

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano
TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda parental	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
ABOGADO	Sindicalizado	Operativo	\$16,709.36	\$14,379.61	\$6,737.65	\$5,996.51	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,443.67	\$134.16	\$751.92
ABOGADO	Confianza	Administrativo	\$13,356.00	\$12,090.02	\$3,599.96	\$2,135.97	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,095.93	\$604.95	\$60.01	\$601.02
ABOGADO	Supernumerario	Administrativo	\$13,356.00	\$12,090.02	\$0.00	\$0.00	\$3,599.96	\$2,135.97	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,095.93	\$604.95	\$60.01	\$601.02
ABOGADO A	Sindicalizado	Operativo	\$14,976.10	\$13,083.74	\$5,820.58	\$5,180.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,102.54	\$115.90	\$673.92
ABOGADO A	Confianza	Administrativo	\$9,616.32	\$9,131.74	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,131.55	\$0.00	\$0.00	\$51.84	\$432.73
ABOGADO A	Supernumerario	Administrativo	\$9,616.32	\$9,131.74	\$0.00	\$0.00	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,131.55	\$0.00	\$0.00	\$51.84	\$432.73
ABOGADO B	Confianza	Administrativo	\$8,631.83	\$8,196.74	\$2,767.86	\$1,660.72	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,639.12	\$0.00	\$0.00	\$46.66	\$388.43
ABOGADO B	Supernumerario	Administrativo	\$8,631.83	\$8,196.74	\$0.00	\$0.00	\$2,767.86	\$1,660.72	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,639.12	\$0.00	\$0.00	\$46.66	\$388.43
ABOGADO C	Confianza	Administrativo	\$7,361.85	\$6,988.57	\$2,491.07	\$1,494.64	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,812.00	\$0.00	\$0.00	\$41.99	\$331.28
ABOGADO C	Supernumerario	Administrativo	\$7,361.85	\$6,988.57	\$0.00	\$0.00	\$2,491.07	\$1,494.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,812.00	\$0.00	\$0.00	\$41.99	\$331.28
ADMINISTRADOR	Sindicalizado	Operativo	\$17,937.39	\$15,277.13	\$7,387.40	\$6,574.79	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,705.98	\$147.10	\$807.18
ADMINISTRADOR	Confianza	Mando medio	\$23,038.27	\$19,464.69	\$3,788.24	\$2,272.94	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$11,491.96	\$2,473.00	\$63.86	\$1,036.72
ADMINISTRADOR	Supernumerario	Mando medio	\$23,038.27	\$19,464.69	\$0.00	\$0.00	\$3,788.24	\$2,272.94	\$0.00	\$0.00	\$0.00	\$0.00	\$1,485.12	\$0.00	\$4,000.00	\$11,491.96	\$2,473.00	\$63.86	\$1,036.72
ADMINISTRADOR A	Confianza	Mando medio	\$19,415.84	\$16,780.26	\$3,509.77	\$2,105.86	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,331.21	\$1,702.70	\$59.16	\$873.71
ADMINISTRADOR A	Supernumerario	Mando medio	\$19,415.84	\$16,780.26	\$0.00	\$0.00	\$3,509.77	\$2,105.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$8,331.21	\$1,702.70	\$59.16	\$873.71
ADMINISTRADOR B	Confianza	Mando medio	\$13,175.38	\$11,934.63	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,305.72	\$591.37	\$56.48	\$592.89
ADMINISTRADOR B	Supernumerario	Mando medio	\$13,175.38	\$11,934.63	\$0.00	\$0.00	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$2,305.72	\$591.37	\$56.48	\$592.89
ADMINISTRADOR C	Confianza	Mando medio	\$10,918.00	\$10,320.79	\$3,015.73	\$1,809.44	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$584.48	\$55.07	\$50.84	\$491.31
ADMINISTRADOR C	Supernumerario	Mando medio	\$10,918.00	\$10,320.79	\$0.00	\$0.00	\$3,015.73	\$1,809.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$584.48	\$55.07	\$50.84	\$491.31
AGENTE	Confianza	Operativo	\$12,753.22	\$11,354.92	\$5,509.25	\$3,305.55	\$0.00	\$0.00	\$532.58	\$1,628.28	\$903.44	\$0.00	\$0.00	\$874.11	\$0.00	\$0.00	\$731.54	\$92.87	\$573.89
AGENTE	Supernumerario	Operativo	\$12,753.22	\$11,354.92	\$0.00	\$0.00	\$5,509.25	\$3,305.55	\$0.00	\$0.00	\$0.00	\$0.00	\$3,064.30	\$874.11	\$0.00	\$0.00	\$731.54	\$92.87	\$573.89
ALBAÑIL	Sindicalizado	Operativo	\$15,400.13	\$13,408.23	\$6,044.94	\$5,380.00	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,178.53	\$120.37	\$693.01
ALBAÑIL A	Sindicalizado	Operativo	\$14,098.82	\$12,412.38	\$5,356.41	\$4,767.21	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$945.33	\$106.66	\$634.45
ALMACENISTA	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85
ANALISTA	Sindicalizado	Operativo	\$18,590.02	\$15,746.81	\$7,727.42	\$6,877.40	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,843.24	\$153.87	\$836.10
ANALISTA	Confianza	Administrativo	\$13,175.38	\$11,925.76	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,022.61	\$587.13	\$69.59	\$592.89
ANALISTA	Supernumerario	Administrativo	\$13,175.38	\$11,925.76	\$0.00	\$0.00	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$1,022.61	\$587.13	\$69.59	\$592.89
ANALISTA A	Confianza	Administrativo	\$11,219.04	\$10,526.85	\$3,775.25	\$2,265.15	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$3,631.35	\$0.00	\$123.69	\$63.64	\$504.86
ANALISTA A	Sindicalizado	Operativo	\$17,330.57	\$14,833.63	\$7,066.33	\$6,289.04	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,576.36	\$140.71	\$779.88
ANALISTA A	Supernumerario	Administrativo	\$11,219.04	\$10,526.85	\$0.00	\$0.00	\$3,775.25	\$2,265.15	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$3,631.35	\$0.00	\$123.69	\$63.64	\$504.86
ANALISTA B	Sindicalizado	Operativo	\$16,166.07	\$13,982.54	\$6,450.20	\$5,740.67	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,327.62	\$128.44	\$727.47
ANALISTA B	Confianza	Administrativo	\$9,616.32	\$9,048.72	\$3,500.49	\$2,100.29	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,451.40	\$0.00	\$75.86	\$59.01	\$432.73
ANALISTA B	Supernumerario	Administrativo	\$9,616.32	\$9,048.72	\$0.00	\$0.00	\$3,500.49	\$2,100.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,451.40	\$0.00	\$75.86	\$59.01	\$432.73
ANALISTA C	Confianza	Administrativo	\$8,750.85	\$8,303.96	\$3,150.44	\$1,890.27	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,146.01	\$0.00	\$0.00	\$53.11	\$393.79
ANALISTA C	Supernumerario	Administrativo	\$8,750.85	\$8,303.96	\$0.00	\$0.00	\$3,150.44	\$1,890.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,146.01	\$0.00	\$0.00	\$53.11	\$393.79
ANALISTA D	Confianza	Administrativo	\$7,212.24	\$6,840.48	\$2,800.39	\$1,680.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,167.48	\$0.00	\$0.00	\$47.21	\$324.55
ANALISTA D	Supernumerario	Administrativo	\$7,212.24	\$6,840.48	\$0.00	\$0.00	\$2,800.39	\$1,680.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,167.48	\$0.00	\$0.00	\$47.21	\$324.55
ANALISTA E	Confianza	Administrativo	\$5,769.79	\$5,472.98	\$2,205.31	\$1,323.19	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$677.16	\$0.00	\$0.00	\$37.17	\$259.64
ANALISTA E	Supernumerario	Administrativo	\$5,769.79	\$5,472.98	\$0.00	\$0.00	\$2,205.31	\$1,323.19	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$677.16	\$0.00	\$0.00	\$37.17	\$259.64
ARCHIVISTA	Sindicalizado	Operativo	\$13,596.30	\$12,022.55	\$5,090.53	\$4,530.57	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$860.54	\$101.36	\$611.83
ASESOR	Confianza	Mando medio	\$23,038.27	\$19,460.02	\$4,065.05	\$2,439.03	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$11,049.06	\$2,473.00	\$68.52	\$1,036.72
ASESOR	Supernumerario	Mando medio	\$23,038.27	\$19,460.02	\$0.00	\$0.00	\$4,065.05	\$2,439.03	\$0.00	\$0.00	\$0.00	\$0.00	\$1,485.12	\$0.00	\$4,000.00	\$11,049.06	\$2,473.00	\$68.52	\$1,036.72
ASESOR A	Confianza	Mando medio	\$19,415.84	\$16,785.11	\$3,426.61	\$2,055.97	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,448.14	\$1,699.25	\$57.76	\$873.71
ASESOR A	Supernumerario	Mando medio	\$19,415.84	\$16,785.11	\$0.00	\$0.00	\$3,426.61	\$2,055.97	\$0.00	\$0.00	\$0.00	\$0.00	\$1,485.12	\$0.00	\$4,000.00	\$8,448.14	\$1,699.25	\$57.76	\$873.71

