

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas															
				Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes	
CAJERO GENERAL	Supernumerario	Mando medio	\$41,145.96	\$26,896.07	\$8,806.18	\$5,343.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO	Confianza	Administrativo	\$22,943.56	\$10,373.80	\$7,856.10	\$4,713.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO	Supernumerario	Administrativo	\$22,943.56	\$10,373.80	\$7,856.10	\$4,713.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO A	Confianza	Administrativo	\$19,786.09	\$9,101.80	\$6,677.69	\$4,006.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO A	Supernumerario	Administrativo	\$19,786.09	\$9,101.80	\$6,677.69	\$4,006.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO B	Confianza	Administrativo	\$17,264.63	\$8,465.80	\$5,499.27	\$3,299.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO B	Supernumerario	Administrativo	\$17,264.63	\$8,465.80	\$5,499.27	\$3,299.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAPTURISTA DE DATOS	Sindicalizado	Operativo	\$100,930.10	\$18,418.48	\$8,185.99	\$18,418.48	\$6,996.30	\$19,646.38	\$1,984.01	\$2,046.50	\$3,683.70	\$5,572.01	\$0.00	\$10,232.48	\$2,148.17	\$919.28	\$631.81	\$2,046.50	\$0.00
CHOFER	Sindicalizado	Operativo	\$96,534.54	\$17,485.46	\$7,771.32	\$17,485.46	\$6,996.30	\$18,651.16	\$1,984.01	\$1,942.83	\$3,497.09	\$5,364.67	\$0.00	\$9,714.15	\$2,148.17	\$919.28	\$631.81	\$1,942.83	\$0.00
CHOFER	Confianza	Administrativo	\$29,203.08	\$17,687.80	\$7,197.05	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER	Supernumerario	Administrativo	\$29,203.08	\$17,687.80	\$7,197.05	\$4,318.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER A	Sindicalizado	Operativo	\$90,047.10	\$16,108.41	\$7,159.29	\$16,108.41	\$6,996.30	\$17,182.31	\$1,984.01	\$1,789.82	\$3,221.68	\$5,058.66	\$0.00	\$8,949.12	\$2,148.17	\$919.28	\$631.81	\$1,789.82	\$0.00
CHOFER A	Confianza	Administrativo	\$24,969.27	\$14,482.36	\$6,554.32	\$3,932.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER A	Supernumerario	Administrativo	\$24,969.27	\$14,482.36	\$6,554.32	\$3,932.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER B	Confianza	Administrativo	\$21,590.40	\$12,078.28	\$5,945.08	\$3,567.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER B	Supernumerario	Administrativo	\$21,590.40	\$12,078.28	\$5,945.08	\$3,567.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	\$86,685.62	\$17,942.06	\$7,974.25	\$17,942.06	\$6,996.30	\$19,138.20	\$1,984.01	\$1,993.56	\$3,588.41	\$5,466.14	\$0.00	\$9,967.81	\$2,148.17	\$919.28	\$631.81	\$1,993.56	\$0.00
COCINERO	Sindicalizado	Operativo	\$94,010.35	\$16,949.67	\$7,533.19	\$16,949.67	\$6,996.30	\$18,079.65	\$1,984.01	\$1,883.30	\$3,389.93	\$5,245.61	\$0.00	\$9,416.48	\$2,148.17	\$919.28	\$631.81	\$1,883.30	\$0.00
CONDUCTOR	Confianza	Administrativo	\$38,338.92	\$25,828.49	\$7,819.02	\$4,691.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR	Supernumerario	Administrativo	\$38,338.92	\$25,828.49	\$7,819.02	\$4,691.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR A	Confianza	Administrativo	\$32,709.00	\$21,396.25	\$7,070.47	\$4,242.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR A	Supernumerario	Administrativo	\$32,709.00	\$21,396.25	\$7,070.47	\$4,242.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR B	Confianza	Administrativo	\$27,333.93	\$17,278.15	\$6,284.86	\$3,770.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR B	Supernumerario	Administrativo	\$27,333.93	\$17,278.15	\$6,284.86	\$3,770.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR C	Confianza	Administrativo	\$19,018.88	\$10,220.07	\$5,499.25	\$3,299.