

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA															
Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ABOGADO	Sindicalizado	\$15,762.95	\$13,570.28	\$6,344.31	\$5,646.43	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,466.82	\$126.32	\$599.53
ABOGADO	Confianza	\$13,356.00	\$12,346.35	\$3,559.96	\$2,135.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,095.93	\$664.86	\$60.00	\$284.79
ABOGADO A	Sindicalizado	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
ABOGADO A	Confianza	\$9,616.32	\$9,311.97	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,131.55	\$0.00	\$6.48	\$51.84	\$246.03
ABOGADO B	Confianza	\$8,631.83	\$8,363.77	\$2,767.86	\$1,660.72	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,639.12	\$0.00	\$0.00	\$46.64	\$221.42
ABOGADO C	Confianza	\$7,361.85	\$7,120.59	\$2,491.07	\$1,494.64	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,812.00	\$0.00	\$0.00	\$41.98	\$199.28
ADMINISTRADOR	Sindicalizado	\$16,919.29	\$14,409.62	\$6,956.12	\$6,190.95	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,713.82	\$138.50	\$657.35
ADMINISTRADOR	Confianza	\$23,038.27	\$20,016.42	\$3,788.24	\$2,272.94	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$11,491.96	\$2,654.96	\$63.84	\$303.05
ADMINISTRADOR A	Confianza	\$19,415.84	\$17,191.24	\$3,509.77	\$2,105.86	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$8,331.21	\$1,884.66	\$59.16	\$280.78
ADMINISTRADOR B	Confianza	\$13,175.38	\$12,205.96	\$3,350.81	\$2,010.49	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$2,305.72	\$644.88	\$56.48	\$268.06
ADMINISTRADOR C	Confianza	\$10,918.00	\$10,536.23	\$3,015.73	\$1,809.44	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$584.48	\$89.70	\$50.82	\$241.25
AGENTE	Confianza	\$12,204.03	\$10,925.61	\$5,272.01	\$3,163.20	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$0.00	\$0.00	\$767.80	\$88.86	\$421.76
AGENTE DE LA POLICIA MINISTERIAL	Confianza	\$18,754.68	\$16,879.35	\$6,458.48	\$3,875.09	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$4,000.00	\$641.08	\$1,249.80	\$108.86	\$516.67
AGENTE DE LA POLICIA MINISTERIAL A	Confianza	\$16,308.41	\$14,738.18	\$6,035.95	\$3,621.57	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$2,870.87	\$0.00	\$985.62	\$101.74	\$482.87
AGENTE DE LA POLICIA MINISTERIAL B	Confianza	\$14,181.28	\$12,762.50	\$5,641.10	\$3,384.67	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$1,375.49	\$0.00	\$872.42	\$95.08	\$451.28
AGENTE DE LA POLICIA MINISTERIAL C	Confianza	\$12,331.52	\$11,053.10	\$5,272.03	\$3,163.23	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$116.24	\$0.00	\$767.80	\$88.86	\$421.76
AGENTE DEL MINISTERIO PUBLICO	Confianza	\$30,259.69	\$25,570.78	\$6,440.94	\$3,864.57	\$431.57	\$1,291.49	\$716.56	\$0.00	\$0.00	\$4,000.00	\$13,514.55	\$4,065.08	\$108.56	\$515.27
AGENTE DEL MINISTERIO PUBLICO A	Confianza	\$26,450.33	\$22,674.77	\$6,150.02	\$3,690.02	\$431.57	\$1,291.49	\$716.56	\$0.00	\$0.00	\$4,000.00	\$10,170.66	\$3,179.90	\$103.66	\$492.00
AGENTE DEL MINISTERIO PUBLICO B	Confianza	\$24,821.27	\$21,427.27	\$5,803.28	\$3,481.97	\$431.57	\$1,291.49	\$716.56	\$0.00	\$0.00	\$4,000.00	\$9,096.39	\$2,831.92	\$97.82	\$464.26
ALBA&IL	Sindicalizado	\$14,530.16	\$12,675.43	\$5,692.03	\$5,065.91	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,203.50	\$113.34	\$537.89
ALBA&IL A	Sindicalizado	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
ALMACENISTA	Sindicalizado	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
ANALISTA	Sindicalizado	\$17,524.40	\$14,848.84	\$7,276.29	\$6,475.90	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,843.08	\$144.88	\$687.60
ANALISTA	Confianza	\$13,175.38	\$12,136.87	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$1,022.61	\$638.66	\$69.58	\$330.27
ANALISTA A	Confianza	\$11,219.04	\$10,695.08	\$3,775.25	\$2,265.15	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,631.35	\$0.00	\$158.32	\$63.62	\$302.02
ANALISTA A	Sindicalizado	\$16,347.89	\$13,994.85	\$6,653.80	\$5,921.88	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,591.78	\$132.48	\$628.78
ANALISTA B	Sindicalizado	\$15,251.38	\$13,198.93	\$6,073.63	\$5,405.53	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,357.56	\$120.94	\$573.95
ANALISTA B	Confianza	\$9,616.32	\$9,166.81	\$3,500.49	\$2,100.29	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,451.40	\$0.00	\$110.48	\$59.00	\$280.03
ANALISTA C	Confianza	\$8,750.85	\$8,426.16	\$3,150.44	\$1,890.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,146.01	\$0.00	\$19.56	\$53.10	\$252.03
ANALISTA D	Confianza	\$7,212.24	\$6,941.01	\$2,800.39	\$1,680.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,167.48	\$0.00	\$0.00	\$47.20	\$224.03

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TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ANALISTA E	Confianza	\$5,769.79	\$5,556.21	\$2,205.31	\$1,323.19	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$677.16	\$0.00	\$0.00	\$37.16	\$176.42
ARCHIVISTA	Sindicalizado	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
ASESOR	Confianza	\$23,038.27	\$19,989.59	\$4,065.05	\$2,439.03	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$11,049.06	\$2,654.96	\$68.52	\$325.20
ASESOR A	Confianza	\$19,415.84	\$17,202.76	\$3,426.61	\$2,055.97	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$8,448.14	\$1,881.20	\$57.76	\$274.12
ASESOR B	Confianza	\$17,826.73	\$15,981.69	\$3,146.58	\$1,887.95	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$7,300.03	\$1,540.28	\$53.04	\$251.72
ASESOR C	Confianza	\$15,181.32	\$13,910.29	\$2,888.13	\$1,732.88	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,068.15	\$991.30	\$48.68	\$231.05
ASESOR DE DESPACHO	Confianza	\$49,739.14	\$39,579.83	\$5,503.45	\$3,302.07	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$35,384.24	\$9,626.28	\$92.76	\$440.27
ASESOR DE DESPACHO A	Confianza	\$44,247.29	\$35,788.85	\$4,953.10	\$2,971.86	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$30,772.94	\$7,978.72	\$83.48	\$396.24
ASESOR DE DESPACHO B	Confianza	\$36,312.89	\$30,182.95	\$4,457.79	\$2,674.67	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$23,631.05	\$5,698.18	\$75.14	\$356.62
ASESOR DE DESPACHO C	Confianza	\$33,747.67	\$28,264.13	\$4,031.11	\$2,418.67	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$21,741.13	\$5,093.12	\$67.94	\$322.48
ASESOR DE DESPACHO D	Confianza	\$30,469.84	\$25,776.78	\$3,829.56	\$2,297.73	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$18,785.79	\$4,322.16	\$64.54	\$306.36
ASESOR JURIDICO	Confianza	\$22,729.56	\$19,743.79	\$4,111.98	\$2,467.19	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$10,658.22	\$2,587.52	\$69.30	\$328.95
ASESOR JURIDICO A	Confianza	\$18,500.00	\$16,497.32	\$3,289.59	\$1,973.75	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$7,744.50	\$1,684.08	\$55.44	\$263.16
ASISTENTE DE PRODUCCION	Confianza	\$8,751.36	\$8,520.78	\$2,380.76	\$1,428.46	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,260.26	\$0.00	\$0.00	\$40.12	\$190.46
ASISTENTE NOTICIAS	Confianza	\$10,621.20	\$10,280.42	\$3,209.84	\$1,925.90	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,921.32	\$0.00	\$29.90	\$54.10	\$256.78
ASISTENTE NOTICIAS A	Confianza	\$7,828.10	\$7,563.86	\$2,728.36	\$1,637.02	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,898.58	\$0.00	\$0.00	\$45.98	\$218.26
ASISTENTE NOTICIAS B	Confianza	\$5,034.15	\$4,824.11	\$2,168.76	\$1,301.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.54	\$173.50
AUDITOR	Confianza	\$13,356.00	\$12,360.76	\$3,411.07	\$2,046.64	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,334.15	\$664.86	\$57.50	\$272.88
AUDITOR A	Confianza	\$11,219.04	\$10,784.92	\$3,280.57	\$1,968.34	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$405.99	\$116.38	\$55.30	\$262.44
AUDITOR B	Confianza	\$9,616.32	\$9,333.71	\$2,917.92	\$1,750.75	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,383.51	\$0.00	\$0.00	\$49.18	\$233.43
AUDITOR C	Confianza	\$9,015.30	\$8,749.71	\$2,742.17	\$1,645.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,063.68	\$0.00	\$0.00	\$46.22	\$219.37
AUDITOR D	Confianza	\$8,102.64	\$7,862.90	\$2,475.30	\$1,485.18	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,578.02	\$0.00	\$0.00	\$41.72	\$198.02
AUXILIAR ADMINISTRATIVO	Sindicalizado	\$16,919.29	\$14,409.62	\$6,956.12	\$6,190.95	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,713.82	\$138.50	\$657.35
AUXILIAR ADMINISTRATIVO	Confianza	\$15,181.32	\$13,820.66	\$3,946.76	\$2,368.06	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,302.37	\$978.40	\$66.52	\$315.74
AUXILIAR ADMINISTRATIVO A	Confianza	\$13,356.00	\$12,385.20	\$3,158.79	\$1,895.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,737.80	\$664.86	\$53.24	\$252.70
AUXILIAR ADMINISTRATIVO A	Sindicalizado	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
AUXILIAR ADMINISTRATIVO B	Confianza	\$9,616.32	\$9,325.88	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,254.15	\$0.00	\$0.00	\$50.54	\$239.90
AUXILIAR ADMINISTRATIVO B	Sindicalizado	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
AUXILIAR ADMINISTRATIVO C	Confianza	\$8,173.87	\$7,912.48	\$2,698.89	\$1,619.34	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,291.50	\$0.00	\$0.00	\$45.48	\$215.91
AUXILIAR ADMINISTRATIVO D	Confianza	\$6,827.59	\$6,595.23	\$2,399.02	\$1,439.41	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,425.02	\$0.00	\$0.00	\$40.44	\$191.92

