



**GOBIERNO DEL ESTADO LIBRE Y SOBERANO DE COLIMA
PODER EJECUTIVO**

ANEXO 8 Tabuladores de sueldos

ANEXO 8.1 TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Inss	Pensiones
ABOGADO	Sindicalizado	Operativo	\$19,611.17	\$16,565.56	\$7,907.74	\$7,037.88	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,770.31	\$157.46	\$1,117.84
ABOGADO	Confianza	Administrativo	\$13,356.00	\$11,389.49	\$3,559.96	\$2,135.97	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,095.93	\$1,145.21	\$60.01	\$761.29	
ABOGADO	Supernumerario	Administrativo	\$13,356.00	\$11,389.49	\$0.00	\$0.00	\$3,559.96	\$2,135.97	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,095.93	\$1,145.21	\$60.01	\$761.29
ABOGADO A	Sindicalizado	Operativo	\$17,576.90	\$15,093.16	\$6,831.41	\$6,079.95	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,345.62	\$136.03	\$1,001.88
ABOGADO A	Confianza	Administrativo	\$9,616.32	\$8,410.56	\$2,075.40	\$1,845.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,131.55	\$0.00	\$605.79	\$51.84	\$548.13
ABOGADO A	Supernumerario	Administrativo	\$9,616.32	\$8,410.56	\$0.00	\$0.00	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,131.55	\$0.00	\$605.79	\$51.84	\$548.13
ABOGADO B	Confianza	Administrativo	\$8,631.83	\$7,809.29	\$2,767.86	\$1,660.72	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,639.12	\$0.00	\$263.87	\$46.66	\$492.01
ABOGADO B	Supernumerario	Administrativo	\$8,631.83	\$7,809.29	\$0.00	\$0.00	\$2,767.86	\$1,660.72	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,639.12	\$0.00	\$263.87	\$46.66	\$492.01
ABOGADO C	Confianza	Administrativo	\$7,361.85	\$6,830.43	\$2,491.07	\$1,494.64	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,812.00	\$0.00	\$69.80	\$41.99	\$419.63
ABOGADO C	Supernumerario	Administrativo	\$7,361.85	\$6,830.43	\$0.00	\$0.00	\$2,491.07	\$1,494.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,812.00	\$0.00	\$69.80	\$41.99	\$419.63
ADMINISTRADOR	Sindicalizado	Operativo	\$21,052.46	\$17,601.65	\$8,670.32	\$7,716.59	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,078.17	\$172.65	\$1,199.99
ADMINISTRADOR	Confianza	Mando medio	\$23,038.27	\$18,479.56	\$3,788.24	\$2,272.94	\$0.00	\$0.00	\$262.72	\$796.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$11,491.96	\$3,181.67	\$63.86	\$1,313.18	
ADMINISTRADOR	Supernumerario	Mando medio	\$23,038.27	\$18,479.56	\$0.00	\$0.00	\$3,788.24	\$2,272.94	\$0.00	\$0.00	\$0.00	\$0.00	\$1,486.12	\$0.00	\$4,000.00	\$11,491.96	\$3,181.67	\$63.86	\$1,313.18
ADMINISTRADOR A	Confianza	Mando medio	\$19,415.84	\$15,838.60	\$3,509.77	\$2,105.86	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,331.21	\$2,411.37	\$59.16	\$1,106.70
ADMINISTRADOR A	Supernumerario	Mando medio	\$19,415.84	\$15,838.60	\$0.00	\$0.00	\$3,509.77	\$2,105.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$8,331.21	\$2,411.37	\$59.16	\$1,106.70
ADMINISTRADOR B	Confianza	Mando medio	\$13,175.38	\$11,245.06	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,305.72	\$1,122.84	\$56.48	\$751.00
ADMINISTRADOR B	Supernumerario	Mando medio	\$13,175.38	\$11,245.06	\$0.00	\$0.00	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$2,305.72	\$1,122.84	\$56.48	\$751.00
ADMINISTRADOR C	Confianza	Mando medio	\$10,918.00	\$9,491.36	\$3,015.73	\$1,809.44	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$584.48	\$753.48	\$50.84	\$622.33
ADMINISTRADOR C	Supernumerario	Mando medio	\$10,918.00	\$9,491.36	\$0.00	\$0.00	\$3,015.73	\$1,809.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$584.48	\$753.48	\$50.84	\$622.33
ALBAÑIL	Sindicalizado	Operativo	\$18,074.57	\$15,460.96	\$7,094.72	\$6,314.30	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,442.09	\$141.27	\$1,030.25
ALBAÑIL A	Sindicalizado	Operativo	\$16,547.26	\$14,317.57	\$6,286.62	\$5,595.09	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,161.31	\$125.18	\$943.19
ALMACENISTA	Sindicalizado	Operativo	\$16,922.85	\$14,600.49	\$6,485.35	\$5,771.96	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,228.62	\$129.14	\$964.60
ANALISTA	Sindicalizado	Operativo	\$21,896.69	\$18,143.84	\$9,069.39	\$8,071.76	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,239.27	\$180.59	\$1,242.98
ANALISTA	Confianza	Administrativo	\$13,175.38	\$11,238.92	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$1,022.61	\$1,115.86	\$69.59	\$751.00	
ANALISTA	Supernumerario	Administrativo	\$13,175.38	\$11,238.92	\$0.00	\$0.00	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$1,022.61	\$1,115.86	\$69.59	\$751.00
ANALISTA A	Sindicalizado	Operativo	\$20,340.25	\$17,089.67	\$8,293.49	\$7,381.21	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,926.04	\$165.14	\$1,159.39
ANALISTA A	Confianza	Administrativo	\$11,219.04	\$9,724.53	\$3,775.25	\$2,265.15	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$3,631.35	\$0.00	\$791.38	\$63.64	\$639.49
ANALISTA A	Supernumerario	Administrativo	\$11,219.04	\$9,724.53	\$0.00	\$0.00	\$3,775.25	\$2,265.15	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$3,631.35	\$0.00	\$791.38	\$63.64	\$639.49
ANALISTA B	Sindicalizado	Operativo	\$16,973.52	\$16,107.18	\$7,570.36	\$6,737.62	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,634.11	\$150.74	\$1,081.49
ANALISTA B	Confianza	Administrativo	\$9,616.32	\$8,403.40	\$3,500.49	\$2,100.29	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,451.40	\$0.00	\$605.79	\$59.01	\$548.13
ANALISTA B	Supernumerario	Administrativo	\$9,616.32	\$8,403.40	\$0.00	\$0.00	\$3,500.49	\$2,100.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,451.40	\$0.00	\$605.79	\$59.01	\$548.13
ANALISTA C	Confianza	Administrativo	\$8,750.85	\$7,902.12	\$3,150.44	\$1,890.27	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,146.01	\$0.00	\$296.82	\$53.11	\$498.80
ANALISTA C	Supernumerario	Administrativo	\$8,750.85	\$7,902.12	\$0.00	\$0.00	\$3,150.44	\$1,890.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,146.01	\$0.00	\$296.82	\$53.11	\$498.80
ANALISTA D	Confianza	Administrativo	\$7,212.24	\$6,700.41	\$2,800.39	\$1,680.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,167.48	\$0.00	\$53.52	\$47.21	\$411.10
ANALISTA D	Supernumerario	Administrativo	\$7,212.24	\$6,700.41	\$0.00	\$0.00	\$2,800.39	\$1,680.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,167.48	\$0.00	\$53.52	\$47.21	\$411.10
ANALISTA E	Confianza	Administrativo	\$5,769.79	\$5,403.74	\$2,205.31	\$1,323.19	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$677.16	\$0.00	\$0.00	\$37.17	\$328.88
ANALISTA E	Supernumerario	Administrativo	\$5,769.79	\$5,403.74	\$0.00	\$0.00	\$2,205.31	\$1,323.19	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$677.16	\$0.00	\$0.00	\$37.17	\$328.88
ARCHIVISTA	Sindicalizado	Operativo	\$15,957.47	\$13,873.31	\$5,974.57	\$5,317.36	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.62	\$118.97	\$609.58



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
ASESOR	Confianza	Mando medio	\$23,038.27	\$18,474.89	\$4,065.05	\$2,439.03	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$11,049.06	\$3,181.67	\$68.52	\$1,313.18
ASESOR	Supernumerario	Mando medio	\$23,038.27	\$18,474.89	\$0.00	\$0.00	\$4,065.05	\$2,439.03	\$0.00	\$0.00	\$0.00	\$0.00	\$1,485.12	\$0.00	\$4,000.00	\$11,049.06	\$3,181.67	\$68.52	\$1,313.18
ASESOR A	Confianza	Mando medio	\$19,415.84	\$15,843.45	\$3,426.61	\$2,055.97	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,448.14	\$2,407.92	\$57.76	\$1,106.70
ASESOR A	Supernumerario	Mando medio	\$19,415.84	\$15,843.45	\$0.00	\$0.00	\$3,426.61	\$2,055.97	\$0.00	\$0.00	\$0.00	\$0.00	\$1,485.12	\$0.00	\$4,000.00	\$8,448.14	\$2,407.92	\$57.76	\$1,106.70
ASESOR B	Confianza	Mando medio	\$17,826.73	\$14,690.58	\$3,146.58	\$1,887.95	\$0.00	\$0.00	\$263.96	\$789.91	\$436.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,300.03	\$2,096.99	\$53.04	\$1,016.12
ASESOR B	Supernumerario	Mando medio	\$17,826.73	\$14,690.58	\$0.00	\$0.00	\$3,146.58	\$1,887.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$7,300.03	\$2,096.99	\$53.04	\$1,016.12
ASESOR C	Confianza	Mando medio	\$15,181.32	\$12,765.37	\$2,888.13	\$1,732.88	\$0.00	\$0.00	\$263.96	\$789.91	\$436.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,068.15	\$1,501.93	\$48.69	\$865.34
ASESOR C	Supernumerario	Mando medio	\$15,181.32	\$12,765.37	\$0.00	\$0.00	\$2,888.13	\$1,732.88	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$5,068.15	\$1,501.93	\$48.69	\$865.34
ASESOR DE DESPACHO	Confianza	Directivo	\$49,739.14	\$37,455.18	\$5,503.45	\$3,302.07	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$0.00	\$4,000.00	\$35,384.24	\$9,739.18	\$92.77	\$2,452.00
ASESOR DE DESPACHO	Supernumerario	Directivo	\$49,739.14	\$37,455.18	\$0.00	\$0.00	\$5,503.45	\$3,302.07	\$0.00	\$0.00	\$0.00	\$0.00	\$1,549.38	\$0.00	\$4,000.00	\$35,384.24	\$9,739.18	\$92.77	\$2,452.00
ASESOR DE DESPACHO A	Confianza	Directivo	\$44,247.29	\$33,620.16	\$4,953.10	\$2,971.86	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$0.00	\$4,000.00	\$30,772.94	\$8,091.63	\$83.49	\$2,452.00
ASESOR DE DESPACHO A	Supernumerario	Directivo	\$44,247.29	\$33,620.16	\$0.00	\$0.00	\$4,953.10	\$2,971.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,549.38	\$0.00	\$4,000.00	\$30,772.94	\$8,091.63	\$83.49	\$2,452.00
ASESOR DE DESPACHO B	Confianza	Directivo	\$36,312.89	\$27,989.11	\$4,457.79	\$2,674.67	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$0.00	\$4,000.00	\$23,631.05	\$6,178.80	\$75.14	\$2,069.83
ASESOR DE DESPACHO B	Supernumerario	Directivo	\$36,312.89	\$27,989.11	\$0.00	\$0.00	\$4,457.79	\$2,674.67	\$0.00	\$0.00	\$0.00	\$0.00	\$1,549.38	\$0.00	\$4,000.00	\$23,631.05	\$6,178.80	\$75.14	\$2,069.83
ASESOR DE DESPACHO C	Confianza	Directivo	\$33,747.67	\$26,182.38	\$4,031.11	\$2,418.67	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$0.00	\$4,000.00	\$21,741.13	\$5,573.72	\$67.95	\$1,923.62
ASESOR DE DESPACHO C	Supernumerario	Directivo	\$33,747.67	\$26,182.38	\$0.00	\$0.00	\$4,031.11	\$2,418.67	\$0.00	\$0.00	\$0.00	\$0.00	\$1,556.76	\$0.00	\$4,000.00	\$21,741.13	\$5,573.72	\$67.95	\$1,923.62
ASESOR DE DESPACHO D	Confianza	Directivo	\$30,469.84	\$23,865.73	\$3,829.56	\$2,297.73	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$0.00	\$4,000.00	\$18,785.79	\$4,802.78	\$64.55	\$1,736.78
ASESOR DE DESPACHO D	Supernumerario	Directivo	\$30,469.84	\$23,865.73	\$0.00	\$0.00	\$3,829.56	\$2,297.73	\$0.00	\$0.00	\$0.00	\$0.00	\$1,556.76	\$0.00	\$4,000.00	\$18,785.79	\$4,802.78	\$64.55	\$1,736.78
ASESOR JURIDICO	Confianza	Administrativo	\$22,729.56	\$18,250.43	\$4,111.98	\$2,467.19	\$0.00	\$0.00	\$263.96	\$789.91	\$436.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,658.22	\$3,114.23	\$89.32	\$1,295.58
ASESOR JURIDICO	Supernumerario	Administrativo	\$22,729.56	\$18,250.43	\$0.00	\$0.00	\$4,111.98	\$2,467.19	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$10,658.22	\$3,114.23	\$89.32	\$1,295.58
ASESOR JURIDICO A	Confianza	Administrativo	\$18,500.00	\$15,179.25	\$3,289.59	\$1,973.75	\$0.00	\$0.00	\$263.96	\$789.91	\$436.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,744.50	\$2,210.80	\$55.45	\$1,054.50
ASESOR JURIDICO A	Supernumerario	Administrativo	\$18,500.00	\$15,179.25	\$0.00	\$0.00	\$3,289.59	\$1,973.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$7,744.50	\$2,210.80	\$55.45	\$1,054.50
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$8,751.36	\$7,928.33	\$2,380.76	\$1,428.46	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$3,260.26	\$0.00	\$284.07	\$40.13	\$498.83
ASISTENTE DE PRODUCCION	Supernumerario	Administrativo	\$8,751.36	\$7,928.33	\$0.00	\$0.00	\$2,380.76	\$1,428.46	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$3,260.26	\$0.00	\$284.07	\$40.13	\$498.83
ASISTENTE NOTICIAS	Confianza	Administrativo	\$10,621.20	\$9,246.57	\$3,209.84	\$1,925.90	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,921.32	\$0.00	\$715.12	\$54.11	\$605.41
ASISTENTE NOTICIAS	Supernumerario	Administrativo	\$10,621.20	\$9,246.57	\$0.00	\$0.00	\$3,209.84	\$1,925.90	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,921.32	\$0.00	\$715.12	\$54.11	\$605.41
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$7,828.10	\$7,174.88	\$2,728.36	\$1,637.02	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,898.58	\$0.00	\$161.03	\$45.99	\$446.20
ASISTENTE NOTICIAS A	Supernumerario	Administrativo	\$7,828.10	\$7,174.88	\$0.00	\$0.00	\$2,728.36	\$1,637.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,898.58	\$0.00	\$161.03	\$45.99	\$446.20
ASISTENTE NOTICIAS B	Confianza	Administrativo	\$5,034.15	\$4,710.65	\$2,168.76	\$1,301.26	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.56	\$286.95
ASISTENTE NOTICIAS B	Supernumerario	Administrativo	\$5,034.15	\$4,710.65	\$0.00	\$0.00	\$2,168.76	\$1,301.26	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$0.00	\$0.00	\$0.00	\$38.56	\$286.95
AUDITOR	Confianza	Administrativo	\$13,356.00	\$11,392.00	\$3,411.07	\$2,046.64	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,334.15	\$1,145.21	\$57.50	\$761.29
AUDITOR	Supernumerario	Administrativo	\$13,356.00	\$11,392.00	\$0.00	\$0.00	\$3,411.07	\$2,046.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,334.15	\$1,145.21	\$57.50	\$761.29
AUDITOR A	Confianza	Administrativo	\$11,219.04	\$9,735.57	\$3,280.57	\$1,968.34	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$405.99	\$788.69	\$55.30	\$639.49
AUDITOR A	Supernumerario	Administrativo	\$11,219.04	\$9,735.57	\$0.00	\$0.00	\$3,280.57	\$1,968.34	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$405.99	\$788.69	\$55.30	\$639.49
AUDITOR B	Confianza	Administrativo	\$9,616.32	\$8,413.22	\$2,917.92	\$1,750.75	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,383.51	\$0.00	\$605.79	\$49.19	\$548.13
AUDITOR B	Supernumerario	Administrativo	\$9,616.32	\$8,413.22	\$0.00	\$0.00	\$2,917.92	\$1,750.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,383.51	\$0.00	\$605.79	\$49.19	\$548.13
AUDITOR C	Confianza	Administrativo	\$9,015.30	\$7,914.81	\$2,742.17	\$1,645.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,063.68	\$0.00	\$540.40	\$48.22	\$513.87
AUDITOR C	Supernumerario	Administrativo	\$9,015.30	\$7,914.81	\$0.00	\$0.00	\$2,742.17	\$1,645.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,063.68	\$0.00	\$540.40	\$48.22	\$513.87



**GOBIERNO DEL ESTADO LIBRE Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas												Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
AUDITOR D	Confianza	Administrativo	\$8,102.64	\$7,408.17	\$2,475.30	\$1,485.18	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,578.02	\$0.00	\$190.90	\$41.73	\$461.85
AUDITOR D	Supernumerario	Administrativo	\$8,102.64	\$7,408.17	\$0.00	\$0.00	\$2,475.30	\$1,485.18	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,578.02	\$0.00	\$190.90	\$41.73	\$461.85
AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	\$21,052.46	\$17,691.65	\$8,670.32	\$7,716.59	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,078.17	\$172.85	\$1,199.99
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	\$15,181.32	\$12,762.90	\$3,946.76	\$2,368.06	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,302.37	\$1,486.55	\$66.53	\$865.34
AUXILIAR ADMINISTRATIVO	Supernumerario	Administrativo	\$15,181.32	\$12,762.90	\$0.00	\$0.00	\$3,946.76	\$2,368.06	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$3,302.37	\$1,486.55	\$66.53	\$865.34
AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	\$17,576.90	\$15,093.16	\$6,831.41	\$6,079.95	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,345.62	\$136.03	\$1,001.88
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	\$13,356.00	\$11,396.25	\$3,158.79	\$1,895.27	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,737.80	\$1,145.21	\$53.25	\$761.29
AUXILIAR ADMINISTRATIVO A	Supernumerario	Administrativo	\$13,356.00	\$11,396.25	\$0.00	\$0.00	\$3,158.79	\$1,895.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,737.80	\$1,145.21	\$53.25	\$761.29
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	\$16,922.85	\$14,600.49	\$6,485.35	\$5,771.96	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,228.62	\$129.14	\$964.60
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	\$9,616.32	\$8,411.85	\$2,998.77	\$1,799.26	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,254.15	\$0.00	\$605.79	\$50.55	\$548.13
AUXILIAR ADMINISTRATIVO B	Supernumerario	Administrativo	\$9,616.32	\$8,411.85	\$0.00	\$0.00	\$2,998.77	\$1,799.26	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,254.15	\$0.00	\$605.79	\$50.55	\$548.13
AUXILIAR ADMINISTRATIVO C	Confianza	Administrativo	\$8,173.87	\$7,463.82	\$2,698.89	\$1,619.34	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,291.50	\$0.00	\$198.65	\$45.50	\$465.91
AUXILIAR ADMINISTRATIVO C	Supernumerario	Administrativo	\$8,173.87	\$7,463.82	\$0.00	\$0.00	\$2,698.89	\$1,619.34	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,291.50	\$0.00	\$198.65	\$45.50	\$465.91
AUXILIAR ADMINISTRATIVO D	Confianza	Administrativo	\$6,827.59	\$6,397.97	\$2,399.02	\$1,439.41	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,425.02	\$0.00	\$0.00	\$40.44	\$389.17
AUXILIAR ADMINISTRATIVO D	Supernumerario	Administrativo	\$6,827.59	\$6,397.97	\$0.00	\$0.00	\$2,399.02	\$1,439.41	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,425.02	\$0.00	\$0.00	\$40.44	\$389.17
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	Administrativo	\$8,591.84	\$7,856.56	\$3,708.18	\$2,224.92	\$0.00	\$0.00	\$368.34	\$1,095.96	\$608.10	\$0.00	\$0.00	\$0.00	\$588.34	\$0.00	\$189.04	\$62.51	\$489.73
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Supernumerario	Administrativo	\$8,591.84	\$7,856.56	\$0.00	\$0.00	\$3,708.18	\$2,224.92	\$0.00	\$0.00	\$0.00	\$0.00	\$2,070.40	\$0.00	\$588.34	\$0.00	\$189.04	\$62.51	\$489.73
AUXILIAR ADMINISTRATIVO E	Confianza	Administrativo	\$5,385.14	\$5,042.80	\$2,099.14	\$1,259.48	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$462.38	\$0.00	\$0.00	\$35.39	\$306.95
AUXILIAR ADMINISTRATIVO E	Supernumerario	Administrativo	\$5,385.14	\$5,042.80	\$0.00	\$0.00	\$2,099.14	\$1,259.48	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$462.38	\$0.00	\$0.00	\$35.39	\$306.95
AUXILIAR DE COCINA	Sindicalizado	Operativo	\$15,957.47	\$13,873.31	\$5,974.57	\$5,317.36	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.62	\$118.97	\$909.58
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	\$17,576.90	\$15,093.16	\$6,831.41	\$6,079.95	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,345.62	\$136.03	\$1,001.88
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	\$19,611.30	\$16,565.66	\$7,907.81	\$7,037.95	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,770.34	\$157.46	\$1,117.84
AUXILIAR TECNICO	Sindicalizado	Operativo	\$16,922.85	\$14,600.49	\$6,485.35	\$5,771.96	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,228.62	\$129.14	\$964.60
AUXILIAR TECNICO	Confianza	Administrativo	\$13,356.00	\$11,399.73	\$2,952.16	\$1,771.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,068.40	\$1,145.21	\$49.76	\$761.29
AUXILIAR TECNICO	Supernumerario	Administrativo	\$13,356.00	\$11,399.73	\$0.00	\$0.00	\$2,952.16	\$1,771.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$3,068.40	\$1,145.21	\$49.76	\$761.29
AUXILIAR TECNICO A	Sindicalizado	Operativo	\$16,547.26	\$14,317.57	\$6,286.62	\$5,595.09	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,161.31	\$125.18	\$943.19
AUXILIAR TECNICO A	Confianza	Administrativo	\$11,219.04	\$9,743.65	\$2,801.44	\$1,680.87	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,172.60	\$788.69	\$47.22	\$639.49
AUXILIAR TECNICO A	Supernumerario	Administrativo	\$11,219.04	\$9,743.65	\$0.00	\$0.00	\$2,801.44	\$1,680.87	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$1,172.60	\$788.69	\$47.22	\$639.49
AUXILIAR TECNICO B	Sindicalizado	Operativo	\$15,957.47	\$13,873.31	\$5,974.57	\$5,317.36	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.62	\$118.97	\$909.58
AUXILIAR TECNICO B	Confianza	Administrativo	\$9,616.32	\$8,415.83	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,632.00	\$0.00	\$605.79	\$46.57	\$548.13
AUXILIAR TECNICO B	Supernumerario	Administrativo	\$9,616.32	\$8,415.83	\$0.00	\$0.00	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,632.00	\$0.00	\$605.79	\$46.57	\$548.13
AUXILIAR TECNICO C	Sindicalizado	Operativo	\$13,614.48	\$12,040.82	\$4,734.89	\$4,214.05	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$703.35	\$84.28	\$776.03
AUXILIAR TECNICO C	Confianza	Administrativo	\$7,693.06	\$7,109.13	\$2,348.22	\$1,408.93	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,371.76	\$0.00	\$105.83	\$39.58	\$438.50
AUXILIAR TECNICO C	Supernumerario	Administrativo	\$7,693.06	\$7,109.13	\$0.00	\$0.00	\$2,348.22	\$1,408.93	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,371.76	\$0.00	\$105.83	\$39.58	\$438.50
AUXILIAR TECNICO D	Sindicalizado	Operativo	\$10,848.73	\$10,012.97	\$3,271.53	\$2,911.66	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$152.24	\$65.14	\$618.38
AUXILIAR TECNICO D	Confianza	Administrativo	\$6,250.61	\$5,861.72	\$1,933.83	\$1,160.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,592.34	\$0.00	\$0.00	\$32.60	\$356.28
AUXILIAR TECNICO D	Supernumerario	Administrativo	\$6,250.61	\$5,861.72	\$0.00	\$0.00	\$1,933.83	\$1,160.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,592.34	\$0.00	\$0.00	\$32.60	\$356.28
AUXILIAR TECNICO E	Sindicalizado	Operativo	\$8,685.10	\$8,147.70	\$2,126.75	\$1,892.81	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.35	\$495.05



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																				
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones	
AUXILIAR TECNICO E	Confianza	Administrativo	\$4,808.16	\$4,508.48	\$1,519.44	\$911.66	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$812.92	\$0.00	\$0.00	\$25.61	\$274.07	
AUXILIAR TECNICO E	Supernumerario	Administrativo	\$4,808.16	\$4,508.48	\$0.00	\$0.00	\$1,519.44	\$911.66	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$812.92	\$0.00	\$0.00	\$25.61	\$274.07	
AUXILIAR TECNICO F	Confianza	Administrativo	\$3,846.53	\$3,608.65	\$1,105.05	\$663.03	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$514.32	\$0.00	\$0.00	\$18.63	\$219.25	
AUXILIAR TECNICO F	Supernumerario	Administrativo	\$3,846.53	\$3,608.65	\$0.00	\$0.00	\$1,105.05	\$663.03	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$514.32	\$0.00	\$0.00	\$18.63	\$219.25	
AYUDANTE DE COCINA	Sindicalizado	Operativo	\$14,040.68	\$12,391.86	\$4,960.39	\$4,414.75	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$749.72	\$98.77	\$900.32
CABO DE CONSTRUCCION	Sindicalizado	Operativo	\$17,242.93	\$14,841.59	\$6,654.70	\$5,922.68	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,285.98	\$132.51	\$982.85
CAJERO	Sindicalizado	Operativo	\$18,361.64	\$15,667.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$1,046.81
CAJERO GENERAL	Confianza	Mando medio	\$19,415.84	\$15,838.66	\$3,710.91	\$2,226.55	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,993.26	\$2,407.92	\$62.55	\$1,106.70	
CAJERO GENERAL	Supernumerario	Mando medio	\$19,415.84	\$15,838.66	\$0.00	\$0.00	\$3,710.91	\$2,226.55	\$0.00	\$0.00	\$0.00	\$0.00	\$1,486.12	\$0.00	\$4,000.00	\$7,993.26	\$2,407.92	\$62.55	\$1,106.70	
CAMAROGRAFO	Confianza	Administrativo	\$8,480.00	\$7,709.51	\$3,273.38	\$1,964.03	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,678.46	\$0.00	\$231.95	\$55.18	\$483.36	
CAMAROGRAFO	Supernumerario	Administrativo	\$8,480.00	\$7,709.51	\$0.00	\$0.00	\$3,273.38	\$1,964.03	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,678.46	\$0.00	\$231.95	\$55.18	\$483.36	
CAMAROGRAFO A	Confianza	Administrativo	\$7,632.00	\$7,050.88	\$2,782.37	\$1,669.42	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,616.07	\$0.00	\$99.19	\$46.90	\$435.02	
CAMAROGRAFO A	Supernumerario	Administrativo	\$7,632.00	\$7,050.88	\$0.00	\$0.00	\$2,782.37	\$1,669.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,616.07	\$0.00	\$99.19	\$46.90	\$435.02	
CAMAROGRAFO B	Confianza	Administrativo	\$7,208.00	\$6,705.46	\$2,291.36	\$1,374.82	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,977.68	\$0.00	\$53.06	\$38.63	\$410.86	
CAMAROGRAFO B	Supernumerario	Administrativo	\$7,208.00	\$6,705.46	\$0.00	\$0.00	\$2,291.36	\$1,374.82	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,977.68	\$0.00	\$53.06	\$38.63	\$410.86	
CAPTURISTA DE DATOS	Sindicalizado	Operativo	\$17,576.90	\$15,093.16	\$6,831.41	\$6,079.95	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,345.82	\$136.03	\$1,001.88
CHOFER	Sindicalizado	Operativo	\$16,922.85	\$14,600.49	\$6,485.35	\$5,771.96	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,228.62	\$129.14	\$964.60
CHOFER	Confianza	Administrativo	\$13,356.00	\$11,398.95	\$2,998.77	\$1,799.26	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,993.83	\$1,145.21	\$50.55	\$761.29	
CHOFER	Supernumerario	Administrativo	\$13,356.00	\$11,398.95	\$0.00	\$0.00	\$2,998.77	\$1,799.26	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,993.83	\$1,145.21	\$50.55	\$761.29	
CHOFER A	Sindicalizado	Operativo	\$15,957.54	\$13,673.36	\$5,974.60	\$5,317.40	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.64	\$118.97	\$909.58
CHOFER A	Confianza	Administrativo	\$11,219.04	\$9,744.83	\$2,730.97	\$1,638.58	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,285.35	\$788.69	\$46.04	\$639.49	
CHOFER A	Supernumerario	Administrativo	\$11,219.04	\$9,744.83	\$0.00	\$0.00	\$2,730.97	\$1,638.58	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$1,285.35	\$788.69	\$46.04	\$639.49	
CHOFER B	Confianza	Administrativo	\$9,616.32	\$8,420.65	\$2,477.12	\$1,486.27	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$88.80	\$605.79	\$41.76	\$548.13	
CHOFER B	Supernumerario	Administrativo	\$9,616.32	\$8,420.65	\$0.00	\$0.00	\$2,477.12	\$1,486.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$88.80	\$605.79	\$41.76	\$548.13	
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	\$17,242.93	\$14,841.59	\$6,654.70	\$5,922.68	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,285.98	\$132.51	\$982.85
COCCINERO	Sindicalizado	Operativo	\$16,547.26	\$14,317.57	\$6,286.62	\$5,595.09	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,161.31	\$125.18	\$943.19
CONDUCTOR	Confianza	Administrativo	\$18,775.75	\$15,947.71	\$3,257.92	\$1,954.75	\$0.00	\$0.00	\$276.46	\$824.06	\$457.24	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,006.31	\$2,255.90	\$54.92	\$1,070.22	
CONDUCTOR	Supernumerario	Administrativo	\$18,775.75	\$15,947.71	\$0.00	\$0.00	\$3,257.92	\$1,954.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,556.76	\$0.00	\$4,000.00	\$8,006.31	\$2,255.90	\$54.92	\$1,070.22	
CONDUCTOR A	Confianza	Administrativo	\$15,628.30	\$13,251.68	\$2,946.03	\$1,767.62	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,550.52	\$1,624.75	\$49.66	\$902.21	
CONDUCTOR A	Supernumerario	Administrativo	\$15,628.30	\$13,251.68	\$0.00	\$0.00	\$2,946.03	\$1,767.62	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$5,550.52	\$1,624.75	\$49.66	\$902.21	
CONDUCTOR B	Confianza	Administrativo	\$13,082.90	\$11,196.76	\$2,618.69	\$1,571.22	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,328.86	\$1,096.27	\$44.14	\$745.73	
CONDUCTOR B	Supernumerario	Administrativo	\$13,082.90	\$11,196.76	\$0.00	\$0.00	\$2,618.69	\$1,571.22	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$3,328.86	\$1,096.27	\$44.14	\$745.73	
CONDUCTOR C	Confianza	Administrativo	\$8,377.52	\$7,640.57	\$2,291.36	\$1,374.81	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,147.21	\$0.00	\$220.80	\$38.63	\$477.52	
CONDUCTOR C	Supernumerario	Administrativo	\$8,377.52	\$7,640.57	\$0.00	\$0.00	\$2,291.36	\$1,374.81	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,147.21	\$0.00	\$220.80	\$38.63	\$477.52	
CONSEJERO JURIDICO	Confianza	Funcionario	\$59,627.04	\$44,293.99	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$223.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,793.46	\$87.59	\$2,452.00	
CONTADOR	Sindicalizado	Operativo	\$21,496.69	\$17,856.30	\$8,857.75	\$7,883.40	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,153.83	\$178.38	\$1,220.18
CONTADOR	Confianza	Administrativo	\$11,702.53	\$10,103.53	\$3,909.81	\$2,345.89	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,882.70	\$0.00	\$866.04	\$65.91	\$667.04	
CONTADOR	Supernumerario	Administrativo	\$11,702.53	\$10,103.53	\$0.00	\$0.00	\$3,909.81	\$2,345.89	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,882.70	\$0.00	\$866.04	\$65.91	\$667.04	