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR C	Supernumerario	Administrativo	\$19,018.88	\$10,220.07	\$5,499.25	\$3,299.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONSEJERO JURIDICO	Confianza	Funcionario	\$107,509.58	\$87,556.02	\$12,470.97	\$7,482.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR	Sindicalizado	Operativo	\$126,668.46	\$23,881.81	\$10,614.14	\$23,881.81	\$6,996.30	\$25,473.93	\$1,984.01	\$2,653.63	\$4,776.36	\$6,786.08	\$0.00	\$13,287.67	\$2,148.17	\$919.28	\$631.81	\$2,653.63	\$0.00
CONTADOR	Confianza	Administrativo	\$30,221.26	\$15,207.59	\$9,383.54	\$5,630.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR	Supernumerario	Administrativo	\$30,221.26	\$15,207.59	\$9,383.54	\$5,630.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR GENERAL	Confianza	Mando medio	\$49,210.61	\$33,994.34	\$9,510.17	\$5,706.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR GENERAL	Supernumerario	Mando medio	\$49,210.61	\$33,994.34	\$9,510.17	\$5,706.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA	Confianza	Administrativo	\$25,021.96	\$13,795.79	\$7,016.35	\$4,209.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA	Supernumerario	Administrativo	\$25,021.96	\$13,795.79	\$7,016.35	\$4,209.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA A	Confianza	Administrativo	\$19,022.45	\$9,480.22	\$5,963.90	\$3,578.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA A	Supernumerario	Administrativo	\$19,022.45	\$9,480.22	\$5,963.90	\$3,578.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA B	Confianza	Administrativo	\$13,998.83	\$6,140.52	\$4,911.45	\$2,946.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA B	Supernumerario	Administrativo	\$13,998.83	\$6,140.52	\$4,911.45	\$2,946.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTRALOR GENERAL	Confianza	Funcionario	\$110,315.58	\$87,556.02	\$14,224.72	\$8,534.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR	Confianza	Mando medio	\$48,394.97	\$33,863.59	\$9,082.11	\$5,449.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR	Supernumerario	Mando medio	\$48,394.97	\$33,863.59	\$9,082.11	\$5,449.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR A	Confianza	Mando medio	\$40,538.29	\$26,813.78	\$8,577.82	\$5,146.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR A	Supernumerario	Mando medio	\$40,538.29	\$26,813.78	\$8,577.82	\$5,146.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$51,743.03	\$39,135.70	\$7,879.58	\$4,727.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO	Supernumerario	Mando medio	\$51,743.03	\$39,135.70	\$7,879.58	\$4,727.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$36,200.69	\$24,406.70	\$7,371.24	\$4,422.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO A	Supernumerario	Mando medio	\$36,200.69	\$24,406.70	\$7,371.24	\$4,422.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$32,563.53	\$21,637.39	\$6,828.83	\$4,097.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO B	Supernumerario	Mando medio	\$32,563.53	\$21,637.39	\$6,828.83	\$4,097.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR B	Confianza	Mando medio	\$34,640.13	\$21,637.39	\$8,126.74	\$4,876.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR B	Supernumerario	Mando medio	\$34,640.13	\$21,637.39	\$8,126.74	\$4,876.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR C	Confianza	Mando medio	\$28,020.26	\$16,355.22	\$7,290.65	\$4,374.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR C	Supernumerario	Mando medio	\$28,020.26	\$16,355.22	\$7,290.65														