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda parental	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ASESOR B	Confianza	Mando medio	\$17,826.73	\$15,613.17	\$3,146.58	\$1,887.95	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,300.03	\$1,358.31	\$53.04	\$802.20
ASESOR B	Supernumerario	Mando medio	\$17,826.73	\$15,613.17	\$0.00	\$0.00	\$3,146.58	\$1,887.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$7,300.03	\$1,358.31	\$53.04	\$802.20
ASESOR C	Confianza	Mando medio	\$15,181.32	\$13,578.04	\$2,888.13	\$1,732.88	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,068.15	\$871.43	\$48.69	\$683.16
ASESOR C	Supernumerario	Mando medio	\$15,181.32	\$13,578.04	\$0.00	\$0.00	\$2,888.13	\$1,732.88	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$5,068.15	\$871.43	\$48.69	\$683.16
ASESOR DE DESPACHO	Confianza	Directivo	\$49,739.14	\$38,882.54	\$5,503.45	\$3,302.07	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$0.00	\$4,000.00	\$35,384.24	\$9,022.87	\$92.77	\$1,740.96
ASESOR DE DESPACHO	Supernumerario	Directivo	\$49,739.14	\$38,882.54	\$0.00	\$0.00	\$5,503.45	\$3,302.07	\$0.00	\$0.00	\$0.00	\$0.00	\$1,549.38	\$0.00	\$4,000.00	\$35,384.24	\$9,022.87	\$92.77	\$1,740.96
ASESOR DE DESPACHO A	Confianza	Directivo	\$44,247.29	\$35,047.52	\$4,953.10	\$2,971.86	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$0.00	\$4,000.00	\$30,772.94	\$7,375.32	\$83.49	\$1,740.96
ASESOR DE DESPACHO A	Supernumerario	Directivo	\$44,247.29	\$35,047.52	\$0.00	\$0.00	\$4,953.10	\$2,971.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,549.38	\$0.00	\$4,000.00	\$30,772.94	\$7,375.32	\$83.49	\$1,740.96
ASESOR DE DESPACHO B	Confianza	Directivo	\$36,312.89	\$28,160.74	\$4,457.79	\$2,674.67	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$0.00	\$4,000.00	\$23,631.05	\$5,442.92	\$75.14	\$1,634.08
ASESOR DE DESPACHO B	Supernumerario	Directivo	\$36,312.89	\$28,160.74	\$0.00	\$0.00	\$4,457.79	\$2,674.67	\$0.00	\$0.00	\$0.00	\$0.00	\$1,549.38	\$0.00	\$4,000.00	\$23,631.05	\$5,442.92	\$75.14	\$1,634.08
ASESOR DE DESPACHO C	Confianza	Directivo	\$33,747.67	\$27,323.22	\$4,031.11	\$2,418.67	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$0.00	\$4,000.00	\$21,741.13	\$4,837.85	\$67.95	\$1,518.65
ASESOR DE DESPACHO C	Supernumerario	Directivo	\$33,747.67	\$27,323.22	\$0.00	\$0.00	\$4,031.11	\$2,418.67	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.76	\$0.00	\$4,000.00	\$21,741.13	\$4,837.85	\$67.95	\$1,518.65
ASESOR DE DESPACHO D	Confianza	Directivo	\$30,469.84	\$24,967.24	\$3,829.56	\$2,297.73	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$0.00	\$4,000.00	\$18,785.79	\$4,069.90	\$64.55	\$1,371.14
ASESOR DE DESPACHO D	Supernumerario	Directivo	\$30,469.84	\$24,967.24	\$0.00	\$0.00	\$3,829.56	\$2,297.73	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.76	\$0.00	\$4,000.00	\$18,785.79	\$4,069.90	\$64.55	\$1,371.14
ASESOR JURIDICO	Confianza	Administrativo	\$22,729.56	\$19,231.85	\$4,111.98	\$2,467.19	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,658.22	\$2,405.56	\$69.32	\$1,022.83
ASESOR JURIDICO	Supernumerario	Administrativo	\$22,729.56	\$19,231.85	\$0.00	\$0.00	\$4,111.98	\$2,467.19	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$10,658.22	\$2,405.56	\$69.32	\$1,022.83
ASESOR JURIDICO A	Confianza	Administrativo	\$18,500.00	\$16,109.92	\$3,289.59	\$1,973.75	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,744.50	\$1,502.13	\$55.45	\$832.50
ASESOR JURIDICO A	Supernumerario	Administrativo	\$18,500.00	\$16,109.92	\$0.00	\$0.00	\$3,289.59	\$1,973.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$7,744.50	\$1,502.13	\$55.45	\$832.50
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$8,751.36	\$8,317.42	\$2,380.76	\$1,428.46	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$3,260.26	\$0.00	\$0.00	\$40.13	\$393.81
ASISTENTE DE PRODUCCION	Supernumerario	Administrativo	\$8,751.36	\$8,317.42	\$0.00	\$0.00	\$2,380.76	\$1,428.46	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$3,260.26	\$0.00	\$0.00	\$40.13	\$393.81
ASISTENTE NOTICIAS	Confianza	Administrativo	\$10,621.20	\$10,089.14	\$3,209.84	\$1,925.90	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,921.32	\$0.00	\$0.00	\$54.11	\$477.95
ASISTENTE NOTICIAS	Supernumerario	Administrativo	\$10,621.20	\$10,089.14	\$0.00	\$0.00	\$3,209.84	\$1,925.90	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,921.32	\$0.00	\$0.00	\$54.11	\$477.95
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$7,828.10	\$7,429.84	\$2,728.36	\$1,637.02	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,898.58	\$0.00	\$0.00	\$45.99	\$352.26
ASISTENTE NOTICIAS A	Supernumerario	Administrativo	\$7,828.10	\$7,429.84	\$0.00	\$0.00	\$2,728.36	\$1,637.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,898.58	\$0.00	\$0.00	\$45.99	\$352.26
ASISTENTE NOTICIAS B	Confianza	Administrativo	\$5,034.15	\$4,771.06	\$2,168.76	\$1,301.26	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.56	\$226.54
ASISTENTE NOTICIAS B	Supernumerario	Administrativo	\$5,034.15	\$4,771.06	\$0.00	\$0.00	\$2,168.76	\$1,301.26	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$0.00	\$0.00	\$0.00	\$38.56	\$226.54
AUDITOR	Confianza	Administrativo	\$13,356.00	\$12,092.53	\$3,411.07	\$2,046.64	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,334.15	\$604.95	\$57.50	\$601.02
AUDITOR	Supernumerario	Administrativo	\$13,356.00	\$12,092.53	\$0.00	\$0.00	\$3,411.07	\$2,046.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,334.15	\$604.95	\$57.50	\$601.02
AUDITOR A	Confianza	Administrativo	\$11,219.04	\$10,577.13	\$3,280.57	\$1,968.34	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$405.99	\$81.75	\$55.30	\$504.86
AUDITOR A	Supernumerario	Administrativo	\$11,219.04	\$10,577.13	\$0.00	\$0.00	\$3,280.57	\$1,968.34	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$405.99	\$81.75	\$55.30	\$504.86
AUDITOR B	Confianza	Administrativo	\$9,616.32	\$9,134.40	\$2,917.92	\$1,750.75	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,383.51	\$0.00	\$0.00	\$49.19	\$432.73
AUDITOR B	Supernumerario	Administrativo	\$9,616.32	\$9,134.40	\$0.00	\$0.00	\$2,917.92	\$1,750.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,383.51	\$0.00	\$0.00	\$49.19	\$432.73
AUDITOR C	Confianza	Administrativo	\$9,015.30	\$8,563.39	\$2,742.17	\$1,645.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,063.68	\$0.00	\$0.00	\$46.22	\$405.69
AUDITOR C	Supernumerario	Administrativo	\$9,015.30	\$8,563.39	\$0.00	\$0.00	\$2,742.17	\$1,645.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,063.68	\$0.00	\$0.00	\$46.22	\$405.69
AUDITOR D	Confianza	Administrativo	\$8,102.64	\$7,696.30	\$2,475.30	\$1,485.18	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,578.02	\$0.00	\$0.00	\$41.73	\$364.62
AUDITOR D	Supernumerario	Administrativo	\$8,102.64	\$7,696.30	\$0.00	\$0.00	\$2,475.30	\$1,485.18	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,578.02	\$0.00	\$0.00	\$41.73	\$364.62
AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	\$17,937.39	\$15,277.13	\$7,387.40	\$6,574.79	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,705.98	\$147.10	\$807.18
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	\$15,181.32	\$13,571.71	\$3,946.76	\$2,368.06	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,302.37	\$859.92	\$66.53	\$683.16
AUXILIAR ADMINISTRATIVO	Supernumerario	Administrativo	\$15,181.32	\$13,571.71	\$0.00	\$0.00	\$3,946.76	\$2,368.06	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$3,302.37	\$859.92	\$66.53	\$683.16
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	\$13,356.00	\$12,096.78	\$3,158.79	\$1,895.27	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,737.80	\$604.95	\$53.25	\$601.02
AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	\$14,976.10	\$13,083.74	\$5,820.58	\$5,180.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,102.54	\$115.90	\$673.92
AUXILIAR ADMINISTRATIVO A	Supernumerario	Administrativo	\$13,356.00	\$12,096.78	\$0.00	\$0.00	\$3,158.79	\$1,895.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,737.80	\$604.95	\$53.25	\$601.02
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	\$9,616.32	\$9,133.04	\$2,998.77	\$1,799.26	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,254.15	\$0.00	\$0.00	\$50.55	\$432.73
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda parental	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
AUXILIAR ADMINISTRATIVO B	Supernumerario	Administrativo	\$9,616.32	\$9,133.04	\$0.00	\$0.00	\$2,698.77	\$1,799.26	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,254.15	\$0.00	\$0.00	\$50.55	\$432.73
AUXILIAR ADMINISTRATIVO C	Confianza	Administrativo	\$8,173.87	\$7,760.55	\$2,698.89	\$1,619.34	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,291.50	\$0.00	\$0.00	\$45.50	\$367.82
AUXILIAR ADMINISTRATIVO C	Supernumerario	Administrativo	\$8,173.87	\$7,760.55	\$0.00	\$0.00	\$2,698.89	\$1,619.34	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,291.50	\$0.00	\$0.00	\$45.50	\$367.82
AUXILIAR ADMINISTRATIVO D	Confianza	Administrativo	\$6,827.59	\$6,479.91	\$2,399.02	\$1,439.41	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,425.02	\$0.00	\$0.00	\$40.44	\$307.24
AUXILIAR ADMINISTRATIVO D	Supernumerario	Administrativo	\$6,827.59	\$6,479.91	\$0.00	\$0.00	\$2,399.02	\$1,439.41	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,425.02	\$0.00	\$0.00	\$40.44	\$307.24
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	Administrativo	\$8,591.84	\$8,030.68	\$3,708.18	\$2,224.92	\$0.00	\$0.00	\$366.34	\$1,095.96	\$608.10	\$0.00	\$0.00	\$0.00	\$588.34	\$0.00	\$112.02	\$62.51	\$386.63
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Supernumerario	Administrativo	\$8,591.84	\$8,030.68	\$0.00	\$0.00	\$3,708.18	\$2,224.92	\$0.00	\$0.00	\$0.00	\$0.00	\$2,070.40	\$0.00	\$588.34	\$0.00	\$112.02	\$62.51	\$386.63
AUXILIAR ADMINISTRATIVO E	Confianza	Administrativo	\$5,385.14	\$5,107.42	\$2,099.14	\$1,259.48	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$462.38	\$0.00	\$0.00	\$35.39	\$242.33
AUXILIAR ADMINISTRATIVO E	Supernumerario	Administrativo	\$5,385.14	\$5,107.42	\$0.00	\$0.00	\$2,099.14	\$1,259.48	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$462.38	\$0.00	\$0.00	\$35.39	\$242.33
AUXILIAR DE COCINA	Sindicalizado	Operativo	\$13,596.30	\$12,022.55	\$5,090.53	\$4,530.57	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$890.54	\$101.36	\$611.83
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	\$14,976.10	\$13,083.74	\$5,820.58	\$5,180.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,102.54	\$115.90	\$673.92
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	\$16,709.48	\$14,379.69	\$6,737.71	\$5,996.57	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,443.69	\$134.16	\$751.93
AUXILIAR TECNICO	Confianza	Administrativo	\$13,356.00	\$12,100.26	\$2,952.16	\$1,771.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,068.40	\$604.95	\$49.76	\$601.02
AUXILIAR TECNICO	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85
AUXILIAR TECNICO	Supernumerario	Administrativo	\$13,356.00	\$12,100.26	\$0.00	\$0.00	\$2,952.16	\$1,771.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$3,068.40	\$604.95	\$49.76	\$601.02
AUXILIAR TECNICO A	Confianza	Administrativo	\$11,219.04	\$10,585.21	\$2,801.44	\$1,680.87	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,172.60	\$81.75	\$47.22	\$504.86
AUXILIAR TECNICO A	Sindicalizado	Operativo	\$14,098.82	\$12,412.38	\$5,356.41	\$4,767.21	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$945.33	\$106.66	\$634.45
AUXILIAR TECNICO A	Supernumerario	Administrativo	\$11,219.04	\$10,585.21	\$0.00	\$0.00	\$2,801.44	\$1,680.87	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$1,172.60	\$81.75	\$47.22	\$504.86
AUXILIAR TECNICO B	Confianza	Administrativo	\$9,616.32	\$9,137.02	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,632.00	\$0.00	\$0.00	\$46.57	\$432.73
AUXILIAR TECNICO B	Sindicalizado	Operativo	\$13,596.30	\$12,022.55	\$5,090.53	\$4,530.57	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$890.54	\$101.36	\$611.83
AUXILIAR TECNICO B	Supernumerario	Administrativo	\$9,616.32	\$9,137.02	\$0.00	\$0.00	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,632.00	\$0.00	\$0.00	\$46.57	\$432.73
AUXILIAR TECNICO C	Confianza	Administrativo	\$7,693.06	\$7,307.28	\$2,348.22	\$1,408.93	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,371.76	\$0.00	\$0.00	\$39.58	\$346.19
AUXILIAR TECNICO C	Sindicalizado	Operativo	\$11,599.99	\$10,410.89	\$4,034.28	\$3,590.51	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$986.77	\$80.33	\$522.00
AUXILIAR TECNICO C	Supernumerario	Administrativo	\$7,693.06	\$7,307.28	\$0.00	\$0.00	\$2,348.22	\$1,408.93	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,371.76	\$0.00	\$0.00	\$39.58	\$346.19
AUXILIAR TECNICO D	Confianza	Administrativo	\$6,250.61	\$5,936.73	\$1,933.83	\$1,160.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,592.34	\$0.00	\$0.00	\$32.60	\$281.28
AUXILIAR TECNICO D	Sindicalizado	Operativo	\$9,243.48	\$8,732.33	\$2,787.45	\$2,480.83	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$38.69	\$55.50	\$415.96
AUXILIAR TECNICO D	Supernumerario	Administrativo	\$6,250.61	\$5,936.73	\$0.00	\$0.00	\$1,933.83	\$1,160.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,592.34	\$0.00	\$0.00	\$32.60	\$281.28
AUXILIAR TECNICO E	Confianza	Administrativo	\$4,808.16	\$4,566.18	\$1,519.44	\$911.66	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$812.92	\$0.00	\$0.00	\$25.61	\$216.37
AUXILIAR TECNICO E	Sindicalizado	Operativo	\$7,400.00	\$7,030.91	\$1,812.06	\$1,612.73	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.08	\$333.00
AUXILIAR TECNICO E	Supernumerario	Administrativo	\$4,808.16	\$4,566.18	\$0.00	\$0.00	\$1,519.44	\$911.66	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$812.92	\$0.00	\$0.00	\$25.61	\$216.37
AUXILIAR TECNICO F	Confianza	Administrativo	\$3,846.53	\$3,654.81	\$1,105.05	\$663.03	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$514.32	\$0.00	\$0.00	\$18.63	\$173.09
AUXILIAR TECNICO F	Supernumerario	Administrativo	\$3,846.53	\$3,654.81	\$0.00	\$0.00	\$1,105.05	\$663.03	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$514.32	\$0.00	\$0.00	\$18.63	\$173.09
AYUDANTE DE COCINA	Sindicalizado	Operativo	\$11,963.12	\$10,714.34	\$4,226.42	\$3,761.51	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$626.28	\$84.16	\$538.34
CABO DE CONSTRUCCION	Sindicalizado	Operativo	\$14,691.55	\$12,865.98	\$5,670.03	\$5,046.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,051.55	\$112.90	\$661.12
CAJERO	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01
CAJERO ESPECIAL	Sindicalizado	Operativo	\$20,550.73	\$17,187.13	\$8,770.12	\$7,805.41	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$2,264.18	\$174.63	\$924.78
CAJERO GENERAL	Confianza	Mando medio	\$19,415.84	\$16,780.32	\$3,710.91	\$2,226.55	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,993.26	\$1,699.25	\$62.55	\$873.71
CAJERO GENERAL	Supernumerario	Mando medio	\$19,415.84	\$16,780.32	\$0.00	\$0.00	\$3,710.91	\$2,226.55	\$0.00	\$0.00	\$0.00	\$0.00	\$1,485.12	\$0.00	\$4,000.00	\$7,993.26	\$1,699.25	\$62.55	\$873.71
CAMAROGRAFO	Confianza	Administrativo	\$8,480.00	\$8,036.90	\$3,273.38	\$1,964.03	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,678.46	\$0.00	\$0.00	\$6.33	\$55.18
CAMAROGRAFO	Supernumerario	Administrativo	\$8,480.00	\$8,036.90	\$0.00	\$0.00	\$3,273.38	\$1,964.03	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,678.46	\$0.00	\$0.00	\$6.33	\$55.18
CAMAROGRAFO A	Confianza	Administrativo	\$7,632.00	\$7,241.66	\$2,782.37	\$1,669.42	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,616.07	\$0.00	\$0.00	\$46.90	\$343.44
CAMAROGRAFO A	Supernumerario	Administrativo	\$7,632.00	\$7,241.66	\$0.00	\$0.00	\$2,782.37	\$1,669.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,616.07	\$0.00	\$0.00	\$46.90	\$343.44
CAMAROGRAFO B	Confianza	Administrativo	\$7,208.00	\$6,845.01	\$2,291.36	\$1,374.82	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,977.68	\$0.00	\$0.00	\$38.63	\$324.36
CAMAROGRAFO B	Supernumerario	Administrativo	\$7,208.00	\$6,845.01	\$0.00	\$0.00	\$2,291.36	\$1,374.82	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,977.68	\$0.00	\$0.00	\$38.63	\$324.36

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas												Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda parental	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
CAPTURISTA DE DATOS	Sindicalizado	Operativo	\$14,976.10	\$13,083.74	\$5,820.58	\$5,180.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,102.54	\$115.90	\$673.92
CHOFER	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85
CHOFER	Confianza	Administrativo	\$13,356.00	\$12,099.48	\$2,998.77	\$1,799.26	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,993.83	\$604.95	\$50.55	\$601.02
CHOFER	Supernumerario	Administrativo	\$13,356.00	\$12,099.48	\$0.00	\$0.00	\$2,998.77	\$1,799.26	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,993.83	\$604.95	\$50.55	\$601.02
CHOFER A	Confianza	Administrativo	\$11,219.04	\$10,586.40	\$2,730.97	\$1,638.58	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,285.35	\$81.75	\$46.04	\$504.86
CHOFER A	Sindicalizado	Operativo	\$13,596.35	\$12,022.60	\$5,090.56	\$4,530.60	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$860.55	\$101.36	\$611.84
CHOFER A	Supernumerario	Administrativo	\$11,219.04	\$10,586.40	\$0.00	\$0.00	\$2,730.97	\$1,638.58	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$1,285.35	\$81.75	\$46.04	\$504.86
CHOFER B	Confianza	Administrativo	\$9,616.32	\$9,141.83	\$2,477.12	\$1,486.27	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$88.80	\$0.00	\$41.76	\$432.73
CHOFER B	Supernumerario	Administrativo	\$9,616.32	\$9,141.83	\$0.00	\$0.00	\$2,477.12	\$1,486.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$88.80	\$0.00	\$41.76	\$432.73
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	\$14,691.55	\$12,865.98	\$5,670.03	\$5,046.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,051.55	\$112.90	\$661.12
COCINERO	Sindicalizado	Operativo	\$14,098.82	\$12,412.38	\$5,356.41	\$4,767.21	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$945.33	\$106.66	\$634.45
COMISARIO	Confianza	Directivo	\$52,668.88	\$41,326.12	\$5,943.00	\$3,565.80	\$0.00	\$0.00	\$344.40	\$1,163.40	\$640.50	\$0.00	\$0.00	\$735.00	\$4,000.00	\$36,276.78	\$9,501.62	\$100.18	\$1,740.96
COMISARIO	Supernumerario	Directivo	\$52,668.88	\$41,326.12	\$0.00	\$0.00	\$5,943.00	\$3,565.80	\$0.00	\$0.00	\$0.00	\$0.00	\$2,148.30	\$735.00	\$4,000.00	\$36,276.78	\$9,501.62	\$100.18	\$1,740.96
CONDUCTOR	Confianza	Administrativo	\$18,775.75	\$16,328.69	\$3,257.92	\$1,954.75	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,006.31	\$1,547.23	\$54.92	\$844.91
CONDUCTOR	Supernumerario	Administrativo	\$18,775.75	\$16,328.69	\$0.00	\$0.00	\$3,257.92	\$1,954.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,556.76	\$0.00	\$4,000.00	\$8,006.31	\$1,547.23	\$54.92	\$844.91
CONDUCTOR A	Confianza	Administrativo	\$15,828.30	\$14,095.85	\$2,946.03	\$1,767.62	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,550.52	\$970.52	\$49.66	\$712.27
CONDUCTOR A	Supernumerario	Administrativo	\$15,828.30	\$14,095.85	\$0.00	\$0.00	\$2,946.03	\$1,767.62	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$5,550.52	\$970.52	\$49.66	\$712.27
CONDUCTOR B	Confianza	Administrativo	\$13,082.90	\$11,874.79	\$2,618.69	\$1,571.22	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,328.86	\$575.24	\$44.14	\$588.73
CONDUCTOR B	Supernumerario	Administrativo	\$13,082.90	\$11,874.79	\$0.00	\$0.00	\$2,618.69	\$1,571.22	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$3,328.86	\$575.24	\$44.14	\$588.73
CONDUCTOR C	Confianza	Administrativo	\$8,377.52	\$7,961.91	\$2,291.36	\$1,374.81	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,147.21	\$0.00	\$0.00	\$38.63	\$376.99
CONDUCTOR C	Supernumerario	Administrativo	\$8,377.52	\$7,961.91	\$0.00	\$0.00	\$2,291.36	\$1,374.81	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,147.21	\$0.00	\$0.00	\$38.63	\$376.99
CONSEJERO JURIDICO	Confianza	Funcionario	\$59,627.04	\$45,721.34	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,077.15	\$87.59	\$1,740.96
CONTADOR	Confianza	Administrativo	\$11,702.53	\$10,922.39	\$3,909.81	\$2,345.89	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,882.70	\$0.00	\$187.62	\$65.91	\$526.61
CONTADOR	Sindicalizado	Operativo	\$18,239.21	\$15,497.72	\$7,547.10	\$6,716.92	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,770.44	\$150.28	\$820.76
CONTADOR	Supernumerario	Administrativo	\$11,702.53	\$10,922.39	\$0.00	\$0.00	\$3,909.81	\$2,345.89	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,882.70	\$0.00	\$187.62	\$65.91	\$526.61
CONTADOR GENERAL	Confianza	Mando medio	\$24,115.71	\$20,253.66	\$3,962.57	\$2,377.54	\$0.00	\$0.00	\$257.02	\$769.07	\$426.73	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,322.78	\$2,710.05	\$66.80	\$1,085.21
CONTADOR GENERAL	Supernumerario	Mando medio	\$24,115.71	\$20,253.66	\$0.00	\$0.00	\$3,962.57	\$2,377.54	\$0.00	\$0.00	\$0.00	\$0.00	\$1,452.82	\$0.00	\$4,000.00	\$12,322.78	\$2,710.05	\$66.80	\$1,085.21
CONTINUISTA	Confianza	Administrativo	\$10,761.33	\$10,225.84	\$2,923.48	\$1,754.09	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$519.63	\$1.95	\$49.28	\$484.26
CONTINUISTA	Supernumerario	Administrativo	\$10,761.33	\$10,225.84	\$0.00	\$0.00	\$2,923.48	\$1,754.09	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$519.63	\$1.95	\$49.28	\$484.26
CONTINUISTA A	Confianza	Administrativo	\$7,884.28	\$7,487.60	\$2,484.96	\$1,490.97	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,344.21	\$0.00	\$0.00	\$41.89	\$354.79
CONTINUISTA A	Supernumerario	Administrativo	\$7,884.28	\$7,487.60	\$0.00	\$0.00	\$2,484.96	\$1,490.97	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,344.21	\$0.00	\$0.00	\$41.89	\$354.79
CONTINUISTA B	Confianza	Administrativo	\$5,657.81	\$5,368.72	\$2,046.44	\$1,227.86	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$819.38	\$0.00	\$0.00	\$34.50	\$254.60
CONTINUISTA B	Supernumerario	Administrativo	\$5,657.81	\$5,368.72	\$0.00	\$0.00	\$2,046.44	\$1,227.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$819.38	\$0.00	\$0.00	\$34.50	\$254.60
CONTRALOR GENERAL	Confianza	Funcionario	\$59,627.05	\$45,709.03	\$5,926.97	\$3,556.18	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$44,897.53	\$12,077.15	\$99.91	\$1,740.96
COORDINADOR	Confianza	Mando medio	\$24,115.71	\$20,275.29	\$3,784.21	\$2,270.53	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,520.99	\$2,691.43	\$63.79	\$1,085.21
COORDINADOR	Supernumerario	Mando medio	\$24,115.71	\$20,275.29	\$0.00	\$0.00	\$3,784.21	\$2,270.53	\$0.00	\$0.00	\$0.00	\$0.00	\$1,539.98	\$0.00	\$4,000.00	\$12,520.99	\$2,691.43	\$63.79	\$1,085.21
COORDINADOR A	Confianza	Mando medio	\$19,415.84	\$16,794.34	\$3,574.09	\$2,144.45	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,157.31	\$1,687.53	\$60.25	\$873.71
COORDINADOR A	Supernumerario	Mando medio	\$19,415.84	\$16,794.34	\$0.00	\$0.00	\$3,574.09	\$2,144.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,539.98	\$0.00	\$4,000.00	\$8,157.31	\$1,687.53	\$60.25	\$873.71
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$27,630.45	\$22,889.56	\$3,283.16	\$1,969.90	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$16,837.41	\$3,442.17	\$55.34	\$1,243.37
COORDINADOR ADMINISTRATIVO	Supernumerario	Mando medio	\$27,630.45	\$22,889.56	\$0.00	\$0.00	\$3,283.16	\$1,969.90	\$0.00	\$0.00	\$0.00	\$0.00	\$1,539.98	\$0.00	\$4,000.00	\$16,837.41	\$3,442.17	\$55.34	\$1,243.37
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$17,818.42	\$15,620.05	\$3,071.35	\$1,842.81	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,356.98	\$1,344.77	\$51.77	\$801.83
COORDINADOR ADMINISTRATIVO A	Supernumerario	Mando medio	\$17,818.42	\$15,620.05	\$0.00	\$0.00	\$3,071.35	\$1,842.81	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$7,356.98	\$1,344.77	\$51.77	\$801.83
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$15,972.21	\$14,206.17	\$2,845.35	\$1,707.21	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,872.37	\$999.33	\$47.96	\$718.75
COORDINADOR ADMINISTRATIVO B	Supernumerario	Mando medio	\$15,972.21	\$14,206.17	\$0.00	\$0.00	\$2,845.35	\$1,707.21	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$5,872.37	\$999.33	\$47.96	\$718.75

