

				TABUL	ADOR DE PRES	STACIONES 20:	21 DEL PODER	REJECUTIVO	DEL ESTADO D	E COLIMA								
											ciones Mensuales	Básicas						
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Bono de	Día de la Secretaria	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de
ABOGADO	Sindicalizado	Operativo	\$114.601.49	\$21,320,43	\$9.475.75	\$21,320,43	\$6.996.30	\$22,741,79	\$1,984.01	\$2,368.94	\$4,264.09	\$6,216.89	\$0.00	\$11.844.68	\$2.148.17	\$919.28	\$631.81	Juguetes \$2,368.94
ABOGADO	Confianza	Administrativo	\$31,358.03	\$17,687.80	\$8.543.90	\$5.126.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO	Supernumerario	Administrativo	\$31,358.03	\$17,687.80	\$8.543.90	\$5,126,34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO A	Sindicalizado	Operativo	\$100,930.10	\$18,418.48	\$8,185.99	\$18,418.48	\$6,996.30	\$19,646.38	\$1,984.01	\$2,046.50	\$3,683.70	\$5,572.01	\$0.00	\$10,232.49	\$2,148.17	\$919.28	\$631.81	\$2,046.50
ABOGADO A	Confianza	Administrativo	\$23,887.81	\$12,078.28	\$7,380.96	\$4,428.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO A	Supernumerario	Administrativo	\$23,887.81	\$12,078.28	\$7,380.96	\$4,428.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO B	Confianza	Administrativo	\$21,230.13	\$10,601.55	\$6,642.86	\$3,985.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO B	Supernumerario	Administrativo	\$21,230.13	\$10,601.55	\$6,642.86	\$3,985.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO C	Confianza	Administrativo	\$18,262.29	\$8,696.57	\$5,978.58	\$3,587.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO C	Supernumerario	Administrativo	\$18,262.29	\$8,696.57	\$5,978.58	\$3,587.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR	Sindicalizado	Operativo	\$124,287.77	\$23,376.48	\$10,389.55	\$23,376.48	\$6,996.30	\$24,934.91	\$1,984.01	\$2,597.39	\$4,675.30	\$6,673.79	\$0.00	\$12,986.93	\$2,148.17	\$919.28	\$631.81	\$2,597.39
ADMINISTRADOR	Confianza	Mando medio	\$46,876.56	\$32,329.72	\$9,091.78	\$5,455.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR	Supernumerario	Mando medio	\$46,876.56	\$32,329.72	\$9,091.78	\$5,455.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR A	Confianza	Mando medio	\$40,397.81	\$26,920.28	\$8,423.46	\$5,054.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR A	Supernumerario	Mando medio	\$40,397.81	\$26,920.28	\$8,423.46	\$5,054.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR B	Confianza	Mando medio	\$30,367.63	\$17,500.53	\$8,041.94	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR B	Supernumerario	Mando medio	\$30,367.63	\$17,500.53	\$8,041.94	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR C	Confianza	Mando medio	\$25,694.86	\$14,114.46	\$7,237.75	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR C	Supernumerario	Mando medio	\$25,694.86	\$14,114.46	\$7,237.75	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ALBAÑIL	Sindicalizado	Operativo	\$104,274.72	\$19,128.42	\$8,501.52	\$19,128.42	\$6,996.30	\$20,403.65	\$1,984.01	\$2,125.38	\$3,825.68	\$5,729.77	\$0.00	\$10,626.90	\$2,148.17	\$919.28	\$631.81	\$2,125.38
ALBAÑIL A	Sindicalizado	Operativo	\$94,010.35	\$16,949.67	\$7,533.19	\$16,949.67	\$6,996.30	\$18,079.65	\$1,984.01	\$1,883.30	\$3,389.93	\$5,245.61	\$0.00	\$9,416.48	\$2,148.17	\$919.28	\$631.81	\$1,883.30
ALMACENISTA	Sindicalizado	Operativo	\$96,534.54 \$129,356.63	\$17,485.46	\$7,771.32	\$17,485.46	\$6,996.30	\$18,651.16	\$1,984.01	\$1,942.83	\$3,497.09	\$5,364.67	\$0.00	\$9,714.15	\$2,148.17	\$919.28	\$631.81	\$1,942.83
ANALISTA	Sindicalizado	Operativo	4,	\$24,452.42	\$10,867.74	\$24,452.42	\$6,996.30	\$26,082.58	\$1,984.01	\$2,716.94	\$4,890.48	\$6,912.88	\$0.00	\$13,584.68	\$2,148.17	\$919.28	\$631.81	\$2,716.94
ANALISTA ANALISTA	Confianza	Administrativo Administrativo	\$33,295.29 \$33,295.29	\$17,442.14 \$17.442.14	\$9,908.22 \$9,908.22	\$5,944.93 \$5,944.93	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00
ANALISTA A	Supernumerario Sindicalizado	Administrativo Operativo	\$33,295.29 \$119.501.35	\$17,442.14 \$22.360.49	\$9,908.22	\$5,944.93 \$22.360.49	\$6.996.30	\$0.00	\$0.00	\$0.00	\$0.00	\$6.448.01	\$0.00	\$12.422.50	\$0.00	\$0.00 \$919.28	\$631.81	\$0.00
ANALISTA A	Confianza	Administrativo	\$119,501.35	\$14,507.64	\$9,936.00	\$5,436,37	\$0,996.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,422.30	\$2,140.17	\$0.00	\$0.00	\$2,464.50
ANALISTA A	Supernumerario	Administrativo	\$29,004.61	\$14,507.64	\$9,060.61	\$5,436.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA B	Sindicalizado	Operativo	\$110.316.17	\$20,410.81	\$9,000.01	\$20,410.81	\$6,996.30	\$21,771.53	\$1,984.01	\$2,267.87	\$4.082.16	\$6.014.75	\$0.00	\$11.339.34	\$2 148 17	\$919.28	\$631.81	\$2,267.87
ANALISTA B	Confianza	Administrativo	\$25,520,16	\$12,078,28	\$8,401,18	\$5.040.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA B	Supernumerario	Administrativo	\$25,520.16	\$12,078.28	\$8,401.18	\$5,040.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA C	Confianza	Administrativo	\$22,877.77	\$10,780.07	\$7,561.06	\$4,536.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA C	Supernumerario	Administrativo	\$22,877.77	\$10,780.07	\$7,561.06	\$4,536.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA D	Confianza	Administrativo	\$19,225.66	\$8,472.16	\$6,720.94	\$4,032.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA D	Supernumerario	Administrativo	\$19,225.66	\$8,472.16	\$6,720.94	\$4,032.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA E	Confianza	Administrativo	\$14,776.87	\$6,308.48	\$5,292.74	\$3,175.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA E	Supernumerario	Administrativo	\$14,776.87	\$6,308.48	\$5,292.74	\$3,175.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ARCHIVISTA	Sindicalizado	Operativo	\$90,046.65	\$16,108.32	\$7,159.25	\$16,108.32	\$6,996.30	\$17,182.20	\$1,984.01	\$1,789.81	\$3,221.66	\$5,058.64	\$0.00	\$8,949.06	\$2,148.17	\$919.28	\$631.81	\$1,789.81
ASESOR	Confianza	Mando medio	\$47,939.52	\$32,329.72	\$9,756.13	\$5,853.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR	Supernumerario	Mando medio	\$47,939.52	\$32,329.72	\$9,756.13	\$5,853.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR A	Confianza	Mando medio	\$40,054.25	\$26,896.07	\$8,223.86	\$4,934.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR A	Supernumerario	Mando medio	\$40,054.25	\$26,896.07	\$8,223.86	\$4,934.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR B	Confianza	Mando medio	\$36,584.72	\$24,501.85	\$7,551.79	\$4,531.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR B	Supernumerario	Mando medio	\$36,584.72	\$24,501.85	\$7,551.79	\$4,531.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR C	Confianza	Mando medio	\$31,624.15	\$20,533.74	\$6,931.51	\$4,158.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR C	Supernumerario	Mando medio	\$31,624.15	\$20,533.74	\$6,931.51	\$4,158.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO	Confianza	Directivo	\$93,417.88	\$72,284.64	\$13,208.28	\$7,924.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO	Supernumerario	Directivo	\$93,417.88	\$72,284.64	\$13,208.28	\$7,924.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO A	Confianza	Directivo	\$83,066.77	\$64,046.86	\$11,887.44	\$7,132.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO A	Supernumerario	Directivo	\$83,066.77	\$64,046.86	\$11,887.44	\$7,132.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO B	Confianza	Directivo	\$69,263.16	\$52,145.26	\$10,698.69	\$6,419.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO B ASESOR DE DESPACHO C	Supernumerario	Directivo	\$69,263.16 \$63,765.84	\$52,145.26	\$10,698.69	\$6,419.21 \$5,804.80	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO C ASESOR DE DESPACHO C	Confianza	Directivo	*****	\$48,286.36 \$48.286.36	\$9,674.67 \$9.674.67	\$5,804.80 \$5.804.80	*****		\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	*****	\$0.00	\$0.00 \$0.00
ASESOR DE DESPACHO C ASESOR DE DESPACHO D	Supernumerario Confianza	Directivo	\$63,765.84 \$58,075.12	\$48,286.36 \$43,369.62	\$9,674.67 \$9 190 94	\$5,804.80 \$5,514.56	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO D ASESOR DE DESPACHO D			\$58,075.12 \$58,075.12	\$43,369.62 \$43,369.62	\$9,190.94	\$5,514.56 \$5,514.56	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO D ASESOR JURIDICO	Supernumerario	Directivo			\$9,190.94 \$9,868.76													
ASESOR JURIDICO ASESOR JURIDICO	Confianza Supernumerario	Administrativo Administrativo	\$47,646.11 \$47.646.11	\$31,856.09 \$31,856.09	\$9,868.76 \$9,868.76	\$5,921.26 \$5.921.26	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
ASESOR JURIDICO ASESOR JURIDICO A	Supernumerario Confianza	Administrativo Administrativo	\$47,646.11 \$38,143.77	\$31,856.09 \$25,511.76	\$9,868.76	\$5,921.26 \$4,737.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR JURIDICO A ASESOR JURIDICO A	Supernumerario	Administrativo	\$38,143.77	\$25,511.76	\$7,895.01	\$4,737.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$19,746.34	\$10,604.22	\$5,713.82	\$3,428.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
NOO. E. TE DE FRODUCCION	Contratiza	Aumitstativo	g 10,140.34	φ10,004.22	φυ,/ 13.02	φυ, π20.28	90.00	90.00	gU.UU	φ0.00	φ0.00	φυ.υυ	φ0.00	φ0.00	g0.00	90.00	φυ.υυ	φυ.00