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TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	\$8,591.84	\$8,086.05	\$3,708.18	\$2,224.92	\$366.34	\$1,095.96	\$608.10	\$0.00	\$0.00	\$588.34	\$0.00	\$146.64	\$62.50	\$296.65
AUXILIAR ADMINISTRATIVO E	Confianza	\$5,385.14	\$5,181.83	\$2,099.14	\$1,259.48	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$462.38	\$0.00	\$0.00	\$35.38	\$167.93
AUXILIAR DE COCINA	Sindicalizado	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
AUXILIAR DE ENCUADERNACION	Sindicalizado	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
AUXILIAR DE INFORMACION	Sindicalizado	\$15,763.06	\$13,570.34	\$6,344.36	\$5,646.48	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,466.86	\$126.32	\$599.54
AUXILIAR DE PROCURACION DE JUSTICIA	Confianza	\$17,398.18	\$15,612.93	\$5,580.66	\$3,348.39	\$433.01	\$1,295.40	\$718.75	\$0.00	\$0.00	\$4,000.00	\$2,021.98	\$1,244.74	\$94.06	\$446.45
AUXILIAR DE PROCURACION DE JUSTICIA A	Confianza	\$15,471.45	\$14,098.31	\$5,172.50	\$3,103.50	\$433.01	\$1,295.40	\$718.75	\$0.00	\$0.00	\$4,000.00	\$748.29	\$872.16	\$87.18	\$413.80
AUXILIAR DE PROCURACION DE JUSTICIA B	Confianza	\$14,289.35	\$13,146.42	\$4,852.73	\$2,911.64	\$433.01	\$1,295.40	\$718.75	\$0.00	\$0.00	\$4,000.00	\$77.82	\$672.92	\$81.80	\$388.21
AUXILIAR TECNICO	Confianza	\$13,356.00	\$12,405.21	\$2,952.16	\$1,771.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,068.40	\$664.86	\$49.76	\$236.17
AUXILIAR TECNICO	Sindicalizado	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
AUXILIAR TECNICO A	Confianza	\$11,219.04	\$10,831.33	\$2,801.44	\$1,680.87	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$1,172.60	\$116.38	\$47.22	\$224.11
AUXILIAR TECNICO A	Sindicalizado	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
AUXILIAR TECNICO B	Confianza	\$9,616.32	\$9,348.76	\$2,762.61	\$1,657.57	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,632.00	\$0.00	\$0.00	\$46.56	\$221.00
AUXILIAR TECNICO B	Sindicalizado	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
AUXILIAR TECNICO C	Confianza	\$7,693.06	\$7,465.63	\$2,348.22	\$1,408.93	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,371.76	\$0.00	\$0.00	\$39.58	\$187.85
AUXILIAR TECNICO D	Confianza	\$6,250.61	\$6,063.33	\$1,933.83	\$1,160.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,592.34	\$0.00	\$0.00	\$32.58	\$154.70
AUXILIAR TECNICO E	Confianza	\$4,808.16	\$4,661.01	\$1,519.44	\$911.66	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$812.92	\$0.00	\$0.00	\$25.60	\$121.55
AUXILIAR TECNICO F	Confianza	\$3,846.53	\$3,739.51	\$1,105.05	\$663.03	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$514.32	\$0.00	\$0.00	\$18.62	\$88.40
AYUDANTE DE COCINA	Sindicalizado	\$11,293.80	\$10,216.87	\$3,979.68	\$3,541.91	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$621.62	\$79.24	\$376.07
CABO DE CONSTRUCCION	Sindicalizado	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
CAJERO	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
CAJERO GENERAL	Confianza	\$19,415.84	\$17,175.23	\$3,710.91	\$2,226.55	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$7,993.26	\$1,881.20	\$62.54	\$296.87
CAMAROGRAFO	Confianza	\$8,480.00	\$8,122.01	\$3,273.38	\$1,964.03	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,678.46	\$0.00	\$40.96	\$55.16	\$261.87
CAMAROGRAFO A	Confianza	\$7,632.00	\$7,362.52	\$2,782.37	\$1,669.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,616.07	\$0.00	\$0.00	\$46.90	\$222.58
CAMAROGRAFO B	Confianza	\$7,208.00	\$6,986.08	\$2,291.36	\$1,374.82	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,977.68	\$0.00	\$0.00	\$38.62	\$183.30
CAPTURISTA DE DATOS	Sindicalizado	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
CHOFER	Sindicalizado	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
CHOFER	Confianza	\$13,356.00	\$12,400.70	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,993.83	\$664.86	\$50.54	\$239.90
CHOFER A	Confianza	\$11,219.04	\$10,838.17	\$2,730.97	\$1,638.58	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$1,285.35	\$116.38	\$46.02	\$218.47
CHOFER A	Sindicalizado	\$12,831.68	\$11,404.81	\$4,793.37	\$4,266.10	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.46	\$95.44	\$452.97

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

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TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
CHOFER B	Confianza	\$9,616.32	\$9,376.42	\$2,477.12	\$1,486.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$88.80	\$0.00	\$41.74	\$198.16
CHOFER ESPECIALIZADO	Sindicalizado	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
COCINERO (A)	Sindicalizado	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
COMANDANTE DE LA POLICIA PPJE	Confianza	\$36,098.61	\$30,214.18	\$7,860.13	\$4,716.08	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$4,000.00	\$15,742.37	\$5,123.14	\$132.48	\$628.81
COMISARIO	Confianza	\$52,668.88	\$41,988.24	\$5,943.00	\$3,565.80	\$344.40	\$1,163.40	\$640.50	\$0.00	\$735.00	\$4,000.00	\$36,276.78	\$10,105.02	\$100.18	\$475.44
CONDUCTOR	Confianza	\$18,775.75	\$16,731.04	\$3,257.92	\$1,954.75	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$8,006.31	\$1,729.18	\$54.90	\$260.63
CONDUCTOR A	Confianza	\$15,828.30	\$14,444.92	\$2,946.03	\$1,767.62	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$5,550.52	\$1,098.04	\$49.66	\$235.68
CONDUCTOR B	Confianza	\$13,082.90	\$12,208.11	\$2,618.69	\$1,571.22	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,328.86	\$621.16	\$44.14	\$209.49
CONDUCTOR C	Confianza	\$8,377.52	\$8,155.60	\$2,291.36	\$1,374.81	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,147.21	\$0.00	\$0.00	\$38.62	\$183.30
CONSEJERO JURIDICO	Confianza	\$59,627.04	\$46,443.21	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.58	\$415.69
CONTADOR	Confianza	\$11,702.53	\$11,101.61	\$3,909.81	\$2,345.89	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,882.70	\$0.00	\$222.24	\$65.90	\$312.78
CONTADOR	Sindicalizado	\$17,203.49	\$14,615.91	\$7,106.50	\$6,324.78	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,774.52	\$141.50	\$671.56
CONTADOR GENERAL	Confianza	\$24,115.71	\$20,839.93	\$3,962.57	\$2,377.54	\$257.02	\$769.07	\$426.73	\$0.00	\$0.00	\$4,000.00	\$12,322.78	\$2,892.00	\$66.78	\$317.00
CONTINUISTA	Confianza	\$10,761.33	\$10,441.60	\$2,923.48	\$1,754.09	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$519.63	\$36.58	\$49.28	\$233.87
CONTINUISTA A	Confianza	\$7,884.28	\$7,643.61	\$2,484.96	\$1,490.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,344.21	\$0.00	\$0.00	\$41.88	\$198.79
CONTINUISTA B	Confianza	\$5,657.81	\$5,459.62	\$2,046.44	\$1,227.86	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$819.38	\$0.00	\$0.00	\$34.48	\$163.71
CONTRALOR GENERAL	Confianza	\$59,627.05	\$46,372.44	\$5,926.97	\$3,556.18	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$44,887.53	\$12,680.56	\$99.90	\$474.15
COORDINADOR	Confianza	\$24,115.71	\$20,875.82	\$3,784.21	\$2,270.53	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$12,520.99	\$2,873.38	\$63.78	\$302.73
COORDINADOR A	Confianza	\$19,415.84	\$17,200.18	\$3,574.09	\$2,144.45	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$8,157.31	\$1,869.50	\$60.24	\$285.92
COORDINADOR ADMINISTRATIVO	Confianza	\$27,630.45	\$23,654.16	\$3,283.16	\$1,969.90	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$16,837.41	\$3,658.30	\$55.34	\$262.65
COORDINADOR ADMINISTRATIVO A	Confianza	\$17,818.42	\$15,994.24	\$3,071.35	\$1,842.81	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$7,356.98	\$1,526.72	\$51.76	\$245.70
COORDINADOR ADMINISTRATIVO B	Confianza	\$15,972.21	\$14,564.25	\$2,845.35	\$1,707.21	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,872.37	\$1,132.38	\$47.96	\$227.62
COORDINADOR B	Confianza	\$15,972.19	\$14,511.84	\$3,386.14	\$2,031.68	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,007.08	\$1,132.38	\$57.08	\$270.89
COORDINADOR C	Confianza	\$12,450.76	\$11,863.82	\$3,037.77	\$1,822.66	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,043.04	\$292.72	\$51.20	\$243.02
COORDINADOR DE AVERIGUACIONES PREVIAS	Confianza	\$36,084.91	\$29,963.94	\$5,766.14	\$3,459.68	\$335.90	\$1,004.87	\$557.57	\$0.00	\$0.00	\$4,000.00	\$20,960.75	\$5,562.50	\$97.18	\$461.29
COORDINADOR DE CERESO	Confianza	\$20,795.67	\$18,335.84	\$5,194.21	\$3,116.52	\$444.02	\$1,329.55	\$737.71	\$0.00	\$0.00	\$4,000.00	\$5,973.65	\$1,956.76	\$87.54	\$415.53
COORDINADOR GENERAL	Confianza	\$44,247.29	\$35,791.13	\$4,022.05	\$2,413.23	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$32,555.65	\$8,066.62	\$67.78	\$321.76
COORDINADOR GENERAL A	Confianza	\$41,019.13	\$33,560.69	\$3,719.59	\$2,231.76	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$29,811.41	\$7,098.18	\$62.70	\$297.56
COORDINADOR GENERAL B	Confianza	\$38,712.98	\$31,965.74	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.32	\$281.58
COORDINADOR GENERAL C	Confianza	\$30,469.84	\$25,769.15	\$3,193.18	\$1,915.91	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$20,098.40	\$4,391.42	\$53.82	\$255.45