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano
TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
COORDINADOR B	Confianza	Mando medio	\$15,972.19	\$14,197.04	\$3,386.14	\$2,031.68	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,007.08	\$999.32	\$57.08	\$718.75
COORDINADOR B	Supernumerario	Mando medio	\$15,972.19	\$14,197.04	\$0.00	\$0.00	\$3,386.14	\$2,031.68	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$5,007.08	\$999.32	\$57.08	\$718.75
COORDINADOR C	Confianza	Mando medio	\$12,450.76	\$11,581.17	\$3,037.77	\$1,822.66	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,043.04	\$258.09	\$51.21	\$560.28
COORDINADOR C	Supernumerario	Mando medio	\$12,450.76	\$11,581.17	\$0.00	\$0.00	\$3,037.77	\$1,822.66	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$2,043.04	\$258.09	\$51.21	\$560.28
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	\$21,731.47	\$18,711.51	\$5,427.95	\$3,256.77	\$0.00	\$0.00	\$464.00	\$1,389.38	\$770.90	\$0.00	\$0.00	\$0.00	\$4,000.00	\$6,422.46	\$1,950.55	\$91.50	\$977.92
COORDINADOR DE CERESO	Supernumerario	Mando medio Operativo	\$21,731.47	\$18,711.51	\$0.00	\$0.00	\$5,427.95	\$3,256.77	\$0.00	\$0.00	\$0.00	\$0.00	\$2,624.29	\$0.00	\$4,000.00	\$6,422.46	\$1,950.55	\$91.50	\$977.92
COORDINADOR GENERAL	Confianza	Directivo	\$44,247.29	\$34,975.31	\$4,022.05	\$2,413.23	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$32,555.65	\$7,463.22	\$67.80	\$1,740.96
COORDINADOR GENERAL	Supernumerario	Directivo	\$44,247.29	\$34,975.31	\$0.00	\$0.00	\$4,022.05	\$2,413.23	\$0.00	\$0.00	\$0.00	\$0.00	\$1,256.37	\$0.00	\$4,000.00	\$32,555.65	\$7,463.22	\$67.80	\$1,740.96
COORDINADOR GENERAL A	Confianza	Directivo	\$41,019.13	\$32,596.72	\$3,719.59	\$2,231.76	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$29,811.41	\$6,618.75	\$62.70	\$1,740.96
COORDINADOR GENERAL A	Supernumerario	Directivo	\$41,019.13	\$32,596.72	\$0.00	\$0.00	\$3,719.59	\$2,231.76	\$0.00	\$0.00	\$0.00	\$0.00	\$1,256.37	\$0.00	\$4,000.00	\$29,811.41	\$6,618.75	\$62.70	\$1,740.96
COORDINADOR GENERAL B	Confianza	Directivo	\$38,712.98	\$30,836.35	\$3,519.76	\$2,111.86	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$27,825.00	\$6,076.34	\$59.33	\$1,740.96
COORDINADOR GENERAL B	Supernumerario	Directivo	\$38,712.98	\$30,836.35	\$0.00	\$0.00	\$3,519.76	\$2,111.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,256.37	\$0.00	\$4,000.00	\$27,825.00	\$6,076.34	\$59.33	\$1,740.96
COORDINADOR GENERAL C	Confianza	Directivo	\$30,469.84	\$24,908.72	\$3,193.18	\$1,915.91	\$0.00	\$0.00	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$0.00	\$4,000.00	\$20,098.40	\$4,136.15	\$53.83	\$1,371.14
COORDINADOR GENERAL C	Supernumerario	Directivo	\$30,469.84	\$24,908.72	\$0.00	\$0.00	\$3,193.18	\$1,915.91	\$0.00	\$0.00	\$0.00	\$0.00	\$1,262.35	\$0.00	\$4,000.00	\$20,098.40	\$4,136.15	\$53.83	\$1,371.14
COORDINADOR MUNICIPAL	Confianza	Directivo	\$40,022.08	\$31,855.41	\$3,514.11	\$2,108.47	\$0.00	\$0.00	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$0.00	\$4,000.00	\$29,067.58	\$6,366.47	\$59.24	\$1,740.96
COORDINADOR MUNICIPAL	Supernumerario	Directivo	\$40,022.08	\$31,855.41	\$0.00	\$0.00	\$3,514.11	\$2,108.47	\$0.00	\$0.00	\$0.00	\$0.00	\$1,331.93	\$0.00	\$4,000.00	\$29,067.58	\$6,366.47	\$59.24	\$1,740.96
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$32,223.24	\$26,188.40	\$3,209.86	\$1,925.92	\$0.00	\$0.00	\$223.36	\$668.17	\$446.73	\$0.00	\$0.00	\$0.00	\$4,000.00	\$21,749.20	\$4,530.69	\$54.11	\$1,450.05
COORDINADOR MUNICIPAL A	Supernumerario	Directivo	\$32,223.24	\$26,188.40	\$0.00	\$0.00	\$3,209.86	\$1,925.92	\$0.00	\$0.00	\$0.00	\$0.00	\$1,338.27	\$0.00	\$4,000.00	\$21,749.20	\$4,530.69	\$54.11	\$1,450.05
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$28,130.51	\$23,237.66	\$3,726.84	\$2,236.10	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$16,698.58	\$3,564.15	\$62.82	\$1,265.87
COORDINADOR TECNICO	Confianza	Mando medio	\$27,178.05	\$22,524.52	\$4,140.94	\$2,484.56	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$15,083.56	\$3,360.71	\$69.80	\$1,223.01
COORDINADOR TECNICO	Supernumerario	Mando medio	\$27,178.05	\$22,524.52	\$0.00	\$0.00	\$4,140.94	\$2,484.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$15,083.56	\$3,360.71	\$69.80	\$1,223.01
COORDINADOR TECNICO A	Confianza	Mando medio	\$24,891.72	\$20,836.42	\$3,726.84	\$2,236.11	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$13,459.79	\$2,872.35	\$62.82	\$1,120.13
COORDINADOR TECNICO A	Supernumerario	Mando medio	\$24,891.72	\$20,836.42	\$0.00	\$0.00	\$3,726.84	\$2,236.11	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$13,459.79	\$2,872.35	\$62.82	\$1,120.13
COORDINADOR TECNICO B	Confianza	Mando medio	\$21,412.86	\$18,264.18	\$3,312.75	\$1,987.65	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,643.48	\$2,129.26	\$55.84	\$963.58
COORDINADOR TECNICO B	Supernumerario	Mando medio	\$21,412.86	\$18,264.18	\$0.00	\$0.00	\$3,312.75	\$1,987.65	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$10,643.48	\$2,129.26	\$55.84	\$963.58
COORDINADOR TECNICO C	Confianza	Mando medio	\$17,588.10	\$15,436.73	\$2,912.39	\$1,747.44	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,452.33	\$1,310.81	\$49.09	\$791.46
COORDINADOR TECNICO C	Supernumerario	Mando medio	\$17,588.10	\$15,436.73	\$0.00	\$0.00	\$2,912.39	\$1,747.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$4,000.00	\$7,452.33	\$1,310.81	\$49.09	\$791.46
CUANTIFICADOR	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01	
CUSTODIO	Confianza	Operativo	\$16,307.21	\$14,351.60	\$5,509.27	\$5,509.27	\$0.00	\$0.00	\$544.27	\$1,628.27	\$903.45	\$0.00	\$0.00	\$874.11	\$1,338.57	\$0.00	\$1,105.70	\$116.09	\$733.82
CUSTODIO	Supernumerario	Operativo	\$16,307.21	\$14,351.60	\$0.00	\$0.00	\$5,509.27	\$5,509.27	\$0.00	\$0.00	\$0.00	\$0.00	\$3,075.99	\$874.11	\$1,338.57	\$0.00	\$1,105.70	\$116.09	\$733.82
CUSTODIO A	Confianza	Operativo	\$13,784.63	\$12,339.91	\$5,509.27	\$3,305.56	\$0.00	\$0.00	\$544.27	\$1,628.27	\$903.45	\$0.00	\$0.00	\$874.11	\$1,019.70	\$0.00	\$731.54	\$92.87	\$620.31
CUSTODIO A	Supernumerario	Operativo	\$13,784.63	\$12,339.91	\$0.00	\$0.00	\$5,509.27	\$3,305.56	\$0.00	\$0.00	\$0.00	\$0.00	\$3,075.99	\$874.11	\$1,019.70	\$0.00	\$731.54	\$92.87	\$620.31
CUSTODIO B	Confianza	Operativo	\$12,764.93	\$11,366.10	\$5,509.27	\$3,305.56	\$0.00	\$0.00	\$544.27	\$1,628.27	\$903.45	\$0.00	\$0.00	\$874.11	\$0.00	\$0.00	\$731.54	\$92.87	\$574.42
CUSTODIO B	Supernumerario	Operativo	\$12,764.93	\$11,366.10	\$0.00	\$0.00	\$5,509.27	\$3,305.56	\$0.00	\$0.00	\$0.00	\$0.00	\$3,075.99	\$874.11	\$0.00	\$0.00	\$731.54	\$92.87	\$574.42
DEFENSOR PUBLICO	Confianza	Administrativo	\$22,729.55	\$19,264.70	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,244.78	\$2,390.18	\$51.84	\$1,022.83
DEFENSOR PUBLICO	Supernumerario	Administrativo	\$22,729.55	\$19,264.70	\$0.00	\$0.00	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$12,244.78	\$2,390.18	\$51.84	\$1,022.83
DEFENSOR PUBLICO A	Confianza	Administrativo	\$19,500.00	\$16,870.31	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$9,015.22	\$1,700.35	\$51.84	\$877.50
DEFENSOR PUBLICO A	Supernumerario	Administrativo	\$19,500.00	\$16,870.31	\$0.00	\$0.00	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$9,015.22	\$1,700.35	\$51.84	\$877.50
DEFENSOR PUBLICO B	Confianza	Administrativo	\$16,000.00	\$14,226.87	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,515.22	\$1,001.28	\$51.84	\$720.00
DEFENSOR PUBLICO B	Supernumerario	Administrativo	\$16,000.00	\$14,226.87	\$0.00	\$0.00	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$5,515.22	\$1,001.28	\$51.84	\$720.00
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$19,415.84	\$16,787.10	\$3,308.51	\$1,985.11	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,637.09	\$1,699.25	\$55.77	\$873.71
DELEGADO DE TRANSPORTE	Supernumerario	Mando medio	\$19,415.84	\$16,787.10	\$0.00	\$0.00	\$3,308.51	\$1,985.11	\$0.00	\$0.00	\$0.00	\$0.00	\$1,485.12	\$0.00	\$4,000.00	\$8,637.09	\$1,699.25	\$55.77	\$873.71
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$34,818.39	\$28,107.03	\$2,029.42	\$1,217.65	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$26,102.34	\$5,110.33	\$34.21	\$1,566.83
DIRECTOR	Confianza	Directivo	\$39,575.75	\$31,490.19	\$4,070.96	\$2,442.57	\$0.00	\$0.00	\$24.78	\$672.40	\$373.15	\$0.00	\$0.00	\$0.00	\$4,000.00	\$27,791.89	\$6,275.98	\$68.62	\$1,740.96

