45,998.15
VISITADOR AUXILIAR	2	\$37,559.70	\$37,559.70

El presente analisis no incluye los puestos del Magisterio Estatal y el personal homologado y del Hospital Materno Infantil de la Secretaría de Salud



GOBIERNO DEL ESTADO LIBRE
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Anexo 9.7 Tabulador de Sueldos 2018 del Personal de Educación Pública del Estado de Colima. (Puestos del Personal de Apoyo y Asistencia a la Educación);

TABULADOR DE SUELDOS 2018 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA												
Puestos del personal de apoyo y asistencia a la educación												
Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Seguridad Social	Previsión Social Múltiple	Compensación Magisterio	Despensa	Compensación Temporal Compactada	Asignación de apoyo a la docencia	Ayuda por servicios a la docencia	Ayuda, apoyo y asistencia
ADMVO. ESPECIALIZADO II	Sindicalizado	\$8,783.25	\$3,958.43	\$2,375.05	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
ADMVO. ESPECIALIZADO III	Sindicalizado	\$7,743.90	\$3,099.19	\$3,099.19	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
ADMVO.ESPECIALIZADO TELES.II	Sindicalizado	\$8,259.46	\$3,552.47	\$2,131.48	\$127.66	\$179.83	\$0.00	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
ADMVO.ESPECIALIZADO TELES.III	Sindicalizado	\$8,787.74	\$3,545.37	\$3,545.37	\$153.40	\$179.83	\$0.00	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
ANALISTA ADMINISTRATIVO II	Sindicalizado	\$9,699.54	\$4,554.94	\$2,732.96	\$0.00	\$179.83	\$1.92	\$146.55	\$866.12	\$887.38	\$221.07	\$108.77
ANALISTA ADMINISTRATIVO III	Sindicalizado	\$10,655.40	\$4,554.94	\$4,554.94	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
ASISTENTE DE INSTRUCTOR II	Sindicalizado	\$8,487.33	\$3,773.48	\$2,264.08	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
ASISTENTE DE INSTRUCTOR III	Sindicalizado	\$6,677.54	\$2,566.01	\$2,566.01	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
ASIST. DE SERV. EN PLANTEL II	Sindicalizado	\$8,726.01	\$3,922.65	\$2,353.59	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
ASIST. DE SERV. EN PLANTEL III	Sindicalizado	\$9,390.82	\$3,922.65	\$3,922.65	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
ASIST.SERV. PLANTEL TELES. II	Sindicalizado	\$8,695.90	\$3,826.70	\$2,296.02	\$125.33	\$179.83	\$0.00	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
ASIST.SERV. PLANTEL TELES. III	Sindicalizado	\$8,939.67	\$3,622.40	\$3,622.40	\$151.27	\$179.83	\$0.00	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
ASIS.SERV.PLANTEL 1/2 TMPO.II	Sindicalizado	\$4,588.23	\$1,619.12	\$971.47	\$0.00	\$179.83	\$1.92	\$146.55	\$452.12	\$887.38	\$221.07	\$108.77
ASIS.SERV.PLANTEL 1/2 TMPO.III	Sindicalizado	\$4,692.88	\$1,619.12	\$1,619.12	\$0.00	\$89.91	\$0.96	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
AUXILIAR ADMVO. DE TELESEC.	Sindicalizado	\$9,019.55	\$4,027.53	\$2,416.51	\$127.66	\$179.83	\$0.00	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
AUXILIAR DE SERV. Y MANTO. II	Sindicalizado	\$7,987.62	\$3,461.16	\$2,076.69	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
AUXILIAR DE SERV. Y MANTO. III	Sindicalizado	\$8,242.88	\$3,348.68	\$3,348.68	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
CHOFER II	Sindicalizado	\$8,946.92	\$4,060.72	\$2,436.43	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77



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CHOFER III	Sindicalizado	\$6,577.84	\$2,516.16	\$2,516.16	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
COORDINADOR GENERAL	Confianza	\$12,844.33	\$7,061.76	\$4,237.05	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
COORD. ESTATAL DE EDUC. FISICA	Sindicalizado	\$6,427.14	\$2,485.86	\$1,491.51	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
DIRECTOR DE EDUCACION PUBLICA	Confianza	\$56,079.34	\$53,629.57	\$0.00	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
DIRECTOR DEL I.S.E.N.C.O.	Confianza	\$24,735.24	\$22,285.47	\$0.00	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
ENCARGADO II	Sindicalizado	\$6,251.70	\$2,376.21	\$1,425.72	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
ENCARGADO III	Sindicalizado	\$5,912.30	\$2,183.39	\$2,183.39	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
ESPECIALISTA TECNICO II	Sindicalizado	\$9,668.81	\$4,511.90	\$2,707.14	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
ESPECIALISTA TECNICO III	Sindicalizado	\$7,740.06	\$3,097.27	\$3,097.27	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
ELECTRICISTA II	Sindicalizado	\$8,729.24	\$3,924.67	\$2,354.80	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
ELECTRICISTA III	Sindicalizado	\$6,391.42	\$2,422.95	\$2,422.95	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
INSPECTOR ADMINISTRATIVO II	Sindicalizado	\$9,217.06	\$4,229.56	\$2,537.73	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
INSPECTOR ADMINISTRATIVO III	Sindicalizado	\$6,857.50	\$2,655.99	\$2,655.99	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
NI&ERA II	Sindicalizado	\$8,673.09	\$3,889.58	\$2,333.74	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
NI&ERA III	Sindicalizado	\$9,324.68	\$3,889.58	\$3,889.58	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
OFICIAL DE SERV. Y MANTO. II	Sindicalizado	\$8,725.40	\$3,922.27	\$2,353.36	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
OFICIAL DE SERV. Y MANTO. III	Sindicalizado	\$6,387.98	\$2,421.23	\$2,421.23	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
OPERADOR DE EQUIPO II	Sindicalizado	\$9,017.25	\$4,104.68	\$2,462.80	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
OPERADOR DE EQUIPO III	Sindicalizado	\$6,577.84	\$2,516.16	\$2,516.16	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
PERSONAL DE APOYO	Sindicalizado	\$7,738.68	\$3,305.57	\$1,983.34	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
PROGRAMADOR ESPECIALIZADO II	Sindicalizado	\$9,711.64	\$4,612.29	\$2,767.37	\$0.00	\$179.83	\$1.92	\$146.55	\$786.46	\$887.38	\$221.07	\$108.77
PROGRAMADOR ESPECIALIZADO III	Sindicalizado	\$9,839.44	\$4,146.96	\$4,146.96	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
SECRETARIA DE APOYO II	Sindicalizado	\$8,946.92	\$4,060.72	\$2,436.43	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
SECRETARIA DE APOYO III	Sindicalizado	\$6,577.84	\$2,516.16	\$2,516.16	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
TAQUIMECANOGRAFA II	Sindicalizado	\$8,781.01	\$3,957.03	\$2,374.21	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
TAQUIMECANOGRAFA III	Sindicalizado	\$8,720.18	\$3,587.33	\$3,587.33	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
TRABAJADORA SOCIAL II	Sindicalizado	\$9,379.67	\$4,355.02	\$2,613.01	\$0.00	\$179.83	\$1.92	\$146.55	\$866.12	\$887.38	\$221.07	\$108.77