				TABUL	ADOR DE PRES	TACIONES 20	21 DEL PODER	EJECUTIVO	DEL ESTADO D	E COLIMA								
											ciones Mensuales	Básicas						
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaria	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de
ASISTENTE DE PRODUCCION	Supernumerario	Administrativo	\$19,746.34	\$10,604.22	\$5,713.82	\$3,428.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS	Confianza	Administrativo	\$25,911.38	\$13,585.60	\$7,703.61	\$4,622.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS	Supernumerario	Administrativo	\$25,911.38	\$13,585.60	\$7,703.61	\$4,622.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$19,872.86	\$9,395.95	\$6,548.07	\$3,928.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS A	Supernumerario	Administrativo	\$19,872.86	\$9,395.95	\$6,548.07	\$3,928.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS B	Confianza	Administrativo	\$13,533.06	\$5,205.02	\$5,205.02	\$3,123.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS B	Supernumerario	Administrativo	\$13,533.06	\$5,205.02	\$5,205.02	\$3,123.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR	Confianza	Administrativo	\$30,786.30	\$17,687.80	\$8,186.57	\$4,911.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR	Supernumerario	Administrativo	\$30,786.30	\$17,687.80	\$8,186.57	\$4,911.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR A	Confianza	Administrativo	\$27,079.76	\$14,482.36	\$7,873.37	\$4,724.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR A	Supernumerario	Administrativo	\$27,079.76	\$14,482.36	\$7,873.37	\$4,724.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR B	Confianza	Administrativo	\$23,283.09	\$12,078.28	\$7,003.01	\$4,201.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR B	Supernumerario	Administrativo	\$23,283.09	\$12,078.28	\$7,003.01	\$4,201.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR C	Confianza	Administrativo	\$21,706.70	\$11,176.75	\$6,581.22	\$3,948.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR C	Supernumerario	Administrativo	\$21,706.70	\$11,176.75	\$6,581.22	\$3,948.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR D	Confianza	Administrativo	\$19,312.92	\$9,807.76	\$5,940.73	\$3,564.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR D	Supernumerario	Administrativo	\$19,312.92	\$9,807.76	\$5,940.73	\$3,564.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO AUXILIAR ADMINISTRATIVO	Sindicalizado Confianza	Operativo Administrativo	\$124,287.77 \$35,581,34	\$23,376.48 \$20.425.78	\$10,389.55 \$9.472.23	\$23,376.48 \$5.683.34	\$6,996.30 \$0.00	\$24,934.91 \$0.00	\$1,984.01 \$0.00	\$2,597.39 \$0.00	\$4,675.30 \$0.00	\$6,673.79 \$0.00	\$0.00 \$0.00	\$12,986.93 \$0.00	\$2,148.17 \$0.00	\$919.28 \$0.00	\$631.81 \$0.00	\$2,597.39 \$0.00
AUXILIAR ADMINISTRATIVO AUXILIAR ADMINISTRATIVO	Supernumerario	Administrativo	\$35,581.34 \$35,581.34	\$20,425.78	\$9,472.23	\$5,683.34 \$5.683.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO AUXILIAR ADMINISTRATIVO A	Supernumerario Sindicalizado	Operativo	\$35,581.34 \$100.930.10	\$20,425.78 \$18.418.48	\$9,472.23	\$5,683.34	\$6,996,30	\$19.646.38	\$1.984.01	\$2.046.50	\$3.683.70	\$5.572.01	\$0.00	\$10,232,49	\$2.148.17	\$919.28	\$631.81	\$2.046.50
AUXILIAR ADMINISTRATIVO A AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	\$29,817.55	\$10,410.40	\$7,581.09	\$4,548.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,140.17	\$0.00	\$0.00	\$0.00
ALIXII IAR ADMINISTRATIVO A	Supernumerario	Administrativo	\$29,817.55	\$17,667.80	\$7,581.09	\$4,548.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	\$96.534.54	\$17,485.46	\$7,771.32	\$17.485.46	\$6,996,30	\$18,651.16	\$1.984.01	\$1,942.83	\$3,497.09	\$5,364.67	\$0.00	\$9.714.15	\$2.148.17	\$919.28	\$631.81	\$1,942.83
ALIXII IAR ADMINISTRATIVO B	Confianza	Administrativo	\$23,593,56	\$12,078.28	\$7,197.05	\$4,318,23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO B	Supernumerario	Administrativo	\$23,593,56	\$12,078.28	\$7,197.05	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO C	Confianza	Administrativo	\$20,278.36	\$9,914.60	\$6,477.35	\$3,886.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO C	Supernumerario	Administrativo	\$20,278.36	\$9,914.60	\$6,477.35	\$3,886.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO D	Confianza	Administrativo	\$17,107.40	\$7,895.18	\$5,757.64	\$3,454.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO D	Supernumerario	Administrativo	\$17,107.40	\$7,895.18	\$5,757.64	\$3,454.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	Administrativo	\$24,021.60	\$9,782.16	\$8,899.65	\$5,339.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Supernumerario	Administrativo	\$24,021.60	\$9,782.16	\$8,899.65	\$5,339.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO E	Confianza	Administrativo	\$13,792.20	\$5,731.50	\$5,037.94	\$3,022.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO E	Supernumerario	Administrativo	\$13,792.20	\$5,731.50	\$5,037.94	\$3,022.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR DE COCINA	Sindicalizado	Operativo	\$90,046.65	\$16,108.32	\$7,159.25	\$16,108.32	\$6,996.30	\$17,182.20	\$1,984.01	\$1,789.81	\$3,221.66	\$5,058.64	\$0.00	\$8,949.06	\$2,148.17	\$919.28	\$631.81	\$1,789.81
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	\$100,930.10	\$18,418.48	\$8,185.99	\$18,418.48	\$6,996.30	\$19,646.38	\$1,984.01	\$2,046.50	\$3,683.70	\$5,572.01	\$0.00	\$10,232.49	\$2,148.17	\$919.28	\$631.81	\$2,046.50
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	\$114,602.41	\$21,320.62	\$9,475.83	\$21,320.62	\$6,996.30	\$22,742.00	\$1,984.01	\$2,368.96	\$4,264.12	\$6,216.93	\$0.00	\$11,844.79	\$2,148.17	\$919.28	\$631.81	\$2,368.96
AUXILIAR TECNICO	Sindicalizado	Operativo	\$96,534.54	\$17,485.46	\$7,771.32	\$17,485.46	\$6,996.30	\$18,651.16	\$1,984.01	\$1,942.83	\$3,497.09	\$5,364.67	\$0.00	\$9,714.15	\$2,148.17	\$919.28	\$631.81	\$1,942.83
AUXILIAR TECNICO	Confianza	Administrativo	\$29,024.10	\$17,687.80	\$7,085.19	\$4,251.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO	Supernumerario	Administrativo	\$29,024.10	\$17,687.80	\$7,085.19	\$4,251.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO A	Sindicalizado	Operativo	\$94,010.35	\$16,949.67	\$7,533.19	\$16,949.67	\$6,996.30	\$18,079.65	\$1,984.01	\$1,883.30	\$3,389.93	\$5,245.61	\$0.00	\$9,416.48	\$2,148.17	\$919.28	\$631.81	\$1,883.30
AUXILIAR TECNICO A	Confianza	Administrativo	\$25,239.89	\$14,482.36	\$6,723.46	\$4,034.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO A	Supernumerario	Administrativo	\$25,239.89	\$14,482.36	\$6,723.46	\$4,034.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO B	Sindicalizado	Operativo	\$90,046.65	\$16,108.32	\$7,159.25	\$16,108.32	\$6,996.30	\$17,182.20	\$1,984.01	\$1,789.81	\$3,221.66	\$5,058.64	\$0.00	\$8,949.06	\$2,148.17	\$919.28	\$631.81	\$1,789.81
AUXILIAR TECNICO B	Confianza	Administrativo	\$22,686.72	\$12,078.28	\$6,630.27	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO B AUXILIAR TECNICO C	Supernumerario Sindicalizado	Administrativo Operativo	\$22,686.72 \$74,300,45	\$12,078.28 \$12,765.96	\$6,630.27 \$5.673.76	\$3,978.16 \$12.765.96	\$0.00 \$6.996.30	\$0.00 \$13.617.03	\$0.00 \$1.984.01	\$0.00 \$1.418.44	\$0.00 \$2.553.19	\$0.00 \$4.315.89	\$0.00 \$0.00	\$0.00 \$7.092.20	\$0.00 \$2.148.17	\$0.00 \$919.28	\$0.00 \$631.81	\$0.00 \$1.418.44
			\$74,300.45 \$18,210.55	\$12,765.96 \$9,193.38	\$5,673.76 \$5,635.73	\$12,765.96		,.			\$2,563.19	\$4,315.89	\$0.00			\$919.28		
AUXILIAR TECNICO C	Confianza Supernumerario	Administrativo Administrativo	\$18,210.55 \$18,210.55	\$9,193.38 \$9.193.38	\$5,635.73 \$5,635.73	\$3,381.44 \$3,381.44	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00
AUXILIAR TECNICO C AUXILIAR TECNICO D	Supernumerario Sindicalizado		\$18,210.55 \$55,713.05	\$9,193.38 \$8.820.52	\$5,635.73 \$3,920.23	\$3,381.44 \$8.820.52	\$6.996.30	\$0.00 \$9.408.56	\$0.00 \$1.984.01	\$0.00	\$0.00 \$1.764.10	\$0.00 \$3.439.13	\$0.00	\$0.00	\$0.00 \$2.148.17	\$0.00 \$919.28	\$0.00 \$631.81	\$0.00 \$980.06
AUXILIAR TECNICO D	Sindicalizado Confianza	Operativo Administrativo	\$55,713.05 \$14.455.62	\$8,820.52 \$7.029.71	\$3,920.23	\$8,820.52 \$2,784.72	\$6,996.30	\$9,408.56	\$1,984.01	\$980.06	\$1,764.10	\$3,439.13	\$0.00	\$4,900.29	\$2,148.17	\$919.28	\$631.81	\$980.06
AUXILIAR TECNICO D	Supernumerario	Administrativo	\$14,455.62 \$14,455.62	\$7,029.71	\$4,641.19	\$2,784.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO E	Supernumerario	Operativo	\$14,455.62 \$41,172.26	\$7,029.71	\$4,641.19	\$2,784.72 \$5,734.03	\$6,996.30	\$6.116.30	\$1.984.01	\$637.11	\$1.00	\$2.753.24	\$0.00	\$3.185.57	\$0.00	\$919.28	\$631.81	\$637.11
AUXILIAR TECNICO E	Confianza	Administrativo	\$10,700.68	\$4.866.04	\$3,646.65	\$2,187.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO E	Supernumerario	Administrativo	\$10,700.68	\$4.866.04	\$3,646.65	\$2,107.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO F	Confianza	Administrativo	\$7,666.96	\$3,423.59	\$2,652.11	\$1,591.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO F	Supernumerario	Administrativo	\$7,666.96	\$3,423.59	\$2,652.11	\$1,591.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AYUDANTE DE COCINA	Sindicalizado	Operativo	\$77,164.71	\$13,373.94	\$5,943.97	\$13,373.94	\$6,996.30	\$14,265.54	\$1,984.01	\$1,485.99	\$2,674.79	\$4,451.00	\$0.00	\$7,429.97	\$2,148.17	\$919.28	\$631.81	\$1,485.99
CABO DE CONSTRUCCION	Sindicalizado	Operativo	\$98,685.62	\$17,942.06	\$7,974.25	\$17,942.06	\$6,996.30	\$19,138.20	\$1,984.01	\$1,993.56	\$3,588.41	\$5,466.14	\$0.00	\$9,967.81	\$2,148.17	\$919.28	\$631.81	\$1,993.56
CAJERO	Sindicalizado	Operativo	\$106,203,96	\$19,537.93	\$8,683,53	\$19.537.93	\$6,996.30	\$20,840.46	\$1.984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$0.00	\$10.854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88
CAJERO																		



				TABUL	ADOR DE PRES	TACIONES 202	21 DEL PODER	EJECUTIVO	DEL ESTADO D	E COLIMA								
											ciones Mensuales	Básicas						
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al	Puntualidad y	Estímulo Especial	Ajuste de	Estimulo Sindical	Bono de	Día de la	Bono del	Ayuda para	Nivelación al	Bono de la Feria	Bono para compra de
CA IERO GENERAI				\$26,896,07			Fondo de Ahorro	Asistencia		Calendario		Productividad	Secretaria	Burocrata	Gastos Escolares	Gasto Familiar		Juguetes
O/DENO GENERAL	Supernumerario	Mando medio	\$41,145.96	Q20,000.01	\$8,906.18	\$5,343.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO CAMAROGRAFO	Confianza	Administrativo	\$22,943.56	\$10,373.80	\$7,856.10	\$4,713.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Supernumerario	Administrativo	\$22,943.56	\$10,373.80	\$7,856.10	\$4,713.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO A	Confianza	Administrativo	\$19,786.09 \$19,786.09	\$9,101.80 \$9.101.80	\$6,677.69 \$6.677.69	\$4,006.61 \$4.006.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00
	Supernumerario	Administrativo	,			. ,	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
CAMAROGRAFO B	Confianza	Administrativo	\$17,264.63	\$8,465.80	\$5,499.27	\$3,299.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO B	Supernumerario	Administrativo	\$17,264.63	\$8,465.80	\$5,499.27	\$3,299.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAPTURISTA DE DATOS	Sindicalizado	Operativo	\$100,930.10	\$18,418.48	\$8,185.99	\$18,418.48	\$6,996.30	\$19,646.38	\$1,984.01	\$2,046.50	\$3,683.70	\$5,572.01	\$0.00	\$10,232.49	\$2,148.17	\$919.28	\$631.81	\$2,046.50
CHOFER	Sindicalizado	Operativo	\$96,534.54	\$17,485.46	\$7,771.32	\$17,485.46	\$6,996.30	\$18,651.16	\$1,984.01	\$1,942.83	\$3,497.09	\$5,364.67	\$0.00	\$9,714.15	\$2,148.17	\$919.28	\$631.81	\$1,942.83
CHOFER	Confianza	Administrativo	\$29,203.08	\$17,687.80	\$7,197.05	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER	Supernumerario	Administrativo	\$29,203.08	\$17,687.80	\$7,197.05	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER A	Sindicalizado	Operativo	\$90,047.10	\$16,108.41	\$7,159.29	\$16,108.41	\$6,996.30	\$17,182.31	\$1,984.01	\$1,789.82	\$3,221.68	\$5,058.66	\$0.00	\$8,949.12	\$2,148.17	\$919.28	\$631.81	\$1,789.82
CHOFER A	Confianza	Administrativo	\$24,969.27	\$14,482.36	\$6,554.32	\$3,932.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER A	Supernumerario	Administrativo	\$24,969.27	\$14,482.36	\$6,554.32	\$3,932.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER B	Confianza	Administrativo	\$21,590.40	\$12,078.28	\$5,945.08	\$3,567.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER B	Supernumerario	Administrativo	\$21,590.40	\$12,078.28	\$5,945.08	\$3,567.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	\$98,685.62	\$17,942.06	\$7,974.25	\$17,942.06	\$6,996.30	\$19,138.20	\$1,984.01	\$1,993.56	\$3,588.41	\$5,466.14	\$0.00	\$9,967.81	\$2,148.17	\$919.28	\$631.81	\$1,993.56
COCINERO	Sindicalizado	Operativo	\$94,010.35	\$16,949.67	\$7,533.19	\$16,949.67	\$6,996.30	\$18,079.65	\$1,984.01	\$1,883.30	\$3,389.93	\$5,245.61	\$0.00	\$9,416.48	\$2,148.17	\$919.28	\$631.81	\$1,883.30
CONDUCTOR	Confianza	Administrativo	\$38,338.92	\$25,828.49	\$7,819.02	\$4,691.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR	Supernumerario	Administrativo	\$38,338.92	\$25,828.49	\$7,819.02	\$4,691.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR A	Confianza	Administrativo	\$32,709.00	\$21,396.25	\$7,070.47	\$4,242.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR A	Supernumerario	Administrativo	\$32,709.00	\$21,396.25	\$7,070.47	\$4,242.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR B	Confianza	Administrativo	\$27,333.93	\$17,278.15	\$6,284.86	\$3,770.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR B	Supernumerario	Administrativo	\$27,333.93	\$17,278.15	\$6,284.86	\$3,770.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR C	Confianza	Administrativo	\$19,018.88	\$10,220.07	\$5,499.25	\$3,299.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR C	Supernumerario	Administrativo	\$19,018.88	\$10,220.07	\$5,499.25	\$3,299.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONSEJERO JURIDICO	Confianza	Funcionario	\$107,509.58	\$87,556.01	\$12,470.98	\$7,482.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR	Sindicalizado	Operativo	\$126,668.46	\$23,881.81	\$10,614.14	\$23,881.81	\$6,996.30	\$25,473.93	\$1,984.01	\$2,653.53	\$4,776.36	\$6,786.08	\$0.00	\$13,267.67	\$2,148.17	\$919.28	\$631.81	\$2,653.53
CONTADOR	Confianza	Administrativo	\$30,221.26	\$15,207.59	\$9,383.54	\$5,630.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR	Supernumerario	Administrativo	\$30,221.26	\$15,207.59	\$9,383.54	\$5,630.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR GENERAL	Confianza	Mando medio	\$49,210.61	\$33,994.34	\$9,510.17	\$5,706.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR GENERAL	Supernumerario	Mando medio	\$49,210.61	\$33,994.34	\$9,510.17	\$5,706.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA	Confianza	Administrativo	\$25,021.96	\$13,795.79	\$7,016.35	\$4,209.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA	Supernumerario	Administrativo	\$25,021.96	\$13,795.79	\$7,016.35	\$4,209.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA A	Confianza	Administrativo	\$19,022.45	\$9,480.22	\$5,963.90	\$3,578.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA A	Supernumerario	Administrativo	\$19,022.45	\$9,480.22	\$5,963.90	\$3,578.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA B	Confianza	Administrativo	\$13,998.83	\$6,140.52	\$4,911.45	\$2,946.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA B	Supernumerario	Administrativo	\$13,998.83	\$6.140.52	\$4.911.45	\$2.946.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTRALOR GENERAL	Confianza	Funcionario	\$110,315.58	\$87,556.02	\$14,224.72	\$8,534.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR	Confianza	Mando medio	\$48,394,97	\$33.863.59	\$9.082.11	\$5,449.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR	Supernumerario	Mando medio	\$48,394,97	\$33,863.59	\$9.082.11	\$5,449.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR A	Confianza	Mando medio	\$40,538,29	\$26.813.78	\$8.577.82	\$5.146.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR A	Supernumerario	Mando medio	\$40,538.29	\$26.813.78	\$8.577.82	\$5.146.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$51,743.03	\$39,135.70	\$7.879.58	\$4,727,75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO	Supernumerario	Mando medio	\$51,743.03	\$39.135.70	\$7.879.58	\$4,727,75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$36,200.69	\$24,406.70	\$7,371.24	\$4,422.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO A	Supernumerario	Mando medio	\$36,200.69	\$24,406.70	\$7,371,24	\$4,422.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$32,563.53	\$21,637.39	\$6.828.83	\$4.097.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO B	Supernumerario	Mando medio	\$32,563.53	\$21,637.39	\$6,828.83	\$4,097.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$32,503.53	\$21,637.36	\$8,126,74	\$4,876.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR B	Supernumerario	Mando medio	\$34,640.13	\$21,637.36	\$8,126.74	\$4,876.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR C	Confianza	Mando medio	\$34,640.13	\$21,637.36	\$8,126.74	\$4,876.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR C	Contianza Supernumerario	Mando medio Mando medio	\$28,020.26	\$16,355.22 \$16,355.22	\$7,290.65	\$4,374.39 \$4,374.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR C COORDINADOR DE ASESORES	Confianza	Mando medio Directivo	\$28,020.26	\$16,355.22	\$12,470.97	\$4,374.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR DE ASESORES COORDINADOR DE CERESO	Contianza	Mando medio Operativo	\$107,509.57 \$51.187.25	\$87,556.U2 \$29,635.24	\$12,470.97 \$13,470.00	\$7,482.58 \$8,082.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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COORDINADOR DE CERESO	Supernumerario	Mando medio Operativo	\$51,187.25	\$29,635.24	\$13,470.00	\$8,082.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL	Confianza	Directivo	\$79,931.04	\$64,486.38	\$9,652.91	\$5,791.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL	Supernumerario	Directivo	\$79,931.04	\$64,486.38	\$9,652.91	\$5,791.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL A	Confianza	Directivo	\$73,927.39	\$59,644.14	\$8,927.03	\$5,356.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL A	Supernumerario	Directivo	\$73,927.39	\$59,644.14	\$8,927.03	\$5,356.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL B	Confianza	Directivo	\$69,700.80	\$56,184.92	\$8,447.42	\$5,068.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