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TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SECRETARIO EJECUTIVO DE SESESP	Confianza	\$59,627.04	\$46,442.13	\$6,114.94	\$3,668.96	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$44,293.76	\$12,592.66	\$103.06	\$489.19
COORDINADOR MUNICIPAL	Confianza	\$40,022.08	\$32,905.34	\$3,514.11	\$2,108.47	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$4,000.00	\$29,067.58	\$6,776.40	\$59.22	\$281.12
COORDINADOR MUNICIPAL A	Confianza	\$32,223.24	\$27,126.40	\$3,209.86	\$1,925.92	\$223.36	\$668.17	\$446.73	\$0.00	\$0.00	\$4,000.00	\$21,749.20	\$4,785.96	\$54.10	\$256.78
COORDINADOR PROTECCION CIVIL	Confianza	\$28,130.51	\$23,976.95	\$3,726.84	\$2,236.10	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$16,698.58	\$3,792.60	\$62.82	\$298.14
COORDINADOR TECNICO	Confianza	\$27,178.05	\$23,208.40	\$4,140.94	\$2,484.56	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$15,083.56	\$3,568.58	\$69.80	\$331.27
COORDINADOR TECNICO A	Confianza	\$24,891.72	\$21,476.46	\$3,726.84	\$2,236.11	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$13,459.79	\$3,054.30	\$62.82	\$298.14
COORDINADOR TECNICO B	Confianza	\$21,412.86	\$18,780.78	\$3,312.75	\$1,987.65	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$10,643.48	\$2,311.22	\$55.84	\$265.02
COORDINADOR TECNICO C	Confianza	\$17,588.10	\$15,813.27	\$2,912.39	\$1,747.44	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$7,452.33	\$1,492.76	\$49.08	\$232.99
CUANTIFICADOR	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
CUSTODIO	Confianza	\$15,604.98	\$13,808.88	\$5,272.03	\$5,272.03	\$520.83	\$1,558.16	\$864.55	\$0.00	\$836.47	\$1,280.93	\$0.00	\$1,157.82	\$111.08	\$527.20
CUSTODIO A	Confianza	\$13,191.03	\$11,912.61	\$5,272.03	\$3,163.22	\$520.83	\$1,558.16	\$864.55	\$0.00	\$836.47	\$975.79	\$0.00	\$767.80	\$88.86	\$421.76
CUSTODIO B	Confianza	\$12,215.25	\$10,936.83	\$5,272.03	\$3,163.22	\$520.83	\$1,558.16	\$864.55	\$0.00	\$836.47	\$0.00	\$0.00	\$767.80	\$88.86	\$421.76
DEFENSOR PUBLICO	Confianza	\$22,729.56	\$19,859.55	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$12,244.78	\$2,572.14	\$51.84	\$246.03
DEFENSOR PUBLICO A	Confianza	\$19,500.00	\$17,319.81	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$9,015.22	\$1,882.32	\$51.84	\$246.03
DEFENSOR PUBLICO B	Confianza	\$16,000.00	\$14,567.41	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$5,515.22	\$1,134.72	\$51.84	\$246.03
DELEGADO DE TRANSPORTE	Confianza	\$19,415.84	\$17,214.20	\$3,308.51	\$1,985.11	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$8,637.09	\$1,881.20	\$55.76	\$264.68
DELEGADO DE TURISMO EN MZA	Confianza	\$34,818.39	\$29,256.24	\$2,029.42	\$1,217.65	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$26,102.34	\$5,365.60	\$34.20	\$162.35
DIRECTOR	Confianza	\$39,575.75	\$32,520.48	\$4,070.96	\$2,442.57	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$27,791.89	\$6,660.98	\$68.62	\$325.67
DIRECTOR A	Confianza	\$35,961.28	\$29,901.22	\$3,912.58	\$2,347.55	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$24,430.81	\$5,681.12	\$65.94	\$313.00
DIRECTOR ANTISECUESTROS	Confianza	\$47,111.34	\$37,812.96	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$4,000.00	\$32,830.12	\$8,781.24	\$90.00	\$427.14
DIRECTOR B	Confianza	\$32,223.24	\$27,050.36	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.80	\$307.56
DIRECTOR C	Confianza	\$26,937.95	\$23,020.37	\$3,718.50	\$2,231.10	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$15,711.96	\$3,557.42	\$62.68	\$297.48
DIRECTOR CENTRO DE JUSTICIA P/LAS MUJERES	Confianza	\$38,368.06	\$31,692.70	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.70	\$0.00	\$0.00	\$4,000.00	\$24,086.74	\$6,158.22	\$90.00	\$427.14
DIRECTOR D	Confianza	\$23,462.30	\$20,324.97	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$59.90	\$284.31
DIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	\$38,401.34	\$31,715.96	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$24,120.14	\$6,168.24	\$90.00	\$427.14
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
DIRECTOR DE CONTROL DE PROCESOS	Confianza	\$27,933.80	\$23,733.68	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$13,652.60	\$3,682.98	\$90.00	\$427.14
DIRECTOR DE JUSTICIA FAMILIAR Y CIVIL	Confianza	\$37,759.38	\$31,264.47	\$4,108.22	\$2,464.94	\$236.02	\$706.02	\$391.82	\$0.00	\$0.00	\$4,000.00	\$25,852.36	\$6,097.02	\$69.24	\$328.65
DIRECTOR DE LA POLICIA DE PGJE	Confianza	\$47,111.32	\$37,812.94	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$32,830.12	\$8,781.24	\$90.00	\$427.14
DIRECTOR DE PREVENCIÓN DEL DELITO	Confianza	\$28,284.90	\$24,047.55	\$3,904.44	\$2,342.66	\$237.16	\$709.38	\$393.70	\$0.00	\$0.00	\$4,000.00	\$16,697.56	\$3,859.20	\$65.80	\$312.35