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TRABAJADORA SOCIAL III	Sindicalizado	\$9,427.84	\$3,941.16	\$3,941.16	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
TECNICO BIBLIOTECARIO II	Sindicalizado	\$8,980.90	\$4,081.96	\$2,449.17	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
TECNICO BIBLIOTECARIO III	Sindicalizado	\$9,693.28	\$4,073.88	\$4,073.88	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
TECNICO ESPECIALIZADO II	Sindicalizado	\$8,393.46	\$3,714.81	\$2,228.88	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
TECNICO ESPECIALIZADO III	Sindicalizado	\$7,998.40	\$3,226.44	\$3,226.44	\$0.00	\$179.83	\$1.92	\$146.55	\$0.00	\$887.38	\$221.07	\$108.77
JEFE DEL DEPTO. PLANEAC. EDUC.	Sindicalizado	\$10,243.81	\$4,871.28	\$2,922.76	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
JEFE DE COORD. BACH. E ISENCO	Sindicalizado	\$7,825.99	\$3,360.14	\$2,016.08	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
ASIS. SERV PLANTEL 1/2 TMPO II	Sindicalizado	\$4,977.26	\$1,931.35	\$1,158.81	\$0.00	\$179.83	\$1.92	\$146.55	\$452.12	\$887.38	\$110.53	\$108.77
AUX. SERV Y MANT. 1/2 TMPO. II	Sindicalizado	\$4,608.06	\$1,700.60	\$1,020.36	\$0.00	\$179.83	\$1.92	\$146.55	\$452.12	\$887.38	\$110.53	\$108.77
SUBDIRECTOR ADMINISTRATIVO	Confianza	\$38,156.37	\$22,316.63	\$13,389.97	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
SUPERVISOR DE TV SEC III	Sindicalizado	\$37,102.60	\$21,658.02	\$12,994.81	\$0.00	\$179.83	\$1.92	\$146.55	\$904.25	\$887.38	\$221.07	\$108.77
SUBDIRECTOR ADMVO.	Confianza	\$8,679.70	\$4,870.20	\$2,922.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$887.38	\$0.00	\$0.00
COORDINADOR	Confianza	\$8,687.60	\$4,875.14	\$2,925.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$887.38	\$0.00	\$0.00
DIRECTOR	Confianza	\$52,507.17	\$32,262.37	\$19,357.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$887.38	\$0.00	\$0.00
ESPECIALISTA TECNICO II	Sindicalizado	\$1,979.85	\$589.11	\$353.46	\$0.00	\$4.98	\$1.92	\$4.06	\$24.04	\$887.38	\$6.13	\$108.77
HORAS ADMINISTRATIVAS	Sindicalizado	\$1,989.00	\$594.83	\$356.89	\$0.00	\$4.98	\$1.92	\$4.06	\$24.04	\$887.38	\$6.13	\$108.77

Elaboró: GONZALO PONCE MARTINEZ
Jefe de Departamento de Nóminas de Magisterio Estatal

Vo. Bo. LEP MIGUEL VLADIMIR RODRIGUEZ AGUIRRE
Director de Educación Pública del Estado



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Anexo 9.8 Tabulador de Sueldos 2018 del Personal de Educación Pública del Estado de Colima. (Puestos de Profesores y Educadoras);

TABULADOR DE SUELDOS 2018 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA												
Puestos de profesores y educadoras												
Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Fortalecimiento Cocurricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial
EDUC. DE J/N II C/M NIVEL "C"	Sindicalizado	\$22,438.40	\$8,775.34	\$5,265.20	\$0.00	\$272.98	\$302.38	\$2,006.51	\$67.83	\$563.82	\$691.62	\$4,492.72
EDUC. J/N C/M II NIVEL B	Sindicalizado	\$17,553.40	\$6,803.74	\$4,082.24	\$0.00	\$252.40	\$247.06	\$2,006.51	\$62.69	\$437.15	\$507.16	\$3,154.45
PROF.PRIM.DIUR.C/M III NIVEL B	Sindicalizado	\$21,753.27	\$7,059.35	\$7,059.35	\$0.00	\$273.48	\$303.72	\$0.00	\$67.95	\$2,155.14	\$632.81	\$4,201.47
EDUCADORA JARDIN DE NI&OS II	Sindicalizado	\$11,256.33	\$5,016.22	\$3,009.73	\$0.00	\$233.73	\$196.86	\$2,006.51	\$58.01	\$322.29	\$412.98	\$0.00
EDUCADORA JARDIN DE NI&OS III	Sindicalizado	\$13,039.43	\$5,217.12	\$5,217.12	\$0.00	\$246.52	\$231.25	\$0.00	\$61.22	\$1,572.28	\$493.92	\$0.00
EDUC.JARD. NI&OS 3/4 TMPO. II	Sindicalizado	\$12,037.64	\$4,960.33	\$2,976.19	\$596.48	\$231.67	\$310.27	\$2,006.51	\$170.61	\$318.70	\$466.88	\$0.00
EDUC.JARD. NI&OS 3/4 TMPO. III	Sindicalizado	\$13,738.61	\$5,029.19	\$5,029.19	\$742.96	\$245.11	\$375.42	\$0.00	\$204.21	\$1,535.35	\$577.18	\$0.00
EDUC. JARDIN DE NI&OS C/M III	Sindicalizado	\$16,761.91	\$4,992.11	\$4,992.11	\$0.00	\$246.52	\$231.25	\$0.00	\$61.22	\$1,524.02	\$580.34	\$4,134.34
PROFR. PRIM. DIURNA C/M III	Sindicalizado	\$16,761.96	\$4,992.15	\$4,992.15	\$0.00	\$246.51	\$231.23	\$0.00	\$61.21	\$1,524.03	\$580.34	\$4,134.34
EDUC.DE J.DE N.C/M III NIVEL B	Sindicalizado	\$21,753.50	\$7,059.41	\$7,059.41	\$0.00	\$273.49	\$303.75	\$0.00	\$67.96	\$2,155.15	\$632.82	\$4,201.51
PROF.PRIM.DIURNA C/M II NIV. C	Sindicalizado	\$22,438.40	\$8,775.34	\$5,265.20	\$0.00	\$272.98	\$302.38	\$2,006.51	\$67.83	\$563.82	\$691.62	\$4,492.72
PREFECTO II	Sindicalizado	\$12,777.35	\$5,386.08	\$3,231.64	\$0.00	\$237.59	\$207.22	\$2,889.36	\$58.97	\$346.04	\$420.45	\$0.00
PREFECTO III	Sindicalizado	\$13,422.01	\$5,361.98	\$5,361.98	\$0.00	\$251.33	\$244.15	\$0.00	\$62.41	\$1,636.91	\$503.25	\$0.00
PROF. DE PRIM. NOCTURNA II C/M	Sindicalizado	\$13,568.54	\$4,787.66	\$2,872.59	\$0.00	\$231.35	\$190.49	\$2,006.51	\$57.42	\$307.60	\$323.34	\$2,791.58
PROF. PRIM. NOCT. II C/M NIV B	Sindicalizado	\$16,741.93	\$6,532.43	\$3,919.45	\$0.00	\$231.35	\$190.49	\$2,006.51	\$57.42	\$326.51	\$323.33	\$3,154.44
PROFR. PRIM. NIVEL BC C.M. II	Sindicalizado	\$20,238.15	\$9,166.57	\$5,499.94	\$0.00	\$277.06	\$313.36	\$2,006.51	\$68.86	\$588.96	\$696.28	\$1,620.61
PROFR. DE PRIMARIA DIURNA II	Sindicalizado	\$11,256.37	\$5,016.22	\$3,009.73	\$0.00	\$233.73	\$196.88	\$2,006.51	\$58.01	\$322.31	\$412.98	\$0.00
PROFR. DE PRIMARIA DIURNA III	Sindicalizado	\$13,039.39	\$5,217.12	\$5,217.12	\$0.00	\$246.51	\$231.24	\$0.00	\$61.21	\$1,572.27	\$493.92	\$0.00
PROFR.DE PRIMARIA NOCTURNA II	Sindicalizado	\$10,776.96	\$4,787.66	\$2,872.59	\$0.00	\$231.35	\$190.49	\$2,006.51	\$57.42	\$307.60	\$323.34	\$0.00