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
DIRECTOR	Supernumerario	Directivo	\$39,575.75	\$31,490.19	\$0.00	\$0.00	\$4,070.96	\$2,442.57	\$0.00	\$0.00	\$0.00	\$0.00	\$1,270.33	\$0.00	\$4,000.00	\$27,791.89	\$6,275.98	\$68.62	\$1,740.96
DIRECTOR A	Confianza	Directivo	\$35,961.28	\$28,851.21	\$3,912.58	\$2,347.55	\$0.00	\$0.00	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$0.00	\$4,000.00	\$24,430.81	\$5,425.86	\$65.95	\$1,618.26
DIRECTOR A	Supernumerario	Directivo	\$35,961.28	\$28,851.21	\$0.00	\$0.00	\$3,912.58	\$2,347.55	\$0.00	\$0.00	\$0.00	\$0.00	\$1,270.33	\$0.00	\$4,000.00	\$24,430.81	\$5,425.86	\$65.95	\$1,618.26
DIRECTOR B	Confianza	Directivo	\$32,223.24	\$26,163.14	\$3,844.61	\$2,306.77	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$0.00	\$4,000.00	\$20,795.49	\$4,545.25	\$64.81	\$1,450.05
DIRECTOR B	Supernumerario	Directivo	\$32,223.24	\$26,163.14	\$0.00	\$0.00	\$3,844.61	\$2,306.77	\$0.00	\$0.00	\$0.00	\$0.00	\$1,276.38	\$0.00	\$4,000.00	\$20,795.49	\$4,545.25	\$64.81	\$1,450.05
DIRECTOR C	Confianza	Directivo	\$26,937.95	\$22,312.50	\$3,718.50	\$2,231.10	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$0.00	\$4,000.00	\$15,711.96	\$3,350.56	\$62.68	\$1,212.21
DIRECTOR C	Supernumerario	Directivo	\$26,937.95	\$22,312.50	\$0.00	\$0.00	\$3,718.50	\$2,231.10	\$0.00	\$0.00	\$0.00	\$0.00	\$1,276.38	\$0.00	\$4,000.00	\$15,711.96	\$3,350.56	\$62.68	\$1,212.21
DIRECTOR D	Confianza	Directivo	\$23,462.30	\$19,735.43	\$3,553.92	\$2,132.35	\$0.00	\$0.00	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,513.68	\$2,611.16	\$59.91	\$1,055.80
DIRECTOR D	Supernumerario	Directivo	\$23,462.30	\$19,735.43	\$0.00	\$0.00	\$3,553.92	\$2,132.35	\$0.00	\$0.00	\$0.00	\$0.00	\$1,262.35	\$0.00	\$4,000.00	\$12,513.68	\$2,611.16	\$59.91	\$1,055.80
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01
DIRECTOR E	Confianza	Directivo	\$17,729.19	\$15,488.47	\$3,418.13	\$2,050.88	\$0.00	\$0.00	\$224.42	\$671.34	\$372.57	\$0.00	\$0.00	\$0.00	\$4,000.00	\$6,991.86	\$1,385.29	\$57.62	\$797.81
DIRECTOR E	Supernumerario	Directivo	\$17,729.19	\$15,488.47	\$0.00	\$0.00	\$3,418.13	\$2,050.88	\$0.00	\$0.00	\$0.00	\$0.00	\$1,268.33	\$0.00	\$4,000.00	\$6,991.86	\$1,385.29	\$57.62	\$797.81
DIRECTOR GENERAL	Confianza	Directivo	\$44,247.29	\$34,969.58	\$4,361.76	\$2,617.06	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$32,012.10	\$7,463.22	\$73.53	\$1,740.96
DIRECTOR GENERAL A	Confianza	Directivo	\$41,019.13	\$32,691.57	\$4,138.76	\$2,483.26	\$0.00	\$0.00	\$299.91	\$894.43	\$496.31	\$0.00	\$0.00	\$0.00	\$4,000.00	\$28,707.45	\$6,516.84	\$69.77	\$1,740.96
DIRECTOR GENERAL B	Confianza	Directivo	\$38,712.98	\$30,827.80	\$4,027.05	\$2,416.23	\$0.00	\$0.00	\$223.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$27,013.33	\$6,076.34	\$67.88	\$1,740.96
DIRECTOR GENERAL C	Confianza	Directivo	\$36,695.84	\$29,378.08	\$3,828.51	\$2,297.10	\$0.00	\$0.00	\$223.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$25,313.87	\$5,601.91	\$64.54	\$1,651.31
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$58,648.51	\$45,043.08	\$4,797.93	\$2,878.76	\$0.00	\$0.00	\$223.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$45,715.45	\$11,783.59	\$80.88	\$1,740.96
DISEÑO POST-PRODUCCION	Confianza	Administrativo	\$7,937.25	\$7,518.57	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,135.73	\$0.00	\$6.32	\$55.18
DISEÑO POST-PRODUCCION	Supernumerario	Administrativo	\$7,937.25	\$7,518.57	\$0.00	\$0.00	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$0.00	\$1,135.73	\$0.00	\$6.32	\$55.18
DISEÑO POST-PRODUCCION A	Confianza	Administrativo	\$6,614.37	\$6,269.82	\$2,782.36	\$1,669.42	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$598.46	\$0.00	\$0.00	\$46.90
DISEÑO POST-PRODUCCION A	Supernumerario	Administrativo	\$6,614.37	\$6,269.82	\$0.00	\$0.00	\$2,782.36	\$1,669.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$0.00	\$598.46	\$0.00	\$0.00	\$46.90
DISEÑO POST-PRODUCCION B	Confianza	Administrativo	\$5,291.50	\$5,020.55	\$1,947.65	\$1,168.59	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$611.12	\$0.00	\$0.00	\$32.83
DISEÑO POST-PRODUCCION B	Supernumerario	Administrativo	\$5,291.50	\$5,020.55	\$0.00	\$0.00	\$1,947.65	\$1,168.59	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$0.00	\$611.12	\$0.00	\$0.00	\$32.83
DISEÑADOR GRAFICO	Sindicalizado	Operativo	\$15,400.13	\$13,408.23	\$6,044.94	\$5,380.00	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,178.53	\$120.37	\$693.01
EDECAN	Confianza	Administrativo	\$9,555.11	\$9,082.97	\$2,500.74	\$1,500.44	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$0.00	\$3,895.65	\$0.00	\$0.00	\$42.15
EDECAN	Supernumerario	Administrativo	\$9,555.11	\$9,082.97	\$0.00	\$0.00	\$2,500.74	\$1,500.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.26	\$0.00	\$0.00	\$3,895.65	\$0.00	\$0.00	\$42.15
EDECAN A	Confianza	Administrativo	\$9,193.17	\$8,741.54	\$2,250.67	\$1,350.40	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$0.00	\$3,933.84	\$0.00	\$0.00	\$37.94
EDECAN A	Supernumerario	Administrativo	\$9,193.17	\$8,741.54	\$0.00	\$0.00	\$2,250.67	\$1,350.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.26	\$0.00	\$0.00	\$3,933.84	\$0.00	\$0.00	\$37.94
EDECAN B	Confianza	Administrativo	\$6,594.71	\$6,264.22	\$2,000.59	\$1,200.36	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$0.00	\$1,735.49	\$0.00	\$0.00	\$33.72
EDECAN B	Supernumerario	Administrativo	\$6,594.71	\$6,264.22	\$0.00	\$0.00	\$2,000.59	\$1,200.36	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.26	\$0.00	\$0.00	\$1,735.49	\$0.00	\$0.00	\$33.72
EDECAN C	Confianza	Administrativo	\$5,643.44	\$5,359.98	\$1,750.52	\$1,050.31	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$0.00	\$1,184.35	\$0.00	\$0.00	\$29.51
EDECAN C	Supernumerario	Administrativo	\$5,643.44	\$5,359.98	\$0.00	\$0.00	\$1,750.52	\$1,050.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.26	\$0.00	\$0.00	\$1,184.35	\$0.00	\$0.00	\$29.51
EDITOR	Confianza	Administrativo	\$12,778.30	\$11,823.06	\$3,139.04	\$1,883.42	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,191.70	\$327.30	\$52.91	
EDITOR	Supernumerario	Administrativo	\$12,778.30	\$11,823.06	\$0.00	\$0.00	\$3,139.04	\$1,883.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,191.70	\$327.30	\$52.91	
EDITOR A	Confianza	Administrativo	\$10,496.65	\$9,979.32	\$2,668.19	\$1,600.91	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$863.42	\$0.00	\$44.98	
EDITOR A	Supernumerario	Administrativo	\$10,496.65	\$9,979.32	\$0.00	\$0.00	\$2,668.19	\$1,600.91	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$863.42	\$0.00	\$44.98	
EDITOR B	Confianza	Administrativo	\$8,644.30	\$8,218.27	\$2,197.33	\$1,318.40	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$3,564.44	\$0.00	\$0.00	
EDITOR B	Supernumerario	Administrativo	\$8,644.30	\$8,218.27	\$0.00	\$0.00	\$2,197.33	\$1,318.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$0.00	\$3,564.44	\$0.00	\$0.00	
EDUCADORA	Confianza	Administrativo	\$7,897.00	\$7,494.44	\$2,799.46	\$1,679.68	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,735.98	\$0.00	\$0.00	
EDUCADORA	Supernumerario	Administrativo	\$7,897.00	\$7,494.44	\$0.00	\$0.00	\$2,799.46	\$1,679.68	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$1,735.98	\$0.00	\$0.00	
EDUCADORA A	Confianza	Administrativo	\$7,097.76	\$6,735.80	\$2,524.92	\$1,514.95	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,376.01	\$0.00	\$0.00	
EDUCADORA A	Supernumerario	Administrativo	\$7,097.76	\$6,735.80	\$0.00	\$0.00	\$2,524.92	\$1,514.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$1,376.01	\$0.00	\$0.00	
EDUCADORA B	Confianza	Administrativo	\$6,213.72	\$5,897.85	\$2,150.74	\$1,290.44	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,090.66	\$0.00	\$0.00		
EDUCADORA B	Supernumerario	Administrativo	\$6,213.72	\$5,897.85	\$0.00	\$0.00	\$2,150.74	\$1,290.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,090.66	\$0.00	\$0.00		

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda parental	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
ELECTRICISTA	Sindicalizado	Operativo	\$14,976.10	\$13,083.74	\$5,820.58	\$5,180.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,102.54	\$115.90	\$673.92
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	\$14,691.55	\$12,865.98	\$5,670.03	\$5,046.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,051.55	\$112.90	\$661.12
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	\$9,616.32	\$9,134.13	\$2,933.59	\$1,760.16	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,240.69	\$0.00	\$0.00	\$0.00	\$49.45	\$432.73
ENCARGADO DE MANTENIMIENTO	Supernumerario	Administrativo	\$9,616.32	\$9,134.13	\$0.00	\$0.00	\$2,933.59	\$1,760.16	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$3,240.69	\$0.00	\$0.00	\$49.45	\$432.73
ENCARGADO DE VIVERO	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01
ENFERMERO	Sindicalizado	Operativo	\$14,691.55	\$12,865.98	\$5,670.03	\$5,046.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,051.55	\$112.90	\$661.12
ENTRENADOR	Confianza	Administrativo	\$9,222.00	\$8,758.05	\$2,904.40	\$1,742.64	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,893.08	\$0.00	\$0.00	\$48.96	\$414.99
ENTRENADOR	Sindicalizado	Operativo	\$22,073.02	\$18,299.72	\$9,575.57	\$8,522.26	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$2,589.35	\$190.67	\$993.29
ENTRENADOR	Supernumerario	Administrativo	\$9,222.00	\$8,758.05	\$0.00	\$0.00	\$2,904.40	\$1,742.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,893.08	\$0.00	\$0.00	\$48.96	\$414.99
ENTRENADOR A	Confianza	Administrativo	\$7,685.00	\$7,292.45	\$2,771.90	\$1,663.14	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,568.08	\$0.00	\$0.00	\$46.73	\$345.83
ENTRENADOR A	Sindicalizado	Operativo	\$21,123.00	\$17,605.38	\$9,072.91	\$8,074.89	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$2,396.42	\$180.66	\$950.53
ENTRENADOR A	Supernumerario	Administrativo	\$7,685.00	\$7,292.45	\$0.00	\$0.00	\$2,771.90	\$1,663.14	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,568.08	\$0.00	\$0.00	\$46.73	\$345.83
ENTRENADOR B	Confianza	Administrativo	\$5,881.18	\$5,572.28	\$2,624.56	\$1,574.74	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.24	\$264.65
ENTRENADOR B	Sindicalizado	Operativo	\$14,098.82	\$12,412.38	\$5,356.41	\$4,767.21	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$945.33	\$106.66	\$634.45
ENTRENADOR B	Supernumerario	Administrativo	\$5,881.18	\$5,572.28	\$0.00	\$0.00	\$2,624.56	\$1,574.74	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$44.24	\$264.65
ENTRENADOR C	Confianza	Administrativo	\$4,814.39	\$4,564.74	\$1,957.82	\$1,174.69	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.00	\$216.65
ENTRENADOR C	Sindicalizado	Operativo	\$13,164.29	\$11,683.66	\$4,861.96	\$4,327.14	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$791.42	\$96.81	\$592.39
ENTRENADOR C	Supernumerario	Administrativo	\$4,814.39	\$4,564.74	\$0.00	\$0.00	\$1,957.82	\$1,174.69	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$33.00	\$216.65
FOTOGRAFO	Sindicalizado	Operativo	\$14,098.82	\$12,412.38	\$5,356.41	\$4,767.21	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$945.33	\$106.66	\$634.45
FOTOMECANICO	Sindicalizado	Operativo	\$17,027.88	\$14,612.40	\$6,906.18	\$6,146.50	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,511.70	\$137.52	\$786.25
GOBERNADOR	Confianza	Funcionario	\$96,374.00	\$71,020.94	\$7,540.97	\$4,524.58	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$79,052.08	\$23,484.98	\$127.12	\$1,740.96
GUARDAVIDAS	Confianza	Administrativo	\$8,762.88	\$8,325.40	\$2,599.90	\$1,535.94	\$0.00	\$0.00	\$374.88	\$1,121.54	\$1,163.40	\$0.00	\$0.00	\$735.00	\$1,272.22	\$0.00	\$0.00	\$43.15	\$394.33
GUARDAVIDAS	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85
GUARDAVIDAS	Supernumerario	Administrativo	\$8,762.88	\$8,325.40	\$0.00	\$0.00	\$2,599.90	\$1,535.94	\$0.00	\$0.00	\$0.00	\$0.00	\$2,659.82	\$735.00	\$1,272.22	\$0.00	\$0.00	\$43.15	\$394.33
GUARDAVIDAS A	Sindicalizado	Operativo	\$13,596.30	\$12,022.55	\$5,090.53	\$4,530.57	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$890.54	\$101.36	\$611.83
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01
INSPECTOR ADMINISTRATIVO	Confianza	Administrativo	\$8,102.64	\$7,608.52	\$3,472.35	\$2,083.41	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$865.00	\$0.00	\$70.96	\$58.53	\$364.62
INSPECTOR ADMINISTRATIVO	Supernumerario	Administrativo	\$8,102.64	\$7,608.52	\$0.00	\$0.00	\$3,472.35	\$2,083.41	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$865.00	\$0.00	\$70.96	\$58.53	\$364.62
INSPECTOR DE GANADERIA	Confianza	Administrativo	\$15,181.32	\$13,591.67	\$3,656.48	\$2,193.89	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,672.69	\$844.86	\$61.64	\$683.16
INSPECTOR DE GANADERIA	Supernumerario	Administrativo	\$15,181.32	\$13,591.67	\$0.00	\$0.00	\$3,656.48	\$2,193.89	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.26	\$0.00	\$4,000.00	\$3,672.69	\$844.86	\$61.64	\$683.16
INSPECTOR DE TRABAJO	Confianza	Administrativo	\$8,102.64	\$7,676.52	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,183.38	\$0.00	\$6.32	\$55.18	\$364.62
INSPECTOR DE TRABAJO	Supernumerario	Administrativo	\$8,102.64	\$7,676.52	\$0.00	\$0.00	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,183.38	\$0.00	\$6.32	\$55.18	\$364.62
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	\$9,616.32	\$9,137.02	\$2,762.58	\$1,657.55	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$3,514.31	\$0.00	\$0.00	\$46.57	\$432.73
INSPECTOR DE TRANSPORTE	Supernumerario	Administrativo	\$9,616.32	\$9,137.02	\$0.00	\$0.00	\$2,762.58	\$1,657.55	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$3,514.31	\$0.00	\$0.00	\$46.57	\$432.73
INSPECTOR DE TRANSPORTE A	Confianza	Administrativo	\$9,015.30	\$8,565.95	\$2,589.92	\$1,553.95	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$3,189.55	\$0.00	\$0.00	\$43.66	\$405.69
INSPECTOR DE TRANSPORTE A	Supernumerario	Administrativo	\$9,015.30	\$8,565.95	\$0.00	\$0.00	\$2,589.92	\$1,553.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$3,189.55	\$0.00	\$0.00	\$43.66	\$405.69
INSPECTOR DE TRANSPORTE B	Confianza	Administrativo	\$8,102.64	\$7,697.00	\$2,433.73	\$1,460.24	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,526.79	\$0.00	\$0.00	\$41.03	\$364.62
INSPECTOR DE TRANSPORTE B	Supernumerario	Administrativo	\$8,102.64	\$7,697.00	\$0.00	\$0.00	\$2,433.73	\$1,460.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,526.79	\$0.00	\$0.00	\$41.03	\$364.62
INSPECTOR ESTB. TURISTICOS	Confianza	Administrativo	\$13,356.00	\$12,091.62	\$3,464.95	\$2,078.97	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,247.95	\$604.95	\$58.41	\$601.02
INSPECTOR ESTB. TURISTICOS	Supernumerario	Administrativo	\$13,356.00	\$12,091.62	\$0.00	\$0.00	\$3,464.95	\$2,078.97	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,247.95	\$604.95	\$58.41	\$601.02
INSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	\$13,620.67	\$12,347.41	\$2,336.75	\$1,402.05	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,200.00	\$620.94	\$39.39	\$612.93
INSTRUCTOR ESPECIALIZADO	Supernumerario	Administrativo	\$13,620.67	\$12,347.41	\$0.00	\$0.00	\$2,336.75	\$1,402.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.87	\$0.00	\$4,000.00	\$4,200.00	\$620.94	\$39.39	\$612.93
INSTRUCTOR TECNICO	Sindicalizado	Operativo	\$16,042.36	\$13,892.12	\$6,384.74	\$5,682.42	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,301.20	\$127.13	\$721.91
INTENDENTE	Confianza	Administrativo	\$6,890.00	\$6,532.87	\$2,793.10	\$1,675.86	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$739.16	\$0.00	\$0.00	\$47.08	\$310.05

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda parental	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones	
INTENDENTE	Sindicalizado	Operativo	\$14,098.82	\$12,412.38	\$5,356.41	\$4,767.21	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$945.33	\$106.66	\$634.45	
INTENDENTE	Supernumerario	Administrativo	\$6,890.00	\$6,532.87	\$0.00	\$0.00	\$2,793.10	\$1,675.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$739.16	\$0.00	\$0.00	\$47.08	\$310.05	
INTENDENTE A	Confianza	Administrativo	\$5,777.72	\$5,474.57	\$2,599.90	\$1,535.94	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$260.00	
INTENDENTE A	Sindicalizado	Operativo	\$13,596.30	\$12,022.55	\$5,090.53	\$4,530.57	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$890.54	\$101.36	\$611.83	
INTENDENTE A	Supernumerario	Administrativo	\$5,777.72	\$5,474.57	\$0.00	\$0.00	\$2,599.90	\$1,535.94	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$260.00	
INTENDENTE B	Confianza	Administrativo	\$4,341.21	\$4,117.84	\$1,662.08	\$997.25	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.02	\$195.35	
INTENDENTE B	Supernumerario	Administrativo	\$4,341.21	\$4,117.84	\$0.00	\$0.00	\$1,662.08	\$997.25	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$28.02	\$195.35	
JEFA IMAGEN INSTITUCIONAL	Confianza	Administrativo	\$8,246.80	\$7,828.34	\$2,809.00	\$1,685.40	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,188.26	\$0.00	\$0.00	\$47.35	\$371.11	
JEFA IMAGEN INSTITUCIONAL	Supernumerario	Administrativo	\$8,246.80	\$7,828.34	\$0.00	\$0.00	\$2,809.00	\$1,685.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,188.26	\$0.00	\$0.00	\$47.35	\$371.11	
JEFA IMAGEN INSTITUCIONAL A	Confianza	Administrativo	\$6,597.44	\$6,260.31	\$2,387.65	\$1,432.59	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,213.06	\$0.00	\$0.00	\$40.25	\$296.88	
JEFA IMAGEN INSTITUCIONAL A	Supernumerario	Administrativo	\$6,597.44	\$6,260.31	\$0.00	\$0.00	\$2,387.65	\$1,432.59	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,213.06	\$0.00	\$0.00	\$40.25	\$296.88	
JEFE	Sindicalizado	Operativo	\$17,472.18	\$14,937.13	\$7,141.26	\$6,355.72	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,606.61	\$142.20	\$786.25	
JEFE A	Sindicalizado	Operativo	\$17,027.88	\$14,612.40	\$6,906.18	\$6,146.50	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,511.70	\$137.52	\$766.25	
JEFE B	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01	
JEFE DE COCINA	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85	
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$21,445.15	\$17,840.83	\$9,243.36	\$8,226.59	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$2,455.23	\$184.06	\$965.03	
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$24,115.71	\$20,244.85	\$4,690.07	\$2,814.04	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$11,142.63	\$2,706.59	\$79.06	\$1,085.21	
JEFE DE DEPARTAMENTO	Supernumerario	Mando medio	\$24,115.71	\$20,244.85	\$0.00	\$0.00	\$4,690.07	\$2,814.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$11,142.63	\$2,706.59	\$79.06	\$1,085.21	
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$19,415.84	\$16,774.16	\$4,075.90	\$2,445.54	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,409.28	\$1,699.25	\$68.71	\$873.71	
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$19,157.51	\$16,168.87	\$8,032.97	\$7,149.34	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,986.59	\$159.95	\$862.09	
JEFE DE DEPARTAMENTO A	Supernumerario	Mando medio	\$19,415.84	\$16,774.16	\$0.00	\$0.00	\$4,075.90	\$2,445.54	\$0.00	\$0.00	\$0.00	\$0.00	\$1,485.12	\$0.00	\$4,000.00	\$7,409.28	\$1,699.25	\$68.71	\$873.71	
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$15,972.19	\$14,175.76	\$3,889.85	\$2,333.91	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,272.48	\$1,012.10	\$65.57	\$718.75	
JEFE DE DEPARTAMENTO B	Supernumerario	Mando medio	\$15,972.19	\$14,175.76	\$0.00	\$0.00	\$3,889.85	\$2,333.91	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$4,000.00	\$4,272.48	\$1,012.10	\$65.57	\$718.75	
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$12,450.76	\$11,560.96	\$3,776.16	\$2,265.70	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$932.96	\$265.86	\$63.65	\$560.28	
JEFE DE DEPARTAMENTO C	Supernumerario	Mando medio	\$12,450.76	\$11,560.96	\$0.00	\$0.00	\$3,776.16	\$2,265.70	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$4,000.00	\$932.96	\$265.86	\$63.65	\$560.28	
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$9,179.07	\$8,602.95	\$3,648.14	\$2,188.88	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$0.00	\$1,866.10	\$0.00	\$101.56	\$61.50	\$413.06
JEFE DE DEPARTAMENTO D	Supernumerario	Mando medio	\$9,179.07	\$8,602.95	\$0.00	\$0.00	\$3,648.14	\$2,188.88	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$1,866.10	\$0.00	\$101.56	\$61.50	\$413.06	
JEFE DE DEPORTES	Confianza	Administrativo	\$13,855.05	\$12,517.96	\$2,760.70	\$1,656.42	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,945.77	\$667.08	\$46.54	\$623.48	
JEFE DE DEPORTES	Supernumerario	Administrativo	\$13,855.05	\$12,517.96	\$0.00	\$0.00	\$2,760.70	\$1,656.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$3,945.77	\$667.08	\$46.54	\$623.48	
JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	\$17,027.88	\$14,612.40	\$6,906.18	\$6,146.50	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,511.70	\$137.52	\$766.25	
JEFE DE GRUPO	Sindicalizado	Operativo	\$18,072.02	\$15,375.52	\$7,458.63	\$6,638.18	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,734.73	\$148.52	\$813.24	
JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85	
JEFE DE OFICINA	Confianza	Administrativo	\$10,149.27	\$9,520.40	\$3,695.75	\$2,217.45	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,554.18	\$0.00	\$109.85	\$62.30	\$456.72	
JEFE DE OFICINA	Sindicalizado	Operativo	\$17,330.57	\$14,833.63	\$7,066.33	\$6,269.04	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,576.36	\$140.71	\$779.88	
JEFE DE OFICINA	Supernumerario	Administrativo	\$10,149.27	\$9,520.40	\$0.00	\$0.00	\$3,695.75	\$2,217.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,554.18	\$0.00	\$109.85	\$62.30	\$456.72	
JEFE DE OFICINA A	Confianza	Administrativo	\$10,187.83	\$9,601.30	\$3,464.94	\$2,078.96	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,079.79	\$0.00	\$69.67	\$58.41	\$458.45	
JEFE DE OFICINA A	Sindicalizado	Operativo	\$16,042.36	\$13,892.12	\$6,384.74	\$5,662.42	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,301.20	\$127.13	\$721.91	
JEFE DE OFICINA A	Supernumerario	Administrativo	\$10,187.83	\$9,601.30	\$0.00	\$0.00	\$3,464.94	\$2,078.96	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,079.79	\$0.00	\$69.67	\$58.41	\$458.45	
JEFE DE PROYECTO	Confianza	Administrativo	\$15,736.87	\$14,005.96	\$3,891.15	\$2,334.69	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,963.74	\$957.15	\$65.59	\$708.16	
JEFE DE PROYECTO	Sindicalizado	Operativo	\$18,590.02	\$15,746.81	\$7,727.42	\$6,877.40	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,843.24	\$153.87	\$836.10	
JEFE DE PROYECTO	Supernumerario	Administrativo	\$15,736.87	\$14,005.96	\$0.00	\$0.00	\$3,891.15	\$2,334.69	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$3,963.74	\$957.15	\$65.59	\$708.16	
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$21,346.49	\$18,428.15	\$5,305.25	\$3,183.17	\$0.00	\$0.00	\$464.00	\$1,389.38	\$770.90	\$0.00	\$0.00	\$0.00	\$4,000.00	\$6,233.78	\$1,868.31	\$89.43	\$960.59	
JEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	\$21,346.49	\$18,428.15	\$0.00	\$0.00	\$5,305.25	\$3,183.17	\$0.00	\$0.00	\$0.00	\$0.00	\$2,624.29	\$0.00	\$4,000.00	\$6,233.78	\$1,868.31	\$89.43	\$960.59	
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	\$8,964.67	\$8,420.71	\$3,483.08	\$2,089.85	\$0.00	\$0.00	\$276.78	\$827.98	\$459.40	\$0.00	\$0.00	\$0.00	\$1,827.58	\$0.00	\$72.83	\$58.71	\$403.41	

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano
TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales					
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones	
JEFE SERVICIOS MEDICOS	Supernumerario	Administrativo	\$8,964.67	\$8,429.71	\$0.00	\$0.00	\$3,483.08	\$2,089.85	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.16	\$0.00	\$1,827.58	\$0.00	\$72.83	\$58.71	\$403.41	
JUEZ CALIFICADOR	Confianza	Administrativo	\$15,736.87	\$14,007.36	\$3,987.67	\$2,392.60	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,792.46	\$954.13	\$67.22	\$708.16	
JUEZ CALIFICADOR	Supernumerario	Administrativo	\$15,736.87	\$14,007.36	\$0.00	\$0.00	\$3,987.67	\$2,392.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$3,792.46	\$954.13	\$67.22	\$708.16	
LOCUTOR	Confianza	Administrativo	\$6,657.44	\$6,296.35	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$0.00	\$109.45	\$0.00	\$6.32	\$55.18	\$299.58	
LOCUTOR	Supernumerario	Administrativo	\$6,657.44	\$6,296.35	\$0.00	\$0.00	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,310.61	\$0.00	\$109.45	\$0.00	\$6.32	\$55.18	\$299.58	
MAESTRO	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01	
MAESTRO	Confianza	Administrativo	\$10,187.83	\$9,623.09	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,262.40	\$0.00	\$49.81	\$56.48	\$458.45	
MAESTRO	Supernumerario	Administrativo	\$10,187.83	\$9,623.09	\$0.00	\$0.00	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,262.40	\$0.00	\$49.81	\$56.48	\$458.45	
MAESTRO (JORNADA REDUCIDA)	Confianza	Administrativo	\$8,102.64	\$7,709.41	\$1,697.00	\$1,018.20	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$3,705.56	\$0.00	\$0.00	\$28.61	\$364.62	
MAESTRO (JORNADA REDUCIDA)	Supernumerario	Administrativo	\$8,102.64	\$7,709.41	\$0.00	\$0.00	\$1,697.00	\$1,018.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$3,705.56	\$0.00	\$0.00	\$28.61	\$364.62	
MAESTRO A	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85	
MAESTRO B	Sindicalizado	Operativo	\$13,164.32	\$11,683.69	\$4,861.97	\$4,327.15	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$791.43	\$96.81	\$592.39	
MAESTRO C	Confianza	Administrativo	\$8,102.64	\$7,698.53	\$2,342.84	\$1,405.71	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,672.21	\$0.00	\$0.00	\$39.49	\$364.62	
MAESTRO C	Sindicalizado	Operativo	\$11,848.77	\$10,618.78	\$4,165.91	\$3,707.66	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$613.84	\$82.95	\$533.19	
MAESTRO C	Supernumerario	Administrativo	\$8,102.64	\$7,698.53	\$0.00	\$0.00	\$2,342.84	\$1,405.71	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,672.21	\$0.00	\$0.00	\$39.49	\$364.62	
MAESTRO DE EDUC. FISICA	Sindicalizado	Operativo	\$19,761.33	\$16,610.18	\$8,352.45	\$7,433.68	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$2,095.57	\$168.32	\$889.26	
MAESTRO DE TEATRO	Sindicalizado	Operativo	\$13,596.30	\$12,022.55	\$5,090.53	\$4,530.57	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$860.54	\$101.36	\$611.83	
MAYORDOMO	Sindicalizado	Operativo	\$14,691.55	\$12,865.98	\$5,670.03	\$5,046.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,051.55	\$112.90	\$661.12	
MECANICO	Sindicalizado	Operativo	\$13,596.30	\$12,022.55	\$5,090.53	\$4,530.57	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$860.54	\$101.36	\$611.83	
MEDICO	Sindicalizado	Operativo	\$19,157.51	\$16,168.87	\$8,032.97	\$7,149.34	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,966.59	\$159.95	\$862.09	
MEDICO A	Confianza	Administrativo	\$9,616.32	\$8,902.66	\$4,053.30	\$2,431.98	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,449.16	\$0.00	\$212.60	\$68.33	\$432.73	
MEDICO A	Sindicalizado	Operativo	\$17,597.22	\$15,028.51	\$7,207.42	\$6,414.60	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,633.31	\$143.52	\$791.87	
MEDICO A	Supernumerario	Administrativo	\$9,616.32	\$8,902.66	\$0.00	\$0.00	\$4,053.30	\$2,431.98	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,449.16	\$0.00	\$212.60	\$68.33	\$432.73	
MEDICO B	Sindicalizado	Operativo	\$15,644.78	\$13,595.45	\$6,174.38	\$5,495.20	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.37	\$122.96	\$704.02	
MEDICO B	Confianza	Administrativo	\$9,015.30	\$8,503.32	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,972.13	\$0.00	\$49.81	\$56.48	\$405.69	
MEDICO B	Supernumerario	Administrativo	\$9,015.30	\$8,503.32	\$0.00	\$0.00	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,972.13	\$0.00	\$49.81	\$56.48	\$405.69	
MEDICO C	Confianza	Administrativo	\$7,878.34	\$7,472.98	\$3,015.73	\$1,809.44	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,371.30	\$0.00	\$0.00	\$50.84	\$354.53	
MEDICO C	Supernumerario	Administrativo	\$7,878.34	\$7,472.98	\$0.00	\$0.00	\$3,015.73	\$1,809.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,371.30	\$0.00	\$0.00	\$50.84	\$354.53	
MEDICO D	Confianza	Administrativo	\$6,024.53	\$5,707.67	\$2,714.15	\$1,628.49	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.75	\$271.10	
MEDICO D	Supernumerario	Administrativo	\$6,024.53	\$5,707.67	\$0.00	\$0.00	\$2,714.15	\$1,628.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$45.75	\$271.10	
MUSICO	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85	
MUSICO A	Sindicalizado	Operativo	\$14,098.82	\$12,412.38	\$5,356.41	\$4,767.21	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$945.33	\$106.66	\$634.45	
MUSICO B	Sindicalizado	Operativo	\$13,596.30	\$12,022.55	\$5,090.53	\$4,530.57	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$860.54	\$101.36	\$611.83	
NOTIFICADOR	Sindicalizado	Operativo	\$14,691.55	\$12,865.98	\$5,670.03	\$5,046.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,051.55	\$112.90	\$661.12	
ODONTOLOGO	Sindicalizado	Operativo	\$19,157.51	\$16,168.87	\$8,032.97	\$7,149.34	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,966.59	\$159.95	\$862.09	
OFICIAL	Confianza	Operativo	\$31,095.41	\$25,774.99	\$6,686.09	\$4,011.66	\$0.00	\$0.00	\$393.02	\$1,327.63	\$730.92	\$0.00	\$0.00	\$0.00	\$838.76	\$4,000.00	\$13,107.34	\$3,808.42	\$112.71	\$1,399.29
OFICIAL	Supernumerario	Operativo	\$31,095.41	\$25,774.99	\$0.00	\$0.00	\$6,686.09	\$4,011.66	\$0.00	\$0.00	\$0.00	\$0.00	\$2,451.57	\$838.76	\$4,000.00	\$13,107.34	\$3,808.42	\$112.71	\$1,399.29	
OPERADOR DE EQ DE COMPUTO	Confianza	Administrativo	\$8,326.20	\$7,904.95	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,224.13	\$0.00	\$0.00	\$46.57	\$374.68	
OPERADOR DE EQ DE COMPUTO	Supernumerario	Administrativo	\$8,326.20	\$7,904.95	\$0.00	\$0.00	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,224.13	\$0.00	\$0.00	\$46.57	\$374.68	
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	\$17,027.88	\$14,612.40	\$6,906.18	\$6,146.50	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,511.70	\$137.52	\$766.25	
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	\$16,709.36	\$14,379.61	\$6,737.65	\$5,996.51	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,443.67	\$134.16	\$751.92	
OPERADOR DE RADIO	Confianza	Administrativo	\$7,844.00	\$7,439.80	\$3,038.62	\$1,823.17	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,300.33	\$0.00	\$0.00	\$51.22	\$352.98	
OPERADOR DE RADIO	Supernumerario	Administrativo	\$7,844.00	\$7,439.80	\$0.00	\$0.00	\$3,038.62	\$1,823.17	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,300.33	\$0.00	\$0.00	\$51.22	\$352.98	
OPERADOR DE RADIO A	Confianza	Administrativo	\$7,322.48	\$6,945.84	\$2,795.53	\$1,677.32	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,167.75	\$0.00	\$0.00	\$47.12	\$329.51	

TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda parental	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
OPERADOR DE RADIO A	Supernumerario	Administrativo	\$7,322.48	\$6,945.84	\$0.00	\$0.00	\$2,795.53	\$1,677.32	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,167.75	\$0.00	\$0.00	\$47.12	\$329.51
OPERADOR DE RADIO B	Confianza	Administrativo	\$6,731.00	\$6,384.05	\$2,613.21	\$1,567.93	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$867.98	\$0.00	\$0.00	\$44.05	\$302.90
OPERADOR DE RADIO B	Supernumerario	Administrativo	\$6,731.00	\$6,384.05	\$0.00	\$0.00	\$2,613.21	\$1,567.93	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$867.98	\$0.00	\$0.00	\$44.05	\$302.90
OPERADOR DE TRANSMISION	Confianza	Administrativo	\$9,511.17	\$9,029.77	\$3,167.36	\$1,900.42	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,879.25	\$0.00	\$0.00	\$53.39	\$428.00
OPERADOR DE TRANSMISION	Supernumerario	Administrativo	\$9,511.17	\$9,029.77	\$0.00	\$0.00	\$3,167.36	\$1,900.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,879.25	\$0.00	\$0.00	\$53.39	\$428.00
OPERADOR DE TRANSMISION A	Confianza	Administrativo	\$8,289.20	\$7,870.80	\$2,692.26	\$1,615.36	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,417.45	\$0.00	\$0.00	\$45.38	\$373.01
OPERADOR DE TRANSMISION A	Supernumerario	Administrativo	\$8,289.20	\$7,870.80	\$0.00	\$0.00	\$2,692.26	\$1,615.36	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,417.45	\$0.00	\$0.00	\$45.38	\$373.01
OPERADOR DE TRANSMISION B	Confianza	Administrativo	\$6,406.81	\$6,081.13	\$2,217.16	\$1,330.29	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,295.23	\$0.00	\$0.00	\$37.37	\$288.31
OPERADOR DE TRANSMISION B	Supernumerario	Administrativo	\$6,406.81	\$6,081.13	\$0.00	\$0.00	\$2,217.16	\$1,330.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,295.23	\$0.00	\$0.00	\$37.37	\$288.31
PEON	Sindicalizado	Operativo	\$13,596.30	\$12,022.55	\$5,090.53	\$4,530.57	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$890.54	\$101.36	\$611.83
PEON	Confianza	Administrativo	\$9,616.32	\$9,137.02	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$297.58	\$890.29	\$595.17	\$0.00	\$0.00	\$0.00	\$3,413.09	\$0.00	\$0.00	\$46.57	\$432.73
PEON	Supernumerario	Administrativo	\$9,616.32	\$9,137.02	\$0.00	\$0.00	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$0.00	\$0.00	\$1,783.05	\$0.00	\$3,413.09	\$0.00	\$0.00	\$46.57	\$432.73
PEON A	Sindicalizado	Operativo	\$12,276.67	\$10,976.36	\$4,362.31	\$3,909.16	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$660.40	\$87.46	\$552.45
PERITO	Confianza	Administrativo	\$9,015.30	\$8,559.06	\$2,998.77	\$1,799.26	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,653.13	\$0.00	\$0.00	\$50.55	\$405.69
PERITO	Supernumerario	Administrativo	\$9,015.30	\$8,559.06	\$0.00	\$0.00	\$2,998.77	\$1,799.26	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,653.13	\$0.00	\$0.00	\$50.55	\$405.69
POLICIA A	Confianza	Operativo	\$17,905.94	\$16,084.51	\$5,831.79	\$3,499.09	\$0.00	\$0.00	\$532.58	\$1,628.28	\$903.44	\$0.00	\$0.00	\$874.11	\$4,000.00	\$636.64	\$917.36	\$98.31	\$805.77
POLICIA A	Supernumerario	Operativo	\$17,905.94	\$16,084.51	\$0.00	\$0.00	\$5,831.79	\$3,499.09	\$0.00	\$0.00	\$0.00	\$0.00	\$3,064.30	\$874.11	\$4,000.00	\$636.64	\$917.36	\$98.31	\$805.77
POLICIA	Confianza	Operativo	\$12,753.24	\$11,354.93	\$5,509.27	\$3,305.56	\$0.00	\$0.00	\$532.58	\$1,628.28	\$903.44	\$0.00	\$0.00	\$874.11	\$0.00	\$0.00	\$731.54	\$92.87	\$573.90
POLICIA	Supernumerario	Operativo	\$12,753.24	\$11,354.93	\$0.00	\$0.00	\$5,509.27	\$3,305.56	\$0.00	\$0.00	\$0.00	\$0.00	\$3,064.30	\$874.11	\$0.00	\$0.00	\$731.54	\$92.87	\$573.90
POLICIA AUXILIAR	Confianza	Operativo	\$11,890.93	\$10,531.42	\$5,509.30	\$3,305.57	\$0.00	\$0.00	\$544.29	\$1,628.31	\$903.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$731.55	\$92.87	\$535.09
POLICIA AUXILIAR	Supernumerario	Operativo	\$11,890.93	\$10,531.42	\$0.00	\$0.00	\$5,509.30	\$3,305.57	\$0.00	\$0.00	\$0.00	\$0.00	\$3,076.06	\$0.00	\$0.00	\$0.00	\$731.55	\$92.87	\$535.09
POLICIA AUXILIAR B	Confianza	Operativo	\$8,007.17	\$7,590.96	\$3,243.95	\$1,946.37	\$0.00	\$0.00	\$498.42	\$1,491.09	\$827.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.20	\$54.68	\$360.32
POLICIA AUXILIAR B	Supernumerario	Operativo	\$8,007.17	\$7,590.96	\$0.00	\$0.00	\$3,243.95	\$1,946.37	\$0.00	\$0.00	\$0.00	\$0.00	\$2,816.84	\$0.00	\$0.00	\$0.00	\$1.20	\$54.68	\$360.32
POLICIA MANDO	Confianza	Operativo	\$32,400.38	\$26,716.42	\$6,686.09	\$4,011.66	\$0.00	\$0.00	\$393.02	\$1,327.63	\$730.92	\$0.00	\$0.00	\$838.76	\$4,000.00	\$14,412.31	\$4,113.23	\$112.71	\$1,458.02
POLICIA MANDO	Supernumerario	Operativo	\$32,400.38	\$26,716.42	\$0.00	\$0.00	\$6,686.09	\$4,011.66	\$0.00	\$0.00	\$0.00	\$0.00	\$2,451.57	\$838.76	\$4,000.00	\$14,412.31	\$4,113.23	\$112.71	\$1,458.02
POLICIA PRIMERO	Confianza	Operativo	\$20,857.67	\$18,331.07	\$6,217.48	\$3,730.49	\$0.00	\$0.00	\$532.58	\$1,628.28	\$903.44	\$0.00	\$0.00	\$874.11	\$4,000.00	\$2,971.28	\$1,483.20	\$104.81	\$938.60
POLICIA PRIMERO	Supernumerario	Operativo	\$20,857.67	\$18,331.07	\$0.00	\$0.00	\$6,217.48	\$3,730.49	\$0.00	\$0.00	\$0.00	\$0.00	\$3,064.30	\$874.11	\$4,000.00	\$2,971.28	\$1,483.20	\$104.81	\$938.60
POLICIA SEGUNDO	Confianza	Operativo	\$17,374.12	\$15,663.10	\$5,831.79	\$3,499.09	\$0.00	\$0.00	\$532.58	\$1,628.28	\$903.44	\$0.00	\$0.00	\$874.11	\$4,000.00	\$104.82	\$830.88	\$98.31	\$781.84
POLICIA SEGUNDO	Supernumerario	Operativo	\$17,374.12	\$15,663.10	\$0.00	\$0.00	\$5,831.79	\$3,499.09	\$0.00	\$0.00	\$0.00	\$0.00	\$3,064.30	\$874.11	\$4,000.00	\$104.82	\$830.88	\$98.31	\$781.84
POLICIA TERCERO	Confianza	Operativo	\$14,473.70	\$12,970.14	\$5,611.27	\$3,366.76	\$0.00	\$0.00	\$532.58	\$1,628.28	\$903.44	\$0.00	\$0.00	\$874.11	\$1,557.25	\$0.00	\$757.65	\$94.59	\$651.32
POLICIA TERCERO	Supernumerario	Operativo	\$14,473.70	\$12,970.14	\$0.00	\$0.00	\$5,611.27	\$3,366.76	\$0.00	\$0.00	\$0.00	\$0.00	\$3,064.30	\$874.11	\$1,557.25	\$0.00	\$757.65	\$94.59	\$651.32
PRECEPTOR	Confianza	Operativo	\$16,588.95	\$15,058.92	\$4,754.39	\$2,852.63	\$0.00	\$0.00	\$544.27	\$1,628.27	\$903.45	\$0.00	\$0.00	\$874.11	\$4,000.00	\$1,031.82	\$703.38	\$80.14	\$746.50
PRECEPTOR	Supernumerario	Operativo	\$16,588.95	\$15,058.92	\$0.00	\$0.00	\$4,754.39	\$2,852.63	\$0.00	\$0.00	\$0.00	\$0.00	\$3,075.99	\$874.11	\$4,000.00	\$1,031.82	\$703.38	\$80.14	\$746.50
PRENSISTA	Sindicalizado	Operativo	\$14,322.94	\$12,593.82	\$5,474.94	\$4,872.70	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$985.48	\$109.02	\$644.53
PRENSISTA OFFSET	Sindicalizado	Operativo	\$16,042.36	\$13,892.12	\$6,384.74	\$5,682.42	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,301.20	\$127.13	\$721.91
PRENSISTA OFFSET A	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$15,736.76	\$13,996.74	\$4,019.46	\$2,411.67	\$0.00	\$0.00	\$366.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,797.27	\$964.11	\$67.76	\$708.15
PRESIDENTE DE LA JUNTA	Supernumerario	Mando medio	\$15,736.76	\$13,996.74	\$0.00	\$0.00	\$4,019.46	\$2,411.67	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$3,797.27	\$964.11	\$67.76	\$708.15
PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$44,247.32	\$35,039.22	\$3,606.02	\$2,163.62	\$0.00	\$0.00	\$255.80	\$765.44	\$424.70	\$0.00	\$0.00	\$0.00	\$4,000.00	\$33,031.74	\$7,406.36	\$60.79	\$1,740.96
PRODUCTOR	Confianza	Administrativo	\$9,142.46	\$8,682.22	\$2,896.57	\$1,737.94	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,943.82	\$0.00	\$0.00	\$48.83	\$411.41
PRODUCTOR	Supernumerario	Administrativo	\$9,142.46	\$8,682.22	\$0.00	\$0.00	\$2,896.57	\$1,737.94	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,943.82	\$0.00	\$0.00	\$48.83	\$411.41
PRODUCTOR A	Confianza	Administrativo	\$7,771.09	\$7,379.89	\$2,462.08	\$1,477.25	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,267.62	\$0.00	\$0.00	\$41.50	\$349.70
PRODUCTOR A	Supernumerario	Administrativo	\$7,771.09	\$7,379.89	\$0.00	\$0.00	\$2,462.08	\$1,477.25	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,267.62	\$0.00	\$0.00	\$41.50	\$349.70
PRODUCTOR B	Confianza	Administrativo	\$6,948.27	\$6,601.42	\$2,027.60	\$1,216.56	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,139.98	\$0.00	\$0.00	\$34.18	\$312.67

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda parental	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
PRODUCTOR B	Supernumerario	Administrativo	\$6,948.27	\$6,601.42	\$0.00	\$0.00	\$2,027.60	\$1,216.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,139.98	\$0.00	\$0.00	\$34.18	\$312.67
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	\$17,330.57	\$14,833.63	\$7,066.33	\$6,289.04	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,576.36	\$140.71	\$779.88
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	\$17,027.88	\$14,612.40	\$6,906.18	\$6,146.50	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,511.70	\$137.52	\$766.25
PROMOTOR ARTISTICO	Sindicalizado	Operativo	\$16,042.36	\$13,892.12	\$6,384.74	\$5,682.42	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,301.20	\$127.13	\$721.91
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	\$14,976.10	\$13,083.74	\$5,820.58	\$5,180.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,102.54	\$115.90	\$673.92
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$10,187.83	\$9,676.13	\$3,158.79	\$1,895.27	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,569.63	\$0.00	\$0.00	\$53.25	\$458.45
PROMOTOR DE EVENTOS	Supernumerario	Administrativo	\$10,187.83	\$9,676.13	\$0.00	\$0.00	\$3,158.79	\$1,895.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,569.63	\$0.00	\$0.00	\$53.25	\$458.45
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$8,150.26	\$7,740.95	\$2,524.49	\$1,514.69	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,429.20	\$0.00	\$0.00	\$42.56	\$366.76
PROMOTOR DE EVENTOS A	Supernumerario	Administrativo	\$8,150.26	\$7,740.95	\$0.00	\$0.00	\$2,524.49	\$1,514.69	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,429.20	\$0.00	\$0.00	\$42.56	\$366.76
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$6,297.48	\$5,982.15	\$1,895.27	\$1,137.16	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,583.16	\$0.00	\$0.00	\$31.95	\$283.39
PROMOTOR DE EVENTOS B	Supernumerario	Administrativo	\$6,297.48	\$5,982.15	\$0.00	\$0.00	\$1,895.27	\$1,137.16	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,583.16	\$0.00	\$0.00	\$31.95	\$283.39
PROYECTISTA	Sindicalizado	Operativo	\$17,027.82	\$14,612.36	\$6,906.15	\$6,146.47	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,511.69	\$137.52	\$766.25
PSICOLOGO	Sindicalizado	Operativo	\$17,937.39	\$15,277.13	\$7,387.40	\$6,574.79	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,705.98	\$147.10	\$807.18
PSICOLOGO A	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01
PSICOLOGO(A)	Confianza	Administrativo	\$9,748.14	\$9,123.23	\$3,769.55	\$2,261.73	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$0.00	\$2,406.26	\$0.00	\$122.70	\$63.54	\$438.67
PSICOLOGO(A)	Supernumerario	Administrativo	\$9,748.14	\$9,123.23	\$0.00	\$0.00	\$3,769.55	\$2,261.73	\$0.00	\$0.00	\$0.00	\$0.00	\$1,310.61	\$0.00	\$2,406.26	\$0.00	\$122.70	\$63.54	\$438.67
PSICOLOGO(A) A	Confianza	Administrativo	\$7,798.51	\$7,396.75	\$3,015.64	\$1,809.38	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$0.00	\$1,662.88	\$0.00	\$0.00	\$50.83	\$350.93
PSICOLOGO(A) A	Supernumerario	Administrativo	\$7,798.51	\$7,396.75	\$0.00	\$0.00	\$3,015.64	\$1,809.38	\$0.00	\$0.00	\$0.00	\$0.00	\$1,310.61	\$0.00	\$1,662.88	\$0.00	\$0.00	\$50.83	\$350.93
PSICOLOGO(A) B	Confianza	Administrativo	\$5,901.21	\$5,597.53	\$2,261.73	\$1,357.04	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$0.00	\$971.84	\$0.00	\$0.00	\$38.13	\$265.55
PSICOLOGO(A) B	Supernumerario	Administrativo	\$5,901.21	\$5,597.53	\$0.00	\$0.00	\$2,261.73	\$1,357.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,310.61	\$0.00	\$971.84	\$0.00	\$0.00	\$38.13	\$265.55
PSICOTERAPEUTA	Sindicalizado	Operativo	\$19,157.51	\$16,168.87	\$8,032.97	\$7,149.34	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,966.59	\$159.95	\$862.09
QUIMICO	Confianza	Administrativo	\$10,197.20	\$9,549.83	\$3,781.34	\$2,268.80	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,465.18	\$0.00	\$124.75	\$63.74	\$458.87
QUIMICO	Supernumerario	Administrativo	\$10,197.20	\$9,549.83	\$0.00	\$0.00	\$3,781.34	\$2,268.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,465.18	\$0.00	\$124.75	\$63.74	\$458.87
REALIZADOR - EDITOR	Confianza	Administrativo	\$9,072.03	\$8,612.47	\$3,044.19	\$1,826.52	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,637.19	\$0.00	\$0.00	\$51.32	\$408.24
REALIZADOR - EDITOR	Supernumerario	Administrativo	\$9,072.03	\$8,612.47	\$0.00	\$0.00	\$3,044.19	\$1,826.52	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,637.19	\$0.00	\$0.00	\$51.32	\$408.24
REALIZADOR - EDITOR A	Confianza	Administrativo	\$8,243.43	\$7,828.86	\$2,587.56	\$1,552.54	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,539.19	\$0.00	\$0.00	\$43.62	\$370.95
REALIZADOR - EDITOR A	Supernumerario	Administrativo	\$8,243.43	\$7,828.86	\$0.00	\$0.00	\$2,587.56	\$1,552.54	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,539.19	\$0.00	\$0.00	\$43.62	\$370.95
REALIZADOR - EDITOR B	Confianza	Administrativo	\$7,414.83	\$7,045.24	\$2,130.93	\$1,278.56	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,441.20	\$0.00	\$0.00	\$35.92	\$333.67
REALIZADOR - EDITOR B	Supernumerario	Administrativo	\$7,414.83	\$7,045.24	\$0.00	\$0.00	\$2,130.93	\$1,278.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,441.20	\$0.00	\$0.00	\$35.92	\$333.67
RECEPTOR DE RENTAS	Confianza	Administrativo	\$23,025.06	\$19,451.32	\$4,089.31	\$2,453.59	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,990.00	\$2,468.68	\$68.93	\$1,036.13
RECEPTOR DE RENTAS	Supernumerario	Administrativo	\$23,025.06	\$19,451.32	\$0.00	\$0.00	\$4,089.31	\$2,453.59	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$10,990.00	\$2,468.68	\$68.93	\$1,036.13
REPORTERO	Confianza	Administrativo	\$22,953.20	\$19,424.85	\$3,317.49	\$1,990.49	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,088.46	\$2,439.53	\$55.92	\$1,032.89
REPORTERO	Supernumerario	Administrativo	\$22,953.20	\$19,424.85	\$0.00	\$0.00	\$3,317.49	\$1,990.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,556.76	\$0.00	\$4,000.00	\$12,088.46	\$2,439.53	\$55.92	\$1,032.89
REPORTERO - CONDUCTOR	Confianza	Administrativo	\$19,528.24	\$16,874.35	\$3,771.75	\$2,263.05	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,953.45	\$1,711.54	\$63.58	\$878.77
REPORTERO - CONDUCTOR	Supernumerario	Administrativo	\$19,528.24	\$16,874.35	\$0.00	\$0.00	\$3,771.75	\$2,263.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,539.98	\$0.00	\$4,000.00	\$7,953.45	\$1,711.54	\$63.58	\$878.77
REPORTERO - CONDUCTOR A	Confianza	Administrativo	\$16,605.51	\$14,686.68	\$3,486.46	\$2,091.87	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,479.90	\$1,112.81	\$58.77	\$747.25
REPORTERO - CONDUCTOR A	Supernumerario	Administrativo	\$16,605.51	\$14,686.68	\$0.00	\$0.00	\$3,486.46	\$2,091.87	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$5,479.90	\$1,112.81	\$58.77	\$747.25
REPORTERO - CONDUCTOR B	Confianza	Administrativo	\$13,082.90	\$11,862.16	\$3,259.08	\$1,955.45	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,321.09	\$577.07	\$54.94	\$588.73
REPORTERO - CONDUCTOR B	Supernumerario	Administrativo	\$13,082.90	\$11,862.16	\$0.00	\$0.00	\$3,259.08	\$1,955.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$2,321.09	\$577.07	\$54.94	\$588.73
REPORTERO (A)	Confianza	Administrativo	\$12,930.05	\$11,738.51	\$3,030.19	\$1,818.11	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,517.61	\$558.61	\$51.08	\$581.85
REPORTERO (A)	Supernumerario	Administrativo	\$12,930.05	\$11,738.51	\$0.00	\$0.00	\$3,030.19	\$1,818.11	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,517.61	\$558.61	\$51.08	\$581.85
REPORTERO (B)	Confianza	Administrativo	\$9,881.53	\$9,393.45	\$2,575.66	\$1,545.40	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$196.34	\$0.00	\$43.42	\$444.67
REPORTERO (B)	Supernumerario	Administrativo	\$9,881.53	\$9,393.45	\$0.00	\$0.00	\$2,575.66	\$1,545.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$196.34	\$0.00	\$43.42	\$444.67
REPORTERO (C)	Confianza	Administrativo	\$8,221.42	\$7,814.68	\$2,181.73	\$1,309.04	\$0.00	\$0.00	\$265.70	\$794.85	\$441.02	\$0.00	\$0.00	\$0.00	\$3,229.08	\$0.00	\$0.00	\$36.78	\$369.96

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano
TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones	
REPORTERO (C)	Supernumerario	Administrativo	\$8,221.42	\$7,814.68	\$0.00	\$0.00	\$2,181.73	\$1,309.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,501.57	\$0.00	\$3,229.08	\$0.00	\$0.00	\$36.78	\$389.96	
REPORTERO (D)	Confianza	Administrativo	\$7,905.23	\$7,516.29	\$1,969.62	\$1,181.77	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,189.69	\$0.00	\$0.00	\$33.20	\$355.74	
REPORTERO (D)	Supernumerario	Administrativo	\$7,905.23	\$7,516.29	\$0.00	\$0.00	\$1,969.62	\$1,181.77	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,189.69	\$0.00	\$0.00	\$33.20	\$355.74	
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$8,102.64	\$7,689.76	\$2,862.82	\$1,717.69	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,840.25	\$0.00	\$0.00	\$48.26	\$364.62	
REPRESENTANTE DEL CAPITAL	Supernumerario	Administrativo	\$8,102.64	\$7,689.76	\$0.00	\$0.00	\$2,862.82	\$1,717.69	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,840.25	\$0.00	\$0.00	\$48.26	\$364.62	
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$8,102.64	\$7,691.45	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,000.58	\$0.00	\$0.00	\$46.57	\$364.62	
REPRESENTANTE DEL TRABAJO	Supernumerario	Administrativo	\$8,102.64	\$7,691.45	\$0.00	\$0.00	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,000.58	\$0.00	\$0.00	\$46.57	\$364.62	
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$91,842.02	\$40,271.82	\$5,196.25	\$3,117.75	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$38,271.65	\$9,741.64	\$87.59	\$1,740.96	
SECRETARIA	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01	
SECRETARIA A	Sindicalizado	Operativo	\$14,691.55	\$12,865.98	\$5,670.03	\$5,046.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,051.55	\$112.90	\$661.12	
SECRETARIA B	Sindicalizado	Operativo	\$14,098.82	\$12,412.38	\$5,356.41	\$4,767.21	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$945.33	\$106.66	\$634.45	
SECRETARIO ACTUARIO	Confianza	Administrativo	\$10,432.52	\$9,825.10	\$3,516.66	\$2,109.99	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,241.73	\$0.00	\$0.00	\$78.68	\$59.28	\$469.46
SECRETARIO ACTUARIO	Supernumerario	Administrativo	\$10,432.52	\$9,825.10	\$0.00	\$0.00	\$3,516.66	\$2,109.99	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,241.73	\$0.00	\$0.00	\$78.68	\$59.28	\$469.46
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$9,402.20	\$8,928.71	\$2,989.16	\$1,793.49	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,055.41	\$0.00	\$0.00	\$50.39	\$423.10	
SECRETARIO ACTUARIO A	Supernumerario	Administrativo	\$9,402.20	\$8,928.71	\$0.00	\$0.00	\$2,989.16	\$1,793.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,055.41	\$0.00	\$0.00	\$50.39	\$423.10	
SECRETARIO ACTUARIO B	Confianza	Administrativo	\$8,448.20	\$8,026.53	\$2,461.66	\$1,477.00	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,945.41	\$0.00	\$0.00	\$41.50	\$380.17	
SECRETARIO ACTUARIO B	Supernumerario	Administrativo	\$8,448.20	\$8,026.53	\$0.00	\$0.00	\$2,461.66	\$1,477.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,945.41	\$0.00	\$0.00	\$41.50	\$380.17	
SECRETARIO AUXILIAR	Confianza	Directivo	\$35,937.48	\$28,933.43	\$3,539.45	\$2,123.67	\$0.00	\$0.00	\$294.78	\$891.90	\$489.34	\$0.00	\$0.00	\$0.00	\$4,000.00	\$24,608.35	\$5,327.19	\$59.66	\$1,617.19	
SECRETARIO AUXILIAR	Supernumerario	Directivo	\$35,937.48	\$28,933.43	\$0.00	\$0.00	\$3,539.45	\$2,123.67	\$0.00	\$0.00	\$0.00	\$0.00	\$1,666.01	\$0.00	\$4,000.00	\$24,608.35	\$5,327.19	\$59.66	\$1,617.19	
SECRETARIO AUXILIAR A	Confianza	Directivo	\$30,469.84	\$25,005.40	\$3,200.67	\$1,920.40	\$0.00	\$0.00	\$296.18	\$896.09	\$491.67	\$0.00	\$0.00	\$0.00	\$4,000.00	\$19,674.82	\$4,039.34	\$53.95	\$1,371.14	
SECRETARIO AUXILIAR A	Supernumerario	Directivo	\$30,469.84	\$25,005.40	\$0.00	\$0.00	\$3,200.67	\$1,920.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,673.95	\$0.00	\$4,000.00	\$19,674.82	\$4,039.34	\$53.95	\$1,371.14	
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$59,627.04	\$45,721.34	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,077.15	\$87.59	\$1,740.96	
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$55,369.55	\$42,873.95	\$5,026.52	\$3,015.91	\$0.00	\$0.00	\$298.91	\$894.43	\$496.31	\$0.00	\$0.00	\$0.00	\$4,000.00	\$41,637.46	\$10,669.91	\$84.73	\$1,740.96	
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$48,151.67	\$37,719.13	\$4,728.70	\$2,837.22	\$0.00	\$0.00	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$0.00	\$4,000.00	\$35,253.83	\$8,611.87	\$79.71	\$1,740.96	
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$67,501.40	\$51,370.40	\$5,882.46	\$3,529.48	\$0.00	\$0.00	\$309.94	\$927.20	\$514.48	\$0.00	\$0.00	\$0.00	\$4,000.00	\$52,337.84	\$14,290.88	\$99.16	\$1,740.96	
SECRETARIO EJECUTIVO DE SESESP	Confianza	Funcionario	\$59,627.04	\$45,793.76	\$6,114.94	\$3,668.96	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$0.00	\$4,000.00	\$44,293.76	\$11,989.24	\$103.08	\$1,740.96	
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$18,070.95	\$15,792.80	\$3,837.41	\$2,302.45	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$6,391.10	\$1,400.27	\$64.69	\$813.19	
SECRETARIO GENERAL DE ACUERDOS	Supernumerario	Administrativo	\$18,070.95	\$15,792.80	\$0.00	\$0.00	\$3,837.41	\$2,302.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,539.98	\$0.00	\$4,000.00	\$6,391.10	\$1,400.27	\$64.69	\$813.19	
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$16,937.42	\$14,944.45	\$3,470.04	\$2,082.02	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,838.07	\$1,172.29	\$58.49	\$762.18	
SECRETARIO GENERAL DE ACUERDOS A	Supernumerario	Administrativo	\$16,937.42	\$14,944.45	\$0.00	\$0.00	\$3,470.04	\$2,082.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$5,838.07	\$1,172.29	\$58.49	\$762.18	
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$59,627.04	\$45,710.51	\$5,838.84	\$3,503.30	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$45,028.53	\$12,077.15	\$98.43	\$1,740.96	
SECRETARIO GENERAL DE LA JUNTA	Sindicalizado	Operativo	\$19,387.08	\$16,336.66	\$8,154.43	\$7,257.45	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$2,015.63	\$162.37	\$872.42	
SECRETARIO PARTICULAR	Confianza	Administrativo	\$23,038.27	\$19,470.43	\$4,361.25	\$2,616.75	\$0.00	\$0.00	\$259.87	\$777.64	\$519.74	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,503.02	\$2,457.60	\$73.52	\$1,036.72	
SECRETARIO PARTICULAR	Supernumerario	Administrativo	\$23,038.27	\$19,470.43	\$0.00	\$0.00	\$4,361.25	\$2,616.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,557.24	\$0.00	\$4,000.00	\$10,503.02	\$2,457.60	\$73.52	\$1,036.72	
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$17,826.73	\$15,597.36	\$4,084.32	\$2,450.59	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,799.66	\$1,358.31	\$68.85	\$802.20	
SECRETARIO PARTICULAR A	Supernumerario	Administrativo	\$17,826.73	\$15,597.36	\$0.00	\$0.00	\$4,084.32	\$2,450.59	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$5,799.66	\$1,358.31	\$68.85	\$802.20	
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$13,356.00	\$12,094.36	\$3,675.78	\$2,205.47	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,852.80	\$598.66	\$61.96	\$601.02	
SECRETARIO PARTICULAR B	Supernumerario	Administrativo	\$13,356.00	\$12,094.36	\$0.00	\$0.00	\$3,675.78	\$2,205.47	\$0.00	\$0.00	\$0.00	\$0.00	\$1,621.95	\$0.00	\$4,000.00	\$1,852.80	\$598.66	\$61.96	\$601.02	
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$9,616.32	\$9,129.40	\$3,214.68	\$1,928.81	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$0.00	\$2,850.88	\$0.00	\$0.00	\$54.19	\$432.73	
SECRETARIO PARTICULAR C	Supernumerario	Administrativo	\$9,616.32	\$9,129.40	\$0.00	\$0.00	\$3,214.68	\$1,928.81	\$0.00	\$0.00	\$0.00	\$0.00	\$1,621.95	\$0.00	\$2,850.88	\$0.00	\$0.00	\$54.19	\$432.73	
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$8,654.69	\$8,216.46	\$2,893.21	\$1,735.93	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$0.00	\$2,403.60	\$0.00	\$0.00	\$48.77	\$389.46	
SECRETARIO PARTICULAR D	Supernumerario	Administrativo	\$8,654.69	\$8,216.46	\$0.00	\$0.00	\$2,893.21	\$1,735.93	\$0.00	\$0.00	\$0.00	\$0.00	\$1,621.95	\$0.00	\$2,403.60	\$0.00	\$0.00	\$48.77	\$389.46	
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$55,369.55	\$42,808.51	\$4,570.79	\$2,742.47	\$0.00	\$0.00	\$255.80	\$765.43	\$424.70	\$0.00	\$0.00	\$0.00	\$4,000.00	\$42,610.36	\$10,743.03	\$77.05	\$1,740.96	
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$7,693.06	\$7,303.52	\$2,571.75	\$1,543.05	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$0.00	\$1,956.31	\$0.00	\$0.00	\$43.35	\$346.19	

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas												Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
SECRETARIO PARTICULAR E	Supernumerario	Administrativo	\$7,693.06	\$7,303.52	\$0.00	\$0.00	\$2,571.75	\$1,543.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,621.95	\$0.00	\$1,956.31	\$0.00	\$0.00	\$43.35	\$346.19
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$16,798.71	\$14,444.91	\$6,784.93	\$6,038.58	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,462.75	\$135.10	\$755.94
SECRETARIO PRIVADO	Confianza	Administrativo	\$13,356.00	\$12,068.13	\$4,498.46	\$2,699.08	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$650.11	\$611.02	\$75.83	\$601.02
SECRETARIO PRIVADO	Supernumerario	Administrativo	\$13,356.00	\$12,068.13	\$0.00	\$0.00	\$4,498.46	\$2,699.08	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$650.11	\$611.02	\$75.83	\$601.02
SECRETARIO PRIVADO A	Confianza	Administrativo	\$11,219.04	\$10,404.46	\$4,204.13	\$2,522.48	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$2,984.07	\$0.00	\$238.85	\$70.87	\$504.86
SECRETARIO PRIVADO A	Supernumerario	Administrativo	\$11,219.04	\$10,404.46	\$0.00	\$0.00	\$4,204.13	\$2,522.48	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$2,984.07	\$0.00	\$238.85	\$70.87	\$504.86
SECRETARIO PRIVADO B	Confianza	Administrativo	\$9,616.32	\$9,029.04	\$3,603.54	\$2,162.12	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$2,342.30	\$0.00	\$93.80	\$60.74	\$432.73
SECRETARIO PRIVADO B	Supernumerario	Administrativo	\$9,616.32	\$9,029.04	\$0.00	\$0.00	\$3,603.54	\$2,162.12	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$2,342.30	\$0.00	\$93.80	\$60.74	\$432.73
SECRETARIO PRIVADO C	Confianza	Administrativo	\$9,015.30	\$8,498.07	\$3,378.32	\$2,026.99	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$2,101.63	\$0.00	\$54.59	\$56.95	\$405.69
SECRETARIO PRIVADO C	Supernumerario	Administrativo	\$9,015.30	\$8,498.07	\$0.00	\$0.00	\$3,378.32	\$2,026.99	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$2,101.63	\$0.00	\$54.59	\$56.95	\$405.69
SECRETARIO PRIVADO D	Confianza	Administrativo	\$7,663.01	\$7,269.76	\$2,871.57	\$1,722.94	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$1,560.13	\$0.00	\$0.00	\$48.41	\$344.84
SECRETARIO PRIVADO D	Supernumerario	Administrativo	\$7,663.01	\$7,269.76	\$0.00	\$0.00	\$2,871.57	\$1,722.94	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$1,560.13	\$0.00	\$0.00	\$48.41	\$344.84
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$30,469.84	\$24,885.81	\$4,552.56	\$2,731.53	\$0.00	\$0.00	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$0.00	\$4,000.00	\$17,923.40	\$4,136.15	\$76.74	\$1,371.14
SECRETARIO PRIVADO E	Confianza	Administrativo	\$6,310.71	\$5,986.86	\$2,364.82	\$1,418.89	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$1,018.63	\$0.00	\$0.00	\$39.86	\$283.98
SECRETARIO PRIVADO E	Supernumerario	Administrativo	\$6,310.71	\$5,986.86	\$0.00	\$0.00	\$2,364.82	\$1,418.89	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$1,018.63	\$0.00	\$0.00	\$39.86	\$283.98
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	\$13,350.70	\$12,062.57	\$3,286.00	\$1,971.60	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,782.49	\$631.96	\$55.39	\$600.78
SECRETARIO TECNICO	Confianza	Mando medio	\$26,937.95	\$22,308.12	\$3,978.33	\$2,387.00	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$0.00	\$4,000.00	\$15,296.24	\$3,350.56	\$67.06	\$1,212.21
SECRETARIO TECNICO	Supernumerario	Mando medio	\$26,937.95	\$22,308.12	\$0.00	\$0.00	\$3,978.33	\$2,387.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,276.36	\$0.00	\$4,000.00	\$15,296.24	\$3,350.56	\$67.06	\$1,212.21
SECRETARIO TECNICO A	Confianza	Mando medio	\$23,038.27	\$19,486.68	\$3,614.09	\$2,168.45	\$0.00	\$0.00	\$262.72	\$786.19	\$525.43	\$0.00	\$0.00	\$0.00	\$4,000.00	\$11,681.40	\$2,453.95	\$60.92	\$1,036.72
SECRETARIO TECNICO A	Supernumerario	Mando medio	\$23,038.27	\$19,486.68	\$0.00	\$0.00	\$3,614.09	\$2,168.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,574.33	\$0.00	\$4,000.00	\$11,681.40	\$2,453.95	\$60.92	\$1,036.72
SECRETARIO TECNICO B	Confianza	Mando medio	\$20,863.51	\$17,857.90	\$3,252.67	\$1,951.60	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,190.25	\$2,011.92	\$54.83	\$938.86
SECRETARIO TECNICO B	Supernumerario	Mando medio	\$20,863.51	\$17,857.90	\$0.00	\$0.00	\$3,252.67	\$1,951.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$10,190.25	\$2,011.92	\$54.83	\$938.86
SOBRESTANTE	Sindicalizado	Operativo	\$14,976.10	\$13,083.74	\$5,820.58	\$5,180.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,102.54	\$115.90	\$673.92
SUBCOORDINADOR	Confianza	Mando medio	\$16,033.34	\$14,239.96	\$3,240.30	\$1,944.18	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,340.50	\$1,017.25	\$54.62	\$721.50
SUBCOORDINADOR	Supernumerario	Mando medio	\$16,033.34	\$14,239.96	\$0.00	\$0.00	\$3,240.30	\$1,944.18	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$5,340.50	\$1,017.25	\$54.62	\$721.50
SUBDELEGADO	Confianza	Mando Medio	\$12,450.76	\$11,578.07	\$2,970.35	\$1,782.21	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,189.84	\$262.33	\$50.07	\$560.28
SUBDELEGADO	Supernumerario	Mando Medio	\$12,450.76	\$11,578.07	\$0.00	\$0.00	\$2,970.35	\$1,782.21	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$2,189.84	\$262.33	\$50.07	\$560.28
SUBDIRECTOR	Confianza	Mando medio	\$24,115.71	\$20,222.59	\$3,748.36	\$2,249.02	\$0.00	\$0.00	\$228.34	\$683.03	\$379.06	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,827.90	\$2,744.73	\$63.19	\$1,085.21
SUBDIRECTOR	Supernumerario	Mando medio	\$24,115.71	\$20,222.59	\$0.00	\$0.00	\$3,748.36	\$2,249.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,290.43	\$0.00	\$4,000.00	\$12,827.90	\$2,744.73	\$63.19	\$1,085.21
SUBDIRECTOR A	Confianza	Mando medio	\$19,415.84	\$16,780.26	\$3,509.58	\$2,105.75	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,331.52	\$1,702.70	\$59.16	\$873.71
SUBDIRECTOR A	Supernumerario	Mando medio	\$19,415.84	\$16,780.26	\$0.00	\$0.00	\$3,509.58	\$2,105.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$8,331.52	\$1,702.70	\$59.16	\$873.71
SUBDIRECTOR B	Confianza	Mando medio	\$15,972.19	\$14,182.85	\$3,469.18	\$2,081.51	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,945.56	\$1,012.10	\$58.48	\$718.75
SUBDIRECTOR B	Supernumerario	Mando medio	\$15,972.19	\$14,182.85	\$0.00	\$0.00	\$3,469.18	\$2,081.51	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$4,000.00	\$4,945.56	\$1,012.10	\$58.48	\$718.75
SUBDIRECTOR C	Confianza	Mando medio	\$12,450.76	\$11,570.14	\$3,232.10	\$1,939.26	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,803.46	\$265.86	\$54.48	\$560.28
SUBDIRECTOR C	Supernumerario	Mando medio	\$12,450.76	\$11,570.14	\$0.00	\$0.00	\$3,232.10	\$1,939.26	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$4,000.00	\$1,803.46	\$265.86	\$54.48	\$560.28
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$15,433.56	\$13,859.54	\$4,345.39	\$2,607.23	\$0.00	\$0.00	\$367.09	\$1,098.44	\$686.20	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,329.22	\$806.26	\$73.25	\$694.51
SUBJEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	\$15,433.56	\$13,859.54	\$0.00	\$0.00	\$4,345.39	\$2,607.23	\$0.00	\$0.00	\$0.00	\$0.00	\$2,151.72	\$0.00	\$4,000.00	\$2,329.22	\$806.26	\$73.25	\$694.51
SUBOFICIAL	Confianza	Operativo	\$25,838.19	\$21,880.93	\$6,470.41	\$3,882.25	\$0.00	\$0.00	\$393.02	\$1,327.63	\$730.92	\$0.00	\$0.00	\$838.76	\$4,000.00	\$8,195.21	\$2,685.48	\$109.07	\$1,162.72
SUBOFICIAL	Supernumerario	Operativo	\$25,838.19	\$21,880.93	\$0.00	\$0.00	\$6,470.41	\$3,882.25	\$0.00	\$0.00	\$0.00	\$0.00	\$2,451.57	\$838.76	\$4,000.00	\$8,195.21	\$2,685.48	\$109.07	\$1,162.72
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$47,622.88	\$37,472.83	\$4,615.30	\$2,769.18	\$0.00	\$0.00	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$0.00	\$4,000.00	\$34,500.00	\$8,331.29	\$77.80	\$1,740.96
SUPERVISOR	Sindicalizado	Operativo	\$18,580.02	\$15,746.81	\$7,727.42	\$6,677.40	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,843.24	\$153.87	\$836.10
SUPERVISOR	Confianza	Administrativo	\$15,736.87	\$14,001.96	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,584.10	\$957.15	\$69.59	\$708.16
SUPERVISOR	Supernumerario	Administrativo	\$15,736.87	\$14,001.96	\$0.00	\$0.00	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$3,584.10	\$957.15	\$69.59	\$708.16

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

Dirección General de Capital Humano

TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda parental	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SUPERVISOR A	Sindicalizado	Operativo	\$16,166.07	\$13,982.54	\$6,450.20	\$5,740.67	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,327.62	\$128.44	\$727.47
SUPERVISOR A	Confianza	Administrativo	\$13,175.38	\$11,937.26	\$3,446.07	\$2,067.64	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,114.38	\$887.13	\$58.09	\$502.89
SUPERVISOR A	Supernumerario	Administrativo	\$13,175.38	\$11,937.26	\$0.00	\$0.00	\$3,446.07	\$2,067.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$2,114.38	\$887.13	\$58.09	\$502.89
SUPERVISOR B	Confianza	Administrativo	\$11,634.26	\$10,927.09	\$3,254.99	\$1,952.99	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$879.00	\$128.76	\$54.87	\$523.54
SUPERVISOR B	Supernumerario	Administrativo	\$11,634.26	\$10,927.09	\$0.00	\$0.00	\$3,254.99	\$1,952.99	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$879.00	\$128.76	\$54.87	\$523.54
SUPERVISOR C	Confianza	Administrativo	\$10,187.83	\$9,679.10	\$2,982.67	\$1,789.60	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$3,868.28	\$0.00	\$0.00	\$50.28	\$458.45
SUPERVISOR C	Supernumerario	Administrativo	\$10,187.83	\$9,679.10	\$0.00	\$0.00	\$2,982.67	\$1,789.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$3,868.28	\$0.00	\$0.00	\$50.28	\$458.45
SUPERVISOR D	Confianza	Administrativo	\$9,404.15	\$8,932.35	\$2,883.69	\$1,730.22	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$3,242.96	\$0.00	\$0.00	\$48.61	\$423.19
SUPERVISOR D	Supernumerario	Administrativo	\$9,404.15	\$8,932.35	\$0.00	\$0.00	\$2,883.69	\$1,730.22	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$3,242.96	\$0.00	\$0.00	\$48.61	\$423.19
SUPERVISOR E	Confianza	Administrativo	\$7,553.70	\$7,174.89	\$2,306.95	\$1,384.17	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$2,315.29	\$0.00	\$0.00	\$38.89	\$339.92
SUPERVISOR E	Supernumerario	Administrativo	\$7,553.70	\$7,174.89	\$0.00	\$0.00	\$2,306.95	\$1,384.17	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$2,315.29	\$0.00	\$0.00	\$38.89	\$339.92
SUPERVISOR F	Confianza	Administrativo	\$6,294.75	\$5,982.32	\$1,730.22	\$1,038.13	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$1,979.12	\$0.00	\$0.00	\$29.17	\$283.26
SUPERVISOR F	Supernumerario	Administrativo	\$6,294.75	\$5,982.32	\$0.00	\$0.00	\$1,730.22	\$1,038.13	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$1,979.12	\$0.00	\$0.00	\$29.17	\$283.26
SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$9,015.30	\$8,577.61	\$1,898.65	\$1,139.19	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$295.58	\$0.00	\$32.01	\$405.69
SUPERVISOR JORNADA REDUCIDA	Supernumerario	Administrativo	\$9,015.30	\$8,577.61	\$0.00	\$0.00	\$1,898.65	\$1,139.19	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$4,000.00	\$295.58	\$0.00	\$32.01	\$405.69
SUPLENTE ADMINISTRATIVO	Supernumerario	Administrativo	\$12,132.00	\$11,304.56	\$0.00	\$0.00	\$3,446.07	\$2,067.65	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$1,071.00	\$223.41	\$58.09	\$545.94
SUPLENTE DE APOYO	Supernumerario	Administrativo	\$10,550.00	\$10,017.26	\$0.00	\$0.00	\$3,254.99	\$1,952.99	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$3,794.74	\$0.00	\$3.12	\$54.87	\$474.75
SUPLENTE PROFESIONAL	Supernumerario	Administrativo	\$13,952.00	\$12,594.35	\$0.00	\$0.00	\$3,559.96	\$2,135.97	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,691.93	\$669.80	\$60.01	\$627.84
TECNICO ASISTENTE	Sindicalizado	Operativo	\$17,027.88	\$14,612.40	\$6,906.18	\$6,146.50	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,511.70	\$137.52	\$786.25
TECNICO ASISTENTE	Confianza	Administrativo	\$15,181.32	\$13,591.11	\$3,689.66	\$2,213.80	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,619.60	\$844.86	\$62.20	\$683.16
TECNICO ASISTENTE	Supernumerario	Administrativo	\$15,181.32	\$13,591.11	\$0.00	\$0.00	\$3,689.66	\$2,213.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.26	\$0.00	\$4,000.00	\$3,619.60	\$844.86	\$62.20	\$683.16
TECNICO ASISTENTE A	Confianza	Administrativo	\$11,219.04	\$10,585.99	\$3,362.67	\$2,017.60	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$4,000.00	\$180.51	\$71.51	\$56.68	\$504.86
TECNICO ASISTENTE A	Supernumerario	Administrativo	\$11,219.04	\$10,585.99	\$0.00	\$0.00	\$3,362.67	\$2,017.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.26	\$0.00	\$4,000.00	\$180.51	\$71.51	\$56.68	\$504.86
TECNICO ASISTENTE B	Confianza	Administrativo	\$8,102.64	\$7,686.96	\$3,029.26	\$1,817.56	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$1,597.56	\$0.00	\$0.00	\$51.06	\$364.62
TECNICO ASISTENTE B	Supernumerario	Administrativo	\$8,102.64	\$7,686.96	\$0.00	\$0.00	\$3,029.26	\$1,817.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.26	\$0.00	\$1,597.56	\$0.00	\$0.00	\$51.06	\$364.62
TECNICO DE ILUMINACION Y SONIDO	Confianza	Administrativo	\$9,078.87	\$8,564.44	\$3,348.64	\$2,009.18	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,156.92	\$0.00	\$48.43	\$56.45	\$408.55
TECNICO DE ILUMINACION Y SONIDO	Supernumerario	Administrativo	\$9,078.87	\$8,564.44	\$0.00	\$0.00	\$3,348.64	\$2,009.18	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,156.92	\$0.00	\$48.43	\$56.45	\$408.55
TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$7,894.67	\$7,491.43	\$2,846.34	\$1,707.80	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,776.39	\$0.00	\$0.00	\$47.98	\$355.26
TECNICO DE ILUMINACION Y SONIDO A	Supernumerario	Administrativo	\$7,894.67	\$7,491.43	\$0.00	\$0.00	\$2,846.34	\$1,707.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,776.39	\$0.00	\$0.00	\$47.98	\$355.26
TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$6,710.47	\$6,368.98	\$2,344.04	\$1,406.43	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,395.86	\$0.00	\$0.00	\$39.51	\$301.97
TECNICO DE ILUMINACION Y SONIDO B	Supernumerario	Administrativo	\$6,710.47	\$6,368.98	\$0.00	\$0.00	\$2,344.04	\$1,406.43	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,395.86	\$0.00	\$0.00	\$39.51	\$301.97
TECNICO ILUMINACION Y SONIDO	Sindicalizado	Operativo	\$14,976.10	\$13,083.74	\$5,820.58	\$5,180.32	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,102.54	\$115.90	\$673.92
TOPOGRAFO	Sindicalizado	Operativo	\$15,644.72	\$13,595.41	\$6,174.35	\$5,495.17	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.36	\$122.95	\$704.01
TRABAJADORA SOCIAL	Confianza	Administrativo	\$9,747.76	\$9,206.73	\$3,330.33	\$1,998.20	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,737.35	\$0.00	\$46.24	\$56.14	\$438.65
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$17,027.88	\$14,612.40	\$6,906.18	\$6,146.50	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,511.70	\$137.52	\$786.25
TRABAJADORA SOCIAL	Supernumerario	Administrativo	\$9,747.76	\$9,206.73	\$0.00	\$0.00	\$3,330.33	\$1,998.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,737.35	\$0.00	\$46.24	\$56.14	\$438.65
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$8,876.44	\$8,427.48	\$2,937.57	\$1,762.54	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,494.44	\$0.00	\$0.00	\$49.52	\$399.44
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$14,976.16	\$13,083.78	\$5,820.61	\$5,180.35	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,102.55	\$115.90	\$673.93
TRABAJADORA SOCIAL A	Supernumerario	Administrativo	\$8,876.44	\$8,427.48	\$0.00	\$0.00	\$2,937.57	\$1,762.54	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,494.44	\$0.00	\$0.00	\$49.52	\$399.44
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$7,897.00	\$7,502.02	\$2,350.06	\$1,410.04	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,455.02	\$0.00	\$0.00	\$39.61	\$355.37
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$14,098.84	\$12,412.40	\$5,356.43	\$4,767.22	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$945.34	\$106.66	\$634.45
TRABAJADORA SOCIAL B	Supernumerario	Administrativo	\$7,897.00	\$7,502.02	\$0.00	\$0.00	\$2,350.06	\$1,410.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,455.02	\$0.00	\$0.00	\$39.61	\$355.37
VELADOR	Confianza	Administrativo	\$6,653.94	\$6,302.13	\$3,107.54	\$1,864.52	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.38	\$299.43
VELADOR	Sindicalizado	Operativo	\$14,418.83	\$12,657.28	\$5,525.73	\$4,917.90	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,002.68	\$110.03	\$648.85

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2019 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos IMCO	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
VELADOR	Supernumerario	Administrativo	\$6,653.94	\$6,302.13	\$0.00	\$0.00	\$3,107.54	\$1,864.52	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$52.38	\$299.43
VELADOR A	Sindicalizado	Operativo	\$13,596.30	\$12,022.55	\$5,090.53	\$4,530.57	\$0.00	\$0.00	\$498.30	\$1,583.20	\$878.38	\$1,015.31	\$0.00	\$0.00	\$0.00	\$0.00	\$860.54	\$101.36	\$611.83