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Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
DIRECTOR DE PROCEDIMIENTOS PENALES	Confianza	\$37,759.38	\$31,264.47	\$4,108.22	\$2,464.94	\$236.02	\$706.02	\$391.82	\$0.00	\$0.00	\$4,000.00	\$25,852.36	\$6,097.02	\$69.24	\$328.65
DIRECTOR DE SERVICIOS SOCIALES	Confianza	\$38,367.91	\$31,692.55	\$5,339.25	\$3,203.55	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$24,086.74	\$6,158.22	\$90.00	\$427.14
DIRECTOR DEL CENTRO DE CAPACITACION	Confianza	\$44,701.54	\$36,126.10	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$30,420.34	\$8,058.30	\$90.00	\$427.14
DIRECTOR E	Confianza	\$17,729.19	\$15,830.90	\$3,418.13	\$2,050.88	\$224.42	\$671.34	\$372.57	\$0.00	\$0.00	\$4,000.00	\$6,991.86	\$1,567.24	\$57.60	\$273.45
DIRECTOR GENERAL	Confianza	\$44,247.29	\$35,758.21	\$4,361.76	\$2,617.06	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$32,012.10	\$8,066.62	\$73.52	\$348.94
DIRECTOR GENERAL A	Confianza	\$41,019.13	\$33,650.07	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$0.00	\$4,000.00	\$28,707.45	\$6,968.20	\$69.76	\$331.10
DIRECTOR GENERAL B	Confianza	\$38,712.98	\$31,916.60	\$4,027.05	\$2,416.23	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$27,013.33	\$6,406.34	\$67.88	\$322.16
DIRECTOR GENERAL C	Confianza	\$36,695.84	\$30,467.86	\$3,828.51	\$2,297.10	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$25,313.87	\$5,857.18	\$64.52	\$306.28
DIRECTOR GENERAL DE GOBIERNO	Confianza	\$58,648.51	\$45,796.82	\$4,797.93	\$2,878.76	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$45,715.45	\$12,387.00	\$80.86	\$383.83
DISEÑO POST-PRODUCCION	Confianza	\$7,937.25	\$7,579.27	\$3,273.36	\$1,964.02	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,135.73	\$0.00	\$40.96	\$55.16	\$261.86
DISEÑO POST-PRODUCCION A	Confianza	\$6,614.37	\$6,344.89	\$2,782.36	\$1,669.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$598.46	\$0.00	\$0.00	\$46.90	\$222.58
DISEÑO POST-PRODUCCION B	Confianza	\$5,291.50	\$5,102.87	\$1,947.65	\$1,168.59	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$611.12	\$0.00	\$0.00	\$32.82	\$155.81
DISEÑADOR GRAFICO	Sindicalizado	\$14,530.16	\$12,675.43	\$5,692.03	\$5,065.91	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,203.50	\$113.34	\$537.89
EDECAN	Confianza	\$11,805.63	\$11,352.98	\$2,500.74	\$1,500.44	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$2,146.18	\$210.46	\$42.14	\$200.05
EDECAN A	Confianza	\$9,193.17	\$8,975.20	\$2,250.67	\$1,350.40	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,933.84	\$0.00	\$0.00	\$37.92	\$180.05
EDECAN B	Confianza	\$6,594.71	\$6,400.95	\$2,000.59	\$1,200.36	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,735.49	\$0.00	\$0.00	\$33.72	\$160.04
EDECAN C	Confianza	\$5,643.44	\$5,473.90	\$1,750.52	\$1,050.31	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,184.35	\$0.00	\$0.00	\$29.50	\$140.04
EDITOR	Confianza	\$12,778.30	\$12,112.36	\$3,139.04	\$1,883.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,191.70	\$361.92	\$52.90	\$251.12
EDITOR A	Confianza	\$10,496.65	\$10,230.46	\$2,668.19	\$1,600.91	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$663.42	\$7.78	\$44.96	\$213.45
EDITOR B	Confianza	\$8,644.30	\$8,431.48	\$2,197.33	\$1,318.40	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,564.44	\$0.00	\$0.00	\$37.04	\$175.78
EDUCADORA	Confianza	\$7,897.00	\$7,625.87	\$2,799.46	\$1,679.68	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,735.98	\$0.00	\$0.00	\$47.18	\$223.95
EDUCADORA A	Confianza	\$7,097.76	\$6,853.21	\$2,524.92	\$1,514.95	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,376.01	\$0.00	\$0.00	\$42.56	\$201.99
EDUCADORA B	Confianza	\$6,213.72	\$6,005.43	\$2,150.74	\$1,290.44	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,090.66	\$0.00	\$0.00	\$36.24	\$172.05
ELECTRICISTA	Sindicalizado	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
ENCARGADO DE MANTENIMIENTO	Sindicalizado	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
ENCARGADO DE MANTENIMIENTO	Confianza	\$9,616.32	\$9,332.20	\$2,933.59	\$1,760.16	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,240.69	\$0.00	\$0.00	\$49.44	\$234.68
ENCARGADO DE VIVERO	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
ENFERMERO	Sindicalizado	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
ENTRENADOR	Confianza	\$9,222.00	\$8,940.71	\$2,904.40	\$1,742.64	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,893.08	\$0.00	\$0.00	\$48.94	\$232.35
ENTRENADOR	Sindicalizado	\$20,813.48	\$17,236.26	\$9,016.54	\$8,024.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$2,545.62	\$179.54	\$852.06

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA															
Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ENTRENADOR A	Confianza	\$7,685.00	\$7,416.53	\$2,771.90	\$1,663.14	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,568.08	\$0.00	\$0.00	\$46.72	\$221.75
ENTRENADOR A	Sindicalizado	\$19,918.92	\$16,586.95	\$8,543.23	\$7,603.47	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$2,354.54	\$170.10	\$807.33
ENTRENADOR B	Confianza	\$5,881.18	\$5,626.98	\$2,624.56	\$1,574.74	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.24	\$209.96
ENTRENADOR B	Sindicalizado	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
ENTRENADOR C	Confianza	\$4,814.39	\$4,624.77	\$1,957.82	\$1,174.69	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.00	\$156.62
ENTRENADOR C	Sindicalizado	\$12,424.85	\$11,095.50	\$4,578.11	\$4,074.52	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$805.56	\$91.16	\$432.63
FACILITADOR	Confianza	\$30,259.69	\$25,637.42	\$5,752.98	\$3,451.78	\$431.57	\$1,291.49	\$716.59	\$0.00	\$0.00	\$4,000.00	\$14,615.27	\$4,065.08	\$96.96	\$460.23
FACILITADOR A	Confianza	\$26,450.33	\$22,741.41	\$5,462.05	\$3,277.23	\$431.57	\$1,291.49	\$716.59	\$0.00	\$0.00	\$4,000.00	\$11,271.40	\$3,179.90	\$92.06	\$436.96
FACILITADOR B	Confianza	\$24,821.27	\$21,493.91	\$5,115.31	\$3,069.18	\$431.57	\$1,291.49	\$716.59	\$0.00	\$0.00	\$4,000.00	\$10,197.13	\$2,831.92	\$86.22	\$409.22
FOTOGRAFO	Sindicalizado	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
FOTOMECANICO	Sindicalizado	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
GOBERNADOR	Confianza	\$96,374.00	\$71,172.71	\$7,540.97	\$4,524.58	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$79,052.08	\$24,470.92	\$127.10	\$603.27
GUARDAVIDAS	Confianza	\$8,762.88	\$8,514.95	\$2,559.90	\$1,535.94	\$374.88	\$1,121.54	\$1,163.40	\$0.00	\$735.00	\$1,272.22	\$0.00	\$0.00	\$43.14	\$204.79
GUARDAVIDAS	Sindicalizado	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
GUARDAVIDAS A	Sindicalizado	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
INSPECTOR ADMINISTRATIVO	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
INSPECTOR ADMINISTRATIVO	Confianza	\$8,102.64	\$7,660.76	\$3,472.35	\$2,083.41	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$865.00	\$0.00	\$105.58	\$58.52	\$277.78
INSPECTOR DE GANADERIA	Confianza	\$15,181.32	\$13,865.67	\$3,656.48	\$2,193.89	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$3,672.69	\$961.52	\$61.62	\$292.51
INSPECTOR DE TRABAJO	Confianza	\$8,102.64	\$7,744.66	\$3,273.36	\$1,964.02	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,183.38	\$0.00	\$40.96	\$55.16	\$261.86
INSPECTOR DE TRANSPORTE	Confianza	\$9,616.32	\$9,348.76	\$2,762.58	\$1,657.55	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,514.31	\$0.00	\$0.00	\$46.56	\$221.00
INSPECTOR DE TRANSPORTE A	Confianza	\$9,015.30	\$8,764.47	\$2,589.92	\$1,553.95	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,189.55	\$0.00	\$0.00	\$43.64	\$207.19
INSPECTOR DE TRANSPORTE B	Confianza	\$8,102.64	\$7,866.93	\$2,433.73	\$1,460.24	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,526.79	\$0.00	\$0.00	\$41.02	\$194.69
INSPECTOR ESTB. TURISTICOS	Confianza	\$13,356.00	\$12,355.55	\$3,464.95	\$2,078.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,247.95	\$664.86	\$58.40	\$277.19
INSTRUCTOR ESPECIALIZADO	Confianza	\$11,267.80	\$10,962.15	\$2,031.96	\$1,219.17	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$2,334.79	\$108.86	\$34.24	\$162.55
INSTRUCTOR TECNICO	Sindicalizado	\$15,134.89	\$13,114.38	\$6,012.00	\$5,350.68	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,332.68	\$119.70	\$568.13
INTENDENTE	Confianza	\$6,890.00	\$6,619.48	\$2,793.10	\$1,675.86	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$739.16	\$0.00	\$0.00	\$47.08	\$223.44
INTENDENTE	Sindicalizado	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
INTENDENTE A	Confianza	\$5,777.72	\$5,529.79	\$2,559.90	\$1,535.94	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.14	\$204.79
INTENDENTE A	Sindicalizado	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
INTENDENTE B	Confianza	\$4,341.21	\$4,180.25	\$1,662.08	\$997.25	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.00	\$132.96