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal	Sobresueldo Personal	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
CONTADOR GENERAL	Confianza	Mando medio	\$24,115.71	\$19,255.60	\$3,962.57	\$2,377.54	\$0.00	\$0.00	\$257.02	\$789.07	\$428.73	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,322.78	\$3,418.72	\$66.80	\$1,374.60
CONTADOR GENERAL	Supernumerario	Mando medio	\$24,115.71	\$19,255.60	\$0.00	\$0.00	\$3,962.57	\$2,377.54	\$0.00	\$0.00	\$0.00	\$0.00	\$1,452.82	\$0.00	\$4,000.00	\$12,322.78	\$3,418.72	\$66.80	\$1,374.60
CONTINUISTA	Confianza	Administrativo	\$10,761.33	\$9,368.29	\$2,923.48	\$1,754.09	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$519.63	\$730.36	\$49.28	\$613.40
CONTINUISTA	Supernumerario	Administrativo	\$10,761.33	\$9,368.29	\$0.00	\$0.00	\$2,923.48	\$1,754.09	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$519.63	\$730.36	\$49.28	\$613.40
CONTINUISTA A	Confianza	Administrativo	\$7,884.28	\$7,225.85	\$2,484.96	\$1,490.97	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,344.21	\$0.00	\$167.14	\$41.89	\$449.40
CONTINUISTA A	Supernumerario	Administrativo	\$7,884.28	\$7,225.85	\$0.00	\$0.00	\$2,484.96	\$1,490.97	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,344.21	\$0.00	\$167.14	\$41.89	\$449.40
CONTINUISTA B	Confianza	Administrativo	\$5,657.81	\$5,300.82	\$2,046.44	\$1,227.86	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$819.38	\$0.00	\$0.00	\$34.50	\$322.50
CONTINUISTA B	Supernumerario	Administrativo	\$5,657.81	\$5,300.82	\$0.00	\$0.00	\$2,046.44	\$1,227.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$819.38	\$0.00	\$0.00	\$34.50	\$322.50
CONTRALOR GENERAL	Confianza	Funcionario	\$59,627.05	\$44,281.67	\$5,926.97	\$3,556.18	\$0.00	\$0.00	\$223.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$44,887.53	\$12,793.46	\$89.91	\$2,452.00
COORDINADOR	Confianza	Mando medio	\$24,115.71	\$19,277.23	\$3,784.21	\$2,270.53	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,520.99	\$3,400.10	\$63.79	\$1,374.60
COORDINADOR	Supernumerario	Mando medio	\$24,115.71	\$19,277.23	\$0.00	\$0.00	\$3,784.21	\$2,270.53	\$0.00	\$0.00	\$0.00	\$0.00	\$1,539.98	\$0.00	\$4,000.00	\$12,520.99	\$3,400.10	\$63.79	\$1,374.60
COORDINADOR A	Confianza	Mando medio	\$19,415.84	\$15,852.68	\$3,574.09	\$2,144.45	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,157.31	\$2,396.20	\$60.25	\$1,106.70
COORDINADOR A	Supernumerario	Mando medio	\$19,415.84	\$15,852.68	\$0.00	\$0.00	\$3,574.09	\$2,144.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,539.98	\$0.00	\$4,000.00	\$8,157.31	\$2,396.20	\$60.25	\$1,106.70
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$27,630.45	\$21,849.32	\$3,283.16	\$1,969.90	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$16,837.41	\$4,150.85	\$55.34	\$1,574.94
COORDINADOR ADMINISTRATIVO	Supernumerario	Mando medio	\$27,630.45	\$21,849.32	\$0.00	\$0.00	\$3,283.16	\$1,969.90	\$0.00	\$0.00	\$0.00	\$0.00	\$1,539.98	\$0.00	\$4,000.00	\$16,837.41	\$4,150.85	\$55.34	\$1,574.94
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$17,818.42	\$14,697.56	\$3,071.35	\$1,842.81	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,356.98	\$2,053.44	\$51.77	\$1,015.65
COORDINADOR ADMINISTRATIVO A	Supernumerario	Mando medio	\$17,818.42	\$14,697.56	\$0.00	\$0.00	\$3,071.35	\$1,842.81	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$7,356.98	\$2,053.44	\$51.77	\$1,015.65
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$15,972.21	\$13,354.74	\$2,845.35	\$1,707.21	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,872.37	\$1,659.09	\$47.96	\$910.42
COORDINADOR ADMINISTRATIVO B	Supernumerario	Mando medio	\$15,972.21	\$13,354.74	\$0.00	\$0.00	\$2,845.35	\$1,707.21	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$5,872.37	\$1,659.09	\$47.96	\$910.42
COORDINADOR B	Confianza	Mando medio	\$15,972.19	\$13,345.61	\$3,386.14	\$2,031.68	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,007.08	\$1,659.08	\$57.08	\$910.41
COORDINADOR B	Supernumerario	Mando medio	\$15,972.19	\$13,345.61	\$0.00	\$0.00	\$3,386.14	\$2,031.68	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$5,007.08	\$1,659.08	\$57.08	\$910.41
COORDINADOR C	Confianza	Mando medio	\$12,450.76	\$10,791.40	\$3,037.77	\$1,822.66	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,043.04	\$988.46	\$51.21	\$709.69
COORDINADOR C	Supernumerario	Mando medio	\$12,450.76	\$10,791.40	\$0.00	\$0.00	\$3,037.77	\$1,822.66	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$2,043.04	\$988.46	\$51.21	\$709.69
COORDINADOR DE ASESORES	Confianza	Directivo	\$59,627.05	\$44,294.03	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$223.32	\$665.02	\$369.06	\$0.00	\$0.00	\$0.00	\$4,000.00	\$46,056.70	\$12,793.46	\$87.59	\$2,452.00
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	\$22,470.34	\$18,296.94	\$5,612.50	\$3,367.50	\$0.00	\$0.00	\$479.78	\$1,436.62	\$797.11	\$0.00	\$0.00	\$0.00	\$4,000.00	\$6,776.83	\$2,797.98	\$94.61	\$1,280.81
COORDINADOR DE CERESO	Supernumerario	Mando medio Operativo	\$22,470.34	\$18,296.94	\$0.00	\$0.00	\$5,612.50	\$3,367.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,713.51	\$0.00	\$4,000.00	\$6,776.83	\$2,797.98	\$94.61	\$1,280.81
COORDINADOR GENERAL	Confianza	Directivo	\$44,247.29	\$33,547.95	\$4,022.05	\$2,413.23	\$0.00	\$0.00	\$223.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$32,555.65	\$8,179.53	\$67.80	\$2,452.00
COORDINADOR GENERAL	Supernumerario	Directivo	\$44,247.29	\$33,547.95	\$0.00	\$0.00	\$4,022.05	\$2,413.23	\$0.00	\$0.00	\$0.00	\$0.00	\$1,256.37	\$0.00	\$4,000.00	\$32,555.65	\$8,179.53	\$67.80	\$2,452.00
COORDINADOR GENERAL A	Confianza	Directivo	\$41,019.13	\$31,263.72	\$3,719.59	\$2,231.76	\$0.00	\$0.00	\$223.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$29,811.41	\$7,354.62	\$62.70	\$2,338.09
COORDINADOR GENERAL A	Supernumerario	Directivo	\$41,019.13	\$31,263.72	\$0.00	\$0.00	\$3,719.59	\$2,231.76	\$0.00	\$0.00	\$0.00	\$0.00	\$1,256.37	\$0.00	\$4,000.00	\$29,811.41	\$7,354.62	\$62.70	\$2,338.09
COORDINADOR GENERAL B	Confianza	Directivo	\$38,712.98	\$29,634.79	\$3,519.76	\$2,111.86	\$0.00	\$0.00	\$223.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$27,825.00	\$6,812.22	\$59.33	\$2,206.64
COORDINADOR GENERAL B	Supernumerario	Directivo	\$38,712.98	\$29,634.79	\$0.00	\$0.00	\$3,519.76	\$2,111.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,256.37	\$0.00	\$4,000.00	\$27,825.00	\$6,812.22	\$59.33	\$2,206.64
COORDINADOR GENERAL C	Confianza	Directivo	\$30,469.84	\$23,807.21	\$3,193.18	\$1,915.91	\$0.00	\$0.00	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$0.00	\$4,000.00	\$20,098.40	\$4,872.02	\$53.83	\$1,736.78
COORDINADOR GENERAL C	Supernumerario	Directivo	\$30,469.84	\$23,807.21	\$0.00	\$0.00	\$3,193.18	\$1,915.91	\$0.00	\$0.00	\$0.00	\$0.00	\$1,262.35	\$0.00	\$4,000.00	\$20,098.40	\$4,872.02	\$53.83	\$1,736.78
COORDINADOR GENERAL DE COMUNICACION SOC	Confianza	Directivo	\$55,371.70	\$41,335.05	\$4,022.06	\$2,413.24	\$0.00	\$0.00	\$223.32	\$665.02	\$369.06	\$0.00	\$0.00	\$0.00	\$4,000.00	\$43,680.00	\$11,516.84	\$67.80	\$2,452.00
COORDINADOR MUNICIPAL	Confianza	Directivo	\$40,822.08	\$30,579.24	\$3,514.11	\$2,108.47	\$0.00	\$0.00	\$223.31	\$665.01	\$444.61	\$0.00	\$0.00	\$0.00	\$4,000.00	\$29,067.58	\$7,102.34	\$59.24	\$2,281.26
COORDINADOR MUNICIPAL	Supernumerario	Directivo	\$40,822.08	\$30,579.24	\$0.00	\$0.00	\$3,514.11	\$2,108.47	\$0.00	\$0.00	\$0.00	\$0.00	\$1,331.93	\$0.00	\$4,000.00	\$29,067.58	\$7,102.34	\$59.24	\$2,281.26
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$32,223.24	\$25,065.85	\$3,209.86	\$1,925.92	\$0.00	\$0.00	\$223.36	\$668.17	\$446.73	\$0.00	\$0.00	\$0.00	\$4,000.00	\$21,749.20	\$5,266.57	\$54.11	\$1,836.72



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas												Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
COORDINADOR MUNICIPAL A	Supernumerario	Directivo	\$32,223.24	\$25,065.85	\$0.00	\$0.00	\$3,209.86	\$1,925.92	\$0.00	\$0.00	\$0.00	\$0.00	\$1,338.27	\$0.00	\$4,000.00	\$21,749.20	\$5,296.57	\$54.11	\$1,836.72
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$28,130.51	\$22,191.04	\$3,726.84	\$2,236.10	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$16,698.58	\$4,273.21	\$62.82	\$1,603.44
COORDINADOR TECNICO	Confianza	Mando medio	\$27,178.05	\$21,489.72	\$4,140.94	\$2,484.56	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$15,083.56	\$4,069.38	\$69.80	\$1,549.15
COORDINADOR TECNICO	Supernumerario	Mando medio	\$27,178.05	\$21,489.72	\$0.00	\$0.00	\$4,140.94	\$2,484.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$15,083.56	\$4,069.38	\$69.80	\$1,549.15
COORDINADOR TECNICO A	Confianza	Mando medio	\$24,891.72	\$19,829.05	\$3,726.84	\$2,236.11	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$13,459.79	\$3,581.02	\$62.82	\$1,418.83
COORDINADOR TECNICO A	Supernumerario	Mando medio	\$24,891.72	\$19,829.05	\$0.00	\$0.00	\$3,726.84	\$2,236.11	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$13,459.79	\$3,581.02	\$62.82	\$1,418.83
COORDINADOR TECNICO B	Confianza	Mando medio	\$21,412.86	\$17,298.55	\$3,312.75	\$1,987.65	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,643.48	\$2,837.94	\$55.84	\$1,220.53
COORDINADOR TECNICO B	Supernumerario	Mando medio	\$21,412.86	\$17,298.55	\$0.00	\$0.00	\$3,312.75	\$1,987.65	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$10,643.48	\$2,837.94	\$55.84	\$1,220.53
COORDINADOR TECNICO C	Confianza	Mando medio	\$17,588.10	\$14,517.01	\$2,912.39	\$1,747.44	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,452.33	\$2,019.48	\$49.09	\$1,002.52
COORDINADOR TECNICO C	Supernumerario	Mando medio	\$17,588.10	\$14,517.01	\$0.00	\$0.00	\$2,912.39	\$1,747.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$4,000.00	\$7,452.33	\$2,019.48	\$49.09	\$1,002.52
CUANTIFICADOR	Sindicalizado	Operativo	\$18,361.64	\$15,667.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$0.00	\$1,046.61
CUSTODIO	Confianza	Operativo	\$17,620.43	\$15,060.67	\$5,952.93	\$5,952.93	\$0.00	\$0.00	\$588.09	\$1,759.40	\$976.21	\$0.00	\$0.00	\$944.50	\$1,446.37	\$0.00	\$1,429.96	\$125.44	\$1,004.36
CUSTODIO	Supernumerario	Operativo	\$17,620.43	\$15,060.67	\$0.00	\$0.00	\$5,952.93	\$5,952.93	\$0.00	\$0.00	\$0.00	\$0.00	\$3,323.70	\$944.50	\$1,446.37	\$0.00	\$1,429.96	\$125.44	\$1,004.36
CUSTODIO A	Confianza	Operativo	\$14,894.71	\$13,091.22	\$5,952.93	\$3,571.76	\$0.00	\$0.00	\$588.09	\$1,759.40	\$976.21	\$0.00	\$0.00	\$944.50	\$1,101.82	\$0.00	\$944.14	\$100.35	\$849.00
CUSTODIO A	Supernumerario	Operativo	\$14,894.71	\$13,091.22	\$0.00	\$0.00	\$5,952.93	\$3,571.76	\$0.00	\$0.00	\$0.00	\$0.00	\$3,323.70	\$944.50	\$1,101.82	\$0.00	\$944.14	\$100.35	\$849.00
CUSTODIO B	Confianza	Operativo	\$13,792.89	\$12,138.50	\$5,952.93	\$3,571.76	\$0.00	\$0.00	\$588.09	\$1,759.40	\$976.21	\$0.00	\$0.00	\$944.50	\$0.00	\$0.00	\$767.85	\$100.35	\$786.19
CUSTODIO B	Supernumerario	Operativo	\$13,792.89	\$12,138.50	\$0.00	\$0.00	\$5,952.93	\$3,571.76	\$0.00	\$0.00	\$0.00	\$0.00	\$3,323.70	\$944.50	\$0.00	\$0.00	\$767.85	\$100.35	\$786.19
DEFENSOR PUBLICO	Confianza	Administrativo	\$22,729.55	\$18,283.27	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,244.78	\$3,098.86	\$51.84	\$1,295.58
DEFENSOR PUBLICO	Supernumerario	Administrativo	\$22,729.55	\$18,283.27	\$0.00	\$0.00	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$12,244.78	\$3,098.86	\$51.84	\$1,295.58
DEFENSOR PUBLICO A	Confianza	Administrativo	\$19,500.00	\$15,927.64	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$9,015.22	\$2,409.02	\$51.84	\$1,111.50
DEFENSOR PUBLICO A	Supernumerario	Administrativo	\$19,500.00	\$15,927.64	\$0.00	\$0.00	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$9,015.22	\$2,409.02	\$51.84	\$1,111.50
DEFENSOR PUBLICO B	Confianza	Administrativo	\$16,000.00	\$13,374.74	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,515.22	\$1,661.42	\$51.84	\$912.00
DEFENSOR PUBLICO B	Supernumerario	Administrativo	\$16,000.00	\$13,374.74	\$0.00	\$0.00	\$3,075.40	\$1,845.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$5,515.22	\$1,661.42	\$51.84	\$912.00
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$19,415.84	\$15,845.44	\$3,308.51	\$1,985.11	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,837.09	\$2,407.92	\$55.77	\$1,106.70
DELEGADO DE TRANSPORTE	Supernumerario	Mando medio	\$19,415.84	\$15,845.44	\$0.00	\$0.00	\$3,308.51	\$1,985.11	\$0.00	\$0.00	\$0.00	\$0.00	\$1,485.12	\$0.00	\$4,000.00	\$8,837.09	\$2,407.92	\$55.77	\$1,106.70
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$34,818.39	\$26,953.33	\$2,029.42	\$1,217.65	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$26,102.34	\$5,846.20	\$34.21	\$1,984.65
DELEGADO REGIONAL SEGURIDAD PUBLICA	Confianza	Mando medio Operativo	\$39,397.42	\$30,754.03	\$5,757.20	\$3,454.32	\$0.00	\$0.00	\$556.56	\$1,701.56	\$944.10	\$0.00	\$913.44	\$0.00	\$4,000.00	\$22,070.24	\$6,300.69	\$97.05	\$2,245.65
DELEGADO REGIONAL SEGURIDAD PUBLICA	Supernumerario	Mando medio Operativo	\$39,397.42	\$30,754.03	\$0.00	\$0.00	\$5,757.20	\$3,454.32	\$0.00	\$0.00	\$0.00	\$0.00	\$3,202.22	\$913.44	\$4,000.00	\$22,070.24	\$6,300.69	\$97.05	\$2,245.65
DIRECTO GENERAL DE POLICIA ESTATAL	Confianza	Directivo	\$65,839.32	\$48,656.66	\$4,361.76	\$2,617.06	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$0.00	\$4,000.00	\$55,604.10	\$14,857.13	\$73.53	\$2,452.00
DIRECTOR	Confianza	Directivo	\$39,575.75	\$30,239.46	\$4,070.96	\$2,442.57	\$0.00	\$0.00	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$0.00	\$4,000.00	\$27,791.89	\$7,011.85	\$88.62	\$2,255.82
DIRECTOR	Supernumerario	Directivo	\$39,575.75	\$30,239.46	\$0.00	\$0.00	\$4,070.96	\$2,442.57	\$0.00	\$0.00	\$0.00	\$0.00	\$1,270.33	\$0.00	\$4,000.00	\$27,791.89	\$7,011.85	\$88.62	\$2,255.82
DIRECTOR A	Confianza	Directivo	\$35,961.28	\$27,683.80	\$3,912.58	\$2,347.55	\$0.00	\$0.00	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$0.00	\$4,000.00	\$24,430.81	\$6,161.73	\$65.95	\$2,049.79
DIRECTOR A	Supernumerario	Directivo	\$35,961.28	\$27,683.80	\$0.00	\$0.00	\$3,912.58	\$2,347.55	\$0.00	\$0.00	\$0.00	\$0.00	\$1,270.33	\$0.00	\$4,000.00	\$24,430.81	\$6,161.73	\$65.95	\$2,049.79
DIRECTOR B	Confianza	Directivo	\$32,223.24	\$25,040.59	\$3,844.61	\$2,306.77	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$0.00	\$4,000.00	\$20,795.49	\$5,281.12	\$64.81	\$1,836.72
DIRECTOR B	Supernumerario	Directivo	\$32,223.24	\$25,040.59	\$0.00	\$0.00	\$3,844.61	\$2,306.77	\$0.00	\$0.00	\$0.00	\$0.00	\$1,276.38	\$0.00	\$4,000.00	\$20,795.49	\$5,281.12	\$64.81	\$1,836.72
DIRECTOR C	Confianza	Directivo	\$26,937.95	\$21,280.57	\$3,718.50	\$2,231.10	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$0.00	\$4,000.00	\$15,711.96	\$4,059.23	\$62.68	\$1,535.46
DIRECTOR C	Supernumerario	Directivo	\$26,937.95	\$21,280.57	\$0.00	\$0.00	\$3,718.50	\$2,231.10	\$0.00	\$0.00	\$0.00	\$0.00	\$1,276.38	\$0.00	\$4,000.00	\$15,711.96	\$4,059.23	\$62.68	\$1,535.46
DIRECTOR D	Confianza	Directivo	\$23,462.30	\$18,745.21	\$3,553.92	\$2,132.35	\$0.00	\$0.00	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,513.68	\$3,319.83	\$59.91	\$1,337.35



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal	Sobresueldo Personal	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
DIRECTOR D	Supernumerario	Directivo	\$23,462.30	\$18,745.21	\$0.00	\$0.00	\$3,553.92	\$2,132.35	\$0.00	\$0.00	\$0.00	\$0.00	\$1,262.35	\$0.00	\$4,000.00	\$12,513.68	\$3,319.63	\$59.91	\$1,337.35
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	\$18,361.64	\$15,667.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$1,046.61
DIRECTOR E	Confianza	Directivo	\$17,729.19	\$14,567.05	\$3,418.13	\$2,050.88	\$0.00	\$0.00	\$224.42	\$971.34	\$372.57	\$0.00	\$0.00	\$0.00	\$4,000.00	\$6,991.86	\$2,093.96	\$57.62	\$1,010.56
DIRECTOR E	Supernumerario	Directivo	\$17,729.19	\$14,567.05	\$0.00	\$0.00	\$3,418.13	\$2,050.88	\$0.00	\$0.00	\$0.00	\$0.00	\$1,268.33	\$0.00	\$4,000.00	\$6,991.86	\$2,093.96	\$57.62	\$1,010.56
DIRECTOR GENERAL	Confianza	Directivo	\$44,247.29	\$33,542.23	\$4,361.76	\$2,617.06	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$32,012.10	\$8,179.53	\$73.53	\$2,452.00
DIRECTOR GENERAL A	Confianza	Directivo	\$41,019.13	\$31,358.56	\$4,138.76	\$2,483.26	\$0.00	\$0.00	\$298.81	\$894.43	\$496.31	\$0.00	\$0.00	\$0.00	\$4,000.00	\$28,707.45	\$7,252.71	\$69.77	\$2,338.09
DIRECTOR GENERAL B	Confianza	Directivo	\$38,712.98	\$29,626.24	\$4,027.05	\$2,416.23	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$27,013.33	\$6,812.22	\$67.88	\$2,206.64
DIRECTOR GENERAL C	Confianza	Directivo	\$36,695.84	\$28,201.86	\$3,828.51	\$2,297.10	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$25,313.87	\$6,337.78	\$64.54	\$2,091.66
DIRECTOR GENERAL DE CS	Confianza	Directivo	\$65,839.32	\$48,656.66	\$4,361.76	\$2,617.06	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$0.00	\$4,000.00	\$53,604.10	\$14,857.13	\$73.53	\$2,452.00
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$58,648.51	\$43,615.73	\$4,797.93	\$2,878.76	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$45,715.45	\$12,499.90	\$80.88	\$2,452.00
DIRECTOR GENERAL DE INTELIGENCIA	Confianza	Directivo	\$65,839.32	\$48,656.66	\$4,361.76	\$2,617.06	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$0.00	\$4,000.00	\$53,604.10	\$14,857.13	\$73.53	\$2,452.00
DIRECTOR GENERAL DE PREVENCIÓN Y READAP	Confianza	Directivo	\$71,877.32	\$52,883.26	\$4,361.76	\$2,617.06	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$0.00	\$4,000.00	\$59,642.10	\$16,468.53	\$73.53	\$2,452.00
DISEÑO POST-PRODUCCION	Confianza	Administrativo	\$7,937.25	\$7,256.74	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,135.73	\$0.00	\$172.90	\$55.18	\$452.42
DISEÑO POST-PRODUCCION	Supernumerario	Administrativo	\$7,937.25	\$7,256.74	\$0.00	\$0.00	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,135.73	\$0.00	\$172.90	\$55.18	\$452.42
DISEÑO POST-PRODUCCION A	Confianza	Administrativo	\$6,614.37	\$6,190.45	\$2,782.36	\$1,669.42	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$598.46	\$0.00	\$0.00	\$46.90	\$377.02
DISEÑO POST-PRODUCCION A	Supernumerario	Administrativo	\$6,614.37	\$6,190.45	\$0.00	\$0.00	\$2,782.36	\$1,669.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$598.46	\$0.00	\$0.00	\$46.90	\$377.02
DISEÑO POST-PRODUCCION B	Confianza	Administrativo	\$5,291.50	\$4,967.05	\$1,947.65	\$1,168.59	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$611.12	\$0.00	\$0.00	\$32.83	\$301.62
DISEÑO POST-PRODUCCION B	Supernumerario	Administrativo	\$5,291.50	\$4,967.05	\$0.00	\$0.00	\$1,947.65	\$1,168.59	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$611.12	\$0.00	\$0.00	\$32.83	\$301.62
DISEÑADOR GRAFICO	Sindicalizado	Operativo	\$18,074.57	\$15,460.96	\$7,094.72	\$6,314.30	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,442.09	\$141.27	\$1,030.25
EDECAN	Confianza	Administrativo	\$9,555.11	\$8,379.42	\$2,500.74	\$1,500.44	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$3,895.65	\$0.00	\$588.88	\$42.15	\$544.64
EDECAN	Supernumerario	Administrativo	\$9,555.11	\$8,379.42	\$0.00	\$0.00	\$2,500.74	\$1,500.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.28	\$0.00	\$3,895.65	\$0.00	\$588.88	\$42.15	\$544.64
EDECAN A	Confianza	Administrativo	\$9,193.17	\$8,081.71	\$2,250.67	\$1,350.40	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$3,933.84	\$0.00	\$549.51	\$37.94	\$524.01
EDECAN A	Supernumerario	Administrativo	\$9,193.17	\$8,081.71	\$0.00	\$0.00	\$2,250.67	\$1,350.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.28	\$0.00	\$3,933.84	\$0.00	\$549.51	\$37.94	\$524.01
EDECAN B	Confianza	Administrativo	\$6,594.71	\$6,185.08	\$2,000.59	\$1,200.36	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$1,735.49	\$0.00	\$0.00	\$33.72	\$375.90
EDECAN B	Supernumerario	Administrativo	\$6,594.71	\$6,185.08	\$0.00	\$0.00	\$2,000.59	\$1,200.36	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.28	\$0.00	\$1,735.49	\$0.00	\$0.00	\$33.72	\$375.90
EDECAN C	Confianza	Administrativo	\$5,643.44	\$5,292.26	\$1,750.52	\$1,050.31	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$1,184.35	\$0.00	\$0.00	\$29.51	\$321.68
EDECAN C	Supernumerario	Administrativo	\$5,643.44	\$5,292.26	\$0.00	\$0.00	\$1,750.52	\$1,050.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.28	\$0.00	\$1,184.35	\$0.00	\$0.00	\$29.51	\$321.68
EDITOR	Confianza	Administrativo	\$12,778.30	\$10,955.33	\$3,139.04	\$1,883.42	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,191.70	\$1,041.69	\$52.91	\$728.36
EDITOR	Supernumerario	Administrativo	\$12,778.30	\$10,955.33	\$0.00	\$0.00	\$3,139.04	\$1,883.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,191.70	\$1,041.69	\$52.91	\$728.36
EDITOR A	Confianza	Administrativo	\$10,496.65	\$9,151.80	\$2,868.19	\$1,600.91	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$663.42	\$701.57	\$44.98	\$598.31
EDITOR A	Supernumerario	Administrativo	\$10,496.65	\$9,151.80	\$0.00	\$0.00	\$2,868.19	\$1,600.91	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$663.42	\$701.57	\$44.98	\$598.31
EDITOR B	Confianza	Administrativo	\$8,644.30	\$7,829.30	\$2,197.33	\$1,318.40	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,564.44	\$0.00	\$285.23	\$37.04	\$492.73
EDITOR B	Supernumerario	Administrativo	\$8,644.30	\$7,829.30	\$0.00	\$0.00	\$2,197.33	\$1,318.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,564.44	\$0.00	\$285.23	\$37.04	\$492.73
EDUCADORA	Confianza	Administrativo	\$7,897.00	\$7,243.97	\$2,799.46	\$1,679.68	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,735.98	\$0.00	\$155.71	\$47.19	\$450.13
EDUCADORA	Supernumerario	Administrativo	\$7,897.00	\$7,243.97	\$0.00	\$0.00	\$2,799.46	\$1,679.68	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,735.98	\$0.00	\$155.71	\$47.19	\$450.13
EDUCADORA A	Confianza	Administrativo	\$7,097.76	\$6,622.37	\$2,524.92	\$1,514.95	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,376.01	\$0.00	\$28.26	\$42.56	\$404.57
EDUCADORA A	Supernumerario	Administrativo	\$7,097.76	\$6,622.37	\$0.00	\$0.00	\$2,524.92	\$1,514.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,376.01	\$0.00	\$28.26	\$42.56	\$404.57
EDUCADORA B	Confianza	Administrativo	\$6,213.72	\$5,823.28	\$2,150.74	\$1,260.44	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,090.66	\$0.00	\$0.00	\$36.25	\$354.18



