| TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Puestos | Tipo de Trabajador | Tipo de puestos | Prestaciones Anuales | Percepciones Mensuales Básicas |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Aguinaldo | Prima Vacaional | Canasta Bsica | Aportación al Fondo de Ahorro | Puntualidad y Asistencia | Estimuo Especial | Ajuste de Calendario | Estimulo Sindical | Bono de Productividad | Día de la Secretaria | $\begin{aligned} & \text { Bono del } \\ & \text { Burocrata } \end{aligned}$ | $\begin{gathered} \text { Ayuda para } \\ \text { Gastos Escolares } \end{gathered}$ | Nivelación al Gasto Familiar | Bono dela Feria | $\begin{gathered} \text { Bono para } \\ \text { comprate } \\ \text { compuetes } \\ \hline \end{gathered}$ |
| ABOGADO | Sindicalizado | Opeativo | S114,601.49 | \$22,320.43 | S99,77.75 | \$22,122.43 | S6,996,30 | S22,74.79 | \$1,984.01 | \$2,36.94 | \$4,264,09 | S6.216.89 | S0.00 | \$11,844,68 | S2,188.17 | ${ }_{591928}$ | 5563.81 | \$2,368.94 |
| ABOGADO | Confiarza | Administativo | \$31,558.03 | \$17,687.80 | s,5933.90 | S5,126.34 | S0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | \$0.00 | so.00 | S0.00 | s0.00 | s0.00 | S0.00 |
| ABOGADO | Superumeraio | Administaitivo | \$31,358.03 | \$17,687.80 | s, 5 ,43.30 | \$5,126.34 | \$0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 |
| ABOGADOA | Sindicilizado | Opeativo | S100,930.10 | \$18,418,48 | s8,885.99 | S18,418,48 | S6,996.30 | S19,946.38 | S1,984.01 | \$2,204.50 | S3,883.70 | s5,57201 | S0.00 | S10,23249 | S2, 148.17 | \$91928 | S631.81 | \$20,46.50 |
| ABOGADOA | Comiaraz | Administraivo | \$2,887.81 | \$1207828 | 57,380.96 | \$4,428.57 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| ABOGADOA | Superumeraio | Administativo | \$2,887.81 | \$120,7828 | 5,380.96 | \$4,428.57 | s0.00 | S0.00 | S000 | S000 | S0.00 | s0.00 | S0.00 | so.00 | S000 | S0.00 | so.00 | S000 |
| АВоGADOB | Confiarza | Administativo | \$21,230.13 | \$10,001.55 | S6,64286 | \$3,98672 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | so.00 | S0.00 |
| ABOGADOB | Superumeraio | Administativo | \$21,230.13 | \$10,001.55 | S6,64286 | \$3,98572 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| ABOGADOC | Confiarza | Administativo | \$18,26229 | S8,69.57 | S5.978.58 | S3,587.15 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| ABOGADOC | Superumearaio | Adminstraivo | \$18,262.29 | S8.69.57 | S5,978.58 | \$3,887.15 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| ADMINISTRADOR | Sindicilizado | Opeative | S124,287.71 | \$22,376488 | S10,389,55 | 522,376.48 | S6,996.30 | S24,94,91 | S1,984,01 | S2.597.39 | S4,675.30 | S6,673.79 | S0.00 | \$12,966.93 | S2, 148.17 | 591928 | S631.81 | \$2.597.39 |
| ADMINISTRADOR | Confiarza | Maxdo medio | S46,87.56 | \$32323972 | s9,091.78 | S5,455.07 | s0.00 | so.00 | so.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | so.00 | S0.00 | so.00 | S0.00 |
| ADMINITRADOR | Superumeraio | Maxto medio | \$46,876.56 | \$32323972 | s9,091.78 | S5,455.07 | s0.00 | so.00 | S000 | S000 | S0.00 | S0.00 | so.00 | so.00 | S000 | S0.00 | S0.00 | S0.00 |
| ADMINITTRADOR A | Confiarza | Mando medio | S40,397.81 | \$22,92028 | S8,423.46 | S5,654.07 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| ADMINITTRADOR A | Superumeraio | Mando meitio | \$40,397.81 | \$22,92028 | S8,423.46 | S5,654.07 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | \$0.00 | \$0.00 |
| ADMIIISTRADOR B | Confiarza | Mando meitio | \$80,367.63 | \$17,500.53 | S8,041.194 | \$4,825.16 | \$0.00 | S0.00 | S000 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 |
| ADMIISTRADOR B | Suermumaraio | Mando meio | \$30,367.63 | \$17,500.53 | S8,041.94 | \$4,825.16 | s0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | S0.00 | s0.00 | so.00 | S0.00 |
| ADMINITRADORC | Confiara | Mando medio | \$25,694.86 | \$14,114,46 | s, 237.75 | \$4,3265 | s0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | S0.00 | s0.00 | so.00 | S0.00 |
| ADMINISTRADORC | Superumeraio | Maxdo medio | \$25,694.86 | \$14,114,46 | s7,237,75 | \$4,42265 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| AlbANill | Sindiciaizaso | Opeativo | S1042747.72 | \$19,128.42 | s8,501.52 | \$19,128,42 | S6,996,30 | 520,403,65 | S1,984.01 | S2,12,38 | S3,825.68 | S5,729.77 | S0.00 | S10,626.90 | S2, 18.17 | ${ }_{591928}$ | S661.81 | S2,125.38 |
| Albaíla | Sindidilizado | Operativo | \$94,010.35 | \$16,999,67 | s,533.19 | \$16,949, ${ }^{\text {a }}$ | S6,996.30 | S18,079.65 | S1,984.01 | S1,88,30 | \$3,38993 | \$5,245.61 | S0.00 | s9,416.48 | S2, 18.17 | 591928 | 5661.81 | \$1,883,30 |
| ALMACENISTA | Sindicaizado | Opeativo | \$96,534.54 | \$17,485,46 | s7,71.32 | \$17,485,46 | S6,996,30 | \$11,651.16 | \$1,984.01 | S1,92283 | \$3,497.09 | \$5,364.67 | \$0.00 | s9,744.15 | S2, 148.17 | 591928 | 5 S631.81 | \$1,92283 |
| analista | Sindealizado | Opeative | \$12, ,36.63 | \$24,45242 | S10,866,74 | S24,45242 | S6,996,30 | S26,022,58 | S1,984.01 | S2771.94 | \$4,800.48 | S6,91288 | S0.00 | \$1,554.68 | S2, 148,17 | 591928 | S631.81 | S27716.94 |
| ANALISTA | Confiarza | Administraivo | \$3,29529 | S17,421.14 | s9,90822 | S5,94.93 | S0.00 | S0.00 | so.00 | s0.00 | so.00 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | so.00 | so.00 |
| ANALISTA | Superumeraio | Administaivo | \$3,295.29 | \$17,442,14 | s9,908,22 | S5,944,93 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | s0.00 | S0.00 |
| ANALSTAA | Sindicilizado | Opeative | S119,501.35 | \$22,360.49 | S9,938.00 | \$22,300.49 | S6,996.30 | 523,856.19 | S1,984,01 | S2,484.50 | \$4,47210 | S6,488.01 | S0.00 | \$12422.50 | S2, 48.17 | ${ }^{591928}$ | S631.81 | S2484.50 |
| ANALISTAA | Confiarza | Administativo | \$29,004.61 | \$14,507.64 | s9,000.61 | \$5,436.37 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| analista | Superumeraio | Administativo | \$2,004.61 | \$14,507.64 | s9,000.61 | \$5,436.37 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| ANALSTAB | Sindicalizado | Opeativo | S110,36,17 | \$20,410.81 | s9,071.47 | \$20,410,81 | S6,996,30 | S21,771.53 | S1,984.01 | S22867.87 | S4,08216 | S6,014.75 | S0.00 | \$11,339.34 | S2,148.17 | \$91928 | S631.81 | S2268.87 |
| analistab | Confiara | Administaivo | \$25,520.16 | \$12.07228 | S8,401.18 | s5,040.71 | s0.00 | \$0.00 | S0.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| ANALISTAB | Superumeraio | Administaivo | \$25,520.16 | \$12.07828 | S8,401.18 | s5,040.71 | \$0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | s0.00 | S0.00 | \$0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| ANALISTAC | Confiara | Administaivo | \$22,87.7 | \$10,780.07 | \$7,561.06 | \$4,566,64 | s0.00 | S0.00 | S000 | s0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| analistac | Suerumeraio | Administaivo | \$22,87.77 | \$10,780.07 | \$7,561.06 | \$4,506,64 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 |
| ANALISTAD | Confiarza | Administaivo | \$19,225.66 | S8,42.16 | s6,720.94 | \$4,0325 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| ANALSTAD | Superumeraio | Administativo | \$19,225.66 | S8,42.16 | S6,720.94 | \$4,03257 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| ANalista | Confiara | Administaivo | S14,768.87 | S6,308.48 | S5,29274 | 53,175.65 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | s000 | S0.00 | S0.00 | S0.00 | S0.00 |
| Analista | Superumeraio | Administaivo | \$14,776.87 | S6,308.48 | \$5,20274 | \$3,175.65 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 |
| ARCHIVSTA | Sindicalizado | Opeativo | \$90,046.65 | \$16,10832 | 57,15925 | \$16,008,32 | S6,996.30 | S17,18220 | S1,984,01 | s1,78981 | \$3,221.66 | S5,058.64 | S0.00 | S8,949.06 | S2, 48, 17 | S91928 | S631.81 | S1,789.81 |
| ASESOR | Confiarza | Maxdo medio | \$47,939.52 | \$32,32972 | S9,756.13 | s5,933.68 | s0.00 | S0.00 | so.00 | s0.00 | so.00 | so.00 | S0.00 | \$0.00 | so.00 | S0.00 | s0.00 | so.00 |
| ASESOR | Superumeraio | Maxdo medio | \$47,939.52 | \$32,329.72 | s9,756.13 | s5,933.68 | s0.00 | so.00 | S0.00 | so.00 | so.00 | so.00 | S0.00 | so.00 | s0.00 | S0.00 | s0.00 | so.00 |
| AEESOR A | Comfiarza | Maxdo medio | \$40,054.25 | \$22,886,07 | s8,223.36 | \$4,934,32 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | s0.00 | S0.00 | S0.00 | \$0.00 |
| ASESOR A | Superumeraio | Mando meitio | \$40,054.25 | \$22,886,07 | s8,233.66 | S4,934,32 | S0.00 | S0.00 | S000 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | S0.00 | s0.00 | S0.00 |
| ASESOR B | Confiara | Mando meio | \$36,584.72 | \$2, 5, 01.85 | \$7,561.79 | \$4,531.08 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 | s0.00 | \$0.00 |
| ASESOR B | Superumeraio | Mando meio | \$36,584.72 | \$24,501.85 | \$7,561.79 | \$4,531.08 | s0.00 | S0.00 | S000 | s0.00 | s0.00 | S0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| ASESOR C | Confiarza | Mando meio | S31,624.15 | \$20,533.74 | s¢,931.51 | \$4,158.91 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | s0.00 | so.00 | s0.00 |
| ASESOR C | Superumeraio | Maxdo medio | \$31,624.15 | \$20,53,74 | s 5 ,931.51 | \$4,158.91 | s0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| ASESOR DE DESPACHO | Comiara | Diesecivo | \$93,417.88 | 572,284,64 | S13,20828 | s7,924,97 | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | so.00 | \$0.00 |
| ASESOR DE DESPACHO | Superumeario | Dieativo | \$93,417.88 | \$72,284,64 | S13,20828 | 57,24.97 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| ASESOR DEDESPACHOA | Confiarza | Dieativo | \$83,06.77 | S64,046.86 | \$11,887.44 | 57,1247 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| ASESOR DE DESPACHOA | Superumeraio | Directio | \$83,066.7 | \$64,046, 86 | S11,887.44 | 57,13247 | S0.00 | so.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | s0.00 | so.00 |
| ASESOR DE DESPACHO B | Confiarza | Directio | \$69,263.16 | \$52, 14526 | \$10,688,69 | S6,41921 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | so.00 | so.00 |
| ASESOR DE DESPACHOB | Superumeraio | Directio | \$69,263.16 | \$52, 44526 | \$10,698.69 | S6,41921 | S0.00 | so.00 | so.00 | s0.00 | S0.00 | s0.00 | S0.00 | so.00 | s0.00 | S0.00 | s0.00 | so.00 |
| ASESOR DE DESPACHOC | Confiaza | Directio | s6,765.44 | ${ }^{548288636}$ | s9,674.47 | s5,804.80 | S0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | S0.00 | so.00 | so.00 | S0.00 | so.00 | s0.00 |
| ASESOR DE DESPACHOC | Superumeraio | Directio | \$6,765.44 | ${ }^{5482886.36}$ | s9,674.67 | S5,804.80 | \$0.00 | S0.00 | s0.00 | \$0.00 | \$0.00 | s0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| ASESOR DEDESPACHO D | Confiarza | Dieatio | \$58,075.12 | \$43,36962 | s9,900.94 | s5,514.56 | s0.00 | S0.00 | so.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | S0.00 | \$0.00 |
| ASESOR DE DESPACHOD | Superumeraio | Directivo | \$58,075.12 | \$43,369.62 | 59,100.94 | s5,514.56 | s0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 | S0.00 | s0.00 |
| ASESOR JURIICO | Confiara | Administaivo | S47,646.11 | \$33,866.09 | s9,986.76 | s5,921.26 | s0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | s0.00 | s0.00 |
| ASESOR JURIICO | Superumearaio | Administaivo | S47,646.11 | \$33,866.09 | S9,888.76 | \$5,921.26 | s0.00 | \$0.00 | S0.00 | s0.00 | s0.00 | s0.00 | S0.00 | s0.00 | s0.00 | so.00 | s0.00 | \$0.00 |
| ASESOR JURIIICOA | Confiaza | Administaivo | \$38,143.7 | \$22,511.76 | s7,895.01 | \$4,737.01 | \$0.00 | S0.00 | S0.00 | s0.00 | so.00 | s0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| ASESOR JURIIICOA | Superumeraio | Administaitivo | \$38,143.7 | \$22.511.76 | s7,895.01 | \$,737.01 | S0.00 | S0.00 | S000 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | so.00 | S0.00 |
| AIITTENTE DE PRODUCCIION | Comfiara | Administaito | \$19,746.34 | \$10,00422 | 55,713.82 | 5, 42829 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |


| TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Puestos | Tipo de Trabajador | Tipo de puestos | Prestaciones Anuales | Percepciones Mensuales Basicas |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Aguinaldo | Prima Vacacional | Canasta Basica | $\begin{array}{\|c\|} \hline \text { Aportación al } \\ \text { Fondo de Ahorro } \end{array}$ | Puntualidad $\mathbf{y}$ Asistencia | Estimulo Especial | $\begin{aligned} & \text { Ajuste de } \\ & \text { Calendario } \end{aligned}$ | Estimulo Sindical | $\begin{gathered} \text { Bono de } \\ \text { Productividad } \end{gathered}$ | $\begin{aligned} & \text { Dia de la } \\ & \text { Secretaría } \end{aligned}$ | Bono del Burocrata | $\begin{gathered} \text { Ayuda para } \\ \text { Gastos Escolares } \end{gathered}$ | Nivelación al Gasto Familiar | Bono de la Feria | $\begin{aligned} & \text { Bono para } \\ & \text { compra de } \\ & \text { Juquetes } \end{aligned}$ |
| Asistente de produccion | Superumeraio | Administraivo | \$19,746.34 | \$10,00422 | 55,713.82 | 53,42829 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | \$0.00 | s0.00 | s0.00 | s0.00 | s0.00 | \$0.00 |
| AsIITENTENOTICIAS | Confiara | Administraivo | \$25,911.38 | \$13,585.60 | 57,03.61 | \$4,62217 | s0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | so.00 | \$0.00 | s0.00 | S0.00 | s0.00 | s0.00 | \$0.00 |
| Asistentenoticias | Superumeraio | Administraivo | \$25,911.38 | \$13,585.60 | \$7,703.61 | \$4,6217 | s0.00 | \$0.00 | so.00 | S0.00 | \$0.00 | so.00 | \$0.00 | so.00 | S0.00 | s0.00 | so.00 | \$0.00 |
| Asistente noticias A | Confiara | Administraivo | \$19,872.86 | s9,3595 | ${ }_{56,588.07}$ | S, 2 ,28,84 | s0.00 | s0.00 | so.00 | S000 | S0.00 | S0.00 | so.00 | s0.00 | S000 | S0.00 | so.00 | s0.00 |
| Asistente noticias A | Superumerario | Administraivo | \$19,872.86 | s9,3595 | ${ }_{\text {S6,548.07 }}$ | S, 2288.84 | s0.00 | so.00 | s000 | s0.00 | S0.00 | s0.00 | s0.00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 |
| Asistente noticias b | Confiara | Administraivo | \$11,533.06 | S5,200,02 | S5,200.02 | \$3,123.01 | S0.00 | so.00 | s000 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 |
| Asistente noticias b | Supernumeraio | Administraivo | \$13,533.06 | S5,200.02 | \$5,205020 | \$3,123.01 | S0.00 | s0.00 | s000 | s0.00 | S0.00 | s0.00 | s0.00 | so.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| AUDITOR | Confiara | Administraivo | \$30,78,30 | \$17,687.80 | s8,186.57 | S4,911.94 | s0.00 | \$0.00 | \$0.00 | so.00 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| AUDITOR | Superumerario | Administraivo | \$30,786,30 | \$17,687.80 | s8,186.57 | S4,911.94 | S0.00 | so.00 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | so.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| AUDITORA | Confiaza | Administaivo | \$27,07976 | \$14,48236 | s7,873.37 | \$4,724.02 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | so.00 |
| AUDITORA | Superumeraio | Administaivo | \$27,079.76 | \$14,48236 | 57,873.37 | \$4,72402 | s0.00 | so.00 | so.00 | s0.00 | so.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 |
| AUDITOR B | Confiara | Administaitivo | \$2,283.09 | \$12,07828 | S7,03.01 | \$4,201.30 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 |
| AUDITOR B | Superumeraio | Administraivo | 52,283.09 | \$12,07828 | 57,03.01 | \$4,201.80 | s0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | so.00 | S0.00 | s0.00 | s0.00 | s0.00 |
| AUDITORC | Confiara | Administraivo | \$21,706.70 | \$11,176.75 | S6,581.22 | S3,98873 | \$0.00 | \$0.00 | S0.00 | s0.00 | 50.00 | S0.00 | \$0.00 | s0.00 | S000 | s0.00 | s0.00 | s0.00 |
| AUDITOR C | Superumeraio | Administraivo | \$21,706.70 | \$11,176.75 | S6,581.22 | \$3,98773 | \$0.00 | \$0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | \$0.00 | so.00 | S0.00 | s0.00 | \$0.00 | \$0.00 |
| AUDITORD | Confiara | Administaivo | \$19,31292 | 59,807.76 | \$5.940.73 | \$3,564,44 | \$0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| AUDITOR D | Superumeraio | Administaivo | \$19,31292 | 59,807.76 | S5,900.73 | S3,564.44 | s0.00 | so.00 | so.00 | s0.00 | S0.00 | S0.00 | so.00 | S0.00 | S000 | s0.00 | s0.00 | S0.00 |
| AuXILAR ADMINITTRATVO | Sindicilizado | Opeativo | S124,287,77 | \$22,376.48 | S10,389,55 | 522,376.48 | S6,996,30 | S24,984,91 | S1,984.01 | \$2,597.39 | \$4,675.30 | S6.673.79 | so.00 | \$12,986.93 | S2,48.17 | 591928 | S631.81 | 52,597.39 |
| AuxILAR ADMIIISTRATVO | Comiara | Administaito | \$35,581.34 | \$20,425.78 | s9,472 23 | s5,683.34 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 | so.00 | S0.00 | s0.00 | s0.00 |
| AUXLIAR ADMMISTTRATVO | Superumeraio | Administaito | \$35,581.34 | \$20,425.78 | s99,7223 | s5,68334 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | so.00 | S0.00 | so.00 | S0.00 |
| AUXLIAR ADMIIITTRATNO A | Sindicilizado | Opeativo | s100,933.10 | \$18,418,488 | s8,185.99 | \$18,418,48 | s6,996.30 | S19,646.38 | S1,984.01 | S22046.50 | \$3,883.70 | \$5,57201 | S0.00 | S10,23249 | S2, 148.17 | 591928 | s631.81 | \$2006.50 |
| AUXLIAR ADMIIITRATVOA | Confiarza | Administativo | \$2, 817.55 | \$17,687.80 | s7,581.09 | \$4,548.66 | S0.00 | s0.00 | s0.00 | so.00 | \$0.00 | s0.00 | s0.00 | S0.00 | so.00 | s0.00 | so.00 | S0.00 |
| AUXLIAR ADMIIITRATVNOA | Superumeraio | Administaito | \$2, 817.55 | \$17,687.80 | s,581.09 | \$4,548.66 | S0.00 | s0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| AUXLIAR ADMINITRATVO B | Sindicilizado | Opeativo | \$96,534.54 | \$17,485,46 | s7,71.32 | \$17,485,46 | S6,996,30 | S18,651.16 | \$1,984.01 | S1,4283 | S3,497.09 | \$5,564.67 | \$0.00 | s9,74.15 | S2, 148.17 | \$91928 | S631.81 | \$1,92283 |
| AUXLIAR ADMINITRATVO B | Confiaza | Administraivo | \$2,593.56 | \$12,07828 | 57,197.05 | \$4,31823 | s0.00 | \$0.00 | so.00 | s0.00 | s0.00 | S0.00 | \$0.00 | S0.00 | so.00 | so.00 | s0.00 | S0.00 |
| AUXLIAR ADMIIITRATVO B | Superumerario | Administativo | \$2,593.56 | \$12,07828 | 57,197.05 | \$4,31823 | \$0.00 | \$0.00 | s0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | s0.00 | \$0.00 |
| AUXLIAR ADMIIITRATVOC | Confiarza | Administativo | \$20,278.36 | s9994,400 | S6,477.35 |  | \$0.00 | \$0.00 | S0.00 | s0.00 | 50.00 | S0.00 | \$0.00 | S0.00 | so.00 | s0.00 | s0.00 | \$0.00 |
| AUXLIAR ADMIIITRATVOC | Superumerario | Administativo | \$20,278.36 | 59,944.60 | S6,477.35 | \$3,886.41 | \$0.00 | S0.00 | \$0.00 | s0.00 | s0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | \$0.00 |
| AUXLIAR ADMIIITRATVOD | Confiara | Administativo | \$17,107.40 | \$7,95.18 | s5,757.64 | \$3,454,59 | S0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | \$0.00 |
| AUXLIAR ADMINITRATVOD | Superumerario | Administativo | \$17,007,40 | s7,89, 18 | s5,757.64 | \$3,464,59 | s0.00 | s0.00 | so.00 | S0.00 | s0.00 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | \$0.00 |
| AUXLIAR ADMINISTRATVO DE SEGURIIAD | Confiaza | Administativo | \$24,021.60 | 59,72216 | S8,899.65 | S5,39,79 | s0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | s0.00 | S0.00 | s0.00 | S0.00 | s0.00 | s0.00 | \$0.00 |
| AUXLIAR ADMINITTRATVO DE SEGURIDAD | Superumerario | Administaito | s24,021.60 | s9,72, 16 | s8,899,65 | \$5,39979 | S0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | S0.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 |
| AUXLIAR ADMINITRATVOE | Confiaza | Administativo | \$13,79220 | s5,73.50 | S5,037.94 | \$3,02276 | s0.00 | so.00 | so.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 |
| AUXLIAR ADMIIITRATVOE | Superumeraio | Administraivo | \$13,79220 | s5,73.50 | S5,037.94 | 53,02276 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | S0.00 |
| AUXILIAR De Cocina | Sindicilizado | Opeativo | \$90,046.65 | \$16,008,32 | 57,15925 | \$16,008,32 | s6,996.30 | \$17,18220 | S1,984.01 | S1,78981 | s3,21.66 | S5,058.64 | s0.00 | S8,94906 | S2, 48.17 | 591928 | s631.81 | \$1,789.81 |
| AUXLIAR DE ENCUADERNACION | Sindidilizado | Opeativo | s100,930.10 | \$18,418,48 | S8,185.99 | \$18,418,48 | S6,996,30 | S19,466,38 | S1,984.01 | \$2,046.50 | \$3,883,70 | \$5,57201 | so.00 | \$10,23249 | S2,48,17 | 591928 | S631.81 | \$2,06.50 |
| AUXLIAR DE INFORMACION | Sindicilizado | Opeativo | S114,60241 | \$22,320.62 | \$99477.83 | \$22,320.62 | S6,996,30 | S22,74200 | \$1,984.01 | \$2,388.96 | \$4,284.12 | S6,216.93 | s0.00 | \$11,844,79 | S2, 148.17 | 591928 | S631.81 | \$2,36.96 |
| AUXILAR TECNICO | Sindicilizado | Opeativo | \$96,534.54 | \$17,485,46 | s7,71.32 | \$17,485,46 | S6,996.30 | S18,651.16 | \$1,984.01 | \$1,4283 | S3,497.09 | \$5,364.67 | s0.00 | s9,74.15 | S2, 48.17 | 591928 | 5631.81 | \$1,92283 |
| AUXXLAR TECNICO | Confiaza | Administaitio | \$2,024,10 | \$17,887.80 | 57,085.19 | \$4,251.12 | s0.00 | s0.00 | \$0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | s0.00 | s0.00 | so.00 | s0.00 |
| AUXLIAR TECNICO | Superumeraio | Administraivo | \$29,024,10 | \$17,887.80 | 57,065.19 | S4,251.12 | \$0.00 | s0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| Auxliar tecnicoa | Sindicaizaso | Opeativo | \$94,001.35 | \$11,999.67 | 57,53.19 | \$11,999,67 | S6,996,30 | \$18,079.65 | S1,984.01 | \$1,883,30 | \$3,389.93 | \$5,245.61 | \$0.00 | s9,464.48 | S2, 18.17 | ${ }^{51929}$ | 5631.81 | \$1,88,30 |
| Auxllar tecnicoa | Comiara | Administativo | \$25,239.99 | \$14,48236 | s6,723.46 | S4,034, 08 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 |
| AUXLIAR TECNICOA | Superumerario | Administaito | \$25,239.99 | \$14,48236 | S6,723.46 | S4,044.08 | s0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| AUXILAR TECNIICOB | Sindicilizado | Opeativo | \$90,046.65 | \$16,108,32 | 57,15925 | \$16,008,32 | S6,996.30 | S17,18220 | S1,984.01 | S1,78981 | \$3,221.66 | S5,058.64 | so.00 | S8,990.06 | S2, 148.17 | 591928 | S631.81 | \$1,789.81 |
| AUXILIAR TECNIICOB | Cominaza | Administativo | \$2,686.72 | \$12,07828 | S6,630.27 | ¢5,978.16 | s0.00 | so.00 | so.00 | so.00 | S0.00 | so.00 | so.00 | \$0.00 | so.00 | S0.00 | so.00 | so.00 |
| AUXLIAR TECNIICOB | Superumerario | Administaito | \$2,686.72 | \$12,07828 | S6,63027 | 53,978.16 | S0.00 | so.00 | so.00 | so.00 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| AUXILAR TECNILOC | Sindicilizado | Opeativo | s74,300.45 | \$12766.96 | S5.673.76 | \$127,65.96 | s6,996.30 | \$13,617.03 | S1,984.01 | S1,418.44 | \$2.553.19 | \$4,315.89 | so.00 | ${ }^{\text {s7,09220 }}$ | S2, 148.17 | 591928 | S631.81 | \$1,418.44 |
| AUXILAR TECNICOC | Confiarza | Administativo | \$18,210.55 | 59,19,38 | S5,635.73 | \$3,381.44 | s0.00 | s0.00 | so.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 |
| AUXLIAR TECNICOC | Superumerario | Administaito | \$18,210.55 | 59,193,38 | S5,635.73 | s,381.44 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 |
| AUXLIAR TECNICOD | Sindicilizado | Opeativo | \$55,713.05 | s8,82.52 | \$3,320.23 | s8,820.52 | S6,996,30 | s9,908.56 | S1,984.01 | S980.06 | S1,864,10 | \$3,439.13 | \$0.00 | \$4,90029 | S2, 18.17 | \$91928 | S631.81 | 5990.06 |
| AUXLIAR TECNICOD | Confiara | Administativo | \$14,456.62 | s7,02.71 | \$4,641.19 | s2,784.72 | s0.00 | so.00 | s0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | so.00 | s0.00 | \$0.00 |
| AUXILIAR TECNICOD | Superumerario | Administraivo | \$14,455.62 | s7,029.71 | S4,641.19 | s2,784.72 | s0.00 | s0.00 | S0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | \$0.00 | s0.00 | s0.00 | s0.00 | s0.00 |
| AUXLIAR TECNICOE | Sindicailiado | Opeativo | \$41,172.26 | s5,74.03 | S2,588.46 | s5,734.03 | S6,996,30 | S6,116.30 | S1,984.01 | S687.11 | S1,146.81 | s2,75324 | \$0.00 | ${ }_{53,185.57}$ | S2, 148.17 | ${ }^{51929}$ | 5631.81 | ${ }^{5637.11}$ |
| AUXLIAR TECNICOE | Confiarza | Administativo | \$10,700.68 | \$4,866,04 | \$3,846.65 | S2,187.99 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| AUXLIAR TECNICOE | Supenumeraio | Administaito | \$10,700.68 | \$4,86,04 | \$3,846.65 | S2,18799 | S0.00 | so.00 | S0.00 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | S000 | S0.00 | s0.00 | S0.00 |
| AUXLIAR TECNICOF | Confiarza | Administaito | 57,666.96 | 53,423.59 | \$2,652.11 | \$1,590.27 | S0.00 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| AUXILAR TECNIICOF | Supermmeraio | Administaito | 57,666.96 | 53,42,59 | S22,6211 | \$1,591.27 | S0.00 | so.00 | so.00 | S0.00 | s0.00 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| Arudante de cocina | Sindicalizado | Opeativo | s7,164.71 | \$11,373.94 | S5,943.97 | \$13,373.94 | S6,996,30 | S14,265,54 | S1,984.01 | S1,485.99 | S2.674.79 | \$4,451.00 | so.00 | 57,429.97 | \$2, 18.17 | 591928 | s631.81 | \$1,865.99 |
| CABO DE CONSTRUCCION | Sindicalizado | Opeativo | \$98,685.62 | \$17,94206 | 57,974.25 | \$17,94206 | S6,99630 | S19,13820 | S1,944.01 | S1,993,56 | \$,588841 | S5,466.14 | so.00 | 59.967.81 | S2, 48.17 | 599228 | 5661.81 | \$1,99.56 |
| CALERO | Sindicalizado | Opeativo | S106,203.96 | \$19,537.93 | s8,683.53 | \$19,537.93 | S6,996,30 | S20,840.46 | S1,984.01 | S22,70.88 | ¢5,907.59 | S5.820.78 | so.00 | \$10,854.41 | S2, 148,17 | \$91928 | ${ }^{5631.81}$ | 52,170.88 |
| CALERO GENERAL | Confiarza | Mandometio | \$41,145.96 | 522,886.07 | s¢,906.18 | \$5,343,71 | s0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |


| TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Aguinaldo | Prima Vacaional | Canasta Basica | $\begin{gathered} \text { Aportación al } \\ \text { Fondo de Ahorro } \end{gathered}$ | Puntualidad y Asistencia | Estimuo Especial | Ajuste de Calendario | Estimulo Sindical | $\begin{aligned} & \text { Bono de } \\ & \text { Productividad } \end{aligned}$ | $\begin{aligned} & \text { Dia de la } \\ & \text { Secretaria } \end{aligned}$ | $\begin{aligned} & \text { Bono del } \\ & \text { Burocrata } \end{aligned}$ | $\begin{gathered} \text { Ayuda para } \\ \text { Gastos Escolares } \end{gathered}$ | Nivelación al Gasto Familiar | Bono de la Feria | Bono para compra de Juguetes |
| CAIERO General | Superumerario | Mando medio | S41, 14.596 | 522,980.07 | ss,906.18 | s5,43371 | S0.00 | S0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| Camarografo | Confiara | Administraivo | \$22,94.366 | \$10,373.80 | s7,56.10 | \$4,713.66 | s0.00 | so.00 | s0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 |
| camarografo | Superumerario | Adanisistaivo | 522,94.36 | \$10,373.30 | s7,566.10 | \$4,713.66 | s0.00 | S0.00 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| CAMAROGRAFOA | Confiarza | Administraivo | S19,786,09 | 59,10, 30 | S6,677.69 | \$4,006.61 | s0.00 | so.00 | so.00 | S000 | S0.00 | s0.00 | so.00 | so.00 | s0.00 | S000 | so.00 | so.00 |
| CAMAROGRAFOA | Superumearaio | Administraivo | \$19,786.09 | 59,101.30 | S6.677.69 | \$4,006.61 | s0.00 | S0.00 | S000 | S000 | s0.00 | s0.00 | so.00 | so.00 | so.00 | S0.00 | so.00 | so.00 |
| Camarografob | Confiarza | Administraivo | \$17,264,63 | S8,465.80 | S5,49927 | \$3,29956 | s0.00 | S0.00 | S000 | S000 | s0.00 | s0.00 | s0.00 | S0.00 | s0.00 | S000 | so.00 | so.00 |
| Camarografob | Superumearaio | Administraivo | \$17,264,63 | S8,46.80 | S5,49927 | \$3,299,56 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 |
| CAPTURITTA DE DATOS | Sindicalizado | Operativo | S100,930.10 | S118418,48 | S8,185.99 | \$18,418,48 | S6,996,30 | S19,466.38 | S1,984.01 | S22046.50 | \$3,883.70 | \$5,57201 | \$0.00 | S10,23249 | \$2,48.17 | \$91928 | S631.81 | \$2046.50 |
| CHofer | Sindicicizado | Operativo | \$96,53,54 | S17,485,46 | s7,71.32 | \$17,485,46 | S6,996,30 | S18,651.16 | S1,984.01 | S1,94283 | S3,497.09 | S5,364.67 | \$0.00 | S9,744,15 | S2, 148.17 | S91928 | S661.81 | \$1,94283 |
| CHofer | Confiara | Administraivo | 522,203,08 | S17,687.80 | 57,197.05 | \$4,31823 | s0.00 | \$0.00 | \$0.00 | s0.00 | s0.00 | s0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| CHOFER | Superumerario | Adanisistraivo | 522,203,08 | S17,687.80 | 57,197.05 | \$4,31823 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 |
| Chofer A | Sindicarizado | Operativo | \$s0,047,10 | S16,108.41 | 57,15929 | \$16,108,41 | S6,996,30 | \$17, 18231 | S1,984.01 | S1,78982 | \$3,221.68 | S5,058.66 | \$0.00 | S8,999.12 | S2, 148.17 | S91928 | S691.81 | \$1,78982 |
| CHOFER A | Confiarza | Administraivo | S24,96927 | \$14,48236 | S6,554.32 | \$3,93259 | s0.00 | S0.00 | so.00 | s0.00 | S0.00 | s0.00 | s0.00 | S0.00 | s0.00 | S0.00 | so.00 | so.00 |
| Chofer A | Superumeraio | Administrativo | 524,969,27 | S14,48236 | s6,54,32 | \$3,93259 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| CHOFER в | Comfiaza | Administraivo | \$21,590.40 | \$1207828 | \$5,945.08 | ¢5,567.05 | s0.00 | S0.00 | \$0.00 | s0.00 | s0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | s0.00 |
| CHOFER ${ }^{\text {b }}$ | Suerenumeraio | Administrativo | 521,50.40 | \$1207828 | \$5,450,08 | ¢3,567.05 | S0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | s0.00 |
| CHOFER ESPECIALIZADO | Sindicilizado | Opeativo | \$98,685,62 | \$17,94206 | S7,94425 | \$17,94206 | S6,996,30 | \$19,138.20 | S1,984,01 | s1,993,56 | \$,588841 | \$5,466.14 | so.00 | 59,967.81 | S2,48.17 | 591928 | 5661.81 | S1,993.56 |
| COCIINERO | Sindicilizado | Opeativo | 594,010.35 | \$16,999,67 | s,533.19 | \$16,999,67 | S6,996,30 | S18,079.95 | S1,984.01 | s,1,833.30 | \$3,38993 | S5,245.61 | so.00 | S9,416.48 | S2,48.17 | 591928 | 5681.81 | \$1,883,30 |
| CONDUCTOR | Confiara | Administraivo | 538,33.92 | S22,828,49 | 57,890,02 | S4,691.41 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| CoNDUCTOR | Superumearaio | Administraivo | 538,33.92 | S22,828,49 | 57,89902 | S4,691.41 | s0.00 | \$0.00 | S0.00 | s0.00 | 50.00 | s0.00 | \$0.00 | S0.00 | s0.00 | s0.00 | s0.00 | s0.00 |
| CONOUCTORA | Confiaza | Administraivo | \$32,709.00 | S22,39625 | 57,000.47 | \$4,24228 | \$0.00 | \$0.00 | S0.00 | 50.00 | 50.00 | \$0.00 | \$0.00 | S0.00 | 50.00 | S0.00 | s0.00 | s0.00 |
| CONDUCTOR A | Superumeario | Administraivo | \$32,709.00 | \$21,39625 | 57,070.47 | S4,2428 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| CONDUCTORB | Comianza | Administraivo | \$27,33.93 | S17,278,15 | S6,284, 66 | \$3,70.92 | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 |
| CONOUCTOR B | Superumeario | Administraivo | 527,33.93 | s17,278,15 | S6,284.46 | \$3,70.92 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S000 | S0.00 | so.00 | s0.00 |
| CONOUCTORC | Confiarza | Administaito | S19,011,88 | \$10,220.07 | S5,49925 | \$3,29955 | s0.00 | S0.00 | so.00 | so.00 | so.00 | s0.00 | so.00 | so.00 | so.00 | S0.00 | so.00 | s0.00 |
| CONDUCTOR C | Superumearaio | Administaitio | S19,011:88 | \$10,220,07 | S5,49925 | \$3,29955 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | s0.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 |
| Consejero uvilico | Confiarza | Funcionaio | s107,509.58 | \$87,560,01 | \$12.472.98 | 57,48259 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 | so.00 | so.00 | S0.00 |
| Contador | Sindicilizado | Opearaivo | ${ }^{5126,688.46}$ | 522,88.81 | \$10,614.14 | 523,881.81 | S6,996.30 | S25,473.93 | \$1,984.01 | S2.65.53 | \$4,76.36 | s6,786.08 | s0.00 | \$13,267.67 | S2, 148.17 | 591928 | S661.81 | \$2.65.53 |
| Contador | Confiarza | Administraivo | \$30,221.26 | \$15,207.59 | s9,383.54 | S5,630.13 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| Contador | Superumearaio | Administraivo | \$30,221.26 | \$15,207.59 | \$9,383,54 | S5,600.13 | s0.00 | S0.00 | s0.00 | S000 | s0.00 | s0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 |
| CONTADOR GENERAL | Confiaza | Mando medio | \$49,210.61 | S33,994,34 | S995010.17 | S5,706.10 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 |
| CONTADOR GENERAL | Superumeario | Mando meio | \$49,210,61 | S33,994,34 | S9,510.17 | S5,706.10 | s0.00 | S0.00 | S000 | s0.00 | s0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | so.00 | s0.00 |
| continuista | Comiaraz | Adanisistraivo | \$25,021.96 | \$117.79.79 | S7,016.35 | \$4,20981 | \$0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 |
| Continuista | Superumearaio | Adanisistaivo | 525,021.96 | \$13,795.79 | 57,016.35 | \$4,20981 | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| continulsta | Confiaza | Adanisistaivo | \$19,022,45 | 59,48022 | \$5,963.90 | \$3,588.34 | S0.00 | \$0.00 | s0.00 | S0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| continuista | Superumearaio | Administraivo | \$19,022,45 | 59,48022 | S5,963.90 | \$3,58.34 | S0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 |
| continuistab | Comiarza | Administraivo | S13,98.83 | S6,14,52 | S4,911.45 | S2,946.87 | s0.00 | s0.00 | S000 | s0.00 | s0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | so.00 | s0.00 | s0.00 |
| continuistab | Supersumearaio | Administaitivo | \$13,998.83 | S6,140.52 | \$4,911.45 | S2,94687 | s0.00 | s0.00 | so.00 | s0.00 | S0.00 | s0.00 | s0.00 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 |
| Contralor general | Confiarza | Funcionaio | \$110,315,58 | \$87,560.02 | \$14,224.72 | s¢,544,83 | s0.00 | so.00 | S000 | so.00 | s0.00 | s0.00 | so.00 | S0.00 | S000 | S0.00 | s0.00 | so.00 |
| COOROINADOR | Confiaza | Mando medio | S48,394,97 | 533,866.59 | s9,082.11 | S5,49926 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| COOROINADOR | Superumeraio | Mando medio | S48,394,97 | 533,86,59 | s9,082.11 | \$5,49926 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 |
| COORIINADOR A | Confiarza | Mandomedio | \$40,538.29 | 522,813,78 | S8,577.82 | S5,146.69 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | s0.00 |
| COORIINADOR A | Superumearaio | Mandomedio | \$40,538.29 | S22,813,78 | S8,577.82 | S5,146.69 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | \$0.00 | S0.00 | s0.00 | so.00 | s0.00 | s0.00 |
| Coordinador adminitrativo | Comianza | Mandomedio | \$51,743.03 | S39, 135.70 | S7,879.58 | \$4,727.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| COordinador adminstratvo | Superumearaio | Mandomedio | \$51,743.03 | S39, 135.70 | 57,879.58 | \$4,727.75 | S0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | \$0.00 | s0.00 | s0.00 | \$0.00 |
| COORDINADOR ADMIISTRATVOA | Comiaraz | Mandomedio | \$36,200.69 | 524,406.70 | 57,371.24 | S4,4274 | S0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 |
| COORIINADOR ADMIIITTAATVO A | Superumearaio | Mando metio | 536,200.69 | 524,406,70 | s7,371.24 | S4,4274 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | S0.00 | \$0.00 |
| COORDINADOR ADMIIISTRATVOB | Comfiarza | Mando metio | \$32,56.33 | \$22,687.39 | sf,828.83 | St,097.30 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| COORDINADOR ADMIIISTRATVOB | Superumeraio | Mando metio | \$32,56.53 | \$22,687.39 | sf.828.83 | S4,097.30 | S000 | S000 | S000 | S000 | S0.00 | S0.00 | S0.00 | S000 | S000 | S0.00 | S0.00 | S0.00 |
| COORIINADOR B | Confiaza | Mando mesio | \$34,600.13 | S22,687.36 | S8,126,74 | \$4,876.04 | s0.00 | so.00 | S000 | S000 | S0.00 | s0.00 | so.00 | so.00 | S000 | S0.00 | s0.00 | so.00 |
| COORIINADOR B | Superumearaio | Mando metio | 534,600.13 | S22,637.36 | s8,126.74 | \$4,876.04 | s0.00 | so.00 | so.00 | S000 | s0.00 | s0.00 | so.00 | so.00 | S000 | S0.00 | s0.00 | so.00 |
| COORIINADORC | Confaraz | Mandomedio | 528,202,26 | \$16,35522 | 87,20.65 | \$4,374.39 | s0.00 | so.00 | so.00 | S000 | S0.00 | s0.00 | so.00 | S000 | S000 | S000 | s0.00 | so.00 |
| COORIINADORC | Superumeraio | Mando mesio | 528,020.26 | \$16,35522 | 87,20.65 | \$4,374.39 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| COORDINADOR DE ASESORES | Confiarza | Dinedivo | \$107,509.57 | S87,560.02 | \$12472,97 | 57,48258 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 |
| COORINADOR DE CERESO | Comiaraz | Mando mexio Operaivo | \$55,187,25 | S22,03524 | \$13,472.00 | S8,02020 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| Coordinador de cereso | Superumearaio | Mando metio Operaivo | \$55,188,25 | S22,63524 | \$13,470.00 | S8,08200 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 |
| COORDINADOR GENERAL | Confiara | Directivo | s79,931.04 | S64,468,38 | S9,65291 | s5,791.75 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 |
| Coordinador general | Superumearaio | Directivo | s77,931.04 | S64,486,38 | s9,65291 | s5,791.75 | s0.00 | \$0.00 | s0.00 | \$0.00 | \$0.00 | s0.00 | s0.00 | S0.00 | s0.00 | S0.00 | \$0.00 | s0.00 |
| COORIINADOR GENERALA | Confiara | Directivo | 573,927.39 | S59.644,14 | S8,927.03 | S5,356.22 | s0.00 | s0.00 | s0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 |
| Coordinador generala | Superumearaio | Directivo | 573,227,39 | \$5,6,64,14 | s8,927.03 | S5,36622 | s0.00 | so.00 | so.00 | s0.00 | 50.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 |
| COORIINADOR GENERALB | Confiarza | Directio | 569,70. 80 | \$56,184,92 | s8,447.42 | \$5,06845 | S0.00 | s0.00 | so.00 | s0.00 | \$0.00 | s0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | s0.00 |


| TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Puestos | Tipo de Trabajador | Tipo de puestos | PrestacionesAnuales | Percepciones Mensuales Basicas |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Aguinaldo | Prima Vacacional | Canasta Basica | $\begin{array}{\|c\|} \hline \text { Aportación al } \\ \text { Fondo de Ahorro } \end{array}$ | Puntualidad y Asistencia | Estimulo Especial | Ajuste de Calendario | Estimulo Sindical | $\begin{gathered} \text { Bono de } \\ \text { Productividad } \end{gathered}$ | Dia de la Secretaria | Bono del <br> Burocrat | $\begin{array}{\|c\|} \hline \text { Ayyuda para } \\ \text { Gastos Escolares } \\ \hline \end{array}$ | Nivelación al Gasto Familiar | Bono de la Feria | $\begin{aligned} & \text { Bono para } \\ & \text { compra de } \\ & \text { Juguetes } \\ & \hline \end{aligned}$ |
| COORIINADOR GENERALB | Superumearaio | Directivo | S69,700.30 | S56,184.92 | S8,447.42 | S5,688.45 | S0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | s0.00 | so.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| Coorinador generalc | Confiarza | Directivo | \$56,073.04 | \$\$3,811.23 | 57,663.33 | \$4,598.18 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 |
| COORIINADOR GENERALC | Superumeraio | Directivo | \$56,073.4 | \$\$3,811.23 | 57,663.33 | \$4,598.18 | S0.00 | s0.00 | s0.00 | s0.00 | \$0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | so.00 | so.00 |
| CORIINADOR GENERAL DE COMUNICACCION SOCIIL | Confiara | Directivo | \$96,617.65 | S88,172.94 | S9,652, 9 | S5,791.77 | s0.00 | s0.00 | S0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | so.00 | \$0.00 |
| COORIINADOR MUNIIIPAL | Confiaza | Directivo | 571,52.42 | S58,03523 | S8,433, ${ }^{\text {a }}$ | S5,000.32 | \$0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | s0.00 | s0.00 | \$0.00 |
| COORIINADOR MUNIIIPAL | Superumearaio | Directivo | \$71,52, 42 | S58,03523 | S8,433,87 | S5,000.32 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 | \$0.00 | S0.00 | s0.00 | s0.00 | \$0.00 |
| COORDINADOR MUNICIPALA | Confiaza | Directivo | \$58,653.32 | \$46,327.47 | 57,703.66 | \$4,62220 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 | 50.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| COORIINADOR MUNCIPALA | Superumearaio | Directivo | \$58,653.32 | S46,327.47 | 57,703.66 | \$4,62220 | S0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| COORDINADOR PROTECCION CIIL | Confiaza | Directivo | \$54,030.36 | 539,99229 | s8,944.42 | s5,366.65 | S0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 |
| Coordinador tecnico | Comianza | Mandomedio | \$54,464.30 | 538,563.30 | ¢9,93825 | 55,62925 | S0.00 | s0.00 | s0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | so.00 | S0.00 | S0.00 | s0.00 | so.00 |
| COORDIIADOR TECNICO | Superumeraio | Mandomedio | \$54,464.80 | 538,563.30 | \$9,938,25 | \$5,96295 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 |
| COORIINADOR TECNICOA | Confiaza | Mando medio | \$99,445.19 | \$35,134.11 | S8,944,43 | \$5,366.66 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 |
| COORIINADOR TECNICOA | Superumearaio | Mandometio | \$99,445.19 | \$35,134,11 | S8,944.43 | \$5,366.66 | s0.00 | so.00 | so.00 | s0.00 | S0.00 | s0.00 | so.00 | so.00 | S000 | S0.00 | so.00 | so.00 |
| COORIINADOR TECNICOB | Confiarza | Mandomedio | \$42,636.78 | 522,915,82 | 57,550.60 | \$4,70.36 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| COORIINADOR TECNICOB | Superumeraio | Mandomedio | \$42,636.78 | \$22,915,82 | 57,50.060 | \$4,70.36 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 |
| COORIINADOR TECNICOC | Confiarza | Mandomedio | \$35,551.133 | \$24,16824 | S6,999,75 | \$4,193.85 | \$0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S000 | S0.00 | s0.00 | so.00 |
| COORIINADOR TECNICOC | Superumeraio | Mandomedio | \$35,351.133 | S24,1,6824 | s¢,989,75 | S4,193.85 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| CUANTIFICADOR | Sindicaizaso | Opeativo | S10, 203.96 | S19,537.93 | s8,683.53 | \$19,937.93 | S6,996.30 | S20,804.46 | \$1,984.01 | S2,170.88 | \$3,007.59 | S5,820.78 | \$0.00 | \$10,854,41 | S2, 148.17 | \$99128 | S631.81 | \$2,70.88 |
| Custooio | Confiarza | Opeativo | \$48,60238 | 522,028,33 | \$17,58.78 | \$10,715,27 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| Custooio | Superumeraio | Opeativo | \$48,60238 | \$20,028.33 | \$17,858.78 | \$10,71527 | S0.00 | s0.00 | s000 | S000 | S0.00 | S0.00 | S0.00 | S000 | S000 | s0.00 | s0.00 | S0.00 |
| Custooloa | Comfiaza | Operativo | \$38,798.99 | \$11,993.75 | \$14,287.03 | s8,57222 | S0.00 | S0.00 | s000 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 | S0.00 |
| Custooloa | Superumeraio | Operativo | \$38,798.99 | \$15,939.75 | \$14,287.03 | s8,57222 | S0.00 | s0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | s0.00 | S000 |
| Custooiob | Confiaza | Opeativo | \$37,146.27 | S14,287.03 | S14,287.03 | s8,57222 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S0.00 | s0.00 | S0.00 | S0.00 |
| Custooiob | Superumearaio | Opeativo | \$37,146.27 | S14,287,03 | S14,287.03 | S8,5722 | S0.00 | so.00 | so.00 | s0.00 | S0.00 | s0.00 | so.00 | S000 | S000 | S0.00 | s0.00 | so.00 |
| DEFENSOR PUBELCO | Confiaza | Administrativo | \$4,557.66 | 533,788.13 | 5,380.96 | \$4,428.57 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 | S000 | s0.00 | s0.00 | so.00 |
| DEFENSOR PUELLCO | Superumearaio | Administrativo | \$4,5577.66 | \$33,788.13 | 57,380.96 | \$4,428.57 | s0.00 | s0.00 | so.00 | s0.00 | S0.00 | s0.00 | so.00 | S0.00 | S000 | so.00 | so.00 | so.00 |
| DEFENSOR PUBLICO A | Confiara | Administaitiv | 538,713,33 | 522,903,79 | 57,380.96 | S4,42.58 | s0.00 | so.00 | S0.00 | s0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | 50.00 | s0.00 | \$0.00 |
| DEFENSOR PUBLLCO A | Superumearaio | Administrativo | \$38,713,33 | S22,903,79 | 5,300.96 | S4,42.58 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 | so.00 |
| DEFENSOR PUBLICO B | Confiara | Administraivo | \$3,463.33 | \$21,663.79 | 57,380.96 | S4,428.58 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 |
| DEFENSOR Pubuco b | Superumearaio | Administraivo | \$33,463,33 | S21,653.79 | 57,380.96 | S4,42, 98 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | \$0.00 |
| DELEGADO DE TRANSPORTE | Comianza | Mandomedio | \$39,600.75 | S22,896.07 | 57,940.43 | S4,76426 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | so.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 |
| DELEGADO DE TRANSPORTE | Superumearaio | Mandomedio | \$39,600.75 | S22,896.07 | 57,904.43 | \$4,764.26 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | \$0.00 | s0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 |
| DELEGADO DE TURISMO | Confiarza | Diesedivo | 557,817.08 | S50,024,11 | \$4,870.61 | \$2,22236 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 | so.00 | S0.00 | s0.00 | so.00 | so.00 |
| DEEEGADO REGIONAL SEGURIDAD PUBLCA | Confiarza | Mando medio Operativo | \$55,030.29 | \$529292.64 | S13,817.28 | s8,200,37 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 | S0.00 | s0.00 | S0.00 | S0.00 | s0.00 | so.00 |
| DELEGADO REGIONAL SEGURIIAD PUBLICA | Superumeraio | Mando medio Operativo | \$55,030.29 | \$529292.64 | S13,817.28 | s8,20037 | s0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | so.00 |
| DIRECTO GENERAL DE POLCIA ESTATAL | Confiarza | Direfivo | \$113,623,55 | \$90,877.38 | \$10,66823 | S6,200.94 | S0.00 | s0.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| DIRECTOR | Confiarza | Directivo | \$73,090.60 | \$55,458.13 | 59,70. 29 | S5,68218 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 |
| OREECTOR | Superumeraio | Direfivo | 573,090.60 | \$55,458.13 | 59,70.29 | S5,68218 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 |
| DIRECTOR A | Confiarza | Directivo | \$67,060.74 | \$52036.42 | 59,30020 | S5,634.12 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 |
| DiRECTOR A | Superumeraio | Directivo | S67,060.74 | \$520.036.42 | 59,302.20 | S5,634.12 | s0.00 | so.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 |
| DIRECTOR B | Confiara | Directivo | \$61,183.60 | \$46,420.30 | s9,227.06 | S5,536.24 | s0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | s0.00 | so.00 | s0.00 |
| DIRECTOR B | Superumeraio | Directivo | \$61,183.60 | S46,420.30 | S9,227.06 | \$5,5624 | s0.00 | s0.00 | S0.00 | s0.00 | 50.00 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 |
| DiRECTOR C | Confiarza | Direfivo | \$52.771.40 | S38,492,35 | s8,924,41 | \$5,354.64 | S0.00 | so.00 | S0.00 | s0.00 | s0.00 | s0.00 | so.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 |
| DiRECTOR C | Superumeraio | Directiv | \$52,71.40 | \$38,49235 | S8,924.41 | s5,36464 | S0.00 | s0.00 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 | S000 | S000 | S0.00 | S0.00 | S0.00 |
| OIRECTOR D | Cominaza | Directiv | \$46,946.99 | 533,29993 | s8,529.41 | S5,117.65 | s0.00 | so.00 | s000 | s000 | S0.00 | S0.00 | so.00 | so.00 | S000 | S000 | S0.00 | so.00 |
| DIRECTOR D | Superumeraio | Directiv | \$66,946.99 | 533,29993 | s8,529.41 | S5,117.65 | s0.00 | so.00 | s000 | S0.00 | S0.00 | s0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| DIRECTOR DE EANDA AE MUSIICA | Sindicilizado | Opeativo | S106,203.96 | S19,577.93 | s8,683.53 | \$19,537.93 | s6,996.30 | S20,840.46 | \$1,984.01 | S22,70.88 | s, ${ }^{\text {S07, } 59}$ | \$5.820.78 | s0.00 | S10,854,41 | S2, 148.17 | ${ }^{591928}$ | S631.81 | \$2,10.88 |
| DiRECTORE | Comfinaza | Dieetive | \$37,816.89 | \$24,691.29 | \$8,203.50 | S4,92210 | S0.00 | \$0.00 | s0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | so.00 | S0.00 | s0.00 | so.00 |
| DiRECTORE | Superumeario | Diestive | \$37,816.89 | \$24,691.29 | \$8,203.50 | S4,92210 | S0.00 | s0.00 | s0.00 | s0.00 | S0.00 | s0.00 | so.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 |
| DiRECTOR GENERAL | Confiara | Direfivo | \$81,235.55 | \$56,468.38 | \$10,468,23 | S6,280.94 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| DIRECTOR GENERALA | Confiarza | Direfivo | 574,887.06 | S58,99421 | s9,933.04 | S5,55982 | s0.00 | s0.00 | s0.00 | s0.00 | \$0.00 | s0.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 |
| DIRECTOR GENERAL B | Confiarza | Diestivo | 57,6488.80 | \$56,184.92 | S9,664.92 | S5,798.95 | s0.00 | so.00 | so.00 | s0.00 | S0.00 | s0.00 | so.00 | S000 | S000 | S0.00 | s0.00 | so.00 |
| DiRECTOR GENERALC | Confiara | Directivo | S67,860.67 | \$55,15921 | s9,188.41 | s5,513.05 | s0.00 | s0.00 | \$0.00 | s0.00 | 50.00 | s0.00 | \$0.00 | s0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 |
| DiRECTOR GENERAL DE C5 | Confiara | Directivo | S113,23,55 | \$96,874.38 | \$10,46823 | S6,280.94 | s0.00 | s0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | s0.00 |
| DiRECTOR General de goilirno | Confiaza | Directivo | S104,51228 | \$88,08821 | \$11,515,04 | S6,909.02 | s0.00 | s0.00 | S0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| DiRECTOR GENERAL DE ITTELIGENCIA | Confiarza | Dieativo | \$113,223,55 | \$96,877,38 | \$10,46823 | S6,280.94 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 | S0.00 |
| DIRECTOR GENERAL DE PREVENCIION Y READAPTACIION | Confiara | Directivo | \$122,880.55 | \$105,931.38 | S10,46823 | S6,200.44 | S0.00 | so.00 | s000 | S0.00 | s0.00 | so.00 | s0.00 | so.00 | s000 | S0.00 | S0.00 | S000 |
| Diseno Post-proouccion | Confiara | Administaivo | \$2,12, 39 | s9,559.67 | s7,856.08 | S4,713.65 | S0.00 | so.00 | so00 | s0.00 | s0.00 | so.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | so.00 |
| Diseno Post-PRoDUCCIION | Superumeraio | Administraivo | \$2,12, 39 | s9,559.67 | 57,856.08 | S4,713.65 | S0.00 | so.00 | s000 | S000 | s0.00 | so.00 | so.00 | s0.00 | S000 | S0.00 | so.00 | so.00 |
| OISENO POST-PRODUCCIONA | Confiaza | Administaitiv | \$18,259.62 | \$7,55,36 | S6,677.66 | S4,006.60 | S0.00 | s0.00 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| DISENO POST-PRODUCCIONA | Superumeraio | Administaivo | \$18,259.62 | \$7,57.36 | s6.677.66 | S4,006.60 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | s0.00 | s0.00 | S0.00 | s0.00 | s0.00 | \$0.00 |


| TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Puestos | Tipo de Trabajador | Tipo de puestos | Prestaciones | Percepciones Mensuales Basicas |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Aguinaldo | Prima Vacaional | Canasta Bsica | $\begin{gathered} \text { Aportación al } \\ \text { Fondo de Ahorro } \end{gathered}$ | Puntualidad y Asistencia | Estimulo Especial | $\begin{aligned} & \text { Ajuste de } \\ & \text { Calendario } \end{aligned}$ | Estimulo Sindical | $\begin{gathered} \text { Bono de } \\ \text { Productividad } \end{gathered}$ | Dia de la <br> Secretaria | Bono del <br> Burocrata | $\begin{gathered} \text { Ayuda para } \\ \text { Gastos Escolares } \end{gathered}$ | Nivelación al Gasto Familiar | Bono dela Feria | $\begin{aligned} & \text { Bono para } \\ & \text { compra de } \\ & \text { Juguetes } \\ & \hline \end{aligned}$ |
| OISENO POST-PRODUCCIIN ${ }^{\text {a }}$ | Confiarza | Administraivo | \$13,070.03 | 55,59.04 | S4,674.36 | \$2,8462 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| OISENO POST-PRODUCCIION ${ }^{\text {b }}$ | Superumeraio | Administraivo | \$13,070.03 | S5.591.04 | S4,674.36 | \$2,804,62 | S0.00 | so.00 | S0.00 | s0.00 | S0.00 | so.00 | s0.00 | so.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| OIIENADOR GRAFICO | Sindicilizado | Opeativo | S104,274.72 | \$19,128,42 | S8,501.52 | \$19,128,42 | S6,996,30 | S20,003,65 | S1,984.01 | \$2,125.38 | \$,825.68 | S5,729.77 | S0.00 | \$10,626.90 | S2, 148.17 | 591928 | S631.81 | \$2,125.38 |
| EDECAN | Confiarza | Administativo | \$21,488.11 | \$11,44526 | s6,001.78 | \$3,001.07 | S0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | so.00 | so.00 | so.00 | S0.00 | so.00 | S0.00 |
| EDECAN | Superumeraio | Administaitiv | s2,488.11 | \$11,44526 | s6,001.78 | \$3,801.07 | s0.00 | so.00 | so.00 | so.00 | so.00 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 |
| EDECANA | Confiarza | Administraivo | \$19,944.92 | \$11,30236 | S54001.60 | \$3,240.96 | s0.00 | S0.00 | S000 | so.00 | S000 | s0.00 | S0.00 | S000 | s0.00 | S0.00 | so.00 | so.00 |
| EDECANA | Superumeraio | Administrativo | \$19,944.92 | \$11,30236 | \$5,401.60 | \$3,240.96 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| EDECAN ${ }^{\text {b }}$ | Comianza | Administrativo | \$15,086.94 | 57,404.66 | \$4,801.42 | S2,880.85 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | \$0.00 |
| EDECAN ${ }^{\text {b }}$ | Superumeraio | Administrativo | \$15,086.4 | S7,404.66 | \$4,801.42 | S2,880.85 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| EDECAN C | Confiarza | Administrativo | \$12,69976 | 55,97.76 | \$4,201.25 | \$2,520.75 | s0.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | s0.00 | s0.00 | so.00 | so.00 |
| EdECAN C | Sueramerario | Adanisistaivo | \$12,69976 | 55,97,76 | \$4,201.25 | S2,520.75 | \$0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| EDITOR | Confiara | Adaninstraivo | 528,875.17 | \$16,822, 25 | s, | \$4,52022 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | \$0.00 | 50.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| EDITOR | Superumeraio | Adaninstraivo | 528,875.17 | \$16,822,25 | s7,533.70 | \$4,52022 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | 50.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 |
| EDITORA | Confiara | Adaninstraivo | \$23,64,60 | \$13,398.77 | S6,403.64 | s3,4219 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | so.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| EDITORA | Superumeraio | Administraivo | \$23,64.60 | \$13,398.77 | S6,403.64 | s3,4219 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| EDITOR B | Comianza | Administrativo | \$19,057.99 | \$10,622025 | s5,273,59 | 53,164,15 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | so.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| EDITOR ${ }^{\text {b }}$ | Superumeraio | Administraivo | \$91,057.99 | \$10,20225 | S5,273.59 | \$3,164,15 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 | s0.00 | S0.00 | so.00 | S0.00 |
| EDUCADORA | Comiarza | Administraivo | \$20,07261 | 59,322.88 | S6,718.70 | \$4,031.22 | so.00 | so.00 | so.00 | S0.00 | s0.00 | S0.00 | s0.00 | so.00 | s0.00 | s0.00 | so.00 | S0.00 |
| EDUCADORA | Superumearaio | Adainistraivo | \$20,072.61 | s9,32.68 | S6,718.70 | \$4,031.22 | s0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | s0.00 |
| EDUCADORAA | Confiarza | Administraivo | \$17,899.51 | s8,123.82 | S6,059.81 | \$5,63588 | s0.00 | S0.00 | S000 | so.00 | S000 | so.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | s0.00 |
| EDUCADORAA | Superumeraio | Adunisistaivo | \$17,89,951 | s8,123.82 | S6,059.81 | \$5,63588 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 | so.00 | s0.00 | S0.00 | so.00 | s0.00 |
| EDUCADORAB | Confiarza | Administraivo | \$15,056.60 | S6,797.76 | \$5,616.78 | \$3,097.07 | \$0.00 | S0.00 | S0.00 | so.00 | S0.00 | so.00 | \$0.00 | so.00 | s0.00 | S0.00 | so.00 | s0.00 |
| EDUCADORAB | Superumeraio | Administrativo | \$15,056.60 | S6,797.76 | S5,161.78 | \$5,097.07 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | so.00 | so.00 | so.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| Electricista | Sindicilizado | Opeativo | S100,930.10 | ${ }_{\text {S18,418,48 }}$ | s8,185.99 | S11,418,48 | S6,996,30 | S19,464,38 | S1,984.01 | S2,046.50 | S3,683.70 | S5,57201 | \$0.00 | \$10,22349 | S2, 18.17 | S91928 | S661.81 | S22046.50 |
| ENCARGADO DE MANTENMIENTO | Sindicaizado | Opeativo | \$98,685.62 | S17,92006 | s7,974,25 | \$17,922,06 | S6,996,30 | \$19,138.20 | S1,984.01 | S1,993.56 | \$3,588.41 | \$5,466.14 | \$0.00 | s9,967.81 | S2, 148.17 | 591928 | S661.81 | \$1,993.56 |
| ENCARGADO DE MANTENMIENTO | Confiara | Adaninstraivo | \$23,166.65 | \$1,901,66 | 57,006.62 | \$4,24.37 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | so.00 | \$0.00 |
| ENCARGADO DE MANTENMIENTO | Superumeraio | Administraivo | \$23,16,65 | \$1,901,66 | 57,000.62 | \$4,224,37 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| ENCARGADO DE VVVERO | Sindicalizado | Opeativo | \$106,203.96 | \$19,577.93 | s8,683.53 | \$19,537.93 | S6,996,30 | S20,800.46 | S1,984.01 | S22,70.88 | ss,907.59 | s5,820.78 | S0.00 | \$10,85441 | S2, 148.17 | S91928 | S661.81 | S2,17.88 |
| Enfermero | Sindicilizado | Opeativo | \$99,686.62 | \$17,94206 | s,994.25 | \$17,4206 | S6,996,30 | S19,138.20 | S1,984.01 | S1,993,56 | \$,588841 | \$5,466.14 | S0.00 | s9,967.81 | S2, 148.17 | S91928 | sc61.81 | \$1,99.56 |
| ENTRENADOR | Cominaza | Administaito | \$2,463.07 | \$11,301.18 | S6,970.56 | \$4,18234 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 |
| ENTRENADOR | Superumeraio | Administrativo | \$2,463.07 | \$11,3010.18 | S6,970.56 | \$4,18234 | s0.00 | S0.00 | S000 | so.00 | S0.00 | s0.00 | S0.00 | S0.00 | S000 | S0.00 | so.00 | so.00 |
| Entrenador a | Confiarza | Administraivo | \$19,648.77 | s9,04.68 | S6,65256 | \$3,991.54 | s0.00 | S0.00 | S000 | so.00 | S000 | s0.00 | so.00 | so.00 | S0.00 | S0.00 | so.00 | so.00 |
| ENTRENADOR A | Superumeraio | Administraivo | \$19,648.77 | s9,04.68 | S6,65256 | \$3,991.54 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | so.00 |
| ENTRENADOR ${ }^{\text {b }}$ | Sindicalizado | Opeativo | \$94,010.35 | \$16,9999,67 | s,533.19 | S16,999,67 | S6,996.30 | S18,079.95 | S1,984.01 | S1,883,30 | 53,399.93 | \$5,245,61 | S0.00 | S9,416.48 | S2, 148.17 | ${ }_{591928}$ | S631.81 | \$1.88,30 |
| ENTRENADOR ${ }^{\text {b }}$ | Confiarza | Administrativo | \$16,377.25 | S6,29.94 | S6,298.94 | \$3,79,37 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| ENTRENADOR ${ }^{\text {a }}$ | Superumeraio | Administraivo | \$16,377.25 | S6,29,94 | S6,298.94 | ¢5,79937 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| ENTRENADORC | Sindicaizado | Opeativo | \$86,639.16 | ${ }_{\text {\$1, }}^{5}$,38503 | sf,887.79 | \$15,385,03 | S6,996.30 | S16,410.70 | S1,984.01 | S1,70945 | \$3,077.01 | S4,897.91 | \$0.00 | S8,547.24 | S2, 148.17 | S91928 | S661.81 | S1,709.45 |
| ENTRENADOR C | Comianza | Administraivo | \$12,21,80 | \$4,999.77 | S4,698.77 | S28,8926 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | so.00 | \$0.00 |
| Entrenador c | Suermumaraio | Adanisistaivo | \$12,216.30 | S4,69.77 | S4,698.77 | S28,8926 | S0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | s0.00 | s0.00 | \$0.00 |
| Fotografo | Sindicaizado | Opeativo | \$94,010,35 | \$1,9499,67 | 57,53.19 | \$16,949,67 | S6,996,30 | S18,079,65 | \$1,984.01 | \$1,883,30 | 53,389.93 | S5,245.61 | \$0.00 | 59,416.48 | S2, 148.17 | S91928 | S661.81 | S1,883,30 |
| Fotomecanico | Sindicializado | Opeativo | S117,113,83 | 52, 853.71 | s9,71276 | \$22, 553.71 | \$6,996,30 | 522,310,62 | \$1,984,01 | \$2,28.19 | \$4,30.74 | S6,353,39 | so.00 | \$12, 10, ${ }^{\text {a }}$ | S2, 148.17 | 591928 | S631.81 | S2428.19 |
| Gobernador | Confiara | Funcionario | S171,63,79 | S142,676.45 | S18,098,34 | \$10,859.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| guardavias | Sindicalizado | Opeativo | \$96,54.54 | \$17,454646 | 57,71,32 | \$17,48,46 | S6,996,30 | \$11,6561.16 | \$1,984.01 | S1,9283 | s5,497.09 | \$5,364.67 | so.00 | s9,714.15 | S2,48,17 | 599928 | S631.81 | \$1,92283 |
| GUARDAVIAS | Confiara | Adanisistraivo | \$17,88211 | S8,05209 | S6,143,76 | S3,686,26 | S0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| GUARDAVIAS | Superumeraio | Administraivo | \$17,88211 | S8,05209 | S6,143,76 | S5,68626 | s0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | so.00 | S0.00 | S000 | S0.00 | so.00 | so.00 |
| GUARDAVIDASA | Sindealizado | Opeativo | s90,046.65 | \$16,108,32 | 57,15925 | \$16,108,32 | S6,996.30 | \$17,18220 | S1,984.01 | S1,78981 | s3,21.66 | \$5,558.64 | S0.00 | S8,949.06 | S2,48.17 | 591928 | 5631.81 | \$1,789.81 |
| INSPECTOR ADMINITTRATVO | Sindicalizado | Opeativo | S106,23,96 | \$19,537.93 | s8,683,53 | \$19,537.93 | S6,996,30 | S20,840,46 | \$1,984.01 | S2,70.88 | \$3,907.59 | 55,820.78 | S0.00 | S10,854,41 | S2,48.17 | 591928 | 5661.81 | \$2,70.88 |
| INSPECTOR ADMINITTTATVO | Confiara | Administraivo | \$2,964.96 | 59.63, 14 | s, ${ }^{\text {a33,64 }}$ | \$5,000.18 | s0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| INSECCTOR ADMINITTRATVO | Superumeraio | Administraivo | \$2,964.96 | \$9.63, 14 |  | S5,000.18 | \$0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | so.00 | \$0.00 | s0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| \|NSPECTOR DE GANADERA | Confiara | Adanisistraivo | \$3,423.47 | \$20,284,58 | s8,775.55 | \$5,266.33 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | so.00 | \$0.00 | 50.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 |
| NSPECTOR DE GANADERIA | Superumeraio | Administraivo | S3, 325.47 | \$20,284,58 | s8,775.55 | \$5,266.33 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 | so.00 |
| INSPECTOR DE TRABAO | Confiara | Administraivo | S22,20.86 | s9.631.14 | s7,866.08 | S4,713.65 | S000 | s0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | s000 | S0.00 | so.00 | s0.00 |
| INSPECTOR DE TRABANO | Superumeraio | Administaivo | \$2,200.96 | s9,631.14 | s7,866.08 | \$4,713.65 | S0.00 | S0.00 | so.00 | S000 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | so.00 | S0.00 |
| INSPECTOR DE TRANSPORTE | Confiara | Administaivo | \$2,509.98 | \$11,901.66 | s6,63020 | S3,978.12 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| INSPECTOR DE TRANSPORTE | Superumeraio | Administativo | \$2,509.98 | \$11,901.66 | sf,63020 | S3,978.12 | S000 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S000 |
| INSPECTOR DE TRANSPORTEA | Confiara | Administraivo | \$20,945,43 | \$11,000.13 | S6,215.81 | \$3,72949 | s0.00 | so.00 | S000 | s0.00 | S000 | s0.00 | so.00 | so.00 | S000 | s0.00 | so.00 | so.00 |
| NSPECTOR DE TRANSPORTEA | Superumeraio | Administaito | S20,945.43 | \$11,000.13 | S6,2158, | S3,729,49 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | \$0.00 | S0.00 | S000 | S0.00 | s0.00 | S0.00 |
| NSPECTOR DE TRANSPORTE ${ }^{\text {a }}$ | Confiara | Administaivo | \$18,976.67 | 59,63,14 | S5,800.96 | \$3,504.57 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | so.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| NSPECTOR DE TRANSPORTE ${ }^{\text {a }}$ | Superumeraio | Administraivo | \$18,976.67 | 59.63, 14 | S5,800.96 | \$3,504.57 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | so.00 |
| NSPECTOR ESTB. TURISTTICOS | Confiarza | Administraivo | \$30,993.20 | \$17,687.80 | s, ${ }^{\text {a } 315.88}$ | S4,999.53 | s0.00 | S0.00 | so.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| INSPECTOR ESTP. TUURISTICOS | Superumeraio | Administrativo | \$30,993.20 | \$17,87.80 | s¢,315.88 | \$4,999.53 | \$0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 |


| ABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Puestos | Tipo de Trabajador | Tipo de puestos | Prestaciones Anuales | Percepciones Mensuales Basicas |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Aguinaldo | Prima Vacaional | Canasta Basica | Aportación al Fondo de Ahorro | Puntualidad y Asistencia | Estimulo Especial | $\begin{gathered} \text { Auste de } \\ \text { Calandario } \end{gathered}$ | Estimulo Sindical | Bono de Productividad | Día de la Secretaria | $\begin{aligned} & \text { Bono del } \\ & \text { Burocrata } \end{aligned}$ | $\begin{gathered} \text { Ayuda para } \\ \text { Gastos Escolares } \end{gathered}$ | Nivelación al Gasto Familiar | Bono de la Feria | $\begin{gathered} \text { Bono para } \\ \text { comprate } \\ \text { Joguetes } \\ \hline \end{gathered}$ |
| INSTRUCTOR ESPECIALIZADO | Confiarza | Adainistrativo | 526,881.32 | \$17,90820 | S5,60820 | \$3,364.92 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| NSTRUCTOR ESPECIALIZADO | Superumeraio | Administraivo | \$26,881.32 | \$17,90820 | S5,608.20 | \$3,364,92 | s0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| INSTRUCTOR TECNICO | Sindicilizado | Operativo | S109,304.39 | \$20,203.69 | Ss,979.42 | \$20,203, 69 | \$6,996,30 | \$21,560.60 | S1,984.01 | S2244.85 | \$4,00074 | \$5,968.72 | s0.00 | \$11,224.27 | S2,48.17 | 591928 | S631.81 | \$2,24.85 |
| NTENDENTE | Sindiciaizado | Opeataivo | \$94,010,35 | \$16,949,67 | s7,53.19 | \$16,949,67 | S6,996,30 | \$18,079,95 | S1,984.01 | S1,883,30 | \$3,389.93 | \$5,245.61 | \$0.00 | S9,416.48 | S2, 18.17 | \$99928 | S663.181 | \$1,883.30 |
| NTENDENTE | Comianza | Adanisistraivo | \$18,537.68 | S7,812,18 | s6,703.44 | \$4,02206 | S0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | S0.00 | \$0.00 | s0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| NTendente | Superumearaio | Administraivo | \$18,537.68 | 57,812.18 | S6,703.44 | \$4,02206 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | so.00 | s0.00 | so.00 | S000 | S0.00 | so.00 | s0.00 |
| Intendentea | Sindicilizado | Opeativo | s90,046.65 | \$16,108,32 | 57,15925 | \$16,108, ${ }^{\text {a }}$ | S6,996.30 | \$17,18220 | S1,984.01 | \$1,789.81 | \$5,221.66 | S5,058.64 | so.00 | S8,999.06 | S2, 148.17 | ${ }^{591928}$ | S631.81 | \$1,78981 |
| NTtendentea | Confiarza | Administrativo | \$15,973.78 | S6,143,76 | S6,143,76 | \$3,68626 | S0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| NTENDENTEA | Superumeraio | Administraivo | \$15,973.78 | S6,14376 | s6,143,76 | S3,8626 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 |
| intendenteb | Comiarza | Administraivo | \$10,371.38 | ร3,98.99 | \$3,988.99 | \$2,33.40 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| Intendenteb | Superumeraio | Administrativo | \$10,371.38 | 53,98.99 | S3,988.99 | \$2,33340 | S0.00 | S0.00 | S000 | so.00 | S000 | s0.00 | S0.00 | S000 | s0.00 | S0.00 | so.00 | so.00 |
| JEFAIMAGEN ISSTITUCIINAL | Confiara | Administrativo | \$20,810.56 | \$10,024,00 | S6,741.60 | \$4,044.96 | s0.00 | so.00 | S000 | so.00 | S000 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 |
| JEFAIMAGEN ISSTITUCIONAL | Superumeraio | Administrativo | \$20,810.56 | \$10,024,00 | S66,71.1.00 | \$4,044.96 | s0.00 | S0.00 | S000 | s0.00 | S000 | s0.00 | so.00 | S000 | S000 | S0.00 | so.00 | so.00 |
| JEFA MAGEN INSTTIUCIONALA | Confiarza | Adunisistraivo | \$16,718.53 | 57,54.96 | S56,730.36 | 53,43822 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| JEFA MAGEN INSTTUUCIONALA | Suerumeraio | Administraivo | \$16,718.53 | 57,549.96 | S5,730.36 | \$3,43822 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| JEFE | Sindicilizado | Opeative | \$120,618.35 | \$22,597.59 | \$10,043,37 | \$22.597.59 | S6,996.30 | S24,104, 10 | \$1,984.01 | \$2,510.84 | \$4,519.52 | S6,500.70 | \$0.00 | \$12,56.22 | S2, 148.17 | 591928 | 5631.81 | \$2.510.84 |
| JeFEA | Sindicilizado | Opeativo | S17,7113,33 | 521,853,71 | s9,71276 | \$22,883,71 | S6,996,30 | 522,310,62 | S1,984.01 | S2428.19 | \$4,370.74 | s6,353.39 | \$0.00 | S12,140.95 | S2, 18.17 | S91928 | S661.81 | S2428.19 |
| JEFEB | Sindicilizado | Opeativo | S106,203,96 | \$19,577.93 | s8,683.53 | \$19,937.93 | S6,996,30 | 520,804,46 | S1,984.01 | S2,170.88 | \$3,007.59 | S5,820.78 | \$0.00 | S10,854.41 | S2, 18.17 | S91928 | S631.81 | S2,170.88 |
| JeFede cocina | Sinidicirizado | Opeativo | \$96,53,54 | \$17,485,46 | s7,71.32 | \$17,485,46 | S6,996,30 | S11,651.16 | S1,984.01 | S1,4283 | S3,497.09 | \$5,364.67 | \$0.00 | s9,741,15 | S2, 18.17 | 591928 | S661.81 | \$1,94283 |
| JEFE DE DEPARTAMENTO | Sindicailizado | Opeativo | S51,955,82 | S29,294,41 | \$12,999,74 | \$29,249,41 | S6,996,30 | 533,199,37 | S1,984.01 | ${ }_{53,49.93}$ | S5,84988 | S7,978.88 | \$0.00 | S16,249,67 | S2, 18.17 | S91928 | S661.81 | S3,249.93 |
| JEFE DE DEPARTAMENTO | Confiarza | Mando mesio | \$51,979.95 | \$33,970.10 | \$11,256,16 | S6,753.69 | \$0.00 | s0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | \$0.00 |
| JEFE DE DEPARTAMENTO | Superumearaio | Mandomedio | \$51,979.95 | \$3,970.10 | \$11,256,16 | s6,753,69 | S0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | S0.00 |
| Jefe de departamentoa | Sindicilizado | Opeativo | \$13,9,91,64 | \$25,41928 | \$11,297,46 | \$25,41928 | S6,999,30 | S27,113.90 | \$1,984.01 | S2,824.36 | s5,083, 66 | 57,127.74 | s0.00 | S14,12, 82 | S2,48,17 | 591928 | S631.81 | \$2,82, 36 |
| JeFE de departamento | Confiara | Mandomesio | \$42,547.51 | 520,886,07 | S9,782,15 | s5,66929 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | so.00 | \$0.00 | s0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| JeFE DE DEPARTAMENTOA | Superumearaio | Mandomedio | S42,547.51 | \$22,886.07 | S9,782,15 | S5,88929 | s0.00 | so.00 | so.00 | so.00 | S000 | so.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | s0.00 |
| JeFE De departamentob | Confiarza | Mandomedio | \$36,681.39 | \$22,744,36 | \$9,335.64 | 55,601.38 | s0.00 | S000 | S000 | so.00 | S0.00 | so.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | s0.00 |
| JeFE De departamentob | Superumearaio | Mandomedio | \$36,681.39 | \$22,744,36 | s9,335.64 | 55,601.38 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | s0.00 |
| JeFE De departamento | Confiara | Mandomedio | \$30,92267 | \$16,46222 | s9,06278 | \$5,437.67 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | so.00 |
| Jefe de departamento | Suermumaraio | Mandomedio | \$30,92267 | \$16,46222 | S9,06278 | \$5,437.67 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| JeFE dederartamentod | Confiara | Mandomedio | \$25,56,.55 | \$11,544,69 | s8,756,54 | S5,233,32 | S0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | s0.00 | so.00 | s0.00 |
| JEFE DE DEPARTAMENTOD | Superumearaio | Mandomedio | \$25,563.55 | \$11,54,69 | s8,756.54 | S5,233,32 | \$0.00 | S0.00 | S0.00 | 50.00 | S0.00 | so.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | s0.00 | s0.00 |
| JeFE DE DEPORTES | Confiara | Administraivo | \$29,145.40 | ${ }_{\text {S18,544,33 }}$ | S6,626.67 | S3,975.40 | \$0.00 | \$0.00 | S0.00 | 50.00 | S0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | S0.00 | so.00 | \$0.00 |
| JeFE DE DEPORTES | Suerumeraio | Administraivo | \$29,145.40 | ${ }^{51,5,54,33}$ | S6,626.67 | S3,975.40 | \$0.00 | s0.00 | \$0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 |
| JEFEE DE Formacion Y DISENO | Sindicilizado | Opeativo | S117,13, 83 | \$22,853,71 | s9,71276 | \$22,855:71 | S6,996.30 | 522,310,62 | S1,984.01 | S2428.19 | \$4,370.74 | \$6,335.39 | S0.00 | \$12,10.95 | S2, 148.17 | 591928 | S631.81 | S2428.19 |
| JEFE DE GRUPO | Sindicilizado | Opeativo | \$125,39.65 | \$2,3001.88 | S10,489,72 | 523,601.88 | S6,999,30 | S25,175,34 | S1,984,01 | S2,6243 | \$4,720.38 | s6,723.87 | \$0.00 | S13,121.15 | S2, 148.17 | S91928 | S661.81 | \$262243 |
| JeFe de intendencia | Sindicilizado | Opeative | \$96,53,54 | ${ }^{\text {S17,48546 }}$ | s7,71.32 | \$17,48546 | S6,996,30 | S18,651.16 | S1,984.01 | S1,94283 | \$3,497.09 | \$5,34647 | S0.00 | s9,714.15 | S2, 48.17 | 591928 | S631.81 | S1,94283 |
| JeFE De oficina | Sindicilizado | Opeativo | S419,501.35 | \$22,360.49 | S9,938.00 | \$22,30.49 | S6,996,30 | 522,851.19 | \$1,984.01 | S2,484.50 | \$4,47210 | \$6,4480.01 | S0.00 | \$12422.50 | S2, 148,17 | 591928 | S631.81 | \$2484.50 |
| JeFE de oficina | Confiara | Adainistrativo | S26,8927 | \$127001.08 | s8,889891 | S5,321.89 | s0.00 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 |
| JeFE De oficina | Superumeraio | Administraivo | S26,8927 | \$127,01088 | s8,88981 | \$5,321.89 | S0.00 | S0.00 | S000 | s0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S000 | S0.00 | so.00 | S0.00 |
| JEFE DE OFIIIIA A | Sindicilizado | Opeativo | \$109,30,39 | \$20,20369 | S8,999.42 | 520,203, 69 | S6,996.30 | \$21,550.60 | \$1,984.01 | \$2,24.85 | S4,00074 | S5,968.72 | S0.00 | S11,224.27 | S2, 148.17 | ${ }^{591928}$ | S631.81 | \$2,24.85 |
| JEFE DE OFIIIINA | Confiarza | Administrativo | \$26,200.90 | \$12,935.54 | \$8,315.85 | \$4,999.51 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | \$0.00 |
| JEFE DE OFIIIINA | Superumeraio | Administrativo | S26,200.90 | \$12,935.54 | S8,315.85 | \$4,999.51 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| JEFE DE PROYECTO | Sindicilizado | Opeativo | \$12,936.63 | S24,45242 | S10,867,74 | 524,45242 | S6,996,30 | 526,082,58 | \$1,984.01 | S2,76.94 | \$4,800.48 | S6,91288 | s0.00 | \$11,54.68 | S2,188,17 | 591928 | sc31.81 | S2,716.94 |
| JEFE DE PROYCCTO | Comianza | Adanisistaivo | \$36,226.41 | \$21,284,38 | S9,338.77 | s5,032.26 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| JEFE DE PROYCCTO | Superumeraio | Adaninstratio | \$36,226.41 | \$22, 284,38 | S9,338.77 | s5,03226 | S0.00 | S0.00 | \$0.00 | \$0.00 | S0.00 | so.00 | \$0.00 | S0.00 | s0.00 | S0.00 | \$0.00 | \$0.00 |
| JEFE DE VVIGIACIA | Comiarza | Mando meilio Perativo | \$52,357.62 | \$30,344, 3 | \$13,757.99 | s8,254,79 | S0.00 | S0.00 | \$0.00 | \$0.00 | S0.00 | s0.00 | so.00 | S0.00 | \$0.00 | s0.00 | s0.00 | \$0.00 |
| JeFE devigliacia | Superumerario | Mando meilio Perativo | \$52,357.62 | \$3, ,34, 83 | \$13,757.99 | s8,254,79 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | \$0.00 |
| JEFESERYICIOS MEDICos | Comiaraz | Administrativo | \$24,475.79 | \$11,00.76 | \$8,359,39 | s5,015,64 | s0.00 | S0.00 | s0.00 | s0.00 | S0.00 | s0.00 | so.00 | S0.00 | s0.00 | s0.00 | s0.00 | \$0.00 |
| JeFESERYCIIOS MEDICos | Superumerario | Administraivo | \$24,475.79 | \$11,00.76 | \$8,359,39 | 55,015,64 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | so.00 | S0.00 | s0.00 | s0.00 | s0.00 | \$0.00 |
| JUEZ CALIFICADOR | Confiara | Administraivo | \$36,517.74 | \$22, 259.10 | S9,570.40 | S5,74224 | s0.00 | so.00 | S000 | s0.00 | S000 | so.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | so.00 |
| JUEZ CALIFICADOR | Superumeraio | Administraivo | \$36,517.74 | \$22, 259.10 | S9,570.40 | S5,74224 | so.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | so.00 |
| LOCUTOR | Confiara | Administrativo | \$20,599.97 | s8,020.25 | S7,566.08 | \$4,713.65 | s0.00 | so.00 | so.00 | so.00 | S0.00 | so.00 | so.00 | S000 | S000 | S0.00 | so.00 | so.00 |
| LOCUTOR | Superumearaio | Administraivo | 520,599.97 | s8,020.25 | S7,566.08 | \$4,713.65 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| MAESTRO | Sindicilizado | Opeativo | S106,23,96 | \$1,537.93 | S8.683.53 | \$19,537.93 | S6,996.30 | S20,804,46 | S1,984.01 | S2, 170.88 | S3,907.59 | S5.820.78 | \$0.00 | S10,84,41 | S2, 18.17 | 599928 | S631.81 | \$2,170.88 |
| MAESTRO | Confiara | Administraivo | \$25,00264 | \$12,935,54 | S8,041.94 | S4,825.16 | s0.00 | \$0.00 | \$0.00 | s0.00 | S0.00 | so.00 | \$0.00 | s0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| MAESTRO | Suearumeraio | Administraivo | \$25,80264 | \$12,935,54 | S8,041.94 | \$4,825.16 | \$0.00 | s0.00 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | s0.00 | \$0.00 | s0.00 |
| MAESTRO (Jornada reducida) | Confiara | Adanisistraivo | \$16,147.50 | S9,631.14 | S4,07279 | \$2,43,67 | \$0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | so.00 | \$0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| MAESTRO (Jornada reducioa) | Suerenumeraio | Adanisistaivo | \$16,147.50 | S9,631.14 | S4,07279 | \$2,43,67 | \$0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | S0.00 |
| MAESTROA | Sindicilizado | Opeativo | \$96,534.54 | \$17,485,46 | s7,71.32 | \$17,485,46 | S6,996.30 | S18,656.16 | S1,984.01 | S1,94283 | S8,497.09 | \$5,364.67 | so.00 | S9,714.15 | S2, 148.17 | 591928 | Sc31.81 | S1,94283 |
| MaESTROB | Sindicalizado | Opeativo | S86,639.39 | ${ }^{11,365508}$ | sf,837.81 | \$15,385,08 | S6,996,30 | S16,410,75 | \$1,984.01 | S1,70945 | 58,077.02 | S4,887.92 | s0.00 | s8,547.26 | S2, 148.17 | S91928 | S631.81 | S1,700.45 |
| MaESTROC | Sindicaizado | Opeativo | s76,62273 | \$13, 18248 | S5.558.88 | \$13,18248 | S6,996.30 | \$14,061.32 | s1,984.01 | S1,46472 | \$2,636.50 | \$4,408.45 | s0.00 | s7,323.60 | S2, 48, 17 | 591928 | S631.81 | \$1,464.72 |


| TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Aguinaldo | Prima Vacacional | Canasta Basica | $\begin{gathered} \text { Aportación al } \\ \text { Fondo de Ahorro } \end{gathered}$ | Puntualidad y <br> Asistencia | Estimuo Especial | $\begin{aligned} & \text { Ajuste de } \\ & \text { Calendario } \end{aligned}$ | Estimulo Sindical | $\begin{gathered} \text { Bono de } \\ \text { Productividad } \end{gathered}$ | $\begin{aligned} & \text { Dia de la } \\ & \text { Secretaria } \end{aligned}$ | $\begin{aligned} & \text { Bono del } \\ & \text { Burocrata } \end{aligned}$ | $\begin{gathered} \text { Ayuda para } \\ \text { Gastos Escolares } \end{gathered}$ | Nivelación al Gasto Familiar | Bono de la Feria | $\begin{aligned} & \text { Bono para } \\ & \text { compra de } \\ & \text { Juguetes } \\ & \hline \end{aligned}$ |
| MAESTROC | Confiara | Administraivo | \$18,627.66 | s9,631.14 | 55.62283 | ¢5,373.70 | S0.00 | S0.00 | s0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 | so.00 |
| MAESTROC | Supernumeraio | Administraivo | \$18,627.66 | s9,631.14 | S5,62833 | ss,373.70 | S0.00 | so.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 |
| MAESTRO DE TEATRO | Sindicilizado | Opeativo | \$90,046.65 | \$16,108,32 | 57,15925 | \$16,108,32 | S6,996.30 | \$17,18220 | S1,984.01 | S1,89891 | 53,221.66 | S5.058.64 | \$0.00 | ร8,940.06 | S2, 18.17 | \$91928 | S631.81 | \$1,78.81 |
| Mavordomo | Sindicilizado | Opeativo | \$98,686.62 | \$17,920.06 | ST,974.25 | \$17,94206 | S6,996,30 | S19,13820 | S1,984.01 | \$1,993.56 | \$5,588.41 | \$5,466.14 | s0.00 | 59,967.81 | S2, 148.17 | 591928 | S661.81 | \$1,99.56 |
| MECANICO | Sindicilizado | Opeativo | \$90,046.65 | S16,108,32 | 57,15925 | S16,008,32 | S6,996,30 | S17, 18220 | S1,984.01 | S1,78981 | \$3,221.66 | S5,058.64 | \$0.00 | s8,990.08 | S2, 148.17 | S91928 | 5683.181 | \$1,789.81 |
| meico | Sindicalizado | Opeativo | S133,911.64 | S25,41928 | \$11,29746 | \$25,41928 | S6,996.30 | S27,113.90 | S1,984.01 | \$2,824.36 | \$5,033.86 | S7,127.74 | s0.00 | \$14,121.82 | S2,14.17 | 591928 | 5681.81 | \$2824.36 |
| MEDICOA | Sindicalizado | Opeativo | \$121,604,61 | \$22806.94 | S10,13642 | \$22,306.94 | S6,996,30 | S24,327.40 | \$1,984.01 | \$2,534.10 | \$4,561.39 | S6,54722 | S0.00 | \$12,67.52 | S2, 14.17 | 591928 | S631.81 | \$2.54.10 |
| MEDICOA | Confiarza | Administaivo | \$27,46.34 | \$11,901.66 | s9,727.93 | 55,386.76 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | \$0.00 |
| MEDICOA | Superumeraio | Administraivo | \$27,466.34 | \$11,001.66 | s9,727.93 | s5,836,76 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S0.00 | so.00 | S000 |
| мEDICO ${ }^{\text {b }}$ | Sindicalizado | Opeativo | S106,204,41 | \$19,538.03 | s¢,883.57 | \$19,538.03 | S6,996.30 | S20,80.56 | s,1984.01 | S2,170.89 | \$,907.61 | S5,820.80 | so.00 | S10,854.46 | S2, 148,17 | 59928 | S631.81 | \$2,170.99 |
| мепосо ${ }^{\text {a }}$ | Confiarza | Adunisistaivo | \$2,867.23 | \$11,000.13 | s8,041.94 | \$4,825.16 | S0.00 | S0.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 | S0.00 | S0.00 | s0.00 | so.00 | S0.00 |
| мепосо ${ }^{\text {a }}$ | Superumeratio | Administrativo | \$2,867.23 | \$11,000.13 | S8,041.94 | \$4,825.16 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | S0.00 | so.00 | so.00 | S000 | s0.00 | s0.00 | so.00 |
| mevicoc | Confiarza | Administrativo | \$20,875.99 | S9,294,69 | S7,237.75 | \$4,32625 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | S0.00 | so.00 | S000 | S000 | s0.00 | s0.00 | S0.00 |
| meoicoc | Superumeraio | Administraivo | \$20,875.99 | 59,24,69 | S7,237.75 | \$4,32265 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 |
| MEDICOD | Confiara | Administraivo | \$16,936.33 | s6.513.88 | S6,513.97 | \$3,00838 | s0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| MEDICOD | Superumeraio | Administraivo | \$16,936.33 | 56.513.38 | S6.513.37 | \$3,90838 | s0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| musico | Sindidilizado | Opeativo | \$96,534.54 | \$17,485,46 | s7,71.32 | \$17,485,46 | S6,996,30 | S18,651.16 | S1,984.01 | S1,94283 | \$3,497.09 | \$5,364.67 | so.00 | S9,741.15 | S2,48.17 | \$91928 | 5661.81 | \$1,92283 |
| musicoa | Sindidilizado | Opeativo | S94,010,35 | \$16,949,67 | s,533.19 | S16,99967 | S6,996,30 | S18,079.65 | S1,984.01 | S1,883,30 | \$3,38993 | \$5,245.61 | so.00 | 59,416.48 | S2,48,17 | 591928 | 5631.81 | \$1,88,30 |
| musicob | Sindicalizado | Opeativo | \$90,046.65 | S16,108, 32 | 57,15925 | 516,108,32 | S6,996,30 | S17,18220 | S1,984.01 | S1,78981 | 53,221.66 | S5,058.64 | so.00 | S8,990.06 | S2, 148,17 | 591928 | 5681.81 | \$1,78.81 |
| NOTIFICADOR | Sindicalizado | Opeative | \$996,686.62 | \$17,94206 | 5,974.25 | \$17,9206 | S6,996.30 | S19,138.20 | S1,984.01 | S1,993.56 | S,588841 | S5,466.14 | so.00 | s9,967.81 | S2, 148.17 | S91928 | S631.81 | \$1,99.56 |
| Ooontologo | Sindecilizado | Opeativo | S133,911.64 | S25,41928 | \$11,29746 | \$25,41928 | S6,996,30 | S27,113.90 | S1,984.01 | S22824.36 | S5.033.66 | s7,127.74 | S0.00 | \$14,121.1.82 | S2, 148.17 | \$91928 | S631.81 | \$28824.36 |
| OFiCIAL | Confiarza | Opeativo | s72,80. 51 | \$45,066.34 | \$17,38.86 | \$10,403,31 | S0.00 | \$0.00 | s0.00 | S0.00 | \$0.00 | s0.00 | S0.00 | so.00 | so.00 | S0.00 | s0.00 | S0.00 |
| OFICIAL | Supermmeraio | Opeativo | s72,80, 51 | \$45,066.34 | S17,38.86 | \$10,403,31 | S0.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | so.00 | S000 | S0.00 | s0.00 | S0.00 | so.00 |
| OPERADOR DE EQ DE COMPUTO | Confiarza | Administraivo | \$20,574.92 | 59,966.48 | S6,63027 | ¢5,978.16 | s0.00 | so.00 | so.00 | s0.00 | S0.00 | s0.00 | so.00 | so.00 | S000 | s0.00 | so.00 | so.00 |
| OPERADOR DEEQ DE COMPUTO | Superumeraio | Administraivo | \$20,54.92 | 59,966.48 | S6,630.27 | ¢5,978.16 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | s0.00 | so.00 | so.00 |
| OPERADOR DEEQUIPO DE COMPUTO | Sindicalizado | Opeativo | S117,113,83 | \$22,853.71 | S9,71276 | \$22,8,8571 | S6,996.30 | 523,310.62 | S1,984.01 | S22428.19 | \$4,370.74 | \$6,335.39 | so.00 | \$12,140.95 | S2, 148.17 | ${ }^{591928}$ | 5681.81 | \$2428.19 |
| OPERADOR DE EQUIPO PESADO | Sindicilizado | Opeativo | S114,601.49 | \$21,320.43 | S9947.75 | \$22,320.43 | S6,996.30 | S22,741.79 | s $1,984.01$ | \$2,368.94 | S4,264.09 | S6,216.89 | \$0.00 | \$11,844.68 | S2, 148.17 | 599198 | S631.81 | \$2,36.94 |
| Operador de radio | Confiara | Administraivo | \$20,911.47 | 59,24.18 | s,29268 | \$4,375.61 | s0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | \$0.00 |
| operador de radio | Superumerario | Administraivo | \$20,911.47 | s9,243,18 | s,29268 | \$4,375.61 | s0.00 | \$0.00 | \$0.00 | s0.00 | s0.00 | S0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | so.00 | \$0.00 |
| OPERADOR DE RADIOA | Comianza | Administraivo | \$19,195.73 | \$8,40.90 | s6,70927 | \$4,029,56 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | \$0.00 |
| OPERADOR DE Radioa | Superumerario | Administraivo | \$19,195.73 | S8,460.90 | s6,70927 | St,025.56 | S0.00 | S0.00 | s000 | S000 | S0.00 | S0.00 | S0.00 | S000 | S000 | S0.00 | S0.00 | so.00 |
| OPERADOR DE Radiob | Confiaza | Administrativ | \$17,600.41 | s7,573.68 | S6.271.71 | S3,76302 | S0.00 | s0.00 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 | S0.00 | s0.00 | so.00 | s000 |
| OPERADOR DE RADIOB | Superumerario | Administativo | \$17,600.41 | s7,573.68 | S6,271.71 | \$3,763.02 | S0.00 | s0.00 | so.00 | S0.00 | S0.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | so.00 |
| OPERADOR DE TRANSMISION | Confiarza | Administaito | \$24,033.23 | s11,2020.55 | s7,001.68 | \$4,561.01 | s0.00 | so.00 | so.00 | so.00 | S0.00 | S0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | so.00 |
| OPERADOR DE TRANSMISISN | Superumerario | Administaito | \$24,033.23 | \$11,2020.55 | s7,001.68 | \$4,561.01 | s0.00 | so.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | S0.00 | so.00 | S0.00 | s0.00 | S0.00 |
| OPERADOR DE TRANSMISION A | Confiarza | Administaitio | \$20,425.87 | \$10,087.60 | S6,461.42 | \$3,876.85 | S0.00 | s0.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | so.00 | S0.00 | S0.00 | so.00 | S0.00 |
| OPERADOR DE TRANSMIIIONA | Superumerario | Administaitio | \$20,425.87 | \$10,087.60 | S6,461.14 | 5,887.85 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| OPERADOR DE TRANSMISION $\operatorname{B}$ | Confiarza | Administrativo | \$15,777.99 | S7,264,01 | S5,321.17 | S3,19270 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 | S0.00 | s0.00 | so.00 | so.00 |
| OPERADOR DE TRANSMIIION B | Superumerario | Administraivo | \$15,777.89 | S7,264,01 | \$5,321.17 | 53,19270 | s0.00 | s0.00 | \$0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | \$0.00 |
| PEON | Sindicilizado | Opeativo | \$90,046.65 | S16,108,32 | 57,159.25 | \$16,108,32 | S6,996,30 | \$17,18220 | s $1,984.01$ | S1,88981 | \$3,221.66 | s5,058.64 | \$0.00 | S8,990.08 | S2, 18.17 | \$91928 | S631.81 | \$1,789.81 |
| PEON | Confiara | Administraivo | \$2,358.35 | \$11,749.91 | S6,630.27 | S3,978.16 | s0.00 | s0.00 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | \$0.00 |
| Peon | Superumerario | Administraivo | \$2,358.35 | \$11,749,91 | S6,630.27 | S3,978.16 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| PEONA | Sindicaizado | Opeativo | \$79,637.87 | S11,898.91 | S6,177.29 | \$13,898.91 | S6,996.30 | S14,822.50 | S1,984.01 | \$1,54,32 | S2,79,78 | \$4,567.66 | \$0.00 | s7,721.61 | S2,148.17 | 599198 | S631.81 | \$1,54,32 |
| PERTO | Confiarza | Adunisistaivo | \$2,69203 | S11,776.75 | 57,197.05 | \$4,31823 | S0.00 | s0.00 | s0.00 | s0.00 | s0.00 | S0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | so.00 |
| PERTO | Superumerario | Administraivo | \$2,69203 | \$11,176.75 | 57,197.05 | \$4,31823 | S0.00 | so.00 | s000 | s000 | S0.00 | s0.00 | so.00 | so.00 | S000 | S0.00 | S0.00 | so.00 |
| Polcia | Confiarza | Opeativo | \$66,836.00 | 522,6849 | \$15,123,45 | s9,074.07 | S0.00 | so.00 | so.00 | s0.00 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | so.00 | s0.00 |
| POLCIAA | Superumeraio | Opeativo | \$66,336.00 | 522,688.49 | \$15,123,45 | s9,074.07 | S0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | so.00 | so.00 | so.00 | s0.00 | so.00 | S0.00 |
| POLCIA | Confiaza | Opeativo | \$37,146.27 | \$14,287,03 | \$14,287.03 | s8,57222 | S0.00 | s0.00 | s0.00 | s0.00 | s0.00 | s0.00 | so.00 | s0.00 | so.00 | s0.00 | s0.00 | so.00 |
| POLCIA | Superumerario | Opeativo | \$37,146.27 | \$14,287.03 | \$14,287.03 | s8,57222 | S0.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | so.00 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| Poucia auxllar | Confiarza | Opeativo | \$37,146.45 | \$14,287.10 | \$14,287,10 | s8,57226 | so.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 | so.00 | S000 | S0.00 | s0.00 | so.00 |
| Poulia Auxilar | Superumerario | Opeativo | \$37,146.45 | S14,287,10 | \$14,287,10 | s, 5 ,5226 | s0.00 | so.00 | s0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | s0.00 | S000 | s0.00 | s0.00 | s0.00 |
| POLCIA AUXILAR B | Confiara | Opeataivo | \$20,24225 | s7,78548 | 57,885.48 | S4,671.29 | s0.00 | s0.00 | s0.00 | s0.00 | s0.00 | S0.00 | \$0.00 | S0.00 | S000 | s0.00 | s0.00 | s0.00 |
| POLCIA AUXLIAR B | Superumerario | Opeativo | \$20,24225 | 57,78.48 | 57,785.48 | S4,671.29 | s0.00 | s0.00 | \$0.00 | S0.00 | 50.00 | S0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | \$0.00 |
| Poucia fuerza de reacción | Confiarza | Opeativo | S88,329.38 | \$65,470.07 | \$14,287.07 | s8,57224 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| Poucia fuerza de reacción | Superumerario | Operativo | s88,32, 38 | \$65,470.07 | \$14,287.07 | S8,57224 | 50.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S0.00 | S000 |
| POUCIA FUERZA DE REACCIÓNA | Confiara | Opeativo | \$53,7327 | S30,873.46 | S14,287.07 | s8,57224 | S000 | S0.00 | s000 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S000 | S0.00 | S0.00 | S0.00 |
| POLCCIA FUERZA DE REACCIÍNA | Superumerario | Opeativo | \$53,7327 | S30,873.46 | S14,287.07 | S8,57224 | S0.00 | S0.00 | s000 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S000 | S0.00 | S0.00 | S0.00 |
| Poucia mando | Confiaza | Opeativo | s74,923.60 | \$47,181.43 | S17,338.86 | \$10,403,31 | S0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 | so.00 | s0.00 | so.00 | so.00 |
| Poucla mando | Superumerario | Opeativo | 574,923.60 | \$47,181.43 | \$17,338.86 | \$10,403,31 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | so.00 | so.00 |
| POLCIA PRIMERO | Comianza | Opeativo | \$5,220.46 | 527,422.65 | \$16,123.63 | s9,674.18 | S0.00 | s0.00 | so.00 | S0.00 | S0.00 | s0.00 | s0.00 | S0.00 | s0.00 | s0.00 | \$0.00 | \$0.00 |
| POLCIA PRIMERO | Supermumeraio | Opeativo | \$5,220.46 | 527,422.65 | \$16,123.63 | s9,674.18 | S0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | s0.00 |


| TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Puestos | Tipo de Trabajador | Tipo de puestos | Prestaciones | Percepciones Mensuales Basicas |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Aguinaldo | Prima Vacaional | Canasta Basica | $\begin{gathered} \text { Aportación al } \\ \text { Fondo de Ahorro } \end{gathered}$ | Puntualidad y Asistencia | Estimulo Especial | $\begin{aligned} & \text { Ajuste de } \\ & \text { Calendario } \end{aligned}$ | Estimulo Sindical | $\begin{gathered} \text { Bono de } \\ \text { Productividad } \end{gathered}$ | Dia de la <br> Secretaria | Bono del <br> Burocrata | $\begin{gathered} \text { Ayuda para } \\ \text { Gastos Escolares } \end{gathered}$ | Nivelación al Gasto Familiar | Bono dela Feria | $\begin{aligned} & \text { Bono para } \\ & \text { compra de } \\ & \text { Juguetes } \\ & \hline \end{aligned}$ |
| POLCIA SEGUNDO | Confiarza | Opeativo | \$45,974.04 | \$22,776.52 | \$15,123,45 | s9,074.07 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| Poucla seGundo | Superumeraio | Opeativo | S45,974.04 | \$21,76.52 | \$15,123,45 | S9,074.07 | S0.00 | S0.00 | s000 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 |
| poucia tercero | Confiara | Opeative | \$40,358.02 | \$17,075,53 | \$14,561.55 | S8,730.93 | s0.00 | S0.00 | s000 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 |
| Poulia tercero | Superumearaio | Opeativo | \$0,3,58.02 | \$17,075.53 | \$14,51.55 | S8,730.93 | s0.00 | S0.00 | S000 | s0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| PRECEPTOR | Confiarza | Opeative | \$40,21206 | \$20,484.98 | \$12,329.43 | 57,397.66 | s0.00 | so.00 | so.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 |
| PRECEPTOR | Superumeraio | Opeativo | \$40,21206 | S22,484988 | \$12,329,43 | 57,37.66 | S0.00 | S0.00 | S000 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | so.00 |
| PRENSIITA | Sindicilizado | Opeativo | S95,777.42 | \$17,324,75 | 57,99989 | \$17,324.75 | S6,996.30 | S18,479.74 | \$1,984.01 | \$1,24.47 | \$3,464.95 | S5,328.96 | S0.00 | 59,624.86 | S2, 148.17 | ${ }^{519192}$ | S631.81 | S1,924.97 |
| PRENIITA OfFSET | Sindicalizado | Opeativo | S109,30,39 | \$20,20369 | S8,999.42 | \$20,203,69 | S6,996,30 | \$21,550.60 | S1,984.01 | \$2,24.85 | S4,000.74 | S5,988.72 | S0.00 | \$11,22427 | S2, 148,17 | \$91928 | S631.81 | \$2224.85 |
| PRENIITA OfFSEETA | Sindicalizado | Opeativo | S106,23,96 | \$19,577.93 | s8,683,53 | \$19,537.93 | S6,996,30 | S20,840,46 | \$1,984.01 | \$2,70.88 | \$3,907.59 | S5.820.78 | S0.00 | S10,854,41 | S2, 148.17 | 591928 | S631.81 | \$2,17.88 |
| Presidente dela junta | Confiarza | Mandomedio | S66,777.31 | \$21,34260 | s9,846.70 | S5,788.02 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| PRESIDENTE DELA LJUNTA | Sueramerario | Mandomedio | \$36,777.31 | \$22,34260 | s9,646.70 | s5,788.02 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 | \$0.00 | s0.00 | S0.00 | so.00 | \$0.00 |
| PRESIDENTE DEL Consejo | Confaraz | Directivo | \$78,049.21 | S64,20207 | S8,654,46 | S5,19268 | \$0.00 | \$0.00 | \$0.00 | s0.00 | S0.00 | so.00 | \$0.00 | 50.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| PRoouctor | Confiara | Adaninstraivo | S22,40, 30 | \$1, 367,48 | sf,951.76 | \$4,171.06 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | 50.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 |
| PRoouctor | Suerumerario | Administraivo | S22,400.30 | \$1, 367.48 | sf,951.76 | \$4,171.06 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | so.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| Productora | Comianza | Administraivo | \$18,764.42 | s9,30,43 | S5,909.00 | \$3,454,40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| Productor A | Superumerario | Administrativo | \$18,764.82 | s9,30,43 | \$5,909.00 | \$3,56540 | \$0.00 | s0.00 | S0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | so.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| PRoductor b | Confiara | Administraivo | \$15,862.17 | s8,072.20 | \$4,806,23 | \$2,9974 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 | s0.00 | S0.00 | so.00 | S0.00 |
| PROOUCTOR B | Supenumearaio | Administraivo | \$15,862.17 | \$8,767.20 | \$4,86623 | S2,919,74 | S0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 |
| Programador de sistemas | Sindicilizado | Opeative | S119,501.35 | S22,300.49 | 59,938.00 | 522,3040.49 | S6,996,30 | 523,851.19 | S1,984.01 | \$2,484.50 | S4,47210 | S66,48.01 | so.00 | \$12,42.50 | S2,48.17 | 591928 | 5631.81 | \$2484.50 |
| Programador de sistemas a | Sindidilizado | Opeativo | S117,113,83 | \$22,853,71 | S9,71276 | \$22,853,71 | S6,996,30 | 522,310.62 | S1,984.01 | S2428.19 | \$4,370.74 | S6,353.39 | so.00 | S12,140.95 | S2, 18.17 | 591928 | 5631.81 | S2428.19 |
| Promotor Artistico | Sindidilizado | Opeativo | S109,304.39 | \$20,203,69 | S8,999.42 | \$20,203,69 | S6,996.30 | S21,550.60 | S1,984.01 | \$2,24.85 | S4,00074 | \$5,968.72 | S0.00 | S11,22427 | S2, 148,17 | 591928 | S631.81 | \$2224.85 |
| Promotor deeventos | Sindicilizado | Opeativo | S100,930.10 | \$118418,48 | S8,185.99 | \$18,418,48 | S6,996.30 | S19,464,38 | S1,984,01 | \$2,06.50 | S3,683.70 | \$5,57201 | S0.00 | \$10,22349 | S2, 148.17 | S91928 | S631.81 | \$2004.50 |
| Promotor deeventos | Confiara | Administraivo | \$25,065.29 | \$12,935.54 | \$7,581.09 | \$4,548.66 | \$0.00 | S0.00 | so.00 | s0.00 | S0.00 | so.00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 | so.00 |
| Promotor deeventos | Superumeraio | Administraivo | \$25,065.29 | \$12,935.54 | s7,581.09 | \$4,548.66 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | s0.00 | \$0.00 | 50.00 | S0.00 | \$0.00 | s0.00 | s0.00 |
| PROMOTOR DE EvENTOSA | Confiara | Adaninstraivo | \$19,396.61 | 59,72,57 | S6,058.77 | s3,65226 | S0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | so.00 | \$0.00 | s0.00 | \$0.00 | s0.00 | so.00 | s0.00 |
| PROMOTOR DE EVENTOSA | Superumeraio | Adaninistaivo | \$19,396.61 | 59,720.57 | S6,058.77 | S3,6526 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | so.00 |
| PROMOTOR DEEVENTOS B | Confiara | Administrativo | \$14,201.25 | S6,923.40 | St,548.66 | S2,729.19 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 | S000 | S0.00 | S0.00 | S000 |
| Promotor de eventos b | Superumeraio | Administaivo | \$14,201.25 | S6,92,40 | \$4,548.66 | S2.729.19 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| PROYECTISTA | Sindicalizado | Opeativo | S117,113,38 | \$21,853.61 | s9,71272 | \$21,8,53,61 | S6,996,30 | S22,310.52 | S1,984.01 | S22428.18 | S4,370.72 | s6,335.37 | S0.00 | \$12,140.90 | S2, 148.17 | \$91928 | S631.81 | S2428.18 |
| psicoloso | Sindicalizado | Opeative | S124,287.7] | \$2,3,364.48 | S10,389,55 | 522,376.48 | S6,996.30 | S24,934,91 | S1,984,01 | \$2,597.39 | S4,675.30 | S6.673.79 | S0.00 | \$12,986,93 | S2, 148,17 | 591928 | S661.81 | \$2.597.39 |
| Psicoloco | Sindicilizado | Opeativo | \$106,23,96 | \$19,577.93 | S8,683.53 | \$19,537.93 | S6,996,30 | S20,40,46 | S1,984.01 | S2,70.88 | \$5,907.59 | \$5,820.78 | S0.00 | S10,854,41 | S2, 148.17 | 591928 | Sc61.81 | S2,70.88 |
| Psicologo(A) | Confiarza | Administrativo | \$27,13,1.38 | \$12,665.30 | s9,046.92 | \$5,428.15 | S0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | so.00 | so.00 | so.00 | S0.00 | so.00 | so.00 |
| Psicoloco(A) | Superumeraio | Administraivo | \$27,13,38 | \$12.656.30 | s9,046.92 | S5,428.15 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | so.00 | so.00 |
| Psicoloso(A) A | Confiarza | Adunisistaivo | \$21,311.92 | 59.73.1.86 | S7,237.54 | \$4,32252 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| Psicoloso(A) A | Superumeraio | Administraivo | \$21,311.92 | 59,73.86 | s, 237.54 | \$4,32252 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| Psicoloso(A) B | Confiara | Administraivo | \$15,570.95 | sc,88591 | S5,428.15 | S3,25689 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 | \$0.00 |
| Psicoloso(A) B | Superumeraio | Administraivo | \$15,570.95 | S6,88,91 | S5,428.15 | S3,256, ${ }^{\text {a }}$ | S0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 |
| Psicotreapeuta | Sindicaizado | Opeativo | S13,9,91,64 | \$2541928 | \$11,297,46 | S25,41928 | S6,996.30 | \$27,113.90 | \$1,984.01 | s2824.36 | s5,033.86 | s7,127.74 | \$0.00 | S14,121.82 | S2, 18.17 | S91928 | S661.81 | S2.82, 36 |
| aumico | Comianza | Adaninstraivo | \$27,293,32 | \$12,72.98 | s9,075.21 | S5,445.13 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 | s0.00 | s0.00 | so.00 | s0.00 |
| aumico | Superumeraio | Adanisistaivo | \$27,293,32 | \$12,72.98 | s9,075.21 | \$5,45.13 | \$0.00 | S0.00 | \$0.00 | s0.00 | S0.00 | so.00 | \$0.00 | 50.00 | s0.00 | S0.00 | s0.00 | \$0.00 |
| REALIAADR - EDtor | Comiarza | Administrativo | \$2,951.54 | \$11,261.84 | 57,306.06 | \$4,38364 | s0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | s0.00 | \$0.00 |
| REALIAADR - EDITOR | Superumerario | Administraivo | \$2,951.54 | \$11,261.84 | 57,306.06 | \$4,383,64 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | \$0.00 | so.00 | s0.00 | s0.00 | s0.00 | \$0.00 |
| REALIZAOR - EDitor a | Confiara | Administraivo | \$19,955.19 | \$10,018.94 | s6,201.15 | \$3,726,09 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 |
| REALIZADOR - EDITOR A | Superumeraio | Administraivo | \$19,955.19 | \$10,018,94 | S6,210.15 | S3,72609 | S0.00 | S0.00 | S000 | so.00 | S000 | so.00 | so.00 | S000 | s0.00 | S0.00 | so.00 | so.00 |
| REALIADOR - EDITOR B | Confiara | Administraivo | \$16,958.83 | S8,76.04 | S5,114.24 | S3,088.55 | s0.00 | so.00 | S0.00 | s0.00 | s0.00 | s0.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 |
| REALIZADOR - EDITOR B | Superumeraio | Administraivo | \$16,958.83 | S8,76.04 | S5,114.24 | S3,068.55 | s0.00 | so.00 | S0.00 | s0.00 | S0.00 | s0.00 | so.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 |
| RECEPTOR DERENTAS | Confiara | Administraivo | 548,00230 | \$3229934 | 59,814,34 | 55,888.61 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| RECEPTOR DERENTAS | Superumeraio | Administraivo | 548,00230 | \$3229934 | s9,814,34 | \$5,888.61 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 | so.00 | so.00 |
| Reportero | Confiara | Administraivo | \$44,83, ${ }^{\text {a }}$ | \$32094,66 | \$7,961.97 | \$4,77.18 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | so.00 | \$0.00 | s0.00 | s0.00 | s0.00 | so.00 | \$0.00 |
| Reportero | Superumeraio | Adaninstraivo | \$44,83, ${ }^{\text {a }}$ | \$32004,66 | 57,961.97 | \$4,77.18 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | so.00 | \$0.00 | 50.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 |
| REPORTERO-CONDUCTOR | Confiara | Administraivo | S41,465.91 | S22,92238 | S9,05220 | \$5,431.32 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 | so.00 |
| REPORTERO-CONDUCTOR | Superumeraio | Administraivo | S41,465.91 | ${ }^{262,982388}$ | s9,05220 | S5,431.32 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | s000 | S0.00 | so.00 | s0.00 |
| REPORTERO-CONOUCTORA | Confiara | Administaivo | \$35,975.34 | \$22,587.35 | s8,367.50 | s5,020.50 | S0.00 | so.00 | so.00 | S000 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | so.00 | S0.00 |
| REPORTERO-CONDUCTOR A | Superumeraio | Administaivo | \$35,975.44 | \$22,587.35 | s8,367.50 | s5,020.50 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 |
| REPORTERO-CONOUCTOR B | Confiara | Administativo | \$29,818,29 | \$17,30343 | s7,821.79 | St,69307 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 |
| REPORTERO-CONOUCTOR B | Superumeraio | Administraivo | \$20,818,29 | \$17,30343 | S7,821.79 | \$4,69307 | s0.00 | so.00 | S000 | s0.00 | S0.00 | s0.00 | so.00 | so.00 | S000 | s0.00 | so.00 | so.00 |
| REPORTERO(A) | Confiara | Administaito | 52,684.30 | \$17,048,87 | S7,27246 | \$4,363,47 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S000 | S0.00 | s0.00 | S0.00 |
| REPORTERO(A) | Superumeraio | Administaito | 52,684.30 | \$17,048,87 | S7,27246 | \$4,363.47 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| REPORTERO(B) | Confiara | Administaito | \$2,366.64 | \$12476.10 | S6,181.59 | \$3,708.95 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| REPORTERO (B) | Superumeraio | Administaitio | \$2,366.64 | \$12476.10 | s6,181.59 | \$3,708.95 | s0.00 | S0.00 | so.00 | s0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| REPORTERO(C) | Comfiaza | Administrativo | \$18,457.62 | \$10,079.77 | \$5,236.15 | \$3,411.69 | \$0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 |


| TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | Prestaciones Anuales | Aguinaldo | Prima Vacaional | Canasta Basica | $\begin{array}{\|c\|} \hline \text { Aportación al } \\ \text { Fondo de Ahorro } \end{array}$ | Puntualidad y Asistencia | Estimulo Especial | $\begin{aligned} & \text { Ajuste de } \\ & \text { Calendario } \end{aligned}$ | Estimulo Sindical | Bono de Productividad | Día de la Secretaria | Bono del <br> Burocrata | $\begin{gathered} \text { Ayuda para } \\ \text { Gastos Escolares } \end{gathered}$ | Nivelación al Gasto Familiar | Bono dela Feria | $\begin{aligned} & \hline \text { Bono para } \\ & \text { compra de } \\ & \text { Juguetes } \\ & \hline \end{aligned}$ |
| REPORTERO (c) | Superumeraio | Administraivo | \$18,457.62 | \$10,079.77 | S5,236.15 | 53,411.69 | S0.00 | so.00 | s0.00 | S0.00 | s0.00 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| REPORTERO (D) | Confiara | Administraivo | \$17,074.99 | 59,51.63 | \$4,727.10 | \$2,83626 | s0.00 | S0.00 | \$0.00 | s0.00 | 50.00 | s0.00 | \$0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | S0.00 |
| REPORTERO (D) | Superumeraio | Administraivo | \$17,074.99 | s9,51.:33 | \$4,727.10 | \$2,83626 | s0.00 | s0.00 | \$0.00 | s0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| REPRESENTANTE DEL CAPTTAL | Comianza | Administraivo | \$20,62, 35 | \$9,631.14 | S6.870.76 | \$4,12246 | s0.00 | s0.00 | so.00 | S000 | s0.00 | so.00 | so.00 | so.00 | so.00 | S0.00 | so.00 | so.00 |
| REPRESENTANTE DEL C APTAL | Superumeraio | Administraivo | \$20,62, 35 | 59,631.14 | S6.870.76 | \$4,12246 | s0.00 | so.00 | so.00 | so.00 | s0.00 | so.00 | so.00 | so.00 | so.00 | S0.00 | so.00 | s0.00 |
| REPRESENTANTE DEL T TRABAO | Cominaza | Administraivo | \$20,23.58 | 59,631.14 | S6,630.27 | S3,978.16 | s0.00 | S0.00 | s000 | s0.00 | s0.00 | S0.00 | so.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| REPRESENTANTE DEL T TRABAO | Superumeraio | Administrativo | \$20,23.58 | s9,631.14 | sf,63027 | s,978.16 | S0.00 | so.00 | so.00 | S000 | s0.00 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | so.00 | so.00 |
| Representante gob en Mexico | Confiara | Diretivo | S95,83208 | \$57,878.47 | \$12477.00 | s7,48260 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| SECRETARIA | Sindicalizado | Opeativo | S106,697.81 | \$19,577.93 | s8,683.53 | \$19,537.93 | S6,996,30 | S20,840.46 | S1,984.01 | \$2,170.88 | S,907.59 | \$5.820.78 | S493.86 | \$10,854.41 | S2, 148.17 | 591928 | S631.81 | \$2,70.88 |
| SECRETARIAA | Sindicalizado | Opeative | \$99,179.48 | \$17,94206 | s7,974.25 | \$17,92206 | S6,996,30 | S19,138.20 | S1,984.01 | S1,993.56 | \$,588.41 | S5,466.14 | S493.36 | S9,967.81 | S2, 148.17 | 591928 | S631.81 | \$1,99.56 |
| SECRETARAB | Sindicalizado | Opeativo | S94,504.21 | \$11,9496, | 57,533.19 | S16,94967 | S6,996,30 | S18,079.65 | S1,984.01 | \$1,888,30 | \$3,38993 | S5.245.61 | S493.36 | S99416.48 | S2, 18.17 | 591928 | 5681.81 | \$1,883.30 |
| SECRETARII ACTUARIO | Confiarza | Administraivo | \$26,806.54 | \$11,30258 | S8,439.97 | S5,063.98 | s0.00 | so.00 | S0.00 | so.00 | s0.00 | S0.00 | so.00 | so.00 | S0.00 | so.00 | so.00 | so.00 |
| SECRETARII ACTUARIO | Superumeraio | Administrativo | \$26,806.54 | \$11,30258 | S8,439.97 | S5,063.98 | so.00 | so.00 | so.00 | S000 | S0.00 | S000 | so.00 | so.00 | so.00 | S0.00 | so.00 | so.00 |
| SECRETARIO ACtUARIOA | Confiarza | Administrativo | \$2,235,46 | \$11,757.10 | 57,73.98 | \$4,304,39 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | so.00 | S0.00 |
| SECRETARIO ACtuario A | Superumeraio | Administrativo | \$2,235,46 | \$11,757.10 | 57,73.98 | \$4,304,39 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | so.00 | \$0.00 |
| SECRETARIO ACtuariob | Confiara | Administraivo | \$19,778.87 | \$1,328.10 | \$5,907.98 | \$3,54.79 | s0.00 | S0.00 | S0.00 | S0.00 | 50.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| SECRETARIO ACtuariob | Suearumeraio | Administraivo | \$19,778.87 | \$10,326.10 | S5,907.98 | \$3,5479 | s0.00 | so.00 | s000 | S000 | s0.00 | S0.00 | so.00 | so.00 | s0.00 | S0.00 | s0.00 | so.00 |
| SECRETARIO AUXILAR | Confiarza | Diestivo | \$64,998.66 | \$55,407.19 | S8,494.67 | S5,096.80 | so.00 | so.00 | S000 | s0.00 | S000 | s0.00 | so.00 | so.00 | so.00 | S0.00 | so.0. | so.00 |
| SECRETARIO AUXILAR | Superumeraio | Diestivo | \$64,998.66 | \$55,407.19 | S8,494,67 | S5,096.80 | s0.00 | S0.00 | S000 | so.00 | S0.00 | s0.00 | so.00 | so.00 | so.00 | S0.00 | so.00 | S0.00 |
| SECRETARIO AUXLIARA | Confiaza | Diesedive | \$55,484.41 | \$43,193,83 | S7,861.61 | \$4,008.96 | S0.00 | S0.00 | S000 | so.00 | S000 | s0.00 | S0.00 | so.00 | so.00 | s0.00 | so.00 | so.00 |
| SECRETARIO AUXLIAR A | Superumeraio | Dieatio | \$55,484.41 | \$4,198,83 | 57,881.61 | \$4,008.96 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| SECRETARII DE DESPACHO | Confiaza | Funcionario | S107,509.58 | 887,560.01 | \$12477.988 | s7,48259 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| SECRETARIO DE DESPACHOA | Confiaza | Funcionario | \$99,821.67 | \$80,519,84 | S12,063,64 | s,728.19 | s0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | s000 | S0.00 | S0.00 | so.00 | S0.00 |
| SECRETARII DE DESPACHOB | Confiarza | Funcionaio | \$88,387.30 | 570,29961 | S11,348,87 | S6,80032 | s0.00 | S0.00 | S000 | S000 | S0.00 | S0.00 | S0.00 | so.00 | S000 | S0.00 | so.00 | so.00 |
| SECRETARIO DE SEGURIDAD PUBLICA | Confiaza | Funcionaio | S149,174,08 | \$126,56542 | S14,117.91 | S8,477.75 | s0.00 | so.00 | so.00 | so.00 | S000 | S0.00 | so.00 | so.00 | S000 | s0.00 | so.00 | so.00 |
| SECRETARIO EJECUTVO DE SESESP | Confiarza | Funcionaio | S110,597.86 | \$87,116.50 | S14,67.85 | s8,005.51 | s0.00 | S000 | S000 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 | S000 | S0.00 | so.00 | so.00 |
| SECRETARIO GENERAL DE ACUERDOS | Confiaza | Administrativo | \$39,53212 | \$24,796.45 | S9,20980 | \$5,525.88 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| SECRETARII GENERAL DEACUERDOS | Superumeraio | Administrativo | \$39,532.12 | \$24,796.45 | \$9,20930 | \$5,525.88 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | so.00 | S0.00 |
| SECRETARIO GENERAL DE ACUERDOSA | Confiarza | Administrativo | S36,410.17 | \$2,08521 | s, 328.10 | \$4,996.86 | S0.00 | S0.00 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| SECRETARIO GENERAL D E ACUERDOSA | Superumeraio | Administraivo | \$36,410.17 | \$2,06521 | s8,328.10 | \$4,906.86 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | \$0.00 | s0.00 | \$0.00 |
| SECRETARII GENERAL D D Goilirno | Confaraz | Funcionario | S109,97.16 | 887,560.01 | S14,013,22 | S8,407.93 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 |
| SECRETARIO PARTICULAR | Comianza | Adaninstraivo | \$48,968.75 | \$32221.54 | S10,467.01 | S6,28021 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 |
| SECRETARIO PARTICULAR | Superumeraio | Adunisistaivo | \$48,968.75 | \$32221.54 | S10,467.01 | S6,28021 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 | so.00 | so.00 | S0.00 | so.00 | S0.00 |
| SECRETARRIP PARTICULAR A | Confiarza | Adunisistaivo | \$00,185.63 | \$2, 500, 85 | S9,902 36 | 55,881.42 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 |
| SECRETARII PARTICULAR A | Superumeraio | Administrativo | \$40,185.63 | \$2, 500.85 | \$9,90236 | \$5,881.42 | s0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | s0.00 | S0.00 |
| SECRETARIP PARTICULAR B | Confiara | Administraivo | \$3,7176.08 | \$17,501.08 | S8,821.88 | \$5,23.13 | s0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 | S0.00 | so.00 | \$0.00 |
| SECRETARRIP PARTICULAR B | Superumeraio | Administativo | \$3,716,08 | \$17,501.08 | s8.821.88 | \$5,293.13 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | so.00 | S0.00 |
| SECRETARII PARTICULAR C | Confiarza | Administrativo | \$24,335.94 | \$11,991.56 | s7,715,24 | \$4,629.14 | S0.00 | so.00 | S000 | so.00 | s0.00 | s0.00 | so.00 | so.00 | so.00 | S0.00 | so.00 | so.00 |
| SECRETARRIP PARTICULARC | Superumearaio | Administrativo | \$24,335.94 | \$11,991.56 | S7,715.24 | \$4,629.14 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 | s0.00 | S0.00 | so.00 | so.00 |
| SECRETARII PARTICULAR D | Confiarza | Administrativo | \$21,659.05 | \$10.599.11 | S6,943,72 | \$4,16623 | s0.00 | S0.00 | so.00 | s0.00 | S0.00 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | so.00 | S0.00 |
| SECRETARII PARTICULAR D | Superumeraio | Administraivo | \$21,659.05 | \$10.549.11 | S6,943.72 | \$4,16623 | S0.00 | S0.00 | s0.00 | s0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | so.00 | so.00 |
| SECRETARRI PARTICULAR DESPACHO | Confiarza | Funcionaio | \$98,437.25 | \$80,885,43 | \$10,960.89 | S6,581.93 | s0.00 | S0.00 | s0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 | S0.00 | so.00 |
| SECRETARIP PARTICULARE | Confiara | Administraivo | \$18,982,17 | 59,00.66 | S6,172.19 | \$3,703,32 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | s0.00 | S0.00 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 |
| SECRETARIP PARTICULAR E | Suermumaraio | Adanisistaivo | \$18,98217 | S9,10.6.6 | S6,172.19 | S8,703,32 | \$0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 |
| SECRETARIO PRIMERO DEACUERDOS | Sindicirizado | Opeativo | S115,80.08 | \$22,470.02 | s9,42223 | \$22,470,02 | S6,996.30 | S22,901.35 | S1,984.01 | S2,365.56 | \$4,294,00 | S6,250.13 | S493.86 | S11,927.79 | S2, 148.17 | S91928 | 5 S631.81 | \$2,38.56 |
| SECRETARIO PRVADO | Comianza | Adaninstraivo | \$35,045.55 | \$17,71.46 | \$10,798.30 | S6,477.78 | S0.00 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 |
| SECRETARIO PRVADO | Suerumerario | Administraivo | \$35,045.55 | \$17,71.46 | \$10,798.30 | S6,477.78 | S0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | s0.00 | S0.00 | so.00 | S0.00 |
| SECRETARIO PRVADOA | Confiarza | Administrativo | \$30,709.88 | \$14,56602 | S10,089,91 | S6,053.95 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 |
| SECRETARIO PRIVADA | Superumeraio | Administaivo | \$30,70,88 | \$14,56602 | S10,089.91 | S6,053.95 | S000 | S000 | S000 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | S000 | S0.00 | so.00 | S0.00 |
| SECRETARIO PRVADOB | Confiaza | Administaitiv | \$25,999.53 | \$12, 161.94 | S8,648.50 | s5,189.10 | S0.00 | so.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | so.00 | so.00 |
| SECRETARIO PRIVADOB | Superumeraio | Administaitio | \$25,999.53 | \$12,161.94 | s8,648.50 | s5,189.10 | s0.00 | S0.00 | so.00 | so.00 | so.00 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | so.00 | so.00 |
| SECRETARIO PRIVADOC | Confiarza | Administraivo | \$24,23, ${ }^{\text {a }}$, | \$11,260.41 | S8,107.96 | \$4,864,78 | s0.00 | S0.00 | S000 | so.00 | S0.00 | s0.00 | so.00 | so.00 | S000 | S0.00 | so.00 | S0.00 |
| SECRETARIO PRIVADOC | Superumeraio | Administraivo | \$24,233.15 | \$11,280,41 | S8,107.96 | \$4,864.78 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 |
| SECRETARIO PRIVADOD | Confiarza | Administraivo | \$20,258.30 | S9.23.97 | S6,891.77 | \$4,135.06 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | \$0.00 | S0.00 |
| SECRETARIO PRIVADOD | Superumeraio | Administraivo | \$20,258.30 | S9,23.97 | S6,891.77 | \$4,13506 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | \$0.00 | s0.00 | S0.00 | S0.00 | S0.00 | \$0.00 |
| SECRETARIO PRINADO DESPACHO | Confiara | Directivo | \$61,293.05 | \$4,8,1123 | \$10,922,14 | s6,55.68 | s0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | so.00 | \$0.00 |
| SECRETARIO PRINADOE | Comiarza | Adaninstraivo | \$16,284,45 | \$7,20.53 | S5.675.57 | S8,400,34 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| SECRETARIO PRIVADOE | Superumeraio | Administraivo | \$16,284,45 | 57,203.53 | S5,675.57 | S3,005,34 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 | S0.00 | so.00 | S0.00 | S0.00 | so.00 | so.00 |
| SECRETARIO SEGUNDO DEACUERDOS | Sindicaizado | Opeativo | S106,67.81 | \$1,537.93 | s8,683.53 | \$19,937.93 | S6,996.30 | S20,800,46 | \$1,984.01 | S2,770.88 | \$3,075,59 | ${ }_{\text {S5,820.78 }}$ | S493.86 | S10,854,41 | S2, 18.17 | ${ }_{501928}$ | S631.81 | \$2,70.88 |
| SECRETARIO TECNICO DE ENACE GUBERNAMENTAL | Confiarza | Dieatio | 593,417.97 | \$72,284,67 | \$13,208,31 | 57,924,99 | s0.00 | S0.00 | S0.00 | s0.00 | \$0.00 | s0.00 | S0.00 | S0.00 | s0.00 | s0.00 | so.00 | S0.00 |
| SECRETARIO TEC DE PROTECCION CIIL | Cominaza | Administraivo | \$30,678.38 | \$11,060.14 | s7,886.40 | \$4,731.84 | \$0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | \$0.00 |


| TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Aguinaldo | Prima Vacacional | Canasta Basica | $\begin{aligned} & \text { Aportación al } \\ & \text { Fondo de Ahorro } \end{aligned}$ | Puntualidad $y$ Asistencia | Estimuo Especial | Ajuste de Calendario | Estimulo Sindical | $\begin{aligned} & \text { Bono de } \\ & \text { Productividad } \end{aligned}$ | $\begin{aligned} & \text { Día de la } \\ & \text { Secretaría } \end{aligned}$ | Bono del Burocrata | $\begin{gathered} \text { Ayuda para } \\ \text { Gastos Escolares } \end{gathered}$ | Nivelación al Gasto Familiar | Bonodela Feria | $\begin{aligned} & \text { Bono para } \\ & \text { compra de } \\ & \text { Juguetes } \end{aligned}$ |
| SECRETARI TECNICO | Confiarza | Mandomexio | S53,769.14 | ${ }_{\text {S38,49235 }}$ | 59.647.99 | 85,728.80 | S0.00 | S0.00 | \$0.00 | s0.00 | s0.00 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 |
| SECRETARI TECNICO | Superumeraio | Mandomedio | \$53,769.14 | \$38,42935 | \$9,547.99 | 55,728.80 | s0.00 | s0.00 | \$0.00 | S0.00 | s0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| SECRETARIO TECNICOA | Confiarza | Mandomedio | \$46,073.99 | \$32,195.90 | s8,673.81 | S5,20428 | s0.00 | s0.00 | s0.00 | S0.00 | \$0.00 | S0.00 | \$0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | s0.00 |
| SECRETARIO TECNICOA | Superumeraio | Mandomesio | S46,073.99 | \$32,195900 | s8,673.81 | \$5,20428 | s0.00 | so.00 | so.00 | so.00 | so.00 | so.00 | s0.00 | so.00 | so.00 | so.00 | so.00 | so.00 |
| SECRETARIO TECNICOB | Comfara | Mando medio | \$41,58205 | S22,091.79 | s7,00.42 | \$4,68385 | s0.00 | so.00 | so.00 | so.00 | so.00 | so.00 | s0.00 | so.00 | so.00 | s0.00 | so.00 | so.00 |
| SECRETARIO TECNICOB | Superumearaio | Mando mexio | \$41,58205 | \$29,091.79 | ${ }_{\text {s7,006.42 }}$ | \$4,683.85 | s0.00 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 | so.00 | s0.00 | so.00 |
| sobrestante | Sindicalizado | Opeative | s100,930.10 | \$18,4118,48 | s, 8 85999 | s18,418,48 | S6,996.30 | S19,466.38 | S1,984.01 | \$2,046.50 | ¢s,683.70 | \$5,57201 | s0.00 | S10,23249 | S52,188.17 | ${ }^{591928}$ | ${ }^{5631.81}$ | \$2.064.50 |
| SUBCOORIINADOR | Confiara | Mando medio | \$34,230.22 | \$21,787.47 | 8,776.72 | S4,666.03 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 | 50.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| SUBCOORIINADOR | Superumeraio | Mando metio | \$34,230.22 | \$21,78747 | s,776.72 | S4,666.03 | S000 | S000 | S000 | S0.00 | S0.00 | S0.00 | S000 | S000 | S000 | S0.00 | S0.00 | \$0.00 |
| Subilegado | Confiara | Mando Medio | \$27,899,76 | \$16,413,60 | s7,128.85 | \$4,277.31 | S0.00 | S0.00 | S000 | S000 | s0.00 | S0.00 | S0.00 | S000 | S000 | s0.00 | S0.00 | S0.00 |
| SUBDELEGADO | Superumeraio | Mandomedio | \$27,819.76 | \$16,413,50 | 57,128.85 | \$4,277.31 | s0.00 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | so.00 | s0.00 | so.00 | s0.00 |
| SUBDIRECTOR | Confiaza | Mandomesio | \$88,631.63 | \$34,237.92 | S8,996.07 | \$5,397.64 | s0.00 | so.00 | so.00 | so.00 | so.00 | so.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | \$0.00 |
| SUBDIRECTOR | Superumeraio | Mandometio | \$88,631.63 | \$34,237.92 | S8,996.07 | \$5,397.64 | s0.00 | so.00 | s0.00 | so.00 | S0.00 | S0.00 | s0.00 | so.00 | so.00 | s0.00 | S0.00 | S0.00 |
| SUBIIRCCTOR A | Confiarza | Mandometio | S0,0970.08 | 526,92028 | s8,423.00 | S5,053.80 | S0.00 | \$0.00 | so.00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 | so.00 | S0.00 | S0.00 | \$0.00 |
| SUBIIRECTOR A | Superumeraio | Mandometio | \$0,3970,08 | 526,92028 | \$8,423.00 | \$5,053.80 | \$0.00 | s0.00 | s0.00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 | S0.00 | s0.00 | S0.00 | \$0.00 |
| SUBDIRECTOR B | Confiarza | Mandometio | \$35,066.00 | \$22,74.36 | s8,326.02 | \$4,99561 | S0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S000 | so.00 | S0.00 | s0.00 |
| SUBIRECTOR B | Suermumaraio | Mandomedio | \$35,066.00 | \$22,744.36 | S8,326.02 | \$4,995.61 | s0.00 | s0.00 | s0.00 | \$0.00 | s0.00 | s0.00 | s0.00 | so.00 | so.00 | so.00 | s0.00 | so.00 |
| SUBIIRECTOR C | Confiara | Mandomedio | 528,873.48 | S16,46622 | S7,57.04 | S4,65422 | s0.00 | s0.00 | s0.00 | S0.00 | \$0.00 | s.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 |
| SUBIIECCTOR C | Superumeraio | Mandomedio | 528,873.48 | S16,46222 | 57,757.04 | S4,65422 | s0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | s0.00 |
| SUBDIRECTOR DE LA POULCIA ESTATAL | Confiaza | Mando medio Operaivo | s10, 242,13 | Ss6,88842 | S¢,996.07 | \$5,397.64 | s0.00 | \$0.00 | s0.00 | s0.00 | s0.00 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | s0.00 |
| SUBUEFE DE VIGIIANCIA | Confiarza | Mando medio Oeperaivo | \$39,557.10 | \$21,527.11 | \$11,268,75 | S6,761.25 | S0.00 | s0.00 | S0.00 | so.00 | s0.00 | so.00 | so.00 | s0.00 | S0.00 | S0.00 | s0.00 | so.00 |
| SUBJEFE DEVIGILANCIA | Superumeario | Mando metio Oeperaivo | \$39,557.10 | \$21,527.11 | \$11,268,75 | s6,761.25 | S0.00 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | s0.00 |
| SUBOFFICILL | Confiarza | Opeative | \$6,39273 | \$36,545.47 | S16,779.54 | \$10,067.72 | S0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 | S0.00 | S0.00 | s0.00 | \$0.00 |
| SUBoFicial | Superumearaio | Opeativo | \$6,39273 | \$36,544.47 | S16,779,54 | S10,067.72 | S0.00 | s0.00 | so.00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | \$0.00 |
| SUBSECRETARIIO DE OfERACIIONES | Comiana | Funcionario | S136,822,45 | \$119,09970 | S11,076.72 | S6,646.03 | S0.00 | s0.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | so.00 | S000 | S0.00 | S0.00 | S0.00 |
| SUSSECRETARRIO DE SEGURIDAD PUBLICA | Comfiaza | Directiv | S86,599.47 | \$66,826.72 | \$11,076.72 | S6,646.03 | S0.00 | S000 | s000 | S0.00 | S0.00 | s0.00 | S0.00 | S000 | S000 | S0.00 | S0.00 | S0.00 |
| Suprevisor | Sindicalizado | Opeativo | \$129,366.63 | S24,45242 | S10,866,74 | \$24,45242 | s6,996.30 | S26,02258 | \$1,984.01 | S2,716.94 | \$4,800.48 | S6,91288 | S000 | \$11,544.68 | S2, 148.17 | ${ }^{591928}$ | S631.81 | S2771.94 |
| Supervisor | Comfiara | Administaito | \$37,137.53 | \$21,28,38 | s9,908.22 | \$5,944,93 | S0.00 | S0.00 | s0.00 | so.00 | \$0.00 | s0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | so.00 |
| Supervisor | Superumeraio | Administaivo | \$37,137.53 | \$21,28,38 | s9,90822 | \$5,944,93 | S0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S0.00 | s0.00 | S0.00 | S000 | S0.00 | S0.00 | \$0.00 |
| SUPERVISOR A | Sindicaizado | Opeativo | S110,316.17 | \$20,410,81 | S9,071.47 | \$20,410,81 | S6,996,30 | S21,771.53 | S1,984.01 | \$2,267.87 | \$4,02216 | S6,014.75 | s0.00 | S11,339.34 | S2,188.17 | S91928 | 5631.81 | S2266.87 |
| SUPERVISOR A | Confiarza | Administraivo | \$30,675.05 | \$17,421.14 | S88270.57 | \$4,96234 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | s0.00 | S0.00 | s0.00 | S0.00 | s0.00 | so.00 |
| SUPERVISOR A | Superumearaio | Administraivo | \$30,675.05 | \$17,421.14 | S8,270.57 | \$4,96234 | s0.00 | s0.00 | \$0.00 | so.00 | so.00 | S0.00 | S0.00 | so.00 | s0.00 | sa.00 | s0.00 | s0.00 |
| SUPERVISOR B | Confiarza | Administrativo | \$27,629.62 | \$15,133,47 | s7.81, 1.97 | \$4,687.18 | s0.00 | so.00 | so.00 | so.00 | so.00 | s0.00 | s0.00 | S0.00 | S0.00 | sa.00 | s0.00 | so.00 |
| SUPERVISOR B | Superumeraio | Administrativo | \$27,629.62 | \$15,133.47 | 57,81,97 | S4,687.18 | S0.00 | S0.00 | S0.00 | s0.00 | so.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 | s0.00 |
| SUPERVISOR C | Confiara | Administrativo | \$24,414,26 | \$12,960.82 | 57,158.40 | \$4,205,04 | S0.00 | s0.00 | s0.00 | s0.00 | s0.00 | S0.00 | so.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| SUPERVISORC | Superumeraio | Administraivo | \$24,414.26 | \$12.960.82 | 57,158.40 | \$4,2050, | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | \$0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 |
| SUPERVISORD | Comianza | Administraivo | \$22,556.68 | \$11,788.30 | S6,920.36 | \$4,15252 | S0.00 | \$0.00 | \$0.00 | S0.00 | \$0.00 | s.00 | S0.00 | S0.00 | S0.00 | sa.00 | s0.00 | s0.00 |
| SUPERVISORD | Suerumeraio | Administraivo | \$22,585.68 | \$11,788.30 | S6,920.36 | \$4,15252 | S0.00 | \$0.00 | \$0.00 | s0.00 | \$0.00 | s.00 | \$0.00 | S0.00 | S0.00 | sa.00 | s0.00 | so.00 |
| SUPERVISORE | Confiarza | Adunisistaivo | \$17,868.32 | S9,00962 | S5,536.69 | \$3,32201 | s0.00 | s0.00 | s0.00 | s0.00 | s0.00 | S0.00 | S0.00 | S0.00 | s0.00 | s0.00 | s0.00 | s0.00 |
| SUPERVISORE | Superumeraio | Administrativo | s17,668.32 | \$9,00962 | \$5.536.69 | \$,32201 | S0.00 | so.00 | s000 | S000 | S0.00 | s0.00 | s0.00 | so.00 | S0.00 | S0.00 | S0.00 | \$0.00 |
| SUPERVISOR F | Confiara | Administaivo | \$13,765.22 | 57,121.20 | \$4,15252 | S22401.51 | S0.00 | S000 | \$0.00 | S0.00 | \$0.00 | S0.00 | S0.00 | S000 | S000 | S0.00 | S0.00 | S0.00 |
| SUPERVISOR F | Superumeraio | Administraivo | \$13,765.22 | 57,121.20 | \$4,15252 | S22401.51 | S0.00 | S000 | \$0.00 | S0.00 | S0.00 | S0.00 | S000 | S000 | S000 | S000 | S0.00 | \$0.00 |
| SUPERVISOR JORNADA REDUCIIA | Confiara | Administaitio | \$18,290.95 | \$11,000.13 | \$4,556.76 | \$2,734.06 | S0.00 | s0.00 | so.00 | so.00 | \$0.00 | S0.00 | s0.00 | S0.00 | S0.00 | S0.00 | S0.00 | \$0.00 |
| SUPERVISOR Jornada rebucida | Superumeraio | Administaitio | \$18,200.95 | \$11,000.13 | \$4,556.76 | \$2,734.06 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 |
| SUPLENTE ADMINITRATVO | Superumeraio | Administaitiv | \$20,110.01 | \$15,877.08 | \$8,270.58 | \$4,96235 | S0.00 | S0.00 | so.00 | so.00 | S0.00 | s0.00 | so.00 | so.00 | so.00 | S0.00 | s0.00 | \$0.00 |
| SUPPLENTE DE APOYO | Superumeraio | Administaitio | \$26,003,23 | \$13,504,08 | s7.811.97 | S4,687.18 | S0.00 | so.00 | so.00 | s0.00 | S0.00 | S0.00 | s0.00 | so.00 | so.00 | S0.00 | S0.00 | S0.00 |
| SUPLENTE PROFEESIONAL | Superumeraio | Administraivo | \$32,25202 | \$18,581.79 | s,5943.90 | s5,126.34 | S0.00 | S0.00 | so.00 | S0.00 | S0.00 | so.00 | \$0.00 | S0.00 | so.00 | S0.00 | S0.00 | \$0.00 |
| TECNICO ASIITENTE | Sindicilizado | Opeativo | \$17,113,83 | \$21,853,71 | s9,71276 | \$22,853,71 | S6,996,30 | 522,310,62 | S1,984.01 | S2228.19 | \$4,370.74 | S6,335.39 | S0.00 | \$12,140.95 | S2, 148.17 | \$91928 | 5661.81 | S2428.19 |
| TECNICOASIITENTE | Confiarza | Administrativo | \$34,45287 | \$20,28.58 | s8,855.18 | \$5,313.11 | s0.00 | \$0.00 | s0.00 | s0.00 | s0.00 | s0.00 | \$0.00 | \$0.00 | S0.00 | S0.00 | s0.00 | s0.00 |
| TECNICOASIITENTE | Superumeraio | Administraivo | \$34,45287 | \$20,28.58 | s8,85.18 | \$5,313.11 | s0.00 | \$0.00 | s0.00 | S0.00 | s0.00 | s0.00 | s0.00 | so.00 | so.00 | S0.00 | s0.00 | \$0.00 |
| TECNICOASISTENTEA | Confiara | Administraivo | \$27,253, ${ }^{\text {a }}$ | \$14,341.17 | s8,070.40 | \$4,44224 | s0.00 | \$0.00 | s0.00 | S0.00 | \$0.00 | s0.00 | s0.00 | so.00 | s0.00 | s.00 | s0.00 | \$0.00 |
| TECNICOASIITENTEA | Superumeraio | Administraivo | \$27,25,382 | \$14,341.17 | S8,070.40 | \$4,422 | s0.00 | \$0.00 | s0.00 | S0.00 | 50.00 | s0.00 | s0.00 | so.00 | s0.00 | s0.00 | s0.00 | s0.00 |
| TECNICOASIITENTE B | Comianza | Administaivo | s21,298.92 | \$9,666.56 | 57,270.23 | \$4,36214 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S000 | S0.00 | 50.00 | S0.00 | S0.00 |
| TECNICOASIITENTE B | Superumeraio | Administativo | \$21,298.92 | \$9,666.56 | s7,720.23 | \$4,36214 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S0.00 | S000 | S000 | S0.00 | S0.00 | S0.00 |
| TECNICO DE LUUMINACION Y SONIDO | Comfiaza | Administativo | \$24,13,86 | \$11,272.10 | S8,036.72 | S4,82203 | S0.00 | S000 | S000 | S0.00 | S0.00 | S0.00 | S000 | S000 | S000 | S0.00 | S0.00 | \$0.00 |
| TECNICO DE LUMIINACION Y Sonioo | Superumeraio | Administaivo | \$24,130.86 | \$11,272.10 | s8,036.72 | S4,82203 | S0.00 | \$0.00 | s000 | S0.00 | \$0.00 | S0.00 | S000 | S000 | S000 | S000 | S0.00 | S0.00 |
| TECNICO DE IUUMINACCION Y SONIDOA | Confiara | Administraivo | \$20,425.74 | S9,495.80 | sf,831.22 | S4,09873 | S0.00 | S0.00 | s000 | S0.00 | \$0.00 | S0.00 | S000 | S000 | S000 | S0.00 | S0.00 | S0.00 |
| TECNIICO DE LUUMINACION Y SONIDOA | Superumeraio | Administraivo | \$20,425.74 | S9,495.80 | sf,831.22 | S4,098,73 | S0.00 | so.00 | so00 | so.00 | S0.00 | s0.00 | s0.00 | so.00 | S000 | S0.00 | S0.00 | S0.00 |
| TECNIICO DE IUUMINACION Y SONIDOB | Cominaza | Administaito | \$16,720.63 | 877719.50 | S5.625.71 | \$,375.42 | S0.00 | S0.00 | so.00 | s0.00 | S0.00 | so.00 | s0.00 | so.00 | S0.00 | S0.00 | S0.00 | S0.00 |
| TECNICO DE LIUMINACION Y SONIDOB | Superumeraio | Administaito | \$16,720.63 | 577719.50 | \$5.625.71 | \$,375.42 | S0.00 | \$0.00 | so.00 | S0.00 | S0.00 | s0.00 | s0.00 | so.00 | S0.00 | so.00 | s0.00 | s0,00 |
| TECNICO IUUMINACION Y SONIDO | Sindicaizado | Opeativo | s100,933.10 | S18,418,48 | s, 885.99 | \$18,418,48 | \$6,996.30 | S19,966.38 | \$1,984.01 | s2,046.50 | \$3,883.70 | \$5,57201 | s0.00 | \$10,232,49 | S2, 148.17 | 591928 | S631.81 | \$2,04.50 |

# SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA 

Dirección General de Capital Humano

| TABULADOR DE PRESTACIONES 2021 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Puestos |  |  |  | Aguinaldo | Prima Vacaional | Canasta Basica | $\begin{aligned} & \text { Aportación al } \\ & \text { Fondo de Ahorro } \end{aligned}$ | Puntualidad $y$ Asistencia | Estimul Especial | Ajuste de Calendari | Estimulo Sindical | Bono de Productividad | $\begin{aligned} & \text { Día de la } \\ & \text { Secretaría } \end{aligned}$ | Bono del Burocrata | $\begin{gathered} \text { Ayuda para } \\ \text { Gastos Escolares } \end{gathered}$ | Nivelación al Gasto Familiar | Bono dela Feria | $\begin{aligned} & \text { Bonop parar } \\ & \text { comprade } \\ & \text { Juguese } \end{aligned}$ |
| TOPOGRAFO | Sindicaizado | Opeativo | S106，23， 36 | \＄19，537．93 | ${ }_{\text {s8，683．53 }}$ | \＄19，537．93 | S6，996，30 | S20，800，46 | S1，984．01 | 52，70．88 | \＄3，907．59 | S5．820．78 | s0．00 | \＄10，854．41 | S2，148．17 | 591928 | 5631.81 | \＄2，70．88 |
| TRABAADORA SOCIIL | Sindicalizado | Opeativo | S117，113，83 | \＄2， $1,53,71$ | 59，71276 | \＄22，853，71 | S6，996，30 | 522，310．62 | S1，984，01 | \＄2，428．19 | \＄4，370．74 | \＄6，335．39 | s0．00 | \＄12，140．95 | \＄2，148，17 | \＄91928 | ${ }^{5631.81}$ | \＄2428．19 |
| TRABAADORA SOCIIL | Confiarza | Administativo | \＄24，887．28 | \＄12098．82 | 57，9279 | \＄4，795．67 | s0．00 | s0．00 | s0．00 | s0．00 | s0．00 | s0．00 | so．00 | s0．00 | s0．00 | s0．00 | s0．00 | so．00 |
| TRABAADORA SOCIIL | Superumeraio | Administaivo | \＄24，887．28 | \＄12098．82 | 57，9279 | \＄4，79567 | S0．00 | s0．00 | so．00 | so．00 | so．00 | s0．00 | s0．00 | s0．00 | so．00 | so．00 | so．00 | so．00 |
| TRABAADORA SOCIILA | Sindicalizado | Opeativo | \＄100，930．56 | ${ }_{\text {S12，418，58 }}$ | \＄8，186．03 | s18，418．58 | S6，996．30 | S19，966，48 | S1，984．01 | S2，066．51 | \＄3，883．72 | S5，57203 | so．00 | s10，23254 | S2，148．17 | ${ }^{591928}$ | S631． | S2，066 |
| TRABAADORA SOCIILA | Comfiara | Administativo | \＄2，07212 | \＄10，79， 44 | 57，550．18 | \＄4，200．11 | s．00 | s0．00 | so．00 | so．00 | so．00 | so．00 | so．00 | so．00 | so．00 | so．00 | so．m． | so．00 |
| TRABAADORA SOCIILA | Superumeraio | Administaitivo | \＄2，07212 | S10，79，${ }^{\text {a }}$ | 57，050．18 | \＄4，230．11 | S0．00 | S000 | S0．00 | S000 | 50．00 | S0．00 | S0．00 | 50.00 | S0．00 | S0．00 | S0．00 | S0．00 |
| TRABAADORA SOCIALB | Sindecilizado | Opeativo | \＄94，001．58 | \＄16，999，72 | 87，3321 | S16，499，72 | S6，996，30 | S18，079．70 | S1，984．01 | \＄1，883，30 | \＄，389．94 | ${ }_{\$ 5,245,62}$ | \＄0．00 | s9，416．51 | S2，148．17 | ${ }_{591928}$ | ${ }^{\text {sc31．81 }}$ | ${ }^{51,883}$ |
| TRABAADORA SOCIALB | Confiara | Administaivo | \＄18，346．91 | s9，32268 | s5．640．14 | 5，384．08 | S000 | S0．00 | S000 | S0．00 | \＄0．00 | S0．00 | \＄0．00 | S000 | S0．00 | 50.00 | s0．00 | s0．00 |
| TRABAADORA SOCIALB | Superumeraio | Adminstraivo | \＄18，346．91 | s9，32268 | S5．640．14 | \＄，344．08 | S0．00 | S0．00 | S0．00 | S000 | \＄0．00 | S0．00 | \＄0．00 | S0．00 | S000 | s0．00 | s0．00 | s0．00 |
| vELADOR | Sindicilizado | Opeative | s96，534．54 | \＄17，485，46 | s7，71．32 | \＄17，485，46 | S6，996．30 | s11，656．16 | S1，984，01 | S1，92883 | \＄3，497．09 | \＄5，364．67 | so．00 | 59，7414， | S2，148．17 | 591928 | S661．81 | \＄1，92283 |
| VELADOR | Cominaza | Administaivo | \＄19，391．03 | S7，458．09 | 57，58．09 | \＄4，477．86 | s0．00 | so．00 | so．00 | so．00 | s0．00 | s0．00 | s0．00 | so．00 | so．00 | S0．00 | s0．00 | so．00 |
| VELADOR | Superumeraio | Administaivo | \＄19，391．03 | 57，458．09 | 57，58．09 | \＄4，477．46 | s0．00 | so．00 | so．00 | so．00 | S0．00 | S0．00 | s0．00 | so．00 | s0．00 | S0．00 | s0．00 | s0．00 |
| vEADORA | Sindicalizaso | Operativo | \＄90，066．65 | S16，108，32 | 57，15925 | S16，，09，32 | 86，90630 | S17，18220 | 51，984．01 | 81，789．81 | 83，221．66 | ${ }_{\text {5，} 5.58 .64}$ | s0．00 | 58，990．06 | 2，148．17 | 59192 | 1．81 | 1，789， |

Nota：existen otras prestaciones anuales especiales que se otorgan si los trabajadores cumplen diferentes requisitos．Estas prestaciones son las siguientes：

| Concepto | Monto | Periodicidad | Grupo de trabajadores |
| :---: | :---: | :---: | :---: |
| Ayuda para lentes | \＄774．32 | Anuales | Sindicalizado |
| Estimulo del dia de la madre | \＄1，964．52 | Anuales | Sindicalizado |
| Estimulo del dia de la madre | \＄1，366．18 | Anuales | Confianza y Supernumerario |
| Estimulo del dia del padre | S915．13 | Anuales | Sindicalizado |
| Bono de capacitación | \＄1，677，43 | Anuales | Sindicalizado |
| Prima de riesgo | \＄630．89 | Mensuales | Sindicalizado |
| Estimulo profesional Licenciatura | \＄559．14 | Mensuales | Sindicalizado |
| Estimulo profesional Maestria | \＄559．14 | Mensuales | Sindicalizado |
| Fondo de Retiro | \＄55，785．91 | Antes de Jubiarse | Sindicalizado |
| Seguro de Vida por muerte natural | S110，000．00 |  | Todos los grupos de personal |
| Seguro de Vida por muerte accidental | \＄195，000．00 |  | Todos los grupos de personal |
| Seguro de Vida por muerte colectiva | \＄295，000．00 |  | Todos los grupos de personal |
| Gastos de Marcha | 4 meses de sueldo integro |  | Todos los grupos de personal |
| Estímulo de antitiüdad por 10，15，20，25， 28 y 30años de servicio（（la base de calculo son sueldo，sobresueldo，despensa，ayuda para ernta，previsiónsocial mútiple，bono de transporte y quinquenio | 15 dias del labase de calaul | Alos 10 afors de anigigietad | Sindicalizado |
|  | 45 dias del la base de calaulo | Alos 15 arôs de anitigiedad |  |
|  | 65 dias dela abase de calculo | A Alos 20 a aros de anitigiedad |  |
|  | 85 dias dela lasese de calaulo | Alos 25 arosos de de anigiederad |  |
|  | 112 dias del labase de e calculo | Alos 28 años deanigivelad mujeres |  |
|  | 1220 dias del la base de cale | A los 3 a anos de anitigielad |  |


| Concepto | Base de caículo | Grupo de trabajadores |
| :---: | :---: | :---: |
| Aguinaldo | 45 Dias de Sueldo，Sobresueldo，Sueldo Personal Eventual，Sobresueldo Personal Eventual，Productividad，Compensación y Quinquenio | Todos los grupos de personal |
| Canasta Basica | 45 Dias de Se suldo，Solresulelo，Quinquenio | Sindicalizado |
|  | 27 Dias de Sueldo，Sobresueldo，Sueldo Personal Eventual，Sobresueldo | Confianza y Superrumerario |
| Prima Vacacional | 20 Dias de Sutelo，Soltesulelo，Quinquenio | Sindicalizado |
|  | $\begin{array}{\|l\|} \hline 18 \text { Dias de Sueldo, Sobresuleldo, Sueldo Personal Eventual, Sobresueldo } \\ \text { Personal Eventual y Quinquenio } \end{array}$ | Confianza y Supernumerario |
| Puntualidad y Asistencia | 4 D Ias de Sueldoy Sobresuldo $\times$ Mes | Sindicalizado |
| Ajuste de Calendario | 5 Dias de Sueldo，Sobresuldo，Quinuenio | Sindicalizado |
| Bono Sindical | 9 Dias de Sueldo，Sobresululd，Quinquenio | Sindicalizado |
| Bono de Productividad |  | Sindicalizado |
| Bono del Burocrata | 25 Dias de Suvelo，Sobresuledo，Quinquenio | Sindicalizado |
| Bono para Compra del Juguete | 5 Dias de Sueldo，Scoresuldo，Quinquenio | Sindicalizado |


| Quinquenios personal sindicalizado（Mensual） |  |  |  | Quinquenios personal de confianza y superrumerarios（Mensual） |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Antigüedad | Dias | $\begin{aligned} & \text { Cuota Fija con el } \\ & 89 \% \text { de } \end{aligned}$ | $\begin{aligned} & \text { Cuota Fija con el } \\ & 100 \% \text { de } \end{aligned}$ | Antigüedad | Dias | $\begin{gathered} \text { Cuota Fija con el } \\ 60 \% \text { de } \end{gathered}$ | $\begin{gathered} \text { Cuota Fija con e } \\ 100 \% \text { de } \end{gathered}$ |
| 5 AÑOS | 4 DIAS（SDO Y SSDO） | 59.60 | \＄12．00 | 5 AṄOS | 3 DIAS（SDO Y SSDO） | 99.60 | \＄12．00 |
| 10 AÑos | 5 DIAS （SDO Y SSDO） | \＄19．20 | \＄24．00 | 10 AṄOS | 4 DIAS （SDO Y SSDO） | \＄19．20 | \＄24．00 |
| 15 AṄOS | 6 DIAS（SDO Y SSDO） | \＄28．80 | \＄33．00 | 15 AÑOS | 5 DIAS（SDO Y SSDO） | \＄28．80 | \＄33．00 |
| 20 AṄOS | 7 DIAS （SDO Y SSDO） | \＄38．40 | \＄488．00 | 20 AṄOS | 6 DIAS （SDO Y SSDO） | \＄38．40 | \＄48．00 |
| 25 AṄOS | 8 DIAS（SDO Y SSDO） | \＄48．00 | \＄60．00 | 25 ANOS | 7 DIAS（SDO Y SSDO） | ${ }^{548.00}$ | \＄60．00 |
| 30 AṄOS | 10 DIAS（SDO Y SSDO） | \＄57．60 | \＄72．00 | 30 AṄOS | 9 DIAS（SDO Y SSDO） | \＄57．60 | \＄72．00 |


| Tabla de Valores de Becas para Servidores Públicos e Hijos |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Sindicalizado Hijos y Seridores Pábicios |  |  | Personal Operativo SSP Hilos y Servidores Pubilicos |  |  |
| Grado | Calificacion | Beca Quincenal | Grado | Calificacion | Beca Quincenal |
|  | 8．0－8．4 | \＄104．21 |  | 8．0－8．4 | \＄92．75 |
|  | 8．5－8．9 | \＄117．24 |  | 8．5－8．9 | \＄104．35 |
|  | 9．0－9．4 | \＄130．26 |  | 9．0－9．4 | S115．94 |
|  | 9．5－9．9 | \＄143．28 |  | 9．5－9．9 | S127．52 |
|  | 10 | \＄156．30 |  | 10 | \＄139．12 |
| 念 | 8．0－8．4 | \＄156．30 |  | 8．0－8．4 | \＄139．12 |
|  | 8．5－8．9 | \＄175．84 |  | 8．5－8．9 | \＄156．50 |
|  | 9．0－9．4 | \＄195．38 |  | 9．0－9．4 | \＄173．89 |
|  | 9．5－9．9 | \＄214．98 |  | 9．5－9．9 | \＄191．34 |
|  | 10 | \＄234．47 |  | 10 | \＄208．69 |
|  | 8．0－8．4 | \＄260．85 |  | 8．0－8．4 | \＄232．17 |
|  | 8．5－8．9 | \＄293．13 |  | 8．5－8．9 | \＄260．89 |
|  | 9．0－9．4 | \＄325．72 |  | 9．0－9．4 | 5289.89 |
|  | 9．5－9．9 | \＄358．29 |  | 9．5－9．9 | \＄318．88 |
|  | 10 | \＄390．88 |  | 10 | \＄347．89 |

Elaboró：LIC．PABLO GALINDO MORALES MATAMBU
DIRECTOR DE ADMINISTRACIÓN DE PERSONAL