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas															
				Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes	
REPORTERO (C)	Supernumerario	Administrativo	\$18,457.62	\$10,079.77	\$5,236.15	\$3,141.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (D)	Confianza	Administrativo	\$17,074.99	\$9,511.63	\$4,727.10	\$2,836.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (D)	Supernumerario	Administrativo	\$17,074.99	\$9,511.63	\$4,727.10	\$2,836.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$20,624.35	\$9,631.14	\$6,870.76	\$4,122.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL CAPITAL	Supernumerario	Administrativo	\$20,624.35	\$9,631.14	\$6,870.76	\$4,122.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$20,239.58	\$9,631.14	\$6,630.27	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL TRABAJO	Supernumerario	Administrativo	\$20,239.58	\$9,631.14	\$6,630.27	\$3,978.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$95,832.08	\$75,878.47	\$12,471.00	\$7,482.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIA	Sindicalizado	Operativo	\$106,697.81	\$19,537.93	\$8,883.53	\$19,537.93	\$6,996.30	\$20,840.46	\$1,984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$493.86	\$10,854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88	
SECRETARIA A	Sindicalizado	Operativo	\$99,179.48	\$17,942.06	\$7,974.25	\$17,942.06	\$6,996.30	\$19,138.20	\$1,984.01	\$1,993.56	\$3,588.41	\$5,466.14	\$493.86	\$9,967.81	\$2,148.17	\$919.28	\$631.81	\$1,993.56	
SECRETARIA B	Sindicalizado	Operativo	\$94,504.21	\$16,949.67	\$7,533.19	\$16,949.67	\$6,996.30	\$18,079.65	\$1,984.01	\$1,883.30	\$3,389.93	\$5,245.61	\$493.86	\$9,416.48	\$2,148.17	\$919.28	\$631.81	\$1,883.30	
SECRETARIO ACTUARIO	Confianza	Administrativo	\$26,806.54	\$13,302.58	\$8,439.97	\$5,063.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO	Supernumerario	Administrativo	\$26,806.54	\$13,302.58	\$8,439.97	\$5,063.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$23,235.46	\$11,757.10	\$7,173.98	\$4,304.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO A	Supernumerario	Administrativo	\$23,235.46	\$11,757.10	\$7,173.98	\$4,304.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO B	Confianza	Administrativo	\$19,778.87	\$10,326.10	\$5,907.98	\$3,544.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO B	Supernumerario	Administrativo	\$19,778.87	\$10,326.10	\$5,907.98	\$3,544.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO AUXILIAR	Confianza	Directivo	\$64,998.66	\$51,407.19	\$8,494.67	\$5,096.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO AUXILIAR	Supernumerario	Directivo	\$64,998.66	\$51,407.19	\$8,494.67	\$5,096.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO AUXILIAR A	Confianza	Directivo	\$55,484.41	\$43,193.83	\$7,681.61	\$4,608.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO AUXILIAR A	Supernumerario	Directivo	\$55,484.41	\$43,193.83	\$7,681.61	\$4,608.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$107,509.58	\$87,556.01	\$12,470.98	\$7,482.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$99,821.67	\$80,519.84	\$12,063.64	\$7,238.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$88,387.80	\$70,229.61	\$11,348.87	\$6,809.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$149,174.08	\$126,585.42	\$14,117.91	\$8,470.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO EJECUTIVO DE SESESP	Confianza	Funcionario	\$110,597.86	\$87,116.50	\$14,675.85	\$8,805.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$39,532.12	\$24,796.45	\$9,209.80	\$5,525.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS	Supernumerario	Administrativo	\$39,532.12	\$24,796.45	\$9,209.80	\$5,525.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$36,410.17	\$23,085.21	\$8,328.10	\$4,996.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS A	Supernumerario	Administrativo	\$36,410.17	\$23,085.21	\$8,328.10	\$4,996.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$109,977.16	\$87,556.01	\$14,013.22	\$8,407.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR	Confianza	Administrativo	\$48,968.75	\$32,221.54	\$10,467.01	\$6,280.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR	Supernumerario	Administrativo	\$48,968.75	\$32,221.54	\$10,467.01	\$6,280.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$40,185.63	\$24,501.85	\$9,802.36	\$5,881.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR A	Supernumerario	Administrativo	\$40,185.63	\$24,501.85	\$9,802.36	\$5,881.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$31,716.08	\$17,601.08	\$8,821.88	\$5,293.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR B	Supernumerario	Administrativo	\$31,716.08	\$17,601.08	\$8,821.88	\$5,293.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$24,335.94	\$11,991.56	\$7,715.24	\$4,629.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR C	Supernumerario	Administrativo	\$24,335.94	\$11,991.56	\$7,715.24	\$4,629.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$21,659.05	\$10,549.11	\$6,943.72	\$4,166.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR D	Supernumerario	Administrativo	\$21,659.05	\$10,549.11	\$6,943.72	\$4,166.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$98,437.25	\$80,885.43	\$10,969.89	\$6,581.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$18,982.17	\$9,106.66	\$6,172.19	\$3,703.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR E	Supernumerario	Administrativo	\$18,982.17	\$9,106.66	\$6,172.19	\$3,703.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$115,800.08	\$21,470.02	\$9,542.23	\$21,470.02	\$6,996.30	\$22,901.35	\$1,984.01	\$2,385.56	\$4,294.00	\$6,250.13	\$493.86	\$11,927.79	\$2,148.17	\$919.28	\$631.81	\$2,385.56	
SECRETARIO PRIVADO	Confianza	Administrativo	\$35,045.55	\$17,771.46	\$10,796.30	\$6,477.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO	Supernumerario	Administrativo	\$35,045.55	\$17,771.46	\$10,796.30	\$6,477.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO A	Confianza	Administrativo	\$30,709.88	\$14,566.02	\$10,089.91	\$6,053.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO A	Supernumerario	Administrativo	\$30,709.88	\$14,566.02	\$10,089.91	\$6,053.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO B	Confianza	Administrativo	\$25,999.53	\$12,161.94	\$8,648.50	\$5,189.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO B	Supernumerario	Administrativo	\$25,999.53	\$12,161.94	\$8,648.50	\$5,189.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO C	Confianza	Administrativo	\$24,233.15	\$11,280.41	\$8,107.96	\$4,864.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO C	Supernumerario	Administrativo	\$24,233.15	\$11,280.41	\$8,107.96	\$4,864.78	\$0.00	\$0.00	\$0.00	\$0.									