				TABUL	ADOR DE PRES	STACIONES 20:	21 DEL PODER	EJECUTIVO	DEL ESTADO D	E COLIMA								
											ciones Mensuales	Básicas						
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Ain alda	Drive Vesseien et	Canasta Basica	Aportación al	Puntualidad y	Estímula Espasial	Ajuste de	Estimula Cindical	Bono de	Día de la	Bono del	Ayuda para	Nivelación al	Dana da la Faria	Bono para
			Alluales	Aguinaldo	Prima Vacacional	Canasta Basica	Fondo de Ahorro	Asistencia	Estímulo Especial	Calendario	Estimulo Sindical	Productividad	Secretaria	Burocrata	Gastos Escolares	Gasto Familiar	Bono de la Feria	compra de Juguetes
COORDINADOR GENERAL B	Supernumerario	Directivo	\$69,700.80	\$56,184.92	\$8,447.42	\$5,068.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL C	Confianza	Directivo	\$56,073.04	\$43,811.23	\$7,663.63	\$4,598.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL C	Supernumerario	Directivo	\$56,073.04	\$43,811.23	\$7,663.63	\$4,598.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CORDINADOR GENERAL DE COMUNICACCION SOCIAL	Confianza	Directivo	\$96,617.65	\$81,172.94	\$9,652.94	\$5,791.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR MUNICIPAL	Confianza	Directivo	\$71,529.42	\$58,035.23	\$8,433.87	\$5,060.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR MUNICIPAL	Supernumerario	Directivo	\$71,529.42	\$58,035.23	\$8,433.87	\$5,060.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$58,653.32	\$46,327.47	\$7,703.66	\$4,622.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR MUNICIPAL A	Supernumerario	Directivo	\$58,653.32	\$46,327.47	\$7,703.66	\$4,622.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$54,303.36	\$39,992.29	\$8,944.42	\$5,366.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO	Confianza	Mando medio	\$54,464.80	\$38,563.60	\$9,938.25	\$5,962.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO	Supernumerario	Mando medio	\$54,464.80	\$38,563.60	\$9,938.25	\$5,962.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO A	Confianza	Mando medio	\$49,445.19	\$35,134.11	\$8,944.43	\$5,366.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO A	Supernumerario	Mando medio	\$49,445.19	\$35,134.11	\$8,944.43	\$5,366.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO B	Confianza	Mando medio	\$42,636.78	\$29,915.82	\$7,950.60	\$4,770.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO B	Supernumerario	Mando medio	\$42,636.78	\$29,915.82	\$7,950.60	\$4,770.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO C	Confianza	Mando medio	\$35,351.83	\$24,168.24	\$6,989.75	\$4,193.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO C	Supernumerario	Mando medio	\$35,351.83	\$24,168.24	\$6,989.75	\$4,193.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUANTIFICADOR	Sindicalizado	Operativo	\$106,203.96	\$19,537.93	\$8,683.53	\$19,537.93	\$6,996.30	\$20,840.46	\$1,984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$0.00	\$10,854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88
CUSTODIO	Confianza	Operativo	\$48,602.38	\$20,028.33	\$17,858.78	\$10,715.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO	Supernumerario	Operativo	\$48,602.38	\$20,028.33	\$17,858.78	\$10,715.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO A	Confianza	Operativo	\$38,798.99	\$15,939.75	\$14,287.03	\$8,572.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO A	Supernumerario	Operativo	\$38,798.99	\$15,939.75	\$14,287.03	\$8,572.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO B	Confianza	Operativo	\$37,146.27	\$14,287.03	\$14,287.03	\$8,572.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO B	Supernumerario	Operativo	\$37,146.27	\$14,287.03	\$14,287.03	\$8,572.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO	Confianza	Administrativo	\$43,557.66	\$31,748.13	\$7,380.96	\$4,428.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO	Supernumerario	Administrativo	\$43,557.66	\$31,748.13	\$7,380.96	\$4,428.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO A	Confianza	Administrativo	\$38,713.33	\$26,903.79	\$7,380.96	\$4,428.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO A	Supernumerario	Administrativo	\$38,713.33	\$26,903.79	\$7,380.96	\$4,428.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO B	Confianza	Administrativo	\$33,463.33	\$21,653.79	\$7,380.96	\$4,428.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO B	Supernumerario	Administrativo	\$33,463.33	\$21,653.79	\$7,380.96	\$4,428.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$39,600.75	\$26,896.07	\$7,940.43	\$4,764.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO DE TRANSPORTE	Supernumerario	Mando medio	\$39,600.75	\$26,896.07	\$7,940.43	\$4,764.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO DE TURISMO	Confianza	Directivo	\$57,817.08	\$50,024.11	\$4,870.61	\$2,922.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO REGIONAL SEGURIDAD PUBLICA	Confianza	Mando medio Operativo	\$75,030.29	\$52,922.64	\$13,817.28	\$8,290.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO REGIONAL SEGURIDAD PUBLICA	Supernumerario	Mando medio Operativo	\$75,030.29	\$52,922.64	\$13,817.28	\$8,290.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTO GENERAL DE POLICIA ESTATAL	Confianza	Directivo	\$113,623.55	\$96,874.38	\$10,468.23	\$6,280.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR	Confianza	Directivo	\$73,090.60	\$57,458.13	\$9,770.29	\$5,862.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR	Supernumerario	Directivo	\$73,090.60	\$57,458.13	\$9,770.29	\$5,862.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR A	Confianza	Directivo	\$67,060.74	\$52,036.42	\$9,390.20	\$5,634.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR A	Supernumerario	Directivo	\$67,060.74	\$52,036.42	\$9,390.20	\$5,634.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR B	Confianza	Directivo	\$61,183.60	\$46,420.30	\$9,227.06	\$5,536.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR B	Supernumerario	Directivo	\$61,183.60	\$46,420.30	\$9,227.06	\$5,536.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR C	Confianza	Directivo	\$52,771.40	\$38,492.35	\$8,924.41	\$5,354.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR C	Supernumerario	Directivo	\$52,771.40	\$38,492.35	\$8,924.41	\$5,354.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR D	Confianza	Directivo	\$46,946.99	\$33,299.93	\$8,529.41	\$5,117.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR D	Supernumerario	Directivo	\$46,946.99	\$33,299.93	\$8,529.41	\$5,117.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	\$106,203.96	\$19,537.93	\$8,683.53	\$19,537.93	\$6,996.30	\$20,840.46	\$1,984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$0.00	\$10,854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88
DIRECTOR E	Confianza	Directivo	\$37,816.89	\$24,691.29	\$8,203.50	\$4,922.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR E	Supernumerario	Directivo	\$37,816.89	\$24,691.29	\$8,203.50	\$4,922.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL	Confianza	Directivo	\$81,235.55	\$64,486.38	\$10,468.23	\$6,280.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL A	Confianza	Directivo	\$74,887.06	\$58,994.21	\$9,933.04	\$5,959.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL B	Confianza	Directivo	\$71,648.80	\$56,184.92	\$9,664.92	\$5,798.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL C	Confianza	Directivo	\$67,860.67	\$53,159.21	\$9,188.41	\$5,513.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL DE C5	Confianza	Directivo	\$113,623.55	\$96,874.38	\$10,468.23	\$6,280.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$104,512.28	\$86,088.21	\$11,515.04	\$6,909.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL DE INTELIGENCIA	Confianza	Directivo	\$113,623.55	\$96,874.38	\$10,468.23	\$6,280.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL DE PREVENCIÓN Y READAPTACIÓN	Confianza	Directivo	\$122,680.55	\$105,931.38	\$10,468.23	\$6,280.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISENO POST-PRODUCCION	Confianza	Administrativo	\$22,129.39	\$9,559.67	\$7,856.08	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISENO POST-PRODUCCION	Supernumerario	Administrativo	\$22,129.39	\$9,559.67	\$7,856.08	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISENO POST-PRODUCCION A	Confianza	Administrativo	\$18,259.62	\$7,575.36	\$6,677.66	\$4,006.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISENO POST-PRODUCCION A	Supernumerario	Administrativo	\$18,259.62	\$7,575.36	\$6,677.66	\$4,006.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