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PROFR.DE PRIMARIA NOCTURNA III	Sindicalizado	\$12,010.34	\$4,789.52	\$4,789.52	\$0.00	\$243.85	\$224.06	\$0.00	\$60.53	\$1,462.17	\$440.69	\$0.00
PROFR.PRIM.DIURNA 3/4 TMPO II	Sindicalizado	\$11,960.65	\$5,046.94	\$3,028.16	\$596.48	\$234.05	\$197.71	\$2,006.51	\$58.09	\$324.25	\$468.46	\$0.00
PROFR.PRIM.DIURNA 3/4 TMPO III	Sindicalizado	\$13,738.61	\$5,029.19	\$5,029.19	\$742.96	\$245.11	\$375.42	\$0.00	\$204.21	\$1,535.35	\$577.18	\$0.00
PROFR.PRIM.NOCT. 3/4 TMPO II	Sindicalizado	\$11,173.52	\$4,799.59	\$2,879.75	\$354.54	\$231.46	\$190.74	\$2,006.51	\$57.42	\$308.34	\$345.17	\$0.00
PROFR.PRIM.NOCT. 3/4 TMPO III	Sindicalizado	\$12,511.60	\$4,802.11	\$4,802.11	\$443.40	\$244.02	\$224.49	\$0.00	\$60.59	\$1,466.02	\$468.86	\$0.00
PROMOTOR II	Sindicalizado	\$12,528.20	\$5,241.67	\$3,145.00	\$0.00	\$236.08	\$203.19	\$2,889.36	\$58.60	\$336.77	\$417.53	\$0.00
PROMOTOR III	Sindicalizado	\$13,077.52	\$5,217.35	\$5,217.35	\$0.00	\$249.42	\$239.08	\$0.00	\$61.94	\$1,592.78	\$499.60	\$0.00
PROFR. PRIM. D.T/COMP. MIXTO	Sindicalizado	\$13,791.68	\$6,100.19	\$3,660.11	\$0.00	\$243.22	\$443.99	\$2,006.51	\$199.49	\$499.50	\$638.67	\$0.00
PROFR. PRIM. D. C/M II NIVEL B	Sindicalizado	\$17,549.94	\$6,803.74	\$4,082.24	\$0.00	\$252.40	\$247.04	\$2,006.51	\$62.69	\$437.14	\$503.82	\$3,154.36
EDUC. J. N. C/M III SUBSIDIADO	Sindicalizado	\$16,762.17	\$4,992.22	\$4,992.22	\$0.00	\$246.52	\$231.25	\$0.00	\$61.22	\$1,524.06	\$580.34	\$4,134.34
PROFR.PRIM.D.C/M II SUBSUDIADO	Sindicalizado	\$14,104.25	\$5,016.36	\$3,009.81	\$0.00	\$232.24	\$196.90	\$2,006.51	\$58.01	\$322.31	\$470.52	\$2,791.59
PROF.PRIM.D.C/M III SUBSIDIADO	Sindicalizado	\$17,151.04	\$5,169.18	\$5,169.18	\$0.00	\$246.52	\$231.25	\$0.00	\$61.22	\$1,559.00	\$580.34	\$4,134.35
PROFR. PRIM. DIURNA C/M II	Sindicalizado	\$14,106.05	\$5,016.22	\$3,009.73	\$0.00	\$233.73	\$196.88	\$2,006.51	\$58.01	\$322.31	\$471.08	\$2,791.58
EDUC. JARDIN DE NI&OS C/M II	Sindicalizado	\$14,106.05	\$5,016.22	\$3,009.73	\$0.00	\$233.73	\$196.88	\$2,006.51	\$58.01	\$322.31	\$471.08	\$2,791.58
EDUC.J.NI&OS C.M.II SUBSIDIADO	Sindicalizado	\$14,106.02	\$5,016.22	\$3,009.73	\$0.00	\$233.73	\$196.85	\$2,006.51	\$58.01	\$322.31	\$471.08	\$2,791.58
PROF. PRIM. NOCT. III C/M	Sindicalizado	\$16,144.68	\$4,789.52	\$4,789.52	\$0.00	\$243.85	\$224.06	\$0.00	\$60.53	\$1,462.16	\$440.69	\$4,134.35
EDUC. J/N C/M III NIVEL "B" SUBSIDIADO	Sindicalizado	\$21,753.42	\$7,059.40	\$7,059.40	\$0.00	\$273.49	\$303.75	\$0.00	\$67.96	\$2,155.15	\$632.81	\$4,201.46
PROF. PRIM. DIURNA C/M II NIV. D	Sindicalizado	\$27,593.60	\$11,566.52	\$6,939.91	\$0.00	\$272.98	\$302.38	\$2,006.51	\$67.83	\$563.82	\$691.61	\$5,182.04
PROF PRIM DIUR C/M III NIV C	Sindicalizado	\$28,028.54	\$9,146.91	\$9,146.91	\$0.00	\$273.48	\$303.72	\$0.00	\$67.95	\$2,602.71	\$632.81	\$5,854.05
PROF PRIM DIUR C/M III NIV D	Sindicalizado	\$35,417.41	\$12,074.00	\$12,074.00	\$0.00	\$273.48	\$303.72	\$0.00	\$67.95	\$3,230.27	\$632.81	\$6,761.18
EDUC J/N C/M II NIVEL D	Sindicalizado	\$27,593.59	\$11,566.52	\$6,939.91	\$0.00	\$272.98	\$302.38	\$2,006.51	\$67.83	\$563.82	\$691.61	\$5,182.03
PROF PRIM NOCT II C/M NIV C	Sindicalizado	\$21,136.39	\$8,503.53	\$5,102.11	\$0.00	\$231.35	\$190.49	\$2,006.51	\$57.42	\$326.51	\$323.33	\$4,395.14
PROF. PRIM. NOCT. III C/M NIVEL B	Sindicalizado	\$19,230.17	\$5,787.81	\$5,787.81	\$0.00	\$243.85	\$224.06	\$0.00	\$60.53	\$1,641.56	\$440.69	\$5,043.86
PROF. PRIM. DIURNA C/M II NIV. "E"	Sindicalizado	\$36,060.16	\$15,700.49	\$9,420.29	\$0.00	\$272.98	\$302.38	\$2,006.51	\$67.83	\$563.82	\$691.61	\$7,034.25
EDUCADORA DE J/N C/M III NIVEL "C"	Sindicalizado	\$27,778.28	\$9,146.92	\$9,146.92	\$0.00	\$273.49	\$303.75	\$0.00	\$67.96	\$2,352.43	\$632.82	\$5,853.99
PROF PRIM NOCT II C/M NIV D	Sindicalizado	\$26,318.48	\$11,250.51	\$6,750.30	\$0.00	\$231.35	\$190.49	\$2,006.51	\$57.42	\$326.51	\$323.33	\$5,182.06
EDUC J/N C/M II NIVEL "E"	Sindicalizado	\$36,060.16	\$15,700.49	\$9,420.29	\$0.00	\$272.98	\$302.38	\$2,006.51	\$67.83	\$563.82	\$691.61	\$7,034.25



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EDUC.J.NI&OS C.M.II NIVEL B SUBSIDIADO	Sindicalizado	\$16,966.07	\$6,803.75	\$4,082.25	\$0.00	\$233.73	\$196.85	\$2,006.51	\$58.01	\$322.31	\$471.08	\$2,791.58
PROF.PRIM.D.C/M III NIVEL B SUBSIDIADO	Sindicalizado	\$21,753.42	\$7,059.40	\$7,059.40	\$0.00	\$273.49	\$303.75	\$0.00	\$67.96	\$2,155.15	\$632.81	\$4,201.46

Elaboró: GONZALO PONCE MARTINEZ
Jefe de Departamento de Nóminas de Magisterio
Estatal

Vo. Bo. LEP MIGUEL VLADIMIR RODRIGUEZ
AGUIRRE
Director de Educación Pública del Estado



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Anexo 9.9 Tabulador de Sueldos 2018 del Personal de Educación Pública del Estado de Colima. (Horas Catedráticos);