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas														
				Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estímulo Especial	Ajuste de Calendario	Estímulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes
TOPOGRAFO	Sindicalizado	Operativo	\$106,203.96	\$19,537.93	\$8,683.53	\$19,537.93	\$6,996.30	\$20,840.46	\$1,984.01	\$2,170.88	\$3,907.59	\$5,820.78	\$0.00	\$10,854.41	\$2,148.17	\$919.28	\$631.81	\$2,170.88
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$117,113.83	\$21,853.71	\$9,712.76	\$21,853.71	\$6,996.30	\$23,310.62	\$1,984.01	\$2,428.19	\$4,370.74	\$6,335.39	\$0.00	\$12,140.96	\$2,148.17	\$919.28	\$631.81	\$2,428.19
TRABAJADORA SOCIAL	Confianza	Administrativo	\$24,887.28	\$12,098.82	\$7,992.79	\$4,795.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL	Supernumerario	Administrativo	\$24,887.28	\$12,098.82	\$7,992.79	\$4,795.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$100,930.56	\$18,418.58	\$8,186.03	\$18,418.58	\$6,996.30	\$19,646.48	\$1,984.01	\$2,046.51	\$3,683.72	\$5,572.03	\$0.00	\$10,232.54	\$2,148.17	\$919.28	\$631.81	\$2,046.51
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$22,072.12	\$10,791.84	\$7,050.18	\$4,230.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL A	Supernumerario	Administrativo	\$22,072.12	\$10,791.84	\$7,050.18	\$4,230.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$94,010.58	\$16,949.72	\$7,533.21	\$16,949.72	\$6,996.30	\$18,079.70	\$1,984.01	\$1,883.30	\$3,389.94	\$5,245.62	\$0.00	\$8,416.51	\$2,148.17	\$919.28	\$631.81	\$1,883.30
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$18,346.91	\$9,322.68	\$5,640.14	\$3,384.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL B	Supernumerario	Administrativo	\$18,346.91	\$9,322.68	\$5,640.14	\$3,384.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VELADOR	Sindicalizado	Operativo	\$96,534.54	\$17,485.46	\$7,771.32	\$17,485.46	\$6,996.30	\$18,651.16	\$1,984.01	\$1,942.83	\$3,497.09	\$5,364.67	\$0.00	\$8,714.15	\$2,148.17	\$919.28	\$631.81	\$1,942.83
VELADOR	Confianza	Administrativo	\$19,391.03	\$7,458.09	\$7,458.09	\$4,474.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VELADOR	Supernumerario	Administrativo	\$19,391.03	\$7,458.09	\$7,458.09	\$4,474.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VELADORA	Sindicalizado	Operativo	\$90,046.65	\$16,108.32	\$7,159.25	\$16,108.32	\$6,996.30	\$17,162.20	\$1,984.01	\$1,789.81	\$3,221.66	\$5,058.64	\$0.00	\$8,949.06	\$2,148.17	\$919.28	\$631.81	\$1,789.81