				TABUL	ADOR DE PRES	TACIONES 20	21 DEL PODER	EJECUTIVO	DEL ESTADO D	E COLIMA								
											iones Mensuales	Básicas						
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Aquinaldo	Prima Vacacional	Canasta Basica	Aportación al	Puntualidad y	Estímulo Especial	Ajuste de	Fetimulo Sindical	Bono de	Día de la	Bono del	Ayuda para	Nivelación al	Bono de la Feria	Bono para compra de
				Aguinaido	Fillia Vacacional	Callasta Dasica	Fondo de Ahorro	Asistencia	Estillidio Especial	Calendario	Estillato Siliaicai	Productividad	Secretaria	Burocrata	Gastos Escolares	Gasto Familiar	Bollo de la l'ella	Juguetes
DISENO POST-PRODUCCION B	Confianza	Administrativo	\$13,070.03	\$5,591.04	\$4,674.36	\$2,804.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISENO POST-PRODUCCION B	Supernumerario	Administrativo	\$13,070.03	\$5,591.04	\$4,674.36	\$2,804.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISEÑADOR GRAFICO	Sindicalizado	Operativo	\$104,274.72	\$19,128.42	\$8,501.52	\$19,128.42	\$6,996.30	\$20,403.65	\$1,984.01	\$2,125.38	\$3,825.68	\$5,729.77	\$0.00	\$10,626.90	\$2,148.17	\$919.28	\$631.81	\$2,125.38
EDECAN	Confianza	Administrativo	\$21,448.11	\$11,845.26	\$6,001.78	\$3,601.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN	Supernumerario	Administrativo	\$21,448.11	\$11,845.26	\$6,001.78	\$3,601.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN A	Confianza	Administrativo	\$19,944.92	\$11,302.36	\$5,401.60	\$3,240.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN A	Supernumerario	Administrativo	\$19,944.92	\$11,302.36	\$5,401.60	\$3,240.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN B	Confianza	Administrativo	\$15,086.94	\$7,404.66	\$4,801.42	\$2,880.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN B	Supernumerario	Administrativo	\$15,086.94	\$7,404.66	\$4,801.42	\$2,880.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN C	Confianza	Administrativo	\$12,699.76	\$5,977.76	\$4,201.25	\$2,520.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN C	Supernumerario	Administrativo	\$12,699.76	\$5,977.76	\$4,201.25	\$2,520.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR EDITOR	Confianza	Administrativo Administrativo	\$28,875.17 \$28.875.17	\$16,821.25 \$16.821.25	\$7,533.70 \$7,533.70	\$4,520.22 \$4,520.22	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00
EDITOR A	Supernumerario Confianza	Administrativo	\$28,875.17	\$16,821.25	\$6,403.64	\$4,520.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR A EDITOR A	Supernumerario	Administrativo	\$23,644.60	\$13,398.77	\$6,403.64	\$3,842.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR B	Confianza	Administrativo	\$19,057.99	\$10,620.25	\$5,273.59	\$3,042.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR B	Supernumerario	Administrativo	\$19,057.99	\$10,620.25	\$5,273.59	\$3,164.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA	Confianza	Administrativo	\$20,072,61	\$9.322.68	\$6,718.70	\$4,031,22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA	Supernumerario	Administrativo	\$20,072.61	\$9,322.68	\$6,718.70	\$4,031.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA A	Confianza	Administrativo	\$17,819.51	\$8,123.82	\$6,059.81	\$3,635.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA A	Supernumerario	Administrativo	\$17,819.51	\$8,123.82	\$6,059.81	\$3,635.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA B	Confianza	Administrativo	\$15,056.60	\$6,797.76	\$5,161.78	\$3,097.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA B	Supernumerario	Administrativo	\$15,056.60	\$6,797.76	\$5,161.78	\$3,097.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ELECTRICISTA	Sindicalizado	Operativo	\$100,930.10	\$18,418.48	\$8,185.99	\$18,418.48	\$6,996.30	\$19,646.38	\$1,984.01	\$2,046.50	\$3,683.70	\$5,572.01	\$0.00	\$10,232.49	\$2,148.17	\$919.28	\$631.81	\$2,046.50
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	\$98,685.62	\$17,942.06	\$7,974.25	\$17,942.06	\$6,996.30	\$19,138.20	\$1,984.01	\$1,993.56	\$3,588.41	\$5,466.14	\$0.00	\$9,967.81	\$2,148.17	\$919.28	\$631.81	\$1,993.56
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	\$23,166.65	\$11,901.66	\$7,040.62	\$4,224.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENCARGADO DE MANTENIMIENTO	Supernumerario	Administrativo	\$23,166.65	\$11,901.66	\$7,040.62	\$4,224.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENCARGADO DE VIVERO	Sindicalizado	Operativo	\$106,203.96	\$19,537.93	\$8,683.53	\$19,537.93	\$6,996.30	\$20,840.46	\$1,984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$0.00	\$10,854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88
ENFERMERO	Sindicalizado	Operativo	\$98,685.62	\$17,942.06	\$7,974.25	\$17,942.06	\$6,996.30	\$19,138.20	\$1,984.01	\$1,993.56	\$3,588.41	\$5,466.14	\$0.00	\$9,967.81	\$2,148.17	\$919.28	\$631.81	\$1,993.56
ENTRENADOR	Confianza	Administrativo	\$22,463.07	\$11,310.18	\$6,970.56	\$4,182.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR	Supernumerario	Administrativo	\$22,463.07	\$11,310.18	\$6,970.56	\$4,182.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR A	Confianza	Administrativo	\$19,648.77	\$9,004.68	\$6,652.56	\$3,991.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR A	Supernumerario	Administrativo	\$19,648.77	\$9,004.68	\$6,652.56	\$3,991.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR B	Sindicalizado	Operativo	\$94,010.35	\$16,949.67	\$7,533.19	\$16,949.67	\$6,996.30	\$18,079.65	\$1,984.01	\$1,883.30	\$3,389.93	\$5,245.61	\$0.00	\$9,416.48	\$2,148.17	\$919.28	\$631.81	\$1,883.30
ENTRENADOR B	Confianza	Administrativo	\$16,377.25	\$6,298.94	\$6,298.94	\$3,779.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR B	Supernumerario	Administrativo	\$16,377.25	\$6,298.94	\$6,298.94	\$3,779.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR C ENTRENADOR C	Sindicalizado	Operativo	\$86,639.16	\$15,385.03	\$6,837.79	\$15,385.03	\$6,996.30	\$16,410.70	\$1,984.01	\$1,709.45	\$3,077.01	\$4,897.91	\$0.00	\$8,547.24	\$2,148.17	\$919.28	\$631.81	\$1,709.45
ENTRENADOR C	Confianza Supernumerario	Administrativo Administrativo	\$12,216.80 \$12,216.80	\$4,698.77 \$4.698.77	\$4,698.77 \$4.698.77	\$2,819.26 \$2,819.26	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00
FOTOGRAFO	Sindicalizado	Operativo	\$94,010.35	\$16.949.67	\$7,533.19	\$16.949.67	\$6,996,30	\$18.079.65	\$1,984.01	\$1.883.30	\$3,389.93	\$5,245.61	\$0.00	\$9.416.48	\$2.148.17	\$919.28	\$631.81	\$1.883.30
FOTOMECANICO	Sindicalizado	Operativo	\$117,113.83	\$21.853.71	\$9,712.76	\$21.853.71	\$6,996.30	\$23,310.62	\$1,984.01	\$2,428.19	\$4,370.74	\$6,335,39	\$0.00	\$12,140.95	\$2,148.17	\$919.28	\$631.81	\$2,428.19
GOBERNADOR	Confianza	Funcionario	\$171,633.79	\$142,676.45	\$18,098.34	\$10,859.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GUARDAVIDAS	Sindicalizado	Operativo	\$96,534,54	\$17.485.46	\$7.771.32	\$17.485.46	\$6,996.30	\$18.651.16	\$1.984.01	\$1.942.83	\$3,497.09	\$5,364.67	\$0.00	\$9.714.15	\$2.148.17	\$919.28	\$631.81	\$1.942.83
GUARDAVIDAS	Confianza	Administrativo	\$17,882.11	\$8,052.09	\$6,143.76	\$3,686.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GUARDAVIDAS	Supernumerario	Administrativo	\$17,882.11	\$8,052.09	\$6,143.76	\$3,686.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GUARDAVIDAS A	Sindicalizado	Operativo	\$90,046.65	\$16,108.32	\$7,159.25	\$16,108.32	\$6,996.30	\$17,182.20	\$1,984.01	\$1,789.81	\$3,221.66	\$5,058.64	\$0.00	\$8,949.06	\$2,148.17	\$919.28	\$631.81	\$1,789.81
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	\$106,203.96	\$19,537.93	\$8,683.53	\$19,537.93	\$6,996.30	\$20,840.46	\$1,984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$0.00	\$10,854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88
INSPECTOR ADMINISTRATIVO	Confianza	Administrativo	\$22,964.96	\$9,631.14	\$8,333.64	\$5,000.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR ADMINISTRATIVO	Supernumerario	Administrativo	\$22,964.96	\$9,631.14	\$8,333.64	\$5,000.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE GANADERIA	Confianza	Administrativo	\$34,325.47	\$20,284.58	\$8,775.55	\$5,265.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE GANADERIA	Supernumerario	Administrativo	\$34,325.47	\$20,284.58	\$8,775.55	\$5,265.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRABAJO	Confianza	Administrativo	\$22,200.86	\$9,631.14	\$7,856.08	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRABAJO	Supernumerario	Administrativo	\$22,200.86	\$9,631.14	\$7,856.08	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	\$22,509.98	\$11,901.66	\$6,630.20	\$3,978.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE	Supernumerario	Administrativo	\$22,509.98	\$11,901.66	\$6,630.20	\$3,978.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE A	Confianza	Administrativo	\$20,945.43	\$11,000.13	\$6,215.81	\$3,729.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE A	Supernumerario	Administrativo	\$20,945.43	\$11,000.13	\$6,215.81	\$3,729.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE B	Confianza	Administrativo	\$18,976.67	\$9,631.14	\$5,840.96	\$3,504.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE B INSPECTOR ESTB. TURISTICOS	Supernumerario Confianza	Administrativo Administrativo	\$18,976.67 \$30,993.20	\$9,631.14 \$17,687.80	\$5,840.96 \$8,315.88	\$3,504.57 \$4,989.53	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00
INSPECTOR ESTB. TURISTICOS	Contianza Supernumerario	Administrativo Administrativo	\$30,993.20 \$30,993.20	\$17,687.80	\$8,315.88	\$4,989.53 \$4,989.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INOT LOTOR ESTB. TURISTICUS	ouper numerario	Auministrativo	\$30,893.20	\$17,087.8U	ф0,310.88	\$4,989.DJ	au.UU	aU.UU	aU.UU	φU.UU	\$U.UU	\$0.00	\$0.00	\$0.00	aU.UU	au.uu	φU.UU	φυ.dU