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA															
Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
JEFA IMAGEN INSTITUCIONAL	Confianza	\$8,246.80	\$7,974.74	\$2,809.00	\$1,685.40	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,188.26	\$0.00	\$0.00	\$47.34	\$224.72
JEFA IMAGEN INSTITUCIONAL A	Confianza	\$6,597.44	\$6,366.19	\$2,387.65	\$1,432.59	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,213.06	\$0.00	\$0.00	\$40.24	\$191.01
JEFE	Sindicalizado	\$16,481.24	\$14,091.65	\$6,724.35	\$5,984.67	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,620.26	\$133.88	\$635.45
JEFE A	Sindicalizado	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
JEFE B	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
JEFE DE COCINA	Sindicalizado	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
JEFE DE DEPARTAMENTO	Sindicalizado	\$20,222.26	\$16,807.12	\$8,703.73	\$7,746.32	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$2,419.34	\$173.30	\$822.50
JEFE DE DEPARTAMENTO	Confianza	\$24,115.71	\$20,772.89	\$4,690.07	\$2,814.04	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$11,142.63	\$2,888.56	\$79.06	\$375.20
JEFE DE DEPARTAMENTO A	Confianza	\$19,415.84	\$17,139.87	\$4,075.90	\$2,445.54	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$7,409.28	\$1,881.20	\$68.70	\$326.07
JEFE DE DEPARTAMENTO A	Sindicalizado	\$18,068.17	\$15,243.56	\$7,564.00	\$6,731.96	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,959.22	\$150.60	\$714.79
JEFE DE DEPARTAMENTO B	Confianza	\$15,972.19	\$14,447.85	\$3,889.85	\$2,333.91	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$4,272.48	\$1,147.60	\$65.56	\$311.18
JEFE DE DEPARTAMENTO C	Confianza	\$12,450.76	\$11,784.55	\$3,776.16	\$2,265.70	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$932.96	\$300.48	\$63.64	\$302.09
JEFE DE DEPARTAMENTO D	Confianza	\$9,179.07	\$8,689.54	\$3,648.14	\$2,188.88	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$1,866.10	\$0.00	\$136.20	\$61.48	\$291.85
JEFE DE DEPORTES	Confianza	\$13,855.05	\$12,831.46	\$2,760.70	\$1,656.42	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$3,945.77	\$756.22	\$46.52	\$220.85
JEFE DE FORMACION Y DISEÑO	Sindicalizado	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
JEFE DE GRUPO	Sindicalizado	\$17,046.05	\$14,501.62	\$7,023.19	\$6,250.64	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,740.90	\$139.84	\$663.69
JEFE DE GRUPO DE LA POLICIA MINISTERIAL	Confianza	\$22,475.13	\$19,726.20	\$7,273.19	\$4,363.92	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$4,000.00	\$3,058.00	\$2,044.48	\$122.60	\$581.85
JEFE DE GRUPO DE LA POLICIA MINISTERIAL A	Confianza	\$20,227.62	\$18,004.83	\$6,797.38	\$4,078.43	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$4,000.00	\$1,571.80	\$1,564.42	\$114.58	\$543.79
JEFE DE GRUPO DE LA POLICIA MINISTERIAL ESP	Confianza	\$26,441.31	\$22,795.89	\$7,782.32	\$4,669.39	\$520.83	\$1,558.17	\$864.56	\$0.00	\$836.47	\$4,000.00	\$6,209.58	\$2,891.66	\$131.18	\$622.58
JEFE DE INTENDENCIA	Sindicalizado	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
JEFE DE OFICINA	Confianza	\$10,149.27	\$9,646.85	\$3,695.75	\$2,217.45	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,554.18	\$0.00	\$144.48	\$62.28	\$295.66
JEFE DE OFICINA	Sindicalizado	\$16,347.89	\$13,994.85	\$6,653.80	\$5,921.88	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,591.78	\$132.48	\$628.78
JEFE DE OFICINA A	Confianza	\$10,187.83	\$9,747.94	\$3,464.94	\$2,078.96	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,079.79	\$0.00	\$104.30	\$58.40	\$277.19
JEFE DE OFICINA A	Sindicalizado	\$15,134.89	\$13,114.38	\$6,012.00	\$5,350.68	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,332.68	\$119.70	\$568.13
JEFE DE PROYECTO	Sindicalizado	\$17,524.40	\$14,848.84	\$7,276.29	\$6,475.90	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,843.08	\$144.88	\$687.60
JEFE DE PROYECTO A	Confianza	\$15,736.87	\$14,277.90	\$3,891.15	\$2,334.69	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$3,963.74	\$1,082.10	\$65.58	\$311.29
JEFE DE VIGILANCIA	Confianza	\$20,427.26	\$18,057.50	\$5,076.80	\$3,046.09	\$444.02	\$1,329.55	\$737.71	\$0.00	\$0.00	\$4,000.00	\$5,793.09	\$1,878.06	\$85.56	\$406.14
JEFE SERVICIOS MEDICOS	Confianza	\$8,964.67	\$8,519.87	\$3,483.08	\$2,089.85	\$276.78	\$827.98	\$459.40	\$0.00	\$0.00	\$1,827.58	\$0.00	\$107.46	\$58.70	\$278.64
JUEZ CALIFICADOR	Confianza	\$15,736.87	\$14,272.14	\$3,987.67	\$2,392.60	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,792.46	\$1,078.50	\$67.22	\$319.01
LOCUTOR	Confianza	\$6,657.44	\$6,299.46	\$3,273.36	\$1,964.02	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$109.45	\$0.00	\$40.96	\$55.16	\$261.86

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
MAESTRO	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
MAESTRO	Confianza	\$10,187.83	\$9,778.85	\$3,350.81	\$2,010.49	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,262.40	\$0.00	\$84.44	\$56.48	\$268.06
MAESTRO (JORNADA REDUCIDA)	Confianza	\$8,102.64	\$7,938.29	\$1,697.00	\$1,018.20	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,705.56	\$0.00	\$0.00	\$28.60	\$135.75
MAESTRO A	Sindicalizado	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
MAESTRO B	Sindicalizado	\$12,424.88	\$11,095.53	\$4,578.13	\$4,074.53	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$805.56	\$91.16	\$432.63
MAESTRO C	Confianza	\$8,102.64	\$7,875.74	\$2,342.84	\$1,405.71	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,672.21	\$0.00	\$0.00	\$39.48	\$187.42
MAESTRO C	Sindicalizado	\$11,186.13	\$10,132.94	\$3,922.70	\$3,491.21	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$604.40	\$78.10	\$370.69
MAESTRO DE EDUC. FISICA	Sindicalizado	\$18,636.74	\$15,656.24	\$7,864.83	\$6,999.70	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$2,080.68	\$156.60	\$743.22
MAESTRO DE TEATRO	Sindicalizado	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
MAYORDOMO	Sindicalizado	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
MECANICO	Sindicalizado	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
MEDICO	Sindicalizado	\$18,068.17	\$15,243.56	\$7,564.00	\$6,731.96	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,959.22	\$150.60	\$714.79
MEDICO A	Confianza	\$9,616.32	\$8,976.52	\$4,053.30	\$2,431.98	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,449.16	\$0.00	\$247.22	\$68.32	\$324.26
MEDICO A	Sindicalizado	\$16,598.98	\$14,177.13	\$6,786.65	\$6,040.11	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,645.40	\$135.12	\$641.33
MEDICO B	Sindicalizado	\$14,760.52	\$12,842.63	\$5,813.92	\$5,174.39	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.72	\$115.76	\$549.41
MEDICO B	Confianza	\$9,015.30	\$8,606.32	\$3,350.81	\$2,010.49	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,972.13	\$0.00	\$84.44	\$56.48	\$268.06
MEDICO C	Confianza	\$7,878.34	\$7,586.27	\$3,015.73	\$1,809.44	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,371.30	\$0.00	\$0.00	\$50.82	\$241.25
MEDICO D	Confianza	\$6,024.53	\$5,761.66	\$2,714.15	\$1,628.49	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.74	\$217.13
MUSICO	Sindicalizado	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
MUSICO A	Sindicalizado	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
MUSICO B	Sindicalizado	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
NOTIFICADOR	Sindicalizado	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
ODONTOLOGO	Sindicalizado	\$18,068.17	\$15,243.56	\$7,564.00	\$6,731.96	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,959.22	\$150.60	\$714.79
OFICIAL	Confianza	\$29,756.37	\$25,356.72	\$6,398.17	\$3,838.90	\$376.09	\$1,270.46	\$699.44	\$0.00	\$802.64	\$4,000.00	\$12,370.66	\$3,779.96	\$107.84	\$511.85
OFICIAL SECRETARIO	Confianza	\$18,342.94	\$16,376.74	\$6,032.56	\$3,619.54	\$486.50	\$1,455.60	\$807.66	\$0.00	\$0.00	\$4,000.00	\$1,941.07	\$1,381.92	\$101.68	\$482.60
OFICIAL SECRETARIO A	Confianza	\$16,464.13	\$14,886.45	\$5,651.27	\$3,390.76	\$452.47	\$1,353.70	\$751.09	\$0.00	\$0.00	\$4,000.00	\$864.84	\$1,030.32	\$95.26	\$452.10
OFICIAL SECRETARIO B	Confianza	\$14,739.80	\$13,425.96	\$5,367.50	\$3,220.51	\$486.50	\$1,455.60	\$807.66	\$0.00	\$0.00	\$3,402.03	\$0.00	\$793.98	\$90.46	\$429.40
OFICIAL SECRETARIO C	Confianza	\$13,247.66	\$12,047.56	\$5,050.09	\$3,030.06	\$486.50	\$1,455.60	\$807.66	\$0.00	\$0.00	\$2,417.74	\$0.00	\$710.98	\$85.12	\$404.00
OPERADOR DE EQ DE COMPUTO B	Confianza	\$8,326.20	\$8,058.64	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,224.13	\$0.00	\$0.00	\$46.56	\$221.00
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
OPERADOR DE EQUIPO PESADO	Sindicalizado	\$15,762.95	\$13,570.28	\$6,344.31	\$5,646.43	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,466.82	\$126.32	\$599.53
OPERADOR DE RADIO	Confianza	\$7,844.00	\$7,549.62	\$3,038.62	\$1,823.17	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,300.33	\$0.00	\$0.08	\$51.22	\$243.08
OPERADOR DE RADIO A	Confianza	\$7,322.48	\$7,051.72	\$2,795.53	\$1,677.32	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,167.75	\$0.00	\$0.00	\$47.12	\$223.64
OPERADOR DE RADIO B	Confianza	\$6,731.00	\$6,477.91	\$2,613.21	\$1,567.93	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$867.98	\$0.00	\$0.00	\$44.04	\$209.05
OPERADOR DE TRANSMISION	Confianza	\$9,511.17	\$9,181.91	\$3,167.36	\$1,900.42	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,879.25	\$0.00	\$22.50	\$53.38	\$253.38
OPERADOR DE TRANSMISION A	Confianza	\$8,289.20	\$8,028.44	\$2,692.26	\$1,615.36	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,417.45	\$0.00	\$0.00	\$45.38	\$215.38
OPERADOR DE TRANSMISION B	Confianza	\$6,406.81	\$6,192.08	\$2,217.16	\$1,330.29	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,295.23	\$0.00	\$0.00	\$37.36	\$177.37
PEON	Sindicalizado	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
PEON	Confianza	\$9,616.32	\$9,348.76	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$595.17	\$0.00	\$0.00	\$3,413.09	\$0.00	\$0.00	\$46.56	\$221.00
PEON A	Sindicalizado	\$11,589.04	\$10,447.00	\$4,135.89	\$3,680.94	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$668.86	\$82.34	\$390.84
PERITO A	Confianza	\$9,015.30	\$8,724.86	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,653.13	\$0.00	\$0.00	\$50.54	\$239.90
PERITO CRIMINALISTA	Confianza	\$18,131.13	\$16,121.87	\$6,519.76	\$3,911.85	\$452.47	\$1,353.70	\$751.09	\$0.00	\$0.00	\$4,000.00	\$1,142.26	\$1,377.78	\$109.90	\$521.58
PERITO CRIMINALISTA A	Confianza	\$16,167.67	\$14,575.46	\$6,093.24	\$3,655.95	\$452.47	\$1,353.70	\$751.09	\$0.00	\$0.00	\$3,861.23	\$0.00	\$1,002.06	\$102.70	\$487.45
PERITO CRIMINALISTA B	Confianza	\$14,932.33	\$13,468.29	\$5,759.06	\$3,455.43	\$486.50	\$1,455.60	\$807.66	\$0.00	\$0.00	\$2,968.08	\$0.00	\$906.24	\$97.08	\$460.72
PERITO CRIMINALISTA C	Confianza	\$13,558.71	\$12,189.28	\$5,512.41	\$3,307.45	\$452.47	\$1,353.68	\$751.09	\$0.00	\$0.00	\$2,181.59	\$0.00	\$835.52	\$92.92	\$440.99
PERITO DIRECTOR	Confianza	\$35,088.45	\$29,194.17	\$5,647.10	\$3,388.27	\$321.44	\$961.61	\$533.56	\$0.00	\$0.00	\$4,000.00	\$20,236.48	\$5,347.34	\$95.18	\$451.76
PERITO MEDICO FORENSE	Confianza	\$27,787.62	\$23,616.79	\$8,688.41	\$5,213.04	\$587.82	\$1,532.22	\$975.90	\$0.00	\$0.00	\$4,000.00	\$6,790.23	\$3,329.30	\$146.46	\$695.07
PERITO MEDICO FORENSE A	Confianza	\$19,249.91	\$16,975.59	\$7,680.32	\$4,608.19	\$587.82	\$1,532.22	\$975.90	\$0.00	\$0.00	\$3,865.46	\$0.00	\$1,530.44	\$129.46	\$614.42
PERITO MEDICO FORENSE B	Confianza	\$16,884.84	\$14,782.95	\$7,287.21	\$4,372.33	\$587.82	\$1,532.20	\$975.89	\$0.00	\$0.00	\$2,129.39	\$0.00	\$1,396.08	\$122.84	\$582.97
POLCIA A	Confianza	\$17,134.87	\$15,660.96	\$5,580.66	\$3,348.41	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$4,000.00	\$436.98	\$933.40	\$94.06	\$446.45
POLICIA	Confianza	\$12,204.06	\$10,925.64	\$5,272.03	\$3,163.22	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$0.00	\$0.00	\$767.80	\$88.86	\$421.76
POLICIA AUXILIAR	Confianza	\$11,378.88	\$10,100.44	\$5,272.06	\$3,163.23	\$520.85	\$1,558.19	\$864.56	\$0.00	\$0.00	\$0.00	\$0.00	\$767.82	\$88.86	\$421.76
POLICIA AUXILIAR B	Confianza	\$8,007.17	\$7,657.14	\$3,243.95	\$1,946.37	\$498.42	\$1,491.09	\$827.33	\$0.00	\$0.00	\$0.00	\$0.00	\$35.84	\$54.68	\$259.51
POLICIA MANDO	Confianza	\$31,005.15	\$26,311.80	\$6,398.17	\$3,838.90	\$376.09	\$1,270.46	\$699.44	\$0.00	\$802.64	\$4,000.00	\$13,619.43	\$4,073.66	\$107.84	\$511.85
POLICIA PRIMERO	Confianza	\$19,959.50	\$17,873.71	\$5,949.75	\$3,569.85	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$4,000.00	\$2,671.08	\$1,509.54	\$100.28	\$475.97
POLICIA SEGUNDO	Confianza	\$16,625.95	\$15,230.36	\$5,580.66	\$3,348.41	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$3,928.06	\$0.00	\$855.08	\$94.06	\$446.45
POLICIA TERCERO	Confianza	\$13,850.43	\$12,535.78	\$5,369.64	\$3,221.78	\$509.65	\$1,558.17	\$864.53	\$0.00	\$836.47	\$1,490.19	\$0.00	\$794.58	\$90.50	\$429.57
PRECEPTOR	Confianza	\$15,874.59	\$14,720.64	\$4,549.66	\$2,729.79	\$520.83	\$1,558.16	\$864.55	\$0.00	\$836.47	\$4,000.00	\$815.14	\$713.30	\$76.68	\$363.97
PRENSISTA	Sindicalizado	\$13,515.76	\$11,924.91	\$5,155.32	\$4,588.23	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,001.04	\$102.64	\$487.17
PRENSISTA OFFSET	Sindicalizado	\$15,134.89	\$13,114.38	\$6,012.00	\$5,350.68	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,332.68	\$119.70	\$568.13