Nota: existen otras prestaciones anuales especiales que se otorgan si los trabajadores cumplen diferentes requisitos. Estas prestaciones son las siguientes:

Concepto	Monto	Periodicidad	Grupo de trabajadores
Ayuda para lentes	\$774.32	Anuales	Sindicalizado
Estímulo del día de la madre	\$1,964.52	Anuales	Sindicalizado
Estímulo del día de la madre	\$1,366.18	Anuales	Confianza y Supernumerario
Estímulo del día del padre	\$915.13	Anuales	Sindicalizado
Bono de capacitación	\$1,677.43	Anuales	Sindicalizado
Prima de riesgo	\$630.89	Mensuales	Sindicalizado
Estímulo profesional Licenciatura	\$559.14	Mensuales	Sindicalizado
Estímulo profesional Maestría	\$559.14	Mensuales	Sindicalizado
Fondo de Retiro	\$55,785.91	Antes de Jubilarse	Sindicalizado
Seguro de Vida por muerte natural	\$110,000.00		Todos los grupos de personal
Seguro de Vida por muerte accidental	\$195,000.00		Todos los grupos de personal
Seguro de Vida por muerte colectiva	\$295,000.00		Todos los grupos de personal
Gastos de Marcha	4 meses de sueldo íntegro		Todos los grupos de personal
Estímulo de antigüedad por 10, 15, 20, 25, 28 y 30 años de servicio (la base de cálculo son sueldo, sobresueldo, despensa, ayuda para renta, previsión social múltiple, bono de transporte y quinquenio)	15 días de la base de cálculo	A los 10 años de antigüedad	Sindicalizado
	45 días de la base de cálculo	A los 15 años de antigüedad	
	65 días de la base de cálculo	A los 20 años de antigüedad	
	85 días de la base de cálculo	A los 25 años de antigüedad	
	112 días de la base de cálculo	A los 28 años de antigüedad mujeres	
	120 días de la base de cálculo	A los 30 años de antigüedad	