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal	Sobresueldo Personal	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
EDUCADORA B	Supernumerario	Administrativo	\$6,213.72	\$5,823.28	\$0.00	\$0.00	\$2,150.74	\$1,290.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,090.66	\$0.00	\$0.00	\$36.25	\$354.18
ELECTRICISTA	Sindicalizado	Operativo	\$17,576.90	\$15,093.16	\$6,831.41	\$6,079.95	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,345.82	\$136.03	\$1,001.88
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	\$17,242.93	\$14,841.59	\$6,654.70	\$5,922.68	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,285.98	\$132.51	\$682.85
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	\$9,616.32	\$8,425.76	\$2,933.59	\$1,760.16	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$3,240.69	\$0.00	\$592.98	\$49.45	\$548.13
ENCARGADO DE MANTENIMIENTO	Supernumerario	Administrativo	\$9,616.32	\$8,425.76	\$0.00	\$0.00	\$2,933.59	\$1,760.16	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$3,240.69	\$0.00	\$592.98	\$49.45	\$548.13
ENCARGADO DE VIVERO	Sindicalizado	Operativo	\$18,361.64	\$15,687.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$1,046.61
ENFERMERO	Sindicalizado	Operativo	\$17,242.93	\$14,841.59	\$6,654.70	\$5,922.68	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,285.98	\$132.51	\$682.85
ENTRENADOR	Confianza	Administrativo	\$9,222.00	\$8,007.31	\$2,904.40	\$1,742.64	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,893.08	\$0.00	\$550.07	\$48.96	\$525.65
ENTRENADOR	Supernumerario	Administrativo	\$9,222.00	\$8,007.31	\$0.00	\$0.00	\$2,904.40	\$1,742.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,893.08	\$0.00	\$550.07	\$48.96	\$525.65
ENTRENADOR A	Confianza	Administrativo	\$7,685.00	\$7,108.08	\$2,771.90	\$1,663.14	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,568.08	\$0.00	\$92.15	\$46.73	\$438.05
ENTRENADOR A	Supernumerario	Administrativo	\$7,685.00	\$7,108.08	\$0.00	\$0.00	\$2,771.90	\$1,663.14	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,568.08	\$0.00	\$92.15	\$46.73	\$438.05
ENTRENADOR B	Sindicalizado	Operativo	\$16,547.26	\$14,317.57	\$6,286.62	\$5,595.09	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,161.31	\$125.18	\$943.19
ENTRENADOR B	Confianza	Administrativo	\$5,881.18	\$5,501.71	\$2,624.56	\$1,574.74	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.24	\$335.23
ENTRENADOR B	Supernumerario	Administrativo	\$5,881.18	\$5,501.71	\$0.00	\$0.00	\$2,624.56	\$1,574.74	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$44.24	\$335.23
ENTRENADOR C	Sindicalizado	Operativo	\$15,450.45	\$13,486.66	\$5,706.30	\$5,078.61	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$969.49	\$113.63	\$880.68
ENTRENADOR C	Confianza	Administrativo	\$4,814.39	\$4,506.97	\$1,957.82	\$1,174.69	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.00	\$274.42
ENTRENADOR C	Supernumerario	Administrativo	\$4,814.39	\$4,506.97	\$0.00	\$0.00	\$1,957.82	\$1,174.69	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$33.00	\$274.42
FOTOGRAFO	Sindicalizado	Operativo	\$16,547.26	\$14,317.57	\$6,286.62	\$5,595.09	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,161.31	\$125.18	\$943.19
FOTOMECANICO	Sindicalizado	Operativo	\$19,984.99	\$16,834.29	\$8,105.53	\$7,213.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,850.16	\$161.40	\$1,139.14
GOBERNADOR	Confianza	Funcionario	\$96,374.00	\$69,677.78	\$7,540.97	\$4,524.58	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$79,052.08	\$24,117.10	\$127.12	\$2,452.00
GUARDAVIDAS	Sindicalizado	Operativo	\$16,922.85	\$14,600.49	\$6,485.35	\$5,771.96	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,228.62	\$129.14	\$964.60
GUARDAVIDAS	Confianza	Administrativo	\$8,762.88	\$8,195.79	\$2,559.90	\$1,535.94	\$0.00	\$0.00	\$374.88	\$1,121.54	\$1,163.40	\$0.00	\$0.00	\$735.00	\$1,272.22	\$0.00	\$24.45	\$43.15	\$499.48
GUARDAVIDAS	Supernumerario	Administrativo	\$8,762.88	\$8,195.79	\$0.00	\$0.00	\$2,559.90	\$1,535.94	\$0.00	\$0.00	\$0.00	\$0.00	\$2,659.82	\$735.00	\$1,272.22	\$0.00	\$24.45	\$43.15	\$499.48
GUARDAVIDAS A	Sindicalizado	Operativo	\$15,957.47	\$13,873.31	\$5,974.57	\$5,317.36	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.62	\$118.97	\$909.58
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	\$18,361.64	\$15,687.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$1,046.61
INSPECTOR ADMINISTRATIVO	Confianza	Administrativo	\$8,102.64	\$7,404.17	\$3,472.35	\$2,083.41	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$865.00	\$0.00	\$178.09	\$58.53	\$461.85
INSPECTOR ADMINISTRATIVO	Supernumerario	Administrativo	\$8,102.64	\$7,404.17	\$0.00	\$0.00	\$3,472.35	\$2,083.41	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$865.00	\$0.00	\$178.09	\$58.53	\$461.85
INSPECTOR DE GANADERIA	Confianza	Administrativo	\$15,181.32	\$12,787.90	\$3,656.48	\$2,193.89	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,672.69	\$1,466.45	\$61.64	\$865.34
INSPECTOR DE GANADERIA	Supernumerario	Administrativo	\$15,181.32	\$12,787.90	\$0.00	\$0.00	\$3,656.48	\$2,193.89	\$0.00	\$0.00	\$0.00	\$0.00	\$1,656.26	\$0.00	\$4,000.00	\$3,672.69	\$1,466.45	\$61.64	\$865.34
INSPECTOR DE TRABAJO	Confianza	Administrativo	\$8,102.64	\$7,407.52	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,183.38	\$0.00	\$178.09	\$55.18	\$461.85
INSPECTOR DE TRABAJO	Supernumerario	Administrativo	\$8,102.64	\$7,407.52	\$0.00	\$0.00	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,183.38	\$0.00	\$178.09	\$55.18	\$461.85
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	\$9,616.32	\$8,428.65	\$2,762.58	\$1,657.55	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$3,514.31	\$0.00	\$592.98	\$46.57	\$548.13
INSPECTOR DE TRANSPORTE	Supernumerario	Administrativo	\$9,616.32	\$8,428.65	\$0.00	\$0.00	\$2,762.58	\$1,657.55	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$3,514.31	\$0.00	\$592.98	\$46.57	\$548.13
INSPECTOR DE TRANSPORTE A	Confianza	Administrativo	\$9,015.30	\$7,900.19	\$2,589.92	\$1,553.95	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$3,189.55	\$0.00	\$527.58	\$43.66	\$513.87
INSPECTOR DE TRANSPORTE A	Supernumerario	Administrativo	\$9,015.30	\$7,900.19	\$0.00	\$0.00	\$2,589.92	\$1,553.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$3,189.55	\$0.00	\$527.58	\$43.66	\$513.87
INSPECTOR DE TRANSPORTE B	Confianza	Administrativo	\$8,102.64	\$7,421.68	\$2,433.73	\$1,460.24	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,526.79	\$0.00	\$178.09	\$41.03	\$461.85
INSPECTOR DE TRANSPORTE B	Supernumerario	Administrativo	\$8,102.64	\$7,421.68	\$0.00	\$0.00	\$2,433.73	\$1,460.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,526.79	\$0.00	\$178.09	\$41.03	\$461.85
INSPECTOR ESTB. TURISTICOS	Confianza	Administrativo	\$13,356.00	\$11,391.69	\$3,464.95	\$2,078.97	\$0.00	\$0.00	\$276.77	\$827.97	\$494.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,247.95	\$1,145.21	\$58.41	\$761.29



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
INSPECTOR ESTB. TURISTICOS	Supernumerario	Administrativo	\$13,356.00	\$11,391.69	\$0.00	\$0.00	\$3,464.95	\$2,078.07	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,247.95	\$1,145.21	\$58.41	\$761.29
NSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	\$13,620.67	\$11,633.36	\$2,336.75	\$1,402.05	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,200.00	\$1,171.54	\$39.39	\$776.38
NSTRUCTOR ESPECIALIZADO	Supernumerario	Administrativo	\$13,620.67	\$11,633.36	\$0.00	\$0.00	\$2,336.75	\$1,402.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.87	\$0.00	\$4,000.00	\$4,200.00	\$1,171.54	\$39.39	\$776.38
NSTRUCTOR TECNICO	Sindicalizado	Operativo	\$18,828.33	\$16,002.81	\$7,493.54	\$6,669.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,603.09	\$149.21	\$1,073.21
NTENDENTE	Sindicalizado	Operativo	\$16,547.28	\$14,317.57	\$8,289.62	\$5,595.09	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,161.31	\$125.18	\$943.19
NTENDENTE	Confianza	Administrativo	\$6,890.00	\$6,450.19	\$2,793.10	\$1,675.86	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$739.16	\$0.00	\$0.00	\$47.08	\$392.73
NTENDENTE	Supernumerario	Administrativo	\$6,890.00	\$6,450.19	\$0.00	\$0.00	\$2,793.10	\$1,675.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$739.16	\$0.00	\$0.00	\$47.08	\$392.73
NTENDENTE A	Sindicalizado	Operativo	\$15,957.47	\$13,873.31	\$5,974.57	\$5,317.36	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.62	\$118.97	\$909.58
NTENDENTE A	Confianza	Administrativo	\$5,777.72	\$5,405.24	\$2,559.90	\$1,535.94	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$329.33
NTENDENTE A	Supernumerario	Administrativo	\$5,777.72	\$5,405.24	\$0.00	\$0.00	\$2,559.90	\$1,535.94	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$329.33
NTENDENTE B	Confianza	Administrativo	\$4,341.21	\$4,065.74	\$1,662.08	\$997.25	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.02	\$247.45
NTENDENTE B	Supernumerario	Administrativo	\$4,341.21	\$4,065.74	\$0.00	\$0.00	\$1,662.08	\$997.25	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$28.02	\$247.45
JEFA IMAGEN INSTITUCIONAL	Confianza	Administrativo	\$8,246.80	\$7,522.80	\$2,809.00	\$1,685.40	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,188.26	\$0.00	\$206.58	\$47.35	\$470.07
JEFA IMAGEN INSTITUCIONAL	Supernumerario	Administrativo	\$8,246.80	\$7,522.80	\$0.00	\$0.00	\$2,809.00	\$1,685.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,188.26	\$0.00	\$206.58	\$47.35	\$470.07
JEFA IMAGEN INSTITUCIONAL A	Confianza	Administrativo	\$6,597.44	\$6,181.14	\$2,387.65	\$1,432.59	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,213.06	\$0.00	\$0.00	\$40.25	\$376.05
JEFA IMAGEN INSTITUCIONAL A	Supernumerario	Administrativo	\$6,597.44	\$6,181.14	\$0.00	\$0.00	\$2,387.65	\$1,432.59	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,213.06	\$0.00	\$0.00	\$40.25	\$376.05
JEFE	Sindicalizado	Operativo	\$20,506.46	\$17,209.15	\$8,381.43	\$7,459.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,961.54	\$166.89	\$1,168.87
JEFE A	Sindicalizado	Operativo	\$19,984.99	\$16,834.29	\$8,105.53	\$7,213.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,850.16	\$161.40	\$1,139.14
JEFE B	Sindicalizado	Operativo	\$18,361.64	\$15,667.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$1,046.61
JEFE DE COCINA	Sindicalizado	Operativo	\$16,922.85	\$14,600.49	\$6,485.35	\$5,771.96	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,228.62	\$129.14	\$964.60
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$25,169.38	\$20,561.17	\$10,848.59	\$9,655.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,957.54	\$216.02	\$1,434.65
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$24,115.71	\$19,246.79	\$4,690.07	\$2,814.04	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$11,142.63	\$3,415.26	\$79.06	\$1,374.60
JEFE DE DEPARTAMENTO	Supernumerario	Mando medio	\$24,115.71	\$19,246.79	\$0.00	\$0.00	\$4,690.07	\$2,814.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$11,142.63	\$3,415.26	\$79.06	\$1,374.60
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$22,484.46	\$18,631.07	\$9,428.00	\$8,390.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,384.04	\$187.73	\$1,281.61
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$19,415.84	\$15,832.50	\$4,075.90	\$2,445.54	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,409.28	\$2,407.92	\$68.71	\$1,106.70
JEFE DE DEPARTAMENTO A	Supernumerario	Mando medio	\$19,415.84	\$15,832.50	\$0.00	\$0.00	\$4,075.90	\$2,445.54	\$0.00	\$0.00	\$0.00	\$0.00	\$1,486.12	\$0.00	\$4,000.00	\$7,409.28	\$2,407.92	\$68.71	\$1,106.70
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$15,972.19	\$13,321.88	\$3,889.85	\$2,333.91	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,272.48	\$1,674.32	\$65.57	\$910.41
JEFE DE DEPARTAMENTO B	Supernumerario	Mando medio	\$15,972.19	\$13,321.88	\$0.00	\$0.00	\$3,889.85	\$2,333.91	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$4,000.00	\$4,272.48	\$1,674.32	\$65.57	\$910.41
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$12,450.76	\$10,677.54	\$3,776.16	\$2,265.70	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$932.96	\$999.87	\$63.65	\$709.69
JEFE DE DEPARTAMENTO C	Supernumerario	Mando medio	\$12,450.76	\$10,677.54	\$0.00	\$0.00	\$3,776.16	\$2,265.70	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$4,000.00	\$932.96	\$999.87	\$63.65	\$709.69
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$9,179.07	\$8,026.56	\$3,648.14	\$2,188.88	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$1,866.10	\$0.00	\$567.81	\$61.50	\$523.21
JEFE DE DEPARTAMENTO D	Supernumerario	Mando medio	\$9,179.07	\$8,026.56	\$0.00	\$0.00	\$3,648.14	\$2,188.88	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$1,866.10	\$0.00	\$567.81	\$61.50	\$523.21
JEFE DE DEPORTES	Confianza	Administrativo	\$13,855.05	\$11,771.23	\$2,760.70	\$1,656.42	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,945.77	\$1,247.54	\$46.54	\$789.74
JEFE DE DEPORTES	Supernumerario	Administrativo	\$13,855.05	\$11,771.23	\$0.00	\$0.00	\$2,760.70	\$1,656.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$3,945.77	\$1,247.54	\$46.54	\$789.74
JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	\$19,984.99	\$16,834.29	\$8,105.53	\$7,213.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,850.16	\$161.40	\$1,139.14
JEFE DE GRUPO	Sindicalizado	Operativo	\$21,210.46	\$17,715.24	\$8,753.92	\$7,790.99	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,111.92	\$174.31	\$1,209.00
JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$16,922.85	\$14,600.49	\$6,485.35	\$5,771.96	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,228.62	\$129.14	\$964.60
JEFE DE OFICINA	Sindicalizado	Operativo	\$20,340.25	\$17,089.67	\$8,293.49	\$7,381.21	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,526.04	\$165.14	\$1,159.39



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas												Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
JEFE DE OFICINA	Confianza	Administrativo	\$10,149.27	\$8,857.50	\$3,695.75	\$2,217.45	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,554.18	\$0.00	\$650.96	\$62.30	\$578.51
JEFE DE OFICINA	Supernumerario	Administrativo	\$10,149.27	\$8,857.50	\$0.00	\$0.00	\$3,695.75	\$2,217.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,554.18	\$0.00	\$650.96	\$62.30	\$578.51
JEFE DE OFICINA A	Sindicalizado	Operativo	\$18,828.33	\$16,002.81	\$7,493.54	\$6,669.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,603.09	\$149.21	\$1,073.21
JEFE DE OFICINA A	Confianza	Administrativo	\$10,187.83	\$8,880.75	\$3,464.94	\$2,078.96	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,079.79	\$0.00	\$667.97	\$58.41	\$580.71
JEFE DE OFICINA A	Supernumerario	Administrativo	\$10,187.83	\$8,880.75	\$0.00	\$0.00	\$3,464.94	\$2,078.96	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,079.79	\$0.00	\$667.97	\$58.41	\$580.71
JEFE DE PROYECTO	Sindicalizado	Operativo	\$21,806.69	\$18,143.84	\$9,069.39	\$8,071.76	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,238.27	\$180.59	\$1,242.98
JEFE DE PROYECTO	Confianza	Administrativo	\$15,736.87	\$13,165.45	\$3,891.15	\$2,334.69	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,963.74	\$1,608.62	\$65.59	\$897.00
JEFE DE PROYECTO	Supernumerario	Administrativo	\$15,736.87	\$13,165.45	\$0.00	\$0.00	\$3,891.15	\$2,334.69	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$3,963.74	\$1,608.62	\$65.59	\$897.00
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$23,065.50	\$18,755.11	\$5,732.50	\$3,439.50	\$0.00	\$0.00	\$501.36	\$1,501.26	\$832.99	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,057.90	\$2,899.03	\$86.63	\$1,314.73
JEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	\$23,065.50	\$18,755.11	\$0.00	\$0.00	\$5,732.50	\$3,439.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,835.61	\$0.00	\$4,000.00	\$7,057.90	\$2,899.03	\$86.63	\$1,314.73
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	\$8,964.67	\$7,860.08	\$3,483.08	\$2,089.85	\$0.00	\$0.00	\$276.78	\$827.98	\$459.40	\$0.00	\$0.00	\$0.00	\$1,827.58	\$0.00	\$534.88	\$58.71	\$510.99
JEFE SERVICIOS MEDICOS	Supernumerario	Administrativo	\$8,964.67	\$7,860.08	\$0.00	\$0.00	\$3,483.08	\$2,089.85	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.18	\$0.00	\$1,827.58	\$0.00	\$534.88	\$58.71	\$510.99
JUEZ CALIFICADOR	Confianza	Administrativo	\$15,736.87	\$13,167.43	\$3,987.67	\$2,392.60	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,792.46	\$1,605.22	\$67.22	\$897.00
JUEZ CALIFICADOR	Supernumerario	Administrativo	\$15,736.87	\$13,167.43	\$0.00	\$0.00	\$3,987.67	\$2,392.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$3,792.46	\$1,605.22	\$67.22	\$897.00
LOCUTOR	Confianza	Administrativo	\$6,657.44	\$6,199.69	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$0.00	\$109.45	\$0.00	\$23.09	\$55.18	\$379.47
LOCUTOR	Supernumerario	Administrativo	\$6,657.44	\$6,199.69	\$0.00	\$0.00	\$3,273.36	\$1,964.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,310.61	\$0.00	\$109.45	\$0.00	\$23.09	\$55.18	\$379.47
MAESTRO	Sindicalizado	Operativo	\$18,361.64	\$15,667.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$1,046.61
MAESTRO	Confianza	Administrativo	\$10,187.83	\$8,882.67	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,262.40	\$0.00	\$667.97	\$56.48	\$580.71
MAESTRO	Supernumerario	Administrativo	\$10,187.83	\$8,882.67	\$0.00	\$0.00	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,262.40	\$0.00	\$667.97	\$56.48	\$580.71
MAESTRO (JORNADA REDUCIDA)	Confianza	Administrativo	\$8,102.64	\$7,434.10	\$1,697.00	\$1,018.20	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$3,705.56	\$0.00	\$178.09	\$28.61	\$461.85
MAESTRO (JORNADA REDUCIDA)	Supernumerario	Administrativo	\$8,102.64	\$7,434.10	\$0.00	\$0.00	\$1,697.00	\$1,018.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$3,705.56	\$0.00	\$178.09	\$28.61	\$461.85
MAESTRO A	Sindicalizado	Operativo	\$16,922.85	\$14,600.49	\$6,485.35	\$5,771.96	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,228.62	\$129.14	\$864.60
MAESTRO B	Sindicalizado	Operativo	\$15,450.48	\$13,886.69	\$5,706.32	\$5,078.62	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$969.49	\$113.63	\$880.68
MAESTRO C	Sindicalizado	Operativo	\$13,906.47	\$12,281.32	\$4,889.38	\$4,351.54	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$735.12	\$97.36	\$792.67
MAESTRO C	Confianza	Administrativo	\$8,102.64	\$7,423.21	\$2,342.84	\$1,405.71	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,672.21	\$0.00	\$178.09	\$39.49	\$461.85
MAESTRO C	Supernumerario	Administrativo	\$8,102.64	\$7,423.21	\$0.00	\$0.00	\$2,342.84	\$1,405.71	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,672.21	\$0.00	\$178.09	\$39.49	\$461.85
MAESTRO DE TEATRO	Sindicalizado	Operativo	\$15,957.47	\$13,873.31	\$5,974.57	\$5,317.36	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.62	\$118.97	\$909.58
MAYORDOMO	Sindicalizado	Operativo	\$17,242.93	\$14,841.59	\$6,654.70	\$5,922.68	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,285.98	\$132.51	\$882.85
MECANICO	Sindicalizado	Operativo	\$15,957.47	\$13,873.31	\$5,974.57	\$5,317.36	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.62	\$118.97	\$909.58
MEDICO	Sindicalizado	Operativo	\$22,484.46	\$18,631.07	\$9,428.00	\$8,390.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,384.04	\$187.73	\$1,281.61
MEDICO A	Sindicalizado	Operativo	\$20,653.21	\$17,314.65	\$8,459.08	\$7,528.58	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,952.89	\$168.44	\$1,177.23
MEDICO A	Confianza	Administrativo	\$9,616.32	\$8,406.89	\$4,053.30	\$2,431.98	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,449.16	\$0.00	\$592.98	\$68.33	\$548.13
MEDICO A	Supernumerario	Administrativo	\$9,616.32	\$8,406.89	\$0.00	\$0.00	\$4,053.30	\$2,431.98	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,449.16	\$0.00	\$592.98	\$68.33	\$548.13
MEDICO B	Sindicalizado	Operativo	\$18,361.70	\$15,667.37	\$7,246.64	\$6,449.51	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.42	\$144.30	\$1,046.62
MEDICO B	Confianza	Administrativo	\$9,015.30	\$7,917.36	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,972.13	\$0.00	\$527.58	\$56.48	\$513.87
MEDICO B	Supernumerario	Administrativo	\$9,015.30	\$7,917.36	\$0.00	\$0.00	\$3,350.81	\$2,010.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,972.13	\$0.00	\$527.58	\$56.48	\$513.87
MEDICO C	Confianza	Administrativo	\$7,878.34	\$7,224.76	\$3,015.73	\$1,809.44	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,371.30	\$0.00	\$153.68	\$50.84	\$449.07
MEDICO C	Supernumerario	Administrativo	\$7,878.34	\$7,224.76	\$0.00	\$0.00	\$3,015.73	\$1,809.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,371.30	\$0.00	\$153.68	\$50.84	\$449.07