				TABUL	ADOR DE PRES	STACIONES 20:	21 DEL PODER	REJECUTIVO	DEL ESTADO D	E COLIMA								
											ciones Mensuales	Básicas						
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al	Puntualidad y	Estímulo Especial	Ajuste de	Estímulo Sindical	Bono de	Día de la	Bono del	Ayuda para	Nivelación al	Bono de la Feria	Bono para compra de
				Aguinaido	Prima vacacional	Carrasta Basica	Fondo de Ahorro	Asistencia	Estimulo Especial	Calendario	Estimulo Sindical	Productividad	Secretaria	Burocrata	Gastos Escolares	Gasto Familiar	Bollo de la Perla	Juguetes
INSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	\$26,881.32	\$17,908.20	\$5,608.20	\$3,364.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSTRUCTOR ESPECIALIZADO	Supernumerario	Administrativo	\$26,881.32	\$17,908.20	\$5,608.20	\$3,364.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSTRUCTOR TECNICO	Sindicalizado	Operativo	\$109,340.39	\$20,203.69	\$8,979.42	\$20,203.69	\$6,996.30	\$21,550.60	\$1,984.01	\$2,244.85	\$4,040.74	\$5,968.72	\$0.00	\$11,224.27	\$2,148.17	\$919.28	\$631.81	\$2,244.85
INTENDENTE	Sindicalizado	Operativo	\$94,010.35	\$16,949.67	\$7,533.19	\$16,949.67	\$6,996.30	\$18,079.65	\$1,984.01	\$1,883.30	\$3,389.93	\$5,245.61	\$0.00	\$9,416.48	\$2,148.17	\$919.28	\$631.81	\$1,883.30
INTENDENTE	Confianza	Administrativo	\$18,537.68	\$7,812.18	\$6,703.44	\$4,022.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE	Supernumerario	Administrativo	\$18,537.68	\$7,812.18	\$6,703.44	\$4,022.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE A	Sindicalizado	Operativo	\$90,046.65	\$16,108.32	\$7,159.25	\$16,108.32	\$6,996.30	\$17,182.20	\$1,984.01	\$1,789.81	\$3,221.66	\$5,058.64	\$0.00	\$8,949.06	\$2,148.17	\$919.28	\$631.81	\$1,789.81
INTENDENTE A	Confianza	Administrativo	\$15,973.78	\$6,143.76	\$6,143.76	\$3,686.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE A	Supernumerario	Administrativo	\$15,973.78	\$6,143.76	\$6,143.76	\$3,686.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE B	Confianza	Administrativo	\$10,371.38	\$3,988.99	\$3,988.99	\$2,393.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE B	Supernumerario Confianza	Administrativo Administrativo	\$10,371.38 \$20,810.56	\$3,988.99 \$10,024.00	\$3,988.99 \$6,741.60	\$2,393.40 \$4,044.96	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
JEFA IMAGEN INSTITUCIONAL JEFA IMAGEN INSTITUCIONAL			\$20,810.56 \$20,810.56	\$10,024.00 \$10.024.00	\$6,741.60	\$4,044.96	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	******	\$0.00	\$0.00
JEFA IMAGEN INSTITUCIONAL	Supernumerario Confianza	Administrativo Administrativo	\$20,810.56	\$10,024.00	\$5,741.60	\$3,438.22	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00
JEFA IMAGEN INSTITUCIONAL A JEFA IMAGEN INSTITUCIONAL A		Administrativo	\$16,718.53 \$16,718.53	\$7,549.96	\$5,730.36	\$3,438.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE IMAGEN INSTITUCIONAL A	Supernumerario Sindicalizado	Operativo	\$10,710.55	\$22,597.59	\$10.043.37	\$3,438.22	\$6,996.30	\$24.104.10	\$1.984.01	\$2.510.84	\$4,519.52	\$6,500.70	\$0.00	\$12,554.22	\$2.148.17	\$919.28	\$631.81	\$2.510.84
JEFE A	Sindicalizado	Operativo	\$120,616.35	\$22,397.39	\$9,712.76	\$22,397.39	\$6,996.30	\$23,310.62	\$1,984.01	\$2,510.64	\$4,370.74	\$6,335.39	\$0.00	\$12,334.22	\$2,148.17	\$919.28	\$631.81	\$2,510.64
JEFE B	Sindicalizado	Operativo	\$117,113.83	\$21,853.71	\$8,683.53	\$21,853.71	\$6,996.30	\$23,310.62	\$1,984.01	\$2,428.19	\$3,907.59	\$5,820.78	\$0.00	\$12,140.95	\$2,148.17	\$919.28	\$631.81	\$2,428.19
JEFE DE COCINA	Sindicalizado	Operativo	\$100,203.96	\$19,337.93	\$7,771.32	\$19,537.95	\$6,996.30	\$18.651.16	\$1,984.01	\$1,942.83	\$3,907.59	\$5,364.67	\$0.00	\$9,714,15	\$2,148.17	\$919.28	\$631.81	\$1,942.83
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$151,955.82	\$29,249,41	\$12,999.74	\$29,249,41	\$6,996.30	\$31,199.37	\$1,984.01	\$3,249.93	\$5,849.88	\$7,978.88	\$0.00	\$16,249.67	\$2.148.17	\$919.28	\$631.81	\$3,249.93
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$51,979.95	\$33,970.10	\$11,256.16	\$6,753.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO	Supernumerario	Mando medio	\$51,979.95	\$33,970.10	\$11,256.16	\$6,753.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$133,911.64	\$25,419.28	\$11,297.46	\$25,419.28	\$6,996.30	\$27,113.90	\$1,984.01	\$2,824.36	\$5,083.86	\$7,127.74	\$0.00	\$14,121.82	\$2,148.17	\$919.28	\$631.81	\$2,824.36
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$42,547.51	\$26,896.07	\$9,782.15	\$5,869.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO A	Supernumerario	Mando medio	\$42,547.51	\$26,896.07	\$9,782.15	\$5,869.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$36,681.39	\$21,744.36	\$9,335.64	\$5,601.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO B	Supernumerario	Mando medio	\$36,681.39	\$21,744.36	\$9,335.64	\$5,601.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$30,962.67	\$16,462.22	\$9,062.78	\$5,437.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO C	Supernumerario	Mando medio	\$30,962.67	\$16,462.22	\$9,062.78	\$5,437.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$25,563.55	\$11,554.69	\$8,755.54	\$5,253.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO D	Supernumerario	Mando medio	\$25,563.55	\$11,554.69	\$8,755.54	\$5,253.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPORTES	Confianza	Administrativo	\$29,145.40	\$18,544.33	\$6,625.67	\$3,975.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPORTES	Supernumerario	Administrativo	\$29,145.40	\$18,544.33	\$6,625.67	\$3,975.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	\$117,113.83	\$21,853.71	\$9,712.76	\$21,853.71	\$6,996.30	\$23,310.62	\$1,984.01	\$2,428.19	\$4,370.74	\$6,335.39	\$0.00	\$12,140.95	\$2,148.17	\$919.28	\$631.81	\$2,428.19
JEFE DE GRUPO	Sindicalizado	Operativo	\$125,349.65	\$23,601.88	\$10,489.72	\$23,601.88	\$6,996.30	\$25,175.34	\$1,984.01	\$2,622.43	\$4,720.38	\$6,723.87	\$0.00	\$13,112.15	\$2,148.17	\$919.28	\$631.81	\$2,622.43
JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$96,534.54	\$17,485.46	\$7,771.32	\$17,485.46	\$6,996.30	\$18,651.16	\$1,984.01	\$1,942.83	\$3,497.09	\$5,364.67	\$0.00	\$9,714.15	\$2,148.17	\$919.28	\$631.81	\$1,942.83
JEFE DE OFICINA	Sindicalizado	Operativo	\$119,501.35	\$22,360.49	\$9,938.00	\$22,360.49	\$6,996.30	\$23,851.19	\$1,984.01	\$2,484.50	\$4,472.10	\$6,448.01	\$0.00	\$12,422.50	\$2,148.17	\$919.28	\$631.81	\$2,484.50
JEFE DE OFICINA	Confianza	Administrativo	\$26,892.77	\$12,701.08	\$8,869.81	\$5,321.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE OFICINA	Supernumerario	Administrativo	\$26,892.77	\$12,701.08	\$8,869.81	\$5,321.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE OFICINA A	Sindicalizado	Operativo	\$109,340.39	\$20,203.69	\$8,979.42	\$20,203.69	\$6,996.30	\$21,550.60	\$1,984.01	\$2,244.85	\$4,040.74	\$5,968.72	\$0.00	\$11,224.27	\$2,148.17	\$919.28	\$631.81	\$2,244.85
JEFE DE OFICINA A	Confianza	Administrativo	\$26,240.90	\$12,935.54	\$8,315.85 \$8,315.85	\$4,989.51 \$4,989.51	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00
DEL E DE OFTONION	Supernumerario	Administrativo	\$26,240.90	\$12,935.54	40,010.00	ψ1,000.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	φυ.ου	\$0.00
JEFE DE PROYECTO	Sindicalizado	Operativo	\$129,356.63	\$24,452.42	\$10,867.74	\$24,452.42	\$6,996.30	\$26,082.58	\$1,984.01	\$2,716.94	\$4,890.48	\$6,912.88	\$0.00	\$13,584.68	\$2,148.17	\$919.28	\$631.81	\$2,716.94
JEFE DE PROYECTO JEFE DE PROYECTO	Confianza	Administrativo	\$36,226.41 \$36,226.41	\$21,284.38 \$21,284.38	\$9,338.77 \$9,338.77	\$5,603.26 \$5.603.26	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00
JEFE DE VIGILACIA	Supernumerario Confianza	Administrativo Mando medio Operativo	\$36,226.41 \$52,357.62	\$21,284.38 \$30,344.83	\$9,338.77 \$13.757.99	\$5,603.26 \$8.254.79	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00
JEFE DE VIGILACIA JEFE DE VIGILACIA	Supernumerario	Mando medio Operativo	\$52,357.62 \$52,357.62	\$30,344.83	\$13,757.99	\$8,254.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	\$24,475.79	\$11,100.76	\$8,359,39	\$5,015.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEEF SERVICIOS MEDICOS	Supernumerario	Administrativo	\$24,475.79	\$11,100.76	\$8,359.39	\$5,015.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JUEZ CALIFICADOR	Confianza	Administrativo	\$36,571.74	\$11,100.76	\$9,570.40	\$5,742.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JUEZ CALIFICADOR	Supernumerario	Administrativo	\$36,571.74	\$21,259.10	\$9,570.40	\$5,742.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
LOCUTOR	Confianza	Administrativo	\$20,589,97	\$8,020.25	\$7.856.08	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
LOCUTOR	Supernumerario	Administrativo	\$20,589.97	\$8,020.25	\$7,856.08	\$4,713.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO	Sindicalizado	Operativo	\$106,203.96	\$19,537.93	\$8,683.53	\$19,537.93	\$6,996.30	\$20,840.46	\$1,984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$0.00	\$10,854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88
MAESTRO	Confianza	Administrativo	\$25,802.64	\$12,935.54	\$8,041.94	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO	Supernumerario	Administrativo	\$25,802.64	\$12,935.54	\$8,041.94	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO (JORNADA REDUCIDA)	Confianza	Administrativo	\$16,147.60	\$9,631.14	\$4,072.79	\$2,443.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO (JORNADA REDUCIDA)	Supernumerario	Administrativo	\$16,147.60	\$9,631.14	\$4,072.79	\$2,443.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO A	Sindicalizado	Operativo	\$96,534.54	\$17,485.46	\$7,771.32	\$17,485.46	\$6,996.30	\$18,651.16	\$1,984.01	\$1,942.83	\$3,497.09	\$5,364.67	\$0.00	\$9,714.15	\$2,148.17	\$919.28	\$631.81	\$1,942.83
MAESTRO B	Sindicalizado	Operativo	\$86,639.39	\$15,385.08	\$6,837.81	\$15,385.08	\$6,996.30	\$16,410.75	\$1,984.01	\$1,709.45	\$3,077.02	\$4,897.92	\$0.00	\$8,547.26	\$2,148.17	\$919.28	\$631.81	\$1,709.45
MAESTRO C	Sindicalizado	Operativo	\$76,262.73	\$13,182.48	\$5,858.88	\$13,182.48	\$6,996.30	\$14,061.32	\$1,984.01	\$1,464.72	\$2,636.50	\$4,408.45	\$0.00	\$7,323.60	\$2,148.17	\$919.28	\$631.81	\$1,464.72
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				TABUL	ADOR DE PRES	TACIONES 20	21 DEL PODER	EJECUTIVO	DEL ESTADO D	E COLIMA								
											ciones Mensuales	Básicas						
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Ain alda	Prima Vacacional	Canasta Basica	Aportación al	Puntualidad y	Estímulo Especial	Ajuste de	Estímula Cindical	Bono de	Día de la	Bono del	Ayuda para	Nivelación al	Bono de la Feria	Bono para compra de
			Anduco	Aguinaldo	Prima vacacional	Canasta Basica	Fondo de Ahorro	Asistencia	Estimulo Especial	Calendario	Estimulo Sindical	Productividad	Secretaría	Burocrata	Gastos Escolares	Gasto Familiar	Bono de la Feria	Juguetes
MAESTRO C	Confianza	Administrativo	\$18,627.66	\$9,631.14	\$5,622.83	\$3,373.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO C	Supernumerario	Administrativo	\$18,627.66	\$9,631.14	\$5,622.83	\$3,373.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MAESTRO DE TEATRO	Sindicalizado	Operativo	\$90,046.65	\$16,108.32	\$7,159.25	\$16,108.32	\$6,996.30	\$17,182.20	\$1,984.01	\$1,789.81	\$3,221.66	\$5,058.64	\$0.00	\$8,949.06	\$2,148.17	\$919.28	\$631.81	\$1,789.81
MAYORDOMO	Sindicalizado	Operativo	\$98,685.62	\$17,942.06	\$7,974.25	\$17,942.06	\$6,996.30	\$19,138.20	\$1,984.01	\$1,993.56	\$3,588.41	\$5,466.14	\$0.00	\$9,967.81	\$2,148.17	\$919.28	\$631.81	\$1,993.56
MECANICO	Sindicalizado	Operativo	\$90,046.65	\$16,108.32	\$7,159.25	\$16,108.32	\$6,996.30	\$17,182.20	\$1,984.01	\$1,789.81	\$3,221.66	\$5,058.64	\$0.00	\$8,949.06	\$2,148.17	\$919.28	\$631.81	\$1,789.81
MEDICO	Sindicalizado	Operativo	\$133,911.64	\$25,419.28	\$11,297.46	\$25,419.28	\$6,996.30	\$27,113.90	\$1,984.01	\$2,824.36	\$5,083.86	\$7,127.74	\$0.00	\$14,121.82	\$2,148.17	\$919.28	\$631.81	\$2,824.36
MEDICO A	Sindicalizado	Operativo	\$121,604.61	\$22,806.94	\$10,136.42	\$22,806.94	\$6,996.30	\$24,327.40	\$1,984.01	\$2,534.10	\$4,561.39	\$6,547.22	\$0.00	\$12,670.52	\$2,148.17	\$919.28	\$631.81	\$2,534.10
MEDICO A	Confianza	Administrativo	\$27,466.34	\$11,901.66	\$9,727.93	\$5,836.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO A	Supernumerario	Administrativo	\$27,466.34	\$11,901.66	\$9,727.93	\$5,836.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO B	Sindicalizado	Operativo	\$106,204.41	\$19,538.03	\$8,683.57	\$19,538.03	\$6,996.30	\$20,840.56	\$1,984.01	\$2,170.89	\$3,907.61	\$5,820.80	\$0.00	\$10,854.46	\$2,148.17	\$919.28	\$631.81	\$2,170.89
MEDICO B	Confianza	Administrativo	\$23,867.23	\$11,000.13	\$8,041.94	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO B	Supernumerario	Administrativo	\$23,867.23	\$11,000.13	\$8,041.94	\$4,825.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO C	Confianza	Administrativo	\$20,875.09	\$9,294.69	\$7,237.75	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO C	Supernumerario	Administrativo	\$20,875.09	\$9,294.69	\$7,237.75	\$4,342.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO D	Confianza	Administrativo	\$16,936.33	\$6,513.98	\$6,513.97	\$3,908.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEDICO D	Supernumerario	Administrativo	\$16,936.33	\$6,513.98	\$6,513.97	\$3,908.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MUSICO	Sindicalizado	Operativo	\$96,534.54	\$17,485.46	\$7,771.32	\$17,485.46	\$6,996.30	\$18,651.16	\$1,984.01	\$1,942.83	\$3,497.09	\$5,364.67	\$0.00	\$9,714.15	\$2,148.17	\$919.28	\$631.81	\$1,942.83
MUSICO A	Sindicalizado	Operativo	\$94,010.35	\$16,949.67	\$7,533.19	\$16,949.67	\$6,996.30	\$18,079.65	\$1,984.01	\$1,883.30	\$3,389.93	\$5,245.61	\$0.00	\$9,416.48	\$2,148.17	\$919.28	\$631.81	\$1,883.30
MUSICO B	Sindicalizado	Operativo	\$90,046.65	\$16,108.32	\$7,159.25	\$16,108.32	\$6,996.30	\$17,182.20	\$1,984.01	\$1,789.81	\$3,221.66	\$5,058.64	\$0.00	\$8,949.06	\$2,148.17	\$919.28	\$631.81	\$1,789.81
NOTIFICADOR	Sindicalizado	Operativo	\$98,685.62	\$17,942.06	\$7,974.25	\$17,942.06	\$6,996.30	\$19,138.20	\$1,984.01	\$1,993.56	\$3,588.41	\$5,466.14	\$0.00	\$9,967.81	\$2,148.17	\$919.28	\$631.81	\$1,993.56
ODONTOLOGO	Sindicalizado	Operativo	\$133,911.64	\$25,419.28	\$11,297.46	\$25,419.28	\$6,996.30	\$27,113.90	\$1,984.01	\$2,824.36	\$5,083.86	\$7,127.74	\$0.00	\$14,121.82	\$2,148.17	\$919.28	\$631.81	\$2,824.36
OFICIAL	Confianza	Operativo	\$72,808.51	\$45,066.34	\$17,338.86	\$10,403.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OFICIAL	Supernumerario	Operativo	\$72,808.51	\$45,066.34	\$17,338.86	\$10,403.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE EQ DE COMPUTO	Confianza	Administrativo	\$20,574.92	\$9,966.48	\$6,630.27	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE EQ DE COMPUTO	Supernumerario	Administrativo	\$20,574.92	\$9,966.48	\$6,630.27	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	\$117,113.83	\$21,853.71	\$9,712.76	\$21,853.71	\$6,996.30	\$23,310.62	\$1,984.01	\$2,428.19	\$4,370.74	\$6,335.39	\$0.00	\$12,140.95	\$2,148.17	\$919.28	\$631.81	\$2,428.19
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	\$114,601.49	\$21,320.43	\$9,475.75	\$21,320.43	\$6,996.30	\$22,741.79	\$1,984.01	\$2,368.94	\$4,264.09	\$6,216.89	\$0.00	\$11,844.68	\$2,148.17	\$919.28	\$631.81	\$2,368.94
OPERADOR DE RADIO	Confianza	Administrativo	\$20,911.47	\$9,243.18	\$7,292.68	\$4,375.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO	Supernumerario	Administrativo	\$20,911.47	\$9,243.18	\$7,292.68	\$4,375.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO A	Confianza	Administrativo	\$19,195.73	\$8,460.90	\$6,709.27	\$4,025.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO A	Supernumerario	Administrativo	\$19,195.73	\$8,460.90	\$6,709.27	\$4,025.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO B	Confianza	Administrativo	\$17,608.41	\$7,573.68	\$6,271.71	\$3,763.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO B	Supernumerario	Administrativo	\$17,608.41	\$7,573.68	\$6,271.71	\$3,763.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION	Confianza	Administrativo	\$24,083.23	\$11,920.55	\$7,601.68	\$4,561.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION	Supernumerario	Administrativo	\$24,083.23	\$11,920.55	\$7,601.68	\$4,561.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION A	Confianza	Administrativo	\$20,425.87	\$10,087.60	\$6,461.42	\$3,876.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION A	Supernumerario	Administrativo	\$20,425.87	\$10,087.60	\$6,461.42	\$3,876.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION B	Confianza	Administrativo	\$15,777.89	\$7,264.01	\$5,321.17	\$3,192.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION B	Supernumerario	Administrativo	\$15,777.89	\$7,264.01	\$5,321.17	\$3,192.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PEON	Sindicalizado	Operativo	\$90,046.65	\$16,108.32	\$7,159.25	\$16,108.32	\$6,996.30	\$17,182.20	\$1,984.01	\$1,789.81	\$3,221.66	\$5,058.64	\$0.00	\$8,949.06	\$2,148.17	\$919.28	\$631.81	\$1,789.81
PEON	Confianza	Administrativo	\$22,358.35	\$11,749.91	\$6,630.27	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PEON	Supernumerario	Administrativo	\$22,358.35	\$11,749.91	\$6,630.27	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PEON A	Sindicalizado	Operativo	\$79,637.87	\$13,898.91	\$6,177.29	\$13,898.91	\$6,996.30	\$14,825.50	\$1,984.01	\$1,544.32	\$2,779.78	\$4,567.66	\$0.00	\$7,721.61	\$2,148.17	\$919.28	\$631.81	\$1,544.32
PERITO	Confianza	Administrativo	\$22,692.03	\$11,176.75	\$7,197.05	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO	Supernumerario	Administrativo	\$22,692.03	\$11,176.75	\$7,197.05	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLCIA A	Confianza	Operativo	\$46,836.00	\$22,638.49	\$15,123.45	\$9,074.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLCIA A	Supernumerario	Operativo	\$46,836.00	\$22,638.49	\$15,123.45	\$9,074.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA	Confianza	Operativo	\$37,146.27	\$14,287.03	\$14,287.03	\$8,572.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA	Supernumerario	Operativo	\$37,146.27	\$14,287.03	\$14,287.03	\$8,572.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR	Confianza	Operativo	\$37,146.45	\$14,287.10	\$14,287.10	\$8,572.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR	Supernumerario	Operativo	\$37,146.45	\$14,287.10	\$14,287.10	\$8,572.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR B	Confianza	Operativo	\$20,242.25	\$7,785.48	\$7,785.48	\$4,671.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR B	Supernumerario	Operativo	\$20,242.25	\$7,785.48	\$7,785.48	\$4,671.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA FUERZA DE REACCIÓN	Confianza	Operativo	\$88,329.38	\$65,470.07	\$14,287.07	\$8,572.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA FUERZA DE REACCIÓN	Supernumerario	Operativo	\$88,329.38	\$65,470.07	\$14,287.07	\$8,572.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA FUERZA DE REACCIÓN A	Confianza	Operativo	\$53,732.77	\$30,873.46	\$14,287.07	\$8,572.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA FUERZA DE REACCIÓN A	Supernumerario	Operativo	\$53,732.77	\$30,873.46	\$14,287.07	\$8,572.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA MANDO	Confianza	Operativo	\$74,923.60	\$47,181.43	\$17,338.86	\$10,403.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA MANDO	Supernumerario	Operativo	\$74,923.60	\$47,181.43	\$17,338.86	\$10,403.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA PRIMERO	Confianza	Operativo	\$53,220.46	\$27,422.65	\$16,123.63	\$9,674.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA PRIMERO	Supernumerario	Operativo	\$53,220.46	\$27,422.65	\$16,123.63	\$9.674.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