TABULADOR DE SUELDOS 2018 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA											
Horas Catedráticos											
Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial
ACOMPA&ANTE DE MUSICA II	Sindicalizado	\$496.54	\$226.15	\$135.69	\$9.57	\$8.57	\$80.21	\$2.38	\$14.52	\$19.45	\$0.00
CAT. EDUC. FIS. PRIMARIA II	Sindicalizado	\$528.32	\$244.59	\$146.75	\$9.76	\$9.06	\$80.21	\$2.42	\$15.70	\$19.83	\$0.00
CAT. EDUC. FIS. PRIMARIA III	Sindicalizado	\$653.62	\$256.15	\$256.15	\$10.47	\$18.52	\$0.00	\$9.92	\$78.17	\$24.24	\$0.00
CATEDRATICO DE SECUNDARIA II	Sindicalizado	\$565.99	\$266.38	\$159.82	\$10.00	\$9.73	\$80.21	\$2.48	\$17.11	\$20.26	\$0.00
CATEDRATICO DE SECUNDARIA III	Sindicalizado	\$662.60	\$266.05	\$266.05	\$10.69	\$11.52	\$0.00	\$2.65	\$81.16	\$24.48	\$0.00
DIR. DE CENTRO ECON. DOM. II	Sindicalizado	\$8,496.58	\$3,823.06	\$2,293.83	\$221.30	\$163.39	\$1,364.36	\$54.90	\$245.72	\$330.02	\$0.00
DIR. DE CENTRO ECON. DOM. III	Sindicalizado	\$9,595.83	\$3,803.52	\$3,803.52	\$214.86	\$171.72	\$0.00	\$43.00	\$1,161.13	\$398.08	\$0.00
INSTRUCTOR ESPECIAL II	Sindicalizado	\$493.89	\$224.60	\$134.76	\$9.56	\$8.52	\$80.21	\$2.38	\$14.43	\$19.43	\$0.00
INSTRUCTOR ESPECIAL III	Sindicalizado	\$561.56	\$223.62	\$223.62	\$10.12	\$10.04	\$0.00	\$2.52	\$68.22	\$23.42	\$0.00
PROFR. EDUC. FISICA PRIM. II	Sindicalizado	\$528.62	\$244.67	\$146.80	\$9.76	\$9.06	\$80.21	\$2.42	\$15.71	\$19.99	\$0.00
PROFR. EDUC. FISICA PRIM. III	Sindicalizado	\$649.83	\$255.78	\$255.78	\$10.46	\$18.50	\$0.00	\$9.90	\$78.04	\$21.37	\$0.00
PROFR. EDUC. FIS.PRIM. C/M II	Sindicalizado	\$654.63	\$244.67	\$146.80	\$9.76	\$9.06	\$80.21	\$2.42	\$15.71	\$19.99	\$126.01
PROFR. EDUC. FIS.PRIM. C/M III	Sindicalizado	\$817.29	\$255.78	\$255.78	\$10.46	\$18.50	\$0.00	\$9.90	\$78.04	\$21.37	\$167.46
PROFR. EDUC. FIS.PRIM. C/M II NIV. "B"	Sindicalizado	\$833.17	\$323.46	\$194.07	\$9.76	\$9.06	\$80.21	\$2.42	\$17.28	\$19.99	\$176.92
MTRO. ESPECIAL DE PRIMARIA II	Sindicalizado	\$491.21	\$223.10	\$133.86	\$9.52	\$8.44	\$80.21	\$2.36	\$14.32	\$19.40	\$0.00
MTRO. ESPECIAL DE PRIMARIA III	Sindicalizado	\$571.40	\$222.43	\$222.43	\$10.04	\$16.38	\$0.00	\$8.85	\$67.87	\$23.40	\$0.00
CAT. DE SEC. C/M II NIVEL C	Sindicalizado	\$1,127.36	\$456.92	\$274.15	\$11.98	\$15.04	\$80.21	\$2.98	\$29.35	\$24.37	\$232.36
PROF.EDU.FIS.PRIM.C/M II NIV.C	Sindicalizado	\$1,124.50	\$434.08	\$260.44	\$11.75	\$14.42	\$80.21	\$2.93	\$27.89	\$23.95	\$268.83
HRS. CAT. SEC. C/M II NIVEL B	Sindicalizado	\$879.50	\$332.92	\$199.75	\$10.70	\$11.59	\$80.21	\$2.67	\$21.38	\$21.85	\$198.43
CATEDRATICO SECUNDARIA C/M II	Sindicalizado	\$702.11	\$266.38	\$159.82	\$10.00	\$9.73	\$80.21	\$2.48	\$17.11	\$20.38	\$136.00



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CATEDRATICO SECUNDARIA C/M III	Sindicalizado	\$864.37	\$266.05	\$266.05	\$10.69	\$11.52	\$0.00	\$2.65	\$81.16	\$24.65	\$201.60
ACOMPA&ANTE DE MUSICA CM II	Sindicalizado	\$622.25	\$225.96	\$135.57	\$9.58	\$8.60	\$80.21	\$2.39	\$14.51	\$19.45	\$125.98
CAT. SEC. NIVEL B CM III	Sindicalizado	\$1,113.14	\$345.02	\$345.02	\$11.71	\$14.20	\$0.00	\$2.92	\$105.28	\$26.75	\$262.24
SUPERVISOR DE C.E.D. II	Sindicalizado	\$14,775.28	\$6,741.38	\$4,044.82	\$261.70	\$255.60	\$2,407.76	\$71.40	\$409.72	\$582.90	\$0.00
SUPERVISOR DE C.E.D III	Sindicalizado	\$16,791.05	\$6,711.86	\$6,711.86	\$278.50	\$301.20	\$0.00	\$75.60	\$2,010.03	\$702.00	\$0.00
SUPERVISOR DE C.E.D. II	Sindicalizado	\$14,709.35	\$6,741.34	\$4,044.80	\$261.70	\$255.60	\$2,407.76	\$71.40	\$344.15	\$582.60	\$0.00
SUPERVISOR DE C.E.D. III	Sindicalizado	\$15,918.04	\$6,711.91	\$6,711.91	\$278.50	\$301.20	\$0.00	\$75.60	\$1,136.32	\$702.60	\$0.00
CAT. DE SEC. C/M III NIVEL "C"	Sindicalizado	\$1,454.73	\$476.24	\$476.24	\$11.71	\$14.20	\$0.00	\$2.92	\$139.60	\$29.77	\$304.05
PROF. EDU. FIS. PRIM. C/M II NIVEL "D"	Sindicalizado	\$1,393.84	\$526.80	\$316.08	\$11.75	\$14.42	\$80.21	\$2.93	\$28.89	\$23.95	\$388.81
CAT. DE SEC. C/M III NIVEL "D"	Sindicalizado	\$1,839.21	\$627.74	\$627.74	\$11.71	\$14.20	\$0.00	\$2.92	\$173.68	\$29.77	\$351.45
CAT DE SEC C/M II NIVEL D	Sindicalizado	\$1,635.52	\$602.18	\$361.30	\$11.98	\$15.04	\$80.21	\$2.98	\$29.35	\$24.37	\$508.11

Elaboró: GONZALO PONCE MARTINEZ

Jefe de Departamento de Nóminas de Magisterio
Estatal

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Director de Educación Pública del Estado



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Anexo 9.10 Tabulador de Sueldos 2018 del Personal de Educación Pública del Estado de Colima. (Puestos de Directivos de Primaria y Jardín de Niño);