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
MEDICO D	Confianza	Administrativo	\$6,024.53	\$5,635.38	\$2,714.15	\$1,628.49	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.75	\$343.40
MEDICO D	Supernumerario	Administrativo	\$6,024.53	\$5,635.38	\$0.00	\$0.00	\$2,714.15	\$1,628.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$45.75	\$343.40
MUSICO	Sindicalizado	Operativo	\$16,922.85	\$14,600.49	\$8,485.35	\$5,771.96	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,228.62	\$129.14	\$94.80
MUSICO A	Sindicalizado	Operativo	\$16,547.26	\$14,317.57	\$6,286.62	\$5,595.09	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,161.31	\$125.18	\$943.19
MUSICO B	Sindicalizado	Operativo	\$15,957.47	\$13,873.31	\$5,974.57	\$5,317.36	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.62	\$118.97	\$909.58
NOTIFICADOR	Sindicalizado	Operativo	\$17,242.93	\$14,841.59	\$6,654.70	\$5,922.68	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,285.98	\$132.51	\$982.85
ODONTOLGO	Sindicalizado	Operativo	\$22,484.46	\$18,631.07	\$9,428.00	\$8,390.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,384.04	\$187.73	\$1,281.61
OFICIAL	Confianza	Operativo	\$33,599.52	\$26,493.74	\$7,224.52	\$4,334.71	\$0.00	\$0.00	\$424.67	\$1,434.55	\$789.78	\$0.00	\$0.00	\$906.30	\$4,000.00	\$14,484.99	\$5,068.82	\$121.78	\$1,915.17
OFICIAL	Supernumerario	Operativo	\$33,599.52	\$26,493.74	\$0.00	\$0.00	\$7,224.52	\$4,334.71	\$0.00	\$0.00	\$0.00	\$0.00	\$2,648.99	\$906.30	\$4,000.00	\$14,484.99	\$5,068.82	\$121.78	\$1,915.17
OPERADOR DE EQ DE COMPUTO	Confianza	Administrativo	\$8,326.20	\$7,602.63	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,224.13	\$0.00	\$202.41	\$46.57	\$474.59
OPERADOR DE EQ DE COMPUTO	Supernumerario	Administrativo	\$8,326.20	\$7,602.63	\$0.00	\$0.00	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,224.13	\$0.00	\$202.41	\$46.57	\$474.59
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	\$19,984.99	\$16,834.29	\$8,105.53	\$7,213.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,850.16	\$161.40	\$1,139.14
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	\$19,611.17	\$16,565.56	\$7,907.74	\$7,037.88	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,770.31	\$157.46	\$1,117.84
OPERADOR DE RADIO	Confianza	Administrativo	\$7,844.00	\$7,195.72	\$3,038.62	\$1,823.17	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,300.33	\$0.00	\$149.95	\$51.22	\$447.11
OPERADOR DE RADIO	Supernumerario	Administrativo	\$7,844.00	\$7,195.72	\$0.00	\$0.00	\$3,038.62	\$1,823.17	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,300.33	\$0.00	\$149.95	\$51.22	\$447.11
OPERADOR DE RADIO A	Confianza	Administrativo	\$7,322.48	\$6,805.27	\$2,795.53	\$1,677.32	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,167.75	\$0.00	\$52.71	\$47.12	\$417.38
OPERADOR DE RADIO A	Supernumerario	Administrativo	\$7,322.48	\$6,805.27	\$0.00	\$0.00	\$2,795.53	\$1,677.32	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,167.75	\$0.00	\$52.71	\$47.12	\$417.38
OPERADOR DE RADIO B	Confianza	Administrativo	\$6,731.00	\$6,303.28	\$2,613.21	\$1,567.93	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$867.98	\$0.00	\$0.00	\$44.05	\$383.67
OPERADOR DE RADIO B	Supernumerario	Administrativo	\$6,731.00	\$6,303.28	\$0.00	\$0.00	\$2,613.21	\$1,567.93	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$867.98	\$0.00	\$0.00	\$44.05	\$383.67
OPERADOR DE TRANSMISION	Confianza	Administrativo	\$9,511.17	\$8,321.29	\$3,167.36	\$1,900.42	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,879.25	\$0.00	\$594.35	\$53.39	\$542.14
OPERADOR DE TRANSMISION	Supernumerario	Administrativo	\$9,511.17	\$8,321.29	\$0.00	\$0.00	\$3,167.36	\$1,900.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,584.14	\$0.00	\$2,879.25	\$0.00	\$594.35	\$53.39	\$542.14
OPERADOR DE TRANSMISION A	Confianza	Administrativo	\$8,289.20	\$7,560.14	\$2,692.26	\$1,615.36	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,417.45	\$0.00	\$211.20	\$45.38	\$472.48
OPERADOR DE TRANSMISION A	Supernumerario	Administrativo	\$8,289.20	\$7,560.14	\$0.00	\$0.00	\$2,692.26	\$1,615.36	\$0.00	\$0.00	\$0.00	\$0.00	\$1,584.14	\$0.00	\$2,417.45	\$0.00	\$211.20	\$45.38	\$472.48
OPERADOR DE TRANSMISION B	Confianza	Administrativo	\$6,406.81	\$6,004.25	\$2,217.16	\$1,330.29	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,295.23	\$0.00	\$0.00	\$37.37	\$365.19
OPERADOR DE TRANSMISION B	Supernumerario	Administrativo	\$6,406.81	\$6,004.25	\$0.00	\$0.00	\$2,217.16	\$1,330.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,584.14	\$0.00	\$1,295.23	\$0.00	\$0.00	\$37.37	\$365.19
PEON	Sindicalizado	Operativo	\$15,957.47	\$13,873.31	\$5,974.57	\$5,317.36	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.62	\$118.97	\$909.58
PEON	Confianza	Administrativo	\$9,616.32	\$8,439.65	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$3,413.09	\$0.00	\$581.97	\$46.57	\$548.13
PEON	Supernumerario	Administrativo	\$9,616.32	\$8,439.65	\$0.00	\$0.00	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$0.00	\$0.00	\$1,783.05	\$0.00	\$3,413.09	\$0.00	\$581.97	\$46.57	\$548.13
PEON A	Sindicalizado	Operativo	\$14,408.68	\$12,681.93	\$5,155.10	\$4,588.04	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$802.80	\$102.85	\$921.29
PERITO	Confianza	Administrativo	\$9,015.30	\$7,910.48	\$2,998.77	\$1,799.26	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,653.13	\$0.00	\$540.40	\$50.55	\$513.87
PERITO	Supernumerario	Administrativo	\$9,015.30	\$7,910.48	\$0.00	\$0.00	\$2,998.77	\$1,799.26	\$0.00	\$0.00	\$0.00	\$0.00	\$1,584.14	\$0.00	\$2,653.13	\$0.00	\$540.40	\$50.55	\$513.87
POLCIA A	Confianza	Operativo	\$19,347.90	\$16,337.21	\$6,301.43	\$3,780.87	\$0.00	\$0.00	\$575.47	\$1,759.41	\$976.19	\$0.00	\$0.00	\$944.50	\$4,000.00	\$1,010.03	\$1,801.64	\$106.22	\$1,102.83
POLCIA A	Supernumerario	Operativo	\$19,347.90	\$16,337.21	\$0.00	\$0.00	\$6,301.43	\$3,780.87	\$0.00	\$0.00	\$0.00	\$0.00	\$3,311.07	\$944.50	\$4,000.00	\$1,010.03	\$1,801.64	\$106.22	\$1,102.83
POLCIA	Confianza	Operativo	\$13,780.26	\$12,126.59	\$5,952.93	\$3,571.76	\$0.00	\$0.00	\$575.47	\$1,759.41	\$976.19	\$0.00	\$0.00	\$944.50	\$0.00	\$0.00	\$767.85	\$100.35	\$785.47
POLCIA	Supernumerario	Operativo	\$13,780.26	\$12,126.59	\$0.00	\$0.00	\$5,952.93	\$3,571.76	\$0.00	\$0.00	\$0.00	\$0.00	\$3,311.07	\$944.50	\$0.00	\$0.00	\$767.85	\$100.35	\$785.47
POLCIA AUXILIAR	Confianza	Operativo	\$12,848.50	\$11,247.93	\$5,952.96	\$3,571.77	\$0.00	\$0.00	\$586.12	\$1,759.43	\$976.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$767.86	\$100.35	\$732.36
POLCIA AUXILIAR	Supernumerario	Operativo	\$12,848.50	\$11,247.93	\$0.00	\$0.00	\$5,952.96	\$3,571.77	\$0.00	\$0.00	\$0.00	\$0.00	\$3,323.77	\$0.00	\$0.00	\$0.00	\$767.86	\$100.35	\$732.36
POLCIA AUXILIAR B	Confianza	Operativo	\$8,007.13	\$7,496.04	\$3,243.95	\$1,946.37	\$0.00	\$0.00	\$498.41	\$1,491.08	\$827.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.68	\$456.41



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenatal	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
POLICIA AUXILIAR B	Supernumerario	Operativo	\$8,007.13	\$7,496.04	\$0.00	\$0.00	\$3,243.95	\$1,946.37	\$0.00	\$0.00	\$0.00	\$0.00	\$2,816.81	\$0.00	\$0.00	\$0.00	\$0.00	\$54.68	\$456.41
POLICIA FUERA DE REACCIÓN	Confianza	Operativo	\$47,902.30	\$36,973.68	\$5,952.94	\$3,571.77	\$0.00	\$0.00	\$575.48	\$1,759.41	\$976.20	\$0.00	\$944.50	\$0.00	\$4,000.00	\$30,122.00	\$8,376.27	\$100.35	\$2,452.00
POLICIA FUERZA DE REACCIÓN	Supernumerario	Operativo	\$47,902.30	\$36,973.68	\$0.00	\$0.00	\$5,952.94	\$3,571.77	\$0.00	\$0.00	\$0.00	\$0.00	\$3,311.10	\$944.50	\$4,000.00	\$30,122.00	\$8,376.27	\$100.35	\$2,452.00
POLICIA FUERZA DE REACCIÓN A	Confianza	Operativo	\$24,837.90	\$20,347.49	\$5,952.94	\$3,571.77	\$0.00	\$0.00	\$575.48	\$1,759.41	\$976.20	\$0.00	\$944.50	\$0.00	\$4,000.00	\$7,057.60	\$2,974.30	\$100.35	\$1,415.76
POLICIA FUERZA DE REACCIÓN A	Supernumerario	Operativo	\$24,837.90	\$20,347.49	\$0.00	\$0.00	\$5,952.94	\$3,571.77	\$0.00	\$0.00	\$0.00	\$0.00	\$3,311.10	\$944.50	\$4,000.00	\$7,057.60	\$2,974.30	\$100.35	\$1,415.76
POLICIA FUERZA DE REACCIÓN B	Confianza	Operativo	\$17,248.89		\$5,952.94	\$3,571.77	\$0.00	\$0.00	\$575.48	\$1,728.00	\$976.20	\$0.00	\$0.00	\$944.50	\$3,500.00	\$0.00	\$1,366.14	\$100.35	\$983.19
POLICIA FUERZA DE REACCIÓN B	Supernumerario	Operativo	\$17,248.89		\$0.00	\$0.00	\$5,952.94	\$3,571.77	\$0.00	\$0.00	\$0.00	\$0.00	\$3,278.88	\$944.50	\$3,500.00	\$0.00	\$1,366.14	\$100.35	\$983.19
POLICIA MANDO	Confianza	Operativo	\$35,009.58	\$27,491.78	\$7,224.52	\$4,334.71	\$0.00	\$0.00	\$424.67	\$1,434.55	\$789.78	\$0.00	\$0.00	\$906.30	\$4,000.00	\$15,895.05	\$5,400.47	\$121.78	\$1,995.55
POLICIA MANDO	Supernumerario	Operativo	\$35,009.58	\$27,491.78	\$0.00	\$0.00	\$7,224.52	\$4,334.71	\$0.00	\$0.00	\$0.00	\$0.00	\$2,648.99	\$906.30	\$4,000.00	\$15,895.05	\$5,400.47	\$121.78	\$1,995.55
POLICIA PRIMERO	Confianza	Operativo	\$22,537.34	\$18,656.56	\$6,718.18	\$4,030.91	\$0.00	\$0.00	\$575.47	\$1,759.41	\$976.19	\$0.00	\$0.00	\$944.50	\$4,000.00	\$3,532.68	\$2,482.91	\$113.25	\$1,284.63
POLICIA PRIMERO	Supernumerario	Operativo	\$22,537.34	\$18,656.56	\$0.00	\$0.00	\$6,718.18	\$4,030.91	\$0.00	\$0.00	\$0.00	\$0.00	\$3,311.07	\$944.50	\$4,000.00	\$3,532.68	\$2,482.91	\$113.25	\$1,284.63
POLICIA SEGUNDO	Confianza	Operativo	\$18,773.26	\$15,918.06	\$6,301.43	\$3,780.87	\$0.00	\$0.00	\$575.47	\$1,759.41	\$976.19	\$0.00	\$0.00	\$944.50	\$4,000.00	\$435.38	\$1,678.90	\$106.22	\$1,070.08
POLICIA SEGUNDO	Supernumerario	Operativo	\$18,773.26	\$15,918.06	\$0.00	\$0.00	\$6,301.43	\$3,780.87	\$0.00	\$0.00	\$0.00	\$0.00	\$3,311.07	\$944.50	\$4,000.00	\$435.38	\$1,678.90	\$106.22	\$1,070.08
POLICIA TERCERO	Confianza	Operativo	\$15,639.26	\$13,573.55	\$6,063.15	\$3,637.88	\$0.00	\$0.00	\$575.47	\$1,759.41	\$976.19	\$0.00	\$0.00	\$944.50	\$1,682.65	\$0.00	\$1,072.07	\$102.21	\$891.44
POLICIA TERCERO	Supernumerario	Operativo	\$15,639.26	\$13,573.55	\$0.00	\$0.00	\$6,063.15	\$3,637.88	\$0.00	\$0.00	\$0.00	\$0.00	\$3,311.07	\$944.50	\$1,682.65	\$0.00	\$1,072.07	\$102.21	\$891.44
PRECEPTOR	Confianza	Operativo	\$17,924.86	\$15,321.56	\$5,137.26	\$3,082.35	\$0.00	\$0.00	\$588.09	\$1,759.40	\$976.21	\$0.00	\$0.00	\$944.50	\$4,000.00	\$1,437.03	\$1,494.98	\$86.60	\$1,021.72
PRECEPTOR	Supernumerario	Operativo	\$17,924.86	\$15,321.56	\$0.00	\$0.00	\$5,137.26	\$3,082.35	\$0.00	\$0.00	\$0.00	\$0.00	\$3,323.70	\$944.50	\$4,000.00	\$1,437.03	\$1,494.98	\$86.60	\$1,021.72
PRENSISTA	Sindicalizado	Operativo	\$16,810.20	\$14,515.63	\$6,425.74	\$5,718.91	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,208.43	\$127.95	\$958.18
PRENSISTA OFFSET	Sindicalizado	Operativo	\$18,828.33	\$16,002.81	\$7,493.54	\$6,669.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,603.09	\$149.21	\$1,073.21
PRENSISTA OFFSET A	Sindicalizado	Operativo	\$18,361.64	\$15,667.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$1,046.61
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$15,736.76	\$13,154.90	\$4,019.46	\$2,411.67	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,797.27	\$1,617.11	\$67.76	\$897.00
PRESIDENTE DE LA JUNTA	Supernumerario	Mando medio	\$15,736.76	\$13,154.90	\$0.00	\$0.00	\$4,019.46	\$2,411.67	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$3,797.27	\$1,617.11	\$67.76	\$897.00
PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$44,247.32	\$33,611.86	\$3,606.02	\$2,163.62	\$0.00	\$0.00	\$255.80	\$785.44	\$424.70	\$0.00	\$0.00	\$0.00	\$4,000.00	\$33,031.74	\$8,122.67	\$60.79	\$2,452.00
PRODUCTOR	Confianza	Administrativo	\$9,142.46	\$8,018.28	\$2,896.57	\$1,737.94	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,943.82	\$0.00	\$554.23	\$48.83	\$521.12
PRODUCTOR	Supernumerario	Administrativo	\$9,142.46	\$8,018.28	\$0.00	\$0.00	\$2,896.57	\$1,737.94	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,943.82	\$0.00	\$554.23	\$48.83	\$521.12
PRODUCTOR A	Confianza	Administrativo	\$7,771.09	\$7,131.81	\$2,462.08	\$1,477.25	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,267.62	\$0.00	\$154.82	\$41.50	\$442.95
PRODUCTOR A	Supernumerario	Administrativo	\$7,771.09	\$7,131.81	\$0.00	\$0.00	\$2,462.08	\$1,477.25	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,267.62	\$0.00	\$154.82	\$41.50	\$442.95
PRODUCTOR B	Confianza	Administrativo	\$6,948.27	\$6,492.56	\$2,027.60	\$1,216.56	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,139.98	\$0.00	\$25.48	\$34.18	\$396.05
PRODUCTOR B	Supernumerario	Administrativo	\$6,948.27	\$6,492.56	\$0.00	\$0.00	\$2,027.60	\$1,216.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,139.98	\$0.00	\$25.48	\$34.18	\$396.05
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	\$20,340.25	\$17,089.67	\$8,293.49	\$7,381.21	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,526.04	\$165.14	\$1,159.39
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	\$19,984.99	\$16,834.29	\$8,105.53	\$7,213.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,850.16	\$161.40	\$1,139.14
PROMOTOR ARTISTICO	Sindicalizado	Operativo	\$18,828.33	\$16,002.81	\$7,493.54	\$6,669.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,603.09	\$149.21	\$1,073.21
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	\$17,576.90	\$15,093.16	\$6,831.41	\$6,079.95	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,345.82	\$136.03	\$1,001.88
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$10,187.83	\$8,885.91	\$3,158.79	\$1,895.27	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,569.63	\$0.00	\$667.97	\$53.25	\$580.71
PROMOTOR DE EVENTOS	Supernumerario	Administrativo	\$10,187.83	\$8,885.91	\$0.00	\$0.00	\$3,158.79	\$1,895.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,569.63	\$0.00	\$667.97	\$53.25	\$580.71
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$8,150.26	\$7,459.87	\$2,524.49	\$1,514.69	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,429.20	\$0.00	\$183.27	\$42.56	\$484.57
PROMOTOR DE EVENTOS A	Supernumerario	Administrativo	\$8,150.26	\$7,459.87	\$0.00	\$0.00	\$2,524.49	\$1,514.69	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,429.20	\$0.00	\$183.27	\$42.56	\$484.57
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$6,297.48	\$5,906.58	\$1,895.27	\$1,137.16	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,583.16	\$0.00	\$0.00	\$31.95	\$358.96



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas												Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal	Sobresueldo Personal	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
PROMOTOR DE EVENTOS B	Supernumerario	Administrativo	\$6,297.48	\$5,906.58	\$0.00	\$0.00	\$1,895.27	\$1,137.16	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$1,583.16	\$0.00	\$0.00	\$31.95	\$356.96
PROYECTISTA	Sindicalizado	Operativo	\$19,984.93	\$16,834.24	\$8,105.49	\$7,213.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,850.14	\$161.40	\$1,139.14
PSICOLOGO	Sindicalizado	Operativo	\$21,052.46	\$17,691.65	\$8,670.32	\$7,716.59	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,078.17	\$172.85	\$1,199.99
PSICOLOGO A	Sindicalizado	Operativo	\$18,361.64	\$15,667.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$1,046.61
PSICOLOGO(A)	Confianza	Administrativo	\$9,748.14	\$8,481.24	\$3,769.55	\$2,261.73	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$0.00	\$2,406.26	\$0.00	\$647.71	\$63.54	\$555.64
PSICOLOGO(A)	Supernumerario	Administrativo	\$9,748.14	\$8,481.24	\$0.00	\$0.00	\$3,769.55	\$2,261.73	\$0.00	\$0.00	\$0.00	\$0.00	\$1,310.61	\$0.00	\$2,406.26	\$0.00	\$647.71	\$63.54	\$555.64
PSICOLOGO(A) A	Confianza	Administrativo	\$7,798.51	\$7,117.77	\$3,015.64	\$1,809.38	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$0.00	\$1,662.88	\$0.00	\$185.39	\$50.83	\$444.52
PSICOLOGO(A) A	Supernumerario	Administrativo	\$7,798.51	\$7,117.77	\$0.00	\$0.00	\$3,015.64	\$1,809.38	\$0.00	\$0.00	\$0.00	\$0.00	\$1,310.61	\$0.00	\$1,662.88	\$0.00	\$185.39	\$50.83	\$444.52
PSICOLOGO(A) B	Confianza	Administrativo	\$5,991.21	\$5,526.72	\$2,261.73	\$1,367.04	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$0.00	\$971.84	\$0.00	\$0.00	\$38.13	\$336.37
PSICOLOGO(A) B	Supernumerario	Administrativo	\$5,991.21	\$5,526.72	\$0.00	\$0.00	\$2,261.73	\$1,367.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,310.61	\$0.00	\$971.84	\$0.00	\$0.00	\$38.13	\$336.37
PSICOTERAPEUTA	Sindicalizado	Operativo	\$22,484.46	\$18,631.07	\$9,428.00	\$8,390.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,384.04	\$187.73	\$1,281.61
QUIMICO	Confianza	Administrativo	\$10,197.20	\$8,896.04	\$3,791.34	\$2,268.80	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,465.18	\$0.00	\$656.18	\$63.74	\$581.24
QUIMICO	Supernumerario	Administrativo	\$10,197.20	\$8,896.04	\$0.00	\$0.00	\$3,791.34	\$2,268.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,465.18	\$0.00	\$656.18	\$63.74	\$581.24
REALIZADOR - EDITOR	Confianza	Administrativo	\$9,072.03	\$7,957.04	\$3,044.19	\$1,828.52	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,637.19	\$0.00	\$546.57	\$51.32	\$517.11
REALIZADOR - EDITOR	Supernumerario	Administrativo	\$9,072.03	\$7,957.04	\$0.00	\$0.00	\$3,044.19	\$1,828.52	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,637.19	\$0.00	\$546.57	\$51.32	\$517.11
REALIZADOR - EDITOR A	Confianza	Administrativo	\$8,243.43	\$7,523.72	\$2,587.56	\$1,552.54	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,539.19	\$0.00	\$206.22	\$43.62	\$469.88
REALIZADOR - EDITOR A	Supernumerario	Administrativo	\$8,243.43	\$7,523.72	\$0.00	\$0.00	\$2,587.56	\$1,552.54	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,539.19	\$0.00	\$206.22	\$43.62	\$469.88
REALIZADOR - EDITOR B	Confianza	Administrativo	\$7,414.83	\$6,880.70	\$2,130.93	\$1,278.56	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,441.20	\$0.00	\$75.56	\$35.92	\$422.65
REALIZADOR - EDITOR B	Supernumerario	Administrativo	\$7,414.83	\$6,880.70	\$0.00	\$0.00	\$2,130.93	\$1,278.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,441.20	\$0.00	\$75.56	\$35.92	\$422.65
RECEPTOR DE RENTAS	Confianza	Administrativo	\$23,025.06	\$18,466.35	\$4,089.31	\$2,453.59	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,990.00	\$3,177.35	\$68.93	\$1,312.43
RECEPTOR DE RENTAS	Supernumerario	Administrativo	\$23,025.06	\$18,466.35	\$0.00	\$0.00	\$4,089.31	\$2,453.59	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$10,990.00	\$3,177.35	\$68.93	\$1,312.43
REPORTERO	Confianza	Administrativo	\$22,953.20	\$18,440.74	\$3,317.49	\$1,990.49	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,088.46	\$3,148.20	\$55.92	\$1,308.33
REPORTERO	Supernumerario	Administrativo	\$22,953.20	\$18,440.74	\$0.00	\$0.00	\$3,317.49	\$1,990.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,556.78	\$0.00	\$4,000.00	\$12,088.46	\$3,148.20	\$55.92	\$1,308.33
REPORTERO - CONDUCTOR	Confianza	Administrativo	\$19,528.24	\$15,931.34	\$3,771.75	\$2,263.05	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,953.45	\$2,420.21	\$63.58	\$1,113.11
REPORTERO - CONDUCTOR	Supernumerario	Administrativo	\$19,528.24	\$15,931.34	\$0.00	\$0.00	\$3,771.75	\$2,263.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,539.98	\$0.00	\$4,000.00	\$7,953.45	\$2,420.21	\$63.58	\$1,113.11
REPORTERO - CONDUCTOR A	Confianza	Administrativo	\$16,605.51	\$13,805.87	\$3,486.46	\$2,091.87	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,479.90	\$1,794.36	\$68.77	\$946.51
REPORTERO - CONDUCTOR A	Supernumerario	Administrativo	\$16,605.51	\$13,805.87	\$0.00	\$0.00	\$3,486.46	\$2,091.87	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$5,479.90	\$1,794.36	\$68.77	\$946.51
REPORTERO - CONDUCTOR B	Confianza	Administrativo	\$13,082.90	\$11,182.84	\$3,259.08	\$1,955.45	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,321.09	\$1,099.29	\$54.94	\$745.73
REPORTERO - CONDUCTOR B	Supernumerario	Administrativo	\$13,082.90	\$11,182.84	\$0.00	\$0.00	\$3,259.08	\$1,955.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$2,321.09	\$1,099.29	\$54.94	\$745.73
REPORTERO (A)	Confianza	Administrativo	\$12,930.05	\$11,073.08	\$3,030.19	\$1,818.11	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,517.61	\$1,068.88	\$51.08	\$737.01
REPORTERO (A)	Supernumerario	Administrativo	\$12,930.05	\$11,073.08	\$0.00	\$0.00	\$3,030.19	\$1,818.11	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,517.61	\$1,068.88	\$51.08	\$737.01
REPORTERO (B)	Confianza	Administrativo	\$9,881.53	\$8,640.23	\$2,575.66	\$1,545.40	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$196.34	\$634.64	\$43.42	\$563.25
REPORTERO (B)	Supernumerario	Administrativo	\$9,881.53	\$8,640.23	\$0.00	\$0.00	\$2,575.66	\$1,545.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$196.34	\$634.64	\$43.42	\$563.25
REPORTERO (C)	Confianza	Administrativo	\$8,221.42	\$7,505.39	\$2,181.73	\$1,309.04	\$0.00	\$0.00	\$265.70	\$794.85	\$441.02	\$0.00	\$0.00	\$0.00	\$3,229.08	\$0.00	\$210.63	\$36.78	\$468.62
REPORTERO (C)	Supernumerario	Administrativo	\$8,221.42	\$7,505.39	\$0.00	\$0.00	\$2,181.73	\$1,309.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,501.57	\$0.00	\$3,229.08	\$0.00	\$210.63	\$36.78	\$468.62
REPORTERO (D)	Confianza	Administrativo	\$7,905.23	\$7,252.01	\$1,969.62	\$1,181.77	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,189.69	\$0.00	\$169.42	\$33.20	\$450.60
REPORTERO (D)	Supernumerario	Administrativo	\$7,905.23	\$7,252.01	\$0.00	\$0.00	\$1,969.62	\$1,181.77	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$3,189.69	\$0.00	\$169.42	\$33.20	\$450.60
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$8,102.64	\$7,414.44	\$2,862.82	\$1,717.69	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$1,840.25	\$0.00	\$178.00	\$48.26	\$461.85



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones	
REPRESENTANTE DEL CAPITAL	Supernumerario	Administrativo	\$8,102.64	\$7,414.44	\$0.00	\$0.00	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$2,975.8	\$890.29	\$494.00	\$0.00	\$0.00	\$2,000.58	\$0.00	\$178.09	\$48.26	\$461.85
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$8,102.64	\$7,416.13	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$2,975.8	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,000.58	\$0.00	\$178.09	\$48.57	\$461.85	
REPRESENTANTE DEL TRABAJO	Supernumerario	Administrativo	\$8,102.64	\$7,416.13	\$0.00	\$0.00	\$2,762.61	\$1,657.57	\$0.00	\$0.00	\$2,975.8	\$890.29	\$494.00	\$0.00	\$0.00	\$2,000.58	\$0.00	\$178.09	\$46.57	\$461.85
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$51,842.02	\$38,844.47	\$5,196.25	\$3,117.75	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$38,271.65	\$10,457.95	\$87.59	\$2,452.00	
SECRETARIA	Sindicalizado	Operativo	\$16,361.64	\$15,697.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$1,046.61	
SECRETARIA A	Sindicalizado	Operativo	\$17,242.93	\$14,841.59	\$6,654.70	\$5,922.68	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,285.98	\$132.51	\$982.85	
SECRETARIA B	Sindicalizado	Operativo	\$16,547.26	\$14,317.57	\$6,286.62	\$5,095.09	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,161.31	\$125.18	\$943.19	
SECRETARIO ACTUARIO	Confianza	Administrativo	\$10,432.52	\$9,084.00	\$3,516.66	\$2,109.99	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,241.73	\$0.00	\$694.59	\$59.28	\$594.65	
SECRETARIO ACTUARIO	Supernumerario	Administrativo	\$10,432.52	\$9,084.00	\$0.00	\$0.00	\$3,516.66	\$2,109.99	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,241.73	\$0.00	\$694.59	\$59.28	\$594.65
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$9,402.20	\$8,233.40	\$2,989.16	\$1,793.49	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$3,055.41	\$0.00	\$582.49	\$50.39	\$535.93	
SECRETARIO ACTUARIO A	Supernumerario	Administrativo	\$9,402.20	\$8,233.40	\$0.00	\$0.00	\$2,989.16	\$1,793.49	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,055.41	\$0.00	\$582.49	\$50.39	\$535.93
SECRETARIO ACTUARIO B	Confianza	Administrativo	\$8,448.20	\$7,096.66	\$2,461.66	\$1,477.00	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,945.41	\$0.00	\$228.49	\$41.50	\$481.55	
SECRETARIO ACTUARIO B	Supernumerario	Administrativo	\$8,448.20	\$7,096.66	\$0.00	\$0.00	\$2,461.66	\$1,477.00	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,945.41	\$0.00	\$228.49	\$41.50	\$481.55
SECRETARIO AUXILIAR	Confianza	Directivo	\$35,937.48	\$27,766.31	\$5,539.45	\$2,123.67	\$0.00	\$0.00	\$294.78	\$881.90	\$489.34	\$0.00	\$0.00	\$0.00	\$4,000.00	\$24,608.35	\$6,063.07	\$59.66	\$2,048.44	
SECRETARIO AUXILIAR	Supernumerario	Directivo	\$35,937.48	\$27,766.31	\$0.00	\$0.00	\$5,539.45	\$2,123.67	\$0.00	\$0.00	\$294.78	\$881.90	\$489.34	\$0.00	\$0.00	\$4,000.00	\$24,608.35	\$6,063.07	\$59.66	\$2,048.44
SECRETARIO AUXILIAR A	Confianza	Directivo	\$30,469.84	\$23,903.89	\$3,200.67	\$1,920.40	\$0.00	\$0.00	\$294.78	\$881.90	\$489.34	\$0.00	\$0.00	\$0.00	\$4,000.00	\$19,674.82	\$4,775.21	\$53.95	\$1,736.78	
SECRETARIO AUXILIAR A	Supernumerario	Directivo	\$30,469.84	\$23,903.89	\$0.00	\$0.00	\$3,200.67	\$1,920.40	\$0.00	\$0.00	\$294.78	\$881.90	\$489.34	\$0.00	\$0.00	\$4,000.00	\$19,674.82	\$4,775.21	\$53.95	\$1,736.78
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$59,627.04	\$44,293.99	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,793.46	\$87.59	\$2,452.00	
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$55,369.55	\$41,446.59	\$5,026.52	\$3,015.91	\$0.00	\$0.00	\$298.81	\$894.43	\$496.31	\$0.00	\$0.00	\$0.00	\$4,000.00	\$41,637.46	\$11,386.22	\$84.73	\$2,452.00	
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$48,151.67	\$36,291.77	\$4,728.70	\$2,637.22	\$0.00	\$0.00	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$0.00	\$4,000.00	\$35,253.83	\$9,328.18	\$79.71	\$2,452.00	
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$86,141.90	\$62,906.39	\$5,882.46	\$3,529.48	\$0.00	\$0.00	\$309.94	\$927.20	\$514.48	\$0.00	\$0.00	\$0.00	\$4,000.00	\$70,978.34	\$20,684.35	\$99.16	\$2,452.00	
SECRETARIO EJECUTIVO DE SESEP	Confianza	Funcionario	\$59,627.04	\$44,266.41	\$6,114.94	\$3,668.96	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$0.00	\$4,000.00	\$44,293.76	\$12,705.55	\$103.08	\$2,452.00	
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$18,070.95	\$14,867.28	\$3,837.41	\$2,302.45	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$6,391.10	\$2,108.94	\$64.69	\$1,030.04	
SECRETARIO GENERAL DE ACUERDOS	Supernumerario	Administrativo	\$18,070.95	\$14,867.28	\$0.00	\$0.00	\$3,837.41	\$2,302.45	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$6,391.10	\$2,108.94	\$64.69	\$1,030.04
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$16,937.42	\$14,048.24	\$3,470.04	\$2,082.02	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,838.07	\$1,865.26	\$58.49	\$965.43	
SECRETARIO GENERAL DE ACUERDOS A	Supernumerario	Administrativo	\$16,937.42	\$14,048.24	\$0.00	\$0.00	\$3,470.04	\$2,082.02	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,838.07	\$1,865.26	\$58.49	\$965.43
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$59,627.04	\$44,283.16	\$5,838.84	\$3,503.30	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$0.00	\$4,000.00	\$45,028.53	\$12,793.46	\$98.43	\$2,452.00	
SECRETARIO PARTICULAR	Confianza	Administrativo	\$23,038.27	\$18,485.30	\$4,361.25	\$2,616.75	\$0.00	\$0.00	\$259.87	\$777.64	\$519.74	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,503.02	\$3,166.27	\$73.52	\$1,313.18	
SECRETARIO PARTICULAR	Supernumerario	Administrativo	\$23,038.27	\$18,485.30	\$0.00	\$0.00	\$4,361.25	\$2,616.75	\$0.00	\$0.00	\$259.87	\$777.64	\$519.74	\$0.00	\$0.00	\$4,000.00	\$10,503.02	\$3,166.27	\$73.52	\$1,313.18
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$17,826.73	\$14,674.77	\$4,084.32	\$2,450.59	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,799.66	\$2,066.99	\$88.85	\$1,016.12	
SECRETARIO PARTICULAR A	Supernumerario	Administrativo	\$17,826.73	\$14,674.77	\$0.00	\$0.00	\$4,084.32	\$2,450.59	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,799.66	\$2,066.99	\$88.85	\$1,016.12
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$13,356.00	\$11,397.89	\$3,675.78	\$2,205.47	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,852.80	\$1,134.85	\$61.96	\$761.29	
SECRETARIO PARTICULAR B	Supernumerario	Administrativo	\$13,356.00	\$11,397.89	\$0.00	\$0.00	\$3,675.78	\$2,205.47	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$4,000.00	\$1,852.80	\$1,134.85	\$61.96	\$761.29
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$9,616.32	\$8,414.50	\$3,214.68	\$1,928.81	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$0.00	\$2,850.88	\$0.00	\$599.50	\$54.19	\$548.13	
SECRETARIO PARTICULAR C	Supernumerario	Administrativo	\$9,616.32	\$8,414.50	\$0.00	\$0.00	\$3,214.68	\$1,928.81	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,850.88	\$0.00	\$599.50	\$54.19	\$548.13
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$8,654.69	\$7,832.53	\$2,893.21	\$1,735.93	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$0.00	\$2,403.60	\$0.00	\$280.07	\$48.77	\$493.32	
SECRETARIO PARTICULAR D	Supernumerario	Administrativo	\$8,654.69	\$7,832.53	\$0.00	\$0.00	\$2,893.21	\$1,735.93	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,403.60	\$0.00	\$280.07	\$48.77	\$493.32
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$55,369.55	\$41,381.16	\$4,570.79	\$2,742.47	\$0.00	\$0.00	\$255.80	\$765.43	\$424.70	\$0.00	\$0.00	\$0.00	\$4,000.00	\$42,610.36	\$11,459.34	\$77.05	\$2,452.00	