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
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TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
PRENSISTA OFFSET A	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
PRESIDENTE DE LA JUNTA	Confianza	\$15,736.76	\$14,257.07	\$4,019.46	\$2,411.67	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$3,797.27	\$1,090.40	\$67.74	\$321.55
PRESIDENTE DEL CONSEJO	Confianza	\$44,247.32	\$35,888.30	\$3,606.02	\$2,163.62	\$255.80	\$765.44	\$424.70	\$0.00	\$0.00	\$4,000.00	\$33,031.74	\$8,009.76	\$60.78	\$288.48
PROCECTOR	Confianza	\$15,351.19	\$14,133.72	\$4,865.15	\$2,919.09	\$391.75	\$1,172.00	\$650.32	\$0.00	\$836.47	\$4,000.00	\$516.40	\$746.26	\$82.00	\$389.21
PROCURADOR GENERAL DE JUSTICIA	Confianza	\$85,068.26	\$63,884.71	\$5,245.98	\$3,147.59	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$71,418.32	\$20,675.46	\$88.42	\$419.67
PRODUCTOR	Confianza	\$9,142.46	\$8,861.92	\$2,896.57	\$1,737.94	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,943.82	\$0.00	\$0.00	\$48.82	\$231.72
PRODUCTOR A	Confianza	\$7,771.09	\$7,532.63	\$2,462.08	\$1,477.25	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,267.62	\$0.00	\$0.00	\$41.50	\$196.96
PRODUCTOR B	Confianza	\$6,948.27	\$6,751.91	\$2,027.60	\$1,216.56	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,139.98	\$0.00	\$0.00	\$34.16	\$162.20
PROGRAMADOR DE SISTEMAS	Sindicalizado	\$16,347.89	\$13,994.85	\$6,653.80	\$5,921.88	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,591.78	\$132.48	\$628.78
PROGRAMADOR DE SISTEMAS A	Sindicalizado	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
PROMOTOR ARTISTICO	Sindicalizado	\$15,134.89	\$13,114.38	\$6,012.00	\$5,350.68	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,332.68	\$119.70	\$568.13
PROMOTOR DE EVENTOS	Sindicalizado	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
PROMOTOR DE EVENTOS	Confianza	\$10,187.83	\$9,860.89	\$3,158.79	\$1,895.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,569.63	\$0.00	\$21.00	\$53.24	\$252.70
PROMOTOR DE EVENTOS A	Confianza	\$8,150.26	\$7,905.77	\$2,524.49	\$1,514.69	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,429.20	\$0.00	\$0.00	\$42.54	\$201.95
PROMOTOR DE EVENTOS B	Confianza	\$6,297.48	\$6,113.92	\$1,895.27	\$1,137.16	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,583.16	\$0.00	\$0.00	\$31.94	\$151.62
PROYECTISTA	Sindicalizado	\$16,062.82	\$13,787.93	\$6,502.96	\$5,787.64	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.88	\$129.48	\$614.53
PSICOLOGO	Sindicalizado	\$16,919.29	\$14,409.62	\$6,956.12	\$6,190.95	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,713.82	\$138.50	\$657.35
PSICOLOGO A	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
PSICOLOGO(A)	Confianza	\$9,748.14	\$9,225.72	\$3,769.55	\$2,261.73	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$2,406.26	\$0.00	\$157.32	\$63.54	\$301.56
PSICOLOGO(A) A	Confianza	\$7,798.51	\$7,506.44	\$3,015.64	\$1,809.38	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$1,662.88	\$0.00	\$0.00	\$50.82	\$241.25
PSICOLOGO(A) B	Confianza	\$5,901.21	\$5,682.16	\$2,261.73	\$1,357.04	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$971.84	\$0.00	\$0.00	\$38.12	\$180.93
PSICOTERAPEUTA	Sindicalizado	\$18,068.17	\$15,243.56	\$7,564.00	\$6,731.96	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,959.22	\$150.60	\$714.79
QUIMICO	Confianza	\$10,197.20	\$9,671.58	\$3,781.34	\$2,268.80	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,465.18	\$0.00	\$159.38	\$63.74	\$302.50
REALIZADOR - EDITOR	Confianza	\$9,072.03	\$8,776.14	\$3,044.19	\$1,826.52	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,637.19	\$0.00	\$1.06	\$51.30	\$243.53
REALIZADOR - EDITOR A	Confianza	\$8,243.43	\$7,992.83	\$2,587.56	\$1,552.54	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,539.19	\$0.00	\$0.00	\$43.60	\$207.00
REALIZADOR - EDITOR B	Confianza	\$7,414.83	\$7,208.44	\$2,130.93	\$1,278.56	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,441.20	\$0.00	\$0.00	\$35.92	\$170.47
RECEPTOR DE RENTAS	Confianza	\$17,729.19	\$15,813.69	\$4,089.31	\$2,453.59	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,694.13	\$1,519.44	\$68.92	\$327.14
REPORTERO	Confianza	\$22,953.20	\$20,010.39	\$3,317.49	\$1,990.49	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$12,088.46	\$2,621.50	\$55.92	\$265.39
REPORTERO - CONDUCTOR	Confianza	\$19,528.24	\$17,269.42	\$3,771.75	\$2,263.05	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$7,953.45	\$1,893.50	\$63.58	\$301.74
REPORTERO - CONDUCTOR A	Confianza	\$16,605.51	\$15,000.20	\$3,486.46	\$2,091.87	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,479.90	\$1,267.64	\$58.76	\$278.91