TABULADOR DE SUELDOS 2018 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA													
Puestos de Directivos de Primaria y Jardín de Niños													
Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Compensación Fortalecimiento o Curricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial
INSP. DE J/N C/M II	Sindicalizado	\$26,328.18	\$10,318.34	\$6,191.00	\$0.00	\$323.88	\$381.77	\$0.00	\$4,458.98	\$103.69	\$653.34	\$767.60	\$3,129.58
INSP. DE PRIM. C/M II NIVEL B	Sindicalizado	\$30,453.97	\$12,274.41	\$7,364.64	\$0.00	\$345.79	\$440.70	\$0.00	\$4,458.98	\$109.17	\$788.25	\$806.06	\$3,865.97
DIR PRIM DIUR C/M II NIVEL "C"	Sindicalizado	\$25,267.17	\$10,039.57	\$6,023.74	\$0.00	\$285.80	\$338.50	\$0.00	\$2,229.42	\$71.04	\$642.77	\$558.67	\$5,077.66
DIRECT. PRIM. NOCT. C/M II	Sindicalizado	\$15,474.17	\$5,486.04	\$3,291.62	\$0.00	\$238.64	\$210.04	\$0.00	\$2,229.42	\$59.24	\$352.48	\$389.81	\$3,216.88
DIRECTOR JARDIN DE NI&OS II	Sindicalizado	\$14,477.27	\$5,690.74	\$3,414.44	\$1,821.94	\$240.73	\$210.58	\$12.60	\$2,229.42	\$59.77	\$358.28	\$438.77	\$0.00
DIRECTOR JARDIN DE NI&OS III	Sindicalizado	\$16,670.09	\$5,942.38	\$5,942.38	\$1,821.95	\$303.38	\$181.12	\$12.60	\$0.00	\$57.58	\$1,938.86	\$469.84	\$0.00
DIRECTOR PRIMARIA DIURNA II	Sindicalizado	\$14,477.29	\$5,690.75	\$3,414.45	\$1,821.94	\$240.73	\$210.58	\$12.60	\$2,229.42	\$59.77	\$358.28	\$438.77	\$0.00
DIRECTOR PRIMARIA DIURNA III	Sindicalizado	\$16,561.57	\$5,728.21	\$5,728.21	\$1,821.95	\$253.96	\$454.41	\$44.94	\$0.00	\$258.57	\$1,749.75	\$521.57	\$0.00
DIRECTOR PRIMARIA NOCTURNA II	Sindicalizado	\$13,360.05	\$5,685.12	\$3,411.07	\$820.30	\$240.73	\$201.96	\$12.60	\$2,229.42	\$59.77	\$346.39	\$352.69	\$0.00
DIRECTOR PRIMARIA NOCTURNA III	Sindicalizado	\$15,470.25	\$5,921.22	\$5,921.22	\$820.30	\$258.64	\$254.46	\$12.60	\$0.00	\$64.25	\$1,794.77	\$422.79	\$0.00
DIR. DE PRIM. DIURNA C/M II	Sindicalizado	\$15,561.85	\$5,690.74	\$3,414.44	\$0.00	\$238.64	\$210.04	\$0.00	\$2,229.42	\$59.24	\$352.48	\$435.12	\$2,931.73
DIR. DE PRIM. DIURNA C/M III	Sindicalizado	\$18,852.14	\$5,728.21	\$5,728.21	\$0.00	\$253.96	\$454.41	\$0.00	\$0.00	\$226.35	\$1,748.75	\$465.78	\$4,246.47
DIREC. DE PREESC. C/M II	Sindicalizado	\$15,561.85	\$5,690.74	\$3,414.44	\$0.00	\$238.64	\$210.04	\$0.00	\$2,229.42	\$59.24	\$352.48	\$435.12	\$2,931.73
DIREC. DE PREESC. C/M III	Sindicalizado	\$18,705.78	\$5,942.38	\$5,942.38	\$0.00	\$303.38	\$181.12	\$12.60	\$0.00	\$57.58	\$1,938.86	\$469.84	\$3,857.64
INSP. PRIM. TIT. UPN C/M II	Sindicalizado	\$31,508.47	\$13,992.59	\$8,395.55	\$0.00	\$359.56	\$874.72	\$0.00	\$2,229.42	\$431.67	\$899.03	\$953.41	\$3,372.52
INSP. PREESC. TIT. UPN C/M II	Sindicalizado	\$31,508.47	\$13,992.59	\$8,395.55	\$0.00	\$359.56	\$874.72	\$0.00	\$2,229.42	\$431.67	\$899.03	\$953.41	\$3,372.52
INSPECTOR DE J/N C/M III	Sindicalizado	\$32,886.35	\$11,679.94	\$11,679.94	\$0.00	\$454.02	\$344.04	\$0.00	\$0.00	\$114.96	\$3,763.32	\$767.10	\$4,083.03
INSPECTOR DE PRIMARIA C/M II	Sindicalizado	\$24,614.81	\$10,318.34	\$6,191.00	\$0.00	\$321.44	\$665.52	\$0.00	\$2,229.42	\$336.37	\$655.53	\$767.61	\$3,129.58
INSP. DE JARDIN DE NI&OS II	Sindicalizado	\$23,198.60	\$10,318.34	\$6,191.00	\$0.00	\$323.88	\$381.77	\$0.00	\$4,458.98	\$103.69	\$653.34	\$767.60	\$0.00
INSP. DE J/N III	Sindicalizado	\$28,803.32	\$11,679.94	\$11,679.94	\$0.00	\$454.02	\$344.04	\$0.00	\$0.00	\$114.96	\$3,763.32	\$767.10	\$0.00
INSPECTOR DE PRIMARIA II	Sindicalizado	\$25,029.03	\$10,318.34	\$6,191.00	\$1,821.94	\$325.28	\$382.08	\$0.00	\$4,458.98	\$104.04	\$657.28	\$770.09	\$0.00
INSPECTOR DE PRIMARIA C/M III	Sindicalizado	\$31,837.78	\$10,941.09	\$10,941.09	\$0.00	\$454.02	\$344.04	\$0.00	\$0.00	\$114.96	\$3,586.45	\$767.10	\$4,689.03



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INSP. DE PRIMARIA NOCTURNA II	Sindicalizado	\$21,359.68	\$9,806.67	\$5,884.00	\$820.33	\$317.14	\$641.91	\$0.00	\$2,229.42	\$325.62	\$630.08	\$704.51	\$0.00
INSP. DE PRIMARIA NOCTURNA III	Sindicalizado	\$25,745.43	\$9,784.35	\$9,784.35	\$820.33	\$341.71	\$776.73	\$0.00	\$0.00	\$387.02	\$2,987.11	\$863.83	\$0.00
INSP. PRIM. TIT. UPN II	Sindicalizado	\$28,135.95	\$13,992.59	\$8,395.55	\$0.00	\$359.56	\$874.72	\$0.00	\$2,229.42	\$431.67	\$899.03	\$953.41	\$0.00
INSP. PREESC. TIT. UPN II	Sindicalizado	\$28,135.95	\$13,992.59	\$8,395.55	\$0.00	\$359.56	\$874.72	\$0.00	\$2,229.42	\$431.67	\$899.03	\$953.41	\$0.00
DIR.PRIM.DIURNA C/M II NIVEL B	Sindicalizado	\$19,836.71	\$7,523.12	\$4,513.87	\$0.00	\$259.61	\$266.45	\$0.00	\$2,229.42	\$64.48	\$481.65	\$471.94	\$4,026.17
INSP. DE J/N C/M II NIVEL "B"	Sindicalizado	\$30,453.77	\$12,274.41	\$7,364.64	\$0.00	\$345.72	\$440.64	\$0.00	\$4,458.98	\$109.16	\$788.19	\$806.06	\$3,865.97
ISNP PRIM DIUR III	Sindicalizado	\$28,803.32	\$11,679.94	\$11,679.94	\$0.00	\$454.02	\$344.04	\$0.00	\$0.00	\$114.96	\$3,763.32	\$767.10	\$0.00
INSP. PRIM. C/M III NIVEL "B"	Sindicalizado	\$36,401.67	\$12,816.14	\$12,816.14	\$0.00	\$454.02	\$344.04	\$0.00	\$0.00	\$114.42	\$4,045.79	\$767.10	\$5,044.02
DIR. DE J/N C/M II NIVEL "B"	Sindicalizado	\$19,836.69	\$7,523.12	\$4,513.87	\$0.00	\$259.61	\$266.45	\$0.00	\$2,229.42	\$64.48	\$481.64	\$471.93	\$4,026.17
DIR. PRIM. NOCT. C/M II NIV B	Sindicalizado	\$19,507.94	\$7,496.57	\$4,497.94	\$0.00	\$238.64	\$210.04	\$0.00	\$2,229.42	\$59.24	\$374.26	\$389.80	\$4,012.03
INSP. PRIM. C/M III NIVEL "C"	Sindicalizado	\$49,391.15	\$16,257.44	\$16,257.44	\$0.00	\$454.02	\$344.04	\$0.00	\$0.00	\$114.42	\$4,791.96	\$767.10	\$10,404.73
INSP. DE J/N C/M II NIVEL "C"	Sindicalizado	\$34,853.99	\$14,690.69	\$8,814.41	\$0.00	\$345.72	\$440.64	\$0.00	\$4,458.98	\$109.16	\$813.68	\$806.06	\$4,374.65
DIRECT. PRIM. NOCT. C/M III NIV. B	Sindicalizado	\$24,253.41	\$7,871.25	\$7,871.25	\$0.00	\$258.64	\$254.46	\$12.60	\$0.00	\$64.25	\$2,233.50	\$422.78	\$5,264.68
DIR PRIM DIUR C/M II NIVEL "D"	Sindicalizado	\$31,604.94	\$13,444.43	\$8,066.65	\$0.00	\$285.80	\$338.50	\$0.00	\$2,229.42	\$71.04	\$642.77	\$558.67	\$5,967.66
INSP. DE J/N C/M II NIVEL "D"	Sindicalizado	\$48,422.49	\$20,238.43	\$12,143.05	\$0.00	\$345.72	\$440.64	\$0.00	\$4,458.98	\$109.16	\$813.68	\$806.06	\$9,066.77
INSP. DE J/N C/M III NIVEL "D"	Sindicalizado	\$62,249.51	\$21,459.80	\$21,459.80	\$0.00	\$454.02	\$344.04	\$0.00	\$0.00	\$114.42	\$5,632.87	\$767.10	\$12,017.46
INSP. PRIM. C/M III NIVEL "D"	Sindicalizado	\$62,249.51	\$21,459.80	\$21,459.80	\$0.00	\$454.02	\$344.04	\$0.00	\$0.00	\$114.42	\$5,632.87	\$767.10	\$12,017.46
DIRECTOR DE J/N C/M II NIVEL "C"	Sindicalizado	\$26,892.24	\$10,779.40	\$6,467.64	\$0.00	\$285.80	\$338.50	\$0.00	\$2,229.42	\$71.04	\$642.77	\$558.67	\$5,519.00
DIR PRIM DIUR C/M III NIVEL "C"	Sindicalizado	\$32,517.11	\$10,039.57	\$10,039.57	\$0.00	\$285.80	\$338.50	\$0.00	\$0.00	\$71.04	\$1,507.33	\$558.67	\$9,676.63
DIR PRIM DIUR C/M II NIVEL "E"	Sindicalizado	\$34,953.66	\$13,444.43	\$8,066.65	\$0.00	\$285.80	\$338.50	\$0.00	\$2,229.42	\$71.04	\$642.77	\$558.67	\$9,316.38