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$7,693.06	\$7,111.66	\$2,571.75	\$1,543.05	\$0.00	\$0.00	\$296.94	\$959.60	\$476.41	\$0.00	\$0.00	\$0.00	\$1,956.31	\$0.00	\$99.54	\$43.35	\$438.50
SECRETARIO PARTICULAR E	Supernumerario	Administrativo	\$7,693.06	\$7,111.66	\$0.00	\$0.00	\$2,571.75	\$1,543.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,621.95	\$0.00	\$1,956.31	\$0.00	\$99.54	\$43.35	\$438.50
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$19,716.03	\$16,640.94	\$7,963.22	\$7,087.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,792.71	\$158.57	\$1,123.81
SECRETARIO PRIVADO	Confianza	Administrativo	\$13,356.00	\$11,363.67	\$4,498.46	\$2,699.08	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$650.11	\$1,155.21	\$75.83	\$761.29
SECRETARIO PRIVADO	Supernumerario	Administrativo	\$13,356.00	\$11,363.67	\$0.00	\$0.00	\$4,498.46	\$2,699.08	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$650.11	\$1,155.21	\$75.83	\$761.29
SECRETARIO PRIVADO A	Confianza	Administrativo	\$11,219.04	\$9,711.08	\$4,204.13	\$2,522.48	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$2,984.07	\$0.00	\$797.61	\$70.87	\$639.49
SECRETARIO PRIVADO A	Supernumerario	Administrativo	\$11,219.04	\$9,711.08	\$0.00	\$0.00	\$4,204.13	\$2,522.48	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$2,984.07	\$0.00	\$797.61	\$70.87	\$639.49
SECRETARIO PRIVADO B	Confianza	Administrativo	\$9,616.32	\$8,395.59	\$3,603.54	\$2,162.12	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$2,342.30	\$0.00	\$611.85	\$60.74	\$548.13
SECRETARIO PRIVADO B	Supernumerario	Administrativo	\$9,616.32	\$8,395.59	\$0.00	\$0.00	\$3,603.54	\$2,162.12	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$2,342.30	\$0.00	\$611.85	\$60.74	\$548.13
SECRETARIO PRIVADO C	Confianza	Administrativo	\$9,015.30	\$7,898.02	\$3,378.32	\$2,026.99	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$2,101.63	\$0.00	\$546.46	\$56.95	\$513.87
SECRETARIO PRIVADO C	Supernumerario	Administrativo	\$9,015.30	\$7,898.02	\$0.00	\$0.00	\$3,378.32	\$2,026.99	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$2,101.63	\$0.00	\$546.46	\$56.95	\$513.87
SECRETARIO PRIVADO D	Confianza	Administrativo	\$7,663.01	\$7,028.67	\$2,871.57	\$1,722.94	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$1,560.13	\$0.00	\$149.13	\$48.41	\$436.79
SECRETARIO PRIVADO D	Supernumerario	Administrativo	\$7,663.01	\$7,028.67	\$0.00	\$0.00	\$2,871.57	\$1,722.94	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$1,560.13	\$0.00	\$149.13	\$48.41	\$436.79
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$30,469.84	\$23,794.29	\$4,552.56	\$2,731.53	\$0.00	\$0.00	\$223.36	\$688.17	\$370.61	\$0.00	\$0.00	\$0.00	\$4,000.00	\$17,923.40	\$4,872.02	\$76.74	\$1,736.78
SECRETARIO PRIVADO E	Confianza	Administrativo	\$6,310.71	\$5,911.14	\$2,364.82	\$1,418.89	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$1,018.63	\$0.00	\$0.00	\$39.86	\$359.71
SECRETARIO PRIVADO E	Supernumerario	Administrativo	\$6,310.71	\$5,911.14	\$0.00	\$0.00	\$2,364.82	\$1,418.89	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$1,018.63	\$0.00	\$0.00	\$39.86	\$359.71
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	\$18,361.64	\$15,687.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$1,046.61
SECRETARIO TECNICO DE ENLACE GUBERNAME	Confianza	Directivo	\$49,739.18	\$37,455.22	\$5,503.46	\$3,302.08	\$0.00	\$0.00	\$274.16	\$820.16	\$455.08	\$0.00	\$0.00	\$0.00	\$4,000.00	\$35,384.24	\$9,739.19	\$92.77	\$2,452.00
SECRETARIO TEC DE PROTECCION C/VL	Confianza	Administrativo	\$13,350.70	\$11,344.62	\$3,286.00	\$1,971.60	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,782.49	\$1,189.70	\$55.39	\$760.99
SECRETARIO TECNICO	Confianza	Mando medio	\$26,937.95	\$21,276.19	\$3,978.33	\$2,387.00	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$0.00	\$4,000.00	\$15,296.24	\$4,059.23	\$67.06	\$1,535.46
SECRETARIO TECNICO	Supernumerario	Mando medio	\$26,937.95	\$21,276.19	\$0.00	\$0.00	\$3,978.33	\$2,387.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,276.38	\$0.00	\$4,000.00	\$15,296.24	\$4,059.23	\$67.06	\$1,535.46
SECRETARIO TECNICO A	Confianza	Mando medio	\$23,038.27	\$18,591.55	\$3,614.09	\$2,168.45	\$0.00	\$0.00	\$262.72	\$786.19	\$525.43	\$0.00	\$0.00	\$0.00	\$4,000.00	\$11,681.40	\$3,162.62	\$60.92	\$1,313.18
SECRETARIO TECNICO A	Supernumerario	Mando medio	\$23,038.27	\$18,591.55	\$0.00	\$0.00	\$3,614.09	\$2,168.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,574.33	\$0.00	\$4,000.00	\$11,681.40	\$3,162.62	\$60.92	\$1,313.18
SECRETARIO TECNICO B	Confianza	Mando medio	\$20,863.51	\$16,898.86	\$3,252.67	\$1,951.60	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,190.25	\$2,720.59	\$54.83	\$1,189.22
SECRETARIO TECNICO B	Supernumerario	Mando medio	\$20,863.51	\$16,898.86	\$0.00	\$0.00	\$3,252.67	\$1,951.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$10,190.25	\$2,720.59	\$54.83	\$1,189.22
SOBRESTANTE	Sindicalizado	Operativo	\$17,576.90	\$15,093.16	\$6,831.41	\$6,079.95	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,345.82	\$136.03	\$1,001.88
SUBCOORDINADOR	Confianza	Mando medio	\$16,033.34	\$13,384.36	\$3,240.30	\$1,944.18	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,340.50	\$1,680.46	\$54.62	\$913.90
SUBCOORDINADOR	Supernumerario	Mando medio	\$16,033.34	\$13,384.36	\$0.00	\$0.00	\$3,240.30	\$1,944.18	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$5,340.50	\$1,680.46	\$54.62	\$913.90
SUBDELEGADO	Confianza	Mando Medio	\$12,450.76	\$10,696.31	\$2,970.35	\$1,782.21	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,169.84	\$994.68	\$50.07	\$709.69
SUBDELEGADO	Supernumerario	Mando Medio	\$12,450.76	\$10,696.31	\$0.00	\$0.00	\$2,970.35	\$1,782.21	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.36	\$0.00	\$4,000.00	\$2,169.84	\$994.68	\$50.07	\$709.69
SUBDIRECTOR	Confianza	Mando medio	\$24,115.71	\$19,224.53	\$3,748.36	\$2,249.02	\$0.00	\$0.00	\$229.34	\$683.03	\$379.06	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,827.90	\$3,453.40	\$63.19	\$1,374.60
SUBDIRECTOR	Supernumerario	Mando medio	\$24,115.71	\$19,224.53	\$0.00	\$0.00	\$3,748.36	\$2,249.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,290.43	\$0.00	\$4,000.00	\$12,827.90	\$3,453.40	\$63.19	\$1,374.60
SUBDIRECTOR A	Confianza	Mando medio	\$19,415.84	\$15,838.60	\$3,509.58	\$2,105.75	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,331.52	\$2,411.37	\$59.16	\$1,106.70
SUBDIRECTOR A	Supernumerario	Mando medio	\$19,415.84	\$15,838.60	\$0.00	\$0.00	\$3,509.58	\$2,105.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.98	\$0.00	\$4,000.00	\$8,331.52	\$2,411.37	\$59.16	\$1,106.70
SUBDIRECTOR B	Confianza	Mando medio	\$15,972.19	\$13,328.97	\$3,469.18	\$2,081.51	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,945.56	\$1,674.32	\$58.48	\$910.41
SUBDIRECTOR B	Supernumerario	Mando medio	\$15,972.19	\$13,328.97	\$0.00	\$0.00	\$3,469.18	\$2,081.51	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$4,000.00	\$4,945.56	\$1,674.32	\$58.48	\$910.41
SUBDIRECTOR C	Confianza	Mando medio	\$12,450.76	\$10,686.71	\$3,232.10	\$1,939.26	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,803.46	\$999.87	\$54.48	\$709.69
SUBDIRECTOR C	Supernumerario	Mando medio	\$12,450.76	\$10,686.71	\$0.00	\$0.00	\$3,232.10	\$1,939.26	\$0.00	\$0.00	\$0.00	\$0.00	\$1,475.94	\$0.00	\$4,000.00	\$1,803.46	\$999.87	\$54.48	\$709.69



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Ims	Pensiones
SUBDIRECTOR DE LA POLICIA ESTATAL	Confianza	Mando medio Operativo	\$59,180.39	\$44,622.26	\$3,748.36	\$2,249.02	\$0.00	\$0.00	\$228.34	\$693.04	\$379.06	\$0.00	\$0.00	\$0.00	\$4,000.00	\$47,901.57	\$12,651.94	\$63.19	\$2,452.00
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$16,676.40	\$14,603.31	\$4,695.31	\$2,817.19	\$0.00	\$0.00	\$411.40	\$1,230.73	\$682.86	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,838.91	\$1,643.38	\$79.15	\$950.55
SUBJEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	\$16,676.40	\$14,603.31	\$0.00	\$0.00	\$4,695.31	\$2,817.19	\$0.00	\$0.00	\$0.00	\$0.00	\$2,324.99	\$0.00	\$4,000.00	\$2,838.91	\$1,643.38	\$79.15	\$950.55
SUBOFICIAL	Confianza	Operativo	\$27,918.94	\$22,427.71	\$6,991.47	\$4,194.88	\$0.00	\$0.00	\$424.67	\$1,434.55	\$789.78	\$0.00	\$0.00	\$906.30	\$4,000.00	\$9,177.29	\$3,782.00	\$117.86	\$1,591.38
SUBOFICIAL	Supernumerario	Operativo	\$27,918.94	\$22,427.71	\$0.00	\$0.00	\$6,991.47	\$4,194.88	\$0.00	\$0.00	\$0.00	\$0.00	\$2,648.99	\$906.30	\$4,000.00	\$9,177.29	\$3,782.00	\$117.86	\$1,591.38
SUBSECRETARIO DE ADMINISTRACION	Confianza	Funcionario	\$59,460.98	\$44,127.93	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$221.31	\$500.00	\$369.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,793.46	\$87.59	\$2,452.00
SUBSECRETARIA DE MOVILIDAD	Confianza	Funcionario	\$58,793.98	\$43,627.94	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$200.00	\$450.00	\$330.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$45,500.00	\$12,626.45	\$87.59	\$2,452.00
SUBSECRETARIO DE TURISMO	Confianza	Funcionario	\$58,793.98	\$43,627.94	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$200.00	\$450.00	\$330.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$45,500.00	\$12,626.45	\$87.59	\$2,452.00
SUBSECRETARIO DEL TRABAJO	Confianza	Funcionario	\$56,651.98	\$42,127.94	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$200.00	\$450.00	\$328.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$43,360.00	\$11,984.45	\$87.59	\$2,452.00
SUBSECRETARIO DE CULTURA	Confianza	Funcionario	\$56,651.98	\$42,127.94	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$200.00	\$450.00	\$328.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$43,360.00	\$11,984.45	\$87.59	\$2,452.00
SUBSECRETARIO DE DESARROLLO RURAL	Confianza	Funcionario	\$56,651.98	\$42,127.94	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$200.00	\$450.00	\$328.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$43,360.00	\$11,984.45	\$87.59	\$2,452.00
SUBSECRETARIA DE LAS JUVENTUDES	Confianza	Funcionario	\$55,938.98	\$41,627.94	\$5,196.24	\$3,117.74	\$0.00	\$0.00	\$200.00	\$450.00	\$325.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$42,650.00	\$11,771.45	\$87.59	\$2,452.00
SUBSECRETARIO DE OPERACIONES	Confianza	Funcionario	\$81,138.20	\$59,506.20	\$4,615.30	\$2,769.18	\$0.00	\$0.00	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$0.00	\$4,000.00	\$68,015.32	\$19,102.19	\$77.80	\$2,452.00
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$47,622.88	\$36,045.48	\$4,615.30	\$2,769.18	\$0.00	\$0.00	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$0.00	\$4,000.00	\$34,500.00	\$9,047.60	\$77.80	\$2,452.00
SUPERVISOR	Sindicalizado	Operativo	\$21,806.69	\$18,143.84	\$8,069.39	\$8,071.76	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,239.27	\$180.99	\$1,242.98
SUPERVISOR	Confianza	Administrativo	\$15,736.87	\$13,161.45	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,584.10	\$1,608.82	\$69.59	\$897.00
SUPERVISOR	Supernumerario	Administrativo	\$15,736.87	\$13,161.45	\$0.00	\$0.00	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$3,584.10	\$1,608.82	\$69.59	\$897.00
SUPERVISOR A	Sindicalizado	Operativo	\$16,973.52	\$16,107.18	\$7,570.36	\$6,737.62	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,634.11	\$150.74	\$1,081.49
SUPERVISOR A	Confianza	Administrativo	\$13,175.38	\$11,250.42	\$3,446.07	\$2,067.64	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,114.38	\$1,115.86	\$58.09	\$751.00
SUPERVISOR A	Supernumerario	Administrativo	\$13,175.38	\$11,250.42	\$0.00	\$0.00	\$3,446.07	\$2,067.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$2,114.38	\$1,115.86	\$58.09	\$751.00
SUPERVISOR B	Confianza	Administrativo	\$11,634.26	\$10,058.42	\$3,254.99	\$1,952.99	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$879.00	\$857.82	\$54.87	\$663.15
SUPERVISOR B	Supernumerario	Administrativo	\$11,634.26	\$10,058.42	\$0.00	\$0.00	\$3,254.99	\$1,952.99	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$879.00	\$857.82	\$54.87	\$663.15
SUPERVISOR C	Confianza	Administrativo	\$10,187.83	\$8,887.04	\$2,982.67	\$1,789.60	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$3,868.28	\$0.00	\$669.80	\$50.28	\$580.71
SUPERVISOR C	Supernumerario	Administrativo	\$10,187.83	\$8,887.04	\$0.00	\$0.00	\$2,982.67	\$1,789.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$3,868.28	\$0.00	\$669.80	\$50.28	\$580.71
SUPERVISOR D	Confianza	Administrativo	\$9,404.15	\$8,234.97	\$2,883.69	\$1,730.22	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$3,242.96	\$0.00	\$584.54	\$48.61	\$536.04
SUPERVISOR D	Supernumerario	Administrativo	\$9,404.15	\$8,234.97	\$0.00	\$0.00	\$2,883.69	\$1,730.22	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$3,242.96	\$0.00	\$584.54	\$48.61	\$536.04
SUPERVISOR E	Confianza	Administrativo	\$7,553.70	\$6,991.74	\$2,306.95	\$1,384.17	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$2,315.29	\$0.00	\$92.51	\$38.89	\$430.56
SUPERVISOR E	Supernumerario	Administrativo	\$7,553.70	\$6,991.74	\$0.00	\$0.00	\$2,306.95	\$1,384.17	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$2,315.29	\$0.00	\$92.51	\$38.89	\$430.56
SUPERVISOR F	Confianza	Administrativo	\$6,294.75	\$5,906.78	\$1,730.22	\$1,038.13	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$0.00	\$1,979.12	\$0.00	\$0.00	\$29.17	\$356.80
SUPERVISOR F	Supernumerario	Administrativo	\$6,294.75	\$5,906.78	\$0.00	\$0.00	\$1,730.22	\$1,038.13	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$1,979.12	\$0.00	\$0.00	\$29.17	\$356.80
SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$9,015.30	\$7,941.84	\$1,898.65	\$1,139.19	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$295.58	\$527.58	\$32.01	\$513.87
SUPERVISOR JORNADA REDUCIDA	Supernumerario	Administrativo	\$9,015.30	\$7,941.84	\$0.00	\$0.00	\$1,898.65	\$1,139.19	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$4,000.00	\$295.58	\$527.58	\$32.01	\$513.87
SUPLENTE ADMINISTRATIVO	Supernumerario	Administrativo	\$12,132.00	\$10,444.93	\$0.00	\$0.00	\$3,446.07	\$2,067.65	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$4,000.00	\$1,071.00	\$937.46	\$58.09	\$691.52
SUPLENTE DE APOYO	Supernumerario	Administrativo	\$10,550.00	\$9,184.58	\$0.00	\$0.00	\$3,254.99	\$1,952.99	\$0.00	\$0.00	\$0.00	\$0.00	\$1,547.28	\$0.00	\$3,794.74	\$0.00	\$709.20	\$54.87	\$901.35
SUPLENTE PROFESIONAL	Supernumerario	Administrativo	\$13,952.00	\$11,844.71	\$0.00	\$0.00	\$3,559.96	\$2,135.97	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,691.93	\$1,252.01	\$60.01	\$795.26	
TECNICO ASISTENTE	Sindicalizado	Operativo	\$19,984.99	\$16,834.29	\$8,105.53	\$7,213.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,850.16	\$161.40	\$1,139.14	
TECNICO ASISTENTE	Confianza	Administrativo	\$15,181.32	\$12,787.34	\$3,689.66	\$2,213.80	\$0.00	\$0.00	\$278.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,619.60	\$1,466.45	\$62.20	\$865.34
TECNICO ASISTENTE	Supernumerario	Administrativo	\$15,181.32	\$12,787.34	\$0.00	\$0.00	\$3,689.66	\$2,213.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.26	\$0.00	\$4,000.00	\$3,619.60	\$1,466.45	\$62.20	\$865.34



GOBIERNO DEL ESTADO LIBRE
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TABULADOR DE SUELDOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
TECNICO ASISTENTE A	Confianza	Administrativo	\$11,219.04	\$9,749.25	\$3,362.67	\$2,017.60	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$4,000.00	\$180.51	\$773.63	\$56.68	\$639.49
TECNICO ASISTENTE A	Supernumerario	Administrativo	\$11,219.04	\$9,749.25	\$0.00	\$0.00	\$3,362.67	\$2,017.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.26	\$0.00	\$4,000.00	\$180.51	\$773.63	\$56.68	\$639.49
TECNICO ASISTENTE B	Confianza	Administrativo	\$8,102.64	\$7,409.07	\$3,029.26	\$1,817.56	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$0.00	\$1,597.56	\$0.00	\$180.66	\$51.06	\$461.85
TECNICO ASISTENTE B	Supernumerario	Administrativo	\$8,102.64	\$7,409.07	\$0.00	\$0.00	\$3,029.26	\$1,817.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,658.26	\$0.00	\$1,597.56	\$0.00	\$180.66	\$51.06	\$461.85
TECNICO DE ILUMINACION Y SONIDO	Confianza	Administrativo	\$9,078.87	\$7,957.61	\$3,348.64	\$2,009.18	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$2,156.92	\$0.00	\$547.31	\$56.45	\$517.50
TECNICO DE ILUMINACION Y SONIDO	Supernumerario	Administrativo	\$9,078.87	\$7,957.61	\$0.00	\$0.00	\$3,348.64	\$2,009.18	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$2,156.92	\$0.00	\$547.31	\$56.45	\$517.50
TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$7,894.67	\$7,228.42	\$2,846.34	\$1,707.80	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,776.39	\$0.00	\$168.27	\$47.98	\$450.00
TECNICO DE ILUMINACION Y SONIDO A	Supernumerario	Administrativo	\$7,894.67	\$7,228.42	\$0.00	\$0.00	\$2,846.34	\$1,707.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,776.39	\$0.00	\$168.27	\$47.98	\$450.00
TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$6,710.47	\$6,286.46	\$2,344.04	\$1,406.43	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$1,395.86	\$0.00	\$0.00	\$39.51	\$382.50
TECNICO DE ILUMINACION Y SONIDO B	Supernumerario	Administrativo	\$6,710.47	\$6,286.46	\$0.00	\$0.00	\$2,344.04	\$1,406.43	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$1,395.86	\$0.00	\$0.00	\$39.51	\$382.50
TECNICO DE ILUMINACION Y SONIDO	Sindicalizado	Operativo	\$17,576.90	\$15,093.16	\$6,831.41	\$6,079.95	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,345.62	\$136.03	\$1,001.88
TOPOGRAFO	Sindicalizado	Operativo	\$18,361.64	\$15,667.32	\$7,246.61	\$6,449.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,503.41	\$144.30	\$1,046.61
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$19,984.99	\$16,834.29	\$8,105.53	\$7,213.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,850.16	\$161.40	\$1,139.14
TRABAJADORA SOCIAL	Confianza	Administrativo	\$9,747.76	\$8,528.72	\$3,330.33	\$1,988.20	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,737.35	\$0.00	\$607.28	\$56.14	\$555.62
TRABAJADORA SOCIAL	Supernumerario	Administrativo	\$9,747.76	\$8,528.72	\$0.00	\$0.00	\$3,330.33	\$1,988.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,737.35	\$0.00	\$607.28	\$56.14	\$555.62
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$17,576.97	\$15,093.21	\$6,831.44	\$6,079.98	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,345.64	\$136.03	\$1,001.89
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$8,876.44	\$8,023.29	\$2,937.57	\$1,762.54	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,494.44	\$0.00	\$297.68	\$49.52	\$505.96
TRABAJADORA SOCIAL A	Supernumerario	Administrativo	\$8,876.44	\$8,023.29	\$0.00	\$0.00	\$2,937.57	\$1,762.54	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,494.44	\$0.00	\$297.68	\$49.52	\$505.96
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$16,547.30	\$14,317.60	\$6,286.64	\$5,595.11	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,161.32	\$125.18	\$943.20
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$7,897.00	\$7,251.54	\$2,350.06	\$1,410.04	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$2,455.02	\$0.00	\$155.71	\$39.61	\$450.13
TRABAJADORA SOCIAL B	Supernumerario	Administrativo	\$7,897.00	\$7,251.54	\$0.00	\$0.00	\$2,350.06	\$1,410.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$2,455.02	\$0.00	\$155.71	\$39.61	\$450.13
VELADOR	Sindicalizado	Operativo	\$16,922.85	\$14,600.49	\$6,485.35	\$5,771.96	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,228.62	\$129.14	\$964.60
VELADOR	Confianza	Administrativo	\$6,653.94	\$6,222.28	\$3,107.54	\$1,864.52	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.38	\$379.27
VELADOR	Supernumerario	Administrativo	\$6,653.94	\$6,222.28	\$0.00	\$0.00	\$3,107.54	\$1,864.52	\$0.00	\$0.00	\$0.00	\$0.00	\$1,681.88	\$0.00	\$0.00	\$0.00	\$0.00	\$52.38	\$379.27
VELADOR A	Sindicalizado	Operativo	\$15,957.47	\$13,873.31	\$5,974.57	\$5,317.36	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.62	\$118.97	\$906.58

Notas:

1. El porcentaje que se expone en el tabulador es considerando que el trabajador sea trabajador en transición (Art. Décimo Séptimo Transitorio de la Ley de Pensiones de los Servidores Públicos del Estado de Colima). En el caso de los trabajadores de nueva generación, el porcentaje de retención de pensiones será del 8%
2. El porcentaje de sobresueldo establecido en el tabulador es del 89% para los puestos sindicalizados y 60% para los puestos de confianza y supernumerario. En caso de que el trabajador se encuentre laborando en Tecómán, Armería o Manzanillo el sobresueldo será el 100% para cualquier grupo de trabajador



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ANEXO 8.2 TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO

Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas														
				Aguinaldo	Prima Vacacional	Canasta Básica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes
ABOGADO	Sindicalizado	Operativo	\$127,040.53	\$22,418.43	\$9,963.75	\$22,418.43	\$7,356.61	\$23,912.99	\$2,086.19	\$2,490.94	\$4,483.69	\$13,074.11	\$0.00	\$12,454.68	\$2,258.80	\$966.62	\$664.35	\$2,490.94
ABOGADO	Confianza	Administrativo	\$29,649.25	\$17,687.80	\$3,417.56	\$8,543.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO	Supernumerario	Administrativo	\$29,649.25	\$17,687.80	\$3,417.56	\$8,543.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO A	Sindicalizado	Operativo	\$111,986.97	\$19,367.03	\$8,607.57	\$19,367.03	\$7,356.61	\$20,658.17	\$2,086.19	\$2,151.89	\$3,873.41	\$11,717.93	\$0.00	\$10,759.46	\$2,258.80	\$966.62	\$664.35	\$2,151.89
ABOGADO A	Confianza	Administrativo	\$22,411.62	\$12,078.28	\$2,952.38	\$7,380.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO A	Supernumerario	Administrativo	\$22,411.62	\$12,078.28	\$2,952.38	\$7,380.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO B	Confianza	Administrativo	\$19,901.55	\$10,601.55	\$2,657.14	\$6,642.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO B	Supernumerario	Administrativo	\$19,901.55	\$10,601.55	\$2,657.14	\$6,642.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO C	Confianza	Administrativo	\$17,066.58	\$8,696.57	\$2,391.43	\$5,978.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ABOGADO C	Supernumerario	Administrativo	\$17,066.58	\$8,696.57	\$2,391.43	\$5,978.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR	Sindicalizado	Operativo	\$137,796.08	\$24,580.37	\$10,924.61	\$24,580.37	\$7,356.61	\$26,219.06	\$2,086.19	\$2,731.15	\$4,916.07	\$14,034.97	\$0.00	\$13,665.76	\$2,258.80	\$966.62	\$664.35	\$2,731.15
ADMINISTRADOR	Confianza	Mando medio	\$45,058.21	\$32,329.72	\$3,636.71	\$9,091.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR	Supernumerario	Mando medio	\$45,058.21	\$32,329.72	\$3,636.71	\$9,091.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR A	Confianza	Mando medio	\$38,713.12	\$26,920.28	\$3,369.38	\$8,423.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR A	Supernumerario	Mando medio	\$38,713.12	\$26,920.28	\$3,369.38	\$8,423.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR B	Confianza	Mando medio	\$28,759.24	\$17,500.53	\$3,216.78	\$6,041.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR B	Supernumerario	Mando medio	\$28,759.24	\$17,500.53	\$3,216.78	\$6,041.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR C	Confianza	Mando medio	\$24,247.31	\$14,114.46	\$2,895.10	\$7,237.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ADMINISTRADOR C	Supernumerario	Mando medio	\$24,247.31	\$14,114.46	\$2,895.10	\$7,237.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ALBAÑIL	Sindicalizado	Operativo	\$115,669.72	\$20,113.54	\$8,939.35	\$20,113.54	\$7,356.61	\$21,454.44	\$2,086.19	\$2,234.84	\$4,022.71	\$12,049.71	\$0.00	\$11,174.19	\$2,258.80	\$966.62	\$664.35	\$2,234.84
ALBAÑIL A	Sindicalizado	Operativo	\$104,267.64	\$17,822.56	\$7,921.14	\$17,822.56	\$7,356.61	\$19,010.75	\$2,086.19	\$1,980.29	\$3,564.52	\$11,031.51	\$0.00	\$9,901.43	\$2,258.80	\$966.62	\$664.35	\$1,980.29
ALMACENISTA	Sindicalizado	Operativo	\$107,147.01	\$18,385.96	\$8,171.54	\$18,385.96	\$7,356.61	\$19,611.69	\$2,086.19	\$2,042.68	\$3,677.19	\$11,281.90	\$0.00	\$10,214.42	\$2,258.80	\$966.62	\$664.35	\$2,042.68
ANALISTA	Sindicalizado	Operativo	\$143,287.40	\$25,711.72	\$11,427.43	\$25,711.72	\$7,356.61	\$27,425.83	\$2,086.19	\$2,856.86	\$5,142.34	\$14,537.79	\$0.00	\$14,284.29	\$2,258.80	\$966.62	\$664.35	\$2,856.86
ANALISTA	Confianza	Administrativo	\$31,313.65	\$17,442.14	\$3,963.29	\$9,908.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA	Supernumerario	Administrativo	\$31,313.65	\$17,442.14	\$3,963.29	\$9,908.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA A	Sindicalizado	Operativo	\$132,435.75	\$23,512.06	\$10,449.80	\$23,512.06	\$7,356.61	\$25,079.53	\$2,086.19	\$2,612.45	\$4,702.41	\$13,560.17	\$0.00	\$13,062.25	\$2,258.80	\$966.62	\$664.35	\$2,612.45
ANALISTA A	Confianza	Administrativo	\$27,192.49	\$14,507.64	\$3,624.24	\$9,060.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA A	Supernumerario	Administrativo	\$27,192.49	\$14,507.64	\$3,624.24	\$9,060.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA B	Sindicalizado	Operativo	\$122,321.96	\$21,461.97	\$9,538.65	\$21,461.97	\$7,356.61	\$22,892.76	\$2,086.19	\$2,384.66	\$4,292.39	\$12,649.01	\$0.00	\$11,523.31	\$2,258.80	\$966.62	\$664.35	\$2,384.66
ANALISTA B	Confianza	Administrativo	\$23,839.93	\$12,078.28	\$3,360.47	\$8,401.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA B	Supernumerario	Administrativo	\$23,839.93	\$12,078.28	\$3,360.47	\$8,401.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA C	Confianza	Administrativo	\$21,365.56	\$10,780.07	\$3,024.42	\$7,561.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA C	Supernumerario	Administrativo	\$21,365.56	\$10,780.07	\$3,024.42	\$7,561.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA D	Confianza	Administrativo	\$17,881.48	\$8,472.16	\$2,688.38	\$6,720.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA D	Supernumerario	Administrativo	\$17,881.48	\$8,472.16	\$2,688.38	\$6,720.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA E	Confianza	Administrativo	\$13,718.32	\$6,308.48	\$2,117.10	\$5,292.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ANALISTA E	Supernumerario	Administrativo	\$13,718.32	\$6,308.48	\$2,117.10	\$5,292.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ARCHIVISTA	Sindicalizado	Operativo	\$100,003.21	\$18,937.89	\$7,827.95	\$18,937.89	\$7,356.61	\$18,067.09	\$2,086.19	\$1,881.99	\$3,387.58	\$10,638.32	\$0.00	\$9,459.94	\$2,258.80	\$966.62	\$664.35	\$1,881.99
ASESOR	Confianza	Mando medio	\$45,988.29	\$32,329.72	\$3,902.45	\$9,756.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR	Supernumerario	Mando medio	\$45,988.29	\$32,329.72	\$3,902.45	\$9,756.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR A	Confianza	Mando medio	\$38,409.48	\$26,896.07	\$3,289.55	\$8,223.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR A	Supernumerario	Mando medio	\$38,409.48	\$26,896.07	\$3,289.55	\$8,223.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR B	Confianza	Mando medio	\$35,074.36	\$24,501.85	\$3,020.72	\$7,551.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR B	Supernumerario	Mando medio	\$35,074.36	\$24,501.85	\$3,020.72	\$7,551.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR C	Confianza	Mando medio	\$30,237.85	\$20,533.74	\$2,772.60	\$6,931.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR C	Supernumerario	Mando medio	\$30,237.85	\$20,533.74	\$2,772.60	\$6,931.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO	Confianza	Directivo	\$90,776.23	\$72,294.64	\$5,283.31	\$13,208.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO	Supernumerario	Directivo	\$90,776.23	\$72,294.64	\$5,283.31	\$13,208.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO A	Confianza	Directivo	\$80,689.28	\$64,046.86	\$4,754.98	\$11,687.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**GOBIERNO DEL ESTADO LIBRE Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas																
				Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaria	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes		
ASESOR DE DESPACHO A	Supernumerario	Directivo	\$80,689.28	\$64,046.86	\$4,754.96	\$11,887.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO B	Confianza	Directivo	\$67,123.42	\$52,145.26	\$4,279.47	\$10,698.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO B	Supernumerario	Directivo	\$67,123.42	\$52,145.26	\$4,279.47	\$10,698.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO C	Confianza	Directivo	\$61,830.90	\$48,286.36	\$3,869.87	\$9,674.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO C	Supernumerario	Directivo	\$61,830.90	\$48,286.36	\$3,869.87	\$9,674.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO D	Confianza	Directivo	\$56,236.93	\$43,369.62	\$3,676.37	\$9,190.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR DE DESPACHO D	Supernumerario	Directivo	\$56,236.93	\$43,369.62	\$3,676.37	\$9,190.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR JURIDICO	Confianza	Administrativo	\$45,672.36	\$31,856.09	\$3,947.50	\$9,868.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR JURIDICO	Supernumerario	Administrativo	\$45,672.36	\$31,856.09	\$3,947.50	\$9,868.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR JURIDICO A	Confianza	Administrativo	\$36,564.77	\$25,511.76	\$3,158.00	\$7,895.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASESOR JURIDICO A	Supernumerario	Administrativo	\$36,564.77	\$25,511.76	\$3,158.00	\$7,895.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$16,603.57	\$10,604.22	\$2,285.53	\$5,713.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE DE PRODUCCION	Supernumerario	Administrativo	\$16,603.57	\$10,604.22	\$2,285.53	\$5,713.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS	Confianza	Administrativo	\$24,370.66	\$13,585.60	\$3,081.45	\$7,703.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS	Supernumerario	Administrativo	\$24,370.66	\$13,585.60	\$3,081.45	\$7,703.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$16,563.25	\$9,395.95	\$2,619.23	\$6,548.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS A	Supernumerario	Administrativo	\$16,563.25	\$9,395.95	\$2,619.23	\$6,548.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS B	Confianza	Administrativo	\$12,492.06	\$5,205.02	\$2,082.01	\$5,205.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ASISTENTE NOTICIAS B	Supernumerario	Administrativo	\$12,492.06	\$5,205.02	\$2,082.01	\$5,205.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR	Confianza	Administrativo	\$29,148.99	\$17,687.80	\$3,274.63	\$8,186.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR	Supernumerario	Administrativo	\$29,148.99	\$17,687.80	\$3,274.63	\$8,186.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR A	Confianza	Administrativo	\$25,505.08	\$14,482.36	\$3,149.35	\$7,873.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR A	Supernumerario	Administrativo	\$25,505.08	\$14,482.36	\$3,149.35	\$7,873.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR B	Confianza	Administrativo	\$21,882.49	\$12,078.28	\$2,801.20	\$7,003.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR B	Supernumerario	Administrativo	\$21,882.49	\$12,078.28	\$2,801.20	\$7,003.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR C	Confianza	Administrativo	\$20,390.45	\$11,176.75	\$2,632.49	\$6,581.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR C	Supernumerario	Administrativo	\$20,390.45	\$11,176.75	\$2,632.49	\$6,581.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR D	Confianza	Administrativo	\$18,124.77	\$9,807.76	\$2,376.29	\$5,940.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDITOR D	Supernumerario	Administrativo	\$18,124.77	\$9,807.76	\$2,376.29	\$5,940.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	\$137,706.08	\$24,580.37	\$10,924.61	\$24,580.37	\$7,356.61	\$26,219.08	\$2,086.19	\$2,731.15	\$4,816.07	\$14,034.97	\$0.00	\$13,655.78	\$2,258.80	\$966.62	\$684.35	\$2,731.15	\$2,731.15	\$0.00
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	\$33,686.89	\$20,425.78	\$3,788.89	\$9,472.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO	Supernumerario	Administrativo	\$33,686.89	\$20,425.78	\$3,788.89	\$9,472.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	\$111,986.97	\$19,367.03	\$8,607.57	\$19,367.03	\$7,356.61	\$20,658.17	\$2,086.19	\$2,151.89	\$3,873.41	\$11,717.93	\$0.00	\$10,759.46	\$2,258.80	\$966.62	\$684.35	\$2,151.89	\$2,151.89	\$0.00
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	\$28,301.33	\$17,687.80	\$3,032.44	\$7,581.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO A	Supernumerario	Administrativo	\$28,301.33	\$17,687.80	\$3,032.44	\$7,581.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	\$107,147.01	\$19,385.96	\$8,171.54	\$19,385.96	\$7,356.61	\$19,611.69	\$2,086.19	\$2,042.88	\$3,677.19	\$11,281.90	\$0.00	\$10,214.42	\$2,258.80	\$966.62	\$684.35	\$2,042.88	\$2,042.88	\$0.00
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	\$22,154.15	\$12,078.28	\$2,878.82	\$7,197.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO B	Supernumerario	Administrativo	\$22,154.15	\$12,078.28	\$2,878.82	\$7,197.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO C	Confianza	Administrativo	\$18,982.89	\$9,914.60	\$2,590.94	\$6,477.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO C	Supernumerario	Administrativo	\$18,982.89	\$9,914.60	\$2,590.94	\$6,477.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO D	Confianza	Administrativo	\$15,955.88	\$7,895.18	\$2,303.06	\$5,757.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO D	Supernumerario	Administrativo	\$15,955.88	\$7,895.18	\$2,303.06	\$5,757.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	Administrativo	\$22,241.67	\$9,782.16	\$3,559.86	\$8,899.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Supernumerario	Administrativo	\$22,241.67	\$9,782.16	\$3,559.86	\$8,899.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO E	Confianza	Administrativo	\$12,784.62	\$5,731.50	\$2,015.17	\$5,037.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR ADMINISTRATIVO E	Supernumerario	Administrativo	\$12,784.62	\$5,731.50	\$2,015.17	\$5,037.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR DE COCINA	Sindicalizado	Operativo	\$100,003.21	\$16,937.89	\$7,527.95	\$16,937.89	\$7,356.61	\$18,067.09	\$2,086.19	\$1,881.99	\$3,387.58	\$10,658.32	\$0.00	\$9,459.94	\$2,258.80	\$966.62	\$684.35	\$1,881.99	\$1,881.99	\$0.00
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	\$111,986.97	\$19,367.03	\$8,607.57	\$19,367.03	\$7,356.61	\$20,658.17	\$2,086.19	\$2,151.89	\$3,873.41	\$11,717.93	\$0.00	\$10,759.46	\$2,258.80	\$966.62	\$684.35	\$2,151.89	\$2,151.89	\$0.00
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	\$127,841.53	\$22,418.63	\$9,963.84	\$22,418.63	\$7,356.61	\$23,913.21	\$2,086.19	\$2,490.96	\$4,483.73	\$13,074.20	\$0.00	\$12,454.80	\$2,258.80	\$966.62	\$684.35	\$2,490.96	\$2,490.96	\$0.00