				TABUL	ADOR DE PRES	STACIONES 20:	21 DEL PODER	EJECUTIVO	DEL ESTADO D	E COLIMA								
											ciones Mensuales	Básicas						
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Ain alda	Prima Vacacional	Canasta Basica	Aportación al	Puntualidad y	Estímulo Especial	Ajuste de	Estimula Cindical	Bono de	Día de la	Bono del	Ayuda para	Nivelación al	Bono de la Feria	Bono para compra de
			Anducs	Aguinaldo	Prima vacacional	Canasta Basica	Fondo de Ahorro	Asistencia	Estimulo Especial	Calendario	Estimulo Sindical	Productividad	Secretaría	Burocrata	Gastos Escolares	Gasto Familiar	Bono de la Feria	Juguetes
POLICIA SEGUNDO	Confianza	Operativo	\$45,974.04	\$21,776.52	\$15,123.45	\$9,074.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA SEGUNDO	Supernumerario	Operativo	\$45,974.04	\$21,776.52	\$15,123.45	\$9,074.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA TERCERO	Confianza	Operativo	\$40,358.02	\$17,075.53	\$14,551.55	\$8,730.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA TERCERO	Supernumerario	Operativo	\$40,358.02	\$17,075.53	\$14,551.55	\$8,730.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRECEPTOR	Confianza	Operativo	\$40,212.06	\$20,484.98	\$12,329.43	\$7,397.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRECEPTOR	Supernumerario	Operativo	\$40,212.06	\$20,484.98	\$12,329.43	\$7,397.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRENSISTA	Sindicalizado	Operativo	\$95,777.42	\$17,324.75	\$7,699.89	\$17,324.75	\$6,996.30	\$18,479.74	\$1,984.01	\$1,924.97	\$3,464.95	\$5,328.96	\$0.00	\$9,624.86	\$2,148.17	\$919.28	\$631.81	\$1,924.97
PRENSISTA OFFSET	Sindicalizado	Operativo	\$109,340.39	\$20,203.69	\$8,979.42	\$20,203.69	\$6,996.30	\$21,550.60	\$1,984.01	\$2,244.85	\$4,040.74	\$5,968.72	\$0.00	\$11,224.27	\$2,148.17	\$919.28	\$631.81	\$2,244.85
PRENSISTA OFFSET A	Sindicalizado	Operativo	\$106,203.96	\$19,537.93	\$8,683.53	\$19,537.93	\$6,996.30	\$20,840.46	\$1,984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$0.00	\$10,854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$36,777.31	\$21.342.60	\$9.646.70	\$5.788.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRESIDENTE DE LA JUNTA	Supernumerario	Mando medio	\$36,777.31	\$21,342.60	\$9,646.70	\$5.788.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$78,049.21	\$64 202 07	\$8,654.46	\$5 192 68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRODUCTOR	Confianza	Administrativo	\$22,490.30	\$11,367.48	\$6.951.76	\$4,171.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRODUCTOR	Supernumerario	Administrativo	\$22,490.30	\$11,367.48	\$6,951.76	\$4,171.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRODUCTOR A	Confianza	Administrativo	\$18,764.82	\$9,310.43	\$5,909.00	\$3,545.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRODUCTOR A	Supernumerario	Administrativo	\$18,764.82	\$9,310.43	\$5,909.00	\$3,545.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRODUCTOR B	Confianza	Administrativo	\$15,764.62	\$8,076.20	\$4,866.23	\$2,919.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	+														-			
PRODUCTOR B PROGRAMADOR DE SISTEMAS	Supernumerario	Administrativo	\$15,862.17 \$119,501.35	\$8,076.20 \$22.360.49	\$4,866.23 \$9.938.00	\$2,919.74 \$22.360.49	\$0.00 \$6.996.30	\$0.00 \$23.851.19	\$0.00 \$1.984.01	\$0.00 \$2.484.50	\$0.00 \$4.472.10	\$0.00 \$6.448.01	\$0.00 \$0.00	\$0.00 \$12,422.50	\$0.00 \$2.148.17	\$0.00 \$919.28	\$0.00 \$631.81	\$0.00 \$2.484.50
	Sindicalizado	Operativo						,				,			.,,.			
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	\$117,113.83	\$21,853.71	\$9,712.76	\$21,853.71	\$6,996.30	\$23,310.62	\$1,984.01	\$2,428.19	\$4,370.74	\$6,335.39	\$0.00	\$12,140.95	\$2,148.17	\$919.28	\$631.81	\$2,428.19
PROMOTOR ARTISTICO	Sindicalizado	Operativo	\$109,340.39	\$20,203.69	\$8,979.42	\$20,203.69	\$6,996.30	\$21,550.60	\$1,984.01	\$2,244.85	\$4,040.74	\$5,968.72	\$0.00	\$11,224.27	\$2,148.17	\$919.28	\$631.81	\$2,244.85
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	\$100,930.10	\$18,418.48	\$8,185.99	\$18,418.48	\$6,996.30	\$19,646.38	\$1,984.01	\$2,046.50	\$3,683.70	\$5,572.01	\$0.00	\$10,232.49	\$2,148.17	\$919.28	\$631.81	\$2,046.50
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$25,065.29	\$12,935.54	\$7,581.09	\$4,548.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS	Supernumerario	Administrativo	\$25,065.29	\$12,935.54	\$7,581.09	\$4,548.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$19,396.61	\$9,702.57	\$6,058.77	\$3,635.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS A	Supernumerario	Administrativo	\$19,396.61	\$9,702.57	\$6,058.77	\$3,635.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$14,201.25	\$6,923.40	\$4,548.66	\$2,729.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS B	Supernumerario	Administrativo	\$14,201.25	\$6,923.40	\$4,548.66	\$2,729.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROYECTISTA	Sindicalizado	Operativo	\$117,113.38	\$21,853.61	\$9,712.72	\$21,853.61	\$6,996.30	\$23,310.52	\$1,984.01	\$2,428.18	\$4,370.72	\$6,335.37	\$0.00	\$12,140.90	\$2,148.17	\$919.28	\$631.81	\$2,428.18
PSICOLOGO	Sindicalizado	Operativo	\$124,287.77	\$23,376.48	\$10,389.55	\$23,376.48	\$6,996.30	\$24,934.91	\$1,984.01	\$2,597.39	\$4,675.30	\$6,673.79	\$0.00	\$12,986.93	\$2,148.17	\$919.28	\$631.81	\$2,597.39
PSICOLOGO A	Sindicalizado	Operativo	\$106,203.96	\$19,537.93	\$8,683.53	\$19,537.93	\$6,996.30	\$20,840.46	\$1,984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$0.00	\$10,854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88
PSICOLOGO(A)	Confianza	Administrativo	\$27,131.38	\$12,656.30	\$9,046.92	\$5,428.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A)	Supernumerario	Administrativo	\$27,131.38	\$12,656.30	\$9,046.92	\$5,428.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A) A	Confianza	Administrativo	\$21,311.92	\$9,731.86	\$7,237.54	\$4,342.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A) A	Supernumerario	Administrativo	\$21,311.92	\$9,731.86	\$7,237.54	\$4,342.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A) B	Confianza	Administrativo	\$15,570.95	\$6,885.91	\$5,428.15	\$3,256.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A) B	Supernumerario	Administrativo	\$15,570.95	\$6,885.91	\$5,428.15	\$3,256.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOTERAPEUTA	Sindicalizado	Operativo	\$133,911.64	\$25,419.28	\$11,297.46	\$25,419.28	\$6,996.30	\$27,113.90	\$1,984.01	\$2,824.36	\$5,083.86	\$7,127.74	\$0.00	\$14,121.82	\$2,148.17	\$919.28	\$631.81	\$2,824.36
QUIMICO	Confianza	Administrativo	\$27,293.32	\$12,772.98	\$9,075.21	\$5,445.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
QUIMICO	Supernumerario	Administrativo	\$27,293.32	\$12,772.98	\$9,075.21	\$5,445.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR	Confianza	Administrativo	\$22,951.54	\$11,261.84	\$7,306.06	\$4,383.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR	Supernumerario	Administrativo	\$22,951.54	\$11,261.84	\$7,306.06	\$4,383.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR A	Confianza	Administrativo	\$19,955.19	\$10,018.94	\$6,210.15	\$3,726.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR A	Supernumerario	Administrativo	\$19,955.19	\$10,018.94	\$6,210.15	\$3,726.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR B	Confianza	Administrativo	\$16,958.83	\$8,776.04	\$5,114,24	\$3.068.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR B	Supernumerario	Administrativo	\$16,958.83	\$8,776.04	\$5,114.24	\$3,068.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RECEPTOR DE RENTAS	Confianza	Administrativo	\$48,002.30	\$32,299,34	\$9.814.34	\$5,888.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RECEPTOR DE RENTAS	Supernumerario	Administrativo	\$48,002.30	\$32,299.34	\$9.814.34	\$5,888.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO	Confianza	Administrativo	\$44,833.81	\$32,094,66	\$7,961.97	\$4,777.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO REPORTERO	Supernumerario	Administrativo	\$44,833.81	\$32,094.66	\$7,961.97	\$4,777.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR	Supernumerario	Administrativo	\$44,833.81	\$32,094.00	\$7,961.97	\$4,777.18 \$5,431.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR			\$41,465.91		40,000.00	\$5,431.32 \$5.431.32		******				******	******					*****
REPORTERO - CONDUCTOR A	Supernumerario Confianza	Administrativo Administrativo	\$41,465.91	\$26,982.38 \$22,587.35	\$9,052.20 \$8,367.50	\$5,431.32 \$5,020.50	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00
			,**	4 ,000.000	***	**,*****	******	******		*****		*****	******	4	******	· · · · · ·	*****	*****
REPORTERO - CONDUCTOR A	Supernumerario	Administrativo	\$35,975.34	\$22,587.35	\$8,367.50	\$5,020.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR B	Confianza	Administrativo	\$29,818.29	\$17,303.43	\$7,821.79	\$4,693.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR B	Supernumerario	Administrativo	\$29,818.29	\$17,303.43	\$7,821.79	\$4,693.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
						\$4,363,47	\$0.00	\$0.00		60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (A)	Confianza	Administrativo	\$28,684.80	\$17,048.87	\$7,272.46				\$0.00	\$0.00								
REPORTERO (A)	Supernumerario	Administrativo	\$28,684.80	\$17,048.87	\$7,272.46	\$4,363.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (A) REPORTERO (B)			\$28,684.80 \$22,366.64	\$17,048.87 \$12,476.10							\$0.00 \$0.00				\$0.00 \$0.00	\$0.00 \$0.00		
REPORTERO (A)	Supernumerario	Administrativo	\$28,684.80	\$17,048.87	\$7,272.46	\$4,363.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