Elaboró: GONZALO PONCE MARTINEZ
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Anexo 9.11 Tabulador de Sueldos 2018 del Personal de Educación Pública del Estado de Colima. (Puestos de Directivos de Secundaria);

TABULADOR DE SUELDOS 2018 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA												
Puestos de Directivos de Secundaria												
Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial
SUB. DIR. SEC. C/M III NIVEL "E"	Sindicalizado	\$89,953.60	\$34,483.84	\$34,483.84	\$0.00	\$519.60	\$914.48	\$0.00	\$150.09	\$9,916.54	\$1,388.63	\$8,096.58
DIRECT. SEC. III C/M NIVEL "D"	Sindicalizado	\$84,997.09	\$28,890.32	\$28,890.32	\$0.00	\$532.77	\$949.88	\$0.00	\$153.38	\$8,495.16	\$906.73	\$16,178.53
SUBDIR. SEC. C/M II NIVEL "B"	Sindicalizado	\$39,394.76	\$16,478.16	\$9,886.89	\$0.00	\$385.68	\$554.45	\$3,567.04	\$116.61	\$1,058.74	\$1,014.16	\$6,333.03
DIRECTOR SECUNDARIA II	Sindicalizado	\$31,037.97	\$14,102.52	\$8,461.51	\$1,625.07	\$360.89	\$487.80	\$4,013.02	\$110.41	\$906.10	\$970.65	\$0.00
DIRECTOR SECUNDARIA III	Sindicalizado	\$36,476.33	\$14,121.19	\$14,121.19	\$1,625.07	\$397.54	\$586.33	\$0.00	\$119.58	\$4,308.70	\$1,196.73	\$0.00
DIR. DE SECUNDARIA C/M II	Sindicalizado	\$34,248.34	\$14,102.64	\$8,461.58	\$0.00	\$360.89	\$487.80	\$4,013.02	\$110.41	\$906.10	\$970.66	\$4,835.24
DIR. DE SECUNDARIA C/M III	Sindicalizado	\$35,035.76	\$11,910.71	\$11,910.71	\$0.00	\$364.60	\$910.19	\$0.00	\$450.82	\$3,636.24	\$1,146.82	\$4,705.67
INSP. DE SECUNDARIA II 40.86%	Sindicalizado	\$33,929.34	\$15,230.60	\$9,138.36	\$1,625.07	\$372.67	\$519.46	\$4,904.76	\$113.36	\$978.60	\$1,046.46	\$0.00
INSP. DE SECUNDARIA III 40.86%	Sindicalizado	\$37,097.98	\$14,209.03	\$14,209.03	\$1,625.07	\$412.68	\$776.36	\$0.00	\$261.81	\$4,337.91	\$1,266.09	\$0.00
DIR. DE SEC. C/M III NIVEL C	Sindicalizado	\$61,018.06	\$21,886.58	\$21,886.58	\$0.00	\$480.08	\$807.98	\$0.00	\$140.22	\$6,470.20	\$1,196.73	\$8,149.69
INSP. DE SEC. C/M II	Sindicalizado	\$37,527.81	\$15,230.95	\$9,138.57	\$0.00	\$372.67	\$519.45	\$4,904.76	\$113.36	\$978.59	\$1,046.47	\$5,222.99
DIR. DE SEC. C/M II NIVEL B	Sindicalizado	\$41,220.01	\$17,124.63	\$10,274.77	\$0.00	\$392.43	\$572.59	\$4,013.02	\$118.30	\$1,100.27	\$1,025.99	\$6,598.01
SUBDIRECTOR DE SEC. II 31.06%	Sindicalizado	\$28,029.30	\$13,568.82	\$8,141.29	\$0.00	\$355.32	\$472.83	\$3,567.04	\$109.02	\$871.81	\$943.17	\$0.00
SUBDIRECTOR DE SEC. III 31.06%	Sindicalizado	\$33,560.81	\$13,588.24	\$13,588.24	\$0.00	\$390.59	\$567.65	\$0.00	\$117.84	\$4,146.04	\$1,162.21	\$0.00
SUBDIR. DE SECUNDARIA C/M II	Sindicalizado	\$32,684.10	\$13,568.82	\$8,141.29	\$0.00	\$355.32	\$472.83	\$3,567.04	\$109.02	\$871.81	\$943.17	\$4,654.80
SUBDIR. DE SECUNDARIA C/M III	Sindicalizado	\$39,374.96	\$13,588.24	\$13,588.24	\$0.00	\$390.59	\$567.65	\$0.00	\$117.84	\$4,146.04	\$1,162.21	\$5,814.15
SUBDIR.SEC. NIVEL "C" C.M. II	Sindicalizado	\$38,077.03	\$19,865.95	\$11,919.57	\$0.00	\$415.04	\$1,181.29	\$1,783.35	\$576.93	\$1,276.40	\$1,058.50	\$0.00
SUBDIR.SEC. NIVEL "C" C.M. III	Sindicalizado	\$46,752.67	\$13,566.88	\$13,566.88	\$0.00	\$385.58	\$1,021.89	\$0.00	\$503.27	\$4,141.85	\$1,162.40	\$12,403.92
INSP. SEC. C/M II NIVEL "B"	Sindicalizado	\$45,040.25	\$18,464.77	\$11,078.86	\$0.00	\$412.68	\$612.61	\$4,904.72	\$128.86	\$1,150.18	\$1,109.90	\$7,177.67



