



**UNIDAD ESTATAL DE PROTECCIÓN CIVIL  
REMUNERACIÓN MENSUAL  
EJERCICIO 2018**



Puesto	Tipo de Trabajador	Percepción mensual neta	Percepción mensual más proporción de aguinaldo y prima vacacional	sueldo bruto mensual	Canasta básica	Aportación al fondo de ahorro	Puntualidad y asistencia	Estimulo especial	Ajuste de calendario	estimulo sindical	Día de la secretaria	Bono del burócrata	Ayuda para gastos escolares	Nivelación al gasto familiar	Bono de la feria	Bono para compra de juguetes	Aguinaldo y prima vacacional	Seguridad social	Costo mensual promedio de remuneraciones brutas
001B - ABOGADO B	02 - CONFIANZA	8363.77	9368.3	8631.83	3985.72	0	0	0	0	0	0	0	0	0	0	0	13258.69	\$12,703.87	11127.52
025C - AUXILIAR TECNICO C	13 - CONTRATO	7465.63	8344.3	7693.06	3381.44	0	0	0	0	0	0	0	0	0	0	0	11447.67	\$11,754.73	9908.38
025D - AUXILIAR TECNICO D	13 - CONTRATO	6063.33	6765.77	6250.61	2784.72	0	0	0	0	0	0	0	0	0	0	0	8886.18	\$10,334.71	8084.41
048 - COORDINADOR	02 - CONFIANZA	20875.82	23364.19	\$24,115.71	5449.26	0	0	0	0	0	0	0	0	0	0	0	37496.44	\$27,378.10	29976.03
057C - DIRECTOR C	13 - CONTRATO	23020.37	25765.8	\$26,937.95	5354.64	0	0	0	0	0	0	0	0	0	0	0	42062.11	\$30,037.92	33392.51
070 - GUARDAVIDAS	01 - SINDICALIZADO	11993.62	13541.46	\$13,606.15	\$14,750.89	6644.04	15734.29	\$1,772.48	1638.99	\$2,950.18	0	8194.94	\$2,040.05	873.01	\$600.01	\$1,638.99	21306.85	\$16,938.57	21529.75
070 - GUARDAVIDAS	01 - SINDICALIZADO	11993.62	13541.46	\$13,606.16	\$14,750.89	6644.04	15734.29	\$1,772.48	1638.99	\$2,950.19	0	8194.94	\$2,040.05	873.01	\$600.01	\$1,638.99	21306.85	\$16,938.58	21529.75
070 - GUARDAVIDAS	01 - SINDICALIZADO	11993.62	13541.46	\$13,606.17	\$14,750.89	6644.04	15734.29	\$1,772.48	1638.99	\$2,950.110	0	8194.94	\$2,040.05	873.01	\$600.01	\$1,638.99	21306.85	\$16,938.59	21529.75
070 - GUARDAVIDAS	01 - SINDICALIZADO	11993.62	13541.46	\$13,606.18	\$14,750.89	6644.04	15734.29	\$1,772.48	1638.99	\$2,950.111	0	8194.94	\$2,040.08	873.01	\$600.01	\$1,638.99	21306.85	\$16,938.510	21529.75
070 - GUARDAVIDAS	01 - SINDICALIZADO	11993.62	13541.46	\$13,606.19	\$14,750.89	6644.04	15734.29	\$1,772.48	1638.99	\$2,950.112	0	8194.94	\$2,040.05	873.01	\$600.01	\$1,638.99	21306.85	\$16,938.511	21529.75
078A - INTENDENTE A	01 - SINDICALIZADO	11404.78	12844.06	\$12,831.63	3686.26	6644.04	14495.06	\$1,772.48	1509.9	\$2,717.82	0	7549.51	\$2,040.05	873.01	\$600.01	\$1,509.90	19628.73	19,278.13	20515.61
078A - INTENDENTE A	01 - SINDICALIZADO	11404.78	12844.06	\$12,831.64	3686.26	6644.04	14495.06	\$1,772.48	1509.9	\$2,717.83	0	7549.51	\$2,040.05	873.01	\$600.01	\$1,509.90	19628.73	19,278.13	20515.61
080 - JEFE	01 - SINDICALIZADO	14091.65	16037.21	\$16,481.24	\$19,063.53	6644.04	20334.44	\$1,772.48	2118.17	3,812.71	0	10,590.85	\$2,040.05	873.01	\$600.01	\$2,118.17	27536.21	\$15,290.27	25880.73
080A - JEFE A	01 - SINDICALIZADO	13787.96	15678.01	\$16,062.87	18,435.99	6644.04	19665.05	\$1,772.48	2048.44	\$3,687.20	0	\$10,242.21	\$2,040.05	873.01	\$600.01	\$2,048.44	26629.76	\$23,310.15	25895.94
080A - JEFE A	01 - SINDICALIZADO	13787.96	15678.01	\$16,062.87	18,435.99	6644.04	19665.05	\$1,772.48	2048.44	\$3,687.20	0	\$10,242.21	\$2,040.05	873.01	\$600.01	\$2,048.44	26629.76	\$23,310.15	25895.94
080A - JEFE A	01 - SINDICALIZADO	13787.96	15678.01	\$16,062.87	18,435.99	6644.04	19665.05	\$1,772.48	2048.44	\$3,687.20	0	\$10,242.21	\$2,040.05	873.01	\$600.01	\$2,048.44	26629.76	\$23,310.15	25895.94
080A - JEFE A	01 - SINDICALIZADO	13787.96	15678.01	\$16,062.87	18,435.99	6644.04	19665.05	\$1,772.48	2048.44	\$3,687.20	0	\$10,242.21	\$2,040.05	873.01	\$600.01	\$2,048.44	26629.76	\$23,310.15	25895.94
080A - JEFE A	01 - SINDICALIZADO	13787.96	15678.01	\$16,062.87	18,435.99	6644.04	19665.05	\$1,772.48	2048.44	\$3,687.20	0	\$10,242.21	\$2,040.05	873.01	\$600.01	\$2,048.44	26629.76	\$23,310.15	25895.94
080B - JEFE B	01 - SINDICALIZADO	12842.6	14551.23	\$14,760.47	\$16,482.38	6644.04	17581.2	\$1,772.48	1831.38	\$3,296.48	0	9156.88	\$2,040.05	873.01	\$600.01	\$1,831.38	23807.88	\$21,684.94	23727.31
080B - JEFE B	01 - SINDICALIZADO	12842.6	14551.23	\$14,760.47	\$16,482.38	6644.04	17581.2	\$1,772.48	1831.38	\$3,296.48	0	9156.88	\$2,040.05	873.01	\$600.01	\$1,831.38	23807.88	\$21,684.94	23727.31
139B - SECRETARIA B	01 - SINDICALIZADO	11764.53	13270.41	\$13,304.81	\$14,298.89	6644.04	15252.15	\$1,772.48	1588.77	\$2,859.78	468.07	7943.83	\$2,040.05	873.01	\$600.01	1,588.77	20653.96	\$19,868.56	21342.51
184B - AUXILIAR TECNICO B	13 - CONTRATO	9348.76	10449.64	9616.32	3978.16	0	0	0	0	0	0	0	0	0	0	0	14730.39	\$13,625.09	12310.79
184B - AUXILIAR TECNICO B	13 - CONTRATO	9348.76	10449.64	9616.32	3978.16	0	0	0	0	0	0	0	0	0	0	0	14730.39	\$13,625.09	12310.79
184C - AUXILIAR TECNICO C	02 - CONFIANZA	7465.63	8344.3	7693.06	3381.44	0	0	0	0	0	0	0	0	0	0	0	11447.67	\$11,754.73	9908.38
184C - AUXILIAR TECNICO C	02 - CONFIANZA	7465.63	8344.3	7693.06	3381.44	0	0	0	0	0	0	0	0	0	0	0	11447.67	\$11,754.73	9908.38
184C - AUXILIAR TECNICO C	02 - CONFIANZA	7465.63	8344.3	7693.06	3381.44	0	0	0	0	0	0	0	0	0	0	0	11447.67	\$11,754.73	9908.38
184C - AUXILIAR TECNICO C	02 - CONFIANZA	7465.63	8344.3	7693.06	3381.44	0	0	0	0	0	0	0	0	0	0	0	11447.67	\$11,754.73	9908.38
184C - AUXILIAR TECNICO C	02 - CONFIANZA	7465.63	8344.3	7693.06	3381.44	0	0	0	0	0	0	0	0	0	0	0	11447.67	\$11,754.73	9908.38
193A - AUXILIAR ADMINISTRATIVO A	13 - CONTRATO	9325.88	10445.65	9616.32	4318.23	0	0	0	0	0	0	0	0	0	0	0	14957.1	\$13,664.43	12361.3
193C - AUXILIAR ADMINISTRATIVO C	13 - CONTRATO	7912.48	8866.47	8173.87	3886.41	0	0	0	0	0	0	0	0	0	0	0	12505.54	\$12,263.45	10561.82
223A - JEFE DE DEPARTAMENTO A	01 - SINDICALIZADO	15243.56	17397.31	18068.1	\$21,443.94	6644.04	22873.53	\$1,772.48	2382.66	\$4,288.79	0	\$11,913.30	\$2,040.05	873.01	\$600.01	\$2,382.66	30974.57	\$25,812.44	29234.96
239A - SUPERVISOR A	02 - CONFIANZA	12202.96	13701.41	\$13,175.38	4962.34	0	0	0	0	0	0	0	0	0	0	0	20750.37	\$17,074.12	16740.94
239D - SUPERVISOR D	02 - CONFIANZA	9124.86	10216.23	9404.15	4152.52	0	0	0	0	0	0	0	0	0	0	0	14553.65	\$13,448.28	12083.69
239E - SUPERVISOR E	13 - CONTRATO	7330.27	8193.59	7553.7	3322.01	0	0	0	0	0	0	0	0	0	0	0	11224.3	\$11,619.09	9734.15