				TABUL	ADOR DE PRES	STACIONES 20:	21 DEL PODER	REJECUTIVO	DEL ESTADO D	E COLIMA								
											ciones Mensuales	Básicas						
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estímulo Sindical	Bono de	Día de la Secretaria	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de
REPORTERO (C)	Supernumerario	Administrativo	\$18.457.62	\$10.079.77	\$5,236,15	\$3.141.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Juguetes \$0.00
REPORTERO (D)	Confianza	Administrativo	\$17,074.99	\$9.511.63	\$4,727.10	\$2,836,26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (D)	Supernumerario	Administrativo	\$17,074.99	\$9.511.63	\$4,727.10	\$2,836.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$20.624.35	\$9.631.14	\$6.870.76	\$4,122,46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL CAPITAL	Supernumerario	Administrativo	\$20,624.35	\$9,631,14	\$6.870.76	\$4,122.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$20,239.58	\$9.631.14	\$6.630.27	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL TRABAJO	Supernumerario	Administrativo	\$20,239.58	\$9,631.14	\$6,630.27	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE GOB EN MEXICO	Confianza	Directivo	\$95.832.08	\$75.878.47	\$12,471.00	\$7,482.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIA	Sindicalizado	Operativo	\$106.697.81	\$19,537.93	\$8.683.53	\$19.537.93	\$6,996.30	\$20.840.46	\$1,984.01	\$2.170.88	\$3,907.59	\$5.820.78	\$493.86	\$10.854.41	\$2.148.17	\$919.28	\$631.81	\$2,170.88
SECRETARIA A	Sindicalizado	Operativo	\$99,179,48	\$17,942.06	\$7,974.25	\$17,942.06	\$6,996.30	\$19 138 20	\$1,984.01	\$1,993.56	\$3,588.41	\$5,020.70	\$493.86	\$9,967.81	\$2,140.17	\$919.28	\$631.81	\$1,993.56
SECRETARIA B	Sindicalizado	Operativo	\$94,504.21	\$17,942.06	\$7,533.19	\$16,949.67	\$6,996.30	\$19,136.20	\$1,984.01	\$1,883.30	\$3,389.93	\$5,245.61	\$493.86	\$9,967.61	\$2,148.17	\$919.28	\$631.81	\$1,883.30
SECRETARIO ACTUARIO	Confianza	Administrativo	\$26,806.54	\$13,302.58	\$8,439,97	\$5,063,98	\$0,996.30	\$10,079.03	\$1,984.01	\$0.00	\$0,009.93	\$0,245.61	\$0.00	\$0.00	\$2,140.17	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO	Supernumerario	Administrativo	\$26,806.54	\$13,302.58	\$8,439.97	\$5,063.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$23,235.46	\$13,302.38	\$7,173,98	\$4,003.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO A SECRETARIO ACTUARIO A		Administrativo	\$23,235.46	\$11,757.10	\$7,173.98	\$4,304.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO B	Supernumerario Confianza	Administrativo	\$23,233.46 \$19,778.87	\$11,757.10	\$5,907.98	\$3,544.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO B	Supernumerario	Administrativo	\$19,778.87	\$10,326.10	\$5,907.98	\$3,544.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
								-										
SECRETARIO AUXILIAR SECRETARIO AUXILIAR	Confianza Supernumerario	Directivo	\$64,998.66 \$64,998.66	\$51,407.19 \$51.407.19	\$8,494.67 \$8,494.67	\$5,096.80 \$5.096.80	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
			,			\$4,608.96												
SECRETARIO AUXILIAR A SECRETARIO AUXILIAR A	Confianza	Directivo	\$55,484.41 \$55.484.41	\$43,193.83 \$43.193.83	\$7,681.61 \$7.681.61	\$4,608.96	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
	Supernumerario	Directivo	,	,		. ,												
SECRETARIO DE DESPACHO SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$107,509.58 \$99,821.67	\$87,556.01 \$80,519.84	\$12,470.98	\$7,482.59 \$7,238.19	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00
	Confianza	Funcionario	****	************	\$12,063.64	*.,====	*****		,,,,,,	*****		*****	******				*****	*****
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$88,387.80	\$70,229.61	\$11,348.87	\$6,809.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$149,174.08	\$126,585.42	\$14,117.91	\$8,470.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO EJECUTIVO DE SESESP	Confianza	Funcionario	\$110,597.86	\$87,116.50	\$14,675.85	\$8,805.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$39,532.12	\$24,796.45	\$9,209.80	\$5,525.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS	Supernumerario	Administrativo	\$39,532.12	\$24,796.45	\$9,209.80	\$5,525.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$36,410.17	\$23,085.21	\$8,328.10	\$4,996.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS A	Supernumerario	Administrativo	\$36,410.17	\$23,085.21	\$8,328.10	\$4,996.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$109,977.16	\$87,556.01	\$14,013.22	\$8,407.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR	Confianza	Administrativo	\$48,968.75	\$32,221.54	\$10,467.01	\$6,280.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR	Supernumerario	Administrativo	\$48,968.75	\$32,221.54	\$10,467.01	\$6,280.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$40,185.63	\$24,501.85	\$9,802.36	\$5,881.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR A	Supernumerario	Administrativo	\$40,185.63	\$24,501.85	\$9,802.36	\$5,881.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$31,716.08	\$17,601.08	\$8,821.88	\$5,293.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR B	Supernumerario	Administrativo	\$31,716.08	\$17,601.08	\$8,821.88	\$5,293.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$24,335.94	\$11,991.56	\$7,715.24	\$4,629.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR C	Supernumerario	Administrativo	\$24,335.94	\$11,991.56	\$7,715.24	\$4,629.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$21,659.05	\$10,549.11	\$6,943.72	\$4,166.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR D	Supernumerario	Administrativo	\$21,659.05	\$10,549.11	\$6,943.72	\$4,166.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$98,437.25	\$80,885.43	\$10,969.89	\$6,581.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$18,982.17	\$9,106.66	\$6,172.19	\$3,703.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR E	Supernumerario	Administrativo	\$18,982.17	\$9,106.66	\$6,172.19	\$3,703.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$115,800.08	\$21,470.02	\$9,542.23	\$21,470.02	\$6,996.30	\$22,901.35	\$1,984.01	\$2,385.56	\$4,294.00	\$6,250.13	\$493.86	\$11,927.79	\$2,148.17	\$919.28	\$631.81	\$2,385.56
SECRETARIO PRIVADO	Confianza	Administrativo	\$35,045.55	\$17,771.46	\$10,796.30	\$6,477.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO	Supernumerario	Administrativo	\$35,045.55	\$17,771.46	\$10,796.30	\$6,477.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO A	Confianza	Administrativo	\$30,709.88	\$14,566.02	\$10,089.91	\$6,053.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO A	Supernumerario	Administrativo	\$30,709.88	\$14,566.02	\$10,089.91	\$6,053.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO B	Confianza	Administrativo	\$25,999.53	\$12,161.94	\$8,648.50	\$5,189.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO B	Supernumerario	Administrativo	\$25,999.53	\$12,161.94	\$8,648.50	\$5,189.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO C	Confianza	Administrativo	\$24,233.15	\$11,260.41	\$8,107.96	\$4,864.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO C	Supernumerario	Administrativo	\$24,233.15	\$11,260.41	\$8,107.96	\$4,864.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO D	Confianza	Administrativo	\$20,258.80	\$9,231.97	\$6,891.77	\$4,135.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO D	Supernumerario	Administrativo	\$20,258.80	\$9,231.97	\$6,891.77	\$4,135.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$61,293.05	\$43,811.23	\$10,926.14	\$6,555.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO E	Confianza	Administrativo	\$16,284.45	\$7,203.53	\$5,675.57	\$3,405.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO E	Supernumerario	Administrativo	\$16,284.45	\$7,203.53	\$5,675.57	\$3,405.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	\$106,697.81	\$19,537.93	\$8,683.53	\$19,537.93	\$6,996.30	\$20,840.46	\$1,984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$493.86	\$10,854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88
SECRETARIO TECNICO DE ENLACE GUBERNAMENTAL	Confianza	Directivo	\$93,417.97	\$72,284.67	\$13,208.31	\$7,924.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	\$30,678.38	\$18,060.14	\$7,886.40	\$4,731.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