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DIRECT. SEC. C/M II NIV. C	Sindicalizado	\$52,099.25	\$21,248.44	\$12,749.06	\$0.00	\$392.43	\$572.59	\$4,013.02	\$118.30	\$1,100.27	\$1,025.99	\$10,879.15
INSP DE SEC C/M III NIVEL B	Sindicalizado	\$55,009.77	\$18,888.59	\$18,888.59	\$0.00	\$412.68	\$776.36	\$0.00	\$261.81	\$5,341.21	\$1,266.08	\$9,174.45
DIR DE SEC C/M III NIVEL E	Sindicalizado	\$104,321.04	\$35,796.99	\$35,796.99	\$0.00	\$532.77	\$949.88	\$0.00	\$153.38	\$9,892.03	\$1,272.32	\$19,926.68
SUBDIR.SEC. C/M II NIVEL D	Sindicalizado	\$63,328.99	\$27,483.66	\$16,490.19	\$0.00	\$415.04	\$554.45	\$3,567.04	\$153.38	\$1,276.40	\$1,076.22	\$12,312.61
INSP. SEC. C/M II NIVEL "C"	Sindicalizado	\$51,175.61	\$22,299.37	\$13,379.62	\$0.00	\$412.68	\$612.61	\$4,904.72	\$128.86	\$1,150.18	\$1,109.90	\$7,177.67
DIRECTOR DE SEC. C/M II NIVEL "D"	Sindicalizado	\$66,614.50	\$28,999.96	\$17,399.97	\$0.00	\$392.43	\$572.59	\$4,013.02	\$118.30	\$1,100.27	\$1,025.99	\$12,991.97

Elaboró: GONZALO PONCE MARTINEZ
Jefe de Departamento de Nóminas de Magisterio
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Anexo 9.12 Tabulador de Sueldos 2018 del Personal de Educación Pública del Estado de Colima. (Puestos del Personal de Telesecundaria);

TABULADOR DE SUELDOS 2018 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

Puestos de personal de Telesecundarias

Puesto	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Seguridad Social	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial
DIR TEC DE TELES C/M III NIVEL "B"	Sindicalizado	\$49,342.21	\$16,891.78	\$16,891.78	\$0.00	\$0.00	\$409.85	\$588.60	\$0.00	\$0.00	\$129.14	\$5,020.08	\$1,210.68	\$8,200.30
CAT. TELESEC. C.M. ZONA II	Sindicalizado	\$21,229.51	\$7,586.91	\$4,552.14	\$0.00	\$257.34	\$260.56	\$268.80	\$2.06	\$2,407.76	\$64.72	\$487.45	\$603.95	\$4,737.82
CAT. TELESEC. C.M. ZONA III	Sindicalizado	\$26,138.87	\$7,945.91	\$7,945.91	\$0.00	\$257.34	\$285.02	\$334.58	\$2.06	\$0.00	\$70.84	\$2,425.77	\$737.99	\$6,133.45
CAT. DE TELESEC. C/ESPEC. II	Sindicalizado	\$16,491.08	\$7,624.47	\$4,574.68	\$0.00	\$180.17	\$260.56	\$280.24	\$2.06	\$2,407.76	\$73.70	\$487.41	\$600.03	\$0.00
CAT. DE TELESEC. C/ESPEC. III	Sindicalizado	\$20,075.90	\$7,979.68	\$7,979.68	\$0.00	\$236.71	\$285.02	\$346.02	\$2.06	\$0.00	\$79.82	\$2,433.02	\$733.89	\$0.00
CAT. DE TELESEC. S/ESPEC. II	Sindicalizado	\$16,491.12	\$7,624.47	\$4,574.68	\$0.00	\$180.17	\$260.56	\$280.24	\$2.06	\$2,407.76	\$73.70	\$487.45	\$600.03	\$0.00
CAT. DE TELESEC. S/ESPEC. III	Sindicalizado	\$20,075.90	\$7,979.68	\$7,979.68	\$0.00	\$236.71	\$285.02	\$346.02	\$2.06	\$0.00	\$79.82	\$2,433.02	\$733.89	\$0.00
CAT. TELESEC. C/M II NIVEL "B"	Sindicalizado	\$26,597.17	\$9,990.08	\$5,994.04	\$0.00	\$257.34	\$285.65	\$336.24	\$2.06	\$2,407.76	\$71.00	\$641.88	\$655.47	\$5,955.65
EDUC. DE J. DE N. SUBSIDIADO II	Sindicalizado	\$11,129.91	\$4,943.05	\$2,965.83	\$0.00	\$0.00	\$232.98	\$194.63	\$0.00	\$2,006.51	\$57.84	\$317.57	\$411.50	\$0.00
EDUC. DE J. DE N. SUBSIDIADO III	Sindicalizado	\$12,962.49	\$5,169.12	\$5,169.12	\$0.00	\$0.00	\$248.82	\$237.22	\$0.00	\$0.00	\$61.80	\$1,578.04	\$498.37	\$0.00
DIR. TEC. DE TELES. II	Sindicalizado	\$29,739.53	\$13,320.34	\$7,992.20	\$1,627.27	\$0.00	\$367.62	\$475.06	\$0.00	\$4,013.02	\$118.58	\$851.63	\$973.81	\$0.00
DIR. TEC. DE TELES. C/M. II	Sindicalizado	\$32,679.08	\$13,320.34	\$7,992.20	\$0.00	\$0.00	\$367.62	\$475.06	\$0.00	\$4,013.02	\$118.58	\$851.62	\$973.81	\$4,566.83
DIR. TEC. DE TELES. III	Sindicalizado	\$36,028.45	\$13,910.82	\$13,910.82	\$1,627.27	\$0.00	\$409.85	\$588.60	\$0.00	\$0.00	\$129.14	\$4,241.28	\$1,210.67	\$0.00
DIR. TEC. DE TELES. C/M. III	Sindicalizado	\$40,362.93	\$13,910.82	\$13,910.82	\$0.00	\$0.00	\$409.85	\$588.60	\$0.00	\$0.00	\$129.14	\$4,241.28	\$1,210.67	\$5,961.75
PROFR. DE PRIM. SUBSIDIADO II	Sindicalizado	\$11,129.87	\$4,943.05	\$2,965.83	\$0.00	\$0.00	\$232.98	\$194.62	\$0.00	\$2,006.51	\$57.82	\$317.57	\$411.49	\$0.00
PROFR. DE PRIM. SUBSIDIADO III	Sindicalizado	\$12,962.67	\$5,169.17	\$5,169.17	\$0.00	\$0.00	\$248.83	\$237.26	\$0.00	\$0.00	\$61.80	\$1,578.07	\$498.37	\$0.00
CAT. TELESEC. C/M III NIVEL B	Sindicalizado	\$33,864.92	\$11,012.75	\$11,012.75	\$0.00	\$257.34	\$325.05	\$442.17	\$0.00	\$0.00	\$80.85	\$3,362.09	\$817.62	\$6,554.30
SUPERVISOR DE TELESECUNDARIA	Sindicalizado	\$29,883.97	\$13,844.37	\$8,306.62	\$0.00	\$257.34	\$308.55	\$397.80	\$1.58	\$4,904.76	\$76.72	\$782.83	\$1,003.40	\$0.00
CAT. TELESEC. C/M III NIVEL C	Sindicalizado	\$43,785.62	\$14,274.55	\$14,274.55	\$0.00	\$257.34	\$325.05	\$442.17	\$0.00	\$0.00	\$80.85	\$4,177.25	\$817.61	\$9,136.25