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																		
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas														
				Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimio Especial	Ajuste de Calendario	Estimio Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes
AUXILIAR TECNICO	Sindicalizado	Operativo	\$107,147.01	\$18,385.96	\$8,171.54	\$18,385.96	\$7,356.61	\$19,611.69	\$2,086.19	\$2,042.88	\$3,677.19	\$11,281.90	\$0.00	\$10,214.42	\$2,258.80	\$966.62	\$664.35	\$2,042.88
AUXILIAR TECNICO	Confianza	Administrativo	\$27,607.07	\$17,687.80	\$2,834.08	\$7,085.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO	Supernumerario	Administrativo	\$27,607.07	\$17,687.80	\$2,834.08	\$7,085.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO A	Sindicalizado	Operativo	\$104,367.64	\$18,822.58	\$7,921.14	\$17,822.58	\$7,356.61	\$19,010.75	\$2,086.19	\$1,980.29	\$3,564.52	\$11,031.51	\$0.00	\$9,901.43	\$2,258.80	\$966.62	\$664.35	\$1,980.29
AUXILIAR TECNICO A	Confianza	Administrativo	\$23,895.20	\$14,482.36	\$2,689.38	\$6,723.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO A	Supernumerario	Administrativo	\$23,895.20	\$14,482.36	\$2,689.38	\$6,723.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO B	Sindicalizado	Operativo	\$100,003.21	\$16,937.89	\$7,527.95	\$16,937.89	\$7,356.61	\$18,007.09	\$2,086.19	\$1,861.99	\$3,387.58	\$10,638.32	\$0.00	\$9,499.94	\$2,258.80	\$966.62	\$664.35	\$1,861.99
AUXILIAR TECNICO B	Confianza	Administrativo	\$21,360.66	\$12,078.28	\$2,652.11	\$6,630.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO B	Supernumerario	Administrativo	\$21,360.66	\$12,078.28	\$2,652.11	\$6,630.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO C	Sindicalizado	Operativo	\$82,665.08	\$13,423.41	\$5,965.96	\$13,423.41	\$7,356.61	\$14,318.30	\$2,086.19	\$1,491.49	\$2,684.68	\$8,076.32	\$0.00	\$7,457.45	\$2,258.80	\$966.62	\$664.35	\$1,491.49
AUXILIAR TECNICO C	Confianza	Administrativo	\$17,083.41	\$9,193.38	\$2,254.29	\$5,635.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO C	Supernumerario	Administrativo	\$17,083.41	\$9,193.38	\$2,254.29	\$5,635.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO D	Sindicalizado	Operativo	\$62,198.51	\$9,274.78	\$4,122.12	\$9,274.78	\$7,356.61	\$9,890.10	\$2,086.19	\$1,030.53	\$1,854.96	\$7,232.49	\$0.00	\$5,152.65	\$2,258.80	\$966.62	\$664.35	\$1,030.53
AUXILIAR TECNICO D	Confianza	Administrativo	\$13,527.38	\$7,029.71	\$1,856.48	\$4,641.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO D	Supernumerario	Administrativo	\$13,527.38	\$7,029.71	\$1,856.48	\$4,641.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO E	Sindicalizado	Operativo	\$46,187.66	\$6,029.34	\$2,679.71	\$6,029.34	\$7,356.61	\$6,431.29	\$2,086.19	\$899.93	\$1,265.87	\$5,790.07	\$0.00	\$3,349.63	\$2,258.80	\$966.62	\$664.35	\$899.93
AUXILIAR TECNICO E	Confianza	Administrativo	\$9,971.35	\$4,866.04	\$1,458.66	\$3,646.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO E	Supernumerario	Administrativo	\$9,971.35	\$4,866.04	\$1,458.66	\$3,646.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO F	Confianza	Administrativo	\$7,136.54	\$3,423.59	\$1,060.84	\$2,652.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO F	Supernumerario	Administrativo	\$7,136.54	\$3,423.59	\$1,060.84	\$2,652.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AYUDANTE DE COCINA	Sindicalizado	Operativo	\$85,616.92	\$14,062.70	\$6,250.09	\$14,062.70	\$7,356.61	\$15,000.21	\$2,086.19	\$1,562.52	\$2,812.54	\$9,360.45	\$0.00	\$7,812.61	\$2,258.80	\$966.62	\$664.35	\$1,562.52
CABO DE CONSTRUCCION	Sindicalizado	Operativo	\$109,515.58	\$18,866.08	\$8,384.92	\$18,866.08	\$7,356.61	\$20,123.81	\$2,086.19	\$2,096.23	\$3,773.22	\$11,495.29	\$0.00	\$10,481.15	\$2,258.80	\$966.62	\$664.35	\$2,096.23
CAJERO	Sindicalizado	Operativo	\$117,794.01	\$20,544.14	\$9,130.73	\$20,544.14	\$7,356.61	\$21,913.75	\$2,086.19	\$2,282.68	\$4,108.83	\$12,241.09	\$0.00	\$11,413.41	\$2,258.80	\$966.62	\$664.35	\$2,282.68
CAJERO GENERAL	Confianza	Mando medio	\$39,364.72	\$26,896.07	\$3,562.47	\$8,906.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAJERO GENERAL	Supernumerario	Mando medio	\$39,364.72	\$26,896.07	\$3,562.47	\$8,906.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO	Confianza	Administrativo	\$21,372.34	\$10,373.80	\$3,142.44	\$7,856.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO	Supernumerario	Administrativo	\$21,372.34	\$10,373.80	\$3,142.44	\$7,856.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO A	Confianza	Administrativo	\$18,450.56	\$9,101.80	\$2,671.07	\$6,677.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO A	Supernumerario	Administrativo	\$18,450.56	\$9,101.80	\$2,671.07	\$6,677.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO B	Confianza	Administrativo	\$16,164.77	\$8,465.80	\$2,199.71	\$5,499.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAMAROGRAFO B	Supernumerario	Administrativo	\$16,164.77	\$8,465.80	\$2,199.71	\$5,499.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAPTURISTA DE DATOS	Sindicalizado	Operativo	\$111,986.97	\$19,367.03	\$8,607.57	\$19,367.03	\$7,356.61	\$20,658.17	\$2,086.19	\$2,151.89	\$3,873.41	\$11,717.93	\$0.00	\$10,759.46	\$2,258.80	\$966.62	\$664.35	\$2,151.89
CHOFER	Sindicalizado	Operativo	\$107,147.01	\$18,385.96	\$8,171.54	\$18,385.96	\$7,356.61	\$19,611.69	\$2,086.19	\$2,042.88	\$3,677.19	\$11,281.90	\$0.00	\$10,214.42	\$2,258.80	\$966.62	\$664.35	\$2,042.88
CHOFER	Confianza	Administrativo	\$27,763.67	\$17,687.80	\$2,878.82	\$7,197.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER	Supernumerario	Administrativo	\$27,763.67	\$17,687.80	\$2,878.82	\$7,197.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER A	Sindicalizado	Operativo	\$100,003.21	\$16,937.99	\$7,528.00	\$16,937.99	\$7,356.61	\$18,067.19	\$2,086.19	\$1,882.00	\$3,387.60	\$10,638.36	\$0.00	\$9,410.00	\$2,258.80	\$966.62	\$664.35	\$1,882.00
CHOFER A	Confianza	Administrativo	\$23,658.41	\$14,482.36	\$2,621.73	\$6,554.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER A	Supernumerario	Administrativo	\$23,658.41	\$14,482.36	\$2,621.73	\$6,554.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER B	Confianza	Administrativo	\$20,401.39	\$12,078.28	\$2,378.03	\$5,945.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER B	Supernumerario	Administrativo	\$20,401.39	\$12,078.28	\$2,378.03	\$5,945.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	\$109,515.58	\$18,866.08	\$8,384.92	\$18,866.08	\$7,356.61	\$20,123.81	\$2,086.19	\$2,096.23	\$3,773.22	\$11,495.29	\$0.00	\$10,481.15	\$2,258.80	\$966.62	\$664.35	\$2,096.23
COCINERO	Sindicalizado	Operativo	\$104,367.64	\$18,822.58	\$7,921.14	\$17,822.58	\$7,356.61	\$19,010.75	\$2,086.19	\$1,980.29	\$3,564.52	\$11,031.51	\$0.00	\$9,901.43	\$2,258.80	\$966.62	\$664.35	\$1,980.29
CONDUCTOR	Confianza	Administrativo	\$36,775.11	\$25,628.49	\$3,127.61	\$7,819.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR	Supernumerario	Administrativo	\$36,775.11	\$25,628.49	\$3,127.61	\$7,819.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR A	Confianza	Administrativo	\$31,294.90	\$21,396.25	\$2,628.19	\$7,070.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR A	Supernumerario	Administrativo	\$31,294.90	\$21,396.25	\$2,628.19	\$7,070.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR B	Confianza	Administrativo	\$26,076.95	\$17,278.15	\$2,513.94	\$6,284.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR B	Supernumerario	Administrativo	\$26,076.95	\$17,278.15	\$2,513.94	\$6,284.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDUCTOR C	Confianza	Administrativo	\$17,919.03	\$10,220.07	\$2,199.70	\$5,499.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**GOBIERNO DEL ESTADO LIBRE Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas															
				Aguiñado	Prima Vacacional	Canasta Básica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes	
CONDUCTOR C	Supernumerario	Administrativo	\$17,919.03	\$10,220.07	\$2,199.70	\$6,499.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONSEJERO JURIDICO	Confianza	Funcionario	\$105,015.38	\$87,556.01	\$4,988.39	\$12,470.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR	Sindicalizado	Operativo	\$140,327.45	\$25,111.73	\$11,160.77	\$25,111.73	\$7,356.61	\$26,785.84	\$2,086.19	\$2,790.19	\$5,022.35	\$14,271.13	\$0.00	\$13,950.96	\$2,256.80	\$966.62	\$664.35	\$2,790.19	\$0.00
CONTADOR	Confianza	Administrativo	\$28,344.55	\$15,207.59	\$3,753.42	\$9,383.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR	Supernumerario	Administrativo	\$28,344.55	\$15,207.59	\$3,753.42	\$9,383.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR GENERAL	Confianza	Mando medio	\$47,308.57	\$33,994.34	\$3,804.07	\$9,510.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTADOR GENERAL	Supernumerario	Mando medio	\$47,308.57	\$33,994.34	\$3,804.07	\$9,510.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA	Confianza	Administrativo	\$23,618.69	\$13,795.79	\$2,806.54	\$7,016.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA	Supernumerario	Administrativo	\$23,618.69	\$13,795.79	\$2,806.54	\$7,016.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA A	Confianza	Administrativo	\$17,829.67	\$9,480.22	\$2,385.56	\$5,963.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA A	Supernumerario	Administrativo	\$17,829.67	\$9,480.22	\$2,385.56	\$5,963.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA B	Confianza	Administrativo	\$13,016.54	\$6,140.52	\$1,964.58	\$4,911.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTINUISTA B	Supernumerario	Administrativo	\$13,016.54	\$6,140.52	\$1,964.58	\$4,911.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTRAL GENERAL	Confianza	Funcionario	\$107,470.63	\$87,556.02	\$5,689.89	\$14,224.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR	Confianza	Mando medio	\$46,578.54	\$33,863.59	\$3,632.84	\$9,082.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR	Supernumerario	Mando medio	\$46,578.54	\$33,863.59	\$3,632.84	\$9,082.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR A	Confianza	Mando medio	\$38,822.73	\$26,813.78	\$3,431.13	\$8,577.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR A	Supernumerario	Mando medio	\$38,822.73	\$26,813.78	\$3,431.13	\$8,577.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$50,167.12	\$39,135.70	\$3,151.83	\$7,879.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO	Supernumerario	Mando medio	\$50,167.12	\$39,135.70	\$3,151.83	\$7,879.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$34,726.44	\$24,406.70	\$2,948.50	\$7,371.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO A	Supernumerario	Mando medio	\$34,726.44	\$24,406.70	\$2,948.50	\$7,371.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$31,197.76	\$21,637.39	\$2,731.53	\$6,828.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR ADMINISTRATIVO B	Supernumerario	Mando medio	\$31,197.76	\$21,637.39	\$2,731.53	\$6,828.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR B	Confianza	Mando medio	\$33,014.79	\$21,637.39	\$3,250.69	\$8,126.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR B	Supernumerario	Mando medio	\$33,014.79	\$21,637.39	\$3,250.69	\$8,126.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR C	Confianza	Mando medio	\$26,562.13	\$16,355.22	\$2,916.26	\$7,290.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR C	Supernumerario	Mando medio	\$26,562.13	\$16,355.22	\$2,916.26	\$7,290.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR DE ASESORES	Confianza	Directivo	\$105,015.38	\$87,556.02	\$4,988.39	\$12,470.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	\$48,493.25	\$29,635.24	\$5,388.00	\$13,470.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR DE CERESO	Supernumerario	Mando medio Operativo	\$48,493.25	\$29,635.24	\$5,388.00	\$13,470.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL	Confianza	Directivo	\$78,000.45	\$64,486.38	\$3,861.16	\$9,652.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL	Supernumerario	Directivo	\$78,000.45	\$64,486.38	\$3,861.16	\$9,652.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL A	Confianza	Directivo	\$72,141.98	\$59,644.14	\$3,570.81	\$8,927.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL A	Supernumerario	Directivo	\$72,141.98	\$59,644.14	\$3,570.81	\$8,927.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL B	Confianza	Directivo	\$68,011.31	\$56,184.92	\$3,378.97	\$8,447.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL B	Supernumerario	Directivo	\$68,011.31	\$56,184.92	\$3,378.97	\$8,447.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL C	Confianza	Directivo	\$54,540.31	\$43,811.23	\$3,065.45	\$7,863.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL C	Supernumerario	Directivo	\$54,540.31	\$43,811.23	\$3,065.45	\$7,863.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL DE COMUNICACION SOCIAL	Confianza	Directivo	\$94,687.07	\$81,172.94	\$3,861.16	\$9,652.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR MUNICIPAL	Confianza	Directivo	\$69,842.64	\$58,035.23	\$3,373.55	\$8,433.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR MUNICIPAL	Supernumerario	Directivo	\$69,842.64	\$58,035.23	\$3,373.55	\$8,433.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$57,112.59	\$46,327.47	\$3,081.46	\$7,703.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR MUNICIPAL A	Supernumerario	Directivo	\$57,112.59	\$46,327.47	\$3,081.46	\$7,703.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$52,514.48	\$39,992.29	\$3,577.77	\$8,944.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO	Confianza	Mando medio	\$52,477.15	\$38,563.60	\$3,975.30	\$9,938.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO	Supernumerario	Mando medio	\$52,477.15	\$38,563.60	\$3,975.30	\$9,938.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO A	Confianza	Mando medio	\$47,696.30	\$35,134.11	\$3,577.77	\$8,944.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO A	Supernumerario	Mando medio	\$47,696.30	\$35,134.11	\$3,577.77	\$8,944.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																		
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas														
				Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes
COORDINADOR TECNICO B	Confianza	Mando medio	\$41,046.66	\$29,915.82	\$3,180.24	\$7,950.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO B	Supernumerario	Mando medio	\$41,046.66	\$29,915.82	\$3,180.24	\$7,950.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO C	Confianza	Mando medio	\$33,953.88	\$24,168.24	\$2,795.90	\$6,989.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
COORDINADOR TECNICO C	Supernumerario	Mando medio	\$33,953.88	\$24,168.24	\$2,795.90	\$6,989.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUANTIFICADOR	Sindicalizado	Operativo	\$117,794.01	\$20,544.14	\$9,130.73	\$20,544.14	\$7,356.61	\$21,913.75	\$2,086.19	\$2,282.68	\$4,108.83	\$12,241.09	\$0.00	\$11,413.41	\$2,258.80	\$966.62	\$664.36	\$2,282.68
CUSTODIO	Confianza	Operativo	\$45,930.63	\$20,028.33	\$7,143.51	\$17,858.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO	Supernumerario	Operativo	\$45,930.63	\$20,028.33	\$7,143.51	\$17,858.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO A	Confianza	Operativo	\$35,941.59	\$15,939.75	\$5,714.81	\$14,287.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO A	Supernumerario	Operativo	\$35,941.59	\$15,939.75	\$5,714.81	\$14,287.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO B	Confianza	Operativo	\$34,288.86	\$14,287.03	\$5,714.81	\$14,287.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CUSTODIO B	Supernumerario	Operativo	\$34,288.86	\$14,287.03	\$5,714.81	\$14,287.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO	Confianza	Administrativo	\$42,081.47	\$31,748.13	\$2,952.38	\$7,380.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO	Supernumerario	Administrativo	\$42,081.47	\$31,748.13	\$2,952.38	\$7,380.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO A	Confianza	Administrativo	\$37,237.13	\$28,903.79	\$2,952.38	\$7,380.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO A	Supernumerario	Administrativo	\$37,237.13	\$28,903.79	\$2,952.38	\$7,380.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO B	Confianza	Administrativo	\$31,987.13	\$21,653.79	\$2,952.38	\$7,380.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEFENSOR PUBLICO B	Supernumerario	Administrativo	\$31,987.13	\$21,653.79	\$2,952.38	\$7,380.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$38,012.67	\$26,886.07	\$3,176.17	\$7,940.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO DE TRANSPORTE	Supernumerario	Mando medio	\$38,012.67	\$26,886.07	\$3,176.17	\$7,940.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$56,842.96	\$50,024.11	\$1,948.24	\$4,870.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO REGIONAL SEGURIDAD PUBLICA	Confianza	Mando medio Operativo	\$72,266.84	\$52,922.64	\$5,526.91	\$13,817.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DELEGADO REGIONAL SEGURIDAD PUBLICA	Supernumerario	Mando medio Operativo	\$72,266.84	\$52,922.64	\$5,526.91	\$13,817.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTO GENERAL DE POLICIA ESTATAL	Confianza	Directivo	\$111,529.90	\$96,874.38	\$4,187.29	\$10,468.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR	Confianza	Directivo	\$71,136.54	\$57,458.13	\$3,908.12	\$9,770.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR	Supernumerario	Directivo	\$71,136.54	\$57,458.13	\$3,908.12	\$9,770.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR A	Confianza	Directivo	\$65,182.70	\$52,036.42	\$3,756.08	\$9,390.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR A	Supernumerario	Directivo	\$65,182.70	\$52,036.42	\$3,756.08	\$9,390.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR B	Confianza	Directivo	\$59,238.18	\$46,420.30	\$3,690.83	\$9,227.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR B	Supernumerario	Directivo	\$59,238.18	\$46,420.30	\$3,690.83	\$9,227.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR C	Confianza	Directivo	\$50,986.52	\$38,492.35	\$3,569.76	\$8,924.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR C	Supernumerario	Directivo	\$50,986.52	\$38,492.35	\$3,569.76	\$8,924.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR D	Confianza	Directivo	\$45,241.11	\$33,299.93	\$3,411.77	\$8,529.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR D	Supernumerario	Directivo	\$45,241.11	\$33,299.93	\$3,411.77	\$8,529.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	\$117,794.01	\$20,544.14	\$9,130.73	\$20,544.14	\$7,356.61	\$21,913.75	\$2,086.19	\$2,282.68	\$4,108.83	\$12,241.09	\$0.00	\$11,413.41	\$2,258.80	\$966.62	\$664.36	\$2,282.68
DIRECTOR E	Confianza	Directivo	\$36,176.19	\$24,691.29	\$3,281.40	\$8,203.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR E	Supernumerario	Directivo	\$36,176.19	\$24,691.29	\$3,281.40	\$8,203.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL	Confianza	Directivo	\$79,141.90	\$64,486.38	\$4,187.29	\$10,468.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL A	Confianza	Directivo	\$72,900.45	\$58,994.21	\$3,973.21	\$9,933.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL B	Confianza	Directivo	\$69,715.81	\$56,184.92	\$3,865.97	\$9,684.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL C	Confianza	Directivo	\$66,022.99	\$53,159.21	\$3,675.36	\$9,188.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL DE CS	Confianza	Directivo	\$111,529.90	\$96,874.38	\$4,187.29	\$10,468.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$102,209.27	\$86,088.21	\$4,606.02	\$11,515.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL DE INTELIGENCIA	Confianza	Directivo	\$111,529.90	\$96,874.38	\$4,187.29	\$10,468.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DIRECTOR GENERAL DE PREVENCIÓN Y READAPTACIÓN	Confianza	Directivo	\$120,586.90	\$105,801.38	\$4,187.29	\$10,468.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISEÑO POST-PRODUCCIÓN	Confianza	Administrativo	\$20,558.17	\$9,559.67	\$3,142.43	\$7,856.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISEÑO POST-PRODUCCIÓN	Supernumerario	Administrativo	\$20,558.17	\$9,559.67	\$3,142.43	\$7,856.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISEÑO POST-PRODUCCIÓN A	Confianza	Administrativo	\$16,924.09	\$7,575.36	\$2,671.07	\$6,677.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISEÑO POST-PRODUCCIÓN A	Supernumerario	Administrativo	\$16,924.09	\$7,575.36	\$2,671.07	\$6,677.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISEÑO POST-PRODUCCIÓN B	Confianza	Administrativo	\$12,135.16	\$5,591.04	\$1,869.75	\$4,674.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas															
				Aguiñado	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burócrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes	
DISEÑO POST-PRODUCCION B	Supernumerario	Administrativo	\$12,135.16	\$5,591.04	\$1,869.75	\$4,674.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DISEÑADOR GRAFICO	Sindicalizado	Operativo	\$115,669.72	\$20,113.54	\$8,939.35	\$20,113.54	\$7,356.61	\$21,454.44	\$2,086.19	\$2,234.84	\$4,022.71	\$12,049.71	\$0.00	\$11,174.19	\$2,258.80	\$966.62	\$664.35	\$2,234.84	\$0.00
EDECAN	Confianza	Administrativo	\$20,247.75	\$11,845.26	\$2,400.71	\$6,001.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN C	Supernumerario	Administrativo	\$20,247.75	\$11,845.26	\$2,400.71	\$6,001.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN A	Confianza	Administrativo	\$18,864.60	\$11,302.36	\$2,160.64	\$5,401.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN A	Supernumerario	Administrativo	\$18,864.60	\$11,302.36	\$2,160.64	\$5,401.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN B	Confianza	Administrativo	\$14,126.65	\$7,404.66	\$1,920.57	\$4,801.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN B	Supernumerario	Administrativo	\$14,126.65	\$7,404.66	\$1,920.57	\$4,801.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN C	Confianza	Administrativo	\$11,859.51	\$5,977.76	\$1,680.50	\$4,201.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDECAN C	Supernumerario	Administrativo	\$11,859.51	\$5,977.76	\$1,680.50	\$4,201.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR	Confianza	Administrativo	\$27,268.43	\$16,621.25	\$3,013.48	\$7,533.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR	Supernumerario	Administrativo	\$27,268.43	\$16,621.25	\$3,013.48	\$7,533.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR A	Confianza	Administrativo	\$22,263.87	\$13,398.77	\$2,561.46	\$6,403.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR A	Supernumerario	Administrativo	\$22,263.87	\$13,398.77	\$2,561.46	\$6,403.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR B	Confianza	Administrativo	\$18,003.27	\$10,620.25	\$2,109.44	\$5,273.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDITOR B	Supernumerario	Administrativo	\$18,003.27	\$10,620.25	\$2,109.44	\$5,273.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA	Confianza	Administrativo	\$18,728.86	\$9,322.68	\$2,687.48	\$6,718.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA	Supernumerario	Administrativo	\$18,728.86	\$9,322.68	\$2,687.48	\$6,718.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA A	Confianza	Administrativo	\$16,607.55	\$8,123.82	\$2,423.92	\$6,059.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA A	Supernumerario	Administrativo	\$16,607.55	\$8,123.82	\$2,423.92	\$6,059.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA B	Confianza	Administrativo	\$14,024.25	\$6,797.76	\$2,064.71	\$5,161.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EDUCADORA B	Supernumerario	Administrativo	\$14,024.25	\$6,797.76	\$2,064.71	\$5,161.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ELECTRICISTA	Sindicalizado	Operativo	\$11,986.97	\$19,367.03	\$8,607.57	\$19,367.03	\$7,356.61	\$20,658.17	\$2,086.19	\$2,151.89	\$3,873.41	\$11,717.93	\$0.00	\$10,759.46	\$2,258.80	\$966.62	\$664.35	\$2,151.89	\$0.00
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	\$109,515.58	\$18,866.08	\$8,384.92	\$18,866.08	\$7,356.61	\$20,123.81	\$2,086.19	\$2,086.23	\$3,773.22	\$11,495.29	\$0.00	\$10,481.15	\$2,258.80	\$966.62	\$664.35	\$2,086.23	\$0.00
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	\$21,758.53	\$11,901.66	\$2,816.25	\$7,040.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENCARGADO DE MANTENIMIENTO	Supernumerario	Administrativo	\$21,758.53	\$11,901.66	\$2,816.25	\$7,040.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENCARGADO DE VIVERO	Sindicalizado	Operativo	\$117,794.01	\$20,544.14	\$9,130.73	\$20,544.14	\$7,356.61	\$21,913.75	\$2,086.19	\$2,282.68	\$4,108.83	\$12,241.09	\$0.00	\$11,413.41	\$2,258.80	\$966.62	\$664.35	\$2,282.68	\$0.00
ENFERMERO	Sindicalizado	Operativo	\$109,515.58	\$18,866.08	\$8,384.92	\$18,866.08	\$7,356.61	\$20,123.81	\$2,086.19	\$2,086.23	\$3,773.22	\$11,495.29	\$0.00	\$10,481.15	\$2,258.80	\$966.62	\$664.35	\$2,086.23	\$0.00
ENTRENADOR	Confianza	Administrativo	\$21,068.96	\$11,310.18	\$2,788.22	\$6,970.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR	Supernumerario	Administrativo	\$21,068.96	\$11,310.18	\$2,788.22	\$6,970.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR A	Confianza	Administrativo	\$18,318.26	\$9,004.68	\$2,681.02	\$6,652.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR A	Supernumerario	Administrativo	\$18,318.26	\$9,004.68	\$2,681.02	\$6,652.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR B	Sindicalizado	Operativo	\$104,967.64	\$17,822.58	\$7,921.14	\$17,822.58	\$7,356.61	\$19,010.75	\$2,086.19	\$1,980.29	\$3,564.52	\$11,031.51	\$0.00	\$9,901.43	\$2,258.80	\$966.62	\$664.35	\$1,980.29	\$0.00
ENTRENADOR B	Confianza	Administrativo	\$15,117.47	\$6,298.94	\$2,519.58	\$6,298.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR B	Supernumerario	Administrativo	\$15,117.47	\$6,298.94	\$2,519.58	\$6,298.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR C	Sindicalizado	Operativo	\$96,251.23	\$16,177.36	\$7,189.94	\$16,177.36	\$7,356.61	\$17,255.85	\$2,086.19	\$1,797.48	\$3,235.47	\$10,300.30	\$0.00	\$8,987.42	\$2,258.80	\$966.62	\$664.35	\$1,797.48	\$0.00
ENTRENADOR C	Confianza	Administrativo	\$11,277.84	\$4,698.77	\$1,879.51	\$4,698.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ENTRENADOR C	Supernumerario	Administrativo	\$11,277.84	\$4,698.77	\$1,879.51	\$4,698.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FOTOGRAFO	Sindicalizado	Operativo	\$104,967.64	\$17,822.58	\$7,921.14	\$17,822.58	\$7,356.61	\$19,010.75	\$2,086.19	\$1,980.29	\$3,564.52	\$11,031.51	\$0.00	\$9,901.43	\$2,258.80	\$966.62	\$664.35	\$1,980.29	\$0.00
FOTOMECANICO	Sindicalizado	Operativo	\$129,906.86	\$22,979.17	\$10,212.97	\$22,979.17	\$7,356.61	\$24,511.12	\$2,086.19	\$2,553.24	\$4,595.83	\$13,323.33	\$0.00	\$12,766.21	\$2,258.80	\$966.62	\$664.35	\$2,553.24	\$0.00
GOBERNADOR	Confianza	Funcionario	\$18,014.13	\$142,676.45	\$7,239.34	\$18,098.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GUARDAVIDAS	Sindicalizado	Operativo	\$107,147.01	\$16,385.96	\$8,171.54	\$16,385.96	\$7,356.61	\$19,611.69	\$2,086.19	\$2,042.88	\$3,677.19	\$11,281.90	\$0.00	\$10,214.42	\$2,258.80	\$966.62	\$664.35	\$2,042.88	\$0.00
GUARDAVIDAS	Confianza	Administrativo	\$16,653.35	\$8,052.09	\$2,457.50	\$6,143.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GUARDAVIDAS	Supernumerario	Administrativo	\$16,653.35	\$8,052.09	\$2,457.50	\$6,143.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GUARDAVIDAS A	Sindicalizado	Operativo	\$100,003.21	\$16,937.89	\$7,527.95	\$16,937.89	\$7,356.61	\$18,067.09	\$2,086.19	\$1,681.99	\$3,367.56	\$10,636.32	\$0.00	\$9,409.94	\$2,258.80	\$966.62	\$664.35	\$1,681.99	\$0.00
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	\$117,794.01	\$20,544.14	\$9,130.73	\$20,544.14	\$7,356.61	\$21,913.75	\$2,086.19	\$2,282.68	\$4,108.83	\$12,241.09	\$0.00	\$11,413.41	\$2,258.80	\$966.62	\$664.35	\$2,282.68	\$0.00
INSPECTOR ADMINISTRATIVO	Confianza	Administrativo	\$21,298.23	\$9,631.14	\$3,333.45	\$8,333.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR ADMINISTRATIVO	Supernumerario	Administrativo	\$21,298.23	\$9,631.14	\$3,333.45	\$8,333.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE GANADERIA	Confianza	Administrativo	\$32,070.36	\$20,264.58	\$3,510.22	\$8,775.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**GOBIERNO DEL ESTADO LIBRE Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas																
				Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes		
INSPECTOR DE GANADERIA	Supernumerario	Administrativo	\$32,570.36	\$20,284.58	\$3,510.22	\$8,775.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRABAJO	Confianza	Administrativo	\$20,629.64	\$9,631.14	\$3,142.43	\$7,856.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRABAJO	Supernumerario	Administrativo	\$20,629.64	\$9,631.14	\$3,142.43	\$7,856.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	\$21,183.84	\$11,901.66	\$2,652.08	\$6,630.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE	Supernumerario	Administrativo	\$21,183.84	\$11,901.66	\$2,652.08	\$6,630.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE A	Confianza	Administrativo	\$19,702.26	\$11,000.13	\$2,486.32	\$6,215.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE A	Supernumerario	Administrativo	\$19,702.26	\$11,000.13	\$2,486.32	\$6,215.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE B	Confianza	Administrativo	\$17,808.48	\$9,631.14	\$2,336.38	\$5,840.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR DE TRANSPORTE B	Supernumerario	Administrativo	\$17,808.48	\$9,631.14	\$2,336.38	\$5,840.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR ESTB. TURISTICOS	Confianza	Administrativo	\$29,330.03	\$17,687.80	\$3,326.35	\$8,315.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSPECTOR ESTB. TURISTICOS	Supernumerario	Administrativo	\$29,330.03	\$17,687.80	\$3,326.35	\$8,315.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	\$25,759.68	\$17,908.20	\$2,243.28	\$5,608.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSTRUCTOR ESPECIALIZADO	Supernumerario	Administrativo	\$25,759.68	\$17,908.20	\$2,243.28	\$5,608.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INSTRUCTOR TECNICO	Sindicalizado	Operativo	\$121,247.53	\$21,244.18	\$9,441.86	\$21,244.18	\$7,356.61	\$22,660.45	\$2,086.19	\$2,360.46	\$4,248.84	\$12,552.22	\$0.00	\$11,802.32	\$2,258.80	\$966.62	\$664.35	\$2,360.46	\$1,880.29	\$0.00
INTENDENTE	Sindicalizado	Operativo	\$104,967.64	\$17,822.58	\$7,921.14	\$17,822.58	\$7,356.61	\$19,010.75	\$2,086.19	\$1,980.29	\$3,964.52	\$11,031.51	\$0.00	\$9,901.43	\$2,258.80	\$966.62	\$664.35	\$1,880.29	\$0.00	\$0.00
INTENDENTE	Confianza	Administrativo	\$17,196.99	\$7,812.18	\$2,681.38	\$6,703.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE	Supernumerario	Administrativo	\$17,196.99	\$7,812.18	\$2,681.38	\$6,703.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE A	Sindicalizado	Operativo	\$100,003.21	\$16,937.89	\$7,527.95	\$16,937.89	\$7,356.61	\$18,087.09	\$2,086.19	\$1,881.99	\$3,367.58	\$10,638.32	\$0.00	\$9,409.94	\$2,258.80	\$966.62	\$664.35	\$1,881.99	\$0.00	\$0.00
INTENDENTE A	Confianza	Administrativo	\$14,745.02	\$6,143.76	\$2,457.50	\$6,143.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE A	Supernumerario	Administrativo	\$14,745.02	\$6,143.76	\$2,457.50	\$6,143.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE B	Confianza	Administrativo	\$9,573.58	\$3,988.99	\$1,595.60	\$3,988.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTENDENTE B	Supernumerario	Administrativo	\$9,573.58	\$3,988.99	\$1,595.60	\$3,988.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFA MAGEN INSTITUCIONAL	Confianza	Administrativo	\$19,462.24	\$10,024.00	\$2,696.64	\$6,741.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFA MAGEN INSTITUCIONAL	Supernumerario	Administrativo	\$19,462.24	\$10,024.00	\$2,696.64	\$6,741.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFA MAGEN INSTITUCIONAL A	Confianza	Administrativo	\$15,572.46	\$7,549.98	\$2,292.14	\$5,730.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFA MAGEN INSTITUCIONAL A	Supernumerario	Administrativo	\$15,572.46	\$7,549.98	\$2,292.14	\$5,730.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE	Sindicalizado	Operativo	\$13,665.88	\$2,761.37	\$10,560.61	\$23,761.37	\$7,356.61	\$25,345.46	\$2,086.19	\$2,640.15	\$4,752.27	\$13,670.97	\$0.00	\$13,200.76	\$2,258.80	\$966.62	\$664.35	\$2,640.15	\$0.00	\$0.00
JEFE A	Sindicalizado	Operativo	\$129,806.86	\$22,979.17	\$10,212.97	\$22,979.17	\$7,356.61	\$24,511.12	\$2,086.19	\$2,553.24	\$4,595.83	\$13,323.33	\$0.00	\$12,766.21	\$2,258.80	\$966.62	\$664.35	\$2,553.24	\$0.00	\$0.00
JEFE B	Sindicalizado	Operativo	\$117,794.01	\$20,544.14	\$9,130.73	\$20,544.14	\$7,356.61	\$21,913.75	\$2,086.19	\$2,282.68	\$4,108.83	\$12,241.09	\$0.00	\$11,413.41	\$2,258.80	\$966.62	\$664.35	\$2,282.68	\$0.00	\$0.00
JEFE DE COCINA	Sindicalizado	Operativo	\$107,147.01	\$18,385.96	\$8,171.54	\$18,385.96	\$7,356.61	\$19,611.69	\$2,086.19	\$2,042.88	\$3,677.19	\$11,281.90	\$0.00	\$10,214.42	\$2,258.80	\$966.62	\$664.35	\$2,042.88	\$0.00	\$0.00
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$168,171.34	\$30,755.76	\$13,069.23	\$30,755.76	\$7,356.61	\$32,806.14	\$2,086.19	\$3,417.31	\$6,151.15	\$16,779.59	\$0.00	\$17,086.53	\$2,258.80	\$966.62	\$664.35	\$3,417.31	\$0.00	\$0.00
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$49,728.72	\$33,970.10	\$4,502.46	\$11,256.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO	Supernumerario	Mando medio	\$49,728.72	\$33,970.10	\$4,502.46	\$11,256.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$148,302.91	\$26,729.37	\$11,879.28	\$26,729.37	\$7,356.61	\$28,510.26	\$2,086.19	\$2,969.82	\$5,345.67	\$14,989.64	\$0.00	\$14,849.10	\$2,258.80	\$966.62	\$664.35	\$2,969.82	\$0.00	\$0.00
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$40,591.08	\$26,896.07	\$3,912.86	\$9,762.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO A	Supernumerario	Mando medio	\$40,591.08	\$26,896.07	\$3,912.86	\$9,762.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$34,814.26	\$21,744.36	\$3,734.26	\$9,335.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO B	Supernumerario	Mando medio	\$34,814.26	\$21,744.36	\$3,734.26	\$9,335.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$29,150.12	\$16,462.22	\$3,625.11	\$9,062.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO C	Supernumerario	Mando medio	\$29,150.12	\$16,462.22	\$3,625.11	\$9,062.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$23,812.44	\$11,556.69	\$3,502.21	\$8,755.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPARTAMENTO D	Supernumerario	Mando medio	\$23,812.44	\$11,556.69	\$3,502.21	\$8,755.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPORTES	Confianza	Administrativo	\$27,820.27	\$18,544.33	\$2,650.27	\$6,625.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE DEPORTES	Supernumerario	Administrativo	\$27,820.27	\$18,544.33	\$2,650.27	\$6,625.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEFE DE FORMACIÓN Y DISEÑO	Sindicalizado	Operativo	\$129,806.86	\$22,979.17	\$10,212.97	\$22,979.17	\$7,356.61	\$24,511.12	\$2,086.19	\$2,553.24	\$4,595.83	\$13,323.33	\$0.00	\$12,766.21	\$2,258.80	\$966.62	\$664.35	\$2,553.24	\$0.00	\$0.00
JEFE DE GRUPO	Sindicalizado	Operativo	\$138,875.31	\$24,817.37	\$11,029.94	\$24,817.37	\$7,356.61	\$26,471.87	\$2,086.19	\$2,757.49	\$4,963.47	\$14,140.31	\$0.00	\$13,787.43	\$2,258.80	\$966.62	\$664.35	\$2,757.49	\$0.00	\$0.00
JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$107,147.01	\$18,385.96	\$8,171.54	\$18,385.96	\$7,356.61	\$19,611.69	\$2,086.19	\$2,042.88	\$3,677.19	\$11,281.90	\$0.00	\$10,214.42	\$2,258.80	\$966.62	\$664.35	\$2,042.88	\$0.00	\$0.00
JEFE DE OFICINA	Sindicalizado	Operativo	\$132,435.75	\$23,512.06	\$10,449.80	\$23,512.06	\$7,356.61	\$25,079.53	\$2,086.19	\$2,812.45	\$4,702.41	\$13,560.17	\$0.00	\$13,062.25	\$2,258.80					