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA															
Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
REPORTERO - CONDUCTOR B	Confianza	\$13,082.90	\$12,143.40	\$3,259.08	\$1,955.45	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,321.09	\$623.86	\$54.92	\$260.72
REPORTERO (A)	Confianza	\$12,930.05	\$12,039.86	\$3,030.19	\$1,818.11	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,517.61	\$596.72	\$51.06	\$242.41
REPORTERO (B)	Confianza	\$9,881.53	\$9,632.08	\$2,575.66	\$1,545.40	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$196.34	\$0.00	\$43.40	\$206.05
REPORTERO (C)	Confianza	\$8,563.99	\$8,343.88	\$2,272.64	\$1,363.59	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,363.63	\$0.00	\$0.00	\$38.30	\$181.81
REPORTERO (D)	Confianza	\$7,905.23	\$7,714.47	\$1,969.62	\$1,181.77	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,189.69	\$0.00	\$0.00	\$33.20	\$157.56
REPRESENTANTE DEL CAPITAL	Confianza	\$8,102.64	\$7,825.38	\$2,862.82	\$1,717.69	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,840.25	\$0.00	\$0.00	\$48.24	\$229.02
REPRESENTANTE DEL TRABAJO	Confianza	\$8,102.64	\$7,835.08	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,000.58	\$0.00	\$0.00	\$46.56	\$221.00
REPRESENTANTE GOB. EN MEXICO	Confianza	\$51,842.02	\$40,993.70	\$5,196.25	\$3,117.75	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$38,271.65	\$10,345.04	\$87.58	\$415.70
SECRETARIA	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
SECRETARIA A	Sindicalizado	\$13,862.94	\$12,188.85	\$5,339.01	\$4,751.72	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,063.26	\$106.30	\$504.53
SECRETARIA B	Sindicalizado	\$13,304.81	\$11,764.53	\$5,043.70	\$4,488.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.62
SECRETARIO ACTUARIO	Confianza	\$10,432.52	\$9,978.61	\$3,516.66	\$2,109.99	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,241.73	\$0.00	\$113.30	\$59.28	\$281.33
SECRETARIO ACTUARIO A	Confianza	\$9,402.20	\$9,112.69	\$2,989.16	\$1,793.49	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,055.41	\$0.00	\$0.00	\$50.38	\$239.13
SECRETARIO ACTUARIO B	Confianza	\$8,448.20	\$8,209.79	\$2,461.66	\$1,477.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,945.41	\$0.00	\$0.00	\$41.48	\$196.93
SECRETARIO AUXILIAR	Confianza	\$35,937.48	\$30,012.21	\$3,539.45	\$2,123.67	\$294.78	\$881.90	\$489.34	\$0.00	\$0.00	\$4,000.00	\$24,608.35	\$5,582.46	\$59.66	\$283.15
SECRETARIO AUXILIAR A	Confianza	\$30,469.84	\$25,865.25	\$3,200.67	\$1,920.40	\$296.18	\$886.09	\$491.67	\$0.00	\$0.00	\$4,000.00	\$19,674.82	\$4,294.60	\$53.94	\$256.05
SECRETARIO DE DESPACHO	Confianza	\$59,627.04	\$46,443.21	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.58	\$415.69
SECRETARIO DE DESPACHO A	Confianza	\$55,369.55	\$43,609.39	\$5,026.52	\$3,015.91	\$298.91	\$894.43	\$496.31	\$0.00	\$0.00	\$4,000.00	\$41,637.46	\$11,273.32	\$84.72	\$402.12
SECRETARIO DE DESPACHO B	Confianza	\$48,151.67	\$38,478.40	\$4,728.70	\$2,837.22	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$4,000.00	\$35,253.83	\$9,215.28	\$79.70	\$378.29
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	\$80,968.40	\$61,193.63	\$5,882.46	\$3,529.48	\$309.94	\$927.20	\$514.48	\$0.00	\$0.00	\$4,000.00	\$65,804.84	\$19,205.02	\$99.16	\$470.59
SECRETARIO GENERAL DE ACUERDOS	Confianza	\$18,070.95	\$16,117.06	\$3,837.41	\$2,302.45	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$6,391.10	\$1,582.22	\$64.68	\$306.99
SECRETARIO GENERAL DE ACUERDOS A	Confianza	\$16,937.42	\$15,262.80	\$3,470.04	\$2,082.02	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,838.07	\$1,338.54	\$58.48	\$277.60
SECRETARIO GENERAL DE GOBIERNO	Confianza	\$59,627.04	\$46,380.96	\$5,838.84	\$3,503.30	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$45,028.53	\$12,680.56	\$98.42	\$467.10
SECRETARIO GENERAL DE LA JUNTA	Sindicalizado	\$18,284.34	\$15,400.46	\$7,678.37	\$6,833.75	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$2,005.40	\$152.88	\$725.60
SECRETARIO PARTICULAR	Confianza	\$23,038.27	\$19,976.31	\$4,361.25	\$2,616.75	\$259.87	\$777.64	\$519.74	\$0.00	\$0.00	\$4,000.00	\$10,503.02	\$2,639.56	\$73.50	\$348.90
SECRETARIO PARTICULAR A	Confianza	\$17,826.73	\$15,890.87	\$4,084.32	\$2,450.59	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,799.66	\$1,540.28	\$68.84	\$326.74
SECRETARIO PARTICULAR B	Confianza	\$13,356.00	\$12,344.36	\$3,675.78	\$2,205.47	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$4,000.00	\$1,852.80	\$655.62	\$61.96	\$294.06
SECRETARIO PARTICULAR C	Confianza	\$9,616.32	\$9,274.23	\$3,214.68	\$1,928.81	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,850.88	\$0.00	\$30.74	\$54.18	\$257.17
SECRETARIO PARTICULAR D	Confianza	\$8,654.69	\$8,374.48	\$2,893.21	\$1,735.93	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,403.60	\$0.00	\$0.00	\$48.76	\$231.45
SECRETARIO PARTICULAR DEL PROCURADOR	Confianza	\$27,439.83	\$23,398.46	\$4,899.88	\$2,939.93	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$13,861.66	\$3,566.80	\$82.58	\$391.99