Quinquenios personal sindicalizado (Mensual)			
Antigüedad	Días	Cuota Fija con el 89% de Sobresueldo	Cuota Fija con el 100% de Sobresueldo
5 AÑOS	4 DIAS (SDO Y SDDO)	\$9.60	\$12.00
10 AÑOS	5 DIAS (SDO Y SDDO)	\$19.20	\$24.00
15 AÑOS	6 DIAS (SDO Y SDDO)	\$28.80	\$36.00
20 AÑOS	7 DIAS (SDO Y SDDO)	\$38.40	\$48.00
25 AÑOS	8 DIAS (SDO Y SDDO)	\$48.00	\$60.00
30 AÑOS	10 DIAS (SDO Y SDDO)	\$57.60	\$72.00

Quinquenios personal de confianza y supernumerarios (Mensual)			
Antigüedad	Días	Cuota Fija con el 60% de Sobresueldo	Cuota Fija con el 100% de Sobresueldo
5 AÑOS	3 DIAS (SDO Y SDDO)	\$9.60	\$12.00
10 AÑOS	4 DIAS (SDO Y SDDO)	\$19.20	\$24.00
15 AÑOS	5 DIAS (SDO Y SDDO)	\$28.80	\$36.00
20 AÑOS	6 DIAS (SDO Y SDDO)	\$38.40	\$48.00
25 AÑOS	7 DIAS (SDO Y SDDO)	\$48.00	\$60.00
30 AÑOS	9 DIAS (SDO Y SDDO)	\$57.60	\$72.00

Concepto	Base de cálculo	Grupo de trabajadores
Aguinaldo	45 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual, Productividad, Compensación y Quinquenio	Todos los grupos de personal
Canasta Básica	45 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado
	27 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual y Quinquenio	Confianza y Supernumerario
Prima Vacacional	20 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado
	18 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual y Quinquenio	Confianza y Supernumerario
Puntualidad y Asistencia	4 Días de Sueldo y Sobresueldo x Mes	Sindicalizado
Ajuste de Calendario	5 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado
Bono Sindical	9 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado
Bono de Productividad	10 Días de Sueldo, Sobresueldo, Despensa, Ayuda para Renta, Previsión Social Múltiple, Bono de Transporte, Quinquenio	Sindicalizado
Bono del Burocrata	25 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado
Bono para Compra del Juguete	5 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado

Tabla de Valores de Becas para Servidores Públicos e Hijos					
Personal Sindicalizado Hijos y Servidores Públicos			Personal Operativo SSP Hijos y Servidores Públicos		
Grado	Calificación	Beca Quincenal	Grado	Calificación	Beca Quincenal
PRIMARIA	8.0 - 8.4	\$104.21	PRIMARIA	8.0 - 8.4	\$92.75
	8.5 - 8.9	\$117.24		8.5 - 8.9	\$104.35
	9.0 - 9.4	\$130.26		9.0 - 9.4	\$115.94
	9.5 - 9.9	\$143.28		9.5 - 9.9	\$127.52
	10	\$156.30		10	\$139.12
SECUNDARIA	8.0 - 8.4	\$156.30	SECUNDARIA	8.0 - 8.4	\$139.12
	8.5 - 8.9	\$175.84		8.5 - 8.9	\$156.50
	9.0 - 9.4	\$195.38		9.0 - 9.4	\$173.89
	9.5 - 9.9	\$214.96		9.5 - 9.9	\$191.34
	10	\$234.47		10	\$208.69
BACHILLERATO	8.0 - 8.4	\$260.85	BACHILLERATO	8.0 - 8.4	\$232.17
	8.5 - 8.9	\$293.13		8.5 - 8.9	\$260.89
	9.0 - 9.4	\$325.72		9.0 - 9.4	\$289.89
	9.5 - 9.9	\$358.29		9.5 - 9.9	\$318.88
	10	\$390.88		10	\$347.89

Elaboró: LIC. PABLO GALINDO MORALES MATAMBU
DIRECTOR DE ADMINISTRACIÓN DE PERSONAL

Autorizó: LIC. KRISTIAN MEINERS TOVAR
SECRETARIO DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA