

NUM	TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
	Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas												Deducciones Mensuales		
						Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/frenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
1	ABOGADO	Confianza	Administrativo	\$13,356.00	\$12,090.02	\$3,559.96	\$2,135.97	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,095.93	\$604.95	\$60.01	\$601.02
2	ABOGADO A	Sindicalizado	Operativo	\$14,976.10	\$13,083.74	\$5,820.58	\$5,180.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,102.54	\$115.90	\$673.92
3	ADMINISTRADOR	Sindicalizado	Operativo	\$17,937.39	\$15,277.13	\$7,387.40	\$6,574.79	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,705.98	\$147.10	\$807.18
4	ANALISTA	Sindicalizado	Operativo	\$18,580.02	\$15,746.81	\$7,727.42	\$6,877.40	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,843.24	\$153.87	\$836.10
5	ANALISTA A	Sindicalizado	Operativo	\$17,330.57	\$14,833.63	\$7,066.33	\$6,289.04	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,576.36	\$140.71	\$779.88
6	ANALISTA B	Sindicalizado	Operativo	\$16,166.07	\$13,982.54	\$6,450.20	\$5,740.67	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,327.62	\$128.44	\$727.47
7	AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	\$17,937.39	\$15,277.13	\$7,387.40	\$6,574.79	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,705.98	\$147.10	\$807.18
8	AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	\$14,976.10	\$13,083.74	\$5,820.58	\$5,180.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,102.54	\$115.90	\$673.92
9	AUXILIAR TECNICO	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85
10	AUXILIAR TECNICO	Supernumerario	Administrativo	\$13,356.00	\$12,100.26	\$0.00	\$0.00	\$2,952.16	\$1,771.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$3,068.40	\$604.95	\$49.76	\$601.02
11	AUXILIAR TECNICO A	Supernumerario	Administrativo	\$11,219.04	\$10,585.21	\$0.00	\$0.00	\$2,801.44	\$1,680.87	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$1,172.60	\$81.75	\$47.22	\$504.86
12	AUXILIAR TECNICO C	Confianza	Administrativo	\$7,693.06	\$7,307.28	\$2,348.22	\$1,408.93	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,371.76	\$0.00	\$0.00	\$39.58	\$346.19
13	AUXILIAR TECNICO C	Sindicalizado	Operativo	\$11,599.99	\$10,410.89	\$4,034.28	\$3,590.51	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$586.77	\$80.33	\$522.00
14	AUXILIAR TECNICO D	Sindicalizado	Operativo	\$9,243.48	\$8,732.33	\$2,787.45	\$2,480.83	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$39.69	\$55.50	\$415.96
15	COORDINADOR A	Supernumerario	Mando medio	\$19,415.84	\$16,794.34	\$0.00	\$0.00	\$3,574.09	\$2,144.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,539.98	\$0.00	\$4,000.00	\$8,157.31	\$1,687.53	\$60.25	\$873.71
16	COORDINADOR TECNICO	Supernumerario	Mando medio	\$27,178.05	\$22,524.52	\$0.00	\$0.00	\$4,140.94	\$2,484.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$15,083.56	\$3,360.71	\$69.80	\$1,223.01
17	COORDINADOR TECNICO B	Supernumerario	Mando medio	\$21,412.86	\$18,264.18	\$0.00	\$0.00	\$3,312.75	\$1,987.65	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$10,643.48	\$2,129.26	\$55.84	\$963.58
18	DIRECTOR	Confianza	Directivo	\$39,575.75	\$31,490.19	\$4,070.96	\$2,442.57	\$0.00	\$0.00	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$0.00	\$4,000.00	\$27,791.89	\$6,275.98	\$68.62	\$1,740.96
19	DIRECTOR B	Confianza	Directivo	\$32,223.24	\$26,163.14	\$3,844.61	\$2,306.77	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$0.00	\$4,000.00	\$20,795.49	\$4,545.25	\$64.81	\$1,450.05
20	DIRECTOR GENERAL	Confianza	Directivo	\$44,247.29	\$34,969.58	\$4,361.76	\$2,617.06	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$32,012.10	\$7,463.22	\$73.53	\$1,740.96
21	INTENDENTE	Sindicalizado	Operativo	\$14,098.82	\$12,412.38	\$5,356.41	\$4,767.21	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$945.33	\$106.66	\$634.45
22	JEFE	Sindicalizado	Operativo	\$17,472.18	\$14,937.13	\$7,141.26	\$6,355.72	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,606.61	\$142.20	\$786.25
23	JEFE A	Sindicalizado	Operativo	\$17,027.88	\$14,612.40	\$6,906.18	\$6,146.50	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,511.70	\$137.52	\$766.25
24	JEFE B	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01
25	JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$21,445.15	\$17,840.83	\$9,243.36	\$8,226.59	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$2,455.23	\$184.06	\$965.03
26	JEFE DE DEPARTAMENTO	Supernumerario	Mando medio	\$24,115.71	\$20,244.85	\$0.00	\$0.00	\$4,690.07	\$2,814.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$11,142.63	\$2,706.59	\$79.06	\$1,085.21
27	JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$19,157.51	\$16,168.87	\$8,032.97	\$7,149.34	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,966.59	\$159.95	\$862.09
28	JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85
29	JEFE DE OFICINA	Sindicalizado	Operativo	\$17,330.57	\$14,833.63	\$7,066.33	\$6,289.04	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,576.36	\$140.71	\$779.88
30	OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	\$17,027.88	\$14,612.40	\$6,906.18	\$6,146.50	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,511.70	\$137.52	\$766.25
31	SECRETARIA	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01
32	SUPERVISOR	Confianza	Administrativo	\$15,736.87	\$14,001.96	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,584.10	\$957.15	\$69.59	\$708.16
33	SUPERVISOR	Supernumerario	Administrativo	\$15,736.87	\$14,001.96	\$0.00	\$0.00	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$3,584.10	\$957.15	\$69.59	\$708.16