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA															
Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SECRETARIO PARTICULAR DESPACHO	Confianza	\$55,369.55	\$43,580.41	\$4,570.79	\$2,742.47	\$255.80	\$765.43	\$424.70	\$0.00	\$0.00	\$4,000.00	\$42,610.36	\$11,346.44	\$77.04	\$365.66
SECRETARIO PARTICULAR E	Confianza	\$7,693.06	\$7,443.99	\$2,571.75	\$1,543.05	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$1,956.31	\$0.00	\$0.00	\$43.34	\$205.73
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	\$15,847.08	\$13,631.34	\$6,388.82	\$5,686.05	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,484.80	\$127.20	\$603.74
SECRETARIO PRIVADO	Confianza	\$13,356.00	\$12,246.53	\$4,498.46	\$2,699.08	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$650.11	\$673.78	\$75.82	\$359.87
SECRETARIO PRIVADO A	Confianza	\$11,219.04	\$10,538.37	\$4,204.13	\$2,522.48	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,984.07	\$0.00	\$273.48	\$70.86	\$336.33
SECRETARIO PRIVADO B	Confianza	\$9,616.32	\$9,138.88	\$3,603.54	\$2,162.12	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,342.30	\$0.00	\$128.42	\$60.74	\$288.28
SECRETARIO PRIVADO C	Confianza	\$9,015.30	\$8,598.88	\$3,378.32	\$2,026.99	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,101.63	\$0.00	\$89.22	\$56.94	\$270.26
SECRETARIO PRIVADO D	Confianza	\$7,663.01	\$7,384.89	\$2,871.57	\$1,722.94	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,560.13	\$0.00	\$0.00	\$48.40	\$229.72
SECRETARIO PRIVADO DESPACHO	Confianza	\$30,469.84	\$25,637.48	\$4,552.56	\$2,731.53	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$17,923.40	\$4,391.42	\$76.74	\$364.20
SECRETARIO PRIVADO E	Confianza	\$6,310.71	\$6,081.67	\$2,364.82	\$1,418.89	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,018.63	\$0.00	\$0.00	\$39.86	\$189.18
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	\$13,350.70	\$12,327.86	\$3,286.00	\$1,971.60	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$4,000.00	\$2,782.49	\$704.58	\$55.38	\$262.88
SECRETARIO TECNICO	Confianza	\$26,937.95	\$22,995.21	\$3,978.33	\$2,387.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$15,296.24	\$3,557.42	\$67.06	\$318.26
SECRETARIO TECNICO A	Confianza	\$23,038.27	\$20,052.33	\$3,614.09	\$2,168.45	\$262.72	\$786.19	\$525.43	\$0.00	\$0.00	\$4,000.00	\$11,681.40	\$2,635.90	\$60.92	\$289.12
SECRETARIO TECNICO B	Confianza	\$20,863.51	\$18,354.60	\$3,252.67	\$1,951.60	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$10,190.25	\$2,193.88	\$54.82	\$260.21
SOBRESTANTE	Sindicalizado	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
SUBCOORDINADOR	Confianza	\$16,033.34	\$14,565.76	\$3,240.30	\$1,944.18	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$5,340.50	\$1,153.74	\$54.62	\$259.22
SUBDELEGADO	Confianza	\$12,450.76	\$11,866.12	\$2,970.35	\$1,782.21	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$2,189.84	\$296.96	\$50.06	\$237.62
SUBDIR DE LA POLICIA DE PGJE	Confianza	\$39,270.94	\$32,395.03	\$4,966.18	\$2,979.72	\$327.91	\$981.25	\$543.20	\$0.00	\$0.00	\$4,000.00	\$25,472.68	\$6,394.92	\$83.70	\$397.29
SUBDIRECTOR	Confianza	\$24,115.71	\$20,825.99	\$3,748.36	\$2,249.02	\$228.34	\$683.03	\$379.06	\$0.00	\$0.00	\$4,000.00	\$12,827.90	\$2,926.68	\$63.18	\$299.86
SUBDIRECTOR A	Confianza	\$19,415.84	\$17,191.26	\$3,509.58	\$2,105.75	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$8,331.52	\$1,884.66	\$59.16	\$280.76
SUBDIRECTOR B	Confianza	\$15,972.19	\$14,488.60	\$3,469.18	\$2,081.51	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$4,945.56	\$1,147.60	\$58.46	\$277.53
SUBDIRECTOR C	Confianza	\$12,450.76	\$11,837.24	\$3,232.10	\$1,939.26	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$1,803.46	\$300.48	\$54.48	\$258.56
SUBDIRECTOR CRIMINALISTA	Confianza	\$22,815.02	\$19,898.48	\$4,297.09	\$2,578.25	\$351.28	\$1,051.13	\$583.23	\$0.00	\$0.00	\$4,000.00	\$9,954.04	\$2,500.36	\$72.42	\$343.76
SUBDIRECTOR CRIMINALISTA A	Confianza	\$18,729.63	\$16,727.35	\$4,217.58	\$2,530.55	\$379.37	\$1,135.23	\$629.86	\$0.00	\$0.00	\$4,000.00	\$5,837.05	\$1,593.80	\$71.08	\$337.40
SUBDIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	\$36,084.91	\$29,963.94	\$5,766.14	\$3,459.68	\$335.90	\$1,004.87	\$557.57	\$0.00	\$0.00	\$4,000.00	\$20,960.75	\$5,562.50	\$97.18	\$461.29
SUBDIRECTOR DE CONTROL DE PROCESOS	Confianza	\$29,210.61	\$24,743.00	\$5,388.91	\$3,233.35	\$335.90	\$1,004.87	\$557.57	\$0.00	\$0.00	\$4,000.00	\$14,690.01	\$3,945.66	\$90.84	\$431.11
SUBDIRECTOR DEL SERVICIO	Confianza	\$26,804.34	\$22,936.46	\$5,200.53	\$3,120.33	\$347.48	\$1,039.87	\$576.96	\$0.00	\$0.00	\$4,000.00	\$12,519.17	\$3,364.18	\$87.66	\$416.04
SUBJEFE DE VIGILANCIA	Confianza	\$14,768.96	\$13,550.40	\$4,158.26	\$2,494.96	\$351.28	\$1,051.13	\$656.65	\$0.00	\$0.00	\$4,000.00	\$2,056.67	\$815.82	\$70.08	\$332.66
SUBOFICIAL	Confianza	\$24,725.54	\$21,465.80	\$6,191.78	\$3,715.07	\$376.09	\$1,270.46	\$699.44	\$0.00	\$802.64	\$4,000.00	\$7,670.06	\$2,660.04	\$104.36	\$495.34

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SUBPROCURADOR OPERATIVO	Confianza	\$54,074.40	\$42,678.34	\$5,429.76	\$3,257.86	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$39,648.40	\$10,870.16	\$91.52	\$434.38
SUBPROCURADOR PROCEDIMIENTOS PENALES	Confianza	\$54,074.40	\$42,678.34	\$5,429.76	\$3,257.86	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$39,648.40	\$10,870.16	\$91.52	\$434.38
SUBPROCURADOR TECNICO	Confianza	\$50,017.78	\$39,838.70	\$5,429.76	\$3,257.86	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$35,591.78	\$9,653.18	\$91.52	\$434.38
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	\$47,622.88	\$38,241.16	\$4,615.30	\$2,769.18	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$4,000.00	\$34,500.00	\$8,934.70	\$77.80	\$369.22
SUPERVISOR	Sindicalizado	\$17,524.40	\$14,848.84	\$7,276.29	\$6,475.90	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,843.08	\$144.88	\$687.60
SUPERVISOR	Confianza	\$15,736.87	\$14,254.92	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$3,584.10	\$1,082.10	\$69.58	\$330.27
SUPERVISOR A	Sindicalizado	\$15,251.38	\$13,198.93	\$6,073.63	\$5,405.53	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,357.56	\$120.94	\$573.95
SUPERVISOR A	Confianza	\$13,175.38	\$12,202.96	\$3,446.07	\$2,067.64	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,114.38	\$638.66	\$58.08	\$275.68
SUPERVISOR B	Confianza	\$11,634.26	\$11,155.63	\$3,254.99	\$1,952.99	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$879.00	\$163.38	\$54.86	\$260.39
SUPERVISOR C	Confianza	\$10,187.83	\$9,898.96	\$2,982.67	\$1,789.60	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,868.28	\$0.00	\$0.00	\$50.26	\$238.61
SUPERVISOR D	Confianza	\$9,404.15	\$9,124.86	\$2,883.69	\$1,730.22	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,242.96	\$0.00	\$0.00	\$48.60	\$230.69
SUPERVISOR E	Confianza	\$7,553.70	\$7,330.27	\$2,306.95	\$1,384.17	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$2,315.29	\$0.00	\$0.00	\$38.88	\$184.55
SUPERVISOR F	Confianza	\$6,294.75	\$6,127.18	\$1,730.22	\$1,038.13	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$1,979.12	\$0.00	\$0.00	\$29.16	\$138.41
SUPERVISOR JORNADA REDUCIDA	Confianza	\$9,015.30	\$8,831.41	\$1,898.65	\$1,139.19	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$295.58	\$0.00	\$32.00	\$151.89
TECNICO ASISTENTE	Sindicalizado	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
TECNICO ASISTENTE	Confianza	\$15,181.32	\$13,862.45	\$3,689.66	\$2,213.80	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$3,619.60	\$961.52	\$62.18	\$295.17
TECNICO ASISTENTE A	Confianza	\$11,219.04	\$10,787.21	\$3,362.67	\$2,017.60	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$180.51	\$106.14	\$56.68	\$269.01
TECNICO ASISTENTE B	Confianza	\$8,102.64	\$7,809.24	\$3,029.26	\$1,817.56	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,597.56	\$0.00	\$0.00	\$51.06	\$242.34
TECNICO DE ILUMINACION Y SONIDO	Confianza	\$9,078.87	\$8,670.48	\$3,348.64	\$2,009.18	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,156.92	\$0.00	\$84.06	\$56.44	\$267.89
TECNICO DE ILUMINACION Y SONIDO A	Confianza	\$7,894.67	\$7,618.99	\$2,846.34	\$1,707.80	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,776.39	\$0.00	\$0.00	\$47.98	\$227.70
TECNICO DE ILUMINACION Y SONIDO B	Confianza	\$6,710.47	\$6,483.45	\$2,344.04	\$1,406.43	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,395.86	\$0.00	\$0.00	\$39.50	\$187.52
TECNICO ILUMINACION Y SONIDO	Sindicalizado	\$14,130.88	\$12,385.61	\$5,480.78	\$4,877.89	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.22	\$109.12	\$517.93
TOPOGRAFO	Sindicalizado	\$14,760.47	\$12,842.60	\$5,813.89	\$5,174.36	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,252.70	\$115.76	\$549.41
TRABAJADORA SOCIAL	Confianza	\$9,747.76	\$9,344.36	\$3,330.33	\$1,998.20	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,737.35	\$0.00	\$80.86	\$56.12	\$266.42
TRABAJADORA SOCIAL	Sindicalizado	\$16,062.87	\$13,787.96	\$6,502.99	\$5,787.66	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,530.90	\$129.48	\$614.53
TRABAJADORA SOCIAL A	Confianza	\$8,876.44	\$8,591.94	\$2,937.57	\$1,762.54	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,494.44	\$0.00	\$0.00	\$49.50	\$235.00
TRABAJADORA SOCIAL A	Sindicalizado	\$14,130.94	\$12,385.65	\$5,480.80	\$4,877.92	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,118.24	\$109.12	\$517.93
TRABAJADORA SOCIAL B	Confianza	\$7,897.00	\$7,669.40	\$2,350.06	\$1,410.04	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,455.02	\$0.00	\$0.00	\$39.60	\$188.00
TRABAJADORA SOCIAL B	Sindicalizado	\$13,304.84	\$11,764.55	\$5,043.72	\$4,488.91	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$963.24	\$100.42	\$476.63
VELADOR	Confianza	\$6,653.94	\$6,340.88	\$3,107.54	\$1,864.52	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.08	\$52.38	\$248.60

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2018 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
VELADOR	Sindicalizado	\$13,606.15	\$11,993.62	\$5,203.14	\$4,630.79	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$1,017.24	\$103.60	\$491.69
VELADOR A	Sindicalizado	\$12,831.63	\$11,404.78	\$4,793.34	\$4,266.07	\$498.30	\$1,490.77	\$827.10	\$956.04	\$0.00	\$0.00	\$0.00	\$878.44	\$95.44	\$452.97
VISITADOR AUXILIAR	Confianza	\$37,559.70	\$31,139.88	\$6,146.07	\$3,687.64	\$399.59	\$1,195.83	\$663.51	\$0.00	\$0.00	\$4,000.00	\$21,467.05	\$5,824.54	\$103.60	\$491.68
VISITADOR GENERAL	Confianza	\$45,998.15	\$37,035.05	\$5,325.77	\$3,195.46	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$31,738.54	\$8,447.28	\$89.76	\$426.06