				TABUL	ADOR DE PRES	TACIONES 20	21 DEL PODER	EJECUTIVO I	DEL ESTADO D	E COLIMA								
											ciones Mensuales	Básicas						
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Ain alda	Prima Vacacional	Canasta Basica	Aportación al	Puntualidad y	Estímulo Especial	Ajuste de	Estímula Cindical	Bono de	Día de la	Bono del	Ayuda para	Nivelación al	Bono de la Feria	Bono para compra de
			Andaes	Aguinaldo	Prima vacacional	Canasta Basica	Fondo de Ahorro	Asistencia	Estimulo Especial	Calendario	Estimulo Sindical	Productividad	Secretaria	Burocrata	Gastos Escolares	Gasto Familiar	Bono de la Feria	Juguetes
SECRETARIO TECNICO	Confianza	Mando medio	\$53,769.14	\$38,492.35	\$9,547.99	\$5,728.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO	Supernumerario	Mando medio	\$53,769.14	\$38,492.35	\$9,547.99	\$5,728.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO A	Confianza	Mando medio	\$46,073.99	\$32,195.90	\$8,673.81	\$5,204.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO A	Supernumerario	Mando medio	\$46,073.99	\$32,195.90	\$8,673.81	\$5,204.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO B	Confianza	Mando medio	\$41,582.05	\$29,091.79	\$7,806.42	\$4,683.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO B	Supernumerario	Mando medio	\$41,582.05	\$29,091.79	\$7,806.42	\$4,683.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SOBRESTANTE	Sindicalizado	Operativo	\$100,930.10	\$18,418.48	\$8,185.99	\$18,418.48	\$6,996.30	\$19,646.38	\$1,984.01	\$2,046.50	\$3,683.70	\$5,572.01	\$0.00	\$10,232.49	\$2,148.17	\$919.28	\$631.81	\$2,046.50
SUBCOORDINADOR	Confianza	Mando medio	\$34,230.22	\$21,787.47	\$7,776.72	\$4,666.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBCOORDINADOR	Supernumerario	Mando medio	\$34,230.22	\$21,787.47	\$7,776.72	\$4,666.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDELEGADO	Confianza	Mando Medio	\$27,819.76	\$16,413.60	\$7,128.85	\$4,277.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDELEGADO	Supernumerario	Mando Medio	\$27,819.76	\$16,413.60	\$7,128.85	\$4,277.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR	Confianza	Mando medio	\$48,631.63	\$34,237.92	\$8,996.07	\$5,397.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR	Supernumerario	Mando medio	\$48,631.63	\$34,237.92	\$8,996.07	\$5,397.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR A	Confianza	Mando medio	\$40,397.08	\$26,920.28	\$8,423.00	\$5,053.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR A	Supernumerario	Mando medio	\$40,397.08	\$26,920.28	\$8,423.00	\$5,053.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR B	Confianza	Mando medio	\$35,066.00	\$21,744.36	\$8,326.02	\$4,995.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR B	Supernumerario	Mando medio	\$35,066.00	\$21,744.36	\$8,326.02	\$4,995.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR C	Confianza	Mando medio	\$28,873.48	\$16,462.22	\$7,757.04	\$4,654.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR C	Supernumerario	Mando medio	\$28,873.48	\$16,462.22	\$7,757.04	\$4,654.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR DE LA POLICIA ESTATAL	Confianza	Mando medio Operativo	\$101,242.13	\$86,848.42	\$8,996.07	\$5,397.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$39,557.10	\$21,527.11	\$11,268.75	\$6,761.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBJEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	\$39,557.10	\$21,527.11	\$11,268.75	\$6,761.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBOFICIAL	Confianza	Operativo	\$63,392.73	\$36,545.47	\$16,779.54	\$10,067.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBOFICIAL	Supernumerario	Operativo	\$63,392.73	\$36,545.47	\$16,779.54	\$10,067.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIO DE OPERACIONES	Confianza	Funcionario	\$136,822.45	\$119,099.70	\$11,076.72	\$6,646.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$86,549.47	\$68,826.72	\$11,076.72	\$6,646.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR	Sindicalizado	Operativo	\$129,356.63	\$24,452.42	\$10,867.74	\$24,452.42	\$6,996.30	\$26,082.58	\$1,984.01	\$2,716.94	\$4,890.48	\$6,912.88	\$0.00	\$13,584.68	\$2,148.17	\$919.28	\$631.81	\$2,716.94
SUPERVISOR	Confianza	Administrativo	\$37,137.53	\$21,284.38	\$9,908.22	\$5,944.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR	Supernumerario	Administrativo	\$37,137.53	\$21,284.38	\$9,908.22	\$5,944.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR A	Sindicalizado	Operativo	\$110,316.17	\$20,410.81	\$9,071.47	\$20,410.81	\$6,996.30	\$21,771.53	\$1,984.01	\$2,267.87	\$4,082.16	\$6,014.75	\$0.00	\$11,339.34	\$2,148.17	\$919.28	\$631.81	\$2,267.87
SUPERVISOR A	Confianza	Administrativo	\$30,675.05	\$17,442.14	\$8,270.57	\$4,962.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR A	Supernumerario	Administrativo	\$30,675.05	\$17,442.14	\$8,270.57	\$4,962.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR B	Confianza	Administrativo	\$27,629.62	\$15,130.47	\$7,811.97	\$4,687.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR B	Supernumerario	Administrativo	\$27,629.62	\$15,130.47	\$7,811.97	\$4,687.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR C	Confianza	Administrativo	\$24,414.26	\$12,960.82	\$7,158.40	\$4,295.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR C	Supernumerario	Administrativo	\$24,414.26	\$12,960.82	\$7,158.40	\$4,295.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR D	Confianza	Administrativo	\$22,858.68	\$11,785.30	\$6,920.86	\$4,152.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR D	Supernumerario	Administrativo	\$22,858.68	\$11,785.30	\$6,920.86	\$4,152.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR E	Confianza	Administrativo	\$17,868.32	\$9,009.62	\$5,536.69	\$3,322.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR E	Supernumerario	Administrativo	\$17,868.32	\$9,009.62	\$5,536.69	\$3,322.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR F	Confianza	Administrativo	\$13,765.22	\$7,121.20	\$4,152.52	\$2,491.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR F	Supernumerario	Administrativo	\$13,765.22	\$7,121.20	\$4,152.52	\$2,491.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$18,290.95	\$11,000.13	\$4,556.76	\$2,734.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR JORNADA REDUCIDA	Supernumerario	Administrativo	\$18,290.95	\$11,000.13	\$4,556.76	\$2,734.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPLENTE ADMINISTRATIVO	Supernumerario	Administrativo	\$29,110.01	\$15,877.08	\$8,270.58	\$4,962.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPLENTE DE APOYO	Supernumerario	Administrativo	\$26,003.23	\$13,504.08	\$7,811.97	\$4,687.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPLENTE PROFESIONAL	Supernumerario	Administrativo	\$32,252.02	\$18,581.79	\$8,543.90	\$5,126.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE	Sindicalizado	Operativo	\$117,113.83	\$21,853.71	\$9,712.76	\$21,853.71	\$6,996.30	\$23,310.62	\$1,984.01	\$2,428.19	\$4,370.74	\$6,335.39	\$0.00	\$12,140.95	\$2,148.17	\$919.28	\$631.81	\$2,428.19
TECNICO ASISTENTE	Confianza	Administrativo	\$34,452.87	\$20,284.58	\$8,855.18	\$5,313.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE	Supernumerario	Administrativo	\$34,452.87	\$20,284.58	\$8,855.18	\$5,313.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE A	Confianza	Administrativo	\$27,253.82	\$14,341.17	\$8,070.40	\$4,842.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE A	Supernumerario	Administrativo	\$27,253.82	\$14,341.17	\$8,070.40	\$4,842.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE B	Confianza	Administrativo	\$21,298.92	\$9,666.56	\$7,270.23	\$4,362.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE B	Supernumerario	Administrativo	\$21,298.92	\$9,666.56	\$7,270.23	\$4,362.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO	Confianza	Administrativo	\$24,130.86	\$11,272.10	\$8,036.72	\$4,822.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO	Supernumerario	Administrativo	\$24,130.86	\$11,272.10	\$8,036.72	\$4,822.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$20,425.74	\$9,495.80	\$6,831.22	\$4,098.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO A	Supernumerario	Administrativo	\$20,425.74	\$9,495.80	\$6,831.22	\$4,098.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$16,720.63	\$7,719.50	\$5,625.71	\$3,375.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO B	Supernumerario	Administrativo	\$16,720.63	\$7,719.50	\$5,625.71	\$3,375.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



Dirección General de Capital Humano

				TABUL	ADOR DE PRES	TACIONES 20	21 DEL PODER	REJECUTIVO	DEL ESTADO D	E COLIMA								
										Percep	ciones Mensuales	Básicas						
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes
TOPOGRAFO	Sindicalizado	Operativo	\$106,203.96	\$19,537.93	\$8,683.53	\$19,537.93	\$6,996.30	\$20,840.46	\$1,984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$0.00	\$10,854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$117,113.83	\$21,853.71	\$9,712.76	\$21,853.71	\$6,996.30	\$23,310.62	\$1,984.01	\$2,428.19	\$4,370.74	\$6,335.39	\$0.00	\$12,140.95	\$2,148.17	\$919.28	\$631.81	\$2,428.19
TRABAJADORA SOCIAL	Confianza	Administrativo	\$24,887.28	\$12,098.82	\$7,992.79	\$4,795.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL	Supernumerario	Administrativo	\$24,887.28	\$12,098.82	\$7,992.79	\$4,795.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$100,930.56	\$18,418.58	\$8,186.03	\$18,418.58	\$6,996.30	\$19,646.48	\$1,984.01	\$2,046.51	\$3,683.72	\$5,572.03	\$0.00	\$10,232.54	\$2,148.17	\$919.28	\$631.81	\$2,046.51
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$22,072.12	\$10,791.84	\$7,050.18	\$4,230.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL A	Supernumerario	Administrativo	\$22,072.12	\$10,791.84	\$7,050.18	\$4,230.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$94,010.58	\$16,949.72	\$7,533.21	\$16,949.72	\$6,996.30	\$18,079.70	\$1,984.01	\$1,883.30	\$3,389.94	\$5,245.62	\$0.00	\$9,416.51	\$2,148.17	\$919.28	\$631.81	\$1,883.30
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$18,346.91	\$9,322.68	\$5,640.14	\$3,384.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL B	Supernumerario	Administrativo	\$18,346.91	\$9,322.68	\$5,640.14	\$3,384.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VELADOR	Sindicalizado	Operativo	\$96,534.54	\$17,485.46	\$7,771.32	\$17,485.46	\$6,996.30	\$18,651.16	\$1,984.01	\$1,942.83	\$3,497.09	\$5,364.67	\$0.00	\$9,714.15	\$2,148.17	\$919.28	\$631.81	\$1,942.83
VELADOR	Confianza	Administrativo	\$19,391.03	\$7,458.09	\$7,458.09	\$4,474.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VELADOR	Supernumerario	Administrativo	\$19,391.03	\$7,458.09	\$7,458.09	\$4,474.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VELADOR A	Sindicalizado	Operativo	\$90,046.65	\$16,108.32	\$7,159.25	\$16,108.32	\$6,996.30	\$17,182.20	\$1,984.01	\$1,789.81	\$3,221.66	\$5,058.64	\$0.00	\$8,949.06	\$2,148.17	\$919.28	\$631.81	\$1,789.81

Nota: existen otras prestaciones anuales especiales que se otorgan si los trabajadores cumplen diferentes requisitos. Estas prestaciones son las siguientes:

Concepto	Monto	Periodicidad	Grupo de trabajadores
Ayuda para lentes	\$774.32	Anuales	Sindicalizado
Estímulo del día de la madre	\$1,964.52	Anuales	Sindicalizado
Estímulo del día de la madre	\$1,366.18	Anuales	Confianza y Supernumerario
Estímulo del día del padre	\$915.13	Anuales	Sindicalizado
Bono de capacitación	\$1,677.43	Anuales	Sindicalizado
Prima de riesgo	\$630.89	Mensuales	Sindicalizado
Estímulo profesional Licenciatura	\$559.14	Mensuales	Sindicalizado
Estímulo profesional Maestría	\$559.14	Mensuales	Sindicalizado
Fondo de Retiro	\$55,785.91	Antes de Jubilarse	Sindicalizado
Seguro de Vida por muerte natural	\$11	10,000.00	Todos los grupos de personal
Seguro de Vida por muerte accidental	\$19	95,000.00	Todos los grupos de personal
Seguro de Vida por muerte colectiva	\$29	95,000.00	Todos los grupos de personal
Gastos de Marcha	4 meses of	le sueldo integro	Todos los grupos de personal
	15 días de la base de calculo	A los 10 años de antigüedad	
Estímulo de antigüedad por 10, 15, 20, 25, 28 y 30	45 días de la base de calculo	A los 15 años de antigüedad	
años de servicio (la base de calculo son sueldo,	65 días de la base de calculo	A los 20 años de antigüedad	
sobresueldo, despensa, ayuda para renta, previsión	85 días de la base de calculo	A los 25 años de antigüedad	Sindicalizado
social múltiple, bono de transporte y quinquenio	112 días de la base de calculo	A los 28 años de antigüedad mujeres	
	120 días de la base de calculo	A los 30 años de antigüedad	

Concepto	Base de cálculo	Grupo de trabajadores	
Aguinaldo	45 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual, Productividad, Compensación y Quinquenio	Todos los grupos de personal	
	45 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado	
Canasta Básica	27 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual y Quinquenio	Confianza y Supernumerario	
	20 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado	
Prima Vacacional	18 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual y Quinquenio	Confianza y Supernumerario	
Puntualidad y Asistencia	4 Días de Sueldo y Sobresueldo x Mes	Sindicalizado	
Ajuste de Calendario	5 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado	
Bono Sindical	9 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado	
Bono de Productividad	10 Días de Sueldo, Sobresueldo, Despensa, Ayuda para Renta, Prevision Social Múltiple, Bono de Transporte, Quinquenio	Sindicalizado	
Bono del Burocrata	25 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado	
Bono para Compra del Juguete	5 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado	

Quinquenios personal sindicalizado (Mensual)				
Antigüedad	Días	Cuota Fija con el 89% de Sobresueldo	Cuota Fija con el 100% de Sobresueldo	
5 AÑOS	4 DIAS (SDO Y SSDO)	\$9.60	\$12.00	
10 AÑOS	5 DIAS (SDO Y SSDO)	\$19.20	\$24.00	
15 AÑOS	6 DIAS (SDO Y SSDO)	\$28.80	\$36.00	
20 AÑOS	7 DIAS (SDO Y SSDO)	\$38.40	\$48.00	
25 AÑOS	8 DIAS (SDO Y SSDO)	\$48.00	\$60.00	
30 AÑOS	10 DIAS (SDO Y SSDO)	\$57.60	\$72.00	

Quinquenios personal de confianza y supernumerarios (Mensual)						
Antigüedad	Días	Cuota Fija con el 60% de Sobresueldo	Cuota Fija con el 100% de Sobresueldo			
5 AÑOS	3 DIAS (SDO Y SSDO)	\$9.60	\$12.00			
10 AÑOS	4 DIAS (SDO Y SSDO)	\$19.20	\$24.00			
15 AÑOS	5 DIAS (SDO Y SSDO)	\$28.80	\$36.00			
20 AÑOS	6 DIAS (SDO Y SSDO)	\$38.40	\$48.00			
25 AÑOS	7 DIAS (SDO Y SSDO)	\$48.00	\$60.00			
30 AÑOS	9 DIAS (SDO Y SSDO)	\$57.60	\$72.00			

	Tabla de Valores de Becas para Servidores Públicos e Hijos							
Personal Sindicalizado Hijos y Servidores Públicos			Personal Operativo SSP Hijos y Servidores Públicos					
Grado	Calificación	Beca Quincenal	Grado	Calificación	Beca Quincena			
	8.0 - 8.4 \$104.21		8.0 - 8.4	\$92.75				
₽	8.5 - 8.9	\$117.24	∀ R	8.5 - 8.9	\$104.35			
PRIMARIA	9.0 - 9.4	\$130.26	PRIMARIA	9.0 - 9.4	\$115.94			
2	9.5 - 9.9	\$143.28	PR	9.5 - 9.9	\$127.52			
	10	\$156.30		10	\$139.12			
∢	8.0 - 8.4	\$156.30	<	8.0 - 8.4	\$139.12			
SECUNDARIA	8.5 - 8.9	\$175.84	SECUNDARIA	8.5 - 8.9	\$156.50			
물	9.0 - 9.4	\$195.38	됨	9.0 - 9.4	\$173.89			
ü	9.5 - 9.9	\$214.98	ECI	9.5 - 9.9	\$191.34			
0)	10	\$234.47	o,	10	\$208.69			
2	8.0 - 8.4	\$260.85	2	8.0 - 8.4	\$232.17			
BACHILLERATO	8.5 - 8.9	\$293.13	BACHILLERATO	8.5 - 8.9	\$260.89			
	9.0 - 9.4	\$325.72	#	9.0 - 9.4	\$289.89			
₹	9.5 - 9.9	\$358.29	Œ	9.5 - 9.9	\$318.88			
a a	10	\$390.88	₩	10	\$347.89			

Elaboró: LIC. PABLO GALINDO MORALES MATAMBU DIRECTOR DE ADMINISTRACIÓN DE PERSONAL Autorizó: LIC. KRISTIAN MEINERS TOVAR SECRETARIO DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA