**ANEXO 8** Tabuladores de sueldos

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| **ANEXO 8.1 TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| ABOGADO | Sindicalizado | Operativo | **$19,611.17** | **$16,565.56** | $7,907.74 | $7,037.88 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,770.31 | $157.46 | $1,117.84 |
| ABOGADO | Confianza | Administrativo | **$13,356.00** | **$11,389.49** | $3,559.96 | $2,135.97 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,095.93 | $1,145.21 | $60.01 | $761.29 |
| ABOGADO | Supernumerario | Administrativo | **$13,356.00** | **$11,389.49** | $0.00 | $0.00 | $3,559.96 | $2,135.97 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $2,095.93 | $1,145.21 | $60.01 | $761.29 |
| ABOGADO A | Sindicalizado | Operativo | **$17,576.90** | **$15,093.16** | $6,831.41 | $6,079.95 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,345.82 | $136.03 | $1,001.88 |
| ABOGADO A | Confianza | Administrativo | **$9,616.32** | **$8,410.56** | $3,075.40 | $1,845.24 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,131.55 | $0.00 | $605.79 | $51.84 | $548.13 |
| ABOGADO A | Supernumerario | Administrativo | **$9,616.32** | **$8,410.56** | $0.00 | $0.00 | $3,075.40 | $1,845.24 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,131.55 | $0.00 | $605.79 | $51.84 | $548.13 |
| ABOGADO B | Confianza | Administrativo | **$8,631.83** | **$7,809.29** | $2,767.86 | $1,660.72 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,639.12 | $0.00 | $283.87 | $46.66 | $492.01 |
| ABOGADO B | Supernumerario | Administrativo | **$8,631.83** | **$7,809.29** | $0.00 | $0.00 | $2,767.86 | $1,660.72 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,639.12 | $0.00 | $283.87 | $46.66 | $492.01 |
| ABOGADO C | Confianza | Administrativo | **$7,361.85** | **$6,830.43** | $2,491.07 | $1,494.64 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,812.00 | $0.00 | $69.80 | $41.99 | $419.63 |
| ABOGADO C | Supernumerario | Administrativo | **$7,361.85** | **$6,830.43** | $0.00 | $0.00 | $2,491.07 | $1,494.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,812.00 | $0.00 | $69.80 | $41.99 | $419.63 |
| ADMINISTRADOR | Sindicalizado | Operativo | **$21,052.46** | **$17,601.65** | $8,670.32 | $7,716.59 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,078.17 | $172.65 | $1,199.99 |
| ADMINISTRADOR | Confianza | Mando medio | **$23,038.27** | **$18,479.56** | $3,788.24 | $2,272.94 | $0.00 | $0.00 | $262.72 | $786.19 | $436.22 | $0.00 | $0.00 | $0.00 | $4,000.00 | $11,491.96 | $3,181.67 | $63.86 | $1,313.18 |
| ADMINISTRADOR | Supernumerario | Mando medio | **$23,038.27** | **$18,479.56** | $0.00 | $0.00 | $3,788.24 | $2,272.94 | $0.00 | $0.00 | $0.00 | $0.00 | $1,485.12 | $0.00 | $4,000.00 | $11,491.96 | $3,181.67 | $63.86 | $1,313.18 |
| ADMINISTRADOR A | Confianza | Mando medio | **$19,415.84** | **$15,838.60** | $3,509.77 | $2,105.86 | $0.00 | $0.00 | $259.87 | $777.64 | $431.47 | $0.00 | $0.00 | $0.00 | $4,000.00 | $8,331.21 | $2,411.37 | $59.16 | $1,106.70 |
| ADMINISTRADOR A | Supernumerario | Mando medio | **$19,415.84** | **$15,838.60** | $0.00 | $0.00 | $3,509.77 | $2,105.86 | $0.00 | $0.00 | $0.00 | $0.00 | $1,468.98 | $0.00 | $4,000.00 | $8,331.21 | $2,411.37 | $59.16 | $1,106.70 |
| ADMINISTRADOR B | Confianza | Mando medio | **$13,175.38** | **$11,245.06** | $3,350.81 | $2,010.49 | $0.00 | $0.00 | $266.84 | $798.48 | $443.04 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,305.72 | $1,122.84 | $56.48 | $751.00 |
| ADMINISTRADOR B | Supernumerario | Mando medio | **$13,175.38** | **$11,245.06** | $0.00 | $0.00 | $3,350.81 | $2,010.49 | $0.00 | $0.00 | $0.00 | $0.00 | $1,508.36 | $0.00 | $4,000.00 | $2,305.72 | $1,122.84 | $56.48 | $751.00 |
| ADMINISTRADOR C | Confianza | Mando medio | **$10,918.00** | **$9,491.36** | $3,015.73 | $1,809.44 | $0.00 | $0.00 | $266.84 | $798.48 | $443.04 | $0.00 | $0.00 | $0.00 | $4,000.00 | $584.48 | $753.48 | $50.84 | $622.33 |
| ADMINISTRADOR C | Supernumerario | Mando medio | **$10,918.00** | **$9,491.36** | $0.00 | $0.00 | $3,015.73 | $1,809.44 | $0.00 | $0.00 | $0.00 | $0.00 | $1,508.36 | $0.00 | $4,000.00 | $584.48 | $753.48 | $50.84 | $622.33 |
| ALBAÑIL | Sindicalizado | Operativo | **$18,074.57** | **$15,460.96** | $7,094.72 | $6,314.30 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,442.09 | $141.27 | $1,030.25 |
| ALBAÑIL A | Sindicalizado | Operativo | **$16,547.26** | **$14,317.57** | $6,286.62 | $5,595.09 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,161.31 | $125.18 | $943.19 |
| ALMACENISTA | Sindicalizado | Operativo | **$16,922.85** | **$14,600.49** | $6,485.35 | $5,771.96 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,228.62 | $129.14 | $964.60 |
| ANALISTA | Sindicalizado | Operativo | **$21,806.69** | **$18,143.84** | $9,069.39 | $8,071.76 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,239.27 | $180.59 | $1,242.98 |
| ANALISTA | Confianza | Administrativo | **$13,175.38** | **$11,238.92** | $4,128.42 | $2,477.05 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $1,022.61 | $1,115.86 | $69.59 | $751.00 |
| ANALISTA | Supernumerario | Administrativo | **$13,175.38** | **$11,238.92** | $0.00 | $0.00 | $4,128.42 | $2,477.05 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $1,022.61 | $1,115.86 | $69.59 | $751.00 |
| ANALISTA A | Sindicalizado | Operativo | **$20,340.25** | **$17,089.67** | $8,293.49 | $7,381.21 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,926.04 | $165.14 | $1,159.39 |
| ANALISTA A | Confianza | Administrativo | **$11,219.04** | **$9,724.53** | $3,775.25 | $2,265.15 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $3,631.35 | $0.00 | $791.38 | $63.64 | $639.49 |
| ANALISTA A | Supernumerario | Administrativo | **$11,219.04** | **$9,724.53** | $0.00 | $0.00 | $3,775.25 | $2,265.15 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $3,631.35 | $0.00 | $791.38 | $63.64 | $639.49 |
| ANALISTA B | Sindicalizado | Operativo | **$18,973.52** | **$16,107.18** | $7,570.36 | $6,737.62 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,634.11 | $150.74 | $1,081.49 |
| ANALISTA B | Confianza | Administrativo | **$9,616.32** | **$8,403.40** | $3,500.49 | $2,100.29 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,451.40 | $0.00 | $605.79 | $59.01 | $548.13 |
| ANALISTA B | Supernumerario | Administrativo | **$9,616.32** | **$8,403.40** | $0.00 | $0.00 | $3,500.49 | $2,100.29 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,451.40 | $0.00 | $605.79 | $59.01 | $548.13 |
| ANALISTA C | Confianza | Administrativo | **$8,750.85** | **$7,902.12** | $3,150.44 | $1,890.27 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,146.01 | $0.00 | $296.82 | $53.11 | $498.80 |
| ANALISTA C | Supernumerario | Administrativo | **$8,750.85** | **$7,902.12** | $0.00 | $0.00 | $3,150.44 | $1,890.27 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,146.01 | $0.00 | $296.82 | $53.11 | $498.80 |
| ANALISTA D | Confianza | Administrativo | **$7,212.24** | **$6,700.41** | $2,800.39 | $1,680.24 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,167.48 | $0.00 | $53.52 | $47.21 | $411.10 |
| ANALISTA D | Supernumerario | Administrativo | **$7,212.24** | **$6,700.41** | $0.00 | $0.00 | $2,800.39 | $1,680.24 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,167.48 | $0.00 | $53.52 | $47.21 | $411.10 |
| ANALISTA E | Confianza | Administrativo | **$5,769.79** | **$5,403.74** | $2,205.31 | $1,323.19 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $677.16 | $0.00 | $0.00 | $37.17 | $328.88 |
| ANALISTA E | Supernumerario | Administrativo | **$5,769.79** | **$5,403.74** | $0.00 | $0.00 | $2,205.31 | $1,323.19 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $677.16 | $0.00 | $0.00 | $37.17 | $328.88 |
| ARCHIVISTA | Sindicalizado | Operativo | **$15,957.47** | **$13,873.31** | $5,974.57 | $5,317.36 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,055.62 | $118.97 | $909.58 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| ASESOR | Confianza | Mando medio | **$23,038.27** | **$18,474.89** | $4,065.05 | $2,439.03 | $0.00 | $0.00 | $262.72 | $786.19 | $436.22 | $0.00 | $0.00 | $0.00 | $4,000.00 | $11,049.06 | $3,181.67 | $68.52 | $1,313.18 |
| ASESOR | Supernumerario | Mando medio | **$23,038.27** | **$18,474.89** | $0.00 | $0.00 | $4,065.05 | $2,439.03 | $0.00 | $0.00 | $0.00 | $0.00 | $1,485.12 | $0.00 | $4,000.00 | $11,049.06 | $3,181.67 | $68.52 | $1,313.18 |
| ASESOR A | Confianza | Mando medio | **$19,415.84** | **$15,843.45** | $3,426.61 | $2,055.97 | $0.00 | $0.00 | $262.72 | $786.19 | $436.22 | $0.00 | $0.00 | $0.00 | $4,000.00 | $8,448.14 | $2,407.92 | $57.76 | $1,106.70 |
| ASESOR A | Supernumerario | Mando medio | **$19,415.84** | **$15,843.45** | $0.00 | $0.00 | $3,426.61 | $2,055.97 | $0.00 | $0.00 | $0.00 | $0.00 | $1,485.12 | $0.00 | $4,000.00 | $8,448.14 | $2,407.92 | $57.76 | $1,106.70 |
| ASESOR B | Confianza | Mando medio | **$17,826.73** | **$14,690.58** | $3,146.58 | $1,887.95 | $0.00 | $0.00 | $263.96 | $789.91 | $438.29 | $0.00 | $0.00 | $0.00 | $4,000.00 | $7,300.03 | $2,066.99 | $53.04 | $1,016.12 |
| ASESOR B | Supernumerario | Mando medio | **$17,826.73** | **$14,690.58** | $0.00 | $0.00 | $3,146.58 | $1,887.95 | $0.00 | $0.00 | $0.00 | $0.00 | $1,492.16 | $0.00 | $4,000.00 | $7,300.03 | $2,066.99 | $53.04 | $1,016.12 |
| ASESOR C | Confianza | Mando medio | **$15,181.32** | **$12,765.37** | $2,888.13 | $1,732.88 | $0.00 | $0.00 | $263.96 | $789.91 | $438.29 | $0.00 | $0.00 | $0.00 | $4,000.00 | $5,068.15 | $1,501.93 | $48.69 | $865.34 |
| ASESOR C | Supernumerario | Mando medio | **$15,181.32** | **$12,765.37** | $0.00 | $0.00 | $2,888.13 | $1,732.88 | $0.00 | $0.00 | $0.00 | $0.00 | $1,492.16 | $0.00 | $4,000.00 | $5,068.15 | $1,501.93 | $48.69 | $865.34 |
| ASESOR DE DESPACHO | Confianza | Directivo | **$49,739.14** | **$37,455.18** | $5,503.45 | $3,302.07 | $0.00 | $0.00 | $274.16 | $820.16 | $455.07 | $0.00 | $0.00 | $0.00 | $4,000.00 | $35,384.24 | $9,739.18 | $92.77 | $2,452.00 |
| ASESOR DE DESPACHO | Supernumerario | Directivo | **$49,739.14** | **$37,455.18** | $0.00 | $0.00 | $5,503.45 | $3,302.07 | $0.00 | $0.00 | $0.00 | $0.00 | $1,549.38 | $0.00 | $4,000.00 | $35,384.24 | $9,739.18 | $92.77 | $2,452.00 |
| ASESOR DE DESPACHO A | Confianza | Directivo | **$44,247.29** | **$33,620.16** | $4,953.10 | $2,971.86 | $0.00 | $0.00 | $274.16 | $820.16 | $455.07 | $0.00 | $0.00 | $0.00 | $4,000.00 | $30,772.94 | $8,091.63 | $83.49 | $2,452.00 |
| ASESOR DE DESPACHO A | Supernumerario | Directivo | **$44,247.29** | **$33,620.16** | $0.00 | $0.00 | $4,953.10 | $2,971.86 | $0.00 | $0.00 | $0.00 | $0.00 | $1,549.38 | $0.00 | $4,000.00 | $30,772.94 | $8,091.63 | $83.49 | $2,452.00 |
| ASESOR DE DESPACHO B | Confianza | Directivo | **$36,312.89** | **$27,989.11** | $4,457.79 | $2,674.67 | $0.00 | $0.00 | $274.16 | $820.16 | $455.07 | $0.00 | $0.00 | $0.00 | $4,000.00 | $23,631.05 | $6,178.80 | $75.14 | $2,069.83 |
| ASESOR DE DESPACHO B | Supernumerario | Directivo | **$36,312.89** | **$27,989.11** | $0.00 | $0.00 | $4,457.79 | $2,674.67 | $0.00 | $0.00 | $0.00 | $0.00 | $1,549.38 | $0.00 | $4,000.00 | $23,631.05 | $6,178.80 | $75.14 | $2,069.83 |
| ASESOR DE DESPACHO C | Confianza | Directivo | **$33,747.67** | **$26,182.38** | $4,031.11 | $2,418.67 | $0.00 | $0.00 | $275.46 | $824.06 | $457.24 | $0.00 | $0.00 | $0.00 | $4,000.00 | $21,741.13 | $5,573.72 | $67.95 | $1,923.62 |
| ASESOR DE DESPACHO C | Supernumerario | Directivo | **$33,747.67** | **$26,182.38** | $0.00 | $0.00 | $4,031.11 | $2,418.67 | $0.00 | $0.00 | $0.00 | $0.00 | $1,556.76 | $0.00 | $4,000.00 | $21,741.13 | $5,573.72 | $67.95 | $1,923.62 |
| ASESOR DE DESPACHO D | Confianza | Directivo | **$30,469.84** | **$23,865.73** | $3,829.56 | $2,297.73 | $0.00 | $0.00 | $275.46 | $824.06 | $457.24 | $0.00 | $0.00 | $0.00 | $4,000.00 | $18,785.79 | $4,802.78 | $64.55 | $1,736.78 |
| ASESOR DE DESPACHO D | Supernumerario | Directivo | **$30,469.84** | **$23,865.73** | $0.00 | $0.00 | $3,829.56 | $2,297.73 | $0.00 | $0.00 | $0.00 | $0.00 | $1,556.76 | $0.00 | $4,000.00 | $18,785.79 | $4,802.78 | $64.55 | $1,736.78 |
| ASESOR JURIDICO | Confianza | Administrativo | **$22,729.56** | **$18,250.43** | $4,111.98 | $2,467.19 | $0.00 | $0.00 | $263.96 | $789.91 | $438.29 | $0.00 | $0.00 | $0.00 | $4,000.00 | $10,658.22 | $3,114.23 | $69.32 | $1,295.58 |
| ASESOR JURIDICO | Supernumerario | Administrativo | **$22,729.56** | **$18,250.43** | $0.00 | $0.00 | $4,111.98 | $2,467.19 | $0.00 | $0.00 | $0.00 | $0.00 | $1,492.16 | $0.00 | $4,000.00 | $10,658.22 | $3,114.23 | $69.32 | $1,295.58 |
| ASESOR JURIDICO A | Confianza | Administrativo | **$18,500.00** | **$15,179.25** | $3,289.59 | $1,973.75 | $0.00 | $0.00 | $263.96 | $789.91 | $438.29 | $0.00 | $0.00 | $0.00 | $4,000.00 | $7,744.50 | $2,210.80 | $55.45 | $1,054.50 |
| ASESOR JURIDICO A | Supernumerario | Administrativo | **$18,500.00** | **$15,179.25** | $0.00 | $0.00 | $3,289.59 | $1,973.75 | $0.00 | $0.00 | $0.00 | $0.00 | $1,492.16 | $0.00 | $4,000.00 | $7,744.50 | $2,210.80 | $55.45 | $1,054.50 |
| ASISTENTE DE PRODUCCION | Confianza | Administrativo | **$8,751.36** | **$7,928.33** | $2,380.76 | $1,428.46 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $3,260.26 | $0.00 | $284.07 | $40.13 | $498.83 |
| ASISTENTE DE PRODUCCION | Supernumerario | Administrativo | **$8,751.36** | **$7,928.33** | $0.00 | $0.00 | $2,380.76 | $1,428.46 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $3,260.26 | $0.00 | $284.07 | $40.13 | $498.83 |
| ASISTENTE NOTICIAS | Confianza | Administrativo | **$10,621.20** | **$9,246.57** | $3,209.84 | $1,925.90 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,921.32 | $0.00 | $715.12 | $54.11 | $605.41 |
| ASISTENTE NOTICIAS | Supernumerario | Administrativo | **$10,621.20** | **$9,246.57** | $0.00 | $0.00 | $3,209.84 | $1,925.90 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,921.32 | $0.00 | $715.12 | $54.11 | $605.41 |
| ASISTENTE NOTICIAS A | Confianza | Administrativo | **$7,828.10** | **$7,174.88** | $2,728.36 | $1,637.02 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,898.58 | $0.00 | $161.03 | $45.99 | $446.20 |
| ASISTENTE NOTICIAS A | Supernumerario | Administrativo | **$7,828.10** | **$7,174.88** | $0.00 | $0.00 | $2,728.36 | $1,637.02 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,898.58 | $0.00 | $161.03 | $45.99 | $446.20 |
| ASISTENTE NOTICIAS B | Confianza | Administrativo | **$5,034.15** | **$4,710.65** | $2,168.76 | $1,301.26 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $36.56 | $286.95 |
| ASISTENTE NOTICIAS B | Supernumerario | Administrativo | **$5,034.15** | **$4,710.65** | $0.00 | $0.00 | $2,168.76 | $1,301.26 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $0.00 | $0.00 | $0.00 | $36.56 | $286.95 |
| AUDITOR | Confianza | Administrativo | **$13,356.00** | **$11,392.00** | $3,411.07 | $2,046.64 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,334.15 | $1,145.21 | $57.50 | $761.29 |
| AUDITOR | Supernumerario | Administrativo | **$13,356.00** | **$11,392.00** | $0.00 | $0.00 | $3,411.07 | $2,046.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $2,334.15 | $1,145.21 | $57.50 | $761.29 |
| AUDITOR A | Confianza | Administrativo | **$11,219.04** | **$9,735.57** | $3,280.57 | $1,968.34 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $405.99 | $788.69 | $55.30 | $639.49 |
| AUDITOR A | Supernumerario | Administrativo | **$11,219.04** | **$9,735.57** | $0.00 | $0.00 | $3,280.57 | $1,968.34 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $405.99 | $788.69 | $55.30 | $639.49 |
| AUDITOR B | Confianza | Administrativo | **$9,616.32** | **$8,413.22** | $2,917.92 | $1,750.75 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,383.51 | $0.00 | $605.79 | $49.19 | $548.13 |
| AUDITOR B | Supernumerario | Administrativo | **$9,616.32** | **$8,413.22** | $0.00 | $0.00 | $2,917.92 | $1,750.75 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,383.51 | $0.00 | $605.79 | $49.19 | $548.13 |
| AUDITOR C | Confianza | Administrativo | **$9,015.30** | **$7,914.81** | $2,742.17 | $1,645.30 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,063.68 | $0.00 | $540.40 | $46.22 | $513.87 |
| AUDITOR C | Supernumerario | Administrativo | **$9,015.30** | **$7,914.81** | $0.00 | $0.00 | $2,742.17 | $1,645.30 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,063.68 | $0.00 | $540.40 | $46.22 | $513.87 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| AUDITOR D | Confianza | Administrativo | **$8,102.64** | **$7,408.17** | $2,475.30 | $1,485.18 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,578.02 | $0.00 | $190.90 | $41.73 | $461.85 |
| AUDITOR D | Supernumerario | Administrativo | **$8,102.64** | **$7,408.17** | $0.00 | $0.00 | $2,475.30 | $1,485.18 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,578.02 | $0.00 | $190.90 | $41.73 | $461.85 |
| AUXILIAR ADMINISTRATIVO | Sindicalizado | Operativo | **$21,052.46** | **$17,601.65** | $8,670.32 | $7,716.59 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,078.17 | $172.65 | $1,199.99 |
| AUXILIAR ADMINISTRATIVO | Confianza | Administrativo | **$15,181.32** | **$12,762.90** | $3,946.76 | $2,368.06 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $3,302.37 | $1,486.55 | $66.53 | $865.34 |
| AUXILIAR ADMINISTRATIVO | Supernumerario | Administrativo | **$15,181.32** | **$12,762.90** | $0.00 | $0.00 | $3,946.76 | $2,368.06 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $3,302.37 | $1,486.55 | $66.53 | $865.34 |
| AUXILIAR ADMINISTRATIVO A | Sindicalizado | Operativo | **$17,576.90** | **$15,093.16** | $6,831.41 | $6,079.95 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,345.82 | $136.03 | $1,001.88 |
| AUXILIAR ADMINISTRATIVO A | Confianza | Administrativo | **$13,356.00** | **$11,396.25** | $3,158.79 | $1,895.27 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,737.80 | $1,145.21 | $53.25 | $761.29 |
| AUXILIAR ADMINISTRATIVO A | Supernumerario | Administrativo | **$13,356.00** | **$11,396.25** | $0.00 | $0.00 | $3,158.79 | $1,895.27 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $2,737.80 | $1,145.21 | $53.25 | $761.29 |
| AUXILIAR ADMINISTRATIVO B | Sindicalizado | Operativo | **$16,922.85** | **$14,600.49** | $6,485.35 | $5,771.96 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,228.62 | $129.14 | $964.60 |
| AUXILIAR ADMINISTRATIVO B | Confianza | Administrativo | **$9,616.32** | **$8,411.85** | $2,998.77 | $1,799.26 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,254.15 | $0.00 | $605.79 | $50.55 | $548.13 |
| AUXILIAR ADMINISTRATIVO B | Supernumerario | Administrativo | **$9,616.32** | **$8,411.85** | $0.00 | $0.00 | $2,998.77 | $1,799.26 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,254.15 | $0.00 | $605.79 | $50.55 | $548.13 |
| AUXILIAR ADMINISTRATIVO C | Confianza | Administrativo | **$8,173.87** | **$7,463.82** | $2,698.89 | $1,619.34 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,291.50 | $0.00 | $198.65 | $45.50 | $465.91 |
| AUXILIAR ADMINISTRATIVO C | Supernumerario | Administrativo | **$8,173.87** | **$7,463.82** | $0.00 | $0.00 | $2,698.89 | $1,619.34 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,291.50 | $0.00 | $198.65 | $45.50 | $465.91 |
| AUXILIAR ADMINISTRATIVO D | Confianza | Administrativo | **$6,827.59** | **$6,397.97** | $2,399.02 | $1,439.41 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,425.02 | $0.00 | $0.00 | $40.44 | $389.17 |
| AUXILIAR ADMINISTRATIVO D | Supernumerario | Administrativo | **$6,827.59** | **$6,397.97** | $0.00 | $0.00 | $2,399.02 | $1,439.41 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,425.02 | $0.00 | $0.00 | $40.44 | $389.17 |
| AUXILIAR ADMINISTRATIVO DE SEGURIDAD | Confianza | Administrativo | **$8,591.84** | **$7,850.56** | $3,708.18 | $2,224.92 | $0.00 | $0.00 | $366.34 | $1,095.96 | $608.10 | $0.00 | $0.00 | $0.00 | $588.34 | $0.00 | $189.04 | $62.51 | $489.73 |
| AUXILIAR ADMINISTRATIVO DE SEGURIDAD | Supernumerario | Administrativo | **$8,591.84** | **$7,850.56** | $0.00 | $0.00 | $3,708.18 | $2,224.92 | $0.00 | $0.00 | $0.00 | $0.00 | $2,070.40 | $0.00 | $588.34 | $0.00 | $189.04 | $62.51 | $489.73 |
| AUXILIAR ADMINISTRATIVO E | Confianza | Administrativo | **$5,385.14** | **$5,042.80** | $2,099.14 | $1,259.48 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $462.38 | $0.00 | $0.00 | $35.39 | $306.95 |
| AUXILIAR ADMINISTRATIVO E | Supernumerario | Administrativo | **$5,385.14** | **$5,042.80** | $0.00 | $0.00 | $2,099.14 | $1,259.48 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $462.38 | $0.00 | $0.00 | $35.39 | $306.95 |
| AUXILIAR DE COCINA | Sindicalizado | Operativo | **$15,957.47** | **$13,873.31** | $5,974.57 | $5,317.36 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,055.62 | $118.97 | $909.58 |
| AUXILIAR DE ENCUADERNACION | Sindicalizado | Operativo | **$17,576.90** | **$15,093.16** | $6,831.41 | $6,079.95 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,345.82 | $136.03 | $1,001.88 |
| AUXILIAR DE INFORMACION | Sindicalizado | Operativo | **$19,611.30** | **$16,565.66** | $7,907.81 | $7,037.95 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,770.34 | $157.46 | $1,117.84 |
| AUXILIAR TECNICO | Sindicalizado | Operativo | **$16,922.85** | **$14,600.49** | $6,485.35 | $5,771.96 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,228.62 | $129.14 | $964.60 |
| AUXILIAR TECNICO | Confianza | Administrativo | **$13,356.00** | **$11,399.73** | $2,952.16 | $1,771.30 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $3,068.40 | $1,145.21 | $49.76 | $761.29 |
| AUXILIAR TECNICO | Supernumerario | Administrativo | **$13,356.00** | **$11,399.73** | $0.00 | $0.00 | $2,952.16 | $1,771.30 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $3,068.40 | $1,145.21 | $49.76 | $761.29 |
| AUXILIAR TECNICO A | Sindicalizado | Operativo | **$16,547.26** | **$14,317.57** | $6,286.62 | $5,595.09 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,161.31 | $125.18 | $943.19 |
| AUXILIAR TECNICO A | Confianza | Administrativo | **$11,219.04** | **$9,743.65** | $2,801.44 | $1,680.87 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $1,172.60 | $788.69 | $47.22 | $639.49 |
| AUXILIAR TECNICO A | Supernumerario | Administrativo | **$11,219.04** | **$9,743.65** | $0.00 | $0.00 | $2,801.44 | $1,680.87 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $1,172.60 | $788.69 | $47.22 | $639.49 |
| AUXILIAR TECNICO B | Sindicalizado | Operativo | **$15,957.47** | **$13,873.31** | $5,974.57 | $5,317.36 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,055.62 | $118.97 | $909.58 |
| AUXILIAR TECNICO B | Confianza | Administrativo | **$9,616.32** | **$8,415.83** | $2,762.61 | $1,657.57 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,632.00 | $0.00 | $605.79 | $46.57 | $548.13 |
| AUXILIAR TECNICO B | Supernumerario | Administrativo | **$9,616.32** | **$8,415.83** | $0.00 | $0.00 | $2,762.61 | $1,657.57 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,632.00 | $0.00 | $605.79 | $46.57 | $548.13 |
| AUXILIAR TECNICO C | Sindicalizado | Operativo | **$13,614.48** | **$12,040.82** | $4,734.89 | $4,214.05 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $703.35 | $94.28 | $776.03 |
| AUXILIAR TECNICO C | Confianza | Administrativo | **$7,693.06** | **$7,109.13** | $2,348.22 | $1,408.93 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,371.76 | $0.00 | $105.83 | $39.58 | $438.50 |
| AUXILIAR TECNICO C | Supernumerario | Administrativo | **$7,693.06** | **$7,109.13** | $0.00 | $0.00 | $2,348.22 | $1,408.93 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,371.76 | $0.00 | $105.83 | $39.58 | $438.50 |
| AUXILIAR TECNICO D | Sindicalizado | Operativo | **$10,848.73** | **$10,012.97** | $3,271.53 | $2,911.66 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $152.24 | $65.14 | $618.38 |
| AUXILIAR TECNICO D | Confianza | Administrativo | **$6,250.61** | **$5,861.72** | $1,933.83 | $1,160.30 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,592.34 | $0.00 | $0.00 | $32.60 | $356.28 |
| AUXILIAR TECNICO D | Supernumerario | Administrativo | **$6,250.61** | **$5,861.72** | $0.00 | $0.00 | $1,933.83 | $1,160.30 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,592.34 | $0.00 | $0.00 | $32.60 | $356.28 |
| AUXILIAR TECNICO E | Sindicalizado | Operativo | **$8,685.10** | **$8,147.70** | $2,126.75 | $1,892.81 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $42.35 | $495.05 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| AUXILIAR TECNICO E | Confianza | Administrativo | **$4,808.16** | **$4,508.48** | $1,519.44 | $911.66 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $812.92 | $0.00 | $0.00 | $25.61 | $274.07 |
| AUXILIAR TECNICO E | Supernumerario | Administrativo | **$4,808.16** | **$4,508.48** | $0.00 | $0.00 | $1,519.44 | $911.66 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $812.92 | $0.00 | $0.00 | $25.61 | $274.07 |
| AUXILIAR TECNICO F | Confianza | Administrativo | **$3,846.53** | **$3,608.65** | $1,105.05 | $663.03 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $514.32 | $0.00 | $0.00 | $18.63 | $219.25 |
| AUXILIAR TECNICO F | Supernumerario | Administrativo | **$3,846.53** | **$3,608.65** | $0.00 | $0.00 | $1,105.05 | $663.03 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $514.32 | $0.00 | $0.00 | $18.63 | $219.25 |
| AYUDANTE DE COCINA | Sindicalizado | Operativo | **$14,040.68** | **$12,391.86** | $4,960.39 | $4,414.75 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $749.72 | $98.77 | $800.32 |
| CABO DE CONSTRUCCION | Sindicalizado | Operativo | **$17,242.93** | **$14,841.59** | $6,654.70 | $5,922.68 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,285.98 | $132.51 | $982.85 |
| CAJERO | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| CAJERO GENERAL | Confianza | Mando medio | **$19,415.84** | **$15,838.66** | $3,710.91 | $2,226.55 | $0.00 | $0.00 | $262.72 | $786.19 | $436.22 | $0.00 | $0.00 | $0.00 | $4,000.00 | $7,993.26 | $2,407.92 | $62.55 | $1,106.70 |
| CAJERO GENERAL | Supernumerario | Mando medio | **$19,415.84** | **$15,838.66** | $0.00 | $0.00 | $3,710.91 | $2,226.55 | $0.00 | $0.00 | $0.00 | $0.00 | $1,485.12 | $0.00 | $4,000.00 | $7,993.26 | $2,407.92 | $62.55 | $1,106.70 |
| CAMAROGRAFO | Confianza | Administrativo | **$8,480.00** | **$7,709.51** | $3,273.38 | $1,964.03 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,678.46 | $0.00 | $231.95 | $55.18 | $483.36 |
| CAMAROGRAFO | Supernumerario | Administrativo | **$8,480.00** | **$7,709.51** | $0.00 | $0.00 | $3,273.38 | $1,964.03 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,678.46 | $0.00 | $231.95 | $55.18 | $483.36 |
| CAMAROGRAFO A | Confianza | Administrativo | **$7,632.00** | **$7,050.88** | $2,782.37 | $1,669.42 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,616.07 | $0.00 | $99.19 | $46.90 | $435.02 |
| CAMAROGRAFO A | Supernumerario | Administrativo | **$7,632.00** | **$7,050.88** | $0.00 | $0.00 | $2,782.37 | $1,669.42 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,616.07 | $0.00 | $99.19 | $46.90 | $435.02 |
| CAMAROGRAFO B | Confianza | Administrativo | **$7,208.00** | **$6,705.46** | $2,291.36 | $1,374.82 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,977.68 | $0.00 | $53.06 | $38.63 | $410.86 |
| CAMAROGRAFO B | Supernumerario | Administrativo | **$7,208.00** | **$6,705.46** | $0.00 | $0.00 | $2,291.36 | $1,374.82 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,977.68 | $0.00 | $53.06 | $38.63 | $410.86 |
| CAPTURISTA DE DATOS | Sindicalizado | Operativo | **$17,576.90** | **$15,093.16** | $6,831.41 | $6,079.95 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,345.82 | $136.03 | $1,001.88 |
| CHOFER | Sindicalizado | Operativo | **$16,922.85** | **$14,600.49** | $6,485.35 | $5,771.96 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,228.62 | $129.14 | $964.60 |
| CHOFER | Confianza | Administrativo | **$13,356.00** | **$11,398.95** | $2,998.77 | $1,799.26 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,993.83 | $1,145.21 | $50.55 | $761.29 |
| CHOFER | Supernumerario | Administrativo | **$13,356.00** | **$11,398.95** | $0.00 | $0.00 | $2,998.77 | $1,799.26 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $2,993.83 | $1,145.21 | $50.55 | $761.29 |
| CHOFER A | Sindicalizado | Operativo | **$15,957.54** | **$13,873.36** | $5,974.60 | $5,317.40 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,055.64 | $118.97 | $909.58 |
| CHOFER A | Confianza | Administrativo | **$11,219.04** | **$9,744.83** | $2,730.97 | $1,638.58 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $1,285.35 | $788.69 | $46.04 | $639.49 |
| CHOFER A | Supernumerario | Administrativo | **$11,219.04** | **$9,744.83** | $0.00 | $0.00 | $2,730.97 | $1,638.58 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $1,285.35 | $788.69 | $46.04 | $639.49 |
| CHOFER B | Confianza | Administrativo | **$9,616.32** | **$8,420.65** | $2,477.12 | $1,486.27 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $88.80 | $605.79 | $41.76 | $548.13 |
| CHOFER B | Supernumerario | Administrativo | **$9,616.32** | **$8,420.65** | $0.00 | $0.00 | $2,477.12 | $1,486.27 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $88.80 | $605.79 | $41.76 | $548.13 |
| CHOFER ESPECIALIZADO | Sindicalizado | Operativo | **$17,242.93** | **$14,841.59** | $6,654.70 | $5,922.68 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,285.98 | $132.51 | $982.85 |
| COCINERO | Sindicalizado | Operativo | **$16,547.26** | **$14,317.57** | $6,286.62 | $5,595.09 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,161.31 | $125.18 | $943.19 |
| CONDUCTOR | Confianza | Administrativo | **$18,775.75** | **$15,394.71** | $3,257.92 | $1,954.75 | $0.00 | $0.00 | $275.46 | $824.06 | $457.24 | $0.00 | $0.00 | $0.00 | $4,000.00 | $8,006.31 | $2,255.90 | $54.92 | $1,070.22 |
| CONDUCTOR | Supernumerario | Administrativo | **$18,775.75** | **$15,394.71** | $0.00 | $0.00 | $3,257.92 | $1,954.75 | $0.00 | $0.00 | $0.00 | $0.00 | $1,556.76 | $0.00 | $4,000.00 | $8,006.31 | $2,255.90 | $54.92 | $1,070.22 |
| CONDUCTOR A | Confianza | Administrativo | **$15,828.30** | **$13,251.68** | $2,946.03 | $1,767.62 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $5,550.52 | $1,624.75 | $49.66 | $902.21 |
| CONDUCTOR A | Supernumerario | Administrativo | **$15,828.30** | **$13,251.68** | $0.00 | $0.00 | $2,946.03 | $1,767.62 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $5,550.52 | $1,624.75 | $49.66 | $902.21 |
| CONDUCTOR B | Confianza | Administrativo | **$13,082.90** | **$11,196.76** | $2,618.69 | $1,571.22 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $3,328.86 | $1,096.27 | $44.14 | $745.73 |
| CONDUCTOR B | Supernumerario | Administrativo | **$13,082.90** | **$11,196.76** | $0.00 | $0.00 | $2,618.69 | $1,571.22 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $3,328.86 | $1,096.27 | $44.14 | $745.73 |
| CONDUCTOR C | Confianza | Administrativo | **$8,377.52** | **$7,640.57** | $2,291.36 | $1,374.81 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,147.21 | $0.00 | $220.80 | $38.63 | $477.52 |
| CONDUCTOR C | Supernumerario | Administrativo | **$8,377.52** | **$7,640.57** | $0.00 | $0.00 | $2,291.36 | $1,374.81 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,147.21 | $0.00 | $220.80 | $38.63 | $477.52 |
| CONSEJERO JURIDICO | Confianza | Funcionario | **$59,627.04** | **$44,293.99** | $5,196.24 | $3,117.74 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $46,056.69 | $12,793.46 | $87.59 | $2,452.00 |
| CONTADOR | Sindicalizado | Operativo | **$21,406.69** | **$17,856.30** | $8,857.75 | $7,883.40 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,153.83 | $176.38 | $1,220.18 |
| CONTADOR | Confianza | Administrativo | **$11,702.53** | **$10,103.53** | $3,909.81 | $2,345.89 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,882.70 | $0.00 | $866.04 | $65.91 | $667.04 |
| CONTADOR | Supernumerario | Administrativo | **$11,702.53** | **$10,103.53** | $0.00 | $0.00 | $3,909.81 | $2,345.89 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,882.70 | $0.00 | $866.04 | $65.91 | $667.04 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| CONTADOR GENERAL | Confianza | Mando medio | **$24,115.71** | **$19,255.60** | $3,962.57 | $2,377.54 | $0.00 | $0.00 | $257.02 | $769.07 | $426.73 | $0.00 | $0.00 | $0.00 | $4,000.00 | $12,322.78 | $3,418.72 | $66.80 | $1,374.60 |
| CONTADOR GENERAL | Supernumerario | Mando medio | **$24,115.71** | **$19,255.60** | $0.00 | $0.00 | $3,962.57 | $2,377.54 | $0.00 | $0.00 | $0.00 | $0.00 | $1,452.82 | $0.00 | $4,000.00 | $12,322.78 | $3,418.72 | $66.80 | $1,374.60 |
| CONTINUISTA | Confianza | Administrativo | **$10,761.33** | **$9,368.29** | $2,923.48 | $1,754.09 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $519.63 | $730.36 | $49.28 | $613.40 |
| CONTINUISTA | Supernumerario | Administrativo | **$10,761.33** | **$9,368.29** | $0.00 | $0.00 | $2,923.48 | $1,754.09 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $519.63 | $730.36 | $49.28 | $613.40 |
| CONTINUISTA A | Confianza | Administrativo | **$7,884.28** | **$7,225.85** | $2,484.96 | $1,490.97 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,344.21 | $0.00 | $167.14 | $41.89 | $449.40 |
| CONTINUISTA A | Supernumerario | Administrativo | **$7,884.28** | **$7,225.85** | $0.00 | $0.00 | $2,484.96 | $1,490.97 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,344.21 | $0.00 | $167.14 | $41.89 | $449.40 |
| CONTINUISTA B | Confianza | Administrativo | **$5,657.81** | **$5,300.82** | $2,046.44 | $1,227.86 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $819.38 | $0.00 | $0.00 | $34.50 | $322.50 |
| CONTINUISTA B | Supernumerario | Administrativo | **$5,657.81** | **$5,300.82** | $0.00 | $0.00 | $2,046.44 | $1,227.86 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $819.38 | $0.00 | $0.00 | $34.50 | $322.50 |
| CONTRALOR GENERAL | Confianza | Funcionario | **$59,627.05** | **$44,281.67** | $5,926.97 | $3,556.18 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $44,887.53 | $12,793.46 | $99.91 | $2,452.00 |
| COORDINADOR | Confianza | Mando medio | **$24,115.71** | **$19,277.23** | $3,784.21 | $2,270.53 | $0.00 | $0.00 | $272.49 | $815.18 | $452.32 | $0.00 | $0.00 | $0.00 | $4,000.00 | $12,520.99 | $3,400.10 | $63.79 | $1,374.60 |
| COORDINADOR | Supernumerario | Mando medio | **$24,115.71** | **$19,277.23** | $0.00 | $0.00 | $3,784.21 | $2,270.53 | $0.00 | $0.00 | $0.00 | $0.00 | $1,539.98 | $0.00 | $4,000.00 | $12,520.99 | $3,400.10 | $63.79 | $1,374.60 |
| COORDINADOR A | Confianza | Mando medio | **$19,415.84** | **$15,852.68** | $3,574.09 | $2,144.45 | $0.00 | $0.00 | $272.49 | $815.18 | $452.32 | $0.00 | $0.00 | $0.00 | $4,000.00 | $8,157.31 | $2,396.20 | $60.25 | $1,106.70 |
| COORDINADOR A | Supernumerario | Mando medio | **$19,415.84** | **$15,852.68** | $0.00 | $0.00 | $3,574.09 | $2,144.45 | $0.00 | $0.00 | $0.00 | $0.00 | $1,539.98 | $0.00 | $4,000.00 | $8,157.31 | $2,396.20 | $60.25 | $1,106.70 |
| COORDINADOR ADMINISTRATIVO | Confianza | Mando medio | **$27,630.45** | **$21,849.32** | $3,283.16 | $1,969.90 | $0.00 | $0.00 | $272.49 | $815.18 | $452.32 | $0.00 | $0.00 | $0.00 | $4,000.00 | $16,837.41 | $4,150.85 | $55.34 | $1,574.94 |
| COORDINADOR ADMINISTRATIVO | Supernumerario | Mando medio | **$27,630.45** | **$21,849.32** | $0.00 | $0.00 | $3,283.16 | $1,969.90 | $0.00 | $0.00 | $0.00 | $0.00 | $1,539.98 | $0.00 | $4,000.00 | $16,837.41 | $4,150.85 | $55.34 | $1,574.94 |
| COORDINADOR ADMINISTRATIVO A | Confianza | Mando medio | **$17,818.42** | **$14,697.56** | $3,071.35 | $1,842.81 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $7,356.98 | $2,053.44 | $51.77 | $1,015.65 |
| COORDINADOR ADMINISTRATIVO A | Supernumerario | Mando medio | **$17,818.42** | **$14,697.56** | $0.00 | $0.00 | $3,071.35 | $1,842.81 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $7,356.98 | $2,053.44 | $51.77 | $1,015.65 |
| COORDINADOR ADMINISTRATIVO B | Confianza | Mando medio | **$15,972.21** | **$13,354.74** | $2,845.35 | $1,707.21 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $5,872.37 | $1,659.09 | $47.96 | $910.42 |
| COORDINADOR ADMINISTRATIVO B | Supernumerario | Mando medio | **$15,972.21** | **$13,354.74** | $0.00 | $0.00 | $2,845.35 | $1,707.21 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $5,872.37 | $1,659.09 | $47.96 | $910.42 |
| COORDINADOR B | Confianza | Mando medio | **$15,972.19** | **$13,345.61** | $3,386.14 | $2,031.68 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $5,007.08 | $1,659.08 | $57.08 | $910.41 |
| COORDINADOR B | Supernumerario | Mando medio | **$15,972.19** | **$13,345.61** | $0.00 | $0.00 | $3,386.14 | $2,031.68 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $5,007.08 | $1,659.08 | $57.08 | $910.41 |
| COORDINADOR C | Confianza | Mando medio | **$12,450.76** | **$10,701.40** | $3,037.77 | $1,822.66 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,043.04 | $988.46 | $51.21 | $709.69 |
| COORDINADOR C | Supernumerario | Mando medio | **$12,450.76** | **$10,701.40** | $0.00 | $0.00 | $3,037.77 | $1,822.66 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $2,043.04 | $988.46 | $51.21 | $709.69 |
| COORDINADOR DE ASESORES | Confianza | Directivo | **$59,627.08** | **$44,294.03** | $5,196.24 | $3,117.74 | $0.00 | $0.00 | $222.32 | $665.02 | $369.06 | $0.00 | $0.00 | $0.00 | $4,000.00 | $46,056.70 | $12,793.46 | $87.59 | $2,452.00 |
| COORDINADOR DE CERESO | Confianza | Mando medio Operativo | **$22,470.34** | **$18,296.94** | $5,612.50 | $3,367.50 | $0.00 | $0.00 | $479.78 | $1,436.62 | $797.11 | $0.00 | $0.00 | $0.00 | $4,000.00 | $6,776.83 | $2,797.98 | $94.61 | $1,280.81 |
| COORDINADOR DE CERESO | Supernumerario | Mando medio Operativo | **$22,470.34** | **$18,296.94** | $0.00 | $0.00 | $5,612.50 | $3,367.50 | $0.00 | $0.00 | $0.00 | $0.00 | $2,713.51 | $0.00 | $4,000.00 | $6,776.83 | $2,797.98 | $94.61 | $1,280.81 |
| COORDINADOR GENERAL | Confianza | Directivo | **$44,247.29** | **$33,547.95** | $4,022.05 | $2,413.23 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $32,555.65 | $8,179.53 | $67.80 | $2,452.00 |
| COORDINADOR GENERAL | Supernumerario | Directivo | **$44,247.29** | **$33,547.95** | $0.00 | $0.00 | $4,022.05 | $2,413.23 | $0.00 | $0.00 | $0.00 | $0.00 | $1,256.37 | $0.00 | $4,000.00 | $32,555.65 | $8,179.53 | $67.80 | $2,452.00 |
| COORDINADOR GENERAL A | Confianza | Directivo | **$41,019.13** | **$31,263.72** | $3,719.59 | $2,231.76 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $29,811.41 | $7,354.62 | $62.70 | $2,338.09 |
| COORDINADOR GENERAL A | Supernumerario | Directivo | **$41,019.13** | **$31,263.72** | $0.00 | $0.00 | $3,719.59 | $2,231.76 | $0.00 | $0.00 | $0.00 | $0.00 | $1,256.37 | $0.00 | $4,000.00 | $29,811.41 | $7,354.62 | $62.70 | $2,338.09 |
| COORDINADOR GENERAL B | Confianza | Directivo | **$38,712.98** | **$29,634.79** | $3,519.76 | $2,111.86 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $27,825.00 | $6,812.22 | $59.33 | $2,206.64 |
| COORDINADOR GENERAL B | Supernumerario | Directivo | **$38,712.98** | **$29,634.79** | $0.00 | $0.00 | $3,519.76 | $2,111.86 | $0.00 | $0.00 | $0.00 | $0.00 | $1,256.37 | $0.00 | $4,000.00 | $27,825.00 | $6,812.22 | $59.33 | $2,206.64 |
| COORDINADOR GENERAL C | Confianza | Directivo | **$30,469.84** | **$23,807.21** | $3,193.18 | $1,915.91 | $0.00 | $0.00 | $223.36 | $668.17 | $370.81 | $0.00 | $0.00 | $0.00 | $4,000.00 | $20,098.40 | $4,872.02 | $53.83 | $1,736.78 |
| COORDINADOR GENERAL C | Supernumerario | Directivo | **$30,469.84** | **$23,807.21** | $0.00 | $0.00 | $3,193.18 | $1,915.91 | $0.00 | $0.00 | $0.00 | $0.00 | $1,262.35 | $0.00 | $4,000.00 | $20,098.40 | $4,872.02 | $53.83 | $1,736.78 |
| CORDINADOR GENERAL DE COMUNICACCION SO | Confianza | Directivo | **$55,371.70** | **$41,335.05** | $4,022.06 | $2,413.24 | $0.00 | $0.00 | $222.32 | $665.02 | $369.06 | $0.00 | $0.00 | $0.00 | $4,000.00 | $43,680.00 | $11,516.84 | $67.80 | $2,452.00 |
| COORDINADOR MUNICIPAL | Confianza | Directivo | **$40,022.08** | **$30,579.24** | $3,514.11 | $2,108.47 | $0.00 | $0.00 | $222.31 | $665.01 | $444.61 | $0.00 | $0.00 | $0.00 | $4,000.00 | $29,067.58 | $7,102.34 | $59.24 | $2,281.26 |
| COORDINADOR MUNICIPAL | Supernumerario | Directivo | **$40,022.08** | **$30,579.24** | $0.00 | $0.00 | $3,514.11 | $2,108.47 | $0.00 | $0.00 | $0.00 | $0.00 | $1,331.93 | $0.00 | $4,000.00 | $29,067.58 | $7,102.34 | $59.24 | $2,281.26 |
| COORDINADOR MUNICIPAL A | Confianza | Directivo | **$32,223.24** | **$25,065.85** | $3,209.86 | $1,925.92 | $0.00 | $0.00 | $223.36 | $668.17 | $446.73 | $0.00 | $0.00 | $0.00 | $4,000.00 | $21,749.20 | $5,266.57 | $54.11 | $1,836.72 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| COORDINADOR MUNICIPAL A | Supernumerario | Directivo | **$32,223.24** | **$25,065.85** | $0.00 | $0.00 | $3,209.86 | $1,925.92 | $0.00 | $0.00 | $0.00 | $0.00 | $1,338.27 | $0.00 | $4,000.00 | $21,749.20 | $5,266.57 | $54.11 | $1,836.72 |
| COORDINADOR PROTECCION CIVIL | Confianza | Directivo | **$28,130.51** | **$22,191.04** | $3,726.84 | $2,236.10 | $0.00 | $0.00 | $259.87 | $777.64 | $431.47 | $0.00 | $0.00 | $0.00 | $4,000.00 | $16,698.58 | $4,273.21 | $62.82 | $1,603.44 |
| COORDINADOR TECNICO | Confianza | Mando medio | **$27,178.05** | **$21,489.72** | $4,140.94 | $2,484.56 | $0.00 | $0.00 | $259.87 | $777.64 | $431.47 | $0.00 | $0.00 | $0.00 | $4,000.00 | $15,083.56 | $4,069.38 | $69.80 | $1,549.15 |
| COORDINADOR TECNICO | Supernumerario | Mando medio | **$27,178.05** | **$21,489.72** | $0.00 | $0.00 | $4,140.94 | $2,484.56 | $0.00 | $0.00 | $0.00 | $0.00 | $1,468.98 | $0.00 | $4,000.00 | $15,083.56 | $4,069.38 | $69.80 | $1,549.15 |
| COORDINADOR TECNICO A | Confianza | Mando medio | **$24,891.72** | **$19,829.05** | $3,726.84 | $2,236.11 | $0.00 | $0.00 | $259.87 | $777.64 | $431.47 | $0.00 | $0.00 | $0.00 | $4,000.00 | $13,459.79 | $3,581.02 | $62.82 | $1,418.83 |
| COORDINADOR TECNICO A | Supernumerario | Mando medio | **$24,891.72** | **$19,829.05** | $0.00 | $0.00 | $3,726.84 | $2,236.11 | $0.00 | $0.00 | $0.00 | $0.00 | $1,468.98 | $0.00 | $4,000.00 | $13,459.79 | $3,581.02 | $62.82 | $1,418.83 |
| COORDINADOR TECNICO B | Confianza | Mando medio | **$21,412.86** | **$17,298.55** | $3,312.75 | $1,987.65 | $0.00 | $0.00 | $259.87 | $777.64 | $431.47 | $0.00 | $0.00 | $0.00 | $4,000.00 | $10,643.48 | $2,837.94 | $55.84 | $1,220.53 |
| COORDINADOR TECNICO B | Supernumerario | Mando medio | **$21,412.86** | **$17,298.55** | $0.00 | $0.00 | $3,312.75 | $1,987.65 | $0.00 | $0.00 | $0.00 | $0.00 | $1,468.98 | $0.00 | $4,000.00 | $10,643.48 | $2,837.94 | $55.84 | $1,220.53 |
| COORDINADOR TECNICO C | Confianza | Mando medio | **$17,588.10** | **$14,517.01** | $2,912.39 | $1,747.44 | $0.00 | $0.00 | $261.10 | $781.33 | $433.52 | $0.00 | $0.00 | $0.00 | $4,000.00 | $7,452.33 | $2,019.48 | $49.09 | $1,002.52 |
| COORDINADOR TECNICO C | Supernumerario | Mando medio | **$17,588.10** | **$14,517.01** | $0.00 | $0.00 | $2,912.39 | $1,747.44 | $0.00 | $0.00 | $0.00 | $0.00 | $1,475.94 | $0.00 | $4,000.00 | $7,452.33 | $2,019.48 | $49.09 | $1,002.52 |
| CUANTIFICADOR | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| CUSTODIO | Confianza | Operativo | **$17,620.43** | **$15,060.67** | $5,952.93 | $5,952.93 | $0.00 | $0.00 | $588.09 | $1,759.40 | $976.21 | $0.00 | $0.00 | $944.50 | $1,446.37 | $0.00 | $1,429.96 | $125.44 | $1,004.36 |
| CUSTODIO | Supernumerario | Operativo | **$17,620.43** | **$15,060.67** | $0.00 | $0.00 | $5,952.93 | $5,952.93 | $0.00 | $0.00 | $0.00 | $0.00 | $3,323.70 | $944.50 | $1,446.37 | $0.00 | $1,429.96 | $125.44 | $1,004.36 |
| CUSTODIO A | Confianza | Operativo | **$14,894.71** | **$13,001.22** | $5,952.93 | $3,571.76 | $0.00 | $0.00 | $588.09 | $1,759.40 | $976.21 | $0.00 | $0.00 | $944.50 | $1,101.82 | $0.00 | $944.14 | $100.35 | $849.00 |
| CUSTODIO A | Supernumerario | Operativo | **$14,894.71** | **$13,001.22** | $0.00 | $0.00 | $5,952.93 | $3,571.76 | $0.00 | $0.00 | $0.00 | $0.00 | $3,323.70 | $944.50 | $1,101.82 | $0.00 | $944.14 | $100.35 | $849.00 |
| CUSTODIO B | Confianza | Operativo | **$13,792.89** | **$12,138.50** | $5,952.93 | $3,571.76 | $0.00 | $0.00 | $588.09 | $1,759.40 | $976.21 | $0.00 | $0.00 | $944.50 | $0.00 | $0.00 | $767.85 | $100.35 | $786.19 |
| CUSTODIO B | Supernumerario | Operativo | **$13,792.89** | **$12,138.50** | $0.00 | $0.00 | $5,952.93 | $3,571.76 | $0.00 | $0.00 | $0.00 | $0.00 | $3,323.70 | $944.50 | $0.00 | $0.00 | $767.85 | $100.35 | $786.19 |
| DEFENSOR PUBLICO | Confianza | Administrativo | **$22,729.55** | **$18,283.27** | $3,075.40 | $1,845.24 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $12,244.78 | $3,098.86 | $51.84 | $1,295.58 |
| DEFENSOR PUBLICO | Supernumerario | Administrativo | **$22,729.55** | **$18,283.27** | $0.00 | $0.00 | $3,075.40 | $1,845.24 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $12,244.78 | $3,098.86 | $51.84 | $1,295.58 |
| DEFENSOR PUBLICO A | Confianza | Administrativo | **$19,500.00** | **$15,927.64** | $3,075.40 | $1,845.24 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $9,015.22 | $2,409.02 | $51.84 | $1,111.50 |
| DEFENSOR PUBLICO A | Supernumerario | Administrativo | **$19,500.00** | **$15,927.64** | $0.00 | $0.00 | $3,075.40 | $1,845.24 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $9,015.22 | $2,409.02 | $51.84 | $1,111.50 |
| DEFENSOR PUBLICO B | Confianza | Administrativo | **$16,000.00** | **$13,374.74** | $3,075.40 | $1,845.24 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $5,515.22 | $1,661.42 | $51.84 | $912.00 |
| DEFENSOR PUBLICO B | Supernumerario | Administrativo | **$16,000.00** | **$13,374.74** | $0.00 | $0.00 | $3,075.40 | $1,845.24 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $5,515.22 | $1,661.42 | $51.84 | $912.00 |
| DELEGADO DE TRANSPORTE | Confianza | Mando medio | **$19,415.84** | **$15,845.44** | $3,308.51 | $1,985.11 | $0.00 | $0.00 | $262.72 | $786.19 | $436.22 | $0.00 | $0.00 | $0.00 | $4,000.00 | $8,637.09 | $2,407.92 | $55.77 | $1,106.70 |
| DELEGADO DE TRANSPORTE | Supernumerario | Mando medio | **$19,415.84** | **$15,845.44** | $0.00 | $0.00 | $3,308.51 | $1,985.11 | $0.00 | $0.00 | $0.00 | $0.00 | $1,485.12 | $0.00 | $4,000.00 | $8,637.09 | $2,407.92 | $55.77 | $1,106.70 |
| DELEGADO DE TURISMO EN MZA | Confianza | Directivo | **$34,818.39** | **$26,953.33** | $2,029.42 | $1,217.65 | $0.00 | $0.00 | $259.87 | $777.64 | $431.47 | $0.00 | $0.00 | $0.00 | $4,000.00 | $26,102.34 | $5,846.20 | $34.21 | $1,984.65 |
| DELEGADO REGIONAL SEGURIDAD PUBLICA | Confianza | Mando medio Operativo | **$39,397.42** | **$30,754.03** | $5,757.20 | $3,454.32 | $0.00 | $0.00 | $556.56 | $1,701.56 | $944.10 | $0.00 | $913.44 | $0.00 | $4,000.00 | $22,070.24 | $6,300.69 | $97.05 | $2,245.65 |
| DELEGADO REGIONAL SEGURIDAD PUBLICA | Supernumerario | Mando medio Operativo | **$39,397.42** | **$30,754.03** | $0.00 | $0.00 | $5,757.20 | $3,454.32 | $0.00 | $0.00 | $0.00 | $0.00 | $3,202.22 | $913.44 | $4,000.00 | $22,070.24 | $6,300.69 | $97.05 | $2,245.65 |
| DIRECTO GENERAL DE POLICIA ESTATAL | Confianza | Directivo | **$65,839.32** | **$48,656.66** | $4,361.76 | $2,617.06 | $0.00 | $0.00 | $222.32 | $665.02 | $369.06 | $0.00 | $0.00 | $0.00 | $4,000.00 | $53,604.10 | $14,657.13 | $73.53 | $2,452.00 |
| DIRECTOR | Confianza | Directivo | **$39,575.75** | **$30,239.46** | $4,070.96 | $2,442.57 | $0.00 | $0.00 | $224.78 | $672.40 | $373.15 | $0.00 | $0.00 | $0.00 | $4,000.00 | $27,791.89 | $7,011.85 | $68.62 | $2,255.82 |
| DIRECTOR | Supernumerario | Directivo | **$39,575.75** | **$30,239.46** | $0.00 | $0.00 | $4,070.96 | $2,442.57 | $0.00 | $0.00 | $0.00 | $0.00 | $1,270.33 | $0.00 | $4,000.00 | $27,791.89 | $7,011.85 | $68.62 | $2,255.82 |
| DIRECTOR A | Confianza | Directivo | **$35,961.28** | **$27,683.80** | $3,912.58 | $2,347.55 | $0.00 | $0.00 | $224.78 | $672.40 | $373.15 | $0.00 | $0.00 | $0.00 | $4,000.00 | $24,430.81 | $6,161.73 | $65.95 | $2,049.79 |
| DIRECTOR A | Supernumerario | Directivo | **$35,961.28** | **$27,683.80** | $0.00 | $0.00 | $3,912.58 | $2,347.55 | $0.00 | $0.00 | $0.00 | $0.00 | $1,270.33 | $0.00 | $4,000.00 | $24,430.81 | $6,161.73 | $65.95 | $2,049.79 |
| DIRECTOR B | Confianza | Directivo | **$32,223.24** | **$25,040.59** | $3,844.61 | $2,306.77 | $0.00 | $0.00 | $225.85 | $675.60 | $374.93 | $0.00 | $0.00 | $0.00 | $4,000.00 | $20,795.49 | $5,281.12 | $64.81 | $1,836.72 |
| DIRECTOR B | Supernumerario | Directivo | **$32,223.24** | **$25,040.59** | $0.00 | $0.00 | $3,844.61 | $2,306.77 | $0.00 | $0.00 | $0.00 | $0.00 | $1,276.38 | $0.00 | $4,000.00 | $20,795.49 | $5,281.12 | $64.81 | $1,836.72 |
| DIRECTOR C | Confianza | Directivo | **$26,937.95** | **$21,280.57** | $3,718.50 | $2,231.10 | $0.00 | $0.00 | $225.85 | $675.60 | $374.93 | $0.00 | $0.00 | $0.00 | $4,000.00 | $15,711.96 | $4,059.23 | $62.68 | $1,535.46 |
| DIRECTOR C | Supernumerario | Directivo | **$26,937.95** | **$21,280.57** | $0.00 | $0.00 | $3,718.50 | $2,231.10 | $0.00 | $0.00 | $0.00 | $0.00 | $1,276.38 | $0.00 | $4,000.00 | $15,711.96 | $4,059.23 | $62.68 | $1,535.46 |
| DIRECTOR D | Confianza | Directivo | **$23,462.30** | **$18,745.21** | $3,553.92 | $2,132.35 | $0.00 | $0.00 | $223.36 | $668.17 | $370.81 | $0.00 | $0.00 | $0.00 | $4,000.00 | $12,513.68 | $3,319.83 | $59.91 | $1,337.35 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| DIRECTOR D | Supernumerario | Directivo | **$23,462.30** | **$18,745.21** | $0.00 | $0.00 | $3,553.92 | $2,132.35 | $0.00 | $0.00 | $0.00 | $0.00 | $1,262.35 | $0.00 | $4,000.00 | $12,513.68 | $3,319.83 | $59.91 | $1,337.35 |
| DIRECTOR DE BANDA DE MUSICA | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| DIRECTOR E | Confianza | Directivo | **$17,729.19** | **$14,567.05** | $3,418.13 | $2,050.88 | $0.00 | $0.00 | $224.42 | $671.34 | $372.57 | $0.00 | $0.00 | $0.00 | $4,000.00 | $6,991.86 | $2,093.96 | $57.62 | $1,010.56 |
| DIRECTOR E | Supernumerario | Directivo | **$17,729.19** | **$14,567.05** | $0.00 | $0.00 | $3,418.13 | $2,050.88 | $0.00 | $0.00 | $0.00 | $0.00 | $1,268.33 | $0.00 | $4,000.00 | $6,991.86 | $2,093.96 | $57.62 | $1,010.56 |
| DIRECTOR GENERAL | Confianza | Directivo | **$44,247.29** | **$33,542.23** | $4,361.76 | $2,617.06 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $32,012.10 | $8,179.53 | $73.53 | $2,452.00 |
| DIRECTOR GENERAL A | Confianza | Directivo | **$41,019.13** | **$31,358.56** | $4,138.76 | $2,483.26 | $0.00 | $0.00 | $298.91 | $894.43 | $496.31 | $0.00 | $0.00 | $0.00 | $4,000.00 | $28,707.45 | $7,252.71 | $69.77 | $2,338.09 |
| DIRECTOR GENERAL B | Confianza | Directivo | **$38,712.98** | **$29,626.24** | $4,027.05 | $2,416.23 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $27,013.33 | $6,812.22 | $67.88 | $2,206.64 |
| DIRECTOR GENERAL C | Confianza | Directivo | **$36,695.84** | **$28,201.86** | $3,828.51 | $2,297.10 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $25,313.87 | $6,337.78 | $64.54 | $2,091.66 |
| DIRECTOR GENERAL DE C5 | Confianza | Directivo | **$65,839.32** | **$48,656.66** | $4,361.76 | $2,617.06 | $0.00 | $0.00 | $222.32 | $665.02 | $369.06 | $0.00 | $0.00 | $0.00 | $4,000.00 | $53,604.10 | $14,657.13 | $73.53 | $2,452.00 |
| DIRECTOR GENERAL DE GOBIERNO | Confianza | Directivo | **$58,648.51** | **$43,615.73** | $4,797.93 | $2,878.76 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $45,715.45 | $12,499.90 | $80.88 | $2,452.00 |
| DIRECTOR GENERAL DE INTELIGENCIA | Confianza | Directivo | **$65,839.32** | **$48,656.66** | $4,361.76 | $2,617.06 | $0.00 | $0.00 | $222.32 | $665.02 | $369.06 | $0.00 | $0.00 | $0.00 | $4,000.00 | $53,604.10 | $14,657.13 | $73.53 | $2,452.00 |
| DIRECTOR GENERAL DE PREVENCIÓN Y READAP | Confianza | Directivo | **$71,877.32** | **$52,883.26** | $4,361.76 | $2,617.06 | $0.00 | $0.00 | $222.32 | $665.02 | $369.06 | $0.00 | $0.00 | $0.00 | $4,000.00 | $59,642.10 | $16,468.53 | $73.53 | $2,452.00 |
| DISENO POST-PRODUCCION | Confianza | Administrativo | **$7,937.25** | **$7,256.74** | $3,273.36 | $1,964.02 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,135.73 | $0.00 | $172.90 | $55.18 | $452.42 |
| DISENO POST-PRODUCCION | Supernumerario | Administrativo | **$7,937.25** | **$7,256.74** | $0.00 | $0.00 | $3,273.36 | $1,964.02 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,135.73 | $0.00 | $172.90 | $55.18 | $452.42 |
| DISENO POST-PRODUCCION A | Confianza | Administrativo | **$6,614.37** | **$6,190.45** | $2,782.36 | $1,669.42 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $598.46 | $0.00 | $0.00 | $46.90 | $377.02 |
| DISENO POST-PRODUCCION A | Supernumerario | Administrativo | **$6,614.37** | **$6,190.45** | $0.00 | $0.00 | $2,782.36 | $1,669.42 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $598.46 | $0.00 | $0.00 | $46.90 | $377.02 |
| DISENO POST-PRODUCCION B | Confianza | Administrativo | **$5,291.50** | **$4,957.05** | $1,947.65 | $1,168.59 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $611.12 | $0.00 | $0.00 | $32.83 | $301.62 |
| DISENO POST-PRODUCCION B | Supernumerario | Administrativo | **$5,291.50** | **$4,957.05** | $0.00 | $0.00 | $1,947.65 | $1,168.59 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $611.12 | $0.00 | $0.00 | $32.83 | $301.62 |
| DISEÑADOR GRAFICO | Sindicalizado | Operativo | **$18,074.57** | **$15,460.96** | $7,094.72 | $6,314.30 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,442.09 | $141.27 | $1,030.25 |
| EDECAN | Confianza | Administrativo | **$9,555.11** | **$8,379.42** | $2,500.74 | $1,500.44 | $0.00 | $0.00 | $276.77 | $827.97 | $553.53 | $0.00 | $0.00 | $0.00 | $3,895.65 | $0.00 | $588.88 | $42.15 | $544.64 |
| EDECAN | Supernumerario | Administrativo | **$9,555.11** | **$8,379.42** | $0.00 | $0.00 | $2,500.74 | $1,500.44 | $0.00 | $0.00 | $0.00 | $0.00 | $1,658.26 | $0.00 | $3,895.65 | $0.00 | $588.88 | $42.15 | $544.64 |
| EDECAN A | Confianza | Administrativo | **$9,193.17** | **$8,081.71** | $2,250.67 | $1,350.40 | $0.00 | $0.00 | $276.77 | $827.97 | $553.53 | $0.00 | $0.00 | $0.00 | $3,933.84 | $0.00 | $549.51 | $37.94 | $524.01 |
| EDECAN A | Supernumerario | Administrativo | **$9,193.17** | **$8,081.71** | $0.00 | $0.00 | $2,250.67 | $1,350.40 | $0.00 | $0.00 | $0.00 | $0.00 | $1,658.26 | $0.00 | $3,933.84 | $0.00 | $549.51 | $37.94 | $524.01 |
| EDECAN B | Confianza | Administrativo | **$6,594.71** | **$6,185.08** | $2,000.59 | $1,200.36 | $0.00 | $0.00 | $276.77 | $827.97 | $553.53 | $0.00 | $0.00 | $0.00 | $1,735.49 | $0.00 | $0.00 | $33.72 | $375.90 |
| EDECAN B | Supernumerario | Administrativo | **$6,594.71** | **$6,185.08** | $0.00 | $0.00 | $2,000.59 | $1,200.36 | $0.00 | $0.00 | $0.00 | $0.00 | $1,658.26 | $0.00 | $1,735.49 | $0.00 | $0.00 | $33.72 | $375.90 |
| EDECAN C | Confianza | Administrativo | **$5,643.44** | **$5,292.26** | $1,750.52 | $1,050.31 | $0.00 | $0.00 | $276.77 | $827.97 | $553.53 | $0.00 | $0.00 | $0.00 | $1,184.35 | $0.00 | $0.00 | $29.51 | $321.68 |
| EDECAN C | Supernumerario | Administrativo | **$5,643.44** | **$5,292.26** | $0.00 | $0.00 | $1,750.52 | $1,050.31 | $0.00 | $0.00 | $0.00 | $0.00 | $1,658.26 | $0.00 | $1,184.35 | $0.00 | $0.00 | $29.51 | $321.68 |
| EDITOR | Confianza | Administrativo | **$12,778.30** | **$10,955.33** | $3,139.04 | $1,883.42 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,191.70 | $1,041.69 | $52.91 | $728.36 |
| EDITOR | Supernumerario | Administrativo | **$12,778.30** | **$10,955.33** | $0.00 | $0.00 | $3,139.04 | $1,883.42 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $2,191.70 | $1,041.69 | $52.91 | $728.36 |
| EDITOR A | Confianza | Administrativo | **$10,496.65** | **$9,151.80** | $2,668.19 | $1,600.91 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $663.42 | $701.57 | $44.98 | $598.31 |
| EDITOR A | Supernumerario | Administrativo | **$10,496.65** | **$9,151.80** | $0.00 | $0.00 | $2,668.19 | $1,600.91 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $663.42 | $701.57 | $44.98 | $598.31 |
| EDITOR B | Confianza | Administrativo | **$8,644.30** | **$7,829.30** | $2,197.33 | $1,318.40 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,564.44 | $0.00 | $285.23 | $37.04 | $492.73 |
| EDITOR B | Supernumerario | Administrativo | **$8,644.30** | **$7,829.30** | $0.00 | $0.00 | $2,197.33 | $1,318.40 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,564.44 | $0.00 | $285.23 | $37.04 | $492.73 |
| EDUCADORA | Confianza | Administrativo | **$7,897.00** | **$7,243.97** | $2,799.46 | $1,679.68 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,735.98 | $0.00 | $155.71 | $47.19 | $450.13 |
| EDUCADORA | Supernumerario | Administrativo | **$7,897.00** | **$7,243.97** | $0.00 | $0.00 | $2,799.46 | $1,679.68 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,735.98 | $0.00 | $155.71 | $47.19 | $450.13 |
| EDUCADORA A | Confianza | Administrativo | **$7,097.76** | **$6,622.37** | $2,524.92 | $1,514.95 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,376.01 | $0.00 | $28.26 | $42.56 | $404.57 |
| EDUCADORA A | Supernumerario | Administrativo | **$7,097.76** | **$6,622.37** | $0.00 | $0.00 | $2,524.92 | $1,514.95 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,376.01 | $0.00 | $28.26 | $42.56 | $404.57 |
| EDUCADORA B | Confianza | Administrativo | **$6,213.72** | **$5,823.28** | $2,150.74 | $1,290.44 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,090.66 | $0.00 | $0.00 | $36.25 | $354.18 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| EDUCADORA B | Supernumerario | Administrativo | **$6,213.72** | **$5,823.28** | $0.00 | $0.00 | $2,150.74 | $1,290.44 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,090.66 | $0.00 | $0.00 | $36.25 | $354.18 |
| ELECTRICISTA | Sindicalizado | Operativo | **$17,576.90** | **$15,093.16** | $6,831.41 | $6,079.95 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,345.82 | $136.03 | $1,001.88 |
| ENCARGADO DE MANTENIMIENTO | Sindicalizado | Operativo | **$17,242.93** | **$14,841.59** | $6,654.70 | $5,922.68 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,285.98 | $132.51 | $982.85 |
| ENCARGADO DE MANTENIMIENTO | Confianza | Administrativo | **$9,616.32** | **$8,425.76** | $2,933.59 | $1,760.16 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $3,240.69 | $0.00 | $592.98 | $49.45 | $548.13 |
| ENCARGADO DE MANTENIMIENTO | Supernumerario | Administrativo | **$9,616.32** | **$8,425.76** | $0.00 | $0.00 | $2,933.59 | $1,760.16 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $3,240.69 | $0.00 | $592.98 | $49.45 | $548.13 |
| ENCARGADO DE VIVERO | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| ENFERMERO | Sindicalizado | Operativo | **$17,242.93** | **$14,841.59** | $6,654.70 | $5,922.68 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,285.98 | $132.51 | $982.85 |
| ENTRENADOR | Confianza | Administrativo | **$9,222.00** | **$8,097.31** | $2,904.40 | $1,742.64 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $2,893.08 | $0.00 | $550.07 | $48.96 | $525.65 |
| ENTRENADOR | Supernumerario | Administrativo | **$9,222.00** | **$8,097.31** | $0.00 | $0.00 | $2,904.40 | $1,742.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $2,893.08 | $0.00 | $550.07 | $48.96 | $525.65 |
| ENTRENADOR A | Confianza | Administrativo | **$7,685.00** | **$7,108.08** | $2,771.90 | $1,663.14 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,568.08 | $0.00 | $92.15 | $46.73 | $438.05 |
| ENTRENADOR A | Supernumerario | Administrativo | **$7,685.00** | **$7,108.08** | $0.00 | $0.00 | $2,771.90 | $1,663.14 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,568.08 | $0.00 | $92.15 | $46.73 | $438.05 |
| ENTRENADOR B | Sindicalizado | Operativo | **$16,547.26** | **$14,317.57** | $6,286.62 | $5,595.09 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,161.31 | $125.18 | $943.19 |
| ENTRENADOR B | Confianza | Administrativo | **$5,881.18** | **$5,501.71** | $2,624.56 | $1,574.74 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $44.24 | $335.23 |
| ENTRENADOR B | Supernumerario | Administrativo | **$5,881.18** | **$5,501.71** | $0.00 | $0.00 | $2,624.56 | $1,574.74 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $0.00 | $0.00 | $0.00 | $44.24 | $335.23 |
| ENTRENADOR C | Sindicalizado | Operativo | **$15,450.45** | **$13,486.66** | $5,706.30 | $5,078.61 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $969.49 | $113.63 | $880.68 |
| ENTRENADOR C | Confianza | Administrativo | **$4,814.39** | **$4,506.97** | $1,957.82 | $1,174.69 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $33.00 | $274.42 |
| ENTRENADOR C | Supernumerario | Administrativo | **$4,814.39** | **$4,506.97** | $0.00 | $0.00 | $1,957.82 | $1,174.69 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $0.00 | $0.00 | $0.00 | $33.00 | $274.42 |
| FOTOGRAFO | Sindicalizado | Operativo | **$16,547.26** | **$14,317.57** | $6,286.62 | $5,595.09 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,161.31 | $125.18 | $943.19 |
| FOTOMECANICO | Sindicalizado | Operativo | **$19,984.99** | **$16,834.29** | $8,105.53 | $7,213.92 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,850.16 | $161.40 | $1,139.14 |
| GOBERNADOR | Confianza | Funcionario | **$96,374.00** | **$69,677.78** | $7,540.97 | $4,524.58 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $79,052.08 | $24,117.10 | $127.12 | $2,452.00 |
| GUARDAVIDAS | Sindicalizado | Operativo | **$16,922.85** | **$14,600.49** | $6,485.35 | $5,771.96 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,228.62 | $129.14 | $964.60 |
| GUARDAVIDAS | Confianza | Administrativo | **$8,762.88** | **$8,195.79** | $2,559.90 | $1,535.94 | $0.00 | $0.00 | $374.88 | $1,121.54 | $1,163.40 | $0.00 | $0.00 | $735.00 | $1,272.22 | $0.00 | $24.45 | $43.15 | $499.48 |
| GUARDAVIDAS | Supernumerario | Administrativo | **$8,762.88** | **$8,195.79** | $0.00 | $0.00 | $2,559.90 | $1,535.94 | $0.00 | $0.00 | $0.00 | $0.00 | $2,659.82 | $735.00 | $1,272.22 | $0.00 | $24.45 | $43.15 | $499.48 |
| GUARDAVIDAS A | Sindicalizado | Operativo | **$15,957.47** | **$13,873.31** | $5,974.57 | $5,317.36 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,055.62 | $118.97 | $909.58 |
| INSPECTOR ADMINISTRATIVO | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| INSPECTOR ADMINISTRATIVO | Confianza | Administrativo | **$8,102.64** | **$7,404.17** | $3,472.35 | $2,083.41 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $865.00 | $0.00 | $178.09 | $58.53 | $461.85 |
| INSPECTOR ADMINISTRATIVO | Supernumerario | Administrativo | **$8,102.64** | **$7,404.17** | $0.00 | $0.00 | $3,472.35 | $2,083.41 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $865.00 | $0.00 | $178.09 | $58.53 | $461.85 |
| INSPECTOR DE GANADERIA | Confianza | Administrativo | **$15,181.32** | **$12,787.90** | $3,656.48 | $2,193.89 | $0.00 | $0.00 | $276.77 | $827.97 | $553.53 | $0.00 | $0.00 | $0.00 | $4,000.00 | $3,672.69 | $1,466.45 | $61.64 | $865.34 |
| INSPECTOR DE GANADERIA | Supernumerario | Administrativo | **$15,181.32** | **$12,787.90** | $0.00 | $0.00 | $3,656.48 | $2,193.89 | $0.00 | $0.00 | $0.00 | $0.00 | $1,658.26 | $0.00 | $4,000.00 | $3,672.69 | $1,466.45 | $61.64 | $865.34 |
| INSPECTOR DE TRABAJO | Confianza | Administrativo | **$8,102.64** | **$7,407.52** | $3,273.36 | $1,964.02 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,183.38 | $0.00 | $178.09 | $55.18 | $461.85 |
| INSPECTOR DE TRABAJO | Supernumerario | Administrativo | **$8,102.64** | **$7,407.52** | $0.00 | $0.00 | $3,273.36 | $1,964.02 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,183.38 | $0.00 | $178.09 | $55.18 | $461.85 |
| INSPECTOR DE TRANSPORTE | Confianza | Administrativo | **$9,616.32** | **$8,428.65** | $2,762.58 | $1,657.55 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $3,514.31 | $0.00 | $592.98 | $46.57 | $548.13 |
| INSPECTOR DE TRANSPORTE | Supernumerario | Administrativo | **$9,616.32** | **$8,428.65** | $0.00 | $0.00 | $2,762.58 | $1,657.55 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $3,514.31 | $0.00 | $592.98 | $46.57 | $548.13 |
| INSPECTOR DE TRANSPORTE A | Confianza | Administrativo | **$9,015.30** | **$7,930.19** | $2,589.92 | $1,553.95 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $3,189.55 | $0.00 | $527.58 | $43.66 | $513.87 |
| INSPECTOR DE TRANSPORTE A | Supernumerario | Administrativo | **$9,015.30** | **$7,930.19** | $0.00 | $0.00 | $2,589.92 | $1,553.95 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $3,189.55 | $0.00 | $527.58 | $43.66 | $513.87 |
| INSPECTOR DE TRANSPORTE B | Confianza | Administrativo | **$8,102.64** | **$7,421.68** | $2,433.73 | $1,460.24 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $2,526.79 | $0.00 | $178.09 | $41.03 | $461.85 |
| INSPECTOR DE TRANSPORTE B | Supernumerario | Administrativo | **$8,102.64** | **$7,421.68** | $0.00 | $0.00 | $2,433.73 | $1,460.24 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $2,526.79 | $0.00 | $178.09 | $41.03 | $461.85 |
| INSPECTOR ESTB. TURISTICOS | Confianza | Administrativo | **$13,356.00** | **$11,391.09** | $3,464.95 | $2,078.97 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,247.95 | $1,145.21 | $58.41 | $761.29 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| INSPECTOR ESTB. TURISTICOS | Supernumerario | Administrativo | **$13,356.00** | **$11,391.09** | $0.00 | $0.00 | $3,464.95 | $2,078.97 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $2,247.95 | $1,145.21 | $58.41 | $761.29 |
| INSTRUCTOR ESPECIALIZADO | Confianza | Administrativo | **$13,620.67** | **$11,633.36** | $2,336.75 | $1,402.05 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $4,000.00 | $4,200.00 | $1,171.54 | $39.39 | $776.38 |
| INSTRUCTOR ESPECIALIZADO | Supernumerario | Administrativo | **$13,620.67** | **$11,633.36** | $0.00 | $0.00 | $2,336.75 | $1,402.05 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.87 | $0.00 | $4,000.00 | $4,200.00 | $1,171.54 | $39.39 | $776.38 |
| INSTRUCTOR TECNICO | Sindicalizado | Operativo | **$18,828.33** | **$16,002.81** | $7,493.54 | $6,669.25 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,603.09 | $149.21 | $1,073.21 |
| INTENDENTE | Sindicalizado | Operativo | **$16,547.26** | **$14,317.57** | $6,286.62 | $5,595.09 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,161.31 | $125.18 | $943.19 |
| INTENDENTE | Confianza | Administrativo | **$6,890.00** | **$6,450.19** | $2,793.10 | $1,675.86 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $739.16 | $0.00 | $0.00 | $47.08 | $392.73 |
| INTENDENTE | Supernumerario | Administrativo | **$6,890.00** | **$6,450.19** | $0.00 | $0.00 | $2,793.10 | $1,675.86 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $739.16 | $0.00 | $0.00 | $47.08 | $392.73 |
| INTENDENTE A | Sindicalizado | Operativo | **$15,957.47** | **$13,873.31** | $5,974.57 | $5,317.36 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,055.62 | $118.97 | $909.58 |
| INTENDENTE A | Confianza | Administrativo | **$5,777.72** | **$5,405.24** | $2,559.90 | $1,535.94 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $43.15 | $329.33 |
| INTENDENTE A | Supernumerario | Administrativo | **$5,777.72** | **$5,405.24** | $0.00 | $0.00 | $2,559.90 | $1,535.94 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $0.00 | $0.00 | $0.00 | $43.15 | $329.33 |
| INTENDENTE B | Confianza | Administrativo | **$4,341.21** | **$4,065.74** | $1,662.08 | $997.25 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $28.02 | $247.45 |
| INTENDENTE B | Supernumerario | Administrativo | **$4,341.21** | **$4,065.74** | $0.00 | $0.00 | $1,662.08 | $997.25 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $0.00 | $0.00 | $0.00 | $28.02 | $247.45 |
| JEFA IMAGEN INSTITUCIONAL | Confianza | Administrativo | **$8,246.80** | **$7,522.80** | $2,809.00 | $1,685.40 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,188.26 | $0.00 | $206.58 | $47.35 | $470.07 |
| JEFA IMAGEN INSTITUCIONAL | Supernumerario | Administrativo | **$8,246.80** | **$7,522.80** | $0.00 | $0.00 | $2,809.00 | $1,685.40 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,188.26 | $0.00 | $206.58 | $47.35 | $470.07 |
| JEFA IMAGEN INSTITUCIONAL A | Confianza | Administrativo | **$6,597.44** | **$6,181.14** | $2,387.65 | $1,432.59 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,213.06 | $0.00 | $0.00 | $40.25 | $376.05 |
| JEFA IMAGEN INSTITUCIONAL A | Supernumerario | Administrativo | **$6,597.44** | **$6,181.14** | $0.00 | $0.00 | $2,387.65 | $1,432.59 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,213.06 | $0.00 | $0.00 | $40.25 | $376.05 |
| JEFE | Sindicalizado | Operativo | **$20,506.46** | **$17,209.15** | $8,381.43 | $7,459.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,961.54 | $166.89 | $1,168.87 |
| JEFE A | Sindicalizado | Operativo | **$19,984.99** | **$16,834.29** | $8,105.53 | $7,213.92 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,850.16 | $161.40 | $1,139.14 |
| JEFE B | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| JEFE DE COCINA | Sindicalizado | Operativo | **$16,922.85** | **$14,600.49** | $6,485.35 | $5,771.96 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,228.62 | $129.14 | $964.60 |
| JEFE DE DEPARTAMENTO | Sindicalizado | Operativo | **$25,169.38** | **$20,561.17** | $10,848.59 | $9,655.25 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,957.54 | $216.02 | $1,434.65 |
| JEFE DE DEPARTAMENTO | Confianza | Mando medio | **$24,115.71** | **$19,246.79** | $4,690.07 | $2,814.04 | $0.00 | $0.00 | $259.87 | $777.64 | $431.47 | $0.00 | $0.00 | $0.00 | $4,000.00 | $11,142.63 | $3,415.26 | $79.06 | $1,374.60 |
| JEFE DE DEPARTAMENTO | Supernumerario | Mando medio | **$24,115.71** | **$19,246.79** | $0.00 | $0.00 | $4,690.07 | $2,814.04 | $0.00 | $0.00 | $0.00 | $0.00 | $1,468.98 | $0.00 | $4,000.00 | $11,142.63 | $3,415.26 | $79.06 | $1,374.60 |
| JEFE DE DEPARTAMENTO A | Sindicalizado | Operativo | **$22,484.46** | **$18,631.07** | $9,428.00 | $8,390.92 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,384.04 | $187.73 | $1,281.61 |
| JEFE DE DEPARTAMENTO A | Confianza | Mando medio | **$19,415.84** | **$15,832.50** | $4,075.90 | $2,445.54 | $0.00 | $0.00 | $262.72 | $786.19 | $436.22 | $0.00 | $0.00 | $0.00 | $4,000.00 | $7,409.28 | $2,407.92 | $68.71 | $1,106.70 |
| JEFE DE DEPARTAMENTO A | Supernumerario | Mando medio | **$19,415.84** | **$15,832.50** | $0.00 | $0.00 | $4,075.90 | $2,445.54 | $0.00 | $0.00 | $0.00 | $0.00 | $1,485.12 | $0.00 | $4,000.00 | $7,409.28 | $2,407.92 | $68.71 | $1,106.70 |
| JEFE DE DEPARTAMENTO B | Confianza | Mando medio | **$15,972.19** | **$13,321.88** | $3,889.85 | $2,333.91 | $0.00 | $0.00 | $261.10 | $781.33 | $433.52 | $0.00 | $0.00 | $0.00 | $4,000.00 | $4,272.48 | $1,674.32 | $65.57 | $910.41 |
| JEFE DE DEPARTAMENTO B | Supernumerario | Mando medio | **$15,972.19** | **$13,321.88** | $0.00 | $0.00 | $3,889.85 | $2,333.91 | $0.00 | $0.00 | $0.00 | $0.00 | $1,475.94 | $0.00 | $4,000.00 | $4,272.48 | $1,674.32 | $65.57 | $910.41 |
| JEFE DE DEPARTAMENTO C | Confianza | Mando medio | **$12,450.76** | **$10,677.54** | $3,776.16 | $2,265.70 | $0.00 | $0.00 | $261.10 | $781.33 | $433.52 | $0.00 | $0.00 | $0.00 | $4,000.00 | $932.96 | $999.87 | $63.65 | $709.69 |
| JEFE DE DEPARTAMENTO C | Supernumerario | Mando medio | **$12,450.76** | **$10,677.54** | $0.00 | $0.00 | $3,776.16 | $2,265.70 | $0.00 | $0.00 | $0.00 | $0.00 | $1,475.94 | $0.00 | $4,000.00 | $932.96 | $999.87 | $63.65 | $709.69 |
| JEFE DE DEPARTAMENTO D | Confianza | Mando medio | **$9,179.07** | **$8,026.56** | $3,648.14 | $2,188.88 | $0.00 | $0.00 | $261.10 | $781.33 | $433.52 | $0.00 | $0.00 | $0.00 | $1,866.10 | $0.00 | $567.81 | $61.50 | $523.21 |
| JEFE DE DEPARTAMENTO D | Supernumerario | Mando medio | **$9,179.07** | **$8,026.56** | $0.00 | $0.00 | $3,648.14 | $2,188.88 | $0.00 | $0.00 | $0.00 | $0.00 | $1,475.94 | $0.00 | $1,866.10 | $0.00 | $567.81 | $61.50 | $523.21 |
| JEFE DE DEPORTES | Confianza | Administrativo | **$13,855.05** | **$11,771.23** | $2,760.70 | $1,656.42 | $0.00 | $0.00 | $263.96 | $789.91 | $438.29 | $0.00 | $0.00 | $0.00 | $4,000.00 | $3,945.77 | $1,247.54 | $46.54 | $789.74 |
| JEFE DE DEPORTES | Supernumerario | Administrativo | **$13,855.05** | **$11,771.23** | $0.00 | $0.00 | $2,760.70 | $1,656.42 | $0.00 | $0.00 | $0.00 | $0.00 | $1,492.16 | $0.00 | $4,000.00 | $3,945.77 | $1,247.54 | $46.54 | $789.74 |
| JEFE DE FORMACION Y DISEÑO | Sindicalizado | Operativo | **$19,984.99** | **$16,834.29** | $8,105.53 | $7,213.92 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,850.16 | $161.40 | $1,139.14 |
| JEFE DE GRUPO | Sindicalizado | Operativo | **$21,210.46** | **$17,715.24** | $8,753.92 | $7,790.99 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,111.92 | $174.31 | $1,209.00 |
| JEFE DE INTENDENCIA | Sindicalizado | Operativo | **$16,922.85** | **$14,600.49** | $6,485.35 | $5,771.96 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,228.62 | $129.14 | $964.60 |
| JEFE DE OFICINA | Sindicalizado | Operativo | **$20,340.25** | **$17,089.67** | $8,293.49 | $7,381.21 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,926.04 | $165.14 | $1,159.39 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| JEFE DE OFICINA | Confianza | Administrativo | **$10,149.27** | **$8,857.50** | $3,695.75 | $2,217.45 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $2,554.18 | $0.00 | $650.96 | $62.30 | $578.51 |
| JEFE DE OFICINA | Supernumerario | Administrativo | **$10,149.27** | **$8,857.50** | $0.00 | $0.00 | $3,695.75 | $2,217.45 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $2,554.18 | $0.00 | $650.96 | $62.30 | $578.51 |
| JEFE DE OFICINA A | Sindicalizado | Operativo | **$18,828.33** | **$16,002.81** | $7,493.54 | $6,669.25 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,603.09 | $149.21 | $1,073.21 |
| JEFE DE OFICINA A | Confianza | Administrativo | **$10,187.83** | **$8,880.75** | $3,464.94 | $2,078.96 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,079.79 | $0.00 | $667.97 | $58.41 | $580.71 |
| JEFE DE OFICINA A | Supernumerario | Administrativo | **$10,187.83** | **$8,880.75** | $0.00 | $0.00 | $3,464.94 | $2,078.96 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,079.79 | $0.00 | $667.97 | $58.41 | $580.71 |
| JEFE DE PROYECTO | Sindicalizado | Operativo | **$21,806.69** | **$18,143.84** | $9,069.39 | $8,071.76 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,239.27 | $180.59 | $1,242.98 |
| JEFE DE PROYECTO | Confianza | Administrativo | **$15,736.87** | **$13,165.45** | $3,891.15 | $2,334.69 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $3,963.74 | $1,608.82 | $65.59 | $897.00 |
| JEFE DE PROYECTO | Supernumerario | Administrativo | **$15,736.87** | **$13,165.45** | $0.00 | $0.00 | $3,891.15 | $2,334.69 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $3,963.74 | $1,608.82 | $65.59 | $897.00 |
| JEFE DE VIGILACIA | Confianza | Mando medio Operativo | **$23,065.50** | **$18,755.11** | $5,732.50 | $3,439.50 | $0.00 | $0.00 | $501.36 | $1,501.26 | $832.99 | $0.00 | $0.00 | $0.00 | $4,000.00 | $7,057.90 | $2,899.03 | $96.63 | $1,314.73 |
| JEFE DE VIGILACIA | Supernumerario | Mando medio Operativo | **$23,065.50** | **$18,755.11** | $0.00 | $0.00 | $5,732.50 | $3,439.50 | $0.00 | $0.00 | $0.00 | $0.00 | $2,835.61 | $0.00 | $4,000.00 | $7,057.90 | $2,899.03 | $96.63 | $1,314.73 |
| JEFE SERVICIOS MEDICOS | Confianza | Administrativo | **$8,964.67** | **$7,860.08** | $3,483.08 | $2,089.85 | $0.00 | $0.00 | $276.78 | $827.98 | $459.40 | $0.00 | $0.00 | $0.00 | $1,827.58 | $0.00 | $534.88 | $58.71 | $510.99 |
| JEFE SERVICIOS MEDICOS | Supernumerario | Administrativo | **$8,964.67** | **$7,860.08** | $0.00 | $0.00 | $3,483.08 | $2,089.85 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.16 | $0.00 | $1,827.58 | $0.00 | $534.88 | $58.71 | $510.99 |
| JUEZ CALIFICADOR | Confianza | Administrativo | **$15,736.87** | **$13,167.43** | $3,987.67 | $2,392.60 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $3,792.46 | $1,605.22 | $67.22 | $897.00 |
| JUEZ CALIFICADOR | Supernumerario | Administrativo | **$15,736.87** | **$13,167.43** | $0.00 | $0.00 | $3,987.67 | $2,392.60 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $3,792.46 | $1,605.22 | $67.22 | $897.00 |
| LOCUTOR | Confianza | Administrativo | **$6,657.44** | **$6,199.69** | $3,273.36 | $1,964.02 | $0.00 | $0.00 | $231.91 | $693.73 | $384.97 | $0.00 | $0.00 | $0.00 | $109.45 | $0.00 | $23.09 | $55.18 | $379.47 |
| LOCUTOR | Supernumerario | Administrativo | **$6,657.44** | **$6,199.69** | $0.00 | $0.00 | $3,273.36 | $1,964.02 | $0.00 | $0.00 | $0.00 | $0.00 | $1,310.61 | $0.00 | $109.45 | $0.00 | $23.09 | $55.18 | $379.47 |
| MAESTRO | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| MAESTRO | Confianza | Administrativo | **$10,187.83** | **$8,882.67** | $3,350.81 | $2,010.49 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,262.40 | $0.00 | $667.97 | $56.48 | $580.71 |
| MAESTRO | Supernumerario | Administrativo | **$10,187.83** | **$8,882.67** | $0.00 | $0.00 | $3,350.81 | $2,010.49 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,262.40 | $0.00 | $667.97 | $56.48 | $580.71 |
| MAESTRO (JORNADA REDUCIDA) | Confianza | Administrativo | **$8,102.64** | **$7,434.10** | $1,697.00 | $1,018.20 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $3,705.56 | $0.00 | $178.09 | $28.61 | $461.85 |
| MAESTRO (JORNADA REDUCIDA) | Supernumerario | Administrativo | **$8,102.64** | **$7,434.10** | $0.00 | $0.00 | $1,697.00 | $1,018.20 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $3,705.56 | $0.00 | $178.09 | $28.61 | $461.85 |
| MAESTRO A | Sindicalizado | Operativo | **$16,922.85** | **$14,600.49** | $6,485.35 | $5,771.96 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,228.62 | $129.14 | $964.60 |
| MAESTRO B | Sindicalizado | Operativo | **$15,450.48** | **$13,486.69** | $5,706.32 | $5,078.62 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $969.49 | $113.63 | $880.68 |
| MAESTRO C | Sindicalizado | Operativo | **$13,906.47** | **$12,281.32** | $4,889.38 | $4,351.54 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $735.12 | $97.36 | $792.67 |
| MAESTRO C | Confianza | Administrativo | **$8,102.64** | **$7,423.21** | $2,342.84 | $1,405.71 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $2,672.21 | $0.00 | $178.09 | $39.49 | $461.85 |
| MAESTRO C | Supernumerario | Administrativo | **$8,102.64** | **$7,423.21** | $0.00 | $0.00 | $2,342.84 | $1,405.71 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $2,672.21 | $0.00 | $178.09 | $39.49 | $461.85 |
| MAESTRO DE TEATRO | Sindicalizado | Operativo | **$15,957.47** | **$13,873.31** | $5,974.57 | $5,317.36 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,055.62 | $118.97 | $909.58 |
| MAYORDOMO | Sindicalizado | Operativo | **$17,242.93** | **$14,841.59** | $6,654.70 | $5,922.68 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,285.98 | $132.51 | $982.85 |
| MECANICO | Sindicalizado | Operativo | **$15,957.47** | **$13,873.31** | $5,974.57 | $5,317.36 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,055.62 | $118.97 | $909.58 |
| MEDICO | Sindicalizado | Operativo | **$22,484.46** | **$18,631.07** | $9,428.00 | $8,390.92 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,384.04 | $187.73 | $1,281.61 |
| MEDICO A | Sindicalizado | Operativo | **$20,653.21** | **$17,314.65** | $8,459.08 | $7,528.58 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,992.89 | $168.44 | $1,177.23 |
| MEDICO A | Confianza | Administrativo | **$9,616.32** | **$8,406.89** | $4,053.30 | $2,431.98 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,449.16 | $0.00 | $592.98 | $68.33 | $548.13 |
| MEDICO A | Supernumerario | Administrativo | **$9,616.32** | **$8,406.89** | $0.00 | $0.00 | $4,053.30 | $2,431.98 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,449.16 | $0.00 | $592.98 | $68.33 | $548.13 |
| MEDICO B | Sindicalizado | Operativo | **$18,361.70** | **$15,667.37** | $7,246.64 | $6,449.51 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.42 | $144.30 | $1,046.62 |
| MEDICO B | Confianza | Administrativo | **$9,015.30** | **$7,917.36** | $3,350.81 | $2,010.49 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,972.13 | $0.00 | $527.58 | $56.48 | $513.87 |
| MEDICO B | Supernumerario | Administrativo | **$9,015.30** | **$7,917.36** | $0.00 | $0.00 | $3,350.81 | $2,010.49 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,972.13 | $0.00 | $527.58 | $56.48 | $513.87 |
| MEDICO C | Confianza | Administrativo | **$7,878.34** | **$7,224.76** | $3,015.73 | $1,809.44 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,371.30 | $0.00 | $153.68 | $50.84 | $449.07 |
| MEDICO C | Supernumerario | Administrativo | **$7,878.34** | **$7,224.76** | $0.00 | $0.00 | $3,015.73 | $1,809.44 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,371.30 | $0.00 | $153.68 | $50.84 | $449.07 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| MEDICO D | Confianza | Administrativo | **$6,024.53** | **$5,635.38** | $2,714.15 | $1,628.49 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $45.75 | $343.40 |
| MEDICO D | Supernumerario | Administrativo | **$6,024.53** | **$5,635.38** | $0.00 | $0.00 | $2,714.15 | $1,628.49 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $0.00 | $0.00 | $0.00 | $45.75 | $343.40 |
| MUSICO | Sindicalizado | Operativo | **$16,922.85** | **$14,600.49** | $6,485.35 | $5,771.96 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,228.62 | $129.14 | $964.60 |
| MUSICO A | Sindicalizado | Operativo | **$16,547.26** | **$14,317.57** | $6,286.62 | $5,595.09 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,161.31 | $125.18 | $943.19 |
| MUSICO B | Sindicalizado | Operativo | **$15,957.47** | **$13,873.31** | $5,974.57 | $5,317.36 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,055.62 | $118.97 | $909.58 |
| NOTIFICADOR | Sindicalizado | Operativo | **$17,242.93** | **$14,841.59** | $6,654.70 | $5,922.68 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,285.98 | $132.51 | $982.85 |
| ODONTOLOGO | Sindicalizado | Operativo | **$22,484.46** | **$18,631.07** | $9,428.00 | $8,390.92 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,384.04 | $187.73 | $1,281.61 |
| OFICIAL | Confianza | Operativo | **$33,599.52** | **$26,493.74** | $7,224.52 | $4,334.71 | $0.00 | $0.00 | $424.67 | $1,434.55 | $789.78 | $0.00 | $0.00 | $906.30 | $4,000.00 | $14,484.99 | $5,068.82 | $121.78 | $1,915.17 |
| OFICIAL | Supernumerario | Operativo | **$33,599.52** | **$26,493.74** | $0.00 | $0.00 | $7,224.52 | $4,334.71 | $0.00 | $0.00 | $0.00 | $0.00 | $2,648.99 | $906.30 | $4,000.00 | $14,484.99 | $5,068.82 | $121.78 | $1,915.17 |
| OPERADOR DE EQ DE COMPUTO | Confianza | Administrativo | **$8,326.20** | **$7,602.63** | $2,762.61 | $1,657.57 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $2,224.13 | $0.00 | $202.41 | $46.57 | $474.59 |
| OPERADOR DE EQ DE COMPUTO | Supernumerario | Administrativo | **$8,326.20** | **$7,602.63** | $0.00 | $0.00 | $2,762.61 | $1,657.57 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $2,224.13 | $0.00 | $202.41 | $46.57 | $474.59 |
| OPERADOR DE EQUIPO DE COMPUTO | Sindicalizado | Operativo | **$19,984.99** | **$16,834.29** | $8,105.53 | $7,213.92 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,850.16 | $161.40 | $1,139.14 |
| OPERADOR DE EQUIPO PESADO | Sindicalizado | Operativo | **$19,611.17** | **$16,565.56** | $7,907.74 | $7,037.88 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,770.31 | $157.46 | $1,117.84 |
| OPERADOR DE RADIO | Confianza | Administrativo | **$7,844.00** | **$7,195.72** | $3,038.62 | $1,823.17 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,300.33 | $0.00 | $149.95 | $51.22 | $447.11 |
| OPERADOR DE RADIO | Supernumerario | Administrativo | **$7,844.00** | **$7,195.72** | $0.00 | $0.00 | $3,038.62 | $1,823.17 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,300.33 | $0.00 | $149.95 | $51.22 | $447.11 |
| OPERADOR DE RADIO A | Confianza | Administrativo | **$7,322.48** | **$6,805.27** | $2,795.53 | $1,677.32 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,167.75 | $0.00 | $52.71 | $47.12 | $417.38 |
| OPERADOR DE RADIO A | Supernumerario | Administrativo | **$7,322.48** | **$6,805.27** | $0.00 | $0.00 | $2,795.53 | $1,677.32 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,167.75 | $0.00 | $52.71 | $47.12 | $417.38 |
| OPERADOR DE RADIO B | Confianza | Administrativo | **$6,731.00** | **$6,303.28** | $2,613.21 | $1,567.93 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $867.98 | $0.00 | $0.00 | $44.05 | $383.67 |
| OPERADOR DE RADIO B | Supernumerario | Administrativo | **$6,731.00** | **$6,303.28** | $0.00 | $0.00 | $2,613.21 | $1,567.93 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $867.98 | $0.00 | $0.00 | $44.05 | $383.67 |
| OPERADOR DE TRANSMISION | Confianza | Administrativo | **$9,511.17** | **$8,321.29** | $3,167.36 | $1,900.42 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,879.25 | $0.00 | $594.35 | $53.39 | $542.14 |
| OPERADOR DE TRANSMISION | Supernumerario | Administrativo | **$9,511.17** | **$8,321.29** | $0.00 | $0.00 | $3,167.36 | $1,900.42 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,879.25 | $0.00 | $594.35 | $53.39 | $542.14 |
| OPERADOR DE TRANSMISION A | Confianza | Administrativo | **$8,289.20** | **$7,560.14** | $2,692.26 | $1,615.36 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,417.45 | $0.00 | $211.20 | $45.38 | $472.48 |
| OPERADOR DE TRANSMISION A | Supernumerario | Administrativo | **$8,289.20** | **$7,560.14** | $0.00 | $0.00 | $2,692.26 | $1,615.36 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,417.45 | $0.00 | $211.20 | $45.38 | $472.48 |
| OPERADOR DE TRANSMISION B | Confianza | Administrativo | **$6,406.81** | **$6,004.25** | $2,217.16 | $1,330.29 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,295.23 | $0.00 | $0.00 | $37.37 | $365.19 |
| OPERADOR DE TRANSMISION B | Supernumerario | Administrativo | **$6,406.81** | **$6,004.25** | $0.00 | $0.00 | $2,217.16 | $1,330.29 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,295.23 | $0.00 | $0.00 | $37.37 | $365.19 |
| PEON | Sindicalizado | Operativo | **$15,957.47** | **$13,873.31** | $5,974.57 | $5,317.36 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,055.62 | $118.97 | $909.58 |
| PEON | Confianza | Administrativo | **$9,616.32** | **$8,439.65** | $2,762.61 | $1,657.57 | $0.00 | $0.00 | $297.58 | $890.29 | $595.17 | $0.00 | $0.00 | $0.00 | $3,413.09 | $0.00 | $581.97 | $46.57 | $548.13 |
| PEON | Supernumerario | Administrativo | **$9,616.32** | **$8,439.65** | $0.00 | $0.00 | $2,762.61 | $1,657.57 | $0.00 | $0.00 | $0.00 | $0.00 | $1,783.05 | $0.00 | $3,413.09 | $0.00 | $581.97 | $46.57 | $548.13 |
| PEON A | Sindicalizado | Operativo | **$14,408.68** | **$12,681.93** | $5,155.10 | $4,588.04 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $802.80 | $102.65 | $821.29 |
| PERITO | Confianza | Administrativo | **$9,015.30** | **$7,910.48** | $2,998.77 | $1,799.26 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,653.13 | $0.00 | $540.40 | $50.55 | $513.87 |
| PERITO | Supernumerario | Administrativo | **$9,015.30** | **$7,910.48** | $0.00 | $0.00 | $2,998.77 | $1,799.26 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,653.13 | $0.00 | $540.40 | $50.55 | $513.87 |
| POLCIA A | Confianza | Operativo | **$19,347.90** | **$16,337.21** | $6,301.43 | $3,780.87 | $0.00 | $0.00 | $575.47 | $1,759.41 | $976.19 | $0.00 | $0.00 | $944.50 | $4,000.00 | $1,010.03 | $1,801.64 | $106.22 | $1,102.83 |
| POLCIA A | Supernumerario | Operativo | **$19,347.90** | **$16,337.21** | $0.00 | $0.00 | $6,301.43 | $3,780.87 | $0.00 | $0.00 | $0.00 | $0.00 | $3,311.07 | $944.50 | $4,000.00 | $1,010.03 | $1,801.64 | $106.22 | $1,102.83 |
| POLICIA | Confianza | Operativo | **$13,780.26** | **$12,126.59** | $5,952.93 | $3,571.76 | $0.00 | $0.00 | $575.47 | $1,759.41 | $976.19 | $0.00 | $0.00 | $944.50 | $0.00 | $0.00 | $767.85 | $100.35 | $785.47 |
| POLICIA | Supernumerario | Operativo | **$13,780.26** | **$12,126.59** | $0.00 | $0.00 | $5,952.93 | $3,571.76 | $0.00 | $0.00 | $0.00 | $0.00 | $3,311.07 | $944.50 | $0.00 | $0.00 | $767.85 | $100.35 | $785.47 |
| POLICIA AUXILIAR | Confianza | Operativo | **$12,848.50** | **$11,247.93** | $5,952.96 | $3,571.77 | $0.00 | $0.00 | $588.12 | $1,759.43 | $976.22 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $767.86 | $100.35 | $732.36 |
| POLICIA AUXILIAR | Supernumerario | Operativo | **$12,848.50** | **$11,247.93** | $0.00 | $0.00 | $5,952.96 | $3,571.77 | $0.00 | $0.00 | $0.00 | $0.00 | $3,323.77 | $0.00 | $0.00 | $0.00 | $767.86 | $100.35 | $732.36 |
| POLICIA AUXILIAR B | Confianza | Operativo | **$8,007.13** | **$7,496.04** | $3,243.95 | $1,946.37 | $0.00 | $0.00 | $498.41 | $1,491.08 | $827.32 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $54.68 | $456.41 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| POLICIA AUXILIAR B | Supernumerario | Operativo | **$8,007.13** | **$7,496.04** | $0.00 | $0.00 | $3,243.95 | $1,946.37 | $0.00 | $0.00 | $0.00 | $0.00 | $2,816.81 | $0.00 | $0.00 | $0.00 | $0.00 | $54.68 | $456.41 |
| POLICIA FUERA DE REACCIÓN | Confianza | Operativo | **$47,902.30** | **$36,973.68** | $5,952.94 | $3,571.77 | $0.00 | $0.00 | $575.48 | $1,759.41 | $976.20 | $0.00 | $944.50 | $0.00 | $4,000.00 | $30,122.00 | $8,376.27 | $100.35 | $2,452.00 |
| POLICIA FUERZA DE REACCIÓN | Supernumerario | Operativo | **$47,902.30** | **$36,973.68** | $0.00 | $0.00 | $5,952.94 | $3,571.77 | $0.00 | $0.00 | $0.00 | $0.00 | $3,311.10 | $944.50 | $4,000.00 | $30,122.00 | $8,376.27 | $100.35 | $2,452.00 |
| POLICIA FUERZA DE REACCIÓN A | Confianza | Operativo | **$24,837.90** | **$20,347.49** | $5,952.94 | $3,571.77 | $0.00 | $0.00 | $575.48 | $1,759.41 | $976.20 | $0.00 | $944.50 | $0.00 | $4,000.00 | $7,057.60 | $2,974.30 | $100.35 | $1,415.76 |
| POLICIA FUERZA DE REACCIÓN A | Supernumerario | Operativo | **$24,837.90** | **$20,347.49** | $0.00 | $0.00 | $5,952.94 | $3,571.77 | $0.00 | $0.00 | $0.00 | $0.00 | $3,311.10 | $944.50 | $4,000.00 | $7,057.60 | $2,974.30 | $100.35 | $1,415.76 |
| POLICIA FUERZA DE REACCIÓN B | Confianza | Operativo | **$17,248.89** |  | $5,952.94 | $3,571.77 | $0.00 | $0.00 | $575.48 | $1,728.00 | $976.20 | $0.00 | $0.00 | $944.50 | $3,500.00 | $0.00 | $1,366.14 | $100.35 | $983.19 |
| POLICIA FUERZA DE REACCIÓN B | Supernumerario | Operativo | **$17,248.89** |  | $0.00 | $0.00 | $5,952.94 | $3,571.77 | $0.00 | $0.00 | $0.00 | $0.00 | $3,279.68 | $944.50 | $3,500.00 | $0.00 | $1,366.14 | $100.35 | $983.19 |
| POLICIA MANDO | Confianza | Operativo | **$35,009.58** | **$27,491.78** | $7,224.52 | $4,334.71 | $0.00 | $0.00 | $424.67 | $1,434.55 | $789.78 | $0.00 | $0.00 | $906.30 | $4,000.00 | $15,895.05 | $5,400.47 | $121.78 | $1,995.55 |
| POLICIA MANDO | Supernumerario | Operativo | **$35,009.58** | **$27,491.78** | $0.00 | $0.00 | $7,224.52 | $4,334.71 | $0.00 | $0.00 | $0.00 | $0.00 | $2,648.99 | $906.30 | $4,000.00 | $15,895.05 | $5,400.47 | $121.78 | $1,995.55 |
| POLICIA PRIMERO | Confianza | Operativo | **$22,537.34** | **$18,656.56** | $6,718.18 | $4,030.91 | $0.00 | $0.00 | $575.47 | $1,759.41 | $976.19 | $0.00 | $0.00 | $944.50 | $4,000.00 | $3,532.68 | $2,482.91 | $113.25 | $1,284.63 |
| POLICIA PRIMERO | Supernumerario | Operativo | **$22,537.34** | **$18,656.56** | $0.00 | $0.00 | $6,718.18 | $4,030.91 | $0.00 | $0.00 | $0.00 | $0.00 | $3,311.07 | $944.50 | $4,000.00 | $3,532.68 | $2,482.91 | $113.25 | $1,284.63 |
| POLICIA SEGUNDO | Confianza | Operativo | **$18,773.26** | **$15,918.06** | $6,301.43 | $3,780.87 | $0.00 | $0.00 | $575.47 | $1,759.41 | $976.19 | $0.00 | $0.00 | $944.50 | $4,000.00 | $435.38 | $1,678.90 | $106.22 | $1,070.08 |
| POLICIA SEGUNDO | Supernumerario | Operativo | **$18,773.26** | **$15,918.06** | $0.00 | $0.00 | $6,301.43 | $3,780.87 | $0.00 | $0.00 | $0.00 | $0.00 | $3,311.07 | $944.50 | $4,000.00 | $435.38 | $1,678.90 | $106.22 | $1,070.08 |
| POLICIA TERCERO | Confianza | Operativo | **$15,639.26** | **$13,573.55** | $6,063.15 | $3,637.88 | $0.00 | $0.00 | $575.47 | $1,759.41 | $976.19 | $0.00 | $0.00 | $944.50 | $1,682.65 | $0.00 | $1,072.07 | $102.21 | $891.44 |
| POLICIA TERCERO | Supernumerario | Operativo | **$15,639.26** | **$13,573.55** | $0.00 | $0.00 | $6,063.15 | $3,637.88 | $0.00 | $0.00 | $0.00 | $0.00 | $3,311.07 | $944.50 | $1,682.65 | $0.00 | $1,072.07 | $102.21 | $891.44 |
| PRECEPTOR | Confianza | Operativo | **$17,924.86** | **$15,321.56** | $5,137.26 | $3,082.35 | $0.00 | $0.00 | $588.09 | $1,759.40 | $976.21 | $0.00 | $0.00 | $944.50 | $4,000.00 | $1,437.03 | $1,494.98 | $86.60 | $1,021.72 |
| PRECEPTOR | Supernumerario | Operativo | **$17,924.86** | **$15,321.56** | $0.00 | $0.00 | $5,137.26 | $3,082.35 | $0.00 | $0.00 | $0.00 | $0.00 | $3,323.70 | $944.50 | $4,000.00 | $1,437.03 | $1,494.98 | $86.60 | $1,021.72 |
| PRENSISTA | Sindicalizado | Operativo | **$16,810.20** | **$14,515.63** | $6,425.74 | $5,718.91 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,208.43 | $127.95 | $958.18 |
| PRENSISTA OFFSET | Sindicalizado | Operativo | **$18,828.33** | **$16,002.81** | $7,493.54 | $6,669.25 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,603.09 | $149.21 | $1,073.21 |
| PRENSISTA OFFSET A | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| PRESIDENTE DE LA JUNTA | Confianza | Mando medio | **$15,736.76** | **$13,154.90** | $4,019.46 | $2,411.67 | $0.00 | $0.00 | $266.84 | $798.48 | $443.04 | $0.00 | $0.00 | $0.00 | $4,000.00 | $3,797.27 | $1,617.11 | $67.76 | $897.00 |
| PRESIDENTE DE LA JUNTA | Supernumerario | Mando medio | **$15,736.76** | **$13,154.90** | $0.00 | $0.00 | $4,019.46 | $2,411.67 | $0.00 | $0.00 | $0.00 | $0.00 | $1,508.36 | $0.00 | $4,000.00 | $3,797.27 | $1,617.11 | $67.76 | $897.00 |
| PRESIDENTE DEL CONSEJO | Confianza | Directivo | **$44,247.32** | **$33,611.86** | $3,606.02 | $2,163.62 | $0.00 | $0.00 | $255.80 | $765.44 | $424.70 | $0.00 | $0.00 | $0.00 | $4,000.00 | $33,031.74 | $8,122.67 | $60.79 | $2,452.00 |
| PRODUCTOR | Confianza | Administrativo | **$9,142.46** | **$8,018.28** | $2,896.57 | $1,737.94 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,943.82 | $0.00 | $554.23 | $48.83 | $521.12 |
| PRODUCTOR | Supernumerario | Administrativo | **$9,142.46** | **$8,018.28** | $0.00 | $0.00 | $2,896.57 | $1,737.94 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,943.82 | $0.00 | $554.23 | $48.83 | $521.12 |
| PRODUCTOR A | Confianza | Administrativo | **$7,771.09** | **$7,131.81** | $2,462.08 | $1,477.25 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,267.62 | $0.00 | $154.82 | $41.50 | $442.95 |
| PRODUCTOR A | Supernumerario | Administrativo | **$7,771.09** | **$7,131.81** | $0.00 | $0.00 | $2,462.08 | $1,477.25 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,267.62 | $0.00 | $154.82 | $41.50 | $442.95 |
| PRODUCTOR B | Confianza | Administrativo | **$6,948.27** | **$6,492.56** | $2,027.60 | $1,216.56 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,139.98 | $0.00 | $25.48 | $34.18 | $396.05 |
| PRODUCTOR B | Supernumerario | Administrativo | **$6,948.27** | **$6,492.56** | $0.00 | $0.00 | $2,027.60 | $1,216.56 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,139.98 | $0.00 | $25.48 | $34.18 | $396.05 |
| PROGRAMADOR DE SISTEMAS | Sindicalizado | Operativo | **$20,340.25** | **$17,089.67** | $8,293.49 | $7,381.21 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,926.04 | $165.14 | $1,159.39 |
| PROGRAMADOR DE SISTEMAS A | Sindicalizado | Operativo | **$19,984.99** | **$16,834.29** | $8,105.53 | $7,213.92 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,850.16 | $161.40 | $1,139.14 |
| PROMOTOR ARTISTICO | Sindicalizado | Operativo | **$18,828.33** | **$16,002.81** | $7,493.54 | $6,669.25 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,603.09 | $149.21 | $1,073.21 |
| PROMOTOR DE EVENTOS | Sindicalizado | Operativo | **$17,576.90** | **$15,093.16** | $6,831.41 | $6,079.95 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,345.82 | $136.03 | $1,001.88 |
| PROMOTOR DE EVENTOS | Confianza | Administrativo | **$10,187.83** | **$8,885.91** | $3,158.79 | $1,895.27 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,569.63 | $0.00 | $667.97 | $53.25 | $580.71 |
| PROMOTOR DE EVENTOS | Supernumerario | Administrativo | **$10,187.83** | **$8,885.91** | $0.00 | $0.00 | $3,158.79 | $1,895.27 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,569.63 | $0.00 | $667.97 | $53.25 | $580.71 |
| PROMOTOR DE EVENTOS A | Confianza | Administrativo | **$8,150.26** | **$7,459.87** | $2,524.49 | $1,514.69 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $2,429.20 | $0.00 | $183.27 | $42.56 | $464.57 |
| PROMOTOR DE EVENTOS A | Supernumerario | Administrativo | **$8,150.26** | **$7,459.87** | $0.00 | $0.00 | $2,524.49 | $1,514.69 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $2,429.20 | $0.00 | $183.27 | $42.56 | $464.57 |
| PROMOTOR DE EVENTOS B | Confianza | Administrativo | **$6,297.48** | **$5,906.58** | $1,895.27 | $1,137.16 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,583.16 | $0.00 | $0.00 | $31.95 | $358.96 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| PROMOTOR DE EVENTOS B | Supernumerario | Administrativo | **$6,297.48** | **$5,906.58** | $0.00 | $0.00 | $1,895.27 | $1,137.16 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,583.16 | $0.00 | $0.00 | $31.95 | $358.96 |
| PROYECTISTA | Sindicalizado | Operativo | **$19,984.93** | **$16,834.24** | $8,105.49 | $7,213.89 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,850.14 | $161.40 | $1,139.14 |
| PSICOLOGO | Sindicalizado | Operativo | **$21,052.46** | **$17,601.65** | $8,670.32 | $7,716.59 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,078.17 | $172.65 | $1,199.99 |
| PSICOLOGO A | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| PSICOLOGO(A) | Confianza | Administrativo | **$9,748.14** | **$8,481.24** | $3,769.55 | $2,261.73 | $0.00 | $0.00 | $231.91 | $693.73 | $384.97 | $0.00 | $0.00 | $0.00 | $2,406.26 | $0.00 | $647.71 | $63.54 | $555.64 |
| PSICOLOGO(A) | Supernumerario | Administrativo | **$9,748.14** | **$8,481.24** | $0.00 | $0.00 | $3,769.55 | $2,261.73 | $0.00 | $0.00 | $0.00 | $0.00 | $1,310.61 | $0.00 | $2,406.26 | $0.00 | $647.71 | $63.54 | $555.64 |
| PSICOLOGO(A) A | Confianza | Administrativo | **$7,798.51** | **$7,117.77** | $3,015.64 | $1,809.38 | $0.00 | $0.00 | $231.91 | $693.73 | $384.97 | $0.00 | $0.00 | $0.00 | $1,662.88 | $0.00 | $185.39 | $50.83 | $444.52 |
| PSICOLOGO(A) A | Supernumerario | Administrativo | **$7,798.51** | **$7,117.77** | $0.00 | $0.00 | $3,015.64 | $1,809.38 | $0.00 | $0.00 | $0.00 | $0.00 | $1,310.61 | $0.00 | $1,662.88 | $0.00 | $185.39 | $50.83 | $444.52 |
| PSICOLOGO(A) B | Confianza | Administrativo | **$5,901.21** | **$5,526.72** | $2,261.73 | $1,357.04 | $0.00 | $0.00 | $231.91 | $693.73 | $384.97 | $0.00 | $0.00 | $0.00 | $971.84 | $0.00 | $0.00 | $38.13 | $336.37 |
| PSICOLOGO(A) B | Supernumerario | Administrativo | **$5,901.21** | **$5,526.72** | $0.00 | $0.00 | $2,261.73 | $1,357.04 | $0.00 | $0.00 | $0.00 | $0.00 | $1,310.61 | $0.00 | $971.84 | $0.00 | $0.00 | $38.13 | $336.37 |
| PSICOTERAPEUTA | Sindicalizado | Operativo | **$22,484.46** | **$18,631.07** | $9,428.00 | $8,390.92 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,384.04 | $187.73 | $1,281.61 |
| QUIMICO | Confianza | Administrativo | **$10,197.20** | **$8,896.04** | $3,781.34 | $2,268.80 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $2,465.18 | $0.00 | $656.18 | $63.74 | $581.24 |
| QUIMICO | Supernumerario | Administrativo | **$10,197.20** | **$8,896.04** | $0.00 | $0.00 | $3,781.34 | $2,268.80 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $2,465.18 | $0.00 | $656.18 | $63.74 | $581.24 |
| REALIZADOR - EDITOR | Confianza | Administrativo | **$9,072.03** | **$7,957.04** | $3,044.19 | $1,826.52 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,637.19 | $0.00 | $546.57 | $51.32 | $517.11 |
| REALIZADOR - EDITOR | Supernumerario | Administrativo | **$9,072.03** | **$7,957.04** | $0.00 | $0.00 | $3,044.19 | $1,826.52 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,637.19 | $0.00 | $546.57 | $51.32 | $517.11 |
| REALIZADOR - EDITOR A | Confianza | Administrativo | **$8,243.43** | **$7,523.72** | $2,587.56 | $1,552.54 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,539.19 | $0.00 | $206.22 | $43.62 | $469.88 |
| REALIZADOR - EDITOR A | Supernumerario | Administrativo | **$8,243.43** | **$7,523.72** | $0.00 | $0.00 | $2,587.56 | $1,552.54 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,539.19 | $0.00 | $206.22 | $43.62 | $469.88 |
| REALIZADOR - EDITOR B | Confianza | Administrativo | **$7,414.83** | **$6,880.70** | $2,130.93 | $1,278.56 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,441.20 | $0.00 | $75.56 | $35.92 | $422.65 |
| REALIZADOR - EDITOR B | Supernumerario | Administrativo | **$7,414.83** | **$6,880.70** | $0.00 | $0.00 | $2,130.93 | $1,278.56 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,441.20 | $0.00 | $75.56 | $35.92 | $422.65 |
| RECEPTOR DE RENTAS | Confianza | Administrativo | **$23,025.06** | **$18,466.35** | $4,089.31 | $2,453.59 | $0.00 | $0.00 | $263.96 | $789.91 | $438.29 | $0.00 | $0.00 | $0.00 | $4,000.00 | $10,990.00 | $3,177.35 | $68.93 | $1,312.43 |
| RECEPTOR DE RENTAS | Supernumerario | Administrativo | **$23,025.06** | **$18,466.35** | $0.00 | $0.00 | $4,089.31 | $2,453.59 | $0.00 | $0.00 | $0.00 | $0.00 | $1,492.16 | $0.00 | $4,000.00 | $10,990.00 | $3,177.35 | $68.93 | $1,312.43 |
| REPORTERO | Confianza | Administrativo | **$22,953.20** | **$18,440.74** | $3,317.49 | $1,990.49 | $0.00 | $0.00 | $275.46 | $824.06 | $457.24 | $0.00 | $0.00 | $0.00 | $4,000.00 | $12,088.46 | $3,148.20 | $55.92 | $1,308.33 |
| REPORTERO | Supernumerario | Administrativo | **$22,953.20** | **$18,440.74** | $0.00 | $0.00 | $3,317.49 | $1,990.49 | $0.00 | $0.00 | $0.00 | $0.00 | $1,556.76 | $0.00 | $4,000.00 | $12,088.46 | $3,148.20 | $55.92 | $1,308.33 |
| REPORTERO - CONDUCTOR | Confianza | Administrativo | **$19,528.24** | **$15,931.34** | $3,771.75 | $2,263.05 | $0.00 | $0.00 | $272.49 | $815.18 | $452.32 | $0.00 | $0.00 | $0.00 | $4,000.00 | $7,953.45 | $2,420.21 | $63.58 | $1,113.11 |
| REPORTERO - CONDUCTOR | Supernumerario | Administrativo | **$19,528.24** | **$15,931.34** | $0.00 | $0.00 | $3,771.75 | $2,263.05 | $0.00 | $0.00 | $0.00 | $0.00 | $1,539.98 | $0.00 | $4,000.00 | $7,953.45 | $2,420.21 | $63.58 | $1,113.11 |
| REPORTERO - CONDUCTOR A | Confianza | Administrativo | **$16,605.51** | **$13,805.87** | $3,486.46 | $2,091.87 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $5,479.90 | $1,794.36 | $58.77 | $946.51 |
| REPORTERO - CONDUCTOR A | Supernumerario | Administrativo | **$16,605.51** | **$13,805.87** | $0.00 | $0.00 | $3,486.46 | $2,091.87 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $5,479.90 | $1,794.36 | $58.77 | $946.51 |
| REPORTERO - CONDUCTOR B | Confianza | Administrativo | **$13,082.90** | **$11,182.94** | $3,259.08 | $1,955.45 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,321.09 | $1,099.29 | $54.94 | $745.73 |
| REPORTERO - CONDUCTOR B | Supernumerario | Administrativo | **$13,082.90** | **$11,182.94** | $0.00 | $0.00 | $3,259.08 | $1,955.45 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $2,321.09 | $1,099.29 | $54.94 | $745.73 |
| REPORTERO (A) | Confianza | Administrativo | **$12,930.05** | **$11,073.08** | $3,030.19 | $1,818.11 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,517.61 | $1,068.88 | $51.08 | $737.01 |
| REPORTERO (A) | Supernumerario | Administrativo | **$12,930.05** | **$11,073.08** | $0.00 | $0.00 | $3,030.19 | $1,818.11 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $2,517.61 | $1,068.88 | $51.08 | $737.01 |
| REPORTERO (B) | Confianza | Administrativo | **$9,881.53** | **$8,640.23** | $2,575.66 | $1,545.40 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $4,000.00 | $196.34 | $634.64 | $43.42 | $563.25 |
| REPORTERO (B) | Supernumerario | Administrativo | **$9,881.53** | **$8,640.23** | $0.00 | $0.00 | $2,575.66 | $1,545.40 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $196.34 | $634.64 | $43.42 | $563.25 |
| REPORTERO (C) | Confianza | Administrativo | **$8,221.42** | **$7,505.39** | $2,181.73 | $1,309.04 | $0.00 | $0.00 | $265.70 | $794.85 | $441.02 | $0.00 | $0.00 | $0.00 | $3,229.08 | $0.00 | $210.63 | $36.78 | $468.62 |
| REPORTERO (C) | Supernumerario | Administrativo | **$8,221.42** | **$7,505.39** | $0.00 | $0.00 | $2,181.73 | $1,309.04 | $0.00 | $0.00 | $0.00 | $0.00 | $1,501.57 | $0.00 | $3,229.08 | $0.00 | $210.63 | $36.78 | $468.62 |
| REPORTERO (D) | Confianza | Administrativo | **$7,905.23** | **$7,252.01** | $1,969.62 | $1,181.77 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,189.69 | $0.00 | $169.42 | $33.20 | $450.60 |
| REPORTERO (D) | Supernumerario | Administrativo | **$7,905.23** | **$7,252.01** | $0.00 | $0.00 | $1,969.62 | $1,181.77 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,189.69 | $0.00 | $169.42 | $33.20 | $450.60 |
| REPRESENTANTE DEL CAPITAL | Confianza | Administrativo | **$8,102.64** | **$7,414.44** | $2,862.82 | $1,717.69 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $1,840.25 | $0.00 | $178.09 | $48.26 | $461.85 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| REPRESENTANTE DEL CAPITAL | Supernumerario | Administrativo | **$8,102.64** | **$7,414.44** | $0.00 | $0.00 | $2,862.82 | $1,717.69 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $1,840.25 | $0.00 | $178.09 | $48.26 | $461.85 |
| REPRESENTANTE DEL TRABAJO | Confianza | Administrativo | **$8,102.64** | **$7,416.13** | $2,762.61 | $1,657.57 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $2,000.58 | $0.00 | $178.09 | $46.57 | $461.85 |
| REPRESENTANTE DEL TRABAJO | Supernumerario | Administrativo | **$8,102.64** | **$7,416.13** | $0.00 | $0.00 | $2,762.61 | $1,657.57 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $2,000.58 | $0.00 | $178.09 | $46.57 | $461.85 |
| REPRESENTANTE GOB. EN MEXICO | Confianza | Directivo | **$51,842.02** | **$38,844.47** | $5,196.25 | $3,117.75 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $38,271.65 | $10,457.95 | $87.59 | $2,452.00 |
| SECRETARIA | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| SECRETARIA A | Sindicalizado | Operativo | **$17,242.93** | **$14,841.59** | $6,654.70 | $5,922.68 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,285.98 | $132.51 | $982.85 |
| SECRETARIA B | Sindicalizado | Operativo | **$16,547.26** | **$14,317.57** | $6,286.62 | $5,595.09 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,161.31 | $125.18 | $943.19 |
| SECRETARIO ACTUARIO | Confianza | Administrativo | **$10,432.52** | **$9,084.00** | $3,516.66 | $2,109.99 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,241.73 | $0.00 | $694.59 | $59.28 | $594.65 |
| SECRETARIO ACTUARIO | Supernumerario | Administrativo | **$10,432.52** | **$9,084.00** | $0.00 | $0.00 | $3,516.66 | $2,109.99 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,241.73 | $0.00 | $694.59 | $59.28 | $594.65 |
| SECRETARIO ACTUARIO A | Confianza | Administrativo | **$9,402.20** | **$8,233.40** | $2,989.16 | $1,793.49 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $3,055.41 | $0.00 | $582.49 | $50.39 | $535.93 |
| SECRETARIO ACTUARIO A | Supernumerario | Administrativo | **$9,402.20** | **$8,233.40** | $0.00 | $0.00 | $2,989.16 | $1,793.49 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $3,055.41 | $0.00 | $582.49 | $50.39 | $535.93 |
| SECRETARIO ACTUARIO B | Confianza | Administrativo | **$8,448.20** | **$7,696.66** | $2,461.66 | $1,477.00 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,945.41 | $0.00 | $228.49 | $41.50 | $481.55 |
| SECRETARIO ACTUARIO B | Supernumerario | Administrativo | **$8,448.20** | **$7,696.66** | $0.00 | $0.00 | $2,461.66 | $1,477.00 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,945.41 | $0.00 | $228.49 | $41.50 | $481.55 |
| SECRETARIO AUXILIAR | Confianza | Directivo | **$35,937.48** | **$27,766.31** | $3,539.45 | $2,123.67 | $0.00 | $0.00 | $294.78 | $881.90 | $489.34 | $0.00 | $0.00 | $0.00 | $4,000.00 | $24,608.35 | $6,063.07 | $59.66 | $2,048.44 |
| SECRETARIO AUXILIAR | Supernumerario | Directivo | **$35,937.48** | **$27,766.31** | $0.00 | $0.00 | $3,539.45 | $2,123.67 | $0.00 | $0.00 | $0.00 | $0.00 | $1,666.01 | $0.00 | $4,000.00 | $24,608.35 | $6,063.07 | $59.66 | $2,048.44 |
| SECRETARIO AUXILIAR A | Confianza | Directivo | **$30,469.84** | **$23,903.89** | $3,200.67 | $1,920.40 | $0.00 | $0.00 | $296.18 | $886.09 | $491.67 | $0.00 | $0.00 | $0.00 | $4,000.00 | $19,674.82 | $4,775.21 | $53.95 | $1,736.78 |
| SECRETARIO AUXILIAR A | Supernumerario | Directivo | **$30,469.84** | **$23,903.89** | $0.00 | $0.00 | $3,200.67 | $1,920.40 | $0.00 | $0.00 | $0.00 | $0.00 | $1,673.95 | $0.00 | $4,000.00 | $19,674.82 | $4,775.21 | $53.95 | $1,736.78 |
| SECRETARIO DE DESPACHO | Confianza | Funcionario | **$59,627.04** | **$44,293.99** | $5,196.24 | $3,117.74 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $46,056.69 | $12,793.46 | $87.59 | $2,452.00 |
| SECRETARIO DE DESPACHO A | Confianza | Funcionario | **$55,369.55** | **$41,446.59** | $5,026.52 | $3,015.91 | $0.00 | $0.00 | $298.91 | $894.43 | $496.31 | $0.00 | $0.00 | $0.00 | $4,000.00 | $41,637.46 | $11,386.22 | $84.73 | $2,452.00 |
| SECRETARIO DE DESPACHO B | Confianza | Funcionario | **$48,151.67** | **$36,291.77** | $4,728.70 | $2,837.22 | $0.00 | $0.00 | $222.31 | $665.01 | $444.61 | $0.00 | $0.00 | $0.00 | $4,000.00 | $35,253.83 | $9,328.18 | $79.71 | $2,452.00 |
| SECRETARIO DE SEGURIDAD PUBLICA | Confianza | Funcionario | **$86,141.90** | **$62,906.39** | $5,882.46 | $3,529.48 | $0.00 | $0.00 | $309.94 | $927.20 | $514.48 | $0.00 | $0.00 | $0.00 | $4,000.00 | $70,978.34 | $20,684.35 | $99.16 | $2,452.00 |
| SECRETARIO EJECUTIVO DE SESESP | Confianza | Funcionario | **$59,627.04** | **$44,366.41** | $6,114.94 | $3,668.96 | $0.00 | $0.00 | $274.16 | $820.16 | $455.07 | $0.00 | $0.00 | $0.00 | $4,000.00 | $44,293.76 | $12,705.55 | $103.08 | $2,452.00 |
| SECRETARIO GENERAL DE ACUERDOS | Confianza | Administrativo | **$18,070.95** | **$14,867.28** | $3,837.41 | $2,302.45 | $0.00 | $0.00 | $272.49 | $815.18 | $452.32 | $0.00 | $0.00 | $0.00 | $4,000.00 | $6,391.10 | $2,108.94 | $64.69 | $1,030.04 |
| SECRETARIO GENERAL DE ACUERDOS | Supernumerario | Administrativo | **$18,070.95** | **$14,867.28** | $0.00 | $0.00 | $3,837.41 | $2,302.45 | $0.00 | $0.00 | $0.00 | $0.00 | $1,539.98 | $0.00 | $4,000.00 | $6,391.10 | $2,108.94 | $64.69 | $1,030.04 |
| SECRETARIO GENERAL DE ACUERDOS A | Confianza | Administrativo | **$16,937.42** | **$14,048.24** | $3,470.04 | $2,082.02 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $5,838.07 | $1,865.26 | $58.49 | $965.43 |
| SECRETARIO GENERAL DE ACUERDOS A | Supernumerario | Administrativo | **$16,937.42** | **$14,048.24** | $0.00 | $0.00 | $3,470.04 | $2,082.02 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $5,838.07 | $1,865.26 | $58.49 | $965.43 |
| SECRETARIO GENERAL DE GOBIERNO | Confianza | Funcionario | **$59,627.04** | **$44,283.16** | $5,838.84 | $3,503.30 | $0.00 | $0.00 | $222.31 | $665.01 | $369.05 | $0.00 | $0.00 | $0.00 | $4,000.00 | $45,028.53 | $12,793.46 | $98.43 | $2,452.00 |
| SECRETARIO PARTICULAR | Confianza | Administrativo | **$23,038.27** | **$18,485.30** | $4,361.25 | $2,616.75 | $0.00 | $0.00 | $259.87 | $777.64 | $519.74 | $0.00 | $0.00 | $0.00 | $4,000.00 | $10,503.02 | $3,166.27 | $73.52 | $1,313.18 |
| SECRETARIO PARTICULAR | Supernumerario | Administrativo | **$23,038.27** | **$18,485.30** | $0.00 | $0.00 | $4,361.25 | $2,616.75 | $0.00 | $0.00 | $0.00 | $0.00 | $1,557.24 | $0.00 | $4,000.00 | $10,503.02 | $3,166.27 | $73.52 | $1,313.18 |
| SECRETARIO PARTICULAR A | Confianza | Administrativo | **$17,826.73** | **$14,674.77** | $4,084.32 | $2,450.59 | $0.00 | $0.00 | $263.96 | $789.91 | $438.29 | $0.00 | $0.00 | $0.00 | $4,000.00 | $5,799.66 | $2,066.99 | $68.85 | $1,016.12 |
| SECRETARIO PARTICULAR A | Supernumerario | Administrativo | **$17,826.73** | **$14,674.77** | $0.00 | $0.00 | $4,084.32 | $2,450.59 | $0.00 | $0.00 | $0.00 | $0.00 | $1,492.16 | $0.00 | $4,000.00 | $5,799.66 | $2,066.99 | $68.85 | $1,016.12 |
| SECRETARIO PARTICULAR B | Confianza | Administrativo | **$13,356.00** | **$11,397.89** | $3,675.78 | $2,205.47 | $0.00 | $0.00 | $286.94 | $858.60 | $476.41 | $0.00 | $0.00 | $0.00 | $4,000.00 | $1,852.80 | $1,134.85 | $61.96 | $761.29 |
| SECRETARIO PARTICULAR B | Supernumerario | Administrativo | **$13,356.00** | **$11,397.89** | $0.00 | $0.00 | $3,675.78 | $2,205.47 | $0.00 | $0.00 | $0.00 | $0.00 | $1,621.95 | $0.00 | $4,000.00 | $1,852.80 | $1,134.85 | $61.96 | $761.29 |
| SECRETARIO PARTICULAR C | Confianza | Administrativo | **$9,616.32** | **$8,414.50** | $3,214.68 | $1,928.81 | $0.00 | $0.00 | $286.94 | $858.60 | $476.41 | $0.00 | $0.00 | $0.00 | $2,850.88 | $0.00 | $599.50 | $54.19 | $548.13 |
| SECRETARIO PARTICULAR C | Supernumerario | Administrativo | **$9,616.32** | **$8,414.50** | $0.00 | $0.00 | $3,214.68 | $1,928.81 | $0.00 | $0.00 | $0.00 | $0.00 | $1,621.95 | $0.00 | $2,850.88 | $0.00 | $599.50 | $54.19 | $548.13 |
| SECRETARIO PARTICULAR D | Confianza | Administrativo | **$8,654.69** | **$7,832.53** | $2,893.21 | $1,735.93 | $0.00 | $0.00 | $286.94 | $858.60 | $476.41 | $0.00 | $0.00 | $0.00 | $2,403.60 | $0.00 | $280.07 | $48.77 | $493.32 |
| SECRETARIO PARTICULAR D | Supernumerario | Administrativo | **$8,654.69** | **$7,832.53** | $0.00 | $0.00 | $2,893.21 | $1,735.93 | $0.00 | $0.00 | $0.00 | $0.00 | $1,621.95 | $0.00 | $2,403.60 | $0.00 | $280.07 | $48.77 | $493.32 |
| SECRETARIO PARTICULAR DESPACHO | Confianza | Funcionario | **$55,369.55** | **$41,381.16** | $4,570.79 | $2,742.47 | $0.00 | $0.00 | $255.80 | $765.43 | $424.70 | $0.00 | $0.00 | $0.00 | $4,000.00 | $42,610.36 | $11,459.34 | $77.05 | $2,452.00 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| SECRETARIO PARTICULAR E | Confianza | Administrativo | **$7,693.06** | **$7,111.66** | $2,571.75 | $1,543.05 | $0.00 | $0.00 | $286.94 | $858.60 | $476.41 | $0.00 | $0.00 | $0.00 | $1,956.31 | $0.00 | $99.54 | $43.35 | $438.50 |
| SECRETARIO PARTICULAR E | Supernumerario | Administrativo | **$7,693.06** | **$7,111.66** | $0.00 | $0.00 | $2,571.75 | $1,543.05 | $0.00 | $0.00 | $0.00 | $0.00 | $1,621.95 | $0.00 | $1,956.31 | $0.00 | $99.54 | $43.35 | $438.50 |
| SECRETARIO PRIMERO DE ACUERDOS | Sindicalizado | Operativo | **$19,716.03** | **$16,640.94** | $7,963.22 | $7,087.26 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,792.71 | $158.57 | $1,123.81 |
| SECRETARIO PRIVADO | Confianza | Administrativo | **$13,356.00** | **$11,363.67** | $4,498.46 | $2,699.08 | $0.00 | $0.00 | $266.84 | $798.48 | $443.04 | $0.00 | $0.00 | $0.00 | $4,000.00 | $650.11 | $1,155.21 | $75.83 | $761.29 |
| SECRETARIO PRIVADO | Supernumerario | Administrativo | **$13,356.00** | **$11,363.67** | $0.00 | $0.00 | $4,498.46 | $2,699.08 | $0.00 | $0.00 | $0.00 | $0.00 | $1,508.36 | $0.00 | $4,000.00 | $650.11 | $1,155.21 | $75.83 | $761.29 |
| SECRETARIO PRIVADO A | Confianza | Administrativo | **$11,219.04** | **$9,711.08** | $4,204.13 | $2,522.48 | $0.00 | $0.00 | $266.84 | $798.48 | $443.04 | $0.00 | $0.00 | $0.00 | $2,984.07 | $0.00 | $797.61 | $70.87 | $639.49 |
| SECRETARIO PRIVADO A | Supernumerario | Administrativo | **$11,219.04** | **$9,711.08** | $0.00 | $0.00 | $4,204.13 | $2,522.48 | $0.00 | $0.00 | $0.00 | $0.00 | $1,508.36 | $0.00 | $2,984.07 | $0.00 | $797.61 | $70.87 | $639.49 |
| SECRETARIO PRIVADO B | Confianza | Administrativo | **$9,616.32** | **$8,395.59** | $3,603.54 | $2,162.12 | $0.00 | $0.00 | $266.84 | $798.48 | $443.04 | $0.00 | $0.00 | $0.00 | $2,342.30 | $0.00 | $611.85 | $60.74 | $548.13 |
| SECRETARIO PRIVADO B | Supernumerario | Administrativo | **$9,616.32** | **$8,395.59** | $0.00 | $0.00 | $3,603.54 | $2,162.12 | $0.00 | $0.00 | $0.00 | $0.00 | $1,508.36 | $0.00 | $2,342.30 | $0.00 | $611.85 | $60.74 | $548.13 |
| SECRETARIO PRIVADO C | Confianza | Administrativo | **$9,015.30** | **$7,898.02** | $3,378.32 | $2,026.99 | $0.00 | $0.00 | $266.84 | $798.48 | $443.04 | $0.00 | $0.00 | $0.00 | $2,101.63 | $0.00 | $546.46 | $56.95 | $513.87 |
| SECRETARIO PRIVADO C | Supernumerario | Administrativo | **$9,015.30** | **$7,898.02** | $0.00 | $0.00 | $3,378.32 | $2,026.99 | $0.00 | $0.00 | $0.00 | $0.00 | $1,508.36 | $0.00 | $2,101.63 | $0.00 | $546.46 | $56.95 | $513.87 |
| SECRETARIO PRIVADO D | Confianza | Administrativo | **$7,663.01** | **$7,028.67** | $2,871.57 | $1,722.94 | $0.00 | $0.00 | $266.84 | $798.48 | $443.04 | $0.00 | $0.00 | $0.00 | $1,560.13 | $0.00 | $149.13 | $48.41 | $436.79 |
| SECRETARIO PRIVADO D | Supernumerario | Administrativo | **$7,663.01** | **$7,028.67** | $0.00 | $0.00 | $2,871.57 | $1,722.94 | $0.00 | $0.00 | $0.00 | $0.00 | $1,508.36 | $0.00 | $1,560.13 | $0.00 | $149.13 | $48.41 | $436.79 |
| SECRETARIO PRIVADO DESPACHO | Confianza | Directivo | **$30,469.84** | **$23,784.29** | $4,552.56 | $2,731.53 | $0.00 | $0.00 | $223.36 | $668.17 | $370.81 | $0.00 | $0.00 | $0.00 | $4,000.00 | $17,923.40 | $4,872.02 | $76.74 | $1,736.78 |
| SECRETARIO PRIVADO E | Confianza | Administrativo | **$6,310.71** | **$5,911.14** | $2,364.82 | $1,418.89 | $0.00 | $0.00 | $266.84 | $798.48 | $443.04 | $0.00 | $0.00 | $0.00 | $1,018.63 | $0.00 | $0.00 | $39.86 | $359.71 |
| SECRETARIO PRIVADO E | Supernumerario | Administrativo | **$6,310.71** | **$5,911.14** | $0.00 | $0.00 | $2,364.82 | $1,418.89 | $0.00 | $0.00 | $0.00 | $0.00 | $1,508.36 | $0.00 | $1,018.63 | $0.00 | $0.00 | $39.86 | $359.71 |
| SECRETARIO SEGUNDO DE ACUERDOS | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| SECRETARIO TECNICO DE ENLACE GUBERNAME | Confianza | Directivo | **$49,739.18** | **$37,455.22** | $5,503.46 | $3,302.08 | $0.00 | $0.00 | $274.16 | $820.16 | $455.08 | $0.00 | $0.00 | $0.00 | $4,000.00 | $35,384.24 | $9,739.19 | $92.77 | $2,452.00 |
| SECRETARIO TEC DE PROTECCION CIVIL | Confianza | Administrativo | **$13,350.70** | **$11,344.62** | $3,286.00 | $1,971.60 | $0.00 | $0.00 | $231.91 | $693.73 | $384.97 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,782.49 | $1,189.70 | $55.39 | $760.99 |
| SECRETARIO TECNICO | Confianza | Mando medio | **$26,937.95** | **$21,276.19** | $3,978.33 | $2,387.00 | $0.00 | $0.00 | $225.85 | $675.60 | $374.93 | $0.00 | $0.00 | $0.00 | $4,000.00 | $15,296.24 | $4,059.23 | $67.06 | $1,535.46 |
| SECRETARIO TECNICO | Supernumerario | Mando medio | **$26,937.95** | **$21,276.19** | $0.00 | $0.00 | $3,978.33 | $2,387.00 | $0.00 | $0.00 | $0.00 | $0.00 | $1,276.38 | $0.00 | $4,000.00 | $15,296.24 | $4,059.23 | $67.06 | $1,535.46 |
| SECRETARIO TECNICO A | Confianza | Mando medio | **$23,038.27** | **$18,501.55** | $3,614.09 | $2,168.45 | $0.00 | $0.00 | $262.72 | $786.19 | $525.43 | $0.00 | $0.00 | $0.00 | $4,000.00 | $11,681.40 | $3,162.62 | $60.92 | $1,313.18 |
| SECRETARIO TECNICO A | Supernumerario | Mando medio | **$23,038.27** | **$18,501.55** | $0.00 | $0.00 | $3,614.09 | $2,168.45 | $0.00 | $0.00 | $0.00 | $0.00 | $1,574.33 | $0.00 | $4,000.00 | $11,681.40 | $3,162.62 | $60.92 | $1,313.18 |
| SECRETARIO TECNICO B | Confianza | Mando medio | **$20,863.51** | **$16,898.86** | $3,252.67 | $1,951.60 | $0.00 | $0.00 | $259.87 | $777.64 | $431.47 | $0.00 | $0.00 | $0.00 | $4,000.00 | $10,190.25 | $2,720.59 | $54.83 | $1,189.22 |
| SECRETARIO TECNICO B | Supernumerario | Mando medio | **$20,863.51** | **$16,898.86** | $0.00 | $0.00 | $3,252.67 | $1,951.60 | $0.00 | $0.00 | $0.00 | $0.00 | $1,468.98 | $0.00 | $4,000.00 | $10,190.25 | $2,720.59 | $54.83 | $1,189.22 |
| SOBRESTANTE | Sindicalizado | Operativo | **$17,576.90** | **$15,093.16** | $6,831.41 | $6,079.95 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,345.82 | $136.03 | $1,001.88 |
| SUBCOORDINADOR | Confianza | Mando medio | **$16,033.34** | **$13,384.36** | $3,240.30 | $1,944.18 | $0.00 | $0.00 | $266.84 | $798.48 | $443.04 | $0.00 | $0.00 | $0.00 | $4,000.00 | $5,340.50 | $1,680.46 | $54.62 | $913.90 |
| SUBCOORDINADOR | Supernumerario | Mando medio | **$16,033.34** | **$13,384.36** | $0.00 | $0.00 | $3,240.30 | $1,944.18 | $0.00 | $0.00 | $0.00 | $0.00 | $1,508.36 | $0.00 | $4,000.00 | $5,340.50 | $1,680.46 | $54.62 | $913.90 |
| SUBDELEGADO | Confianza | Mando Medio | **$12,450.76** | **$10,696.31** | $2,970.35 | $1,782.21 | $0.00 | $0.00 | $266.84 | $798.48 | $443.04 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,189.84 | $994.68 | $50.07 | $709.69 |
| SUBDELEGADO | Supernumerario | Mando Medio | **$12,450.76** | **$10,696.31** | $0.00 | $0.00 | $2,970.35 | $1,782.21 | $0.00 | $0.00 | $0.00 | $0.00 | $1,508.36 | $0.00 | $4,000.00 | $2,189.84 | $994.68 | $50.07 | $709.69 |
| SUBDIRECTOR | Confianza | Mando medio | **$24,115.71** | **$19,224.53** | $3,748.36 | $2,249.02 | $0.00 | $0.00 | $228.34 | $683.03 | $379.06 | $0.00 | $0.00 | $0.00 | $4,000.00 | $12,827.90 | $3,453.40 | $63.19 | $1,374.60 |
| SUBDIRECTOR | Supernumerario | Mando medio | **$24,115.71** | **$19,224.53** | $0.00 | $0.00 | $3,748.36 | $2,249.02 | $0.00 | $0.00 | $0.00 | $0.00 | $1,290.43 | $0.00 | $4,000.00 | $12,827.90 | $3,453.40 | $63.19 | $1,374.60 |
| SUBDIRECTOR A | Confianza | Mando medio | **$19,415.84** | **$15,838.60** | $3,509.58 | $2,105.75 | $0.00 | $0.00 | $259.87 | $777.64 | $431.47 | $0.00 | $0.00 | $0.00 | $4,000.00 | $8,331.52 | $2,411.37 | $59.16 | $1,106.70 |
| SUBDIRECTOR A | Supernumerario | Mando medio | **$19,415.84** | **$15,838.60** | $0.00 | $0.00 | $3,509.58 | $2,105.75 | $0.00 | $0.00 | $0.00 | $0.00 | $1,468.98 | $0.00 | $4,000.00 | $8,331.52 | $2,411.37 | $59.16 | $1,106.70 |
| SUBDIRECTOR B | Confianza | Mando medio | **$15,972.19** | **$13,328.97** | $3,469.18 | $2,081.51 | $0.00 | $0.00 | $261.10 | $781.33 | $433.52 | $0.00 | $0.00 | $0.00 | $4,000.00 | $4,945.56 | $1,674.32 | $58.48 | $910.41 |
| SUBDIRECTOR B | Supernumerario | Mando medio | **$15,972.19** | **$13,328.97** | $0.00 | $0.00 | $3,469.18 | $2,081.51 | $0.00 | $0.00 | $0.00 | $0.00 | $1,475.94 | $0.00 | $4,000.00 | $4,945.56 | $1,674.32 | $58.48 | $910.41 |
| SUBDIRECTOR C | Confianza | Mando medio | **$12,450.76** | **$10,686.71** | $3,232.10 | $1,939.26 | $0.00 | $0.00 | $261.10 | $781.33 | $433.52 | $0.00 | $0.00 | $0.00 | $4,000.00 | $1,803.46 | $999.87 | $54.48 | $709.69 |
| SUBDIRECTOR C | Supernumerario | Mando medio | **$12,450.76** | **$10,686.71** | $0.00 | $0.00 | $3,232.10 | $1,939.26 | $0.00 | $0.00 | $0.00 | $0.00 | $1,475.94 | $0.00 | $4,000.00 | $1,803.46 | $999.87 | $54.48 | $709.69 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| SUBDIRECTOR DE LA POLICIA ESTATAL | Confianza | Mando medio Operativo | **$59,189.39** | **$44,022.26** | $3,748.36 | $2,249.02 | $0.00 | $0.00 | $228.34 | $683.04 | $379.06 | $0.00 | $0.00 | $0.00 | $4,000.00 | $47,901.57 | $12,651.94 | $63.19 | $2,452.00 |
| SUBJEFE DE VIGILANCIA | Confianza | Mando medio Operativo | **$16,676.40** | **$14,003.31** | $4,695.31 | $2,817.19 | $0.00 | $0.00 | $411.40 | $1,230.73 | $682.86 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,838.91 | $1,643.38 | $79.15 | $950.55 |
| SUBJEFE DE VIGILANCIA | Supernumerario | Mando medio Operativo | **$16,676.40** | **$14,003.31** | $0.00 | $0.00 | $4,695.31 | $2,817.19 | $0.00 | $0.00 | $0.00 | $0.00 | $2,324.99 | $0.00 | $4,000.00 | $2,838.91 | $1,643.38 | $79.15 | $950.55 |
| SUBOFICIAL | Confianza | Operativo | **$27,918.94** | **$22,427.71** | $6,991.47 | $4,194.88 | $0.00 | $0.00 | $424.67 | $1,434.55 | $789.78 | $0.00 | $0.00 | $906.30 | $4,000.00 | $9,177.29 | $3,782.00 | $117.86 | $1,591.38 |
| SUBOFICIAL | Supernumerario | Operativo | **$27,918.94** | **$22,427.71** | $0.00 | $0.00 | $6,991.47 | $4,194.88 | $0.00 | $0.00 | $0.00 | $0.00 | $2,648.99 | $906.30 | $4,000.00 | $9,177.29 | $3,782.00 | $117.86 | $1,591.38 |
| SUBSECRETARIO DE ADMINISTRACION | Confianza | Funcionario | **$59,460.98** | **$44,127.93** | $5,196.24 | $3,117.74 | $0.00 | $0.00 | $221.31 | $500.00 | $369.00 | $0.00 | $0.00 | $0.00 | $4,000.00 | $46,056.69 | $12,793.46 | $87.59 | $2,452.00 |
| SUBSECRETARIA DE MOVILIDAD | Confianza | Funcionario | **$58,793.98** | **$43,627.94** | $5,196.24 | $3,117.74 | $0.00 | $0.00 | $200.00 | $450.00 | $330.00 | $0.00 | $0.00 | $0.00 | $4,000.00 | $45,500.00 | $12,626.45 | $87.59 | $2,452.00 |
| SUBSECRETARIO DE TURISMO | Confianza | Funcionario | **$58,793.98** | **$43,627.94** | $5,196.24 | $3,117.74 | $0.00 | $0.00 | $200.00 | $450.00 | $330.00 | $0.00 | $0.00 | $0.00 | $4,000.00 | $45,500.00 | $12,626.45 | $87.59 | $2,452.00 |
| SUBSECRETARIO DEL TRABAJO | Confianza | Funcionario | **$56,651.98** | **$42,127.94** | $5,196.24 | $3,117.74 | $0.00 | $0.00 | $200.00 | $450.00 | $328.00 | $0.00 | $0.00 | $0.00 | $4,000.00 | $43,360.00 | $11,984.45 | $87.59 | $2,452.00 |
| SUBSECRETARIO DE CULTURA | Confianza | Funcionario | **$56,651.98** | **$42,127.94** | $5,196.24 | $3,117.74 | $0.00 | $0.00 | $200.00 | $450.00 | $328.00 | $0.00 | $0.00 | $0.00 | $4,000.00 | $43,360.00 | $11,984.45 | $87.59 | $2,452.00 |
| SUBSECRETARIO DE DESARROLLO RURAL | Confianza | Funcionario | **$56,651.98** | **$42,127.94** | $5,196.24 | $3,117.74 | $0.00 | $0.00 | $200.00 | $450.00 | $328.00 | $0.00 | $0.00 | $0.00 | $4,000.00 | $43,360.00 | $11,984.45 | $87.59 | $2,452.00 |
| SUBSECRETARIA DE LAS JUVENTUDES | Confianza | Funcionario | **$55,938.98** | **$41,627.94** | $5,196.24 | $3,117.74 | $0.00 | $0.00 | $200.00 | $450.00 | $325.00 | $0.00 | $0.00 | $0.00 | $4,000.00 | $42,650.00 | $11,771.45 | $87.59 | $2,452.00 |
| SUBSECRETARIO DE OPERACIONES | Confianza | Funcionario | **$81,138.20** | **$59,506.20** | $4,615.30 | $2,769.18 | $0.00 | $0.00 | $307.60 | $920.20 | $510.60 | $0.00 | $0.00 | $0.00 | $4,000.00 | $68,015.32 | $19,102.19 | $77.80 | $2,452.00 |
| SUBSECRETARIO DE SEGURIDAD PUBLICA | Confianza | Directivo | **$47,622.88** | **$36,045.48** | $4,615.30 | $2,769.18 | $0.00 | $0.00 | $307.60 | $920.20 | $510.60 | $0.00 | $0.00 | $0.00 | $4,000.00 | $34,500.00 | $9,047.60 | $77.80 | $2,452.00 |
| SUPERVISOR | Sindicalizado | Operativo | **$21,806.69** | **$18,143.84** | $9,069.39 | $8,071.76 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $2,239.27 | $180.59 | $1,242.98 |
| SUPERVISOR | Confianza | Administrativo | **$15,736.87** | **$13,161.45** | $4,128.42 | $2,477.05 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $3,584.10 | $1,608.82 | $69.59 | $897.00 |
| SUPERVISOR | Supernumerario | Administrativo | **$15,736.87** | **$13,161.45** | $0.00 | $0.00 | $4,128.42 | $2,477.05 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $3,584.10 | $1,608.82 | $69.59 | $897.00 |
| SUPERVISOR A | Sindicalizado | Operativo | **$18,973.52** | **$16,107.18** | $7,570.36 | $6,737.62 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,634.11 | $150.74 | $1,081.49 |
| SUPERVISOR A | Confianza | Administrativo | **$13,175.38** | **$11,250.42** | $3,446.07 | $2,067.64 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $2,114.38 | $1,115.86 | $58.09 | $751.00 |
| SUPERVISOR A | Supernumerario | Administrativo | **$13,175.38** | **$11,250.42** | $0.00 | $0.00 | $3,446.07 | $2,067.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $2,114.38 | $1,115.86 | $58.09 | $751.00 |
| SUPERVISOR B | Confianza | Administrativo | **$11,634.26** | **$10,058.42** | $3,254.99 | $1,952.99 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $4,000.00 | $879.00 | $857.82 | $54.87 | $663.15 |
| SUPERVISOR B | Supernumerario | Administrativo | **$11,634.26** | **$10,058.42** | $0.00 | $0.00 | $3,254.99 | $1,952.99 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $879.00 | $857.82 | $54.87 | $663.15 |
| SUPERVISOR C | Confianza | Administrativo | **$10,187.83** | **$8,887.04** | $2,982.67 | $1,789.60 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $3,868.28 | $0.00 | $669.80 | $50.28 | $580.71 |
| SUPERVISOR C | Supernumerario | Administrativo | **$10,187.83** | **$8,887.04** | $0.00 | $0.00 | $2,982.67 | $1,789.60 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $3,868.28 | $0.00 | $669.80 | $50.28 | $580.71 |
| SUPERVISOR D | Confianza | Administrativo | **$9,404.15** | **$8,234.97** | $2,883.69 | $1,730.22 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $3,242.96 | $0.00 | $584.54 | $48.61 | $536.04 |
| SUPERVISOR D | Supernumerario | Administrativo | **$9,404.15** | **$8,234.97** | $0.00 | $0.00 | $2,883.69 | $1,730.22 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $3,242.96 | $0.00 | $584.54 | $48.61 | $536.04 |
| SUPERVISOR E | Confianza | Administrativo | **$7,553.70** | **$6,991.74** | $2,306.95 | $1,384.17 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $2,315.29 | $0.00 | $92.51 | $38.89 | $430.56 |
| SUPERVISOR E | Supernumerario | Administrativo | **$7,553.70** | **$6,991.74** | $0.00 | $0.00 | $2,306.95 | $1,384.17 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $2,315.29 | $0.00 | $92.51 | $38.89 | $430.56 |
| SUPERVISOR F | Confianza | Administrativo | **$6,294.75** | **$5,906.78** | $1,730.22 | $1,038.13 | $0.00 | $0.00 | $273.78 | $819.04 | $454.46 | $0.00 | $0.00 | $0.00 | $1,979.12 | $0.00 | $0.00 | $29.17 | $358.80 |
| SUPERVISOR F | Supernumerario | Administrativo | **$6,294.75** | **$5,906.78** | $0.00 | $0.00 | $1,730.22 | $1,038.13 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $1,979.12 | $0.00 | $0.00 | $29.17 | $358.80 |
| SUPERVISOR JORNADA REDUCIDA | Confianza | Administrativo | **$9,015.30** | **$7,941.84** | $1,898.65 | $1,139.19 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $4,000.00 | $295.58 | $527.58 | $32.01 | $513.87 |
| SUPERVISOR JORNADA REDUCIDA | Supernumerario | Administrativo | **$9,015.30** | **$7,941.84** | $0.00 | $0.00 | $1,898.65 | $1,139.19 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $4,000.00 | $295.58 | $527.58 | $32.01 | $513.87 |
| SUPLENTE ADMINISTRATIVO | Supernumerario | Administrativo | **$12,132.00** | **$10,444.93** | $0.00 | $0.00 | $3,446.07 | $2,067.65 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $4,000.00 | $1,071.00 | $937.46 | $58.09 | $691.52 |
| SUPLENTE DE APOYO | Supernumerario | Administrativo | **$10,550.00** | **$9,184.58** | $0.00 | $0.00 | $3,254.99 | $1,952.99 | $0.00 | $0.00 | $0.00 | $0.00 | $1,547.28 | $0.00 | $3,794.74 | $0.00 | $709.20 | $54.87 | $601.35 |
| SUPLENTE PROFESIONAL | Supernumerario | Administrativo | **$13,952.00** | **$11,844.71** | $0.00 | $0.00 | $3,559.96 | $2,135.97 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $4,000.00 | $2,691.93 | $1,252.01 | $60.01 | $795.26 |
| TECNICO ASISTENTE | Sindicalizado | Operativo | **$19,984.99** | **$16,834.29** | $8,105.53 | $7,213.92 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,850.16 | $161.40 | $1,139.14 |
| TECNICO ASISTENTE | Confianza | Administrativo | **$15,181.32** | **$12,787.34** | $3,689.66 | $2,213.80 | $0.00 | $0.00 | $276.77 | $827.97 | $553.53 | $0.00 | $0.00 | $0.00 | $4,000.00 | $3,619.60 | $1,466.45 | $62.20 | $865.34 |
| TECNICO ASISTENTE | Supernumerario | Administrativo | **$15,181.32** | **$12,787.34** | $0.00 | $0.00 | $3,689.66 | $2,213.80 | $0.00 | $0.00 | $0.00 | $0.00 | $1,658.26 | $0.00 | $4,000.00 | $3,619.60 | $1,466.45 | $62.20 | $865.34 |

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| **TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Salario Bruto**  **Mensual** | **Salario Neto**  **Mensual** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | **Deducciones Mensuales** | | |
| **Sueldo** | **Sobresuledo** | **Sueldo Personal**  **Eventual** | **Sobresueldo Personal Eventual** | **Previsión Social** | **Despensa** | **Ayuda p/renta** | **Ayuda para**  **Transporte** | **Nivelación** | **Prima de Riesgo** | **Productividad** | **Compensación** | **ISR** | **Imss** | **Pensiones** |
| TECNICO ASISTENTE A | Confianza | Administrativo | **$11,219.04** | **$9,749.25** | $3,362.67 | $2,017.60 | $0.00 | $0.00 | $276.77 | $827.97 | $553.53 | $0.00 | $0.00 | $0.00 | $4,000.00 | $180.51 | $773.63 | $56.68 | $639.49 |
| TECNICO ASISTENTE A | Supernumerario | Administrativo | **$11,219.04** | **$9,749.25** | $0.00 | $0.00 | $3,362.67 | $2,017.60 | $0.00 | $0.00 | $0.00 | $0.00 | $1,658.26 | $0.00 | $4,000.00 | $180.51 | $773.63 | $56.68 | $639.49 |
| TECNICO ASISTENTE B | Confianza | Administrativo | **$8,102.64** | **$7,409.07** | $3,029.26 | $1,817.56 | $0.00 | $0.00 | $276.77 | $827.97 | $553.53 | $0.00 | $0.00 | $0.00 | $1,597.56 | $0.00 | $180.66 | $51.06 | $461.85 |
| TECNICO ASISTENTE B | Supernumerario | Administrativo | **$8,102.64** | **$7,409.07** | $0.00 | $0.00 | $3,029.26 | $1,817.56 | $0.00 | $0.00 | $0.00 | $0.00 | $1,658.26 | $0.00 | $1,597.56 | $0.00 | $180.66 | $51.06 | $461.85 |
| TECNICO DE ILUMINACION Y SONIDO | Confianza | Administrativo | **$9,078.87** | **$7,957.61** | $3,348.64 | $2,009.18 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $2,156.92 | $0.00 | $547.31 | $56.45 | $517.50 |
| TECNICO DE ILUMINACION Y SONIDO | Supernumerario | Administrativo | **$9,078.87** | **$7,957.61** | $0.00 | $0.00 | $3,348.64 | $2,009.18 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $2,156.92 | $0.00 | $547.31 | $56.45 | $517.50 |
| TECNICO DE ILUMINACION Y SONIDO A | Confianza | Administrativo | **$7,894.67** | **$7,228.42** | $2,846.34 | $1,707.80 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,776.39 | $0.00 | $168.27 | $47.98 | $450.00 |
| TECNICO DE ILUMINACION Y SONIDO A | Supernumerario | Administrativo | **$7,894.67** | **$7,228.42** | $0.00 | $0.00 | $2,846.34 | $1,707.80 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,776.39 | $0.00 | $168.27 | $47.98 | $450.00 |
| TECNICO DE ILUMINACION Y SONIDO B | Confianza | Administrativo | **$6,710.47** | **$6,288.46** | $2,344.04 | $1,406.43 | $0.00 | $0.00 | $276.77 | $827.97 | $459.40 | $0.00 | $0.00 | $0.00 | $1,395.86 | $0.00 | $0.00 | $39.51 | $382.50 |
| TECNICO DE ILUMINACION Y SONIDO B | Supernumerario | Administrativo | **$6,710.47** | **$6,288.46** | $0.00 | $0.00 | $2,344.04 | $1,406.43 | $0.00 | $0.00 | $0.00 | $0.00 | $1,564.14 | $0.00 | $1,395.86 | $0.00 | $0.00 | $39.51 | $382.50 |
| TECNICO ILUMINACION Y SONIDO | Sindicalizado | Operativo | **$17,576.90** | **$15,093.16** | $6,831.41 | $6,079.95 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,345.82 | $136.03 | $1,001.88 |
| TOPOGRAFO | Sindicalizado | Operativo | **$18,361.64** | **$15,667.32** | $7,246.61 | $6,449.48 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,503.41 | $144.30 | $1,046.61 |
| TRABAJADORA SOCIAL | Sindicalizado | Operativo | **$19,984.99** | **$16,834.29** | $8,105.53 | $7,213.92 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,850.16 | $161.40 | $1,139.14 |
| TRABAJADORA SOCIAL | Confianza | Administrativo | **$9,747.76** | **$8,528.72** | $3,330.33 | $1,998.20 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $2,737.35 | $0.00 | $607.28 | $56.14 | $555.62 |
| TRABAJADORA SOCIAL | Supernumerario | Administrativo | **$9,747.76** | **$8,528.72** | $0.00 | $0.00 | $3,330.33 | $1,998.20 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $2,737.35 | $0.00 | $607.28 | $56.14 | $555.62 |
| TRABAJADORA SOCIAL A | Sindicalizado | Operativo | **$17,576.97** | **$15,093.21** | $6,831.44 | $6,079.98 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,345.84 | $136.03 | $1,001.89 |
| TRABAJADORA SOCIAL A | Confianza | Administrativo | **$8,876.44** | **$8,023.29** | $2,937.57 | $1,762.54 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $2,494.44 | $0.00 | $297.68 | $49.52 | $505.96 |
| TRABAJADORA SOCIAL A | Supernumerario | Administrativo | **$8,876.44** | **$8,023.29** | $0.00 | $0.00 | $2,937.57 | $1,762.54 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $2,494.44 | $0.00 | $297.68 | $49.52 | $505.96 |
| TRABAJADORA SOCIAL B | Sindicalizado | Operativo | **$16,547.30** | **$14,317.60** | $6,286.64 | $5,595.11 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,161.32 | $125.18 | $943.20 |
| TRABAJADORA SOCIAL B | Confianza | Administrativo | **$7,897.00** | **$7,251.54** | $2,350.06 | $1,410.04 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $2,455.02 | $0.00 | $155.71 | $39.61 | $450.13 |
| TRABAJADORA SOCIAL B | Supernumerario | Administrativo | **$7,897.00** | **$7,251.54** | $0.00 | $0.00 | $2,350.06 | $1,410.04 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $2,455.02 | $0.00 | $155.71 | $39.61 | $450.13 |
| VELADOR | Sindicalizado | Operativo | **$16,922.85** | **$14,600.49** | $6,485.35 | $5,771.96 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,228.62 | $129.14 | $964.60 |
| VELADOR | Confianza | Administrativo | **$6,653.94** | **$6,222.28** | $3,107.54 | $1,864.52 | $0.00 | $0.00 | $297.58 | $890.29 | $494.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $52.38 | $379.27 |
| VELADOR | Supernumerario | Administrativo | **$6,653.94** | **$6,222.28** | $0.00 | $0.00 | $3,107.54 | $1,864.52 | $0.00 | $0.00 | $0.00 | $0.00 | $1,681.88 | $0.00 | $0.00 | $0.00 | $0.00 | $52.38 | $379.27 |
| VELADOR A | Sindicalizado | Operativo | **$15,957.47** | **$13,873.31** | $5,974.57 | $5,317.36 | $0.00 | $0.00 | $584.84 | $1,858.14 | $1,030.93 | $1,191.64 | $0.00 | $0.00 | $0.00 | $0.00 | $1,055.62 | $118.97 | $909.58 |

**Notas:**

**1. El porcentaje que se expone en el tabulador es considerando que el trabajador sea trabajador en transición (Art. Décimo Séptimo Transitorio de la Ley de Pensiones de los Servidores Públicos del Estado de Colima). En el caso de los trabajadores de nueva generación, el porcentaje de retención de pensiones será del 8%)**

**2. El porcentaje de sobresueldo establecido en el tabulador es del 89% para los puestos sindicalizados y 60% para los puestos de confianza y supernumerario. En caso de que el trabajador se encuentre laborando en Tecomán, Armeria o Manzanillo el sobresueldo será el 100% para cualquier grupo de trabajador**

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| **ANEXO 8.2 TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| ABOGADO | Sindicalizado | Operativo | **$127,040.53** | $22,418.43 | $9,963.75 | $22,418.43 | $7,356.61 | $23,912.99 | $2,086.19 | $2,490.94 | $4,483.69 | $13,074.11 | $0.00 | $12,454.68 | $2,258.80 | $966.62 | $664.35 | $2,490.94 |
| ABOGADO | Confianza | Administrativo | **$29,649.25** | $17,687.80 | $3,417.56 | $8,543.90 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ABOGADO | Supernumerario | Administrativo | **$29,649.25** | $17,687.80 | $3,417.56 | $8,543.90 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ABOGADO A | Sindicalizado | Operativo | **$111,986.97** | $19,367.03 | $8,607.57 | $19,367.03 | $7,356.61 | $20,658.17 | $2,086.19 | $2,151.89 | $3,873.41 | $11,717.93 | $0.00 | $10,759.46 | $2,258.80 | $966.62 | $664.35 | $2,151.89 |
| ABOGADO A | Confianza | Administrativo | **$22,411.62** | $12,078.28 | $2,952.38 | $7,380.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ABOGADO A | Supernumerario | Administrativo | **$22,411.62** | $12,078.28 | $2,952.38 | $7,380.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ABOGADO B | Confianza | Administrativo | **$19,901.55** | $10,601.55 | $2,657.14 | $6,642.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ABOGADO B | Supernumerario | Administrativo | **$19,901.55** | $10,601.55 | $2,657.14 | $6,642.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ABOGADO C | Confianza | Administrativo | **$17,066.58** | $8,696.57 | $2,391.43 | $5,978.58 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ABOGADO C | Supernumerario | Administrativo | **$17,066.58** | $8,696.57 | $2,391.43 | $5,978.58 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ADMINISTRADOR | Sindicalizado | Operativo | **$137,706.08** | $24,580.37 | $10,924.61 | $24,580.37 | $7,356.61 | $26,219.06 | $2,086.19 | $2,731.15 | $4,916.07 | $14,034.97 | $0.00 | $13,655.76 | $2,258.80 | $966.62 | $664.35 | $2,731.15 |
| ADMINISTRADOR | Confianza | Mando medio | **$45,058.21** | $32,329.72 | $3,636.71 | $9,091.78 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ADMINISTRADOR | Supernumerario | Mando medio | **$45,058.21** | $32,329.72 | $3,636.71 | $9,091.78 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ADMINISTRADOR A | Confianza | Mando medio | **$38,713.12** | $26,920.28 | $3,369.38 | $8,423.46 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ADMINISTRADOR A | Supernumerario | Mando medio | **$38,713.12** | $26,920.28 | $3,369.38 | $8,423.46 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ADMINISTRADOR B | Confianza | Mando medio | **$28,759.24** | $17,500.53 | $3,216.78 | $8,041.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ADMINISTRADOR B | Supernumerario | Mando medio | **$28,759.24** | $17,500.53 | $3,216.78 | $8,041.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ADMINISTRADOR C | Confianza | Mando medio | **$24,247.31** | $14,114.46 | $2,895.10 | $7,237.75 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ADMINISTRADOR C | Supernumerario | Mando medio | **$24,247.31** | $14,114.46 | $2,895.10 | $7,237.75 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ALBAÑIL | Sindicalizado | Operativo | **$115,669.72** | $20,113.54 | $8,939.35 | $20,113.54 | $7,356.61 | $21,454.44 | $2,086.19 | $2,234.84 | $4,022.71 | $12,049.71 | $0.00 | $11,174.19 | $2,258.80 | $966.62 | $664.35 | $2,234.84 |
| ALBAÑIL A | Sindicalizado | Operativo | **$104,367.64** | $17,822.58 | $7,921.14 | $17,822.58 | $7,356.61 | $19,010.75 | $2,086.19 | $1,980.29 | $3,564.52 | $11,031.51 | $0.00 | $9,901.43 | $2,258.80 | $966.62 | $664.35 | $1,980.29 |
| ALMACENISTA | Sindicalizado | Operativo | **$107,147.01** | $18,385.96 | $8,171.54 | $18,385.96 | $7,356.61 | $19,611.69 | $2,086.19 | $2,042.88 | $3,677.19 | $11,281.90 | $0.00 | $10,214.42 | $2,258.80 | $966.62 | $664.35 | $2,042.88 |
| ANALISTA | Sindicalizado | Operativo | **$143,287.40** | $25,711.72 | $11,427.43 | $25,711.72 | $7,356.61 | $27,425.83 | $2,086.19 | $2,856.86 | $5,142.34 | $14,537.79 | $0.00 | $14,284.29 | $2,258.80 | $966.62 | $664.35 | $2,856.86 |
| ANALISTA | Confianza | Administrativo | **$31,313.65** | $17,442.14 | $3,963.29 | $9,908.22 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ANALISTA | Supernumerario | Administrativo | **$31,313.65** | $17,442.14 | $3,963.29 | $9,908.22 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ANALISTA A | Sindicalizado | Operativo | **$132,435.75** | $23,512.06 | $10,449.80 | $23,512.06 | $7,356.61 | $25,079.53 | $2,086.19 | $2,612.45 | $4,702.41 | $13,560.17 | $0.00 | $13,062.25 | $2,258.80 | $966.62 | $664.35 | $2,612.45 |
| ANALISTA A | Confianza | Administrativo | **$27,192.49** | $14,507.64 | $3,624.24 | $9,060.61 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ANALISTA A | Supernumerario | Administrativo | **$27,192.49** | $14,507.64 | $3,624.24 | $9,060.61 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ANALISTA B | Sindicalizado | Operativo | **$122,321.96** | $21,461.97 | $9,538.65 | $21,461.97 | $7,356.61 | $22,892.76 | $2,086.19 | $2,384.66 | $4,292.39 | $12,649.01 | $0.00 | $11,923.31 | $2,258.80 | $966.62 | $664.35 | $2,384.66 |
| ANALISTA B | Confianza | Administrativo | **$23,839.93** | $12,078.28 | $3,360.47 | $8,401.18 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ANALISTA B | Supernumerario | Administrativo | **$23,839.93** | $12,078.28 | $3,360.47 | $8,401.18 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ANALISTA C | Confianza | Administrativo | **$21,365.56** | $10,780.07 | $3,024.42 | $7,561.06 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ANALISTA C | Supernumerario | Administrativo | **$21,365.56** | $10,780.07 | $3,024.42 | $7,561.06 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ANALISTA D | Confianza | Administrativo | **$17,881.48** | $8,472.16 | $2,688.38 | $6,720.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ANALISTA D | Supernumerario | Administrativo | **$17,881.48** | $8,472.16 | $2,688.38 | $6,720.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ANALISTA E | Confianza | Administrativo | **$13,718.32** | $6,308.48 | $2,117.10 | $5,292.74 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ANALISTA E | Supernumerario | Administrativo | **$13,718.32** | $6,308.48 | $2,117.10 | $5,292.74 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ARCHIVISTA | Sindicalizado | Operativo | **$100,003.21** | $16,937.89 | $7,527.95 | $16,937.89 | $7,356.61 | $18,067.09 | $2,086.19 | $1,881.99 | $3,387.58 | $10,638.32 | $0.00 | $9,409.94 | $2,258.80 | $966.62 | $664.35 | $1,881.99 |
| ASESOR | Confianza | Mando medio | **$45,988.29** | $32,329.72 | $3,902.45 | $9,756.13 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR | Supernumerario | Mando medio | **$45,988.29** | $32,329.72 | $3,902.45 | $9,756.13 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR A | Confianza | Mando medio | **$38,409.48** | $26,896.07 | $3,289.55 | $8,223.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR A | Supernumerario | Mando medio | **$38,409.48** | $26,896.07 | $3,289.55 | $8,223.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR B | Confianza | Mando medio | **$35,074.36** | $24,501.85 | $3,020.72 | $7,551.79 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR B | Supernumerario | Mando medio | **$35,074.36** | $24,501.85 | $3,020.72 | $7,551.79 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR C | Confianza | Mando medio | **$30,237.85** | $20,533.74 | $2,772.60 | $6,931.51 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR C | Supernumerario | Mando medio | **$30,237.85** | $20,533.74 | $2,772.60 | $6,931.51 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR DE DESPACHO | Confianza | Directivo | **$90,776.23** | $72,284.64 | $5,283.31 | $13,208.28 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR DE DESPACHO | Supernumerario | Directivo | **$90,776.23** | $72,284.64 | $5,283.31 | $13,208.28 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR DE DESPACHO A | Confianza | Directivo | **$80,689.28** | $64,046.86 | $4,754.98 | $11,887.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |

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| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| ASESOR DE DESPACHO A | Supernumerario | Directivo | **$80,689.28** | $64,046.86 | $4,754.98 | $11,887.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR DE DESPACHO B | Confianza | Directivo | **$67,123.42** | $52,145.26 | $4,279.47 | $10,698.69 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR DE DESPACHO B | Supernumerario | Directivo | **$67,123.42** | $52,145.26 | $4,279.47 | $10,698.69 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR DE DESPACHO C | Confianza | Directivo | **$61,830.90** | $48,286.36 | $3,869.87 | $9,674.67 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR DE DESPACHO C | Supernumerario | Directivo | **$61,830.90** | $48,286.36 | $3,869.87 | $9,674.67 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR DE DESPACHO D | Confianza | Directivo | **$56,236.93** | $43,369.62 | $3,676.37 | $9,190.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR DE DESPACHO D | Supernumerario | Directivo | **$56,236.93** | $43,369.62 | $3,676.37 | $9,190.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR JURIDICO | Confianza | Administrativo | **$45,672.36** | $31,856.09 | $3,947.50 | $9,868.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR JURIDICO | Supernumerario | Administrativo | **$45,672.36** | $31,856.09 | $3,947.50 | $9,868.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR JURIDICO A | Confianza | Administrativo | **$36,564.77** | $25,511.76 | $3,158.00 | $7,895.01 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASESOR JURIDICO A | Supernumerario | Administrativo | **$36,564.77** | $25,511.76 | $3,158.00 | $7,895.01 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASISTENTE DE PRODUCCION | Confianza | Administrativo | **$18,603.57** | $10,604.22 | $2,285.53 | $5,713.82 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASISTENTE DE PRODUCCION | Supernumerario | Administrativo | **$18,603.57** | $10,604.22 | $2,285.53 | $5,713.82 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASISTENTE NOTICIAS | Confianza | Administrativo | **$24,370.66** | $13,585.60 | $3,081.45 | $7,703.61 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASISTENTE NOTICIAS | Supernumerario | Administrativo | **$24,370.66** | $13,585.60 | $3,081.45 | $7,703.61 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASISTENTE NOTICIAS A | Confianza | Administrativo | **$18,563.25** | $9,395.95 | $2,619.23 | $6,548.07 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASISTENTE NOTICIAS A | Supernumerario | Administrativo | **$18,563.25** | $9,395.95 | $2,619.23 | $6,548.07 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASISTENTE NOTICIAS B | Confianza | Administrativo | **$12,492.06** | $5,205.02 | $2,082.01 | $5,205.02 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ASISTENTE NOTICIAS B | Supernumerario | Administrativo | **$12,492.06** | $5,205.02 | $2,082.01 | $5,205.02 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUDITOR | Confianza | Administrativo | **$29,148.99** | $17,687.80 | $3,274.63 | $8,186.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUDITOR | Supernumerario | Administrativo | **$29,148.99** | $17,687.80 | $3,274.63 | $8,186.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUDITOR A | Confianza | Administrativo | **$25,505.08** | $14,482.36 | $3,149.35 | $7,873.37 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUDITOR A | Supernumerario | Administrativo | **$25,505.08** | $14,482.36 | $3,149.35 | $7,873.37 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUDITOR B | Confianza | Administrativo | **$21,882.49** | $12,078.28 | $2,801.20 | $7,003.01 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUDITOR B | Supernumerario | Administrativo | **$21,882.49** | $12,078.28 | $2,801.20 | $7,003.01 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUDITOR C | Confianza | Administrativo | **$20,390.45** | $11,176.75 | $2,632.49 | $6,581.22 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUDITOR C | Supernumerario | Administrativo | **$20,390.45** | $11,176.75 | $2,632.49 | $6,581.22 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUDITOR D | Confianza | Administrativo | **$18,124.77** | $9,807.76 | $2,376.29 | $5,940.73 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUDITOR D | Supernumerario | Administrativo | **$18,124.77** | $9,807.76 | $2,376.29 | $5,940.73 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO | Sindicalizado | Operativo | **$137,706.08** | $24,580.37 | $10,924.61 | $24,580.37 | $7,356.61 | $26,219.06 | $2,086.19 | $2,731.15 | $4,916.07 | $14,034.97 | $0.00 | $13,655.76 | $2,258.80 | $966.62 | $664.35 | $2,731.15 |
| AUXILIAR ADMINISTRATIVO | Confianza | Administrativo | **$33,686.89** | $20,425.78 | $3,788.89 | $9,472.23 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO | Supernumerario | Administrativo | **$33,686.89** | $20,425.78 | $3,788.89 | $9,472.23 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO A | Sindicalizado | Operativo | **$111,986.97** | $19,367.03 | $8,607.57 | $19,367.03 | $7,356.61 | $20,658.17 | $2,086.19 | $2,151.89 | $3,873.41 | $11,717.93 | $0.00 | $10,759.46 | $2,258.80 | $966.62 | $664.35 | $2,151.89 |
| AUXILIAR ADMINISTRATIVO A | Confianza | Administrativo | **$28,301.33** | $17,687.80 | $3,032.44 | $7,581.09 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO A | Supernumerario | Administrativo | **$28,301.33** | $17,687.80 | $3,032.44 | $7,581.09 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO B | Sindicalizado | Operativo | **$107,147.01** | $18,385.96 | $8,171.54 | $18,385.96 | $7,356.61 | $19,611.69 | $2,086.19 | $2,042.88 | $3,677.19 | $11,281.90 | $0.00 | $10,214.42 | $2,258.80 | $966.62 | $664.35 | $2,042.88 |
| AUXILIAR ADMINISTRATIVO B | Confianza | Administrativo | **$22,154.15** | $12,078.28 | $2,878.82 | $7,197.05 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO B | Supernumerario | Administrativo | **$22,154.15** | $12,078.28 | $2,878.82 | $7,197.05 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO C | Confianza | Administrativo | **$18,982.89** | $9,914.60 | $2,590.94 | $6,477.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO C | Supernumerario | Administrativo | **$18,982.89** | $9,914.60 | $2,590.94 | $6,477.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO D | Confianza | Administrativo | **$15,955.88** | $7,895.18 | $2,303.06 | $5,757.64 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO D | Supernumerario | Administrativo | **$15,955.88** | $7,895.18 | $2,303.06 | $5,757.64 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO DE SEGURIDAD | Confianza | Administrativo | **$22,241.67** | $9,782.16 | $3,559.86 | $8,899.65 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO DE SEGURIDAD | Supernumerario | Administrativo | **$22,241.67** | $9,782.16 | $3,559.86 | $8,899.65 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO E | Confianza | Administrativo | **$12,784.62** | $5,731.50 | $2,015.17 | $5,037.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR ADMINISTRATIVO E | Supernumerario | Administrativo | **$12,784.62** | $5,731.50 | $2,015.17 | $5,037.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR DE COCINA | Sindicalizado | Operativo | **$100,003.21** | $16,937.89 | $7,527.95 | $16,937.89 | $7,356.61 | $18,067.09 | $2,086.19 | $1,881.99 | $3,387.58 | $10,638.32 | $0.00 | $9,409.94 | $2,258.80 | $966.62 | $664.35 | $1,881.99 |
| AUXILIAR DE ENCUADERNACION | Sindicalizado | Operativo | **$111,986.97** | $19,367.03 | $8,607.57 | $19,367.03 | $7,356.61 | $20,658.17 | $2,086.19 | $2,151.89 | $3,873.41 | $11,717.93 | $0.00 | $10,759.46 | $2,258.80 | $966.62 | $664.35 | $2,151.89 |
| AUXILIAR DE INFORMACION | Sindicalizado | Operativo | **$127,041.53** | $22,418.63 | $9,963.84 | $22,418.63 | $7,356.61 | $23,913.21 | $2,086.19 | $2,490.96 | $4,483.73 | $13,074.20 | $0.00 | $12,454.80 | $2,258.80 | $966.62 | $664.35 | $2,490.96 |

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| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| AUXILIAR TECNICO | Sindicalizado | Operativo | **$107,147.01** | $18,385.96 | $8,171.54 | $18,385.96 | $7,356.61 | $19,611.69 | $2,086.19 | $2,042.88 | $3,677.19 | $11,281.90 | $0.00 | $10,214.42 | $2,258.80 | $966.62 | $664.35 | $2,042.88 |
| AUXILIAR TECNICO | Confianza | Administrativo | **$27,607.07** | $17,687.80 | $2,834.08 | $7,085.19 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO | Supernumerario | Administrativo | **$27,607.07** | $17,687.80 | $2,834.08 | $7,085.19 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO A | Sindicalizado | Operativo | **$104,367.64** | $17,822.58 | $7,921.14 | $17,822.58 | $7,356.61 | $19,010.75 | $2,086.19 | $1,980.29 | $3,564.52 | $11,031.51 | $0.00 | $9,901.43 | $2,258.80 | $966.62 | $664.35 | $1,980.29 |
| AUXILIAR TECNICO A | Confianza | Administrativo | **$23,895.20** | $14,482.36 | $2,689.38 | $6,723.46 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO A | Supernumerario | Administrativo | **$23,895.20** | $14,482.36 | $2,689.38 | $6,723.46 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO B | Sindicalizado | Operativo | **$100,003.21** | $16,937.89 | $7,527.95 | $16,937.89 | $7,356.61 | $18,067.09 | $2,086.19 | $1,881.99 | $3,387.58 | $10,638.32 | $0.00 | $9,409.94 | $2,258.80 | $966.62 | $664.35 | $1,881.99 |
| AUXILIAR TECNICO B | Confianza | Administrativo | **$21,360.66** | $12,078.28 | $2,652.11 | $6,630.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO B | Supernumerario | Administrativo | **$21,360.66** | $12,078.28 | $2,652.11 | $6,630.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO C | Sindicalizado | Operativo | **$82,665.08** | $13,423.41 | $5,965.96 | $13,423.41 | $7,356.61 | $14,318.30 | $2,086.19 | $1,491.49 | $2,684.68 | $9,076.32 | $0.00 | $7,457.45 | $2,258.80 | $966.62 | $664.35 | $1,491.49 |
| AUXILIAR TECNICO C | Confianza | Administrativo | **$17,083.41** | $9,193.38 | $2,254.29 | $5,635.73 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO C | Supernumerario | Administrativo | **$17,083.41** | $9,193.38 | $2,254.29 | $5,635.73 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO D | Sindicalizado | Operativo | **$62,198.51** | $9,274.78 | $4,122.12 | $9,274.78 | $7,356.61 | $9,893.10 | $2,086.19 | $1,030.53 | $1,854.96 | $7,232.49 | $0.00 | $5,152.65 | $2,258.80 | $966.62 | $664.35 | $1,030.53 |
| AUXILIAR TECNICO D | Confianza | Administrativo | **$13,527.38** | $7,029.71 | $1,856.48 | $4,641.19 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO D | Supernumerario | Administrativo | **$13,527.38** | $7,029.71 | $1,856.48 | $4,641.19 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO E | Sindicalizado | Operativo | **$46,187.66** | $6,029.34 | $2,679.71 | $6,029.34 | $7,356.61 | $6,431.29 | $2,086.19 | $669.93 | $1,205.87 | $5,790.07 | $0.00 | $3,349.63 | $2,258.80 | $966.62 | $664.35 | $669.93 |
| AUXILIAR TECNICO E | Confianza | Administrativo | **$9,971.35** | $4,866.04 | $1,458.66 | $3,646.65 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO E | Supernumerario | Administrativo | **$9,971.35** | $4,866.04 | $1,458.66 | $3,646.65 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO F | Confianza | Administrativo | **$7,136.54** | $3,423.59 | $1,060.84 | $2,652.11 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AUXILIAR TECNICO F | Supernumerario | Administrativo | **$7,136.54** | $3,423.59 | $1,060.84 | $2,652.11 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| AYUDANTE DE COCINA | Sindicalizado | Operativo | **$85,818.92** | $14,062.70 | $6,250.09 | $14,062.70 | $7,356.61 | $15,000.21 | $2,086.19 | $1,562.52 | $2,812.54 | $9,360.45 | $0.00 | $7,812.61 | $2,258.80 | $966.62 | $664.35 | $1,562.52 |
| CABO DE CONSTRUCCION | Sindicalizado | Operativo | **$109,515.58** | $18,866.08 | $8,384.92 | $18,866.08 | $7,356.61 | $20,123.81 | $2,086.19 | $2,096.23 | $3,773.22 | $11,495.29 | $0.00 | $10,481.15 | $2,258.80 | $966.62 | $664.35 | $2,096.23 |
| CAJERO | Sindicalizado | Operativo | **$117,794.01** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $0.00 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| CAJERO GENERAL | Confianza | Mando medio | **$39,364.72** | $26,896.07 | $3,562.47 | $8,906.18 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CAJERO GENERAL | Supernumerario | Mando medio | **$39,364.72** | $26,896.07 | $3,562.47 | $8,906.18 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CAMAROGRAFO | Confianza | Administrativo | **$21,372.34** | $10,373.80 | $3,142.44 | $7,856.10 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CAMAROGRAFO | Supernumerario | Administrativo | **$21,372.34** | $10,373.80 | $3,142.44 | $7,856.10 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CAMAROGRAFO A | Confianza | Administrativo | **$18,450.56** | $9,101.80 | $2,671.07 | $6,677.69 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CAMAROGRAFO A | Supernumerario | Administrativo | **$18,450.56** | $9,101.80 | $2,671.07 | $6,677.69 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CAMAROGRAFO B | Confianza | Administrativo | **$16,164.77** | $8,465.80 | $2,199.71 | $5,499.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CAMAROGRAFO B | Supernumerario | Administrativo | **$16,164.77** | $8,465.80 | $2,199.71 | $5,499.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CAPTURISTA DE DATOS | Sindicalizado | Operativo | **$111,986.97** | $19,367.03 | $8,607.57 | $19,367.03 | $7,356.61 | $20,658.17 | $2,086.19 | $2,151.89 | $3,873.41 | $11,717.93 | $0.00 | $10,759.46 | $2,258.80 | $966.62 | $664.35 | $2,151.89 |
| CHOFER | Sindicalizado | Operativo | **$107,147.01** | $18,385.96 | $8,171.54 | $18,385.96 | $7,356.61 | $19,611.69 | $2,086.19 | $2,042.88 | $3,677.19 | $11,281.90 | $0.00 | $10,214.42 | $2,258.80 | $966.62 | $664.35 | $2,042.88 |
| CHOFER | Confianza | Administrativo | **$27,763.67** | $17,687.80 | $2,878.82 | $7,197.05 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CHOFER | Supernumerario | Administrativo | **$27,763.67** | $17,687.80 | $2,878.82 | $7,197.05 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CHOFER A | Sindicalizado | Operativo | **$100,003.71** | $16,937.99 | $7,528.00 | $16,937.99 | $7,356.61 | $18,067.19 | $2,086.19 | $1,882.00 | $3,387.60 | $10,638.36 | $0.00 | $9,410.00 | $2,258.80 | $966.62 | $664.35 | $1,882.00 |
| CHOFER A | Confianza | Administrativo | **$23,658.41** | $14,482.36 | $2,621.73 | $6,554.32 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CHOFER A | Supernumerario | Administrativo | **$23,658.41** | $14,482.36 | $2,621.73 | $6,554.32 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CHOFER B | Confianza | Administrativo | **$20,401.39** | $12,078.28 | $2,378.03 | $5,945.08 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CHOFER B | Supernumerario | Administrativo | **$20,401.39** | $12,078.28 | $2,378.03 | $5,945.08 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CHOFER ESPECIALIZADO | Sindicalizado | Operativo | **$109,515.58** | $18,866.08 | $8,384.92 | $18,866.08 | $7,356.61 | $20,123.81 | $2,086.19 | $2,096.23 | $3,773.22 | $11,495.29 | $0.00 | $10,481.15 | $2,258.80 | $966.62 | $664.35 | $2,096.23 |
| COCINERO | Sindicalizado | Operativo | **$104,367.64** | $17,822.58 | $7,921.14 | $17,822.58 | $7,356.61 | $19,010.75 | $2,086.19 | $1,980.29 | $3,564.52 | $11,031.51 | $0.00 | $9,901.43 | $2,258.80 | $966.62 | $664.35 | $1,980.29 |
| CONDUCTOR | Confianza | Administrativo | **$36,775.11** | $25,828.49 | $3,127.61 | $7,819.02 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONDUCTOR | Supernumerario | Administrativo | **$36,775.11** | $25,828.49 | $3,127.61 | $7,819.02 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONDUCTOR A | Confianza | Administrativo | **$31,294.90** | $21,396.25 | $2,828.19 | $7,070.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONDUCTOR A | Supernumerario | Administrativo | **$31,294.90** | $21,396.25 | $2,828.19 | $7,070.47 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONDUCTOR B | Confianza | Administrativo | **$26,076.95** | $17,278.15 | $2,513.94 | $6,284.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONDUCTOR B | Supernumerario | Administrativo | **$26,076.95** | $17,278.15 | $2,513.94 | $6,284.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONDUCTOR C | Confianza | Administrativo | **$17,919.03** | $10,220.07 | $2,199.70 | $5,499.25 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |

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| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| CONDUCTOR C | Supernumerario | Administrativo | **$17,919.03** | $10,220.07 | $2,199.70 | $5,499.25 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONSEJERO JURIDICO | Confianza | Funcionario | **$105,015.38** | $87,556.01 | $4,988.39 | $12,470.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONTADOR | Sindicalizado | Operativo | **$140,327.45** | $25,111.73 | $11,160.77 | $25,111.73 | $7,356.61 | $26,785.84 | $2,086.19 | $2,790.19 | $5,022.35 | $14,271.13 | $0.00 | $13,950.96 | $2,258.80 | $966.62 | $664.35 | $2,790.19 |
| CONTADOR | Confianza | Administrativo | **$28,344.55** | $15,207.59 | $3,753.42 | $9,383.54 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONTADOR | Supernumerario | Administrativo | **$28,344.55** | $15,207.59 | $3,753.42 | $9,383.54 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONTADOR GENERAL | Confianza | Mando medio | **$47,308.57** | $33,994.34 | $3,804.07 | $9,510.17 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONTADOR GENERAL | Supernumerario | Mando medio | **$47,308.57** | $33,994.34 | $3,804.07 | $9,510.17 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONTINUISTA | Confianza | Administrativo | **$23,618.69** | $13,795.79 | $2,806.54 | $7,016.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONTINUISTA | Supernumerario | Administrativo | **$23,618.69** | $13,795.79 | $2,806.54 | $7,016.35 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONTINUISTA A | Confianza | Administrativo | **$17,829.67** | $9,480.22 | $2,385.56 | $5,963.90 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONTINUISTA A | Supernumerario | Administrativo | **$17,829.67** | $9,480.22 | $2,385.56 | $5,963.90 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONTINUISTA B | Confianza | Administrativo | **$13,016.54** | $6,140.52 | $1,964.58 | $4,911.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONTINUISTA B | Supernumerario | Administrativo | **$13,016.54** | $6,140.52 | $1,964.58 | $4,911.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CONTRALOR GENERAL | Confianza | Funcionario | **$107,470.63** | $87,556.02 | $5,689.89 | $14,224.72 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR | Confianza | Mando medio | **$46,578.54** | $33,863.59 | $3,632.84 | $9,082.11 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR | Supernumerario | Mando medio | **$46,578.54** | $33,863.59 | $3,632.84 | $9,082.11 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR A | Confianza | Mando medio | **$38,822.73** | $26,813.78 | $3,431.13 | $8,577.82 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR A | Supernumerario | Mando medio | **$38,822.73** | $26,813.78 | $3,431.13 | $8,577.82 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR ADMINISTRATIVO | Confianza | Mando medio | **$50,167.12** | $39,135.70 | $3,151.83 | $7,879.58 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR ADMINISTRATIVO | Supernumerario | Mando medio | **$50,167.12** | $39,135.70 | $3,151.83 | $7,879.58 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR ADMINISTRATIVO A | Confianza | Mando medio | **$34,726.44** | $24,406.70 | $2,948.50 | $7,371.24 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR ADMINISTRATIVO A | Supernumerario | Mando medio | **$34,726.44** | $24,406.70 | $2,948.50 | $7,371.24 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR ADMINISTRATIVO B | Confianza | Mando medio | **$31,197.76** | $21,637.39 | $2,731.53 | $6,828.83 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR ADMINISTRATIVO B | Supernumerario | Mando medio | **$31,197.76** | $21,637.39 | $2,731.53 | $6,828.83 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR B | Confianza | Mando medio | **$33,014.79** | $21,637.36 | $3,250.69 | $8,126.74 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR B | Supernumerario | Mando medio | **$33,014.79** | $21,637.36 | $3,250.69 | $8,126.74 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR C | Confianza | Mando medio | **$26,562.13** | $16,355.22 | $2,916.26 | $7,290.65 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR C | Supernumerario | Mando medio | **$26,562.13** | $16,355.22 | $2,916.26 | $7,290.65 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR DE ASESORES | Confianza | Directivo | **$105,015.38** | $87,556.02 | $4,988.39 | $12,470.97 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR DE CERESO | Confianza | Mando medio Operativo | **$48,493.25** | $29,635.24 | $5,388.00 | $13,470.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR DE CERESO | Supernumerario | Mando medio Operativo | **$48,493.25** | $29,635.24 | $5,388.00 | $13,470.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR GENERAL | Confianza | Directivo | **$78,000.45** | $64,486.38 | $3,861.16 | $9,652.91 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR GENERAL | Supernumerario | Directivo | **$78,000.45** | $64,486.38 | $3,861.16 | $9,652.91 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR GENERAL A | Confianza | Directivo | **$72,141.98** | $59,644.14 | $3,570.81 | $8,927.03 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR GENERAL A | Supernumerario | Directivo | **$72,141.98** | $59,644.14 | $3,570.81 | $8,927.03 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR GENERAL B | Confianza | Directivo | **$68,011.31** | $56,184.92 | $3,378.97 | $8,447.42 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR GENERAL B | Supernumerario | Directivo | **$68,011.31** | $56,184.92 | $3,378.97 | $8,447.42 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR GENERAL C | Confianza | Directivo | **$54,540.31** | $43,811.23 | $3,065.45 | $7,663.63 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR GENERAL C | Supernumerario | Directivo | **$54,540.31** | $43,811.23 | $3,065.45 | $7,663.63 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CORDINADOR GENERAL DE COMUNICACCION SOCIAL | Confianza | Directivo | **$94,687.07** | $81,172.94 | $3,861.18 | $9,652.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR MUNICIPAL | Confianza | Directivo | **$69,842.64** | $58,035.23 | $3,373.55 | $8,433.87 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR MUNICIPAL | Supernumerario | Directivo | **$69,842.64** | $58,035.23 | $3,373.55 | $8,433.87 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR MUNICIPAL A | Confianza | Directivo | **$57,112.59** | $46,327.47 | $3,081.46 | $7,703.66 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR MUNICIPAL A | Supernumerario | Directivo | **$57,112.59** | $46,327.47 | $3,081.46 | $7,703.66 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR PROTECCION CIVIL | Confianza | Directivo | **$52,514.48** | $39,992.29 | $3,577.77 | $8,944.42 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR TECNICO | Confianza | Mando medio | **$52,477.15** | $38,563.60 | $3,975.30 | $9,938.25 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR TECNICO | Supernumerario | Mando medio | **$52,477.15** | $38,563.60 | $3,975.30 | $9,938.25 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR TECNICO A | Confianza | Mando medio | **$47,656.30** | $35,134.11 | $3,577.77 | $8,944.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR TECNICO A | Supernumerario | Mando medio | **$47,656.30** | $35,134.11 | $3,577.77 | $8,944.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |

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| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| COORDINADOR TECNICO B | Confianza | Mando medio | **$41,046.66** | $29,915.82 | $3,180.24 | $7,950.60 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR TECNICO B | Supernumerario | Mando medio | **$41,046.66** | $29,915.82 | $3,180.24 | $7,950.60 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR TECNICO C | Confianza | Mando medio | **$33,953.88** | $24,168.24 | $2,795.90 | $6,989.75 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| COORDINADOR TECNICO C | Supernumerario | Mando medio | **$33,953.88** | $24,168.24 | $2,795.90 | $6,989.75 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CUANTIFICADOR | Sindicalizado | Operativo | **$117,794.01** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $0.00 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| CUSTODIO | Confianza | Operativo | **$45,030.63** | $20,028.33 | $7,143.51 | $17,858.78 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CUSTODIO | Supernumerario | Operativo | **$45,030.63** | $20,028.33 | $7,143.51 | $17,858.78 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CUSTODIO A | Confianza | Operativo | **$35,941.59** | $15,939.75 | $5,714.81 | $14,287.03 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CUSTODIO A | Supernumerario | Operativo | **$35,941.59** | $15,939.75 | $5,714.81 | $14,287.03 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CUSTODIO B | Confianza | Operativo | **$34,288.86** | $14,287.03 | $5,714.81 | $14,287.03 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| CUSTODIO B | Supernumerario | Operativo | **$34,288.86** | $14,287.03 | $5,714.81 | $14,287.03 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DEFENSOR PUBLICO | Confianza | Administrativo | **$42,081.47** | $31,748.13 | $2,952.38 | $7,380.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DEFENSOR PUBLICO | Supernumerario | Administrativo | **$42,081.47** | $31,748.13 | $2,952.38 | $7,380.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DEFENSOR PUBLICO A | Confianza | Administrativo | **$37,237.13** | $26,903.79 | $2,952.38 | $7,380.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DEFENSOR PUBLICO A | Supernumerario | Administrativo | **$37,237.13** | $26,903.79 | $2,952.38 | $7,380.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DEFENSOR PUBLICO B | Confianza | Administrativo | **$31,987.13** | $21,653.79 | $2,952.38 | $7,380.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DEFENSOR PUBLICO B | Supernumerario | Administrativo | **$31,987.13** | $21,653.79 | $2,952.38 | $7,380.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DELEGADO DE TRANSPORTE | Confianza | Mando medio | **$38,012.67** | $26,896.07 | $3,176.17 | $7,940.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DELEGADO DE TRANSPORTE | Supernumerario | Mando medio | **$38,012.67** | $26,896.07 | $3,176.17 | $7,940.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DELEGADO DE TURISMO EN MZA | Confianza | Directivo | **$56,842.96** | $50,024.11 | $1,948.24 | $4,870.61 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DELEGADO REGIONAL SEGURIDAD PUBLICA | Confianza | Mando medio Operativo | **$72,266.84** | $52,922.64 | $5,526.91 | $13,817.28 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DELEGADO REGIONAL SEGURIDAD PUBLICA | Supernumerario | Mando medio Operativo | **$72,266.84** | $52,922.64 | $5,526.91 | $13,817.28 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTO GENERAL DE POLICIA ESTATAL | Confianza | Directivo | **$111,529.90** | $96,874.38 | $4,187.29 | $10,468.23 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR | Confianza | Directivo | **$71,136.54** | $57,458.13 | $3,908.12 | $9,770.29 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR | Supernumerario | Directivo | **$71,136.54** | $57,458.13 | $3,908.12 | $9,770.29 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR A | Confianza | Directivo | **$65,182.70** | $52,036.42 | $3,756.08 | $9,390.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR A | Supernumerario | Directivo | **$65,182.70** | $52,036.42 | $3,756.08 | $9,390.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR B | Confianza | Directivo | **$59,338.18** | $46,420.30 | $3,690.83 | $9,227.06 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR B | Supernumerario | Directivo | **$59,338.18** | $46,420.30 | $3,690.83 | $9,227.06 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR C | Confianza | Directivo | **$50,986.52** | $38,492.35 | $3,569.76 | $8,924.41 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR C | Supernumerario | Directivo | **$50,986.52** | $38,492.35 | $3,569.76 | $8,924.41 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR D | Confianza | Directivo | **$45,241.11** | $33,299.93 | $3,411.77 | $8,529.41 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR D | Supernumerario | Directivo | **$45,241.11** | $33,299.93 | $3,411.77 | $8,529.41 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR DE BANDA DE MUSICA | Sindicalizado | Operativo | **$117,794.01** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $0.00 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| DIRECTOR E | Confianza | Directivo | **$36,176.19** | $24,691.29 | $3,281.40 | $8,203.50 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR E | Supernumerario | Directivo | **$36,176.19** | $24,691.29 | $3,281.40 | $8,203.50 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR GENERAL | Confianza | Directivo | **$79,141.90** | $64,486.38 | $4,187.29 | $10,468.23 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR GENERAL A | Confianza | Directivo | **$72,900.45** | $58,994.21 | $3,973.21 | $9,933.04 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR GENERAL B | Confianza | Directivo | **$69,715.81** | $56,184.92 | $3,865.97 | $9,664.92 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR GENERAL C | Confianza | Directivo | **$66,022.99** | $53,159.21 | $3,675.36 | $9,188.41 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR GENERAL DE C5 | Confianza | Directivo | **$111,529.90** | $96,874.38 | $4,187.29 | $10,468.23 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR GENERAL DE GOBIERNO | Confianza | Directivo | **$102,209.27** | $86,088.21 | $4,606.02 | $11,515.04 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR GENERAL DE INTELIGENCIA | Confianza | Directivo | **$111,529.90** | $96,874.38 | $4,187.29 | $10,468.23 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DIRECTOR GENERAL DE PREVENCIÓN Y READAPTACIÓN | Confianza | Directivo | **$120,586.90** | $105,931.38 | $4,187.29 | $10,468.23 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DISENO POST-PRODUCCION | Confianza | Administrativo | **$20,558.17** | $9,559.67 | $3,142.43 | $7,856.08 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DISENO POST-PRODUCCION | Supernumerario | Administrativo | **$20,558.17** | $9,559.67 | $3,142.43 | $7,856.08 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DISENO POST-PRODUCCION A | Confianza | Administrativo | **$16,924.09** | $7,575.36 | $2,671.07 | $6,677.66 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DISENO POST-PRODUCCION A | Supernumerario | Administrativo | **$16,924.09** | $7,575.36 | $2,671.07 | $6,677.66 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DISENO POST-PRODUCCION B | Confianza | Administrativo | **$12,135.16** | $5,591.04 | $1,869.75 | $4,674.36 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |

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| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| DISENO POST-PRODUCCION B | Supernumerario | Administrativo | **$12,135.16** | $5,591.04 | $1,869.75 | $4,674.36 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| DISEÑADOR GRAFICO | Sindicalizado | Operativo | **$115,669.72** | $20,113.54 | $8,939.35 | $20,113.54 | $7,356.61 | $21,454.44 | $2,086.19 | $2,234.84 | $4,022.71 | $12,049.71 | $0.00 | $11,174.19 | $2,258.80 | $966.62 | $664.35 | $2,234.84 |
| EDECAN | Confianza | Administrativo | **$20,247.75** | $11,845.26 | $2,400.71 | $6,001.78 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDECAN | Supernumerario | Administrativo | **$20,247.75** | $11,845.26 | $2,400.71 | $6,001.78 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDECAN A | Confianza | Administrativo | **$18,864.60** | $11,302.36 | $2,160.64 | $5,401.60 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDECAN A | Supernumerario | Administrativo | **$18,864.60** | $11,302.36 | $2,160.64 | $5,401.60 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDECAN B | Confianza | Administrativo | **$14,126.65** | $7,404.66 | $1,920.57 | $4,801.42 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDECAN B | Supernumerario | Administrativo | **$14,126.65** | $7,404.66 | $1,920.57 | $4,801.42 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDECAN C | Confianza | Administrativo | **$11,859.51** | $5,977.76 | $1,680.50 | $4,201.25 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDECAN C | Supernumerario | Administrativo | **$11,859.51** | $5,977.76 | $1,680.50 | $4,201.25 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDITOR | Confianza | Administrativo | **$27,368.43** | $16,821.25 | $3,013.48 | $7,533.70 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDITOR | Supernumerario | Administrativo | **$27,368.43** | $16,821.25 | $3,013.48 | $7,533.70 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDITOR A | Confianza | Administrativo | **$22,363.87** | $13,398.77 | $2,561.46 | $6,403.64 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDITOR A | Supernumerario | Administrativo | **$22,363.87** | $13,398.77 | $2,561.46 | $6,403.64 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDITOR B | Confianza | Administrativo | **$18,003.27** | $10,620.25 | $2,109.44 | $5,273.59 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDITOR B | Supernumerario | Administrativo | **$18,003.27** | $10,620.25 | $2,109.44 | $5,273.59 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDUCADORA | Confianza | Administrativo | **$18,728.86** | $9,322.68 | $2,687.48 | $6,718.70 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDUCADORA | Supernumerario | Administrativo | **$18,728.86** | $9,322.68 | $2,687.48 | $6,718.70 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDUCADORA A | Confianza | Administrativo | **$16,607.55** | $8,123.82 | $2,423.92 | $6,059.81 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDUCADORA A | Supernumerario | Administrativo | **$16,607.55** | $8,123.82 | $2,423.92 | $6,059.81 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDUCADORA B | Confianza | Administrativo | **$14,024.25** | $6,797.76 | $2,064.71 | $5,161.78 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| EDUCADORA B | Supernumerario | Administrativo | **$14,024.25** | $6,797.76 | $2,064.71 | $5,161.78 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ELECTRICISTA | Sindicalizado | Operativo | **$111,986.97** | $19,367.03 | $8,607.57 | $19,367.03 | $7,356.61 | $20,658.17 | $2,086.19 | $2,151.89 | $3,873.41 | $11,717.93 | $0.00 | $10,759.46 | $2,258.80 | $966.62 | $664.35 | $2,151.89 |
| ENCARGADO DE MANTENIMIENTO | Sindicalizado | Operativo | **$109,515.58** | $18,866.08 | $8,384.92 | $18,866.08 | $7,356.61 | $20,123.81 | $2,086.19 | $2,096.23 | $3,773.22 | $11,495.29 | $0.00 | $10,481.15 | $2,258.80 | $966.62 | $664.35 | $2,096.23 |
| ENCARGADO DE MANTENIMIENTO | Confianza | Administrativo | **$21,758.53** | $11,901.66 | $2,816.25 | $7,040.62 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ENCARGADO DE MANTENIMIENTO | Supernumerario | Administrativo | **$21,758.53** | $11,901.66 | $2,816.25 | $7,040.62 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ENCARGADO DE VIVERO | Sindicalizado | Operativo | **$117,794.01** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $0.00 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| ENFERMERO | Sindicalizado | Operativo | **$109,515.58** | $18,866.08 | $8,384.92 | $18,866.08 | $7,356.61 | $20,123.81 | $2,086.19 | $2,096.23 | $3,773.22 | $11,495.29 | $0.00 | $10,481.15 | $2,258.80 | $966.62 | $664.35 | $2,096.23 |
| ENTRENADOR | Confianza | Administrativo | **$21,068.96** | $11,310.18 | $2,788.22 | $6,970.56 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ENTRENADOR | Supernumerario | Administrativo | **$21,068.96** | $11,310.18 | $2,788.22 | $6,970.56 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ENTRENADOR A | Confianza | Administrativo | **$18,318.26** | $9,004.68 | $2,661.02 | $6,652.56 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ENTRENADOR A | Supernumerario | Administrativo | **$18,318.26** | $9,004.68 | $2,661.02 | $6,652.56 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ENTRENADOR B | Sindicalizado | Operativo | **$104,367.64** | $17,822.58 | $7,921.14 | $17,822.58 | $7,356.61 | $19,010.75 | $2,086.19 | $1,980.29 | $3,564.52 | $11,031.51 | $0.00 | $9,901.43 | $2,258.80 | $966.62 | $664.35 | $1,980.29 |
| ENTRENADOR B | Confianza | Administrativo | **$15,117.47** | $6,298.94 | $2,519.58 | $6,298.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ENTRENADOR B | Supernumerario | Administrativo | **$15,117.47** | $6,298.94 | $2,519.58 | $6,298.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ENTRENADOR C | Sindicalizado | Operativo | **$96,251.23** | $16,177.36 | $7,189.94 | $16,177.36 | $7,356.61 | $17,255.85 | $2,086.19 | $1,797.48 | $3,235.47 | $10,300.30 | $0.00 | $8,987.42 | $2,258.80 | $966.62 | $664.35 | $1,797.48 |
| ENTRENADOR C | Confianza | Administrativo | **$11,277.04** | $4,698.77 | $1,879.51 | $4,698.77 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| ENTRENADOR C | Supernumerario | Administrativo | **$11,277.04** | $4,698.77 | $1,879.51 | $4,698.77 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| FOTOGRAFO | Sindicalizado | Operativo | **$104,367.64** | $17,822.58 | $7,921.14 | $17,822.58 | $7,356.61 | $19,010.75 | $2,086.19 | $1,980.29 | $3,564.52 | $11,031.51 | $0.00 | $9,901.43 | $2,258.80 | $966.62 | $664.35 | $1,980.29 |
| FOTOMECANICO | Sindicalizado | Operativo | **$129,806.86** | $22,979.17 | $10,212.97 | $22,979.17 | $7,356.61 | $24,511.12 | $2,086.19 | $2,553.24 | $4,595.83 | $13,323.33 | $0.00 | $12,766.21 | $2,258.80 | $966.62 | $664.35 | $2,553.24 |
| GOBERNADOR | Confianza | Funcionario | **$168,014.13** | $142,676.45 | $7,239.34 | $18,098.34 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| GUARDAVIDAS | Sindicalizado | Operativo | **$107,147.01** | $18,385.96 | $8,171.54 | $18,385.96 | $7,356.61 | $19,611.69 | $2,086.19 | $2,042.88 | $3,677.19 | $11,281.90 | $0.00 | $10,214.42 | $2,258.80 | $966.62 | $664.35 | $2,042.88 |
| GUARDAVIDAS | Confianza | Administrativo | **$16,653.35** | $8,052.09 | $2,457.50 | $6,143.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| GUARDAVIDAS | Supernumerario | Administrativo | **$16,653.35** | $8,052.09 | $2,457.50 | $6,143.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| GUARDAVIDAS A | Sindicalizado | Operativo | **$100,003.21** | $16,937.89 | $7,527.95 | $16,937.89 | $7,356.61 | $18,067.09 | $2,086.19 | $1,881.99 | $3,387.58 | $10,638.32 | $0.00 | $9,409.94 | $2,258.80 | $966.62 | $664.35 | $1,881.99 |
| INSPECTOR ADMINISTRATIVO | Sindicalizado | Operativo | **$117,794.01** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $0.00 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| INSPECTOR ADMINISTRATIVO | Confianza | Administrativo | **$21,298.23** | $9,631.14 | $3,333.45 | $8,333.64 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR ADMINISTRATIVO | Supernumerario | Administrativo | **$21,298.23** | $9,631.14 | $3,333.45 | $8,333.64 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR DE GANADERIA | Confianza | Administrativo | **$32,570.36** | $20,284.58 | $3,510.22 | $8,775.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |

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| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| INSPECTOR DE GANADERIA | Supernumerario | Administrativo | **$32,570.36** | $20,284.58 | $3,510.22 | $8,775.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR DE TRABAJO | Confianza | Administrativo | **$20,629.64** | $9,631.14 | $3,142.43 | $7,856.08 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR DE TRABAJO | Supernumerario | Administrativo | **$20,629.64** | $9,631.14 | $3,142.43 | $7,856.08 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR DE TRANSPORTE | Confianza | Administrativo | **$21,183.94** | $11,901.66 | $2,652.08 | $6,630.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR DE TRANSPORTE | Supernumerario | Administrativo | **$21,183.94** | $11,901.66 | $2,652.08 | $6,630.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR DE TRANSPORTE A | Confianza | Administrativo | **$19,702.26** | $11,000.13 | $2,486.32 | $6,215.81 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR DE TRANSPORTE A | Supernumerario | Administrativo | **$19,702.26** | $11,000.13 | $2,486.32 | $6,215.81 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR DE TRANSPORTE B | Confianza | Administrativo | **$17,808.48** | $9,631.14 | $2,336.38 | $5,840.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR DE TRANSPORTE B | Supernumerario | Administrativo | **$17,808.48** | $9,631.14 | $2,336.38 | $5,840.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR ESTB. TURISTICOS | Confianza | Administrativo | **$29,330.03** | $17,687.80 | $3,326.35 | $8,315.88 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSPECTOR ESTB. TURISTICOS | Supernumerario | Administrativo | **$29,330.03** | $17,687.80 | $3,326.35 | $8,315.88 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSTRUCTOR ESPECIALIZADO | Confianza | Administrativo | **$25,759.68** | $17,908.20 | $2,243.28 | $5,608.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSTRUCTOR ESPECIALIZADO | Supernumerario | Administrativo | **$25,759.68** | $17,908.20 | $2,243.28 | $5,608.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INSTRUCTOR TECNICO | Sindicalizado | Operativo | **$121,247.53** | $21,244.18 | $9,441.86 | $21,244.18 | $7,356.61 | $22,660.45 | $2,086.19 | $2,360.46 | $4,248.84 | $12,552.22 | $0.00 | $11,802.32 | $2,258.80 | $966.62 | $664.35 | $2,360.46 |
| INTENDENTE | Sindicalizado | Operativo | **$104,367.64** | $17,822.58 | $7,921.14 | $17,822.58 | $7,356.61 | $19,010.75 | $2,086.19 | $1,980.29 | $3,564.52 | $11,031.51 | $0.00 | $9,901.43 | $2,258.80 | $966.62 | $664.35 | $1,980.29 |
| INTENDENTE | Confianza | Administrativo | **$17,196.99** | $7,812.18 | $2,681.38 | $6,703.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INTENDENTE | Supernumerario | Administrativo | **$17,196.99** | $7,812.18 | $2,681.38 | $6,703.44 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INTENDENTE A | Sindicalizado | Operativo | **$100,003.21** | $16,937.89 | $7,527.95 | $16,937.89 | $7,356.61 | $18,067.09 | $2,086.19 | $1,881.99 | $3,387.58 | $10,638.32 | $0.00 | $9,409.94 | $2,258.80 | $966.62 | $664.35 | $1,881.99 |
| INTENDENTE A | Confianza | Administrativo | **$14,745.02** | $6,143.76 | $2,457.50 | $6,143.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INTENDENTE A | Supernumerario | Administrativo | **$14,745.02** | $6,143.76 | $2,457.50 | $6,143.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INTENDENTE B | Confianza | Administrativo | **$9,573.58** | $3,988.99 | $1,595.60 | $3,988.99 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| INTENDENTE B | Supernumerario | Administrativo | **$9,573.58** | $3,988.99 | $1,595.60 | $3,988.99 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFA IMAGEN INSTITUCIONAL | Confianza | Administrativo | **$19,462.24** | $10,024.00 | $2,696.64 | $6,741.60 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFA IMAGEN INSTITUCIONAL | Supernumerario | Administrativo | **$19,462.24** | $10,024.00 | $2,696.64 | $6,741.60 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFA IMAGEN INSTITUCIONAL A | Confianza | Administrativo | **$15,572.46** | $7,549.96 | $2,292.14 | $5,730.36 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFA IMAGEN INSTITUCIONAL A | Supernumerario | Administrativo | **$15,572.46** | $7,549.96 | $2,292.14 | $5,730.36 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE | Sindicalizado | Operativo | **$133,665.68** | $23,761.37 | $10,560.61 | $23,761.37 | $7,356.61 | $25,345.46 | $2,086.19 | $2,640.15 | $4,752.27 | $13,670.97 | $0.00 | $13,200.76 | $2,258.80 | $966.62 | $664.35 | $2,640.15 |
| JEFE A | Sindicalizado | Operativo | **$129,806.86** | $22,979.17 | $10,212.97 | $22,979.17 | $7,356.61 | $24,511.12 | $2,086.19 | $2,553.24 | $4,595.83 | $13,323.33 | $0.00 | $12,766.21 | $2,258.80 | $966.62 | $664.35 | $2,553.24 |
| JEFE B | Sindicalizado | Operativo | **$117,794.01** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $0.00 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| JEFE DE COCINA | Sindicalizado | Operativo | **$107,147.01** | $18,385.96 | $8,171.54 | $18,385.96 | $7,356.61 | $19,611.69 | $2,086.19 | $2,042.88 | $3,677.19 | $11,281.90 | $0.00 | $10,214.42 | $2,258.80 | $966.62 | $664.35 | $2,042.88 |
| JEFE DE DEPARTAMENTO | Sindicalizado | Operativo | **$168,171.34** | $30,755.76 | $13,669.23 | $30,755.76 | $7,356.61 | $32,806.14 | $2,086.19 | $3,417.31 | $6,151.15 | $16,779.59 | $0.00 | $17,086.53 | $2,258.80 | $966.62 | $664.35 | $3,417.31 |
| JEFE DE DEPARTAMENTO | Confianza | Mando medio | **$49,728.72** | $33,970.10 | $4,502.46 | $11,256.16 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE DEPARTAMENTO | Supernumerario | Mando medio | **$49,728.72** | $33,970.10 | $4,502.46 | $11,256.16 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE DEPARTAMENTO A | Sindicalizado | Operativo | **$148,302.91** | $26,728.37 | $11,879.28 | $26,728.37 | $7,356.61 | $28,510.26 | $2,086.19 | $2,969.82 | $5,345.67 | $14,989.64 | $0.00 | $14,849.10 | $2,258.80 | $966.62 | $664.35 | $2,969.82 |
| JEFE DE DEPARTAMENTO A | Confianza | Mando medio | **$40,591.08** | $26,896.07 | $3,912.86 | $9,782.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE DEPARTAMENTO A | Supernumerario | Mando medio | **$40,591.08** | $26,896.07 | $3,912.86 | $9,782.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE DEPARTAMENTO B | Confianza | Mando medio | **$34,814.26** | $21,744.36 | $3,734.26 | $9,335.64 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE DEPARTAMENTO B | Supernumerario | Mando medio | **$34,814.26** | $21,744.36 | $3,734.26 | $9,335.64 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE DEPARTAMENTO C | Confianza | Mando medio | **$29,150.12** | $16,462.22 | $3,625.11 | $9,062.78 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE DEPARTAMENTO C | Supernumerario | Mando medio | **$29,150.12** | $16,462.22 | $3,625.11 | $9,062.78 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE DEPARTAMENTO D | Confianza | Mando medio | **$23,812.44** | $11,554.69 | $3,502.21 | $8,755.54 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE DEPARTAMENTO D | Supernumerario | Mando medio | **$23,812.44** | $11,554.69 | $3,502.21 | $8,755.54 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE DEPORTES | Confianza | Administrativo | **$27,820.27** | $18,544.33 | $2,650.27 | $6,625.67 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE DEPORTES | Supernumerario | Administrativo | **$27,820.27** | $18,544.33 | $2,650.27 | $6,625.67 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE FORMACION Y DISEÑO | Sindicalizado | Operativo | **$129,806.86** | $22,979.17 | $10,212.97 | $22,979.17 | $7,356.61 | $24,511.12 | $2,086.19 | $2,553.24 | $4,595.83 | $13,323.33 | $0.00 | $12,766.21 | $2,258.80 | $966.62 | $664.35 | $2,553.24 |
| JEFE DE GRUPO | Sindicalizado | Operativo | **$138,875.31** | $24,817.37 | $11,029.94 | $24,817.37 | $7,356.61 | $26,471.87 | $2,086.19 | $2,757.49 | $4,963.47 | $14,140.31 | $0.00 | $13,787.43 | $2,258.80 | $966.62 | $664.35 | $2,757.49 |
| JEFE DE INTENDENCIA | Sindicalizado | Operativo | **$107,147.01** | $18,385.96 | $8,171.54 | $18,385.96 | $7,356.61 | $19,611.69 | $2,086.19 | $2,042.88 | $3,677.19 | $11,281.90 | $0.00 | $10,214.42 | $2,258.80 | $966.62 | $664.35 | $2,042.88 |
| JEFE DE OFICINA | Sindicalizado | Operativo | **$132,435.75** | $23,512.06 | $10,449.80 | $23,512.06 | $7,356.61 | $25,079.53 | $2,086.19 | $2,612.45 | $4,702.41 | $13,560.17 | $0.00 | $13,062.25 | $2,258.80 | $966.62 | $664.35 | $2,612.45 |
| JEFE DE OFICINA | Confianza | Administrativo | **$25,118.81** | $12,701.08 | $3,547.92 | $8,869.81 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |

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| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| JEFE DE OFICINA | Supernumerario | Administrativo | **$25,118.81** | $12,701.08 | $3,547.92 | $8,869.81 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE OFICINA A | Sindicalizado | Operativo | **$121,247.53** | $21,244.18 | $9,441.86 | $21,244.18 | $7,356.61 | $22,660.45 | $2,086.19 | $2,360.46 | $4,248.84 | $12,552.22 | $0.00 | $11,802.32 | $2,258.80 | $966.62 | $664.35 | $2,360.46 |
| JEFE DE OFICINA A | Confianza | Administrativo | **$24,577.73** | $12,935.54 | $3,326.34 | $8,315.85 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE OFICINA A | Supernumerario | Administrativo | **$24,577.73** | $12,935.54 | $3,326.34 | $8,315.85 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE PROYECTO | Sindicalizado | Operativo | **$143,287.40** | $25,711.72 | $11,427.43 | $25,711.72 | $7,356.61 | $27,425.83 | $2,086.19 | $2,856.86 | $5,142.34 | $14,537.79 | $0.00 | $14,284.29 | $2,258.80 | $966.62 | $664.35 | $2,856.86 |
| JEFE DE PROYECTO | Confianza | Administrativo | **$34,358.65** | $21,284.38 | $3,735.51 | $9,338.77 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE PROYECTO | Supernumerario | Administrativo | **$34,358.65** | $21,284.38 | $3,735.51 | $9,338.77 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE VIGILACIA | Confianza | Mando medio Operativo | **$49,606.02** | $30,344.83 | $5,503.20 | $13,757.99 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE DE VIGILACIA | Supernumerario | Mando medio Operativo | **$49,606.02** | $30,344.83 | $5,503.20 | $13,757.99 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE SERVICIOS MEDICOS | Confianza | Administrativo | **$22,803.91** | $11,100.76 | $3,343.76 | $8,359.39 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JEFE SERVICIOS MEDICOS | Supernumerario | Administrativo | **$22,803.91** | $11,100.76 | $3,343.76 | $8,359.39 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JUEZ CALIFICADOR | Confianza | Administrativo | **$34,657.66** | $21,259.10 | $3,828.16 | $9,570.40 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| JUEZ CALIFICADOR | Supernumerario | Administrativo | **$34,657.66** | $21,259.10 | $3,828.16 | $9,570.40 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| LOCUTOR | Confianza | Administrativo | **$19,018.75** | $8,020.25 | $3,142.43 | $7,856.08 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| LOCUTOR | Supernumerario | Administrativo | **$19,018.75** | $8,020.25 | $3,142.43 | $7,856.08 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MAESTRO | Sindicalizado | Operativo | **$117,794.01** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $0.00 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| MAESTRO | Confianza | Administrativo | **$24,194.26** | $12,935.54 | $3,216.78 | $8,041.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MAESTRO | Supernumerario | Administrativo | **$24,194.26** | $12,935.54 | $3,216.78 | $8,041.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MAESTRO (JORNADA REDUCIDA) | Confianza | Administrativo | **$15,333.05** | $9,631.14 | $1,629.12 | $4,072.79 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MAESTRO (JORNADA REDUCIDA) | Supernumerario | Administrativo | **$15,333.05** | $9,631.14 | $1,629.12 | $4,072.79 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MAESTRO A | Sindicalizado | Operativo | **$107,147.01** | $18,385.96 | $8,171.54 | $18,385.96 | $7,356.61 | $19,611.69 | $2,086.19 | $2,042.88 | $3,677.19 | $11,281.90 | $0.00 | $10,214.42 | $2,258.80 | $966.62 | $664.35 | $2,042.88 |
| MAESTRO B | Sindicalizado | Operativo | **$96,251.48** | $16,177.41 | $7,189.96 | $16,177.41 | $7,356.61 | $17,255.90 | $2,086.19 | $1,797.49 | $3,235.48 | $10,300.32 | $0.00 | $8,987.45 | $2,258.80 | $966.62 | $664.35 | $1,797.49 |
| MAESTRO C | Sindicalizado | Operativo | **$84,825.75** | $13,861.38 | $6,160.61 | $13,861.38 | $7,356.61 | $14,785.47 | $2,086.19 | $1,540.15 | $2,772.28 | $9,270.98 | $0.00 | $7,700.77 | $2,258.80 | $966.62 | $664.35 | $1,540.15 |
| MAESTRO C | Confianza | Administrativo | **$17,503.09** | $9,631.14 | $2,249.13 | $5,622.83 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MAESTRO C | Supernumerario | Administrativo | **$17,503.09** | $9,631.14 | $2,249.13 | $5,622.83 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MAESTRO DE TEATRO | Sindicalizado | Operativo | **$100,003.21** | $16,937.89 | $7,527.95 | $16,937.89 | $7,356.61 | $18,067.09 | $2,086.19 | $1,881.99 | $3,387.58 | $10,638.32 | $0.00 | $9,409.94 | $2,258.80 | $966.62 | $664.35 | $1,881.99 |
| MAYORDOMO | Sindicalizado | Operativo | **$109,515.58** | $18,866.08 | $8,384.92 | $18,866.08 | $7,356.61 | $20,123.81 | $2,086.19 | $2,096.23 | $3,773.22 | $11,495.29 | $0.00 | $10,481.15 | $2,258.80 | $966.62 | $664.35 | $2,096.23 |
| MECANICO | Sindicalizado | Operativo | **$100,003.21** | $16,937.89 | $7,527.95 | $16,937.89 | $7,356.61 | $18,067.09 | $2,086.19 | $1,881.99 | $3,387.58 | $10,638.32 | $0.00 | $9,409.94 | $2,258.80 | $966.62 | $664.35 | $1,881.99 |
| MEDICO | Sindicalizado | Operativo | **$148,302.91** | $26,728.37 | $11,879.28 | $26,728.37 | $7,356.61 | $28,510.26 | $2,086.19 | $2,969.82 | $5,345.67 | $14,989.64 | $0.00 | $14,849.10 | $2,258.80 | $966.62 | $664.35 | $2,969.82 |
| MEDICO A | Sindicalizado | Operativo | **$134,751.65** | $23,981.50 | $10,658.44 | $23,981.50 | $7,356.61 | $25,580.26 | $2,086.19 | $2,664.61 | $4,796.30 | $13,768.81 | $0.00 | $13,323.05 | $2,258.80 | $966.62 | $664.35 | $2,664.61 |
| MEDICO A | Confianza | Administrativo | **$25,520.75** | $11,901.66 | $3,891.17 | $9,727.93 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MEDICO A | Supernumerario | Administrativo | **$25,520.75** | $11,901.66 | $3,891.17 | $9,727.93 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MEDICO B | Sindicalizado | Operativo | **$117,794.51** | $20,544.24 | $9,130.77 | $20,544.24 | $7,356.61 | $21,913.85 | $2,086.19 | $2,282.69 | $4,108.85 | $12,241.14 | $0.00 | $11,413.47 | $2,258.80 | $966.62 | $664.35 | $2,282.69 |
| MEDICO B | Confianza | Administrativo | **$22,258.85** | $11,000.13 | $3,216.78 | $8,041.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MEDICO B | Supernumerario | Administrativo | **$22,258.85** | $11,000.13 | $3,216.78 | $8,041.94 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MEDICO C | Confianza | Administrativo | **$19,427.54** | $9,294.69 | $2,895.10 | $7,237.75 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MEDICO C | Supernumerario | Administrativo | **$19,427.54** | $9,294.69 | $2,895.10 | $7,237.75 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MEDICO D | Confianza | Administrativo | **$15,633.54** | $6,513.98 | $2,605.59 | $6,513.97 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MEDICO D | Supernumerario | Administrativo | **$15,633.54** | $6,513.98 | $2,605.59 | $6,513.97 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| MUSICO | Sindicalizado | Operativo | **$107,147.01** | $18,385.96 | $8,171.54 | $18,385.96 | $7,356.61 | $19,611.69 | $2,086.19 | $2,042.88 | $3,677.19 | $11,281.90 | $0.00 | $10,214.42 | $2,258.80 | $966.62 | $664.35 | $2,042.88 |
| MUSICO A | Sindicalizado | Operativo | **$104,367.64** | $17,822.58 | $7,921.14 | $17,822.58 | $7,356.61 | $19,010.75 | $2,086.19 | $1,980.29 | $3,564.52 | $11,031.51 | $0.00 | $9,901.43 | $2,258.80 | $966.62 | $664.35 | $1,980.29 |
| MUSICO B | Sindicalizado | Operativo | **$100,003.21** | $16,937.89 | $7,527.95 | $16,937.89 | $7,356.61 | $18,067.09 | $2,086.19 | $1,881.99 | $3,387.58 | $10,638.32 | $0.00 | $9,409.94 | $2,258.80 | $966.62 | $664.35 | $1,881.99 |
| NOTIFICADOR | Sindicalizado | Operativo | **$109,515.58** | $18,866.08 | $8,384.92 | $18,866.08 | $7,356.61 | $20,123.81 | $2,086.19 | $2,096.23 | $3,773.22 | $11,495.29 | $0.00 | $10,481.15 | $2,258.80 | $966.62 | $664.35 | $2,096.23 |
| ODONTOLOGO | Sindicalizado | Operativo | **$148,302.91** | $26,728.37 | $11,879.28 | $26,728.37 | $7,356.61 | $28,510.26 | $2,086.19 | $2,969.82 | $5,345.67 | $14,989.64 | $0.00 | $14,849.10 | $2,258.80 | $966.62 | $664.35 | $2,969.82 |
| OFICIAL | Confianza | Operativo | **$69,340.74** | $45,066.34 | $6,935.54 | $17,338.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OFICIAL | Supernumerario | Operativo | **$69,340.74** | $45,066.34 | $6,935.54 | $17,338.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE EQ DE COMPUTO | Confianza | Administrativo | **$19,248.86** | $9,966.48 | $2,652.11 | $6,630.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE EQ DE COMPUTO | Supernumerario | Administrativo | **$19,248.86** | $9,966.48 | $2,652.11 | $6,630.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE EQUIPO DE COMPUTO | Sindicalizado | Operativo | **$129,806.86** | $22,979.17 | $10,212.97 | $22,979.17 | $7,356.61 | $24,511.12 | $2,086.19 | $2,553.24 | $4,595.83 | $13,323.33 | $0.00 | $12,766.21 | $2,258.80 | $966.62 | $664.35 | $2,553.24 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| OPERADOR DE EQUIPO PESADO | Sindicalizado | Operativo | **$127,040.53** | $22,418.43 | $9,963.75 | $22,418.43 | $7,356.61 | $23,912.99 | $2,086.19 | $2,490.94 | $4,483.69 | $13,074.11 | $0.00 | $12,454.68 | $2,258.80 | $966.62 | $664.35 | $2,490.94 |
| OPERADOR DE RADIO | Confianza | Administrativo | **$19,452.93** | $9,243.18 | $2,917.07 | $7,292.68 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE RADIO | Supernumerario | Administrativo | **$19,452.93** | $9,243.18 | $2,917.07 | $7,292.68 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE RADIO A | Confianza | Administrativo | **$17,853.87** | $8,460.90 | $2,683.71 | $6,709.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE RADIO A | Supernumerario | Administrativo | **$17,853.87** | $8,460.90 | $2,683.71 | $6,709.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE RADIO B | Confianza | Administrativo | **$16,354.07** | $7,573.68 | $2,508.68 | $6,271.71 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE RADIO B | Supernumerario | Administrativo | **$16,354.07** | $7,573.68 | $2,508.68 | $6,271.71 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE TRANSMISION | Confianza | Administrativo | **$22,562.89** | $11,920.55 | $3,040.67 | $7,601.68 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE TRANSMISION | Supernumerario | Administrativo | **$22,562.89** | $11,920.55 | $3,040.67 | $7,601.68 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE TRANSMISION A | Confianza | Administrativo | **$19,133.59** | $10,087.60 | $2,584.57 | $6,461.42 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE TRANSMISION A | Supernumerario | Administrativo | **$19,133.59** | $10,087.60 | $2,584.57 | $6,461.42 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE TRANSMISION B | Confianza | Administrativo | **$14,713.65** | $7,264.01 | $2,128.47 | $5,321.17 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| OPERADOR DE TRANSMISION B | Supernumerario | Administrativo | **$14,713.65** | $7,264.01 | $2,128.47 | $5,321.17 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PEON | Sindicalizado | Operativo | **$100,003.21** | $16,937.89 | $7,527.95 | $16,937.89 | $7,356.61 | $18,067.09 | $2,086.19 | $1,881.99 | $3,387.58 | $10,638.32 | $0.00 | $9,409.94 | $2,258.80 | $966.62 | $664.35 | $1,881.99 |
| PEON | Confianza | Administrativo | **$21,032.29** | $11,749.91 | $2,652.11 | $6,630.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PEON | Supernumerario | Administrativo | **$21,032.29** | $11,749.91 | $2,652.11 | $6,630.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PEON A | Sindicalizado | Operativo | **$88,542.12** | $14,614.70 | $6,495.42 | $14,614.70 | $7,356.61 | $15,589.01 | $2,086.19 | $1,623.86 | $2,922.94 | $9,605.78 | $0.00 | $8,119.28 | $2,258.80 | $966.62 | $664.35 | $1,623.86 |
| PERITO | Confianza | Administrativo | **$21,252.62** | $11,176.75 | $2,878.82 | $7,197.05 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PERITO | Supernumerario | Administrativo | **$21,252.62** | $11,176.75 | $2,878.82 | $7,197.05 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLCIA A | Confianza | Operativo | **$43,811.31** | $22,638.49 | $6,049.38 | $15,123.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLCIA A | Supernumerario | Operativo | **$43,811.31** | $22,638.49 | $6,049.38 | $15,123.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA | Confianza | Operativo | **$34,288.86** | $14,287.03 | $5,714.81 | $14,287.03 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA | Supernumerario | Operativo | **$34,288.86** | $14,287.03 | $5,714.81 | $14,287.03 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA AUXILIAR | Confianza | Operativo | **$34,289.03** | $14,287.10 | $5,714.84 | $14,287.10 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA AUXILIAR | Supernumerario | Operativo | **$34,289.03** | $14,287.10 | $5,714.84 | $14,287.10 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA AUXILIAR B | Confianza | Operativo | **$18,685.15** | $7,785.48 | $3,114.19 | $7,785.48 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA AUXILIAR B | Supernumerario | Operativo | **$18,685.15** | $7,785.48 | $3,114.19 | $7,785.48 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA FUERA DE REACCIÓN | Confianza | Operativo | **$85,471.96** | $65,470.07 | $5,714.83 | $14,287.07 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA FUERA DE REACCIÓN | Supernumerario | Operativo | **$85,471.96** | $65,470.07 | $5,714.83 | $14,287.07 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA FUERA DE REACCIÓN A | Confianza | Operativo | **$50,875.36** | $30,873.46 | $5,714.83 | $14,287.07 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA FUERA DE REACCIÓN A | Supernumerario | Operativo | **$50,875.36** | $30,873.46 | $5,714.83 | $14,287.07 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA FUERA DE REACCIÓN B | Confianza | Operativo | **$39,538.96** | $19,537.07 | $5,714.83 | $14,287.07 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA FUERA DE REACCIÓN B | Supernumerario | Operativo | **$39,538.96** | $19,537.07 | $5,714.83 | $14,287.07 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA MANDO | Confianza | Operativo | **$71,455.83** | $47,181.43 | $6,935.54 | $17,338.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA MANDO | Supernumerario | Operativo | **$71,455.83** | $47,181.43 | $6,935.54 | $17,338.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA PRIMERO | Confianza | Operativo | **$49,995.74** | $27,422.65 | $6,449.45 | $16,123.63 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA PRIMERO | Supernumerario | Operativo | **$49,995.74** | $27,422.65 | $6,449.45 | $16,123.63 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA SEGUNDO | Confianza | Operativo | **$42,949.35** | $21,776.52 | $6,049.38 | $15,123.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA SEGUNDO | Supernumerario | Operativo | **$42,949.35** | $21,776.52 | $6,049.38 | $15,123.45 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA TERCERO | Confianza | Operativo | **$37,447.71** | $17,075.53 | $5,820.62 | $14,551.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| POLICIA TERCERO | Supernumerario | Operativo | **$37,447.71** | $17,075.53 | $5,820.62 | $14,551.55 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PRECEPTOR | Confianza | Operativo | **$37,746.18** | $20,484.98 | $4,931.77 | $12,329.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PRECEPTOR | Supernumerario | Operativo | **$37,746.18** | $20,484.98 | $4,931.77 | $12,329.43 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PRENSISTA | Sindicalizado | Operativo | **$106,313.35** | $18,216.98 | $8,096.43 | $18,216.98 | $7,356.61 | $19,431.44 | $2,086.19 | $2,024.11 | $3,643.40 | $11,206.80 | $0.00 | $10,120.54 | $2,258.80 | $966.62 | $664.35 | $2,024.11 |
| PRENSISTA OFFSET | Sindicalizado | Operativo | **$121,247.53** | $21,244.18 | $9,441.86 | $21,244.18 | $7,356.61 | $22,660.45 | $2,086.19 | $2,360.46 | $4,248.84 | $12,552.22 | $0.00 | $11,802.32 | $2,258.80 | $966.62 | $664.35 | $2,360.46 |
| PRENSISTA OFFSET A | Sindicalizado | Operativo | **$117,794.01** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $0.00 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| PRESIDENTE DE LA JUNTA | Confianza | Mando medio | **$34,847.98** | $21,342.60 | $3,858.68 | $9,646.70 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PRESIDENTE DE LA JUNTA | Supernumerario | Mando medio | **$34,847.98** | $21,342.60 | $3,858.68 | $9,646.70 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PRESIDENTE DEL CONSEJO | Confianza | Directivo | **$76,318.31** | $64,202.07 | $3,461.78 | $8,654.46 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |

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| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| PRODUCTOR | Confianza | Administrativo | **$21,099.95** | $11,367.48 | $2,780.70 | $6,951.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PRODUCTOR | Supernumerario | Administrativo | **$21,099.95** | $11,367.48 | $2,780.70 | $6,951.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PRODUCTOR A | Confianza | Administrativo | **$17,583.02** | $9,310.43 | $2,363.60 | $5,909.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PRODUCTOR A | Supernumerario | Administrativo | **$17,583.02** | $9,310.43 | $2,363.60 | $5,909.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PRODUCTOR B | Confianza | Administrativo | **$14,888.92** | $8,076.20 | $1,946.49 | $4,866.23 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PRODUCTOR B | Supernumerario | Administrativo | **$14,888.92** | $8,076.20 | $1,946.49 | $4,866.23 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PROGRAMADOR DE SISTEMAS | Sindicalizado | Operativo | **$132,435.75** | $23,512.06 | $10,449.80 | $23,512.06 | $7,356.61 | $25,079.53 | $2,086.19 | $2,612.45 | $4,702.41 | $13,560.17 | $0.00 | $13,062.25 | $2,258.80 | $966.62 | $664.35 | $2,612.45 |
| PROGRAMADOR DE SISTEMAS A | Sindicalizado | Operativo | **$129,806.86** | $22,979.17 | $10,212.97 | $22,979.17 | $7,356.61 | $24,511.12 | $2,086.19 | $2,553.24 | $4,595.83 | $13,323.33 | $0.00 | $12,766.21 | $2,258.80 | $966.62 | $664.35 | $2,553.24 |
| PROMOTOR ARTISTICO | Sindicalizado | Operativo | **$121,247.53** | $21,244.18 | $9,441.86 | $21,244.18 | $7,356.61 | $22,660.45 | $2,086.19 | $2,360.46 | $4,248.84 | $12,552.22 | $0.00 | $11,802.32 | $2,258.80 | $966.62 | $664.35 | $2,360.46 |
| PROMOTOR DE EVENTOS | Sindicalizado | Operativo | **$111,986.97** | $19,367.03 | $8,607.57 | $19,367.03 | $7,356.61 | $20,658.17 | $2,086.19 | $2,151.89 | $3,873.41 | $11,717.93 | $0.00 | $10,759.46 | $2,258.80 | $966.62 | $664.35 | $2,151.89 |
| PROMOTOR DE EVENTOS | Confianza | Administrativo | **$23,549.07** | $12,935.54 | $3,032.44 | $7,581.09 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PROMOTOR DE EVENTOS | Supernumerario | Administrativo | **$23,549.07** | $12,935.54 | $3,032.44 | $7,581.09 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PROMOTOR DE EVENTOS A | Confianza | Administrativo | **$18,184.85** | $9,702.57 | $2,423.51 | $6,058.77 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PROMOTOR DE EVENTOS A | Supernumerario | Administrativo | **$18,184.85** | $9,702.57 | $2,423.51 | $6,058.77 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PROMOTOR DE EVENTOS B | Confianza | Administrativo | **$13,291.52** | $6,923.40 | $1,819.46 | $4,548.66 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PROMOTOR DE EVENTOS B | Supernumerario | Administrativo | **$13,291.52** | $6,923.40 | $1,819.46 | $4,548.66 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PROYECTISTA | Sindicalizado | Operativo | **$129,806.36** | $22,979.07 | $10,212.92 | $22,979.07 | $7,356.61 | $24,511.01 | $2,086.19 | $2,553.23 | $4,595.81 | $13,323.28 | $0.00 | $12,766.15 | $2,258.80 | $966.62 | $664.35 | $2,553.23 |
| PSICOLOGO | Sindicalizado | Operativo | **$137,706.08** | $24,580.37 | $10,924.61 | $24,580.37 | $7,356.61 | $26,219.06 | $2,086.19 | $2,731.15 | $4,916.07 | $14,034.97 | $0.00 | $13,655.76 | $2,258.80 | $966.62 | $664.35 | $2,731.15 |
| PSICOLOGO A | Sindicalizado | Operativo | **$117,794.01** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $0.00 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| PSICOLOGO(A) | Confianza | Administrativo | **$25,322.00** | $12,656.30 | $3,618.77 | $9,046.92 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PSICOLOGO(A) | Supernumerario | Administrativo | **$25,322.00** | $12,656.30 | $3,618.77 | $9,046.92 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PSICOLOGO(A) A | Confianza | Administrativo | **$19,864.41** | $9,731.86 | $2,895.02 | $7,237.54 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PSICOLOGO(A) A | Supernumerario | Administrativo | **$19,864.41** | $9,731.86 | $2,895.02 | $7,237.54 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PSICOLOGO(A) B | Confianza | Administrativo | **$14,485.32** | $6,885.91 | $2,171.26 | $5,428.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PSICOLOGO(A) B | Supernumerario | Administrativo | **$14,485.32** | $6,885.91 | $2,171.26 | $5,428.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| PSICOTERAPEUTA | Sindicalizado | Operativo | **$148,302.91** | $26,728.37 | $11,879.28 | $26,728.37 | $7,356.61 | $28,510.26 | $2,086.19 | $2,969.82 | $5,345.67 | $14,989.64 | $0.00 | $14,849.10 | $2,258.80 | $966.62 | $664.35 | $2,969.82 |
| QUIMICO | Confianza | Administrativo | **$25,478.27** | $12,772.98 | $3,630.08 | $9,075.21 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| QUIMICO | Supernumerario | Administrativo | **$25,478.27** | $12,772.98 | $3,630.08 | $9,075.21 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REALIZADOR - EDITOR | Confianza | Administrativo | **$21,490.33** | $11,261.84 | $2,922.43 | $7,306.06 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REALIZADOR - EDITOR | Supernumerario | Administrativo | **$21,490.33** | $11,261.84 | $2,922.43 | $7,306.06 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REALIZADOR - EDITOR A | Confianza | Administrativo | **$18,713.15** | $10,018.94 | $2,484.06 | $6,210.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REALIZADOR - EDITOR A | Supernumerario | Administrativo | **$18,713.15** | $10,018.94 | $2,484.06 | $6,210.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REALIZADOR - EDITOR B | Confianza | Administrativo | **$15,935.98** | $8,776.04 | $2,045.70 | $5,114.24 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REALIZADOR - EDITOR B | Supernumerario | Administrativo | **$15,935.98** | $8,776.04 | $2,045.70 | $5,114.24 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| RECEPTOR DE RENTAS | Confianza | Administrativo | **$46,039.43** | $32,299.34 | $3,925.74 | $9,814.34 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| RECEPTOR DE RENTAS | Supernumerario | Administrativo | **$46,039.43** | $32,299.34 | $3,925.74 | $9,814.34 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO | Confianza | Administrativo | **$43,241.41** | $32,094.66 | $3,184.79 | $7,961.97 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO | Supernumerario | Administrativo | **$43,241.41** | $32,094.66 | $3,184.79 | $7,961.97 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO - CONDUCTOR | Confianza | Administrativo | **$39,655.47** | $26,982.38 | $3,620.88 | $9,052.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO - CONDUCTOR | Supernumerario | Administrativo | **$39,655.47** | $26,982.38 | $3,620.88 | $9,052.20 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO - CONDUCTOR A | Confianza | Administrativo | **$34,301.84** | $22,587.35 | $3,347.00 | $8,367.50 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO - CONDUCTOR A | Supernumerario | Administrativo | **$34,301.84** | $22,587.35 | $3,347.00 | $8,367.50 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO - CONDUCTOR B | Confianza | Administrativo | **$28,253.94** | $17,303.43 | $3,128.72 | $7,821.79 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO - CONDUCTOR B | Supernumerario | Administrativo | **$28,253.94** | $17,303.43 | $3,128.72 | $7,821.79 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO (A) | Confianza | Administrativo | **$27,230.31** | $17,048.87 | $2,908.98 | $7,272.46 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO (A) | Supernumerario | Administrativo | **$27,230.31** | $17,048.87 | $2,908.98 | $7,272.46 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO (B) | Confianza | Administrativo | **$21,130.32** | $12,476.10 | $2,472.64 | $6,181.59 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO (B) | Supernumerario | Administrativo | **$21,130.32** | $12,476.10 | $2,472.64 | $6,181.59 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO (C) | Confianza | Administrativo | **$17,410.38** | $10,079.77 | $2,094.46 | $5,236.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |

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| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| REPORTERO (C) | Supernumerario | Administrativo | **$17,410.38** | $10,079.77 | $2,094.46 | $5,236.15 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO (D) | Confianza | Administrativo | **$16,129.57** | $9,511.63 | $1,890.84 | $4,727.10 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPORTERO (D) | Supernumerario | Administrativo | **$16,129.57** | $9,511.63 | $1,890.84 | $4,727.10 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPRESENTANTE DEL CAPITAL | Confianza | Administrativo | **$19,250.20** | $9,631.14 | $2,748.30 | $6,870.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPRESENTANTE DEL CAPITAL | Supernumerario | Administrativo | **$19,250.20** | $9,631.14 | $2,748.30 | $6,870.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPRESENTANTE DEL TRABAJO | Confianza | Administrativo | **$18,913.52** | $9,631.14 | $2,652.11 | $6,630.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPRESENTANTE DEL TRABAJO | Supernumerario | Administrativo | **$18,913.52** | $9,631.14 | $2,652.11 | $6,630.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| REPRESENTANTE GOB. EN MEXICO | Confianza | Directivo | **$93,337.88** | $75,878.47 | $4,988.40 | $12,471.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIA | Sindicalizado | Operativo | **$118,313.30** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $519.29 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| SECRETARIA A | Sindicalizado | Operativo | **$110,034.87** | $18,866.08 | $8,384.92 | $18,866.08 | $7,356.61 | $20,123.81 | $2,086.19 | $2,096.23 | $3,773.22 | $11,495.29 | $519.29 | $10,481.15 | $2,258.80 | $966.62 | $664.35 | $2,096.23 |
| SECRETARIA B | Sindicalizado | Operativo | **$104,886.93** | $17,822.58 | $7,921.14 | $17,822.58 | $7,356.61 | $19,010.75 | $2,086.19 | $1,980.29 | $3,564.52 | $11,031.51 | $519.29 | $9,901.43 | $2,258.80 | $966.62 | $664.35 | $1,980.29 |
| SECRETARIO ACTUARIO | Confianza | Administrativo | **$25,118.54** | $13,302.58 | $3,375.99 | $8,439.97 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO ACTUARIO | Supernumerario | Administrativo | **$25,118.54** | $13,302.58 | $3,375.99 | $8,439.97 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO ACTUARIO A | Confianza | Administrativo | **$21,800.67** | $11,757.10 | $2,869.59 | $7,173.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO ACTUARIO A | Supernumerario | Administrativo | **$21,800.67** | $11,757.10 | $2,869.59 | $7,173.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO ACTUARIO B | Confianza | Administrativo | **$18,597.27** | $10,326.10 | $2,363.19 | $5,907.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO ACTUARIO B | Supernumerario | Administrativo | **$18,597.27** | $10,326.10 | $2,363.19 | $5,907.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO AUXILIAR | Confianza | Directivo | **$63,299.73** | $51,407.19 | $3,397.87 | $8,494.67 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO AUXILIAR | Supernumerario | Directivo | **$63,299.73** | $51,407.19 | $3,397.87 | $8,494.67 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO AUXILIAR A | Confianza | Directivo | **$53,948.08** | $43,193.83 | $3,072.64 | $7,681.61 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO AUXILIAR A | Supernumerario | Directivo | **$53,948.08** | $43,193.83 | $3,072.64 | $7,681.61 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO DE DESPACHO | Confianza | Funcionario | **$105,015.38** | $87,556.01 | $4,988.39 | $12,470.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO DE DESPACHO A | Confianza | Funcionario | **$97,408.94** | $80,519.84 | $4,825.46 | $12,063.64 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO DE DESPACHO B | Confianza | Funcionario | **$86,118.03** | $70,229.61 | $4,539.55 | $11,348.87 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO DE SEGURIDAD PUBLICA | Confianza | Funcionario | **$146,350.49** | $126,585.42 | $5,647.16 | $14,117.91 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO EJECUTIVO DE SESESP | Confianza | Funcionario | **$107,662.69** | $87,116.50 | $5,870.34 | $14,675.85 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO GENERAL DE ACUERDOS | Confianza | Administrativo | **$37,690.16** | $24,796.45 | $3,683.92 | $9,209.80 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO GENERAL DE ACUERDOS | Supernumerario | Administrativo | **$37,690.16** | $24,796.45 | $3,683.92 | $9,209.80 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO GENERAL DE ACUERDOS A | Confianza | Administrativo | **$34,744.55** | $23,085.21 | $3,331.24 | $8,328.10 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO GENERAL DE ACUERDOS A | Supernumerario | Administrativo | **$34,744.55** | $23,085.21 | $3,331.24 | $8,328.10 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO GENERAL DE GOBIERNO | Confianza | Funcionario | **$107,174.52** | $87,556.01 | $5,605.29 | $14,013.22 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR | Confianza | Administrativo | **$46,875.35** | $32,221.54 | $4,186.80 | $10,467.01 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR | Supernumerario | Administrativo | **$46,875.35** | $32,221.54 | $4,186.80 | $10,467.01 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR A | Confianza | Administrativo | **$38,225.15** | $24,501.85 | $3,920.95 | $9,802.36 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR A | Supernumerario | Administrativo | **$38,225.15** | $24,501.85 | $3,920.95 | $9,802.36 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR B | Confianza | Administrativo | **$29,951.71** | $17,601.08 | $3,528.75 | $8,821.88 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR B | Supernumerario | Administrativo | **$29,951.71** | $17,601.08 | $3,528.75 | $8,821.88 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR C | Confianza | Administrativo | **$22,792.89** | $11,991.56 | $3,086.10 | $7,715.24 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR C | Supernumerario | Administrativo | **$22,792.89** | $11,991.56 | $3,086.10 | $7,715.24 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR D | Confianza | Administrativo | **$20,270.31** | $10,549.11 | $2,777.49 | $6,943.72 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR D | Supernumerario | Administrativo | **$20,270.31** | $10,549.11 | $2,777.49 | $6,943.72 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR DESPACHO | Confianza | Funcionario | **$96,243.27** | $80,885.43 | $4,387.96 | $10,969.89 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR E | Confianza | Administrativo | **$17,747.73** | $9,106.66 | $2,468.88 | $6,172.19 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PARTICULAR E | Supernumerario | Administrativo | **$17,747.73** | $9,106.66 | $2,468.88 | $6,172.19 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIMERO DE ACUERDOS | Sindicalizado | Operativo | **$128,335.79** | $22,575.72 | $10,033.65 | $22,575.72 | $7,356.61 | $24,080.77 | $2,086.19 | $2,508.41 | $4,515.14 | $13,144.02 | $519.29 | $12,542.07 | $2,258.80 | $966.62 | $664.35 | $2,508.41 |
| SECRETARIO PRIVADO | Confianza | Administrativo | **$32,886.29** | $17,771.46 | $4,318.52 | $10,796.30 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIVADO | Supernumerario | Administrativo | **$32,886.29** | $17,771.46 | $4,318.52 | $10,796.30 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIVADO A | Confianza | Administrativo | **$28,691.90** | $14,566.02 | $4,035.96 | $10,089.91 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIVADO A | Supernumerario | Administrativo | **$28,691.90** | $14,566.02 | $4,035.96 | $10,089.91 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |

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| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| SECRETARIO PRIVADO B | Confianza | Administrativo | **$24,269.84** | $12,161.94 | $3,459.40 | $8,648.50 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIVADO B | Supernumerario | Administrativo | **$24,269.84** | $12,161.94 | $3,459.40 | $8,648.50 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIVADO C | Confianza | Administrativo | **$22,611.56** | $11,260.41 | $3,243.19 | $8,107.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIVADO C | Supernumerario | Administrativo | **$22,611.56** | $11,260.41 | $3,243.19 | $8,107.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIVADO D | Confianza | Administrativo | **$18,880.45** | $9,231.97 | $2,756.71 | $6,891.77 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIVADO D | Supernumerario | Administrativo | **$18,880.45** | $9,231.97 | $2,756.71 | $6,891.77 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIVADO DESPACHO | Confianza | Directivo | **$59,107.82** | $43,811.23 | $4,370.45 | $10,926.14 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIVADO E | Confianza | Administrativo | **$15,149.33** | $7,203.53 | $2,270.23 | $5,675.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO PRIVADO E | Supernumerario | Administrativo | **$15,149.33** | $7,203.53 | $2,270.23 | $5,675.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO SEGUNDO DE ACUERDOS | Sindicalizado | Operativo | **$118,313.30** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $519.29 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| SECRETARIO TECNICO DE ENLACE GUBERNAMENTAL | Confianza | Directivo | **$90,776.30** | $72,284.67 | $5,283.32 | $13,208.31 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO TEC DE PROTECCION CIVIL | Confianza | Administrativo | **$29,101.10** | $18,060.14 | $3,154.56 | $7,886.40 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO TECNICO | Confianza | Mando medio | **$51,859.54** | $38,492.35 | $3,819.20 | $9,547.99 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO TECNICO | Supernumerario | Mando medio | **$51,859.54** | $38,492.35 | $3,819.20 | $9,547.99 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO TECNICO A | Confianza | Mando medio | **$44,339.23** | $32,195.90 | $3,469.52 | $8,673.81 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO TECNICO A | Supernumerario | Mando medio | **$44,339.23** | $32,195.90 | $3,469.52 | $8,673.81 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO TECNICO B | Confianza | Mando medio | **$40,020.77** | $29,091.79 | $3,122.57 | $7,806.42 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SECRETARIO TECNICO B | Supernumerario | Mando medio | **$40,020.77** | $29,091.79 | $3,122.57 | $7,806.42 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SOBRESTANTE | Sindicalizado | Operativo | **$111,986.97** | $19,367.03 | $8,607.57 | $19,367.03 | $7,356.61 | $20,658.17 | $2,086.19 | $2,151.89 | $3,873.41 | $11,717.93 | $0.00 | $10,759.46 | $2,258.80 | $966.62 | $664.35 | $2,151.89 |
| SUBCOORDINADOR | Confianza | Mando medio | **$32,674.88** | $21,787.47 | $3,110.69 | $7,776.72 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBCOORDINADOR | Supernumerario | Mando medio | **$32,674.88** | $21,787.47 | $3,110.69 | $7,776.72 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBDELEGADO | Confianza | Mando Medio | **$26,393.99** | $16,413.60 | $2,851.54 | $7,128.85 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBDELEGADO | Supernumerario | Mando Medio | **$26,393.99** | $16,413.60 | $2,851.54 | $7,128.85 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBDIRECTOR | Confianza | Mando medio | **$46,832.42** | $34,237.92 | $3,598.43 | $8,996.07 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBDIRECTOR | Supernumerario | Mando medio | **$46,832.42** | $34,237.92 | $3,598.43 | $8,996.07 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBDIRECTOR A | Confianza | Mando medio | **$38,712.48** | $26,920.28 | $3,369.20 | $8,423.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBDIRECTOR A | Supernumerario | Mando medio | **$38,712.48** | $26,920.28 | $3,369.20 | $8,423.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBDIRECTOR B | Confianza | Mando medio | **$33,400.79** | $21,744.36 | $3,330.41 | $8,326.02 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBDIRECTOR B | Supernumerario | Mando medio | **$33,400.79** | $21,744.36 | $3,330.41 | $8,326.02 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBDIRECTOR C | Confianza | Mando medio | **$27,322.07** | $16,462.22 | $3,102.81 | $7,757.04 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBDIRECTOR C | Supernumerario | Mando medio | **$27,322.07** | $16,462.22 | $3,102.81 | $7,757.04 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBDIRECTOR DE LA POLICIA ESTATAL | Confianza | Mando medio Operativo | **$99,442.92** | $86,848.42 | $3,598.43 | $8,996.07 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBJEFE DE VIGILANCIA | Confianza | Mando medio Operativo | **$37,303.35** | $21,527.11 | $4,507.50 | $11,268.75 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBJEFE DE VIGILANCIA | Supernumerario | Mando medio Operativo | **$37,303.35** | $21,527.11 | $4,507.50 | $11,268.75 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBOFICIAL | Confianza | Operativo | **$60,036.82** | $36,545.47 | $6,711.82 | $16,779.54 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBOFICIAL | Supernumerario | Operativo | **$60,036.82** | $36,545.47 | $6,711.82 | $16,779.54 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBSECRETARIO DE ADMINISTRACION | Confianza | Funcionario | **$105,015.38** | $87,556.01 | $4,988.39 | $12,470.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBSECRETARIA DE MOVILIDAD | Confianza | Funcionario | **$104,180.34** | $86,720.98 | $4,988.39 | $12,470.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBSECRETARIO DE TURISMO | Confianza | Funcionario | **$104,180.34** | $86,720.98 | $4,988.39 | $12,470.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBSECRETARIO DEL TRABAJO | Confianza | Funcionario | **$100,970.34** | $83,510.98 | $4,988.39 | $12,470.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBSECRETARIO DE CULTURA | Confianza | Funcionario | **$100,970.34** | $83,510.98 | $4,988.39 | $12,470.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBSECRETARIO DE DESARROLLO RURAL | Confianza | Funcionario | **$100,970.34** | $83,510.98 | $4,988.39 | $12,470.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBSECRETARIA DE LAS JUVENTUDES | Confianza | Funcionario | **$99,905.34** | $82,445.98 | $4,988.39 | $12,470.98 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBSECRETARIO DE OPERACIONES | Confianza | Funcionario | **$134,607.11** | $119,099.70 | $4,430.69 | $11,076.72 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUBSECRETARIO DE SEGURIDAD PUBLICA | Confianza | Funcionario | **$84,334.13** | $68,826.72 | $4,430.69 | $11,076.72 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR | Sindicalizado | Operativo | **$143,287.40** | $25,711.72 | $11,427.43 | $25,711.72 | $7,356.61 | $27,425.83 | $2,086.19 | $2,856.86 | $5,142.34 | $14,537.79 | $0.00 | $14,284.29 | $2,258.80 | $966.62 | $664.35 | $2,856.86 |
| SUPERVISOR | Confianza | Administrativo | **$35,155.88** | $21,284.38 | $3,963.29 | $9,908.22 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR | Supernumerario | Administrativo | **$35,155.88** | $21,284.38 | $3,963.29 | $9,908.22 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR A | Sindicalizado | Operativo | **$122,321.96** | $21,461.97 | $9,538.65 | $21,461.97 | $7,356.61 | $22,892.76 | $2,086.19 | $2,384.66 | $4,292.39 | $12,649.01 | $0.00 | $11,923.31 | $2,258.80 | $966.62 | $664.35 | $2,384.66 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| SUPERVISOR A | Confianza | Administrativo | **$29,020.94** | $17,442.14 | $3,308.23 | $8,270.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR A | Supernumerario | Administrativo | **$29,020.94** | $17,442.14 | $3,308.23 | $8,270.57 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR B | Confianza | Administrativo | **$26,067.23** | $15,130.47 | $3,124.79 | $7,811.97 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR B | Supernumerario | Administrativo | **$26,067.23** | $15,130.47 | $3,124.79 | $7,811.97 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR C | Confianza | Administrativo | **$22,982.58** | $12,960.82 | $2,863.36 | $7,158.40 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR C | Supernumerario | Administrativo | **$22,982.58** | $12,960.82 | $2,863.36 | $7,158.40 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR D | Confianza | Administrativo | **$21,474.51** | $11,785.30 | $2,768.34 | $6,920.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR D | Supernumerario | Administrativo | **$21,474.51** | $11,785.30 | $2,768.34 | $6,920.86 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR E | Confianza | Administrativo | **$16,760.98** | $9,009.62 | $2,214.68 | $5,536.69 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR E | Supernumerario | Administrativo | **$16,760.98** | $9,009.62 | $2,214.68 | $5,536.69 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR F | Confianza | Administrativo | **$12,934.72** | $7,121.20 | $1,661.01 | $4,152.52 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR F | Supernumerario | Administrativo | **$12,934.72** | $7,121.20 | $1,661.01 | $4,152.52 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR JORNADA REDUCIDA | Confianza | Administrativo | **$17,379.60** | $11,000.13 | $1,822.70 | $4,556.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPERVISOR JORNADA REDUCIDA | Supernumerario | Administrativo | **$17,379.60** | $11,000.13 | $1,822.70 | $4,556.76 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPLENTE ADMINISTRATIVO | Supernumerario | Administrativo | **$27,455.89** | $15,877.08 | $3,308.23 | $8,270.58 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPLENTE DE APOYO | Supernumerario | Administrativo | **$24,440.84** | $13,504.08 | $3,124.79 | $7,811.97 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| SUPLENTE PROFESIONAL | Supernumerario | Administrativo | **$30,543.24** | $18,581.79 | $3,417.56 | $8,543.90 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO ASISTENTE | Sindicalizado | Operativo | **$129,806.86** | $22,979.17 | $10,212.97 | $22,979.17 | $7,356.61 | $24,511.12 | $2,086.19 | $2,553.24 | $4,595.83 | $13,323.33 | $0.00 | $12,766.21 | $2,258.80 | $966.62 | $664.35 | $2,553.24 |
| TECNICO ASISTENTE | Confianza | Administrativo | **$32,681.84** | $20,284.58 | $3,542.07 | $8,855.18 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO ASISTENTE | Supernumerario | Administrativo | **$32,681.84** | $20,284.58 | $3,542.07 | $8,855.18 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO ASISTENTE A | Confianza | Administrativo | **$25,639.74** | $14,341.17 | $3,228.16 | $8,070.40 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO ASISTENTE A | Supernumerario | Administrativo | **$25,639.74** | $14,341.17 | $3,228.16 | $8,070.40 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO ASISTENTE B | Confianza | Administrativo | **$19,844.88** | $9,666.56 | $2,908.09 | $7,270.23 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO ASISTENTE B | Supernumerario | Administrativo | **$19,844.88** | $9,666.56 | $2,908.09 | $7,270.23 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO DE ILUMINACION Y SONIDO | Confianza | Administrativo | **$22,523.51** | $11,272.10 | $3,214.69 | $8,036.72 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO DE ILUMINACION Y SONIDO | Supernumerario | Administrativo | **$22,523.51** | $11,272.10 | $3,214.69 | $8,036.72 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO DE ILUMINACION Y SONIDO A | Confianza | Administrativo | **$19,059.50** | $9,495.80 | $2,732.49 | $6,831.22 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO DE ILUMINACION Y SONIDO A | Supernumerario | Administrativo | **$19,059.50** | $9,495.80 | $2,732.49 | $6,831.22 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO DE ILUMINACION Y SONIDO B | Confianza | Administrativo | **$15,595.49** | $7,719.50 | $2,250.28 | $5,625.71 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO DE ILUMINACION Y SONIDO B | Supernumerario | Administrativo | **$15,595.49** | $7,719.50 | $2,250.28 | $5,625.71 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TECNICO ILUMINACION Y SONIDO | Sindicalizado | Operativo | **$111,986.97** | $19,367.03 | $8,607.57 | $19,367.03 | $7,356.61 | $20,658.17 | $2,086.19 | $2,151.89 | $3,873.41 | $11,717.93 | $0.00 | $10,759.46 | $2,258.80 | $966.62 | $664.35 | $2,151.89 |
| TOPOGRAFO | Sindicalizado | Operativo | **$117,794.01** | $20,544.14 | $9,130.73 | $20,544.14 | $7,356.61 | $21,913.75 | $2,086.19 | $2,282.68 | $4,108.83 | $12,241.09 | $0.00 | $11,413.41 | $2,258.80 | $966.62 | $664.35 | $2,282.68 |
| TRABAJADORA SOCIAL | Sindicalizado | Operativo | **$129,806.86** | $22,979.17 | $10,212.97 | $22,979.17 | $7,356.61 | $24,511.12 | $2,086.19 | $2,553.24 | $4,595.83 | $13,323.33 | $0.00 | $12,766.21 | $2,258.80 | $966.62 | $664.35 | $2,553.24 |
| TRABAJADORA SOCIAL | Confianza | Administrativo | **$23,288.72** | $12,098.82 | $3,197.12 | $7,992.79 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TRABAJADORA SOCIAL | Supernumerario | Administrativo | **$23,288.72** | $12,098.82 | $3,197.12 | $7,992.79 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TRABAJADORA SOCIAL A | Sindicalizado | Operativo | **$111,987.47** | $19,367.14 | $8,607.62 | $19,367.14 | $7,356.61 | $20,658.28 | $2,086.19 | $2,151.90 | $3,873.43 | $11,717.98 | $0.00 | $10,759.52 | $2,258.80 | $966.62 | $664.35 | $2,151.90 |
| TRABAJADORA SOCIAL A | Confianza | Administrativo | **$20,662.09** | $10,791.84 | $2,820.07 | $7,050.18 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TRABAJADORA SOCIAL A | Supernumerario | Administrativo | **$20,662.09** | $10,791.84 | $2,820.07 | $7,050.18 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TRABAJADORA SOCIAL B | Sindicalizado | Operativo | **$104,367.89** | $17,822.63 | $7,921.17 | $17,822.63 | $7,356.61 | $19,010.80 | $2,086.19 | $1,980.29 | $3,564.53 | $11,031.53 | $0.00 | $9,901.46 | $2,258.80 | $966.62 | $664.35 | $1,980.29 |
| TRABAJADORA SOCIAL B | Confianza | Administrativo | **$17,218.88** | $9,322.68 | $2,256.06 | $5,640.14 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| TRABAJADORA SOCIAL B | Supernumerario | Administrativo | **$17,218.88** | $9,322.68 | $2,256.06 | $5,640.14 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| VELADOR | Sindicalizado | Operativo | **$107,147.01** | $18,385.96 | $8,171.54 | $18,385.96 | $7,356.61 | $19,611.69 | $2,086.19 | $2,042.88 | $3,677.19 | $11,281.90 | $0.00 | $10,214.42 | $2,258.80 | $966.62 | $664.35 | $2,042.88 |
| VELADOR | Confianza | Administrativo | **$17,899.41** | $7,458.09 | $2,983.24 | $7,458.09 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| VELADOR | Supernumerario | Administrativo | **$17,899.41** | $7,458.09 | $2,983.24 | $7,458.09 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| VELADOR A | Sindicalizado | Operativo | **$100,003.21** | $16,937.89 | $7,527.95 | $16,937.89 | $7,356.61 | $18,067.09 | $2,086.19 | $1,881.99 | $3,387.58 | $10,638.32 | $0.00 | $9,409.94 | $2,258.80 | $966.62 | $664.35 | $1,881.99 |

**Nota: existen otras prestaciones anuales especiales que se otorgan si los trabajadores cumplen diferentes requisitos. Estas prestaciones son las siguientes:**

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| **TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | | | | | | | | | | | | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Prestaciones**  **Anuales** | **Percepciones Mensuales Básicas** | | | | | | | | | | | | | | |
| **Aguinaldo** | **Prima Vacacional** | **Canasta Basica** | **Aportación al**  **Fondo de Ahorro** | **Puntualidad y**  **Asistencia** | **Estímulo**  **Especial** | **Ajuste de**  **Calendario** | **Estímulo**  **Sindical** | **Bono de**  **Productividad** | **Día de la**  **Secretaría** | **Bono del**  **Burocrata** | **Ayuda para**  **Gastos Escolares** | **Nivelación al**  **Gasto Familiar** | **Bono de la Feria** | **Bono para compra de Juguetes** |
| **Concepto** | **Monto** | **Periodicidad** | **Grupo de trabajadores** | |  | | **Quinquenios personal sindicalizado (Mensual)** | | | | |  | **Quinquenios personal de confianza y supernumerarios (Mensual)** | | | | |  |
| Ayuda para lentes | $774.32 | Anuales | Sindicalizado | | **Antigüedad** | **Días** | | **Cuota Fija con el**  **89% de**  **Sobresueldo** | **Cuota Fija con el**  **100% de**  **Sobresueldo** | **Antigüedad** | **Días** | | **Cuota Fija con el**  **60% de**  **Sobresueldo** | **Cuota Fija con el**  **100% de**  **Sobresueldo** |
| Estímulo del día de la madre | $1,964.52 | Anuales | Sindicalizado | |
| Estímulo del día de la madre | $1,366.18 | Anuales | Confianza y Supernumerario | | 5 AÑOS | 4 DIAS (SDO Y SSDO) | | $9.60 | $12.00 | 5 AÑOS | 3 DIAS (SDO Y SSDO) | | $9.60 | $12.00 |
| Estímulo del día del padre | $915.13 | Anuales | Sindicalizado | | 10 AÑOS | 5 DIAS (SDO Y SSDO) | | $19.20 | $24.00 | 10 AÑOS | 4 DIAS (SDO Y SSDO) | | $19.20 | $24.00 |
| Bono de capacitación | $1,677.43 | Anuales | Sindicalizado | | 15 AÑOS | 6 DIAS (SDO Y SSDO) | | $28.80 | $36.00 | 15 AÑOS | 5 DIAS (SDO Y SSDO) | | $28.80 | $36.00 |
| Prima de riesgo | $630.89 | Mensuales | Sindicalizado | | 20 AÑOS | 7 DIAS (SDO Y SSDO) | | $38.40 | $48.00 | 20 AÑOS | 6 DIAS (SDO Y SSDO) | | $38.40 | $48.00 |
| Estímulo profesional Licenciatura | $559.14 | Mensuales | Sindicalizado | | 25 AÑOS | 8 DIAS (SDO Y SSDO) | | $48.00 | $60.00 | 25 AÑOS | 7 DIAS (SDO Y SSDO) | | $48.00 | $60.00 |
| Estímulo profesional Maestría | $559.14 | Mensuales | Sindicalizado | | 30 AÑOS | 10 DIAS (SDO Y SSDO) | | $57.60 | $72.00 | 30 AÑOS | 9 DIAS (SDO Y SSDO) | | $57.60 | $72.00 |
| Fondo de Retiro | $55,785.91 | Antes de Jubilarse | Sindicalizado | |  | | | | | | | | | | | | | |
| Beca Médica | $200.00 | Anuales | Sindicalizado | |
| Seguro de Vida por muerte natural | $110,000.00 | | Todos los grupos de personal | |
| Seguro de Vida por muerte accidental | $195,000.00 | | Todos los grupos de personal | |
| Seguro de Vida por muerte colectiva | $295,000.00 | | Todos los grupos de personal | |
| Gastos de Marcha | 4 meses de sueldo integro | | Todos los grupos de personal | |
| Estímulo de antigüedad por 10, 15, 20, 25, 28 y 30 años de servicio (la base de calculo son sueldo, sobresueldo, despensa, ayuda para renta, previsión social múltiple, bono de transporte y quinquenio | 15 días de la base de calculo | A los 10 años de antigüedad | Sindicalizado | |
| 45 días de la base de calculo | A los 15 años de antigüedad |
| 65 días de la base de calculo | A los 20 años de antigüedad |
| 85 días de la base de calculo | A los 25 años de antigüedad |
| 112 días de la base de calculo | A los 28 años de antigüedad mujeres |
| 120 días de la base de calculo | A los 30 años de antigüedad |

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| **Concepto** | **Base de cálculo** | **Grupo de trabajadores** |
| Aguinaldo | 45 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual, Productividad, Compensación y Quinquenio | Todos los grupos de personal |
| Canasta Básica | 45 Días de Sueldo, Sobresueldo, Quinquenio | Sindicalizado |
| 27 Días de Sueldo, Sobresueldo, Sueldo Personal  Eventual, Sobresueldo Personal Eventual y Quinquenio | Confianza y Supernumerario |
| Prima Vacacional | 20 Días de Sueldo, Sobresueldo, Quinquenio | Sindicalizado |
| 18 Días de Sueldo, Sobresueldo, Sueldo Personal  Eventual, Sobresueldo Personal Eventual y Quinquenio | Confianza y Supernumerario |
| Puntualidad y Asistencia | (4 Días de Sueldo y Sobresueldo) x Mes | Sindicalizado |
| Ajuste de Calendario | 5 Días de Sueldo, Sobresueldo, Quinquenio | Sindicalizado |
| Bono Sindical | 9 Días de Sueldo, Sobresueldo, Quinquenio | Sindicalizado |
| Bono de Productividad | 10 Días de Sueldo, Sobresueldo, Despensa, Ayuda para Renta, Prevision Social Múltiple, Bono de Transporte, Quinquenio | Sindicalizado |
| Bono del Burocrata | 25 Días de Sueldo, Sobresueldo, Quinquenio | Sindicalizado |
| Bono para Compra del Juguete | 5 Días de Sueldo, Sobresueldo, Quinquenio | Sindicalizado |

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| **Tabla de Valores de Becas para Servidores Públicos e Hijos** | | | | | |
| **Personal Sindicalizado Hijos y Servidores Públicos** | | | **Personal Operativo SSP Hijos y Servidores Públicos** | | |
| **Grado** | **Calificación** | **Beca Quincenal** | **Grado** | **Calificación** | **Beca Quincenal** |
| **PRIMARIA** | 8.0 - 8.4 | $109.58 | **PRIMARIA** | 8.0 - 8.4 | $102.70 |
| 8.5 - 8.9 | $123.28 | 8.5 - 8.9 | $115.54 |
| 9.0 - 9.4 | $136.97 | 9.0 - 9.4 | $128.37 |
| 9.5 - 9.9 | $150.65 | 9.5 - 9.9 | $141.19 |
| 10 | $164.35 | 10 | $154.03 |
| **SECUNDARIA** | 8.0 - 8.4 | $164.35 | **SECUNDARIA** | 8.0 - 8.4 | $154.03 |
| 8.5 - 8.9 | $184.89 | 8.5 - 8.9 | $173.28 |
| 9.0 - 9.4 | $205.44 | 9.0 - 9.4 | $192.54 |
| 9.5 - 9.9 | $226.05 | 9.5 - 9.9 | $211.86 |
| 10 | $246.54 | 10 | $231.07 |
| **BACHILLERATO** | 8.0 - 8.4 | $274.28 | **BACHILLERATO** | 8.0 - 8.4 | $257.06 |
| 8.5 - 8.9 | $308.23 | 8.5 - 8.9 | $288.87 |
| 9.0 - 9.4 | $342.49 | 9.0 - 9.4 | $320.98 |
| 9.5 - 9.9 | $376.74 | 9.5 - 9.9 | $353.07 |
| 10 | $411.01 | 10 | $385.20 |

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| **ANEXO 8.3 TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| ABOGADO | Confianza | Administrativo | **$0.00** | **$2,003.40** |
| ABOGADO | Supernumerario | Administrativo | **$0.00** | **$2,003.40** |
| ABOGADO A | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| ABOGADO A | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| ABOGADO B | Confianza | Administrativo | **$0.00** | **$1,294.78** |
| ABOGADO B | Supernumerario | Administrativo | **$0.00** | **$1,294.78** |
| ABOGADO C | Confianza | Administrativo | **$0.00** | **$1,104.28** |
| ABOGADO C | Supernumerario | Administrativo | **$0.00** | **$1,104.28** |
| ADMINISTRADOR | Confianza | Mando medio | **$0.00** | **$3,455.74** |
| ADMINISTRADOR | Supernumerario | Mando medio | **$0.00** | **$3,455.74** |
| ADMINISTRADOR A | Confianza | Mando medio | **$0.00** | **$2,912.38** |
| ADMINISTRADOR A | Supernumerario | Mando medio | **$0.00** | **$2,912.38** |
| ADMINISTRADOR B | Confianza | Mando medio | **$0.00** | **$1,976.31** |
| ADMINISTRADOR B | Supernumerario | Mando medio | **$0.00** | **$1,976.31** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| ADMINISTRADOR C | Confianza | Mando medio | **$0.00** | **$1,637.70** |
| ADMINISTRADOR C | Supernumerario | Mando medio | **$0.00** | **$1,637.70** |
| ANALISTA | Confianza | Administrativo | **$0.00** | **$1,976.31** |
| ANALISTA | Supernumerario | Administrativo | **$0.00** | **$1,976.31** |
| ANALISTA A | Confianza | Administrativo | **$0.00** | **$1,682.86** |
| ANALISTA A | Supernumerario | Administrativo | **$0.00** | **$1,682.86** |
| ANALISTA B | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| ANALISTA B | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| ANALISTA C | Confianza | Administrativo | **$0.00** | **$1,312.63** |
| ANALISTA C | Supernumerario | Administrativo | **$0.00** | **$1,312.63** |
| ANALISTA D | Confianza | Administrativo | **$0.00** | **$1,081.84** |
| ANALISTA D | Supernumerario | Administrativo | **$0.00** | **$1,081.84** |
| ANALISTA E | Confianza | Administrativo | **$0.00** | **$865.47** |
| ANALISTA E | Supernumerario | Administrativo | **$0.00** | **$865.47** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| ASESOR | Confianza | Mando medio | **$0.00** | **$3,455.74** |
| ASESOR | Supernumerario | Mando medio | **$0.00** | **$3,455.74** |
| ASESOR A | Confianza | Mando medio | **$0.00** | **$2,912.38** |
| ASESOR A | Supernumerario | Mando medio | **$0.00** | **$2,912.38** |
| ASESOR B | Confianza | Mando medio | **$0.00** | **$2,674.01** |
| ASESOR B | Supernumerario | Mando medio | **$0.00** | **$2,674.01** |
| ASESOR C | Confianza | Mando medio | **$0.00** | **$2,277.20** |
| ASESOR C | Supernumerario | Mando medio | **$0.00** | **$2,277.20** |
| ASESOR DE DESPACHO | Confianza | Directivo | **$0.00** | **$7,460.87** |
| ASESOR DE DESPACHO | Supernumerario | Directivo | **$0.00** | **$7,460.87** |
| ASESOR DE DESPACHO A | Confianza | Directivo | **$0.00** | **$6,637.09** |
| ASESOR DE DESPACHO A | Supernumerario | Directivo | **$0.00** | **$6,637.09** |
| ASESOR DE DESPACHO B | Confianza | Directivo | **$0.00** | **$5,446.93** |
| ASESOR DE DESPACHO B | Supernumerario | Directivo | **$0.00** | **$5,446.93** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| ASESOR DE DESPACHO C | Confianza | Directivo | **$0.00** | **$5,062.15** |
| ASESOR DE DESPACHO C | Supernumerario | Directivo | **$0.00** | **$5,062.15** |
| ASESOR DE DESPACHO D | Confianza | Directivo | **$0.00** | **$4,570.48** |
| ASESOR DE DESPACHO D | Supernumerario | Directivo | **$0.00** | **$4,570.48** |
| ASESOR JURIDICO | Confianza | Administrativo | **$0.00** | **$3,409.43** |
| ASESOR JURIDICO | Supernumerario | Administrativo | **$0.00** | **$3,409.43** |
| ASESOR JURIDICO A | Confianza | Administrativo | **$0.00** | **$2,775.00** |
| ASESOR JURIDICO A | Supernumerario | Administrativo | **$0.00** | **$2,775.00** |
| ASISTENTE DE PRODUCCION | Confianza | Administrativo | **$0.00** | **$1,312.70** |
| ASISTENTE DE PRODUCCION | Supernumerario | Administrativo | **$0.00** | **$1,312.70** |
| ASISTENTE NOTICIAS | Confianza | Administrativo | **$0.00** | **$1,593.18** |
| ASISTENTE NOTICIAS | Supernumerario | Administrativo | **$0.00** | **$1,593.18** |
| ASISTENTE NOTICIAS A | Confianza | Administrativo | **$0.00** | **$1,174.22** |
| ASISTENTE NOTICIAS A | Supernumerario | Administrativo | **$0.00** | **$1,174.22** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| ASISTENTE NOTICIAS B | Confianza | Administrativo | **$0.00** | **$755.12** |
| ASISTENTE NOTICIAS B | Supernumerario | Administrativo | **$0.00** | **$755.12** |
| AUDITOR | Confianza | Administrativo | **$0.00** | **$2,003.40** |
| AUDITOR | Supernumerario | Administrativo | **$0.00** | **$2,003.40** |
| AUDITOR A | Confianza | Administrativo | **$0.00** | **$1,682.86** |
| AUDITOR A | Supernumerario | Administrativo | **$0.00** | **$1,682.86** |
| AUDITOR B | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| AUDITOR B | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| AUDITOR C | Confianza | Administrativo | **$0.00** | **$1,352.30** |
| AUDITOR C | Supernumerario | Administrativo | **$0.00** | **$1,352.30** |
| AUDITOR D | Confianza | Administrativo | **$0.00** | **$1,215.40** |
| AUDITOR D | Supernumerario | Administrativo | **$0.00** | **$1,215.40** |
| AUXILIAR ADMINISTRATIVO | Confianza | Administrativo | **$0.00** | **$2,277.20** |
| AUXILIAR ADMINISTRATIVO | Supernumerario | Administrativo | **$0.00** | **$2,277.20** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| AUXILIAR ADMINISTRATIVO A | Confianza | Administrativo | **$0.00** | **$2,003.40** |
| AUXILIAR ADMINISTRATIVO A | Supernumerario | Administrativo | **$0.00** | **$2,003.40** |
| AUXILIAR ADMINISTRATIVO B | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| AUXILIAR ADMINISTRATIVO B | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| AUXILIAR ADMINISTRATIVO C | Confianza | Administrativo | **$0.00** | **$1,226.08** |
| AUXILIAR ADMINISTRATIVO C | Supernumerario | Administrativo | **$0.00** | **$1,226.08** |
| AUXILIAR ADMINISTRATIVO D | Confianza | Administrativo | **$0.00** | **$1,024.14** |
| AUXILIAR ADMINISTRATIVO D | Supernumerario | Administrativo | **$0.00** | **$1,024.14** |
| AUXILIAR ADMINISTRATIVO DE SEGURIDAD | Confianza | Administrativo | **$0.00** | **$1,288.78** |
| AUXILIAR ADMINISTRATIVO DE SEGURIDAD | Supernumerario | Administrativo | **$0.00** | **$1,288.78** |
| AUXILIAR ADMINISTRATIVO E | Confianza | Administrativo | **$0.00** | **$807.77** |
| AUXILIAR ADMINISTRATIVO E | Supernumerario | Administrativo | **$0.00** | **$807.77** |
| AUXILIAR TECNICO | Confianza | Administrativo | **$0.00** | **$2,003.40** |
| AUXILIAR TECNICO | Supernumerario | Administrativo | **$0.00** | **$2,003.40** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| AUXILIAR TECNICO A | Confianza | Administrativo | **$0.00** | **$1,682.86** |
| AUXILIAR TECNICO A | Supernumerario | Administrativo | **$0.00** | **$1,682.86** |
| AUXILIAR TECNICO B | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| AUXILIAR TECNICO B | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| AUXILIAR TECNICO C | Confianza | Administrativo | **$0.00** | **$1,153.96** |
| AUXILIAR TECNICO C | Supernumerario | Administrativo | **$0.00** | **$1,153.96** |
| AUXILIAR TECNICO D | Confianza | Administrativo | **$0.00** | **$937.59** |
| AUXILIAR TECNICO D | Supernumerario | Administrativo | **$0.00** | **$937.59** |
| AUXILIAR TECNICO E | Confianza | Administrativo | **$0.00** | **$721.22** |
| AUXILIAR TECNICO E | Supernumerario | Administrativo | **$0.00** | **$721.22** |
| AUXILIAR TECNICO F | Confianza | Administrativo | **$0.00** | **$576.98** |
| AUXILIAR TECNICO F | Supernumerario | Administrativo | **$0.00** | **$576.98** |
| CAJERO GENERAL | Confianza | Mando medio | **$0.00** | **$2,912.38** |
| CAJERO GENERAL | Supernumerario | Mando medio | **$0.00** | **$2,912.38** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| CAMAROGRAFO | Confianza | Administrativo | **$0.00** | **$1,272.00** |
| CAMAROGRAFO | Supernumerario | Administrativo | **$0.00** | **$1,272.00** |
| CAMAROGRAFO A | Confianza | Administrativo | **$0.00** | **$1,144.80** |
| CAMAROGRAFO A | Supernumerario | Administrativo | **$0.00** | **$1,144.80** |
| CAMAROGRAFO B | Confianza | Administrativo | **$0.00** | **$1,081.20** |
| CAMAROGRAFO B | Supernumerario | Administrativo | **$0.00** | **$1,081.20** |
| CHOFER | Confianza | Administrativo | **$0.00** | **$2,003.40** |
| CHOFER | Supernumerario | Administrativo | **$0.00** | **$2,003.40** |
| CHOFER A | Confianza | Administrativo | **$0.00** | **$1,682.86** |
| CHOFER A | Supernumerario | Administrativo | **$0.00** | **$1,682.86** |
| CHOFER B | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| CHOFER B | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| CONDUCTOR | Confianza | Administrativo | **$0.00** | **$2,816.36** |
| CONDUCTOR | Supernumerario | Administrativo | **$0.00** | **$2,816.36** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| CONDUCTOR A | Confianza | Administrativo | **$0.00** | **$2,374.25** |
| CONDUCTOR A | Supernumerario | Administrativo | **$0.00** | **$2,374.25** |
| CONDUCTOR B | Confianza | Administrativo | **$0.00** | **$1,962.44** |
| CONDUCTOR B | Supernumerario | Administrativo | **$0.00** | **$1,962.44** |
| CONDUCTOR C | Confianza | Administrativo | **$0.00** | **$1,256.63** |
| CONDUCTOR C | Supernumerario | Administrativo | **$0.00** | **$1,256.63** |
| CONTADOR | Confianza | Administrativo | **$0.00** | **$1,755.38** |
| CONTADOR | Supernumerario | Administrativo | **$0.00** | **$1,755.38** |
| CONTADOR GENERAL | Confianza | Mando medio | **$0.00** | **$3,617.36** |
| CONTADOR GENERAL | Supernumerario | Mando medio | **$0.00** | **$3,617.36** |
| CONTINUISTA | Confianza | Administrativo | **$0.00** | **$1,614.20** |
| CONTINUISTA | Supernumerario | Administrativo | **$0.00** | **$1,614.20** |
| CONTINUISTA A | Confianza | Administrativo | **$0.00** | **$1,182.64** |
| CONTINUISTA A | Supernumerario | Administrativo | **$0.00** | **$1,182.64** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| CONTINUISTA B | Confianza | Administrativo | **$0.00** | **$848.67** |
| CONTINUISTA B | Supernumerario | Administrativo | **$0.00** | **$848.67** |
| COORDINADOR | Confianza | Mando medio | **$0.00** | **$3,617.36** |
| COORDINADOR | Supernumerario | Mando medio | **$0.00** | **$3,617.36** |
| COORDINADOR A | Confianza | Mando medio | **$0.00** | **$2,912.38** |
| COORDINADOR A | Supernumerario | Mando medio | **$0.00** | **$2,912.38** |
| COORDINADOR ADMINISTRATIVO | Confianza | Mando medio | **$0.00** | **$4,144.57** |
| COORDINADOR ADMINISTRATIVO | Supernumerario | Mando medio | **$0.00** | **$4,144.57** |
| COORDINADOR ADMINISTRATIVO A | Confianza | Mando medio | **$0.00** | **$2,672.76** |
| COORDINADOR ADMINISTRATIVO A | Supernumerario | Mando medio | **$0.00** | **$2,672.76** |
| COORDINADOR ADMINISTRATIVO B | Confianza | Mando medio | **$0.00** | **$2,395.83** |
| COORDINADOR ADMINISTRATIVO B | Supernumerario | Mando medio | **$0.00** | **$2,395.83** |
| COORDINADOR B | Confianza | Mando medio | **$0.00** | **$2,395.83** |
| COORDINADOR B | Supernumerario | Mando medio | **$0.00** | **$2,395.83** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| COORDINADOR C | Confianza | Mando medio | **$0.00** | **$1,867.61** |
| COORDINADOR C | Supernumerario | Mando medio | **$0.00** | **$1,867.61** |
| COORDINADOR DE CERESO | Confianza | Mando medio Operativo |  |  |
| COORDINADOR DE CERESO | Supernumerario | Mando medio Operativo |  |  |
| COORDINADOR GENERAL | Confianza | Directivo | **$0.00** | **$6,637.09** |
| COORDINADOR GENERAL | Supernumerario | Directivo | **$0.00** | **$6,637.09** |
| COORDINADOR GENERAL A | Confianza | Directivo | **$0.00** | **$6,152.87** |
| COORDINADOR GENERAL A | Supernumerario | Directivo | **$0.00** | **$6,152.87** |
| COORDINADOR GENERAL B | Confianza | Directivo | **$0.00** | **$5,806.95** |
| COORDINADOR GENERAL B | Supernumerario | Directivo | **$0.00** | **$5,806.95** |
| COORDINADOR GENERAL C | Confianza | Directivo | **$0.00** | **$4,570.48** |
| COORDINADOR GENERAL C | Supernumerario | Directivo | **$0.00** | **$4,570.48** |
| COORDINADOR MUNICIPAL | Confianza | Directivo | **$0.00** | **$6,003.31** |
| COORDINADOR MUNICIPAL | Supernumerario | Directivo | **$0.00** | **$6,003.31** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| COORDINADOR MUNICIPAL A | Confianza | Directivo | **$0.00** | **$4,833.49** |
| COORDINADOR MUNICIPAL A | Supernumerario | Directivo | **$0.00** | **$4,833.49** |
| COORDINADOR PROTECCION CIVIL | Confianza | Directivo | **$0.00** | **$4,219.58** |
| COORDINADOR TECNICO | Confianza | Mando medio | **$0.00** | **$4,076.71** |
| COORDINADOR TECNICO | Supernumerario | Mando medio | **$0.00** | **$4,076.71** |
| COORDINADOR TECNICO A | Confianza | Mando medio | **$0.00** | **$3,733.76** |
| COORDINADOR TECNICO A | Supernumerario | Mando medio | **$0.00** | **$3,733.76** |
| COORDINADOR TECNICO B | Confianza | Mando medio | **$0.00** | **$3,211.93** |
| COORDINADOR TECNICO B | Supernumerario | Mando medio | **$0.00** | **$3,211.93** |
| COORDINADOR TECNICO C | Confianza | Mando medio | **$0.00** | **$2,638.22** |
| COORDINADOR TECNICO C | Supernumerario | Mando medio | **$0.00** | **$2,638.22** |
| CUSTODIO | Confianza | Operativo |  |  |
| CUSTODIO | Supernumerario | Operativo |  |  |
| CUSTODIO A | Confianza | Operativo |  |  |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| CUSTODIO A | Supernumerario | Operativo |  |  |
| CUSTODIO B | Confianza | Operativo |  |  |
| CUSTODIO B | Supernumerario | Operativo |  |  |
| DEFENSOR PUBLICO | Confianza | Administrativo | **$0.00** | **$3,409.43** |
| DEFENSOR PUBLICO | Supernumerario | Administrativo | **$0.00** | **$3,409.43** |
| DEFENSOR PUBLICO A | Confianza | Administrativo | **$0.00** | **$2,925.00** |
| DEFENSOR PUBLICO A | Supernumerario | Administrativo | **$0.00** | **$2,925.00** |
| DEFENSOR PUBLICO B | Confianza | Administrativo | **$0.00** | **$2,400.00** |
| DEFENSOR PUBLICO B | Supernumerario | Administrativo | **$0.00** | **$2,400.00** |
| DELEGADO DE TRANSPORTE | Confianza | Mando medio | **$0.00** | **$2,912.38** |
| DELEGADO DE TRANSPORTE | Supernumerario | Mando medio | **$0.00** | **$2,912.38** |
| DELEGADO DE TURISMO EN MZA | Confianza | Directivo | **$0.00** | **$5,222.76** |
| DELEGADO REGIONAL SEGURIDAD PUBLICA | Confianza | Mando medio Operativo |  |  |
| DELEGADO REGIONAL SEGURIDAD PUBLICA | Supernumerario | Mando medio Operativo |  |  |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| DIRECTOR | Confianza | Directivo | **$0.00** | **$5,936.36** |
| DIRECTOR | Supernumerario | Directivo | **$0.00** | **$5,936.36** |
| DIRECTOR A | Confianza | Directivo | **$0.00** | **$5,394.19** |
| DIRECTOR A | Supernumerario | Directivo | **$0.00** | **$5,394.19** |
| DIRECTOR B | Confianza | Directivo | **$0.00** | **$4,833.49** |
| DIRECTOR B | Supernumerario | Directivo | **$0.00** | **$4,833.49** |
| DIRECTOR C | Confianza | Directivo | **$0.00** | **$4,040.69** |
| DIRECTOR C | Supernumerario | Directivo | **$0.00** | **$4,040.69** |
| DIRECTOR D | Confianza | Directivo | **$0.00** | **$3,519.35** |
| DIRECTOR D | Supernumerario | Directivo | **$0.00** | **$3,519.35** |
| DIRECTOR E | Confianza | Directivo | **$0.00** | **$2,659.38** |
| DIRECTOR E | Supernumerario | Directivo | **$0.00** | **$2,659.38** |
| DIRECTOR GENERAL | Confianza | Directivo | **$0.00** | **$6,637.09** |
| DIRECTOR GENERAL A | Confianza | Directivo | **$0.00** | **$6,152.87** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| DIRECTOR GENERAL B | Confianza | Directivo | **$0.00** | **$5,806.95** |
| DIRECTOR GENERAL C | Confianza | Directivo | **$0.00** | **$5,504.38** |
| DISENO POST-PRODUCCION | Confianza | Administrativo | **$0.00** | **$1,190.59** |
| DISENO POST-PRODUCCION | Supernumerario | Administrativo | **$0.00** | **$1,190.59** |
| DISENO POST-PRODUCCION A | Confianza | Administrativo | **$0.00** | **$992.16** |
| DISENO POST-PRODUCCION A | Supernumerario | Administrativo | **$0.00** | **$992.16** |
| DISENO POST-PRODUCCION B | Confianza | Administrativo | **$0.00** | **$793.72** |
| DISENO POST-PRODUCCION B | Supernumerario | Administrativo | **$0.00** | **$793.72** |
| EDECAN | Confianza | Administrativo | **$0.00** | **$1,433.27** |
| EDECAN | Supernumerario | Administrativo | **$0.00** | **$1,433.27** |
| EDECAN A | Confianza | Administrativo | **$0.00** | **$1,378.98** |
| EDECAN A | Supernumerario | Administrativo | **$0.00** | **$1,378.98** |
| EDECAN B | Confianza | Administrativo | **$0.00** | **$989.21** |
| EDECAN B | Supernumerario | Administrativo | **$0.00** | **$989.21** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| EDECAN C | Confianza | Administrativo | **$0.00** | **$846.52** |
| EDECAN C | Supernumerario | Administrativo | **$0.00** | **$846.52** |
| EDITOR | Confianza | Administrativo | **$0.00** | **$1,916.75** |
| EDITOR | Supernumerario | Administrativo | **$0.00** | **$1,916.75** |
| EDITOR A | Confianza | Administrativo | **$0.00** | **$1,574.50** |
| EDITOR A | Supernumerario | Administrativo | **$0.00** | **$1,574.50** |
| EDITOR B | Confianza | Administrativo | **$0.00** | **$1,296.65** |
| EDITOR B | Supernumerario | Administrativo | **$0.00** | **$1,296.65** |
| EDUCADORA | Confianza | Administrativo | **$0.00** | **$1,184.55** |
| EDUCADORA | Supernumerario | Administrativo | **$0.00** | **$1,184.55** |
| EDUCADORA A | Confianza | Administrativo | **$0.00** | **$1,064.66** |
| EDUCADORA A | Supernumerario | Administrativo | **$0.00** | **$1,064.66** |
| EDUCADORA B | Confianza | Administrativo | **$0.00** | **$932.06** |
| EDUCADORA B | Supernumerario | Administrativo | **$0.00** | **$932.06** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| ENCARGADO DE MANTENIMIENTO | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| ENCARGADO DE MANTENIMIENTO | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| ENTRENADOR | Confianza | Administrativo | **$0.00** | **$1,383.30** |
| ENTRENADOR | Supernumerario | Administrativo | **$0.00** | **$1,383.30** |
| ENTRENADOR A | Confianza | Administrativo | **$0.00** | **$1,152.75** |
| ENTRENADOR A | Supernumerario | Administrativo | **$0.00** | **$1,152.75** |
| ENTRENADOR B | Confianza | Administrativo | **$0.00** | **$882.18** |
| ENTRENADOR B | Supernumerario | Administrativo | **$0.00** | **$882.18** |
| ENTRENADOR C | Confianza | Administrativo | **$0.00** | **$722.16** |
| ENTRENADOR C | Supernumerario | Administrativo | **$0.00** | **$722.16** |
| GUARDAVIDAS | Confianza | Administrativo | **$0.00** | **$1,314.43** |
| GUARDAVIDAS | Supernumerario | Administrativo | **$0.00** | **$1,314.43** |
| INSPECTOR ADMINISTRATIVO | Confianza | Administrativo | **$0.00** | **$1,215.40** |
| INSPECTOR ADMINISTRATIVO | Supernumerario | Administrativo | **$0.00** | **$1,215.40** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| INSPECTOR DE GANADERIA | Confianza | Administrativo | **$0.00** | **$2,277.20** |
| INSPECTOR DE GANADERIA | Supernumerario | Administrativo | **$0.00** | **$2,277.20** |
| INSPECTOR DE TRABAJO | Confianza | Administrativo | **$0.00** | **$1,215.40** |
| INSPECTOR DE TRABAJO | Supernumerario | Administrativo | **$0.00** | **$1,215.40** |
| INSPECTOR DE TRANSPORTE | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| INSPECTOR DE TRANSPORTE | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| INSPECTOR DE TRANSPORTE A | Confianza | Administrativo | **$0.00** | **$1,352.30** |
| INSPECTOR DE TRANSPORTE A | Supernumerario | Administrativo | **$0.00** | **$1,352.30** |
| INSPECTOR DE TRANSPORTE B | Confianza | Administrativo | **$0.00** | **$1,215.40** |
| INSPECTOR DE TRANSPORTE B | Supernumerario | Administrativo | **$0.00** | **$1,215.40** |
| INSPECTOR ESTB. TURISTICOS | Confianza | Administrativo | **$0.00** | **$2,003.40** |
| INSPECTOR ESTB. TURISTICOS | Supernumerario | Administrativo | **$0.00** | **$2,003.40** |
| INSTRUCTOR ESPECIALIZADO | Confianza | Administrativo | **$0.00** | **$2,043.10** |
| INSTRUCTOR ESPECIALIZADO | Supernumerario | Administrativo | **$0.00** | **$2,043.10** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| INTENDENTE | Confianza | Administrativo | **$0.00** | **$1,033.50** |
| INTENDENTE | Supernumerario | Administrativo | **$0.00** | **$1,033.50** |
| INTENDENTE A | Confianza | Administrativo | **$0.00** | **$866.66** |
| INTENDENTE A | Supernumerario | Administrativo | **$0.00** | **$866.66** |
| INTENDENTE B | Confianza | Administrativo | **$0.00** | **$651.18** |
| INTENDENTE B | Supernumerario | Administrativo | **$0.00** | **$651.18** |
| JEFA IMAGEN INSTITUCIONAL | Confianza | Administrativo | **$0.00** | **$1,237.02** |
| JEFA IMAGEN INSTITUCIONAL | Supernumerario | Administrativo | **$0.00** | **$1,237.02** |
| JEFA IMAGEN INSTITUCIONAL A | Confianza | Administrativo | **$0.00** | **$989.62** |
| JEFA IMAGEN INSTITUCIONAL A | Supernumerario | Administrativo | **$0.00** | **$989.62** |
| JEFE DE DEPARTAMENTO | Confianza | Mando medio | **$0.00** | **$3,617.36** |
| JEFE DE DEPARTAMENTO | Supernumerario | Mando medio | **$0.00** | **$3,617.36** |
| JEFE DE DEPARTAMENTO A | Confianza | Mando medio | **$0.00** | **$2,912.38** |
| JEFE DE DEPARTAMENTO A | Supernumerario | Mando medio | **$0.00** | **$2,912.38** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| JEFE DE DEPARTAMENTO B | Confianza | Mando medio | **$0.00** | **$2,395.83** |
| JEFE DE DEPARTAMENTO B | Supernumerario | Mando medio | **$0.00** | **$2,395.83** |
| JEFE DE DEPARTAMENTO C | Confianza | Mando medio | **$0.00** | **$1,867.61** |
| JEFE DE DEPARTAMENTO C | Supernumerario | Mando medio | **$0.00** | **$1,867.61** |
| JEFE DE DEPARTAMENTO D | Confianza | Mando medio | **$0.00** | **$1,376.86** |
| JEFE DE DEPARTAMENTO D | Supernumerario | Mando medio | **$0.00** | **$1,376.86** |
| JEFE DE DEPORTES | Confianza | Administrativo | **$0.00** | **$2,078.26** |
| JEFE DE DEPORTES | Supernumerario | Administrativo | **$0.00** | **$2,078.26** |
| JEFE DE OFICINA | Confianza | Administrativo | **$0.00** | **$1,522.39** |
| JEFE DE OFICINA | Supernumerario | Administrativo | **$0.00** | **$1,522.39** |
| JEFE DE OFICINA A | Confianza | Administrativo | **$0.00** | **$1,528.17** |
| JEFE DE OFICINA A | Supernumerario | Administrativo | **$0.00** | **$1,528.17** |
| JEFE DE PROYECTO | Confianza | Administrativo | **$0.00** | **$2,360.53** |
| JEFE DE PROYECTO | Supernumerario | Administrativo | **$0.00** | **$2,360.53** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| JEFE DE VIGILACIA | Confianza | Mando medio Operativo |  |  |
| JEFE DE VIGILACIA | Supernumerario | Mando medio Operativo |  |  |
| JEFE SERVICIOS MEDICOS | Confianza | Administrativo | **$0.00** | **$1,344.70** |
| JEFE SERVICIOS MEDICOS | Supernumerario | Administrativo | **$0.00** | **$1,344.70** |
| JUEZ CALIFICADOR | Confianza | Administrativo | **$0.00** | **$2,360.53** |
| JUEZ CALIFICADOR | Supernumerario | Administrativo | **$0.00** | **$2,360.53** |
| LOCUTOR | Confianza | Administrativo | **$0.00** | **$998.62** |
| LOCUTOR | Supernumerario | Administrativo | **$0.00** | **$998.62** |
| MAESTRO | Confianza | Administrativo | **$0.00** | **$1,528.17** |
| MAESTRO | Supernumerario | Administrativo | **$0.00** | **$1,528.17** |
| MAESTRO (JORNADA REDUCIDA) | Confianza | Administrativo | **$0.00** | **$1,215.40** |
| MAESTRO (JORNADA REDUCIDA) | Supernumerario | Administrativo | **$0.00** | **$1,215.40** |
| MAESTRO C | Confianza | Administrativo | **$0.00** | **$1,215.40** |
| MAESTRO C | Supernumerario | Administrativo | **$0.00** | **$1,215.40** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| MEDICO A | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| MEDICO A | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| MEDICO B | Confianza | Administrativo | **$0.00** | **$1,352.30** |
| MEDICO B | Supernumerario | Administrativo | **$0.00** | **$1,352.30** |
| MEDICO C | Confianza | Administrativo | **$0.00** | **$1,181.75** |
| MEDICO C | Supernumerario | Administrativo | **$0.00** | **$1,181.75** |
| MEDICO D | Confianza | Administrativo | **$0.00** | **$903.68** |
| MEDICO D | Supernumerario | Administrativo | **$0.00** | **$903.68** |
| OFICIAL | Confianza | Operativo |  |  |
| OFICIAL | Supernumerario | Operativo |  |  |
| OPERADOR DE EQ DE COMPUTO | Confianza | Administrativo | **$0.00** | **$1,248.93** |
| OPERADOR DE EQ DE COMPUTO | Supernumerario | Administrativo | **$0.00** | **$1,248.93** |
| OPERADOR DE RADIO | Confianza | Administrativo | **$0.00** | **$1,176.60** |
| OPERADOR DE RADIO | Supernumerario | Administrativo | **$0.00** | **$1,176.60** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| OPERADOR DE RADIO A | Confianza | Administrativo | **$0.00** | **$1,098.37** |
| OPERADOR DE RADIO A | Supernumerario | Administrativo | **$0.00** | **$1,098.37** |
| OPERADOR DE RADIO B | Confianza | Administrativo | **$0.00** | **$1,009.65** |
| OPERADOR DE RADIO B | Supernumerario | Administrativo | **$0.00** | **$1,009.65** |
| OPERADOR DE TRANSMISION | Confianza | Administrativo | **$0.00** | **$1,426.68** |
| OPERADOR DE TRANSMISION | Supernumerario | Administrativo | **$0.00** | **$1,426.68** |
| OPERADOR DE TRANSMISION A | Confianza | Administrativo | **$0.00** | **$1,243.38** |
| OPERADOR DE TRANSMISION A | Supernumerario | Administrativo | **$0.00** | **$1,243.38** |
| OPERADOR DE TRANSMISION B | Confianza | Administrativo | **$0.00** | **$961.02** |
| OPERADOR DE TRANSMISION B | Supernumerario | Administrativo | **$0.00** | **$961.02** |
| PEON | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| PEON | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| PERITO | Confianza | Administrativo | **$0.00** | **$1,352.30** |
| PERITO | Supernumerario | Administrativo | **$0.00** | **$1,352.30** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| POLCIA A | Confianza | Operativo |  |  |
| POLCIA A | Supernumerario | Operativo |  |  |
| POLICIA | Confianza | Operativo |  |  |
| POLICIA | Supernumerario | Operativo |  |  |
| POLICIA AUXILIAR | Confianza | Operativo |  |  |
| POLICIA AUXILIAR | Supernumerario | Operativo |  |  |
| POLICIA AUXILIAR B | Confianza | Operativo |  |  |
| POLICIA AUXILIAR B | Supernumerario | Operativo |  |  |
| POLICIA FUERA DE REACCIÓN | Confianza | Operativo |  |  |
| POLICIA FUERA DE REACCIÓN | Supernumerario | Operativo |  |  |
| POLICIA FUERA DE REACCIÓN A | Confianza | Operativo |  |  |
| POLICIA FUERA DE REACCIÓN A | Supernumerario | Operativo |  |  |
| POLICIA MANDO | Confianza | Operativo |  |  |
| POLICIA MANDO | Supernumerario | Operativo |  |  |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| POLICIA PRIMERO | Confianza | Operativo |  |  |
| POLICIA PRIMERO | Supernumerario | Operativo |  |  |
| POLICIA SEGUNDO | Confianza | Operativo |  |  |
| POLICIA SEGUNDO | Supernumerario | Operativo |  |  |
| POLICIA TERCERO | Confianza | Operativo |  |  |
| POLICIA TERCERO | Supernumerario | Operativo |  |  |
| PRECEPTOR | Confianza | Operativo |  |  |
| PRECEPTOR | Supernumerario | Operativo |  |  |
| PRESIDENTE DE LA JUNTA | Confianza | Mando medio | **$0.00** | **$2,360.51** |
| PRESIDENTE DE LA JUNTA | Supernumerario | Mando medio | **$0.00** | **$2,360.51** |
| PRESIDENTE DEL CONSEJO | Confianza | Directivo | **$0.00** | **$6,637.10** |
| PRODUCTOR | Confianza | Administrativo | **$0.00** | **$1,371.37** |
| PRODUCTOR | Supernumerario | Administrativo | **$0.00** | **$1,371.37** |
| PRODUCTOR A | Confianza | Administrativo | **$0.00** | **$1,165.66** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| PRODUCTOR A | Supernumerario | Administrativo | **$0.00** | **$1,165.66** |
| PRODUCTOR B | Confianza | Administrativo | **$0.00** | **$1,042.24** |
| PRODUCTOR B | Supernumerario | Administrativo | **$0.00** | **$1,042.24** |
| PROMOTOR DE EVENTOS | Confianza | Administrativo | **$0.00** | **$1,528.17** |
| PROMOTOR DE EVENTOS | Supernumerario | Administrativo | **$0.00** | **$1,528.17** |
| PROMOTOR DE EVENTOS A | Confianza | Administrativo | **$0.00** | **$1,222.54** |
| PROMOTOR DE EVENTOS A | Supernumerario | Administrativo | **$0.00** | **$1,222.54** |
| PROMOTOR DE EVENTOS B | Confianza | Administrativo | **$0.00** | **$944.62** |
| PROMOTOR DE EVENTOS B | Supernumerario | Administrativo | **$0.00** | **$944.62** |
| PSICOLOGO(A) | Confianza | Administrativo | **$0.00** | **$1,462.22** |
| PSICOLOGO(A) | Supernumerario | Administrativo | **$0.00** | **$1,462.22** |
| PSICOLOGO(A) A | Confianza | Administrativo | **$0.00** | **$1,169.78** |
| PSICOLOGO(A) A | Supernumerario | Administrativo | **$0.00** | **$1,169.78** |
| PSICOLOGO(A) B | Confianza | Administrativo | **$0.00** | **$885.18** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| PSICOLOGO(A) B | Supernumerario | Administrativo | **$0.00** | **$885.18** |
| QUIMICO | Confianza | Administrativo | **$0.00** | **$1,529.58** |
| QUIMICO | Supernumerario | Administrativo | **$0.00** | **$1,529.58** |
| REALIZADOR - EDITOR | Confianza | Administrativo | **$0.00** | **$1,360.80** |
| REALIZADOR - EDITOR | Supernumerario | Administrativo | **$0.00** | **$1,360.80** |
| REALIZADOR - EDITOR A | Confianza | Administrativo | **$0.00** | **$1,236.51** |
| REALIZADOR - EDITOR A | Supernumerario | Administrativo | **$0.00** | **$1,236.51** |
| REALIZADOR - EDITOR B | Confianza | Administrativo | **$0.00** | **$1,112.22** |
| REALIZADOR - EDITOR B | Supernumerario | Administrativo | **$0.00** | **$1,112.22** |
| RECEPTOR DE RENTAS | Confianza | Administrativo | **$0.00** | **$3,453.76** |
| RECEPTOR DE RENTAS | Supernumerario | Administrativo | **$0.00** | **$3,453.76** |
| REPORTERO | Confianza | Administrativo | **$0.00** | **$3,442.98** |
| REPORTERO | Supernumerario | Administrativo | **$0.00** | **$3,442.98** |
| REPORTERO - CONDUCTOR | Confianza | Administrativo | **$0.00** | **$2,929.24** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| REPORTERO - CONDUCTOR | Supernumerario | Administrativo | **$0.00** | **$2,929.24** |
| REPORTERO - CONDUCTOR A | Confianza | Administrativo | **$0.00** | **$2,490.83** |
| REPORTERO - CONDUCTOR A | Supernumerario | Administrativo | **$0.00** | **$2,490.83** |
| REPORTERO - CONDUCTOR B | Confianza | Administrativo | **$0.00** | **$1,962.44** |
| REPORTERO - CONDUCTOR B | Supernumerario | Administrativo | **$0.00** | **$1,962.44** |
| REPORTERO (A) | Confianza | Administrativo | **$0.00** | **$1,939.51** |
| REPORTERO (A) | Supernumerario | Administrativo | **$0.00** | **$1,939.51** |
| REPORTERO (B) | Confianza | Administrativo | **$0.00** | **$1,482.23** |
| REPORTERO (B) | Supernumerario | Administrativo | **$0.00** | **$1,482.23** |
| REPORTERO (C) | Confianza | Administrativo | **$0.00** | **$1,233.21** |
| REPORTERO (C) | Supernumerario | Administrativo | **$0.00** | **$1,233.21** |
| REPORTERO (D) | Confianza | Administrativo | **$0.00** | **$1,185.78** |
| REPORTERO (D) | Supernumerario | Administrativo | **$0.00** | **$1,185.78** |
| REPRESENTANTE DEL CAPITAL | Confianza | Administrativo | **$0.00** | **$1,215.40** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| REPRESENTANTE DEL CAPITAL | Supernumerario | Administrativo | **$0.00** | **$1,215.40** |
| REPRESENTANTE DEL TRABAJO | Confianza | Administrativo | **$0.00** | **$1,215.40** |
| REPRESENTANTE DEL TRABAJO | Supernumerario | Administrativo | **$0.00** | **$1,215.40** |
| SECRETARIO ACTUARIO | Confianza | Administrativo | **$0.00** | **$1,564.88** |
| SECRETARIO ACTUARIO | Supernumerario | Administrativo | **$0.00** | **$1,564.88** |
| SECRETARIO ACTUARIO A | Confianza | Administrativo | **$0.00** | **$1,410.33** |
| SECRETARIO ACTUARIO A | Supernumerario | Administrativo | **$0.00** | **$1,410.33** |
| SECRETARIO ACTUARIO B | Confianza | Administrativo | **$0.00** | **$1,267.23** |
| SECRETARIO ACTUARIO B | Supernumerario | Administrativo | **$0.00** | **$1,267.23** |
| SECRETARIO AUXILIAR | Confianza | Directivo | **$0.00** | **$5,390.62** |
| SECRETARIO AUXILIAR | Supernumerario | Directivo | **$0.00** | **$5,390.62** |
| SECRETARIO AUXILIAR A | Confianza | Directivo | **$0.00** | **$4,570.48** |
| SECRETARIO AUXILIAR A | Supernumerario | Directivo | **$0.00** | **$4,570.48** |
| SECRETARIO GENERAL DE ACUERDOS | Confianza | Administrativo | **$0.00** | **$2,710.64** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| SECRETARIO GENERAL DE ACUERDOS | Supernumerario | Administrativo | **$0.00** | **$2,710.64** |
| SECRETARIO GENERAL DE ACUERDOS A | Confianza | Administrativo | **$0.00** | **$2,540.61** |
| SECRETARIO GENERAL DE ACUERDOS A | Supernumerario | Administrativo | **$0.00** | **$2,540.61** |
| SECRETARIO PARTICULAR | Confianza | Administrativo | **$0.00** | **$3,455.74** |
| SECRETARIO PARTICULAR | Supernumerario | Administrativo | **$0.00** | **$3,455.74** |
| SECRETARIO PARTICULAR A | Confianza | Administrativo | **$0.00** | **$2,674.01** |
| SECRETARIO PARTICULAR A | Supernumerario | Administrativo | **$0.00** | **$2,674.01** |
| SECRETARIO PARTICULAR B | Confianza | Administrativo | **$0.00** | **$2,003.40** |
| SECRETARIO PARTICULAR B | Supernumerario | Administrativo | **$0.00** | **$2,003.40** |
| SECRETARIO PARTICULAR C | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| SECRETARIO PARTICULAR C | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| SECRETARIO PARTICULAR D | Confianza | Administrativo | **$0.00** | **$1,298.20** |
| SECRETARIO PARTICULAR D | Supernumerario | Administrativo | **$0.00** | **$1,298.20** |
| SECRETARIO PARTICULAR E | Confianza | Administrativo | **$0.00** | **$1,153.96** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| SECRETARIO PARTICULAR E | Supernumerario | Administrativo | **$0.00** | **$1,153.96** |
| SECRETARIO PRIVADO | Confianza | Administrativo | **$0.00** | **$2,003.40** |
| SECRETARIO PRIVADO | Supernumerario | Administrativo | **$0.00** | **$2,003.40** |
| SECRETARIO PRIVADO A | Confianza | Administrativo | **$0.00** | **$1,682.86** |
| SECRETARIO PRIVADO A | Supernumerario | Administrativo | **$0.00** | **$1,682.86** |
| SECRETARIO PRIVADO B | Confianza | Administrativo | **$0.00** | **$1,442.45** |
| SECRETARIO PRIVADO B | Supernumerario | Administrativo | **$0.00** | **$1,442.45** |
| SECRETARIO PRIVADO C | Confianza | Administrativo | **$0.00** | **$1,352.30** |
| SECRETARIO PRIVADO C | Supernumerario | Administrativo | **$0.00** | **$1,352.30** |
| SECRETARIO PRIVADO D | Confianza | Administrativo | **$0.00** | **$1,149.45** |
| SECRETARIO PRIVADO D | Supernumerario | Administrativo | **$0.00** | **$1,149.45** |
| SECRETARIO PRIVADO DESPACHO | Confianza | Directivo | **$0.00** | **$4,570.48** |
| SECRETARIO PRIVADO E | Confianza | Administrativo | **$0.00** | **$946.61** |
| SECRETARIO PRIVADO E | Supernumerario | Administrativo | **$0.00** | **$946.61** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| SECRETARIO TEC DE PROTECCION CIVIL | Confianza | Administrativo | **$0.00** | **$2,002.61** |
| SECRETARIO TECNICO | Confianza | Mando medio | **$0.00** | **$4,040.69** |
| SECRETARIO TECNICO | Supernumerario | Mando medio | **$0.00** | **$4,040.69** |
| SECRETARIO TECNICO A | Confianza | Mando medio | **$0.00** | **$3,455.74** |
| SECRETARIO TECNICO A | Supernumerario | Mando medio | **$0.00** | **$3,455.74** |
| SECRETARIO TECNICO B | Confianza | Mando medio | **$0.00** | **$3,129.53** |
| SECRETARIO TECNICO B | Supernumerario | Mando medio | **$0.00** | **$3,129.53** |
| SUBCOORDINADOR | Confianza | Mando medio | **$0.00** | **$2,405.00** |
| SUBCOORDINADOR | Supernumerario | Mando medio | **$0.00** | **$2,405.00** |
| SUBDELEGADO | Confianza | Mando Medio | **$0.00** | **$1,867.61** |
| SUBDELEGADO | Supernumerario | Mando Medio | **$0.00** | **$1,867.61** |
| SUBDIRECTOR | Confianza | Mando medio | **$0.00** | **$3,617.36** |
| SUBDIRECTOR | Supernumerario | Mando medio | **$0.00** | **$3,617.36** |
| SUBDIRECTOR A | Confianza | Mando medio | **$0.00** | **$2,912.38** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| SUBDIRECTOR A | Supernumerario | Mando medio | **$0.00** | **$2,912.38** |
| SUBDIRECTOR B | Confianza | Mando medio | **$0.00** | **$2,395.83** |
| SUBDIRECTOR B | Supernumerario | Mando medio | **$0.00** | **$2,395.83** |
| SUBDIRECTOR C | Confianza | Mando medio | **$0.00** | **$1,867.61** |
| SUBDIRECTOR C | Supernumerario | Mando medio | **$0.00** | **$1,867.61** |
| SUBJEFE DE VIGILANCIA | Confianza | Mando medio Operativo |  |  |
| SUBJEFE DE VIGILANCIA | Supernumerario | Mando medio Operativo |  |  |
| SUBOFICIAL | Confianza | Operativo |  |  |
| SUBOFICIAL | Supernumerario | Operativo |  |  |
| SUBSECRETARIO DE SEGURIDAD PUBLICA | Confianza | Directivo | **$0.00** | **$7,143.43** |
| SUPERVISOR | Confianza | Administrativo | **$0.00** | **$2,360.53** |
| SUPERVISOR | Supernumerario | Administrativo | **$0.00** | **$2,360.53** |
| SUPERVISOR A | Confianza | Administrativo | **$0.00** | **$1,976.31** |
| SUPERVISOR A | Supernumerario | Administrativo | **$0.00** | **$1,976.31** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| SUPERVISOR B | Confianza | Administrativo | **$0.00** | **$1,745.14** |
| SUPERVISOR B | Supernumerario | Administrativo | **$0.00** | **$1,745.14** |
| SUPERVISOR C | Confianza | Administrativo | **$0.00** | **$1,528.17** |
| SUPERVISOR C | Supernumerario | Administrativo | **$0.00** | **$1,528.17** |
| SUPERVISOR D | Confianza | Administrativo | **$0.00** | **$1,410.62** |
| SUPERVISOR D | Supernumerario | Administrativo | **$0.00** | **$1,410.62** |
| SUPERVISOR E | Confianza | Administrativo | **$0.00** | **$1,133.05** |
| SUPERVISOR E | Supernumerario | Administrativo | **$0.00** | **$1,133.05** |
| SUPERVISOR F | Confianza | Administrativo | **$0.00** | **$944.21** |
| SUPERVISOR F | Supernumerario | Administrativo | **$0.00** | **$944.21** |
| SUPERVISOR JORNADA REDUCIDA | Confianza | Administrativo | **$0.00** | **$1,352.30** |
| SUPERVISOR JORNADA REDUCIDA | Supernumerario | Administrativo | **$0.00** | **$1,352.30** |
| SUPLENTE ADMINISTRATIVO | Supernumerario | Administrativo | **$0.00** | **$1,819.80** |
| SUPLENTE DE APOYO | Supernumerario | Administrativo | **$0.00** | **$1,582.50** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| SUPLENTE PROFESIONAL | Supernumerario | Administrativo | **$0.00** | **$2,092.80** |
| TECNICO ASISTENTE | Confianza | Administrativo | **$0.00** | **$2,277.20** |
| TECNICO ASISTENTE | Supernumerario | Administrativo | **$0.00** | **$2,277.20** |
| TECNICO ASISTENTE A | Confianza | Administrativo | **$0.00** | **$1,682.86** |
| TECNICO ASISTENTE A | Supernumerario | Administrativo | **$0.00** | **$1,682.86** |
| TECNICO ASISTENTE B | Confianza | Administrativo | **$0.00** | **$1,215.40** |
| TECNICO ASISTENTE B | Supernumerario | Administrativo | **$0.00** | **$1,215.40** |
| TECNICO DE ILUMINACION Y SONIDO | Confianza | Administrativo | **$0.00** | **$1,361.83** |
| TECNICO DE ILUMINACION Y SONIDO | Supernumerario | Administrativo | **$0.00** | **$1,361.83** |
| TECNICO DE ILUMINACION Y SONIDO A | Confianza | Administrativo | **$0.00** | **$1,184.20** |
| TECNICO DE ILUMINACION Y SONIDO A | Supernumerario | Administrativo | **$0.00** | **$1,184.20** |
| TECNICO DE ILUMINACION Y SONIDO B | Confianza | Administrativo | **$0.00** | **$1,006.57** |
| TECNICO DE ILUMINACION Y SONIDO B | Supernumerario | Administrativo | **$0.00** | **$1,006.57** |
| TRABAJADORA SOCIAL | Confianza | Administrativo | **$0.00** | **$1,462.16** |

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |
| TRABAJADORA SOCIAL | Supernumerario | Administrativo | **$0.00** | **$1,462.16** |
| TRABAJADORA SOCIAL A | Confianza | Administrativo | **$0.00** | **$1,331.47** |
| TRABAJADORA SOCIAL A | Supernumerario | Administrativo | **$0.00** | **$1,331.47** |
| TRABAJADORA SOCIAL B | Confianza | Administrativo | **$0.00** | **$1,184.55** |
| TRABAJADORA SOCIAL B | Supernumerario | Administrativo | **$0.00** | **$1,184.55** |
| VELADOR | Confianza | Administrativo | **$0.00** | **$998.09** |
| VELADOR | Supernumerario | Administrativo | **$0.00** | **$998.09** |

El presente Sistema de Estímulos es de caracter individual y no es de aplicación general. Tiene como finalidad diferenciar a través de la retribución a aquellos trabajadores que por su importancia, tipo de resultados y/o nivel jerárquico contribuyen más directamente a la consecución de los objetivos establecidos en el Plan Estatal de Desarrollo del Gobierno del Estado y a los planes y programas propios de cada Secretaría. De igual manera este Sistema de Estímulos obedece a factores de productividad y eficiencia y cargas de trabajo. La nivelación complementaria esta soportada en la partida 15954 del Presupuesto de Egresos 2022.

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| **TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA** | | | | |
| **Puestos** | **Tipo de Trabajador** | **Tipo de puestos** | **Nivelación Complementaria Mensual** | |
| **Mínima** | **Máxima** |

Para el personal de la Secretaría de Seguridad Pública, la Nivelación Complementaria podrá variar, en los términos del artículo 71 Fracción I de la Ley del Sistema de Seguridad Pública del Estado de Colima.

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| **ANEXO 8.4 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**  **Puestos del personal de apoyo y asistencia a la educación** | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Seguridad Social** | **Previsión Social**  **Múltiple** | **Compensación**  **Magisterio** | **Despensa** | **Compensación**  **Temporal Compactad** | **Asignación de apoyo a la docencia** | **Ayuda por servicios a la docencia** | **Ayuda, apoyo y asistencia** |
| 003 | ADMVO. ESPECIALIZADO II | Sindicalizado | **$10,222.12** | $4,597.41 | $2,758.44 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 004 | ADMVO. ESPECIALIZADO III | Sindicalizado | **$9,015.02** | $3,599.48 | $3,599.48 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 005 | ADMVO.ESPECIALIZADO TELES.II | Sindicalizado | **$9,593.49** | $4,125.93 | $2,475.55 | $127.66 | $208.83 | $0.00 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 006 | ADMVO.ESPECIALIZADO TELES.III | Sindicalizado | **$10,202.90** | $4,117.68 | $4,117.68 | $153.40 | $208.83 | $0.00 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 007 | ANALISTA ADMINISTRATIVO II | Sindicalizado | **$11,286.33** | $5,290.23 | $3,174.13 | $0.00 | $208.83 | $1.92 | $191.64 | $1,005.91 | $1,030.62 | $256.74 | $126.31 |
| 008 | ANALISTA ADMINISTRATIVO III | Sindicalizado | **$12,396.52** | $5,290.23 | $5,290.23 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 009 | ASISTENTE DE INSTRUCTOR II | Sindicalizado | **$9,878.46** | $4,382.62 | $2,629.57 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 010 | ASISTENTE DE INSTRUCTOR III | Sindicalizado | **$7,776.50** | $2,980.22 | $2,980.22 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 011 | ASIST. DE SERV. EN PLANTEL II | Sindicalizado | **$10,155.66** | $4,555.87 | $2,733.52 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 012 | ASIST. DE SERV. EN PLANTEL III | Sindicalizado | **$10,927.80** | $4,555.87 | $4,555.87 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 013 | ASIST.SERV. PLANTEL TELES. II | Sindicalizado | **$10,100.76** | $4,444.43 | $2,666.65 | $125.33 | $208.83 | $0.00 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 014 | ASIST.SERV. PLANTEL TELES. III | Sindicalizado | **$10,379.69** | $4,207.14 | $4,207.14 | $151.27 | $208.83 | $0.00 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 015 | ASIS.SERV.PLANTEL 1/2 TMPO.II | Sindicalizado | **$5,349.90** | $1,880.48 | $1,128.28 | $0.00 | $208.83 | $1.92 | $191.64 | $525.08 | $1,030.62 | $256.74 | $126.31 |
| 016 | ASIS.SERV.PLANTEL 1/2 TMPO.III | Sindicalizado | **$5,471.63** | $1,880.48 | $1,880.48 | $0.00 | $104.40 | $0.96 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 017 | AUXILIAR ADMVO. DE TELESEC. | Sindicalizado | **$10,476.29** | $4,677.68 | $2,806.60 | $127.66 | $208.83 | $0.00 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 021 | AUXILIAR DE SERV. Y MANTO. II | Sindicalizado | **$9,298.09** | $4,019.89 | $2,411.93 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 022 | AUXILIAR DE SERV. Y MANTO. III | Sindicalizado | **$9,594.54** | $3,889.24 | $3,889.24 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 069 | CHOFER II | Sindicalizado | **$10,412.22** | $4,716.22 | $2,829.73 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 070 | CHOFER III | Sindicalizado | **$7,660.72** | $2,922.33 | $2,922.33 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 071 | COORDINADOR GENERAL | Confianza | **$14,357.53** | $7,893.87 | $4,736.32 | $0.00 | $201.00 | $1.92 | $163.80 | $0.00 | $991.94 | $247.11 | $121.57 |
| 072 | COORD. ESTATAL DE EDUC. FISICA | Sindicalizado | **$7,485.69** | $2,887.14 | $1,732.28 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 083 | DIRECTOR DE EDUCACION PUBLICA | Confianza | **$58,266.34** | $55,721.12 | $0.00 | $0.00 | $186.84 | $1.92 | $152.26 | $939.51 | $921.99 | $229.69 | $113.01 |
| 084 | DIRECTOR DEL I.S.E.N.C.O. | Confianza | **$27,649.63** | $24,911.50 | $0.00 | $0.00 | $201.00 | $1.92 | $163.80 | $1,010.79 | $991.94 | $247.11 | $121.57 |
| 106 | ENCARGADO II | Sindicalizado | **$7,281.93** | $2,759.79 | $1,655.87 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 107 | ENCARGADO III | Sindicalizado | **$6,887.74** | $2,535.84 | $2,535.84 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 108 | ESPECIALISTA TECNICO II | Sindicalizado | **$11,250.65** | $5,240.24 | $3,144.14 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 109 | ESPECIALISTA TECNICO III | Sindicalizado | **$9,010.56** | $3,597.25 | $3,597.25 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |

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| **TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**  **Puestos del personal de apoyo y asistencia a la educación** | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Seguridad Social** | **Previsión Social**  **Múltiple** | **Compensación**  **Magisterio** | **Despensa** | **Compensación**  **Temporal Compactad** | **Asignación de apoyo a la docencia** | **Ayuda por servicios a la docencia** | **Ayuda, apoyo y asistencia** |
| 110 | ELECTRICISTA II | Sindicalizado | **$10,159.40** | $4,558.21 | $2,734.92 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 111 | ELECTRICISTA III | Sindicalizado | **$7,444.18** | $2,814.06 | $2,814.06 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 121 | INSPECTOR ADMINISTRATIVO II | Sindicalizado | **$10,725.98** | $4,912.32 | $2,947.39 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 122 | INSPECTOR ADMINISTRATIVO III | Sindicalizado | **$7,985.52** | $3,084.73 | $3,084.73 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 181 | NI&ERA II | Sindicalizado | **$10,094.20** | $4,517.46 | $2,710.47 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 182 | NI&ERA III | Sindicalizado | **$10,850.98** | $4,517.46 | $4,517.46 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 191 | OFICIAL DE SERV. Y MANTO. II | Sindicalizado | **$10,154.94** | $4,555.42 | $2,733.25 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 192 | OFICIAL DE SERV. Y MANTO. III | Sindicalizado | **$7,440.20** | $2,812.07 | $2,812.07 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 193 | OPERADOR DE EQUIPO II | Sindicalizado | **$10,493.93** | $4,767.29 | $2,860.37 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 194 | OPERADOR DE EQUIPO III | Sindicalizado | **$7,660.72** | $2,922.33 | $2,922.33 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 200 | PERSONAL DE APOYO | Sindicalizado | **$9,008.94** | $3,839.17 | $2,303.50 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 237 | PROGRAMADOR ESPECIALIZADO II | Sindicalizado | **$11,300.40** | $5,356.84 | $3,214.10 | $0.00 | $208.83 | $1.92 | $191.64 | $913.40 | $1,030.62 | $256.74 | $126.31 |
| 238 | PROGRAMADOR ESPECIALIZADO III | Sindicalizado | **$11,448.84** | $4,816.39 | $4,816.39 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 251 | SECRETARIA DE APOYO II | Sindicalizado | **$10,412.22** | $4,716.22 | $2,829.73 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 252 | SECRETARIA DE APOYO III | Sindicalizado | **$7,660.72** | $2,922.33 | $2,922.33 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 261 | TAQUIMECANOGRAFA II | Sindicalizado | **$10,219.53** | $4,595.79 | $2,757.47 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 262 | TAQUIMECANOGRAFA III | Sindicalizado | **$10,148.90** | $4,166.42 | $4,166.42 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 265 | TRABAJADORA SOCIAL II | Sindicalizado | **$10,914.81** | $5,058.03 | $3,034.81 | $0.00 | $208.83 | $1.92 | $191.64 | $1,005.91 | $1,030.62 | $256.74 | $126.31 |
| 266 | TRABAJADORA SOCIAL III | Sindicalizado | **$10,970.80** | $4,577.37 | $4,577.37 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 267 | TECNICO BIBLIOTECARIO II | Sindicalizado | **$10,451.69** | $4,740.89 | $2,844.53 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 268 | TECNICO BIBLIOTECARIO III | Sindicalizado | **$11,279.10** | $4,731.52 | $4,731.52 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 269 | TECNICO ESPECIALIZADO II | Sindicalizado | **$9,769.42** | $4,314.47 | $2,588.68 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 270 | TECNICO ESPECIALIZADO III | Sindicalizado | **$9,310.60** | $3,747.27 | $3,747.27 | $0.00 | $208.83 | $1.92 | $191.64 | $0.00 | $1,030.62 | $256.74 | $126.31 |
| 275 | JEFE DEL DEPTO. PLANEAC. EDUC. | Sindicalizado | **$11,918.49** | $5,657.64 | $3,394.58 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 280 | JEFE DE COORD. BACH. E ISENCO | Sindicalizado | **$9,110.35** | $3,902.55 | $2,341.53 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 311 | ASIS. SERV PLANTEL 1/2 TMPO II | Sindicalizado | **$5,801.73** | $2,243.11 | $1,345.86 | $0.00 | $208.83 | $1.92 | $191.64 | $525.08 | $1,030.62 | $128.36 | $126.31 |
| 321 | AUX. SERV Y MANT. 1/2 TMPO. II | Sindicalizado | **$5,372.93** | $1,975.11 | $1,185.06 | $0.00 | $208.83 | $1.92 | $191.64 | $525.08 | $1,030.62 | $128.36 | $126.31 |

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| **TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**  **Puestos del personal de apoyo y asistencia a la educación** | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Seguridad Social** | **Previsión Social**  **Múltiple** | **Compensación**  **Magisterio** | **Despensa** | **Compensación**  **Temporal Compactad** | **Asignación de apoyo a la docencia** | **Ayuda por servicios a la docencia** | **Ayuda, apoyo y asistencia** |
| 328 | SUBDIRECTOR ADMINISTRATIVO | Confianza | **$42,652.24** | $24,946.32 | $14,967.79 | $0.00 | $201.00 | $1.92 | $163.80 | $1,010.79 | $991.94 | $247.11 | $121.57 |
| 331 | SUPERVISOR DE TV SEC III | Sindicalizado | **$43,113.13** | $25,154.29 | $15,092.57 | $0.00 | $208.83 | $1.92 | $191.64 | $1,050.21 | $1,030.62 | $256.74 | $126.31 |
| 339 | SUBDIRECTOR ADMVO. | Confianza | **$10,080.82** | $5,656.38 | $3,393.82 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $1,030.62 | $0.00 | $0.00 |
| 347 | COORDINADOR | Confianza | **$10,090.02** | $5,662.13 | $3,397.27 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $1,030.62 | $0.00 | $0.00 |
| 348 | DIRECTOR | Confianza | **$60,983.45** | $37,470.52 | $22,482.31 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $1,030.62 | $0.00 | $0.00 |
| 508 | ESPECIALISTA TECNICO II | Sindicalizado | **$2,299.58** | $684.19 | $410.51 | $0.00 | $5.76 | $1.92 | $5.28 | $27.90 | $1,030.62 | $7.09 | $126.31 |
| 990 | HORAS ADMINISTRATIVAS | Sindicalizado | **$2,310.20** | $690.83 | $414.49 | $0.00 | $5.76 | $1.92 | $5.28 | $27.90 | $1,030.62 | $7.09 | $126.31 |
| 00007 | ANALISTA ADMINISTRATIVO II | Supernumerario | **$9,930.17** | $4,106.36 | $2,463.81 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00011 | ASIST. DE SERV. EN PLANTEL II | Supernumerario | **$9,018.16** | $3,536.35 | $2,121.81 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00012 | ASIST. DE SERV. EN PLANTEL III | Supernumerario | **$10,432.70** | $3,536.35 | $3,536.35 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00014 | ASIST.SERV. PLANTEL TELES. III | Supernumerario | **$9,891.32** | $3,265.66 | $3,265.66 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00015 | ASIS.SERV.PLANTEL 1/2 TMPO.II | Supernumerario | **$5,695.47** | $1,459.67 | $875.80 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00016 | ASIS.SERV.PLANTEL 1/2 TMPO.III | Supernumerario | **$6,279.34** | $1,459.67 | $1,459.67 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00021 | AUXILIAR DE SERV. Y MANTO. II | Supernumerario | **$8,352.46** | $3,120.29 | $1,872.17 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00022 | AUXILIAR DE SERV. Y MANTO. III | Supernumerario | **$9,397.80** | $3,018.90 | $3,018.90 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00069 | CHOFER II | Supernumerario | **$9,217.29** | $3,660.81 | $2,196.48 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00108 | ESPECIALISTA TECNICO II | Supernumerario | **$9,868.09** | $4,067.56 | $2,440.53 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00181 | NI&ERA II | Supernumerario | **$8,970.43** | $3,506.52 | $2,103.91 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00237 | PROGRAMADOR ESPECIALIZADO II | Supernumerario | **$10,012.89** | $4,158.06 | $2,494.83 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00251 | SECRETARIA DE APOYO II | Supernumerario | **$9,217.29** | $3,660.81 | $2,196.48 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00261 | TAQUIMECANOGRAFA II | Supernumerario | **$9,067.72** | $3,567.33 | $2,140.39 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00262 | TAQUIMECANOGRAFA III | Supernumerario | **$9,828.06** | $3,234.03 | $3,234.03 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00265 | TRABAJADORA SOCIAL II | Supernumerario | **$9,641.80** | $3,926.13 | $2,355.67 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 00267 | TECNICO BIBLIOTECARIO II | Supernumerario | **$9,247.93** | $3,679.96 | $2,207.97 | $0.00 | $1,680.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 | $0.00 |

NOTA:

P106 APOYO AL SNTE

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| **Q U I N Q U E N I O S** | | |
| AÑOS | ZONA II | ZONA III |
| 5 AÑOS | $52.54 | $65.66 |
| 10 AÑOS | $62.16 | $78.58 |

200.00 POR PLAZA

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| **TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**  **Puestos del personal de apoyo y asistencia a la educación** | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Seguridad Social** | **Previsión Social**  **Múltiple** | **Compensación**  **Magisterio** | **Despensa** | **Compensación**  **Temporal Compactad** | **Asignación de apoyo a la docencia** | **Ayuda por servicios a la docencia** | **Ayuda, apoyo y asistencia** |
|  | | | | | | | 15 AÑOS | $93.63 | $117.07 |  | | 10.00 POR HORA | |
| 20 AÑOS | $124.49 | $155.61 |
| 25 AÑOS | $155.28 | $194.10 |
| 30 AÑOS | $177.30 | $216.12 |

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| **ANEXO 8.5 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA Puestos de profesores y educadoras** | | | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Fortalecimiento**  **Cocurricular** | **Material Didáctico** | **Previsión Salarial**  **Múltiple** | **Compensación Provisional Compactada** | **Despensa** | **Servicios**  **Cocurriculares** | **Asiganción Docente** | **Compensación**  **Carrera Magisterial** |  | **Quinquenio Base del Puesto** |
| 018 | EDUC. DE J/N II C/M NIVEL "C" | Sindicalizado | **$26,435.95** | $10,280.36 | $6,168.21 | $0.00 | $461.88 | $448.38 | $2,350.62 | $207.83 | $563.82 | $691.62 | $5,263.23 |  | $57.35 |
| 023 | EDUC. J/N C/M II NIVEL B | Sindicalizado | **$20,780.39** | $7,970.61 | $4,782.36 | $0.00 | $441.30 | $393.06 | $2,350.62 | $202.69 | $437.15 | $507.16 | $3,695.44 |  | $44.47 |
| 024 | PROF.PRIM.DIUR.C/M III NIVEL B | Sindicalizado | **$25,370.16** | $8,270.06 | $8,270.06 | $0.00 | $462.38 | $449.72 | $0.00 | $207.95 | $2,155.14 | $632.81 | $4,922.04 |  | $57.66 |
| 100 | EDUCADORA JARDIN DE NI&OS II | Sindicalizado | **$13,451.82** | $5,876.52 | $3,525.91 | $0.00 | $422.63 | $342.86 | $2,350.62 | $198.01 | $322.29 | $412.98 | $0.00 |  | $32.77 |
| 395 | EDUCADORA JARDIN DE NI&OS III | Sindicalizado | **$15,303.83** | $6,111.87 | $6,111.87 | $0.00 | $435.42 | $377.25 | $0.00 | $201.22 | $1,572.28 | $493.92 | $0.00 |  | $40.79 |
| 101 | EDUC.JARD. NI&OS 3/4 TMPO. II | Sindicalizado | **$14,217.79** | $5,811.04 | $3,486.62 | $596.48 | $420.57 | $456.27 | $2,350.62 | $310.61 | $318.70 | $466.88 | $0.00 |  | $32.99 |
| 104 | EDUC.JARD. NI&OS 3/4 TMPO. III | Sindicalizado | **$15,938.55** | $5,891.71 | $5,891.71 | $742.96 | $434.01 | $521.42 | $0.00 | $344.21 | $1,535.35 | $577.18 | $0.00 |  | $41.09 |
| 105 | EDUC. JARDIN DE NI&OS C/M III | Sindicalizado | **$19,658.21** | $5,848.28 | $5,848.28 | $0.00 | $435.42 | $377.25 | $0.00 | $201.22 | $1,524.02 | $580.34 | $4,843.40 |  | $40.77 |
| 134 | PROFR. PRIM. DIURNA C/M III | Sindicalizado | **$19,658.26** | $5,848.32 | $5,848.32 | $0.00 | $435.41 | $377.23 | $0.00 | $201.21 | $1,524.03 | $580.34 | $4,843.40 |  | $40.78 |
| 135 | EDUC.DE J.DE N.C/M III NIVEL B | Sindicalizado | **$25,370.41** | $8,270.13 | $8,270.13 | $0.00 | $462.39 | $449.75 | $0.00 | $207.96 | $2,155.15 | $632.82 | $4,922.08 |  | $57.67 |
| 151 | PROF.PRIM.DIURNA C/M II NIV. C | Sindicalizado | **$26,435.95** | $10,280.36 | $6,168.21 | $0.00 | $461.88 | $448.38 | $2,350.62 | $207.83 | $563.82 | $691.62 | $5,263.23 |  | $57.35 |
| 195 | PREFECTO II | Sindicalizado | **$15,225.75** | $6,309.81 | $3,785.88 | $0.00 | $426.49 | $353.22 | $3,384.89 | $198.97 | $346.04 | $420.45 | $0.00 |  | $35.18 |
| 201 | PREFECTO III | Sindicalizado | **$15,736.09** | $6,281.57 | $6,281.57 | $0.00 | $440.23 | $390.15 | $0.00 | $202.41 | $1,636.91 | $503.25 | $0.00 |  | $43.79 |
| 202 | PROF. DE PRIM. NOCTURNA II C/M | Sindicalizado | **$16,180.06** | $5,608.76 | $3,365.25 | $0.00 | $420.25 | $336.49 | $2,350.62 | $197.42 | $307.60 | $323.34 | $3,270.33 |  | $31.28 |
| 203 | PROF. PRIM. NOCT. II C/M NIV B | Sindicalizado | **$19,894.48** | $7,652.77 | $4,591.66 | $0.00 | $420.25 | $336.49 | $2,350.62 | $197.42 | $326.51 | $323.33 | $3,695.43 |  | $31.28 |
| 206 | PROFR. PRIM. NIVEL BC C.M. II | Sindicalizado | **$23,850.45** | $10,738.68 | $6,443.20 | $0.00 | $465.96 | $459.36 | $2,350.62 | $208.86 | $588.96 | $696.28 | $1,898.53 |  | $59.91 |
| 226 | PROFR. DE PRIMARIA DIURNA II | Sindicalizado | **$13,451.86** | $5,876.52 | $3,525.91 | $0.00 | $422.63 | $342.88 | $2,350.62 | $198.01 | $322.31 | $412.98 | $0.00 |  | $32.77 |
| 229 | PROFR. DE PRIMARIA DIURNA III | Sindicalizado | **$15,303.79** | $6,111.87 | $6,111.87 | $0.00 | $435.41 | $377.24 | $0.00 | $201.21 | $1,572.27 | $493.92 | $0.00 |  | $40.78 |
| 230 | PROFR.DE PRIMARIA NOCTURNA II | Sindicalizado | **$12,909.73** | $5,608.76 | $3,365.25 | $0.00 | $420.25 | $336.49 | $2,350.62 | $197.42 | $307.60 | $323.34 | $0.00 |  | $31.28 |
| 231 | PROFR.DE PRIMARIA NOCTURNA III | Sindicalizado | **$14,128.08** | $5,610.94 | $5,610.94 | $0.00 | $432.75 | $370.06 | $0.00 | $200.53 | $1,462.17 | $440.69 | $0.00 |  | $39.10 |
| 232 | PROFR.PRIM.DIURNA 3/4 TMPO II | Sindicalizado | **$14,164.57** | $5,912.51 | $3,547.50 | $596.48 | $422.95 | $343.71 | $2,350.62 | $198.09 | $324.25 | $468.46 | $0.00 |  | $32.97 |
| 233 | PROFR.PRIM.DIURNA 3/4 TMPO III | Sindicalizado | **$15,938.55** | $5,891.71 | $5,891.71 | $742.96 | $434.01 | $521.42 | $0.00 | $344.21 | $1,535.35 | $577.18 | $0.00 |  | $41.09 |
| 234 | PROFR.PRIM.NOCT. 3/4 TMPO II | Sindicalizado | **$13,309.55** | $5,622.73 | $3,373.63 | $354.54 | $420.36 | $336.74 | $2,350.62 | $197.42 | $308.34 | $345.17 | $0.00 |  | $31.33 |
| 235 | PROFR.PRIM.NOCT. 3/4 TMPO III | Sindicalizado | **$14,633.66** | $5,625.69 | $5,625.69 | $443.40 | $432.92 | $370.49 | $0.00 | $200.59 | $1,466.02 | $468.86 | $0.00 |  | $39.20 |
| 236 | PROMOTOR II | Sindicalizado | **$14,936.96** | $6,140.63 | $3,684.37 | $0.00 | $424.98 | $349.19 | $3,384.89 | $198.60 | $336.77 | $417.53 | $0.00 |  | $34.24 |
| 239 | PROMOTOR III | Sindicalizado | **$15,342.00** | $6,112.14 | $6,112.14 | $0.00 | $438.32 | $385.08 | $0.00 | $201.94 | $1,592.78 | $499.60 | $0.00 |  | $42.60 |
| 240 | PROFR. PRIM. D.T/COMP. MIXTO | Sindicalizado | **$16,284.61** | $7,146.39 | $4,287.83 | $0.00 | $432.12 | $589.99 | $2,350.62 | $339.49 | $499.50 | $638.67 | $0.00 |  | $59.91 |
| 241 | PROFR. PRIM. D. C/M II NIVEL B | Sindicalizado | **$20,776.91** | $7,970.61 | $4,782.36 | $0.00 | $441.30 | $393.04 | $2,350.62 | $202.69 | $437.14 | $503.82 | $3,695.33 |  | $44.46 |
| 242 | EDUC. J. N. C/M III SUBSIDIADO | Sindicalizado | **$19,658.47** | $5,848.39 | $5,848.39 | $0.00 | $435.42 | $377.25 | $0.00 | $201.22 | $1,524.06 | $580.34 | $4,843.40 |  | $40.79 |
| 243 | PROFR.PRIM.D.C/M II SUBSUDIADO | Sindicalizado | **$16,778.51** | $5,876.67 | $3,526.00 | $0.00 | $421.14 | $342.90 | $2,350.62 | $198.01 | $322.31 | $470.52 | $3,270.34 |  | $32.79 |
| 244 | PROF.PRIM.D.C/M III SUBSIDIADO | Sindicalizado | **$20,108.04** | $6,055.70 | $6,055.70 | $0.00 | $435.42 | $377.25 | $0.00 | $201.22 | $1,559.00 | $580.34 | $4,843.41 |  | $40.79 |
| 250 | PROFR. PRIM. DIURNA C/M II | Sindicalizado | **$16,780.29** | $5,876.52 | $3,525.91 | $0.00 | $422.63 | $342.88 | $2,350.62 | $198.01 | $322.31 | $471.08 | $3,270.33 |  | $32.77 |
| 271 | EDUC. JARDIN DE NI&OS C/M II | Sindicalizado | **$16,780.29** | $5,876.52 | $3,525.91 | $0.00 | $422.63 | $342.88 | $2,350.62 | $198.01 | $322.31 | $471.08 | $3,270.33 |  | $32.77 |
| 272 | EDUC.J.NI&OS C.M.II SUBSIDIADO | Sindicalizado | **$16,780.26** | $5,876.52 | $3,525.91 | $0.00 | $422.63 | $342.85 | $2,350.62 | $198.01 | $322.31 | $471.08 | $3,270.33 |  | $32.77 |
| 297 | PROF. PRIM. NOCT. III C/M | Sindicalizado | **$18,971.48** | $5,610.94 | $5,610.94 | $0.00 | $432.75 | $370.06 | $0.00 | $200.53 | $1,462.16 | $440.69 | $4,843.41 |  | $39.10 |

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| **TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA Puestos de profesores y educadoras** | | | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Fortalecimiento**  **Cocurricular** | **Material Didáctico** | **Previsión Salarial**  **Múltiple** | **Compensación Provisional Compactada** | **Despensa** | **Servicios**  **Cocurriculares** | **Asiganción Docente** | **Compensación**  **Carrera Magisterial** |  | **Quinquenio Base del Puesto** |
| 337 | EDUC. J/N C/M III NIVEL "B" SUBSIDIADO | Sindicalizado | **$25,370.33** | $8,270.12 | $8,270.12 | $0.00 | $462.39 | $449.75 | $0.00 | $207.96 | $2,155.15 | $632.81 | $4,922.03 |  | $57.67 |
| 341 | PROF. PRIM. DIURNA C/M II NIV. D | Sindicalizado | **$32,475.29** | $13,550.24 | $8,130.14 | $0.00 | $461.88 | $448.38 | $2,350.62 | $207.83 | $563.82 | $691.61 | $6,070.77 |  | $142.08 |
| 350 | PROF PRIM DIUR C/M III NIV C | Sindicalizado | **$32,644.91** | $10,715.65 | $10,715.65 | $0.00 | $462.38 | $449.72 | $0.00 | $207.95 | $2,602.71 | $632.81 | $6,858.04 |  | $57.66 |
| 355 | PROF PRIM DIUR C/M III NIV D | Sindicalizado | **$41,193.41** | $14,144.76 | $14,144.76 | $0.00 | $462.38 | $449.72 | $0.00 | $207.95 | $3,230.27 | $632.81 | $7,920.76 |  | $57.66 |
| 356 | EDUC J/N C/M II NIVEL D | Sindicalizado | **$32,475.28** | $13,550.24 | $8,130.14 | $0.00 | $461.88 | $448.38 | $2,350.62 | $207.83 | $563.82 | $691.61 | $6,070.76 |  | $57.35 |
| 359 | PROF PRIM NOCT II C/M NIV C | Sindicalizado | **$25,042.62** | $9,961.93 | $5,977.15 | $0.00 | $420.25 | $336.49 | $2,350.62 | $197.42 | $326.51 | $323.33 | $5,148.92 |  | $31.28 |
| 360 | PROF. PRIM. NOCT. III C/M NIVEL B | Sindicalizado | **$22,555.36** | $6,780.44 | $6,780.44 | $0.00 | $432.75 | $370.06 | $0.00 | $200.53 | $1,641.56 | $440.69 | $5,908.89 |  | $39.10 |
| 365 | PROF. PRIM. DIURNA C/M II NIV. "E" | Sindicalizado | **$42,393.94** | $18,393.22 | $11,035.93 | $0.00 | $461.88 | $448.38 | $2,350.62 | $207.83 | $563.82 | $691.61 | $8,240.65 |  | $142.08 |
| 372 | EDUCADORA DE J/N C/M III NIVEL "C" | Sindicalizado | **$32,394.64** | $10,715.66 | $10,715.66 | $0.00 | $462.39 | $449.75 | $0.00 | $207.96 | $2,352.43 | $632.82 | $6,857.97 |  | $57.67 |
| 379 | PROF PRIM NOCT II C/M NIV D | Sindicalizado | **$31,113.46** | $13,180.03 | $7,908.01 | $0.00 | $420.25 | $336.49 | $2,350.62 | $197.42 | $326.51 | $323.33 | $6,070.80 |  | $31.28 |
| 383 | EDUC J/N C/M II NIVEL "E" | Sindicalizado | **$42,393.94** | $18,393.22 | $11,035.93 | $0.00 | $461.88 | $448.38 | $2,350.62 | $207.83 | $563.82 | $691.61 | $8,240.65 |  | $0.00 |
| 386 | EDUC.J.NI&OS C.M.II NIVEL B SUBSIDIADO | Sindicalizado | **$20,130.82** | $7,970.62 | $4,782.37 | $0.00 | $422.63 | $342.85 | $2,350.62 | $198.01 | $322.31 | $471.08 | $3,270.33 |  | $32.77 |
| 388 | PROF.PRIM.D.C/M III NIVEL B SUBSIDIADO | Sindicalizado | **$25,370.33** | $8,270.12 | $8,270.12 | $0.00 | $462.39 | $449.75 | $0.00 | $207.96 | $2,155.15 | $632.81 | $4,922.03 |  | $57.67 |
| 389 | ASESOR TECNICO PEDAGOGICO DICTAMINADO II | Sindicalizado | **$18,693.21** | $9,152.39 | $5,491.43 | $0.00 | $422.63 | $342.86 | $2,350.62 | $198.01 | $322.29 | $412.98 | $0.00 |  | $32.77 |
| 100 | EDUCADORA JARDIN DE NI&OS II | Supernumerario | **$9,444.12** | $4,502.60 | $2,701.52 | $0.00 | $0.00 | $1,120.00 | $0.00 | $0.00 | $0.00 | $1,120.00 | $0.00 |  | $0.00 |
| 101 | EDUCADORA JARDIN DE NI&OS III | Supernumerario | **$11,605.88** | $4,682.94 | $4,682.94 | $0.00 | $0.00 | $1,120.00 | $0.00 | $0.00 | $0.00 | $1,120.00 | $0.00 |  | $0.00 |
| 201 | PREFECTO II | Supernumerario | **$9,975.31** | $4,834.60 | $2,900.71 | $0.00 | $0.00 | $1,120.00 | $0.00 | $0.00 | $0.00 | $1,120.00 | $0.00 |  | $0.00 |
| 229 | PROFR. DE PRIMARIA DIURNA II | Supernumerario | **$9,444.12** | $4,502.60 | $2,701.52 | $0.00 | $0.00 | $1,120.00 | $0.00 | $0.00 | $0.00 | $1,120.00 | $0.00 |  | $0.00 |
| 230 | PROFR. DE PRIMARIA DIURNA III | Supernumerario | **$11,605.88** | $4,682.94 | $4,682.94 | $0.00 | $0.00 | $1,120.00 | $0.00 | $0.00 | $0.00 | $1,120.00 | $0.00 |  | $0.00 |
| 231 | PROFR.DE PRIMARIA NOCTURNA II | Supernumerario | **$9,115.85** | $4,297.45 | $2,578.40 | $0.00 | $0.00 | $1,120.00 | $0.00 | $0.00 | $0.00 | $1,120.00 | $0.00 |  | $0.00 |
| 239 | PROMOTOR II | Supernumerario | **$9,767.87** | $4,704.97 | $2,822.90 | $0.00 | $0.00 | $1,120.00 | $0.00 | $0.00 | $0.00 | $1,120.00 | $0.00 |  | $0.00 |

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| LICENCIATURA SE PAGA EN | L1 | 4.05 |  | NOTA: |
| PREESCOLAR Y PRIMARIA | L2 | 7.70 |  | P106 APOYO AL SNTE |
|  | L3 | 10.50 |  | 200.00 POR PLAZA |
|  | LT | 21.00 |  | 10.00 POR HORA |
| MAESTRIA POR PLAZA | ZONA II  56.85 | ZONA III  71.25 |  |  |

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| **Q U I N Q U E N I O S** | | |
| AÑOS | ZONA II | ZONA III |
| 5 AÑOS | $33.91 | $43.07 |
| 10 AÑOS | $41.52 | $52.41 |
| 15 AÑOS | $61.36 | $76.99 |
| 20 AÑOS | $82.39 | $103.23 |
| 25 AÑOS | $103.22 | $128.99 |
| 30 AÑOS | $123.86 | $154.79 |

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| **ANEXO 8.6 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA Horas Catedráticos** | | | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Asignación**  **Específica** | **Material**  **Didáctico** | **Previsión Salarial**  **Múltiple** | **Compensación Provisional Compactada** | **Despensa** | **Servicios**  **Cocurriculares** | **Asiganción**  **Docente** | **Compensación Carrera Magisterial** |  | **Quinquenio Base del Puesto** |
| 001 | ACOMPA&ANTE DE MUSICA II | Sindicalizado | **$590.40** | $264.92 | $158.95 | $0.25 | $16.77 | $14.02 | $93.94 | $7.58 | $14.52 | $19.45 | $0.00 |  | $1.47 |
| 061 | CAT. EDUC. FIS. PRIMARIA II | Sindicalizado | **$627.24** | $286.52 | $171.91 | $0.25 | $16.96 | $14.51 | $93.94 | $7.62 | $15.70 | $19.83 | $0.00 |  | $1.58 |
| 062 | CAT. EDUC. FIS. PRIMARIA III | Sindicalizado | **$759.56** | $300.07 | $300.07 | $0.25 | $17.67 | $23.97 | $0.00 | $15.12 | $78.17 | $24.24 | $0.00 |  | $2.09 |
| 063 | CATEDRATICO DE SECUNDARIA II | Sindicalizado | **$670.90** | $312.05 | $187.23 | $0.25 | $17.20 | $15.18 | $93.94 | $7.68 | $17.11 | $20.26 | $0.00 |  | $1.74 |
| 064 | CATEDRATICO DE SECUNDARIA III | Sindicalizado | **$771.90** | $311.65 | $311.65 | $0.25 | $17.89 | $16.97 | $0.00 | $7.85 | $81.16 | $24.48 | $0.00 |  | $2.15 |
| 081 | DIR. DE CENTRO ECON. DOM. II | Sindicalizado | **$10,224.78** | $4,478.73 | $2,687.23 | $0.25 | $400.20 | $299.39 | $1,598.34 | $184.90 | $245.72 | $330.02 | $0.00 |  | $25.00 |
| 082 | DIR. DE CENTRO ECON. DOM. III | Sindicalizado | **$11,345.60** | $4,455.83 | $4,455.83 | $0.25 | $393.76 | $307.72 | $0.00 | $173.00 | $1,161.13 | $398.08 | $0.00 |  | $31.07 |
| 131 | INSTRUCTOR ESPECIAL II | Sindicalizado | **$587.32** | $263.10 | $157.86 | $0.25 | $16.76 | $13.97 | $93.94 | $7.58 | $14.43 | $19.43 | $0.00 |  | $1.46 |
| 132 | INSTRUCTOR ESPECIAL III | Sindicalizado | **$656.32** | $261.95 | $261.95 | $0.25 | $17.32 | $15.49 | $0.00 | $7.72 | $68.22 | $23.42 | $0.00 |  | $1.82 |
| 136 | PROFR. EDUC. FISICA PRIM. II | Sindicalizado | **$627.55** | $286.61 | $171.96 | $0.25 | $16.96 | $14.51 | $93.94 | $7.62 | $15.71 | $19.99 | $0.00 |  | $1.58 |
| 137 | PROFR. EDUC. FISICA PRIM. III | Sindicalizado | **$755.63** | $299.63 | $299.63 | $0.25 | $17.66 | $23.95 | $0.00 | $15.10 | $78.04 | $21.37 | $0.00 |  | $2.09 |
| 138 | PROFR. EDUC. FIS.PRIM. C/M II | Sindicalizado | **$775.16** | $286.61 | $171.96 | $0.25 | $16.96 | $14.51 | $93.94 | $7.62 | $15.71 | $19.99 | $147.61 |  | $1.58 |
| 139 | PROFR. EDUC. FIS.PRIM. C/M III | Sindicalizado | **$951.78** | $299.63 | $299.63 | $0.25 | $17.66 | $23.95 | $0.00 | $15.10 | $78.04 | $21.37 | $196.15 |  | $2.09 |
| 150 | PROFR. EDUC. FIS.PRIM. C/M II NIV. "B" | Sindicalizado | **$984.05** | $378.92 | $227.35 | $0.25 | $16.96 | $14.51 | $93.94 | $7.62 | $17.28 | $19.99 | $207.23 |  | $1.58 |
| 161 | MTRO. ESPECIAL DE PRIMARIA II | Sindicalizado | **$584.24** | $261.35 | $156.81 | $0.25 | $16.72 | $13.89 | $93.94 | $7.56 | $14.32 | $19.40 | $0.00 |  | $1.42 |
| 162 | MTRO. ESPECIAL DE PRIMARIA III | Sindicalizado | **$665.76** | $260.56 | $260.56 | $0.25 | $17.24 | $21.83 | $0.00 | $14.05 | $67.87 | $23.40 | $0.00 |  | $1.82 |
| 196 | CAT. DE SEC. C/M II NIVEL C | Sindicalizado | **$1,324.38** | $535.27 | $321.16 | $0.25 | $19.18 | $20.49 | $93.94 | $8.18 | $29.35 | $24.37 | $272.19 |  | $2.98 |
| 198 | PROF.EDU.FIS.PRIM.C/M II NIV.C | Sindicalizado | **$1,321.49** | $508.50 | $305.10 | $0.25 | $18.95 | $19.87 | $93.94 | $8.13 | $27.89 | $23.95 | $314.91 |  | $2.84 |
| 249 | HRS. CAT. SEC. C/M II NIVEL B | Sindicalizado | **$1,036.65** | $389.99 | $233.99 | $0.25 | $17.90 | $17.04 | $93.94 | $7.87 | $21.38 | $21.85 | $232.44 |  | $2.18 |
| 273 | CATEDRATICO SECUNDARIA C/M II | Sindicalizado | **$830.32** | $312.05 | $187.23 | $0.25 | $17.20 | $15.18 | $93.94 | $7.68 | $17.11 | $20.38 | $159.30 |  | $1.74 |
| 274 | CATEDRATICO SECUNDARIA C/M III | Sindicalizado | **$1,008.23** | $311.65 | $311.65 | $0.25 | $17.89 | $16.97 | $0.00 | $7.85 | $81.16 | $24.65 | $236.16 |  | $2.15 |
| 298 | ACOMPA&ANTE DE MUSICA CM II | Sindicalizado | **$737.64** | $264.69 | $158.81 | $0.25 | $16.78 | $14.05 | $93.94 | $7.59 | $14.51 | $19.45 | $147.57 |  | $1.48 |
| 299 | CAT. SEC. NIVEL B CM III | Sindicalizado | **$1,294.52** | $404.18 | $404.18 | $0.25 | $18.91 | $19.65 | $0.00 | $8.12 | $105.28 | $26.75 | $307.20 |  | $2.81 |
| 329 | SUPERVISOR DE C.E.D. II | Sindicalizado | **$17,483.01** | $7,897.57 | $4,738.54 | $0.00 | $440.60 | $391.60 | $2,820.68 | $201.40 | $409.72 | $582.90 | $0.00 |  | $43.80 |

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| **TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA Horas Catedráticos** | | | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Asignación**  **Específica** | **Material**  **Didáctico** | **Previsión Salarial**  **Múltiple** | **Compensación Provisional Compactada** | **Despensa** | **Servicios**  **Cocurriculares** | **Asiganción**  **Docente** | **Compensación Carrera Magisterial** |  | **Quinquenio Base del Puesto** |
| 330 | SUPERVISOR DE C.E.D III | Sindicalizado | **$19,538.17** | $7,862.97 | $7,862.97 | $0.00 | $457.40 | $437.20 | $0.00 | $205.60 | $2,010.03 | $702.00 | $0.00 |  | $54.60 |
| 332 | SUPERVISOR DE C.E.D. II | Sindicalizado | **$17,424.53** | $7,897.50 | $4,738.50 | $7.50 | $440.60 | $391.60 | $2,820.68 | $201.40 | $344.15 | $582.60 | $0.00 |  | $43.80 |
| 333 | SUPERVISOR DE C.E.D. III | Sindicalizado | **$18,672.68** | $7,863.03 | $7,863.03 | $7.50 | $457.40 | $437.20 | $0.00 | $205.60 | $1,136.32 | $702.60 | $0.00 |  | $54.60 |
| 336 | CAT. DE SEC. C/M III NIVEL "C" | Sindicalizado | **$1,688.27** | $557.90 | $557.90 | $0.25 | $18.91 | $19.65 | $0.00 | $8.12 | $139.60 | $29.77 | $356.17 |  | $2.81 |
| 345 | PROF. EDU. FIS. PRIM. C/M II NIVEL "D" | Sindicalizado | **$1,636.85** | $617.13 | $370.27 | $0.25 | $18.95 | $19.87 | $93.94 | $8.13 | $28.89 | $23.95 | $455.47 |  | $2.84 |
| 353 | CAT. DE SEC. C/M III NIVEL "D" | Sindicalizado | **$2,132.86** | $735.39 | $735.39 | $0.25 | $18.91 | $19.65 | $0.00 | $8.12 | $173.68 | $29.77 | $411.70 |  | $2.81 |
| 361 | CAT DE SEC C/M II NIVEL D | Sindicalizado | **$1,919.67** | $705.43 | $423.25 | $0.25 | $19.18 | $20.49 | $93.94 | $8.18 | $29.35 | $24.37 | $595.23 |  | $2.98 |
| 393 | ASESOR TECNICO PEDAGOGICO DICTAMINADO III | Sindicalizado | **$913.99** | $382.82 | $382.82 | $0.00 | $17.89 | $16.97 | $0.00 | $7.85 | $81.16 | $24.48 | $0.00 |  | $2.15 |
| 394 | ASESOR TECNICO PEDAGOGICO DICTAMINADO II | Sindicalizado | **$786.39** | $384.39 | $230.63 | $0.00 | $17.20 | $15.18 | $93.94 | $7.68 | $17.11 | $20.26 | $0.00 |  | $1.74 |
| 396 | ASESOR TECNICO PEDAGOGICO DE TELESECUNDARIA II | Sindicalizado | **$786.39** | $384.39 | $230.63 | $0.00 | $17.20 | $15.18 | $93.94 | $7.68 | $17.11 | $20.26 | $0.00 |  | $1.74 |
| 63 | CATEDRATICO DE SECUNDARIA II | Supernumerario | **$494.54** | $239.12 | $143.42 | $0.00 | $0.00 | $56.00 | $0.00 | $56.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |
| 64 | CATEDRATICO DE SECUNDARIA III | Supernumerario | **$589.63** | $238.82 | $238.81 | $0.00 | $0.00 | $56.00 | $0.00 | $56.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |
| 131 | INSTRUCTOR ESPECIAL II | Supernumerario | **$434.49** | $201.62 | $120.87 | $0.00 | $0.00 | $56.00 | $0.00 | $56.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |
| 132 | INSTRUCTOR ESPECIAL III | Supernumerario | **$513.48** | $200.74 | $200.74 | $0.00 | $0.00 | $56.00 | $0.00 | $56.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |
| 136 | PROFR. EDUC. FISICA PRIM. II | Supernumerario | **$463.37** | $219.63 | $131.74 | $0.00 | $0.00 | $56.00 | $0.00 | $56.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |
| 161 | MTRO. ESPECIAL DE PRIMARIA II | Supernumerario | **$432.38** | $200.27 | $120.11 | $0.00 | $0.00 | $56.00 | $0.00 | $56.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |
| 162 | MTRO. ESPECIAL DE PRIMARIA III | Supernumerario | **$511.34** | $199.67 | $199.67 | $0.00 | $0.00 | $56.00 | $0.00 | $56.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |

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| ASIGNACION ESPECIFICA A PARTIR DE LA HORA 19 | $0.25 |  | NOTA:  P106 APOYO AL SNTE |
| ESPECIALIDAD II POR HORA | $0.96 |  | 200.00 POR PLAZA |
| ESPECIALIDAD III POR HORA | $1.20 |  | 10.00 POR HORA |
| MAESTRIA II POR HORA | $2.27 |  |  |
| MAESTRIA III POR HORA | $2.85 |  |  |

**Vo. Bo. Mtro. ARMANDO AGUILERA Director de Educación Pública del Estado**

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| **Q U I N Q U E N I O S** | | |
| AÑOS | ZONA II | ZONA III |
| 5 AÑOS | $1.34 | $1.67 |
| 10 AÑOS | $1.65 | $2.13 |
| 15 AÑOS | $2.43 | $3.04 |
| 20 AÑOS | $3.30 | $4.13 |
| 25 AÑOS | $4.17 | $5.21 |
| 30 AÑOS | $5.00 | $6.26 |

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| **ANEXO 8.7 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**  **Puestos de Directivos de Primaria y Jardín de Niños** | | | | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Compensación Fortalecimiento Curricular** | **Material**  **Didáctico** | **Previsión Salarial**  **Múltiple** | **Compensación**  **Magisterio** | **Compensación Provisional Compactada** | **Despensa** | **Servicios**  **Cocurriculares** | **Asiganción**  **Docente** | **Compensación Carrera Magisterial** |  | **Quinquenio Base del Puesto** |
| 025 | INSP. DE J/N C/M II | Sindicalizado | **$30,905.95** | $12,087.98 | $7,252.78 | $0.00 | $502.78 | $517.77 | $0.00 | $5,223.70 | $233.69 | $653.34 | $767.60 | $3,666.31 |  | $66.46 |
| 026 | INSP. DE PRIM. C/M II NIVEL B | Sindicalizado | **$35,694.85** | $14,379.55 | $8,627.73 | $0.00 | $524.69 | $576.70 | $0.00 | $5,223.70 | $239.17 | $788.25 | $806.06 | $4,529.00 |  | $80.19 |
| 030 | DIR PRIM DIUR C/M II NIVEL "C" | Sindicalizado | **$29,720.18** | $11,761.41 | $7,056.84 | $0.00 | $464.70 | $474.50 | $0.00 | $2,611.76 | $201.04 | $642.77 | $558.67 | $5,948.49 |  | $65.39 |
| 031 | DIRECT. PRIM. NOCT. C/M II | Sindicalizado | **$18,358.51** | $6,426.92 | $3,856.15 | $0.00 | $417.54 | $346.04 | $0.00 | $2,611.76 | $189.24 | $352.48 | $389.81 | $3,768.57 |  | $35.84 |
| 085 | DIRECTOR JARDIN DE NI&OS II | Sindicalizado | **$17,178.54** | $6,666.73 | $4,000.03 | $2,134.39 | $419.63 | $346.58 | $12.60 | $2,611.76 | $189.77 | $358.28 | $438.77 | $0.00 |  | $37.16 |
| 086 | DIRECTOR JARDIN DE NI&OS III | Sindicalizado | **$19,465.72** | $6,961.52 | $6,961.52 | $2,134.40 | $482.28 | $317.12 | $12.60 | $0.00 | $187.58 | $1,938.86 | $469.84 | $0.00 |  | $50.00 |
| 087 | DIRECTOR PRIMARIA DIURNA II | Sindicalizado | **$17,178.56** | $6,666.74 | $4,000.04 | $2,134.39 | $419.63 | $346.58 | $12.60 | $2,611.76 | $189.77 | $358.28 | $438.77 | $0.00 |  | $36.14 |
| 088 | DIRECTOR PRIMARIA DIURNA III | Sindicalizado | **$19,283.76** | $6,710.63 | $6,710.63 | $2,134.40 | $432.86 | $590.41 | $44.94 | $0.00 | $388.57 | $1,749.75 | $521.57 | $0.00 |  | $46.80 |
| 089 | DIRECTOR PRIMARIA NOCTURNA II | Sindicalizado | **$15,887.97** | $6,660.13 | $3,996.07 | $960.97 | $419.63 | $337.96 | $12.60 | $2,611.76 | $189.77 | $346.39 | $352.69 | $0.00 |  | $37.16 |
| 090 | DIRECTOR PRIMARIA NOCTURNA III | Sindicalizado | **$18,086.84** | $6,936.73 | $6,936.73 | $960.97 | $437.54 | $390.46 | $12.60 | $0.00 | $194.25 | $1,794.77 | $422.79 | $0.00 |  | $48.38 |
| 093 | DIR. DE PRIM. DIURNA C/M II | Sindicalizado | **$18,453.46** | $6,666.73 | $4,000.03 | $0.00 | $417.54 | $346.04 | $0.00 | $2,611.76 | $189.24 | $352.48 | $435.12 | $3,434.52 |  | $35.84 |
| 094 | DIR. DE PRIM. DIURNA C/M III | Sindicalizado | **$21,990.17** | $6,710.63 | $6,710.63 | $0.00 | $432.86 | $590.41 | $0.00 | $0.00 | $356.35 | $1,748.75 | $465.78 | $4,974.76 |  | $46.80 |
| 095 | DIREC. DE PREESC .C/M II | Sindicalizado | **$18,453.46** | $6,666.73 | $4,000.03 | $0.00 | $417.54 | $346.04 | $0.00 | $2,611.76 | $189.24 | $352.48 | $435.12 | $3,434.52 |  | $35.84 |
| 096 | DIREC. DE PREESC. C/M III | Sindicalizado | **$21,850.55** | $6,961.52 | $6,961.52 | $0.00 | $482.28 | $317.12 | $12.60 | $0.00 | $187.58 | $1,938.86 | $469.84 | $4,519.23 |  | $50.00 |
| 117 | INSP. PRIM. TIT. UPN C/M II | Sindicalizado | **$36,753.81** | $16,392.40 | $9,835.44 | $0.00 | $538.46 | $1,010.72 | $0.00 | $2,611.76 | $561.67 | $899.03 | $953.41 | $3,950.92 |  | $91.06 |
| 118 | INSP. PREESC. TIT. UPN C/M II | Sindicalizado | **$36,753.81** | $16,392.40 | $9,835.44 | $0.00 | $538.46 | $1,010.72 | $0.00 | $2,611.76 | $561.67 | $899.03 | $953.41 | $3,950.92 |  | $91.06 |
| 119 | INSPECTOR DE J/N C/M III | Sindicalizado | **$38,037.84** | $13,683.11 | $13,683.11 | $0.00 | $632.92 | $480.04 | $0.00 | $0.00 | $244.96 | $3,763.32 | $767.10 | $4,783.28 |  | $86.77 |
| 120 | INSPECTOR DE PRIMARIA C/M II | Sindicalizado | **$28,810.20** | $12,087.98 | $7,252.78 | $0.00 | $500.34 | $801.52 | $0.00 | $2,611.76 | $466.37 | $655.53 | $767.61 | $3,666.31 |  | $66.48 |
| 123 | INSP. DE JARDIN DE NI&OS II | Sindicalizado | **$27,239.64** | $12,087.98 | $7,252.78 | $0.00 | $502.78 | $517.77 | $0.00 | $5,223.70 | $233.69 | $653.34 | $767.60 | $0.00 |  | $66.46 |
| 124 | INSPE. DE J/N III | Sindicalizado | **$33,254.56** | $13,683.11 | $13,683.11 | $0.00 | $632.92 | $480.04 | $0.00 | $0.00 | $244.96 | $3,763.32 | $767.10 | $0.00 |  | $86.77 |
| 125 | INSPECTOR DE PRIMARIA II | Sindicalizado | **$29,382.52** | $12,087.98 | $7,252.78 | $2,134.39 | $504.18 | $518.08 | $0.00 | $5,223.70 | $234.04 | $657.28 | $770.09 | $0.00 |  | $67.35 |
| 126 | INSPECTOR DE PRIMARIA C/M III | Sindicalizado | **$36,839.78** | $12,817.55 | $12,817.55 | $0.00 | $632.92 | $480.04 | $0.00 | $0.00 | $244.96 | $3,586.45 | $767.10 | $5,493.21 |  | $86.77 |
| 127 | INSP. DE PRIMARIA NOCTURNA II | Sindicalizado | **$25,018.62** | $11,488.56 | $6,893.13 | $961.01 | $496.04 | $777.91 | $0.00 | $2,611.76 | $455.62 | $630.08 | $704.51 | $0.00 |  | $63.71 |
| 128 | INSP. DE PRIMARIA NOCTURNA III | Sindicalizado | **$29,687.17** | $11,462.43 | $11,462.43 | $961.01 | $520.61 | $912.73 | $0.00 | $0.00 | $517.02 | $2,987.11 | $863.83 | $0.00 |  | $79.46 |
| 133 | INSP. PRIM. TIT. UPN II | Sindicalizado | **$32,802.89** | $16,392.40 | $9,835.44 | $0.00 | $538.46 | $1,010.72 | $0.00 | $2,611.76 | $561.67 | $899.03 | $953.41 | $0.00 |  | $91.06 |
| 140 | INSP. PREESC. TIT. UPN II | Sindicalizado | **$32,802.89** | $16,392.40 | $9,835.44 | $0.00 | $538.46 | $1,010.72 | $0.00 | $2,611.76 | $561.67 | $899.03 | $953.41 | $0.00 |  | $91.06 |
| 152 | DIR.PRIM.DIURNA C/M II NIVEL B | Sindicalizado | **$23,418.83** | $8,813.36 | $5,288.01 | $0.00 | $438.51 | $402.45 | $0.00 | $2,611.76 | $194.48 | $481.65 | $471.94 | $4,716.67 |  | $48.98 |
| 204 | INSP. DE J./N C/M II NIVEL "B" | Sindicalizado | **$35,694.65** | $14,379.55 | $8,627.73 | $0.00 | $524.62 | $576.64 | $0.00 | $5,223.70 | $239.16 | $788.19 | $806.06 | $4,529.00 |  | $80.16 |
| 322 | ISNP PRIM DIUR III | Sindicalizado | **$33,254.56** | $13,683.11 | $13,683.11 | $0.00 | $632.92 | $480.04 | $0.00 | $0.00 | $244.96 | $3,763.32 | $767.10 | $0.00 |  | $86.77 |

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| **QUINQUENIOS INSPECTORES** | | | **QUINQUENIOS DIRECTORES** | | |
| AÑOS | ZONA II | ZONA III | AÑOS | ZONA II | ZONA III |
| 5 AÑOS | $58.03 | $73.13 | 5 AÑOS | $33.91 | $43.07 |
| 10 AÑOS | $71.22 | $90.75 | 10 AÑOS | $41.52 | $52.41 |
| 15 AÑOS | $105.10 | $131.71 | 15 AÑOS | $61.36 | $76.99 |
| 20 AÑOS | $141.79 | $177.57 | 20 AÑOS | $82.39 | $103.23 |
| 25 AÑOS | $178.28 | $222.77 | 25 AÑOS | $103.22 | $128.99 |
| 30 AÑOS | $213.86 | $267.47 | 30 AÑOS | $123.86 | $154.79 |

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| **TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**  **Puestos de Directivos de Primaria y Jardín de Niños** | | | | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Compensación Fortalecimiento Curricular** | **Material**  **Didáctico** | **Previsión Salarial**  **Múltiple** | **Compensación**  **Magisterio** | **Compensación Provisional Compactada** | **Despensa** | **Servicios**  **Cocurriculares** | **Asiganción**  **Docente** | **Compensación Carrera Magisterial** |  | **Quinquenio Base del Puesto** |
| 323 | INSP. PRIM. C/M III NIVEL "B" | Sindicalizado | **$42,107.73** | $15,014.19 | $15,014.19 | $0.00 | $632.92 | $480.04 | $0.00 | $0.00 | $244.42 | $4,045.79 | $767.10 | $5,909.08 |  | $86.77 |
| 324 | DIR. DE J/N C/M II NIVEL "B" | Sindicalizado | **$23,418.81** | $8,813.36 | $5,288.01 | $0.00 | $438.51 | $402.45 | $0.00 | $2,611.76 | $194.48 | $481.64 | $471.93 | $4,716.67 |  | $48.98 |
| 342 | DIR. PRIM. NOCT. C/M II NIV B | Sindicalizado | **$23,080.35** | $8,782.26 | $5,269.35 | $0.00 | $417.54 | $346.04 | $0.00 | $2,611.76 | $189.24 | $374.26 | $389.80 | $4,700.10 |  | $35.84 |
| 343 | INSP. PRIM. C/M III NIVEL "C" | Sindicalizado | **$57,197.02** | $19,045.69 | $19,045.69 | $0.00 | $632.92 | $480.04 | $0.00 | $0.00 | $244.42 | $4,791.96 | $767.10 | $12,189.20 |  | $86.77 |
| 344 | INSP. DE J/N C/M II NIVEL "C" | Sindicalizado | **$40,845.15** | $17,210.24 | $10,326.14 | $0.00 | $524.62 | $576.64 | $0.00 | $5,223.70 | $239.16 | $813.68 | $806.06 | $5,124.91 |  | $80.16 |
| 349 | DIRECT. PRIM. NOCT. C/M III NIV. B | Sindicalizado | **$28,301.14** | $9,221.21 | $9,221.21 | $0.00 | $437.54 | $390.46 | $12.60 | $0.00 | $194.25 | $2,233.50 | $422.78 | $6,167.59 |  | $48.38 |
| 366 | DIR PRIM DIUR C/M II NIVEL "D" | Sindicalizado | **$37,144.94** | $15,750.23 | $9,450.13 | $0.00 | $464.70 | $474.50 | $0.00 | $2,611.76 | $201.04 | $642.77 | $558.67 | $6,991.14 |  | $65.39 |
| 368 | INSP. DE J/N C/M II NIVEL "D" | Sindicalizado | **$56,740.75** | $23,709.46 | $14,225.67 | $0.00 | $524.62 | $576.64 | $0.00 | $5,223.70 | $239.16 | $813.68 | $806.06 | $10,621.76 |  | $80.16 |
| 370 | INSP. DE J/N C/M III NIVEL "D" | Sindicalizado | **$72,116.45** | $25,140.29 | $25,140.29 | $0.00 | $632.92 | $480.04 | $0.00 | $0.00 | $244.42 | $5,632.87 | $767.10 | $14,078.52 |  | $86.77 |
| 375 | INSP. PRIM. C/M III NIVEL "D" | Sindicalizado | **$72,116.45** | $25,140.29 | $25,140.29 | $0.00 | $632.92 | $480.04 | $0.00 | $0.00 | $244.42 | $5,632.87 | $767.10 | $14,078.52 |  | $86.77 |
| 377 | DIRECTOR DE J/N C/M II NIVEL "C" | Sindicalizado | **$31,623.97** | $12,628.13 | $7,576.87 | $0.00 | $464.70 | $474.50 | $0.00 | $2,611.76 | $201.04 | $642.77 | $558.67 | $6,465.53 |  | $65.39 |
| 385 | DIR PRIM DIUR C/M III NIVEL "C" | Sindicalizado | **$38,065.28** | $11,761.41 | $11,761.41 | $0.00 | $464.70 | $474.50 | $0.00 | $0.00 | $201.04 | $1,507.33 | $558.67 | $11,336.22 |  | $0.00 |
| 387 | DIR PRIM DIUR C/M II NIVEL "E" | Sindicalizado | **$41,068.00** | $15,750.23 | $9,450.13 | $0.00 | $464.70 | $474.50 | $0.00 | $2,611.76 | $201.04 | $642.77 | $558.67 | $10,914.20 |  | $0.00 |

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| LICENCIATURA SE PAGA | L1 | $4.05 |  | |
| EN PREESCOLAR Y PRIM. | L2 | $7.70 |  | NOTA: |
|  | L3 | $10.50 |  | P106 APOYO AL SNTE |
|  | LT | $21.00 |  | 200.00 POR PLAZA |
|  |  |  |  | 10.00 POR HORA |
| MAESTRIA POR PLAZA ZONA | II | $56.85 |  |  |
| ZONA | III | $71.25 |  |  |

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| **Q U I N Q U E N I O S** | | |
| AÑOS | ZONA II | ZONA III |
| 5 AÑOS | $55.35 | $69.79 |
| 10 AÑOS | $67.92 | $86.49 |
| 15 AÑOS | $100.24 | $125.63 |
| 20 AÑOS | $135.19 | $169.31 |
| 25 AÑOS | $169.94 | $212.35 |
| 30 AÑOS | $203.86 | $254.95 |

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| **ANEXO 8.8 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**  **Puestos de Directivos de Secundaria** | | | | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Compensación Fortalecimiento Curricular** | **Asignación**  **Específica** | **Material Didáctico** | **Previsión Salarial**  **Múltiple** | **Compensación Provisional Compactada** | **Despensa** | **Servicios**  **Cocurriculares** | **Asiganción**  **Docente** | **Compensación Carrera Magisterial** |  | **Quinquenio Base del Puesto** |
| 027 | SUB. DIR. SEC. C/M III NIVEL "E" | Sindicalizado | **$103,615.75** | $40,398.04 | $40,398.04 | $0.00 | $0.25 | $698.50 | $1,050.48 | $0.00 | $280.09 | $9,916.54 | $1,388.63 | $9,485.18 |  | $191.57 |
| 032 | DIRECT. SEC. III C/M NIVEL "D" | Sindicalizado | **$98,126.72** | $33,845.20 | $33,845.20 | $0.00 | $0.25 | $711.67 | $1,085.88 | $0.00 | $283.38 | $8,495.16 | $906.73 | $18,953.25 |  | $199.81 |
| 079 | SUBDIR. SEC. C/M II NIVEL"B" | Sindicalizado | **$46,059.55** | $19,304.26 | $11,582.55 | $0.00 | $0.25 | $564.58 | $690.45 | $4,178.78 | $246.61 | $1,058.74 | $1,014.16 | $7,419.17 |  | $107.70 |
| 091 | DIRECTOR SECUNDARIA II | Sindicalizado | **$36,319.93** | $16,521.19 | $9,912.71 | $1,903.77 | $0.25 | $539.79 | $623.80 | $4,701.26 | $240.41 | $906.10 | $970.65 | $0.00 |  | $92.55 |
| 092 | DIRECTOR SECUNDARIA III | Sindicalizado | **$42,043.94** | $16,543.07 | $16,543.07 | $1,903.77 | $0.25 | $576.44 | $722.33 | $0.00 | $249.58 | $4,308.70 | $1,196.73 | $0.00 |  | $115.13 |
| 097 | DIR. DE SECUNDARIA C/M II | Sindicalizado | **$40,080.89** | $16,521.33 | $9,912.79 | $0.00 | $0.25 | $539.79 | $623.80 | $4,701.26 | $240.41 | $906.10 | $970.66 | $5,664.50 |  | $92.17 |
| 098 | DIR. DE SECUNDARIA C/M III | Sindicalizado | **$40,373.44** | $13,953.46 | $13,953.46 | $0.00 | $0.25 | $543.50 | $1,046.19 | $0.00 | $580.82 | $3,636.24 | $1,146.82 | $5,512.70 |  | $115.80 |
| 129 | INSP. DE SECUNDARIA II 40.86% | Sindicalizado | **$39,673.79** | $17,842.74 | $10,705.64 | $1,903.77 | $0.25 | $551.57 | $655.46 | $5,745.94 | $243.36 | $978.60 | $1,046.46 | $0.00 |  | $99.55 |
| 130 | INSP. DE SECUNDARIA III 40.86% | Sindicalizado | **$42,695.69** | $16,645.96 | $16,645.96 | $1,903.77 | $0.25 | $591.58 | $912.36 | $0.00 | $391.81 | $4,337.91 | $1,266.09 | $0.00 |  | $138.14 |
| 246 | DIR. DE SEC. C/M III NIVEL C | Sindicalizado | **$70,368.28** | $25,640.26 | $25,640.26 | $0.00 | $0.25 | $658.98 | $943.98 | $0.00 | $270.22 | $6,470.20 | $1,196.73 | $9,547.40 |  | $166.82 |
| 247 | INSP. DE SEC. C/M II | Sindicalizado | **$43,889.42** | $17,843.15 | $10,705.89 | $0.00 | $0.25 | $551.57 | $655.45 | $5,745.94 | $243.36 | $978.59 | $1,046.47 | $6,118.75 |  | $99.55 |
| 248 | DIR. DE SEC. C/M II NIVEL B | Sindicalizado | **$48,184.16** | $20,061.61 | $12,036.96 | $0.00 | $0.25 | $571.33 | $708.59 | $4,701.26 | $248.30 | $1,100.27 | $1,025.99 | $7,729.60 |  | $111.92 |
| 254 | SUBDIRECTOR DE SEC. II 31.06% | Sindicalizado | **$32,809.60** | $15,895.95 | $9,537.57 | $0.00 | $0.25 | $534.22 | $608.83 | $4,178.78 | $239.02 | $871.81 | $943.17 | $0.00 |  | $88.68 |
| 255 | SUBDIRECTOR DE SEC. III 31.06% | Sindicalizado | **$38,666.90** | $15,918.71 | $15,918.71 | $0.00 | $0.25 | $569.49 | $703.65 | $0.00 | $247.84 | $4,146.04 | $1,162.21 | $0.00 |  | $110.77 |
| 257 | SUBDIR. DE SECUNDARIA C/M II | Sindicalizado | **$38,262.71** | $15,895.95 | $9,537.57 | $0.00 | $0.25 | $534.22 | $608.83 | $4,178.78 | $239.02 | $871.81 | $943.17 | $5,453.11 |  | $88.68 |
| 258 | SUBDIR. DE SECUNDARIA C/M III | Sindicalizado | **$45,478.20** | $15,918.71 | $15,918.71 | $0.00 | $0.25 | $569.49 | $703.65 | $0.00 | $247.84 | $4,146.04 | $1,162.21 | $6,811.30 |  | $110.77 |
| 259 | SUBDIR.SEC. NIVEL "C" C.M. II | Sindicalizado | **$44,279.46** | $23,273.10 | $13,963.86 | $0.00 | $0.25 | $593.94 | $1,317.29 | $2,089.19 | $706.93 | $1,276.40 | $1,058.50 | $0.00 |  | $154.51 |
| 260 | SUBDIR.SEC. NIVEL "C" C.M. III | Sindicalizado | **$53,978.75** | $15,893.67 | $15,893.67 | $0.00 | $0.25 | $564.48 | $1,157.89 | $0.00 | $633.27 | $4,141.85 | $1,162.40 | $14,531.27 |  | $131.90 |
| 335 | INSP. SEC. C/M II NIVEL "B" | Sindicalizado | **$52,624.47** | $21,631.59 | $12,978.95 | $0.00 | $0.25 | $591.58 | $748.61 | $5,745.89 | $258.86 | $1,150.18 | $1,109.90 | $8,408.66 |  | $121.55 |
| 351 | DIRECT. SEC. C/M II NIV. C | Sindicalizado | **$60,929.01** | $24,892.68 | $14,935.60 | $0.00 | $0.00 | $571.33 | $708.59 | $4,701.26 | $248.30 | $1,100.27 | $1,025.99 | $12,744.99 |  | $111.92 |
| 357 | INSP DE SEC C/M III NIVEL B | Sindicalizado | **$63,507.15** | $22,128.10 | $22,128.10 | $0.00 | $0.00 | $591.58 | $912.36 | $0.00 | $391.81 | $5,341.21 | $1,266.08 | $10,747.91 |  | $138.14 |
| 362 | DIR DE SEC C/M III NIVEL E | Sindicalizado | **$120,462.59** | $41,936.41 | $41,936.41 | $0.00 | $0.25 | $711.67 | $1,085.88 | $0.00 | $283.38 | $9,892.03 | $1,272.32 | $23,344.24 |  | $199.81 |
| 367 | SUBDIR.SEC. C/M II NIVEL D | Sindicalizado | **$74,039.14** | $32,197.30 | $19,318.38 | $0.00 | $0.00 | $593.94 | $690.45 | $4,178.78 | $283.38 | $1,276.40 | $1,076.22 | $14,424.29 |  | $107.70 |
| 371 | INSP. SEC. C/M II NIVEL "C" | Sindicalizado | **$59,811.85** | $26,123.86 | $15,674.31 | $0.00 | $0.00 | $591.58 | $748.61 | $5,745.89 | $258.86 | $1,150.18 | $1,109.90 | $8,408.66 |  | $121.55 |
| 378 | DIRECTOR DE SEC. C/M II NIVEL "D" | Sindicalizado | **$77,933.71** | $33,973.63 | $20,384.17 | $0.00 | $0.00 | $571.33 | $708.59 | $4,701.26 | $248.30 | $1,100.27 | $1,025.99 | $15,220.17 |  | $111.92 |

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| ESPECIALIDAD II | $39.36 |  | |
| ESPECIALIDAD III | $49.20 |  | NOTA: |
|  |  |  | P106 APOYO AL SNTE |
|  |  |  | 200.00 POR PLAZA |
| MAESTRIA II | $93.23 |  | 10.00 POR HORA |
| MAESTRIA III | $116.85 |  |  |

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| **Q U I N Q U E N I O S** | | |
| AÑOS | ZONA II | ZONA III |
| 5 AÑOS | $33.91 | $43.07 |
| 10 AÑOS | $41.52 | $52.41 |
| 15 AÑOS | $61.36 | $76.99 |
| 20 AÑOS | $82.39 | $103.23 |
| 25 AÑOS |  |  |



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| **ANEXO 8.9 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**  **Puestos de personal de Telesecundarias** | | | | | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Compensación Fortalecimiento Curricular** | **Seguridad Social** | **Material Didáctico** | **Previsión Salarial**  **Múltiple** | **Compensación**  **Magisterio** | **Compensación Provisional Compactada** | **Despensa** | **Servicios**  **Cocurriculares** | **Asiganción**  **Docente** | **Compensación Carrera Magisterial** |  | **Quinquenio Base del Puesto** |
| 033 | DIR TEC DE TELES C/M III NIVEL "B" | Sindicalizado | **$56,987.58** | $19,788.82 | $19,788.82 | $0.00 | $0.00 | $588.75 | $724.60 | $0.00 | $0.00 | $259.14 | $5,020.08 | $1,210.68 | $9,606.69 |  | $113.08 |
| 059 | CAT. TELESEC. C.M. ZONA II | Sindicalizado | **$24,981.78** | $8,888.10 | $5,332.86 | $0.00 | $257.34 | $439.46 | $404.80 | $2.06 | $2,820.68 | $194.72 | $487.45 | $603.95 | $5,550.36 |  | $49.58 |
| 060 | CAT. TELESEC. C.M. ZONA III | Sindicalizado | **$30,361.23** | $9,308.68 | $9,308.68 | $0.00 | $257.34 | $463.92 | $470.58 | $2.06 | $0.00 | $200.84 | $2,425.77 | $737.99 | $7,185.37 |  | $64.90 |
| 065 | CAT. DE TELESEC. C/ESPEC. II | Sindicalizado | **$19,441.11** | $8,932.10 | $5,359.26 | $0.00 | $180.17 | $439.46 | $416.24 | $2.06 | $2,820.68 | $203.70 | $487.41 | $600.03 | $0.00 |  | $49.57 |
| 066 | CAT. DE TELESEC. C/ESPEC. III | Sindicalizado | **$23,257.90** | $9,348.23 | $9,348.23 | $0.00 | $236.71 | $463.92 | $482.02 | $2.06 | $0.00 | $209.82 | $2,433.02 | $733.89 | $0.00 |  | $64.90 |
| 067 | CAT. DE TELESEC. S/ESPEC. II | Sindicalizado | **$19,441.15** | $8,932.10 | $5,359.26 | $0.00 | $180.17 | $439.46 | $416.24 | $2.06 | $2,820.68 | $203.70 | $487.45 | $600.03 | $0.00 |  | $49.58 |
| 068 | CAT. DE TELESEC. S/ESPEC. III | Sindicalizado | **$23,257.90** | $9,348.23 | $9,348.23 | $0.00 | $236.71 | $463.92 | $482.02 | $2.06 | $0.00 | $209.82 | $2,433.02 | $733.89 | $0.00 |  | $64.90 |
| 080 | CAT. TELESEC. C/M II NIVEL "B" | Sindicalizado | **$31,217.76** | $11,703.43 | $7,022.05 | $0.00 | $257.34 | $464.55 | $472.24 | $2.06 | $2,820.68 | $201.00 | $641.88 | $655.47 | $6,977.06 |  | $65.29 |
| 102 | EDUC. DE J. DE N. SUBSIDIADO II | Sindicalizado | **$13,275.32** | $5,790.80 | $3,474.48 | $0.00 | $0.00 | $411.88 | $330.63 | $0.00 | $2,350.62 | $187.84 | $317.57 | $411.50 | $0.00 |  | $32.30 |
| 103 | EDUC. DE J. DE N. SUBSIDIADO III | Sindicalizado | **$15,180.43** | $6,055.64 | $6,055.64 | $0.00 | $0.00 | $427.72 | $373.22 | $0.00 | $0.00 | $191.80 | $1,578.04 | $498.37 | $0.00 |  | $42.22 |
| 112 | DIR. TEC. DE TELES. II | Sindicalizado | **$34,806.95** | $15,604.85 | $9,362.91 | $1,906.33 | $0.00 | $546.52 | $611.06 | $0.00 | $4,701.26 | $248.58 | $851.63 | $973.81 | $0.00 |  | $86.63 |
| 113 | DIR. TEC. DE TELES. C/M. II | Sindicalizado | **$38,250.67** | $15,604.85 | $9,362.91 | $0.00 | $0.00 | $546.52 | $611.06 | $0.00 | $4,701.26 | $248.58 | $851.62 | $973.81 | $5,350.06 |  | $86.63 |
| 114 | DIR. TEC. DE TELES. III | Sindicalizado | **$41,523.99** | $16,296.61 | $16,296.61 | $1,906.33 | $0.00 | $588.75 | $724.60 | $0.00 | $0.00 | $259.14 | $4,241.28 | $1,210.67 | $0.00 |  | $113.08 |
| 115 | DIR. TEC. DE TELES. C/M. III | Sindicalizado | **$46,601.88** | $16,296.61 | $16,296.61 | $0.00 | $0.00 | $588.75 | $724.60 | $0.00 | $0.00 | $259.14 | $4,241.28 | $1,210.67 | $6,984.22 |  | $113.08 |
| 163 | PROFR. DE PRIM. SUBSIDIADO II | Sindicalizado | **$13,275.28** | $5,790.80 | $3,474.48 | $0.00 | $0.00 | $411.88 | $330.62 | $0.00 | $2,350.62 | $187.82 | $317.57 | $411.49 | $0.00 |  | $32.30 |
| 164 | PROFR. DE PRIM. SUBSIDIADO III | Sindicalizado | **$15,180.61** | $6,055.69 | $6,055.69 | $0.00 | $0.00 | $427.73 | $373.26 | $0.00 | $0.00 | $191.80 | $1,578.07 | $498.37 | $0.00 |  | $42.23 |
| 197 | CAT. TELESEC. C/M III NIVEL B | Sindicalizado | **$39,211.42** | $12,901.51 | $12,901.51 | $0.00 | $257.34 | $503.95 | $578.17 | $0.00 | $0.00 | $210.85 | $3,362.09 | $817.62 | $7,678.38 |  | $89.97 |
| 256 | SUPERVISOR DE TELESECUNDARIA | Sindicalizado | **$34,969.07** | $16,218.76 | $9,731.25 | $0.00 | $257.34 | $487.45 | $533.80 | $1.58 | $5,745.94 | $206.72 | $782.83 | $1,003.40 | $0.00 |  | $79.62 |
| 338 | CAT. TELESEC. C/M III NIVEL C | Sindicalizado | **$50,693.78** | $16,722.72 | $16,722.72 | $0.00 | $257.34 | $503.95 | $578.17 | $0.00 | $0.00 | $210.85 | $4,177.25 | $817.61 | $10,703.17 |  | $89.97 |
| 352 | CAT. TELESEC. C/M II NIVEL "C" | Sindicalizado | **$39,336.99** | $16,013.87 | $9,608.32 | $0.00 | $257.34 | $464.55 | $472.24 | $2.06 | $2,820.68 | $201.00 | $641.88 | $655.47 | $8,199.58 |  | $65.29 |
| 354 | CAT DE TELESECUNDARIA III | Sindicalizado | **$23,257.90** | $9,348.23 | $9,348.23 | $0.00 | $236.71 | $463.92 | $482.02 | $2.06 | $0.00 | $209.82 | $2,433.02 | $733.89 | $0.00 |  | $64.90 |
| 363 | DIR TEC TEL C/M II NIV B | Sindicalizado | **$45,613.94** | $18,932.35 | $11,359.41 | $0.00 | $0.00 | $546.52 | $611.06 | $0.00 | $4,701.26 | $248.58 | $851.62 | $973.81 | $7,389.33 |  | $86.63 |
| 364 | CAT TELES C/M III NIV D | Sindicalizado | **$63,934.32** | $22,065.68 | $22,065.68 | $0.00 | $257.34 | $503.95 | $578.17 | $0.00 | $0.00 | $210.85 | $5,078.12 | $817.61 | $12,356.92 |  | $89.97 |
| 369 | DIR TEC DE TELES C/M III NIVEL "C" | Sindicalizado | **$73,616.47** | $25,045.30 | $25,045.30 | $0.00 | $0.00 | $588.75 | $730.16 | $0.00 | $0.00 | $259.14 | $4,708.16 | $1,210.68 | $16,028.98 |  | $113.08 |
| 374 | CAT. TELESEC. C/M II NIVEL "D" | Sindicalizado | **$41,376.51** | $22,413.29 | $13,447.97 | $0.00 | $257.34 | $464.56 | $472.24 | $2.06 | $2,820.71 | $201.00 | $641.88 | $655.46 | $0.00 |  | $0.00 |
| 376 | CAT. TELESEC. C/M II NIVEL "D" | Sindicalizado | **$47,591.53** | $21,172.96 | $12,703.77 | $0.00 | $257.34 | $464.55 | $472.24 | $2.06 | $2,820.68 | $201.00 | $641.88 | $655.47 | $8,199.58 |  | $65.29 |
| 382 | DIR TEC TEL C/M II NIV C | Sindicalizado | **$63,898.49** | $25,228.12 | $15,136.87 | $0.00 | $0.00 | $546.52 | $611.06 | $0.00 | $4,701.26 | $248.58 | $851.62 | $973.81 | $15,600.65 |  | $86.63 |
| 384 | DIR TEC DE TELES C/M III NIVEL "D" | Sindicalizado | **$78,671.56** | $25,045.30 | $25,045.30 | $0.00 | $0.00 | $588.75 | $730.16 | $0.00 | $0.00 | $259.14 | $4,708.16 | $1,210.68 | $21,084.07 |  | $0.00 |
| 390 | CAT TELES C/M III NIV "E" | Sindicalizado | **$79,577.52** | $28,244.15 | $28,244.15 | $0.00 | $257.34 | $503.95 | $578.17 | $0.00 | $0.00 | $210.85 | $5,406.95 | $817.61 | $15,314.35 |  | $0.00 |
| 391 | DIR TEC DE TELES C/M III NIVEL "D" | Sindicalizado | **$96,065.67** | $34,538.56 | $34,538.56 | $0.00 | $0.00 | $588.75 | $730.16 | $0.00 | $0.00 | $259.14 | $5,213.40 | $1,210.68 | $18,986.42 |  | $0.00 |
| 392 | CAT. TELESEC. C/M II NIVEL "E" | Sindicalizado | **$75,935.72** | $28,688.94 | $17,213.36 | $0.00 | $257.34 | $464.56 | $472.24 | $2.06 | $2,820.71 | $201.00 | $641.88 | $655.46 | $24,518.17 |  | $0.00 |
| 65 | CAT. DE TELESEC. C/ESPEC. II | Supernumerario | **$14,310.02** | $6,843.78 | $4,106.24 | $0.00 | $0.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |
| 67 | CAT. DE TELESEC. S/ESPEC. II | Supernumerario | **$14,310.02** | $6,843.78 | $4,106.24 | $0.00 | $0.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |
| 68 | CAT. DE TELESEC. S/ESPEC. III | Supernumerario | **$17,685.26** | $7,162.63 | $7,162.63 | $0.00 | $0.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $1,680.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |
| 103 | EDUC. DE J. DE N. SUBSIDIADO III | Supernumerario | **$11,519.68** | $4,639.84 | $4,639.84 | $0.00 | $0.00 | $0.00 | $1,120.00 | $0.00 | $0.00 | $1,120.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |
| 163 | PROFR. DE PRIM. SUBSIDIADO II | Supernumerario | **$9,339.00** | $4,436.93 | $2,662.07 | $0.00 | $0.00 | $0.00 | $1,120.00 | $0.00 | $0.00 | $1,120.00 | $0.00 | $0.00 | $0.00 |  | $0.00 |

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|  | CATEDRATICOS: |  | | |
| ESPECIALIDAD | ZONA II | 28.65 |  | NOTA: |
| ESPECIALIDAD | ZONA III | 35.91 |  | P106 APOYO AL SNTE |
| MAESTRIA | ZONA II | 71.24 |  | 200.00 POR PLAZA |
| MAESTRIA | ZONA III | 85.50 |  | 10.00 POR HORA |
| DOCTORADO | ZONA II | 82.50 |  |  |
| DOCTORADO | ZONA III | 103.50 |  |  |



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| **TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA**  **Puestos de personal de Telesecundarias** | | | | | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Compensación Fortalecimiento Curricular** | **Seguridad Social** | **Material Didáctico** | **Previsión Salarial**  **Múltiple** | **Compensación**  **Magisterio** | **Compensación Provisional Compactada** | **Despensa** | **Servicios**  **Cocurriculares** | **Asiganción**  **Docente** | **Compensación Carrera Magisterial** |  | **Quinquenio Base del Puesto** |
|  | | | | DIRECTORES:  DOCTORADO ZONA II 111.95  DOCTORADO ZONA III 140.95 | | |  | | 30 AÑOS | $123.86 | $154.79 |  |  | |  | | |
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| **ANEXO 8.10 TABULADOR DE SUELDOS 2022DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA Puestos de personal del ISENCO** | | | | | | | | | | | | | |
| **Clave** | **Puestos** | **Tipo de Puesto** | **Sueldo Bruto**  **Mensual** | **Sueldo** | **Sobresueldo** | **Material Didáctico** | **Previsión Salarial**  **Múltiple** | **Compensación**  **Magisterio** | **Despensa** | **Servicios**  **Cocurriculares** | **Asiganción Docente** | **Productividad** | **Compensación por**  **actuación y productividad** |
| 019 | ASIST. DE SERV. HOMOLOGADO | Sindicalizado | **$9,685.69** | $4,493.10 | $2,695.86 | $0.00 | $35.64 | $659.74 | $1,380.50 | $0.00 | $0.00 | $420.85 | $0.00 |
| 020 | ASIST. DE SERV. HOMOLOGADO | Sindicalizado | **$9,685.69** | $4,493.10 | $2,695.86 | $0.00 | $35.64 | $659.74 | $1,380.50 | $0.00 | $0.00 | $420.85 | $0.00 |
| 028 | ANALISTA SIST.ADMVO.HOMOLOGADO | Sindicalizado | **$10,673.70** | $4,966.26 | $2,979.75 | $0.00 | $35.64 | $890.70 | $1,380.50 | $0.00 | $0.00 | $420.85 | $0.00 |
| 029 | ANALISTA TECNICO HOMOLOGADO | Sindicalizado | **$10,809.50** | $5,216.41 | $3,129.84 | $0.00 | $35.64 | $626.26 | $1,380.50 | $0.00 | $0.00 | $420.85 | $0.00 |
| 051 | BIBLIOTECARIO HOMOLOGADO | Sindicalizado | **$10,013.96** | $5,110.61 | $3,066.36 | $0.00 | $35.64 | $0.00 | $1,380.50 | $0.00 | $0.00 | $420.85 | $0.00 |
| 207 | P.ENS.SUP.ASIGN. "B" | Sindicalizado | **$606.82** | $312.02 | $187.21 | $17.00 | $15.18 | $30.35 | $7.70 | $17.10 | $20.26 | $0.00 | $0.00 |
| 208 | P.ENS.SUP.ASOC. "A" 20H. | Sindicalizado | **$9,278.58** | $4,726.75 | $2,836.05 | $300.31 | $34.97 | $0.00 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 209 | P.ENS.SUP.ASOC. "A" 30H. | Sindicalizado | **$13,210.13** | $7,090.13 | $4,254.07 | $450.46 | $34.97 | $0.00 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 210 | P.ENS.SUP.ASOC. "A" 40H. | Sindicalizado | **$17,141.70** | $9,453.52 | $5,672.11 | $600.60 | $34.97 | $0.00 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 211 | P.ENS.SUP.ASOC. "B" 20H. | Sindicalizado | **$10,237.27** | $5,300.29 | $3,180.17 | $341.34 | $34.97 | $0.00 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 212 | P.ENS.SUP.ASOC. "B" 30H. | Sindicalizado | **$14,648.28** | $7,950.51 | $4,770.30 | $512.00 | $34.97 | $0.00 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 213 | P.ENS.SUP.ASOC. "B" 40H. | Sindicalizado | **$19,059.19** | $10,600.67 | $6,360.40 | $682.65 | $34.97 | $0.00 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 214 | P.ENS.SUP.ASOC. "C" 20H. | Sindicalizado | **$11,291.33** | $5,938.46 | $3,563.07 | $374.33 | $34.97 | $0.00 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 215 | P.ENS.SUP.ASOC. "C" 30H. | Sindicalizado | **$16,229.42** | $8,907.79 | $5,344.67 | $561.49 | $34.97 | $0.00 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 216 | P.ENS.SUP.ASOC. "C" 40H. | Sindicalizado | **$21,167.38** | $11,877.04 | $7,126.22 | $748.65 | $34.97 | $0.00 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 217 | P.ENS.SUP.TIT. "A" 20H. | Sindicalizado | **$14,025.50** | $6,865.14 | $4,119.08 | $412.21 | $34.97 | $1,213.60 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 218 | P.ENS.SUP.TIT. "A" 30H. | Sindicalizado | **$20,330.60** | $10,297.77 | $6,178.66 | $618.30 | $34.97 | $1,820.40 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 219 | P.ENS.SUP.TIT. "A" 40H. | Sindicalizado | **$26,635.63** | $13,730.35 | $8,238.21 | $824.40 | $34.97 | $2,427.20 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 220 | P.ENS.SUP.TIT. "B" 20H. | Sindicalizado | **$16,085.28** | $8,126.36 | $4,875.81 | $454.04 | $34.97 | $1,213.60 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 221 | P.ENS.SUP.TIT. "B" 30H. | Sindicalizado | **$23,420.24** | $12,189.57 | $7,313.74 | $681.06 | $34.97 | $1,820.40 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 222 | P.ENS.SUP.TIT. "B" 40H. | Sindicalizado | **$30,755.24** | $16,252.83 | $9,751.69 | $908.05 | $34.97 | $2,427.20 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 223 | P.ENS.SUP.TIT. "C" 20H. | Sindicalizado | **$18,377.14** | $9,526.07 | $5,715.64 | $506.36 | $34.97 | $1,213.60 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 224 | P.ENS.SUP.TIT. "C" 30H. | Sindicalizado | **$26,858.02** | $14,289.13 | $8,573.47 | $759.55 | $34.97 | $1,820.40 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 225 | P.ENS.SUP.TIT. "C" 40H. | Sindicalizado | **$35,338.89** | $19,052.20 | $11,431.32 | $1,012.70 | $34.97 | $2,427.20 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 340 | P.ENS.SUP.TIT. "C" 12H. | Sindicalizado | **$9,738.58** | $5,715.65 | $3,429.39 | $255.74 | $10.44 | $0.00 | $327.36 | $0.00 | $0.00 | $0.00 | $0.00 |
| 346 | P.ENS.SUP.ASIGN. "B" SUBSIDIADO | Sindicalizado | **$606.82** | $312.02 | $187.21 | $17.00 | $15.18 | $30.35 | $7.70 | $17.10 | $20.26 | $0.00 | $0.00 |
| 373 | P.ENS.SUP.ASIGN. "B" III | Sindicalizado | **$700.54** | $311.65 | $311.65 | $17.00 | $15.18 | $0.00 | $7.70 | $17.10 | $20.26 | $0.00 | $0.00 |
| 380 | P.ENS.SUP.TIT. "C" 40H III | Sindicalizado | **$40,646.27** | $19,052.20 | $19,052.20 | $1,126.40 | $34.97 | $0.00 | $1,380.50 | $0.00 | $0.00 | $0.00 | $0.00 |
| 358 | P.ENS.SUP.ASIGN. "B" III | Contrato | **$599.92** | $299.96 | $299.96 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 381 | P.ENS.SUP.ASIGN."B" | Contrato | **$480.49** | $300.31 | $180.18 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 207.00 | P.ENS.SUP.ASIGN. "B" | Supernumerario | **$494.52** | $239.10 | $143.42 | $0.00 | $56.00 | $0.00 | $56.00 | $0.00 | $0.00 | $0.00 | $0.00 |
| 373.00 | P.ENS.SUP.ASIGN. "B" III | Supernumerario | **$589.64** | $238.82 | $238.82 | $0.00 | $56.00 | $0.00 | $56.00 | $0.00 | $0.00 | $0.00 | $0.00 |

352

NOTA:

P106 APOYO AL SNTE

200.00 POR PLAZA

10.00 POR HORA

353