















**SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA**  
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																		
GrProf	Sgr	Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas							Deducciones				
							Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Inss	Pensiones
687B		SUBPROCURADOR TECNICO	Confianza	Directivo	\$50,017.78	\$40,148.69	\$5,429.76	\$3,257.86	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$35,591.78	\$9,653.18	\$37.64	\$178.27
708B		SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$47,622.88	\$38,241.16	\$4,615.30	\$2,769.18	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$4,000.00	\$34,500.00	\$8,934.70	\$77.80	\$369.22
165B		SUPERVISOR	Sindicalizado	Operativo	\$16,532.46	\$14,070.28	\$6,864.42	\$6,109.34	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,676.80	\$136.69	\$648.69
239B		SUPERVISOR	Confianza	Administrativo	\$15,736.87	\$14,254.90	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$3,584.10	\$1,082.10	\$69.59	\$330.27
165B	A	SUPERVISOR A	Sindicalizado	Operativo	\$14,388.09	\$12,513.77	\$5,729.84	\$5,099.56	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,218.76	\$114.09	\$541.47
239B	A	SUPERVISOR A	Confianza	Administrativo	\$13,175.38	\$12,202.94	\$3,446.07	\$2,067.64	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,114.38	\$638.66	\$58.09	\$275.69
239B	B	SUPERVISOR B	Confianza	Administrativo	\$11,634.26	\$11,155.62	\$3,254.99	\$1,952.99	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$879.00	\$163.38	\$54.87	\$260.40
239B	C	SUPERVISOR C	Confianza	Administrativo	\$10,187.83	\$9,898.94	\$2,982.67	\$1,789.60	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,868.28	\$0.00	\$0.00	\$50.28	\$238.61
239B	D	SUPERVISOR D	Confianza	Administrativo	\$9,404.15	\$9,124.84	\$2,883.69	\$1,730.22	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,242.96	\$0.00	\$0.00	\$48.61	\$230.70
239B	E	SUPERVISOR E	Confianza	Administrativo	\$7,553.70	\$7,330.25	\$2,306.95	\$1,384.17	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$2,315.29	\$0.00	\$0.00	\$38.89	\$184.56
239B	F	SUPERVISOR F	Confianza	Administrativo	\$6,294.75	\$6,127.16	\$1,730.22	\$1,038.13	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$1,979.12	\$0.00	\$0.00	\$29.17	\$138.42
179B		SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$9,015.30	\$8,831.40	\$1,898.65	\$1,139.19	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$295.58	\$0.00	\$32.01	\$151.89
167B		TECNICO ASISTENTE	Sindicalizado	Operativo	\$15,153.65	\$13,069.45	\$6,134.90	\$5,460.06	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,382.30	\$122.16	\$579.75
242B		TECNICO ASISTENTE	Confianza	Administrativo	\$15,181.32	\$13,862.41	\$3,689.66	\$2,213.80	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$3,619.60	\$961.54	\$62.20	\$295.17
242B	A	TECNICO ASISTENTE A	Confianza	Administrativo	\$11,219.04	\$10,787.21	\$3,362.67	\$2,017.60	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$180.51	\$106.14	\$56.68	\$269.01
242B	B	TECNICO ASISTENTE B	Confianza	Administrativo	\$8,102.64	\$7,809.23	\$3,029.26	\$1,817.56	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,597.56	\$0.00	\$0.00	\$51.06	\$242.34
555B		TECNICO DE ILUMINACION Y SONIDO	Confianza	Administrativo	\$9,078.87	\$8,670.47	\$3,348.64	\$2,009.18	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,156.92	\$0.00	\$84.06	\$56.45	\$267.89
555B	A	TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$7,894.67	\$7,618.98	\$2,846.34	\$1,707.80	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,776.39	\$0.00	\$0.00	\$47.98	\$227.71
555B	B	TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$6,710.47	\$6,483.43	\$2,344.04	\$1,406.43	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,395.86	\$0.00	\$0.00	\$39.51	\$187.52
646B		TECNICO ILUMINACION Y SONIDO	Sindicalizado	Operativo	\$13,331.07	\$11,733.25	\$5,170.54	\$4,601.78	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,006.20	\$102.96	\$488.62
169B		TOPOGRAFO	Sindicalizado	Operativo	\$13,924.97	\$12,177.60	\$5,484.80	\$4,881.47	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,119.84	\$109.22	\$518.31
531B		TRABAJADORA SOCIAL	Confianza	Administrativo	\$9,747.76	\$9,344.33	\$3,330.33	\$1,998.20	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,737.35	\$0.00	\$80.86	\$56.14	\$266.43
170B		TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$15,153.65	\$13,069.45	\$6,134.90	\$5,460.06	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,382.30	\$122.16	\$579.75
531B	A	TRABAJADORA SOCIAL A	Confianza	Administrativo	\$8,876.44	\$8,591.92	\$2,937.57	\$1,762.54	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,494.44	\$0.00	\$0.00	\$49.52	\$235.01
170B	A	TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$13,331.07	\$11,733.30	\$5,170.57	\$4,601.81	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$1,006.20	\$102.96	\$488.62
531B	B	TRABAJADORA SOCIAL B	Confianza	Administrativo	\$7,897.00	\$7,669.38	\$2,350.06	\$1,410.04	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,455.02	\$0.00	\$0.00	\$39.61	\$188.00
170B	B	TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$12,551.74	\$11,140.78	\$4,758.22	\$4,234.82	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$866.56	\$94.75	\$449.65
191B		VELADOR	Confianza	Administrativo	\$6,653.94	\$6,340.87	\$3,107.54	\$1,864.52	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.08	\$52.38	\$248.60
174B		VELADOR	Sindicalizado	Operativo	\$12,835.99	\$11,356.88	\$4,908.62	\$4,368.67	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$917.50	\$97.74	\$463.86
174B	A	VELADOR A	Sindicalizado	Operativo	\$12,105.31	\$10,801.38	\$4,522.02	\$4,024.60	\$470.10	\$1,406.39	\$780.29	\$901.92	\$0.00	\$0.00	\$0.00	\$786.56	\$90.04	\$427.33
585B		VISITADOR AUXILIAR	Confianza	Mando medio Operativo	\$35,942.29	\$29,905.62	\$5,881.41	\$3,528.84	\$382.39	\$1,144.34	\$634.94	\$0.00	\$0.00	\$4,000.00	\$20,370.38	\$5,467.02	\$99.14	\$470.51
688B		VISITADOR GENERAL	Confianza	Directivo	\$45,998.15	\$37,035.03	\$5,325.77	\$3,195.46	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$31,738.54	\$8,447.28	\$89.78	\$426.06