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CAT. TELESEC. C/M II NIVEL "C"	Sindicalizado	\$33,527.75	\$13,669.48	\$8,201.68	\$0.00	\$257.34	\$285.65	\$336.24	\$2.06	\$2,407.76	\$71.00	\$641.88	\$655.47	\$6,999.19
CAT DE TELESECUNDARIA III	Sindicalizado	\$20,075.90	\$7,979.68	\$7,979.68	\$0.00	\$236.71	\$285.02	\$346.02	\$2.06	\$0.00	\$79.82	\$2,433.02	\$733.89	\$0.00
DIR TEC TEL C/M II NIV B	Sindicalizado	\$38,964.37	\$16,160.69	\$9,696.41	\$0.00	\$0.00	\$367.62	\$475.06	\$0.00	\$4,013.02	\$118.58	\$851.62	\$973.81	\$6,307.56
CAT TELES C/M III NIV D	Sindicalizado	\$55,219.66	\$18,835.31	\$18,835.31	\$0.00	\$257.34	\$325.05	\$442.17	\$0.00	\$0.00	\$80.85	\$5,078.12	\$817.61	\$10,547.90
DIR TEC DE TELES C/M III NIVEL "C"	Sindicalizado	\$63,491.78	\$21,378.71	\$21,378.71	\$0.00	\$0.00	\$409.85	\$594.16	\$0.00	\$0.00	\$129.14	\$4,708.16	\$1,210.68	\$13,682.37
CAT. TELESEC. C/M II NIVEL "D"	Sindicalizado	\$35,268.66	\$19,132.03	\$11,479.21	\$0.00	\$257.34	\$285.66	\$336.24	\$2.06	\$2,407.78	\$71.00	\$641.88	\$655.46	\$0.00
CAT. TELESEC. C/M II NIVEL "D"	Sindicalizado	\$40,573.83	\$18,073.28	\$10,843.96	\$0.00	\$257.34	\$285.65	\$336.24	\$2.06	\$2,407.76	\$71.00	\$641.88	\$655.47	\$6,999.19
DIR TEC TEL C/M II NIV C	Sindicalizado	\$54,572.10	\$21,534.77	\$12,920.86	\$0.00	\$0.00	\$367.62	\$475.06	\$0.00	\$4,013.02	\$118.58	\$851.62	\$973.81	\$13,316.76
DIR TEC DE TELES C/M III NIVEL "D"	Sindicalizado	\$67,806.81	\$21,378.71	\$21,378.71	\$0.00	\$0.00	\$409.85	\$594.16	\$0.00	\$0.00	\$129.14	\$4,708.16	\$1,210.68	\$17,997.40
CAT TELES C/M III NIV "E"	Sindicalizado	\$68,620.85	\$24,109.26	\$24,109.26	\$0.00	\$257.34	\$325.05	\$442.17	\$0.00	\$0.00	\$80.85	\$5,406.95	\$817.61	\$13,072.36
DIR TEC DE TELES C/M III NIVEL "D"	Sindicalizado	\$82,728.42	\$29,482.17	\$29,482.17	\$0.00	\$0.00	\$409.85	\$594.16	\$0.00	\$0.00	\$129.14	\$5,213.40	\$1,210.68	\$16,206.85
CAT. TELESEC. C/M II NIVEL "E"	Sindicalizado	\$64,768.45	\$24,488.92	\$14,693.35	\$0.00	\$257.34	\$285.66	\$336.24	\$2.06	\$2,407.78	\$71.00	\$641.88	\$655.46	\$20,928.76

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Anexo 9.13 Tabulador de Sueldos 2018 del Personal de Educación Pública del Estado de Colima. (Puestos del Personal del ISENCO);

TABULADOR DE SUELDOS 2018 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

Puestos de personal del ISENCO

Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Despensa	Servicios Cocurriculares	Asignación Docente	Productividad	Compensación por actuación y productividad
ASIST. DE SERV. HOMOLOGADO	Sindicalizado	\$8,268.65	\$3,876.14	\$2,325.68	\$0.00	\$35.64	\$659.74	\$1,091.00	\$0.00	\$0.00	\$280.45	\$0.00
ASIST. DE SERV. HOMOLOGADO	Sindicalizado	\$8,268.65	\$3,876.14	\$2,325.68	\$0.00	\$35.64	\$659.74	\$1,091.00	\$0.00	\$0.00	\$280.45	\$0.00
ANALISTA SIST.ADMVO.HOMOLOGADO	Sindicalizado	\$9,152.70	\$4,284.32	\$2,570.59	\$0.00	\$35.64	\$890.70	\$1,091.00	\$0.00	\$0.00	\$280.45	\$0.00
ANALISTA TECNICO HOMOLOGADO	Sindicalizado	\$9,233.54	\$4,500.12	\$2,700.07	\$0.00	\$35.64	\$626.26	\$1,091.00	\$0.00	\$0.00	\$280.45	\$0.00
BIBLIOTECARIO HOMOLOGADO	Sindicalizado	\$8,461.25	\$4,408.85	\$2,645.31	\$0.00	\$35.64	\$0.00	\$1,091.00	\$0.00	\$0.00	\$280.45	\$0.00
P.ENS.SUP.ASIGN. "B"	Sindicalizado	\$516.11	\$266.36	\$159.81	\$10.00	\$9.73	\$30.35	\$2.50	\$17.10	\$20.26	\$0.00	\$0.00
P.ENS.SUP.ASOC. "A" 20H.	Sindicalizado	\$7,903.05	\$4,077.69	\$2,446.61	\$252.78	\$34.97	\$0.00	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.ASOC. "A" 30H.	Sindicalizado	\$11,291.61	\$6,116.55	\$3,669.93	\$379.16	\$34.97	\$0.00	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.ASOC. "A" 40H.	Sindicalizado	\$14,680.16	\$8,155.40	\$4,893.24	\$505.55	\$34.97	\$0.00	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.ASOC. "B" 20H.	Sindicalizado	\$8,729.26	\$4,572.48	\$2,743.48	\$287.33	\$34.97	\$0.00	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.ASOC. "B" 30H.	Sindicalizado	\$12,531.00	\$6,858.78	\$4,115.26	\$430.99	\$34.97	\$0.00	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.ASOC. "B" 40H.	Sindicalizado	\$16,332.66	\$9,145.03	\$5,487.01	\$574.65	\$34.97	\$0.00	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.ASOC. "C" 20H.	Sindicalizado	\$9,637.91	\$5,123.03	\$3,073.81	\$315.10	\$34.97	\$0.00	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.ASOC. "C" 30H.	Sindicalizado	\$13,893.99	\$7,684.61	\$4,610.76	\$472.65	\$34.97	\$0.00	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.ASOC. "C" 40H.	Sindicalizado	\$18,149.97	\$10,246.13	\$6,147.67	\$630.20	\$34.97	\$0.00	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.TIT. "A" 20H.	Sindicalizado	\$12,162.47	\$5,922.45	\$3,553.47	\$346.98	\$34.97	\$1,213.60	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.TIT. "A" 30H.	Sindicalizado	\$17,680.78	\$8,883.72	\$5,330.23	\$520.46	\$34.97	\$1,820.40	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.TIT. "A" 40H.	Sindicalizado	\$23,199.04	\$11,844.95	\$7,106.97	\$693.95	\$34.97	\$2,427.20	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.TIT. "B" 20H.	Sindicalizado	\$13,938.51	\$7,010.48	\$4,206.28	\$382.18	\$34.97	\$1,213.60	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00



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P.ENS.SUP.TIT. "B" 30H.	Sindicalizado	\$20,344.83	\$10,515.75	\$6,309.45	\$573.26	\$34.97	\$1,820.40	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.TIT. "B" 40H.	Sindicalizado	\$26,751.20	\$14,021.05	\$8,412.63	\$764.35	\$34.97	\$2,427.20	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.TIT. "C" 20H.	Sindicalizado	\$15,914.58	\$8,217.99	\$4,930.79	\$426.23	\$34.97	\$1,213.60	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.TIT. "C" 30H.	Sindicalizado	\$23,308.92	\$12,327.01	\$7,396.20	\$639.34	\$34.97	\$1,820.40	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.TIT. "C" 40H.	Sindicalizado	\$30,703.25	\$16,436.02	\$9,861.61	\$852.45	\$34.97	\$2,427.20	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.TIT. "C" 12H.	Sindicalizado	\$8,482.83	\$4,930.81	\$2,958.48	\$255.74	\$10.44	\$0.00	\$327.36	\$0.00	\$0.00	\$0.00	\$0.00
P.ENS.SUP.ASIGN. "B" SUBSIDIADO	Sindicalizado	\$516.11	\$266.36	\$159.81	\$10.00	\$9.73	\$30.35	\$2.50	\$17.10	\$20.26	\$0.00	\$0.00
P.ENS.SUP.ASIGN. "B" III	Sindicalizado	\$591.69	\$266.05	\$266.05	\$10.00	\$9.73	\$0.00	\$2.50	\$17.10	\$20.26	\$0.00	\$0.00
P.ENS.SUP.TIT. "C" 40H III	Sindicalizado	\$35,033.31	\$16,436.02	\$16,436.02	\$1,035.30	\$34.97	\$0.00	\$1,091.00	\$0.00	\$0.00	\$0.00	\$0.00

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