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas														
				Aguiñado	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaria	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	\$127,040.53	\$22,418.43	\$9,963.75	\$22,418.43	\$7,356.61	\$23,912.99	\$2,086.19	\$2,490.94	\$4,483.69	\$13,074.11	\$0.00	\$12,454.68	\$2,258.80	\$966.62	\$664.35	\$2,490.94
OPERADOR DE RADIO	Confianza	Administrativo	\$19,452.93	\$9,243.18	\$2,917.07	\$7,292.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO	Supernumerario	Administrativo	\$19,452.93	\$9,243.18	\$2,917.07	\$7,292.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO A	Confianza	Administrativo	\$17,853.87	\$8,460.90	\$2,683.71	\$6,709.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO A	Supernumerario	Administrativo	\$17,853.87	\$8,460.90	\$2,683.71	\$6,709.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO B	Confianza	Administrativo	\$16,354.07	\$7,573.68	\$2,508.68	\$6,271.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE RADIO B	Supernumerario	Administrativo	\$16,354.07	\$7,573.68	\$2,508.68	\$6,271.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION	Confianza	Administrativo	\$22,562.89	\$11,520.55	\$3,040.67	\$7,601.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION	Supernumerario	Administrativo	\$22,562.89	\$11,520.55	\$3,040.67	\$7,601.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION A	Confianza	Administrativo	\$19,133.59	\$10,087.60	\$2,584.57	\$6,461.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION A	Supernumerario	Administrativo	\$19,133.59	\$10,087.60	\$2,584.57	\$6,461.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION B	Confianza	Administrativo	\$14,713.65	\$7,264.01	\$2,128.47	\$5,321.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
OPERADOR DE TRANSMISION B	Supernumerario	Administrativo	\$14,713.65	\$7,264.01	\$2,128.47	\$5,321.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PEON	Sindicalizado	Operativo	\$100,003.21	\$16,637.89	\$7,527.95	\$16,937.89	\$7,356.61	\$18,067.09	\$2,086.19	\$1,881.99	\$3,387.58	\$10,638.32	\$0.00	\$9,409.94	\$2,258.80	\$966.62	\$664.35	\$1,881.99
PEON	Confianza	Administrativo	\$21,032.29	\$11,749.91	\$2,652.11	\$6,630.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PEON	Supernumerario	Administrativo	\$21,032.29	\$11,749.91	\$2,652.11	\$6,630.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PEÓN A	Sindicalizado	Operativo	\$88,542.12	\$14,614.70	\$6,495.42	\$14,614.70	\$7,356.61	\$15,989.01	\$2,086.19	\$1,623.86	\$2,922.94	\$9,605.79	\$0.00	\$8,119.28	\$2,258.80	\$966.62	\$664.35	\$1,623.86
PERITO	Confianza	Administrativo	\$21,252.62	\$11,176.75	\$2,878.82	\$7,197.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERITO	Supernumerario	Administrativo	\$21,252.62	\$11,176.75	\$2,878.82	\$7,197.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA A	Confianza	Operativo	\$43,811.31	\$22,638.49	\$6,049.38	\$15,123.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA A	Supernumerario	Operativo	\$43,811.31	\$22,638.49	\$6,049.38	\$15,123.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA	Confianza	Operativo	\$34,288.86	\$14,287.03	\$5,714.81	\$14,287.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA	Supernumerario	Operativo	\$34,288.86	\$14,287.03	\$5,714.81	\$14,287.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR	Confianza	Operativo	\$34,289.03	\$14,287.10	\$5,714.84	\$14,287.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR	Supernumerario	Operativo	\$34,289.03	\$14,287.10	\$5,714.84	\$14,287.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR B	Confianza	Operativo	\$18,685.15	\$7,785.48	\$3,114.19	\$7,785.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA AUXILIAR B	Supernumerario	Operativo	\$18,685.15	\$7,785.48	\$3,114.19	\$7,785.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA FUERA DE REACCIÓN	Confianza	Operativo	\$85,471.96	\$65,470.07	\$5,714.83	\$14,287.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA FUERA DE REACCIÓN	Supernumerario	Operativo	\$85,471.96	\$65,470.07	\$5,714.83	\$14,287.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA FUERA DE REACCIÓN A	Confianza	Operativo	\$50,875.36	\$30,873.46	\$5,714.83	\$14,287.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA FUERA DE REACCIÓN A	Supernumerario	Operativo	\$50,875.36	\$30,873.46	\$5,714.83	\$14,287.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA FUERA DE REACCIÓN B	Confianza	Operativo	\$39,538.96	\$19,537.07	\$5,714.83	\$14,287.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA FUERA DE REACCIÓN B	Supernumerario	Operativo	\$39,538.96	\$19,537.07	\$5,714.83	\$14,287.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA MANDO	Confianza	Operativo	\$71,455.83	\$47,181.43	\$6,935.54	\$17,338.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA MANDO	Supernumerario	Operativo	\$71,455.83	\$47,181.43	\$6,935.54	\$17,338.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA PRIMERO	Confianza	Operativo	\$49,995.74	\$27,422.65	\$6,449.45	\$16,123.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA PRIMERO	Supernumerario	Operativo	\$49,995.74	\$27,422.65	\$6,449.45	\$16,123.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA SEGUNDO	Confianza	Operativo	\$42,949.35	\$21,776.52	\$6,049.38	\$15,123.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA SEGUNDO	Supernumerario	Operativo	\$42,949.35	\$21,776.52	\$6,049.38	\$15,123.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA TERCERO	Confianza	Operativo	\$37,447.71	\$17,075.53	\$5,820.62	\$14,551.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
POLICIA TERCERO	Supernumerario	Operativo	\$37,447.71	\$17,075.53	\$5,820.62	\$14,551.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRECEPTOR	Confianza	Operativo	\$37,746.18	\$20,484.98	\$4,931.77	\$12,329.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRECEPTOR	Supernumerario	Operativo	\$37,746.18	\$20,484.98	\$4,931.77	\$12,329.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRENSISTA	Sindicalizado	Operativo	\$106,313.35	\$18,216.98	\$8,096.43	\$18,216.98	\$7,356.61	\$19,431.44	\$2,086.19	\$2,024.11	\$3,643.40	\$11,206.80	\$0.00	\$10,120.54	\$2,258.80	\$966.62	\$664.35	\$2,024.11
PRENSISTA OFFSET	Sindicalizado	Operativo	\$121,247.53	\$21,244.18	\$9,441.86	\$21,244.18	\$7,356.61	\$22,660.45	\$2,086.19	\$2,360.46	\$4,248.84	\$12,552.22	\$0.00	\$11,802.32	\$2,258.80	\$966.62	\$664.35	\$2,360.46
PRENSISTA OFFSET A	Sindicalizado	Operativo	\$117,794.01	\$20,544.14	\$9,130.73	\$20,544.14	\$7,356.61	\$21,913.75	\$2,086.19	\$2,282.68	\$4,108.83	\$12,241.09	\$0.00	\$11,413.41	\$2,258.80	\$966.62	\$664.35	\$2,282.68
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$34,847.98	\$21,342.80	\$3,858.68	\$9,646.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRESIDENTE DE LA JUNTA	Supernumerario	Mando medio	\$34,847.98	\$21,342.80	\$3,858.68	\$9,646.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$76,318.31	\$64,202.07	\$3,461.78	\$8,654.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																		
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas														
				Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes
PRODUCTOR	Confianza	Administrativo	\$21,099.95	\$11,367.48	\$2,780.70	\$6,951.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
PRODUCTOR	Supernumerario	Administrativo	\$21,099.95	\$11,367.48	\$2,780.70	\$6,951.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
PRODUCTOR A	Confianza	Administrativo	\$17,583.02	\$9,310.43	\$2,363.60	\$5,909.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
PRODUCTOR A	Supernumerario	Administrativo	\$17,583.02	\$9,310.43	\$2,363.60	\$5,909.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
PRODUCTOR B	Confianza	Administrativo	\$14,888.92	\$8,076.20	\$1,846.49	\$4,868.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
PRODUCTOR B	Supernumerario	Administrativo	\$14,888.92	\$8,076.20	\$1,846.49	\$4,868.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	\$132,435.75	\$23,512.06	\$10,449.80	\$23,512.06	\$7,356.61	\$25,079.53	\$2,086.19	\$2,612.45	\$4,702.41	\$13,560.17	\$0.00	\$13,062.25	\$2,258.80	\$966.62	\$664.35	\$2,612.45
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	\$129,806.86	\$22,979.17	\$10,212.97	\$22,979.17	\$7,356.61	\$24,511.12	\$2,086.19	\$2,553.24	\$4,595.83	\$13,323.33	\$0.00	\$12,766.21	\$2,258.80	\$966.62	\$664.35	\$2,553.24
PROMOTOR ARTISTICO	Sindicalizado	Operativo	\$121,247.53	\$21,244.18	\$9,441.86	\$21,244.18	\$7,356.61	\$22,660.45	\$2,086.19	\$2,360.46	\$4,248.84	\$12,552.22	\$0.00	\$11,802.32	\$2,258.80	\$966.62	\$664.35	\$2,360.46
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	\$111,986.97	\$19,367.03	\$8,607.57	\$19,367.03	\$7,356.61	\$20,658.17	\$2,086.19	\$2,151.89	\$3,873.41	\$11,717.93	\$0.00	\$10,759.46	\$2,258.80	\$966.62	\$664.35	\$2,151.89
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$23,549.07	\$12,935.54	\$3,032.44	\$7,581.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS	Supernumerario	Administrativo	\$23,549.07	\$12,935.54	\$3,032.44	\$7,581.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$18,184.85	\$9,702.57	\$2,423.51	\$6,058.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS A	Supernumerario	Administrativo	\$18,184.85	\$9,702.57	\$2,423.51	\$6,058.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$13,291.52	\$6,923.40	\$1,819.46	\$4,548.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROMOTOR DE EVENTOS B	Supernumerario	Administrativo	\$13,291.52	\$6,923.40	\$1,819.46	\$4,548.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PROYECTISTA	Sindicalizado	Operativo	\$129,806.86	\$22,979.07	\$10,212.92	\$22,979.07	\$7,356.61	\$24,511.01	\$2,086.19	\$2,553.23	\$4,595.81	\$13,323.28	\$0.00	\$12,766.15	\$2,258.80	\$966.62	\$664.35	\$2,553.23
PSICOLOGO	Sindicalizado	Operativo	\$137,706.08	\$24,580.37	\$10,924.61	\$24,580.37	\$7,356.61	\$26,219.06	\$2,086.19	\$2,731.15	\$4,918.07	\$14,034.97	\$0.00	\$13,655.76	\$2,258.80	\$966.62	\$664.35	\$2,731.15
PSICOLOGO A	Sindicalizado	Operativo	\$117,794.01	\$20,544.14	\$8,130.73	\$20,544.14	\$7,356.61	\$21,913.75	\$2,086.19	\$2,282.68	\$4,108.83	\$12,241.09	\$0.00	\$11,413.41	\$2,258.80	\$966.62	\$664.35	\$2,282.68
PSICOLOGO(A)	Confianza	Administrativo	\$25,322.00	\$12,656.30	\$3,618.77	\$9,046.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A)	Supernumerario	Administrativo	\$25,322.00	\$12,656.30	\$3,618.77	\$9,046.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A) A	Confianza	Administrativo	\$19,864.41	\$9,731.86	\$2,895.02	\$7,237.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A) A	Supernumerario	Administrativo	\$19,864.41	\$9,731.86	\$2,895.02	\$7,237.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A) B	Confianza	Administrativo	\$14,485.32	\$6,885.91	\$2,171.26	\$5,428.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOLOGO(A) B	Supernumerario	Administrativo	\$14,485.32	\$6,885.91	\$2,171.26	\$5,428.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PSICOTERAPEUTA	Sindicalizado	Operativo	\$146,302.91	\$26,728.37	\$11,879.28	\$26,728.37	\$7,356.61	\$28,510.26	\$2,086.19	\$2,969.82	\$5,345.67	\$14,969.64	\$0.00	\$14,849.10	\$2,258.80	\$966.62	\$664.35	\$2,969.82
QUIMICO	Confianza	Administrativo	\$25,478.27	\$12,772.98	\$3,630.08	\$9,075.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
QUIMICO	Supernumerario	Administrativo	\$25,478.27	\$12,772.98	\$3,630.08	\$9,075.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR	Confianza	Administrativo	\$21,490.33	\$11,261.84	\$2,922.43	\$7,306.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR	Supernumerario	Administrativo	\$21,490.33	\$11,261.84	\$2,922.43	\$7,306.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR A	Confianza	Administrativo	\$18,713.15	\$10,018.94	\$2,484.06	\$6,210.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR A	Supernumerario	Administrativo	\$18,713.15	\$10,018.94	\$2,484.06	\$6,210.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR B	Confianza	Administrativo	\$15,935.98	\$8,776.04	\$2,045.70	\$5,114.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REALIZADOR - EDITOR B	Supernumerario	Administrativo	\$15,935.98	\$8,776.04	\$2,045.70	\$5,114.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RECEPTOR DE RENTAS	Confianza	Administrativo	\$46,039.43	\$32,299.34	\$3,925.74	\$9,814.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RECEPTOR DE RENTAS	Supernumerario	Administrativo	\$46,039.43	\$32,299.34	\$3,925.74	\$9,814.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO	Confianza	Administrativo	\$43,241.41	\$32,094.66	\$3,184.79	\$7,961.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO	Supernumerario	Administrativo	\$43,241.41	\$32,094.66	\$3,184.79	\$7,961.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR	Confianza	Administrativo	\$39,655.47	\$26,962.38	\$3,620.88	\$9,052.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR	Supernumerario	Administrativo	\$39,655.47	\$26,962.38	\$3,620.88	\$9,052.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR A	Confianza	Administrativo	\$34,301.84	\$22,587.35	\$3,347.00	\$8,367.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR A	Supernumerario	Administrativo	\$34,301.84	\$22,587.35	\$3,347.00	\$8,367.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR B	Confianza	Administrativo	\$28,253.94	\$17,303.43	\$3,128.72	\$7,821.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO - CONDUCTOR B	Supernumerario	Administrativo	\$28,253.94	\$17,303.43	\$3,128.72	\$7,821.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (A)	Confianza	Administrativo	\$27,230.31	\$17,048.87	\$2,908.98	\$7,272.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (A)	Supernumerario	Administrativo	\$27,230.31	\$17,048.87	\$2,908.98	\$7,272.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (B)	Confianza	Administrativo	\$21,130.32	\$12,476.10	\$2,472.64	\$6,181.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (B)	Supernumerario	Administrativo	\$21,130.32	\$12,476.10	\$2,472.64	\$6,181.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (C)	Confianza	Administrativo	\$17,410.38	\$10,079.77	\$2,094.46	\$5,236.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																		
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas														
				Aguinaldo	Prima Vacacional	Canasta Básica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaria	Bono del Burócrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes
REPORTERO (C)	Supernumerario	Administrativo	\$17,410.38	\$10,079.77	\$2,094.46	\$5,236.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (D)	Confianza	Administrativo	\$16,129.57	\$9,511.63	\$1,890.84	\$4,727.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPORTERO (E)	Supernumerario	Administrativo	\$16,129.57	\$9,511.63	\$1,890.84	\$4,727.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$19,250.20	\$9,631.14	\$2,748.30	\$6,870.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL CAPITAL	Supernumerario	Administrativo	\$19,250.20	\$9,631.14	\$2,748.30	\$6,870.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$18,913.52	\$9,631.14	\$2,652.11	\$6,630.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE DEL TRABAJO	Supernumerario	Administrativo	\$18,913.52	\$9,631.14	\$2,652.11	\$6,630.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$93,337.88	\$75,878.47	\$4,988.40	\$12,471.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIA	Sindicalizado	Operativo	\$118,313.30	\$20,544.14	\$9,130.73	\$20,544.14	\$7,356.61	\$21,913.75	\$2,086.19	\$2,282.68	\$4,108.83	\$12,241.09	\$519.29	\$11,413.41	\$2,258.80	\$966.62	\$664.35	\$2,282.68
SECRETARIA A	Sindicalizado	Operativo	\$110,034.87	\$18,866.08	\$8,384.92	\$18,866.08	\$7,356.61	\$20,123.81	\$2,086.19	\$2,096.23	\$3,773.22	\$11,495.29	\$519.29	\$10,481.15	\$2,258.80	\$966.62	\$664.35	\$2,096.23
SECRETARIA B	Sindicalizado	Operativo	\$104,886.93	\$17,822.58	\$7,821.14	\$17,822.58	\$7,356.61	\$19,010.75	\$2,086.19	\$1,980.29	\$3,564.52	\$11,031.51	\$519.29	\$9,901.43	\$2,258.80	\$966.62	\$664.35	\$1,980.29
SECRETARIO ACTUARIO	Confianza	Administrativo	\$25,118.54	\$13,302.58	\$3,375.99	\$8,439.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO	Supernumerario	Administrativo	\$25,118.54	\$13,302.58	\$3,375.99	\$8,439.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$21,800.67	\$11,757.10	\$2,869.59	\$7,173.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO A	Supernumerario	Administrativo	\$21,800.67	\$11,757.10	\$2,869.59	\$7,173.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO B	Confianza	Administrativo	\$18,597.27	\$10,328.10	\$2,363.19	\$5,907.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO ACTUARIO B	Supernumerario	Administrativo	\$18,597.27	\$10,328.10	\$2,363.19	\$5,907.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO AUXILIAR	Confianza	Directivo	\$63,299.73	\$51,407.19	\$3,397.87	\$8,494.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO AUXILIAR	Supernumerario	Directivo	\$63,299.73	\$51,407.19	\$3,397.87	\$8,494.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO AUXILIAR A	Confianza	Directivo	\$53,948.08	\$43,193.83	\$3,072.64	\$7,681.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO AUXILIAR A	Supernumerario	Directivo	\$53,948.08	\$43,193.83	\$3,072.64	\$7,681.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$105,015.38	\$87,556.01	\$4,988.39	\$12,470.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$97,408.94	\$80,519.84	\$4,825.46	\$12,063.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$86,118.03	\$70,229.61	\$4,539.55	\$11,348.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$146,350.49	\$126,885.42	\$5,647.16	\$14,117.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO EJECUTIVO DE SESESP	Confianza	Funcionario	\$107,662.69	\$87,116.08	\$5,870.34	\$14,675.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$37,690.16	\$24,796.45	\$3,683.92	\$9,209.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS	Supernumerario	Administrativo	\$37,690.16	\$24,796.45	\$3,683.92	\$9,209.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$34,744.55	\$23,082.21	\$3,331.24	\$8,328.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE ACUERDOS A	Supernumerario	Administrativo	\$34,744.55	\$23,082.21	\$3,331.24	\$8,328.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$107,174.52	\$87,556.01	\$5,605.29	\$14,013.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR	Confianza	Administrativo	\$46,875.35	\$32,221.54	\$4,186.80	\$10,467.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR	Supernumerario	Administrativo	\$46,875.35	\$32,221.54	\$4,186.80	\$10,467.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$38,225.15	\$24,501.85	\$3,920.95	\$9,802.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR A	Supernumerario	Administrativo	\$38,225.15	\$24,501.85	\$3,920.95	\$9,802.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$29,951.71	\$17,601.08	\$3,528.75	\$8,821.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR B	Supernumerario	Administrativo	\$29,951.71	\$17,601.08	\$3,528.75	\$8,821.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$22,792.89	\$11,991.56	\$3,086.10	\$7,715.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR C	Supernumerario	Administrativo	\$22,792.89	\$11,991.56	\$3,086.10	\$7,715.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$20,270.31	\$10,549.11	\$2,777.49	\$6,943.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR D	Supernumerario	Administrativo	\$20,270.31	\$10,549.11	\$2,777.49	\$6,943.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$96,243.27	\$80,885.43	\$4,387.96	\$10,969.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$17,747.73	\$9,106.66	\$2,468.88	\$6,172.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PARTICULAR E	Supernumerario	Administrativo	\$17,747.73	\$9,106.66	\$2,468.88	\$6,172.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$128,335.79	\$22,575.72	\$10,033.05	\$22,575.72	\$7,356.61	\$24,080.77	\$2,086.19	\$2,508.41	\$4,515.14	\$13,144.02	\$519.29	\$12,542.07	\$2,258.80	\$966.62	\$664.35	\$2,508.41
SECRETARIO PRIVADO	Confianza	Administrativo	\$32,886.29	\$17,771.46	\$4,318.52	\$10,796.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO	Supernumerario	Administrativo	\$32,886.29	\$17,771.46	\$4,318.52	\$10,796.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO A	Confianza	Administrativo	\$28,691.90	\$14,568.02	\$4,035.96	\$10,989.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO A	Supernumerario	Administrativo	\$28,691.90	\$14,568.02	\$4,035.96	\$10,989.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas																	
				Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes			
SECRETARIO PRIVADO B	Confianza	Administrativo	\$24,269.84	\$12,161.94	\$3,459.40	\$8,648.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO B	Supernumerario	Administrativo	\$24,269.84	\$12,161.94	\$3,459.40	\$8,648.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO C	Confianza	Administrativo	\$22,611.56	\$11,260.41	\$3,243.19	\$8,107.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO C	Supernumerario	Administrativo	\$22,611.56	\$11,260.41	\$3,243.19	\$8,107.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO D	Confianza	Administrativo	\$18,880.45	\$9,231.97	\$2,756.71	\$6,891.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO D	Supernumerario	Administrativo	\$18,880.45	\$9,231.97	\$2,756.71	\$6,891.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$59,107.82	\$43,811.23	\$4,370.45	\$10,926.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO E	Confianza	Administrativo	\$15,149.33	\$7,203.53	\$2,270.23	\$5,675.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO PRIVADO E	Supernumerario	Administrativo	\$15,149.33	\$7,203.53	\$2,270.23	\$5,675.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	\$118,313.30	\$20,544.14	\$9,130.73	\$20,544.14	\$7,356.61	\$21,913.75	\$2,086.19	\$2,282.68	\$4,108.83	\$12,241.09	\$519.29	\$11,413.41	\$2,258.80	\$966.62	\$664.35	\$2,282.68	\$2,282.68	\$2,282.68	\$2,282.68
SECRETARIO TECNICO DE ENLACE GUBERNAMENTAL	Confianza	Directivo	\$90,776.30	\$72,284.67	\$5,283.32	\$13,208.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	\$29,101.10	\$18,060.14	\$3,154.56	\$7,886.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO	Confianza	Mando medio	\$51,899.54	\$38,492.35	\$3,819.20	\$9,547.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO	Supernumerario	Mando medio	\$51,899.54	\$38,492.35	\$3,819.20	\$9,547.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO A	Confianza	Mando medio	\$44,339.23	\$32,195.90	\$3,469.52	\$8,673.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO A	Supernumerario	Mando medio	\$44,339.23	\$32,195.90	\$3,469.52	\$8,673.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO B	Confianza	Mando medio	\$40,020.77	\$29,091.79	\$3,122.57	\$7,806.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SECRETARIO TECNICO B	Supernumerario	Mando medio	\$40,020.77	\$29,091.79	\$3,122.57	\$7,806.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SOBRESTANTE	Sindicalizado	Operativo	\$111,986.97	\$19,367.03	\$8,607.57	\$19,367.03	\$7,356.61	\$20,658.17	\$2,086.19	\$2,151.69	\$3,873.41	\$11,717.93	\$0.00	\$10,759.46	\$2,258.80	\$966.62	\$664.35	\$2,151.69	\$2,151.69	\$2,151.69	\$2,151.69
SUBCOORDINADOR	Confianza	Mando medio	\$32,674.88	\$21,787.47	\$3,110.69	\$7,776.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBCOORDINADOR	Supernumerario	Mando medio	\$32,674.88	\$21,787.47	\$3,110.69	\$7,776.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDELEGADO	Confianza	Mando Medio	\$26,393.99	\$16,413.60	\$2,851.54	\$7,128.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDELEGADO	Supernumerario	Mando Medio	\$26,393.99	\$16,413.60	\$2,851.54	\$7,128.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR	Confianza	Mando medio	\$46,832.42	\$34,237.92	\$3,598.43	\$8,996.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR	Supernumerario	Mando medio	\$46,832.42	\$34,237.92	\$3,598.43	\$8,996.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR A	Confianza	Mando medio	\$38,712.48	\$28,920.28	\$3,969.20	\$8,423.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR A	Supernumerario	Mando medio	\$38,712.48	\$28,920.28	\$3,969.20	\$8,423.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR B	Confianza	Mando medio	\$33,400.79	\$21,744.36	\$3,330.41	\$8,326.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR B	Supernumerario	Mando medio	\$33,400.79	\$21,744.36	\$3,330.41	\$8,326.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR C	Confianza	Mando medio	\$27,322.07	\$16,462.22	\$3,102.81	\$7,757.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR C	Supernumerario	Mando medio	\$27,322.07	\$16,462.22	\$3,102.81	\$7,757.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBDIRECTOR DE LA POLICIA ESTATAL	Confianza	Mando medio Operativo	\$99,442.92	\$86,848.42	\$3,598.43	\$8,996.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$37,303.35	\$21,527.11	\$4,507.50	\$11,268.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBJEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	\$37,303.35	\$21,527.11	\$4,507.50	\$11,268.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBOFICIAL	Confianza	Operativo	\$60,036.82	\$36,545.47	\$6,711.82	\$16,779.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBOFICIAL	Supernumerario	Operativo	\$60,036.82	\$36,545.47	\$6,711.82	\$16,779.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIO DE ADMINISTRACION	Confianza	Funcionario	\$105,015.38	\$87,556.01	\$4,988.39	\$12,470.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIA DE MOVILIDAD	Confianza	Funcionario	\$104,180.34	\$86,720.98	\$4,988.39	\$12,470.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIO DE TURISMO	Confianza	Funcionario	\$104,180.34	\$86,720.98	\$4,988.39	\$12,470.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIO DEL TRABAJO	Confianza	Funcionario	\$100,970.34	\$83,510.98	\$4,988.39	\$12,470.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIO DE CULTURA	Confianza	Funcionario	\$100,970.34	\$83,510.98	\$4,988.39	\$12,470.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIO DE DESARROLLO RURAL	Confianza	Funcionario	\$100,970.34	\$83,510.98	\$4,988.39	\$12,470.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIA DE LAS JUVENTudes	Confianza	Funcionario	\$99,905.34	\$82,445.98	\$4,988.39	\$12,470.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIO DE OPERACIONES	Confianza	Funcionario	\$136,607.11	\$118,099.70	\$4,430.69	\$11,076.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$84,334.13	\$68,856.72	\$4,430.69	\$11,076.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR	Sindicalizado	Operativo	\$143,287.40	\$25,711.72	\$11,427.43	\$25,711.72	\$7,356.61	\$27,425.83	\$2,086.19	\$2,856.86	\$5,142.34	\$14,537.79	\$0.00	\$14,284.29	\$2,258.80	\$966.62	\$664.35	\$2,856.86	\$2,856.86	\$2,856.86	\$2,856.86
SUPERVISOR	Confianza	Administrativo	\$35,155.88	\$21,284.38	\$3,963.29	\$9,908.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR	Supernumerario	Administrativo	\$35,155.88	\$21,284.38	\$3,963.29	\$9,908.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR A	Sindicalizado	Operativo	\$122,321.96	\$21,461.97	\$9,538.65	\$21,461.97	\$7,356.61	\$22,892.76	\$2,086.19	\$2,384.66	\$4,292.39	\$12,649.01	\$0.00	\$11,923.31	\$2,258.80	\$966.62	\$664.35	\$2,384.66	\$2,384.66	\$2,384.66	\$2,384.66



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas																
				Aguinaldo	Prima Vacacional	Canasta Basica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaria	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguetes		
SUPERVISOR A	Confianza	Administrativo	\$29,020.94	\$17,442.14	\$3,308.23	\$8,270.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR A	Supernumerario	Administrativo	\$29,020.94	\$17,442.14	\$3,308.23	\$8,270.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR B	Confianza	Administrativo	\$26,067.23	\$15,130.47	\$3,124.79	\$7,811.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR B	Supernumerario	Administrativo	\$26,067.23	\$15,130.47	\$3,124.79	\$7,811.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR C	Confianza	Administrativo	\$22,982.58	\$12,960.82	\$2,863.36	\$7,158.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR C	Supernumerario	Administrativo	\$22,982.58	\$12,960.82	\$2,863.36	\$7,158.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR D	Confianza	Administrativo	\$21,474.51	\$11,785.30	\$2,768.34	\$6,920.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR D	Supernumerario	Administrativo	\$21,474.51	\$11,785.30	\$2,768.34	\$6,920.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR E	Confianza	Administrativo	\$16,760.98	\$9,009.62	\$2,214.68	\$5,536.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR E	Supernumerario	Administrativo	\$16,760.98	\$9,009.62	\$2,214.68	\$5,536.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR F	Confianza	Administrativo	\$12,934.72	\$7,121.20	\$1,661.01	\$4,152.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR F	Supernumerario	Administrativo	\$12,934.72	\$7,121.20	\$1,661.01	\$4,152.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$17,379.60	\$11,000.13	\$1,822.70	\$4,556.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPERVISOR JORNADA REDUCIDA	Supernumerario	Administrativo	\$17,379.60	\$11,000.13	\$1,822.70	\$4,556.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPLENTE ADMINISTRATIVO	Supernumerario	Administrativo	\$27,455.89	\$15,877.08	\$3,308.23	\$8,270.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPLENTE DE APOYO	Supernumerario	Administrativo	\$24,440.84	\$13,504.08	\$3,124.79	\$7,811.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUPLENTE PROFESIONAL	Supernumerario	Administrativo	\$30,543.24	\$18,581.79	\$3,417.56	\$8,543.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE	Sindicalizado	Operativo	\$129,906.86	\$22,979.17	\$10,212.97	\$22,979.17	\$7,356.61	\$24,511.12	\$2,086.19	\$2,553.24	\$4,595.83	\$13,323.33	\$0.00	\$12,766.21	\$2,256.80	\$966.62	\$664.35	\$2,553.24	\$2,553.24	\$2,553.24
TECNICO ASISTENTE	Confianza	Administrativo	\$32,681.84	\$20,284.58	\$3,542.07	\$8,855.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE	Supernumerario	Administrativo	\$32,681.84	\$20,284.58	\$3,542.07	\$8,855.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE A	Confianza	Administrativo	\$25,639.74	\$14,341.17	\$3,228.16	\$8,070.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE A	Supernumerario	Administrativo	\$25,639.74	\$14,341.17	\$3,228.16	\$8,070.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE B	Confianza	Administrativo	\$19,844.88	\$9,666.56	\$2,908.09	\$7,270.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO ASISTENTE B	Supernumerario	Administrativo	\$19,844.88	\$9,666.56	\$2,908.09	\$7,270.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO	Confianza	Administrativo	\$22,523.51	\$11,272.10	\$3,214.69	\$8,036.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO	Supernumerario	Administrativo	\$22,523.51	\$11,272.10	\$3,214.69	\$8,036.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$19,059.50	\$9,496.80	\$2,732.49	\$6,831.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO A	Supernumerario	Administrativo	\$19,059.50	\$9,496.80	\$2,732.49	\$6,831.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$15,595.49	\$7,719.50	\$2,250.28	\$5,625.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO DE ILUMINACION Y SONIDO B	Supernumerario	Administrativo	\$15,595.49	\$7,719.50	\$2,250.28	\$5,625.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TECNICO LUMINACION Y SONIDO	Sindicalizado	Operativo	\$111,986.97	\$19,367.03	\$8,607.57	\$19,367.03	\$7,356.61	\$20,658.17	\$2,086.19	\$2,151.89	\$3,873.41	\$11,717.93	\$0.00	\$10,759.46	\$2,256.80	\$966.62	\$664.35	\$2,151.89	\$2,151.89	\$2,151.89
TOPOGRAFO	Sindicalizado	Operativo	\$117,794.01	\$20,544.14	\$9,130.73	\$20,544.14	\$7,356.61	\$21,913.75	\$2,086.19	\$2,282.68	\$4,108.83	\$12,241.09	\$0.00	\$11,413.41	\$2,256.80	\$966.62	\$664.35	\$2,282.68	\$2,282.68	\$2,282.68
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$129,906.86	\$22,979.17	\$10,212.97	\$22,979.17	\$7,356.61	\$24,511.12	\$2,086.19	\$2,553.24	\$4,595.83	\$13,323.33	\$0.00	\$12,766.21	\$2,256.80	\$966.62	\$664.35	\$2,553.24	\$2,553.24	\$2,553.24
TRABAJADORA SOCIAL	Confianza	Administrativo	\$23,288.72	\$12,098.82	\$3,197.12	\$7,992.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL	Supernumerario	Administrativo	\$23,288.72	\$12,098.82	\$3,197.12	\$7,992.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$111,987.47	\$19,367.14	\$8,607.62	\$19,367.14	\$7,356.61	\$20,658.28	\$2,086.19	\$2,151.90	\$3,873.43	\$11,717.98	\$0.00	\$10,759.52	\$2,256.80	\$966.62	\$664.35	\$2,151.90	\$2,151.90	\$2,151.90
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$20,662.09	\$10,791.84	\$2,820.07	\$7,050.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL A	Supernumerario	Administrativo	\$20,662.09	\$10,791.84	\$2,820.07	\$7,050.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$104,387.89	\$17,822.63	\$7,921.17	\$17,822.63	\$7,356.61	\$19,010.80	\$2,086.19	\$1,980.29	\$3,364.53	\$11,031.53	\$0.00	\$9,901.46	\$2,256.80	\$966.62	\$664.35	\$1,980.29	\$1,980.29	\$1,980.29
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$17,218.88	\$9,322.68	\$2,256.06	\$5,640.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRABAJADORA SOCIAL B	Supernumerario	Administrativo	\$17,218.88	\$9,322.68	\$2,256.06	\$5,640.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VELADOR	Sindicalizado	Operativo	\$107,147.01	\$18,385.96	\$8,171.54	\$18,385.96	\$7,356.61	\$19,611.69	\$2,086.19	\$2,042.88	\$3,677.19	\$11,281.90	\$0.00	\$10,214.42	\$2,256.80	\$966.62	\$664.35	\$2,042.88	\$2,042.88	\$2,042.88
VELADOR	Confianza	Administrativo	\$17,899.41	\$7,458.09	\$2,983.24	\$7,458.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VELADOR	Supernumerario	Administrativo	\$17,899.41	\$7,458.09	\$2,983.24	\$7,458.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VELADOR A	Sindicalizado	Operativo	\$100,003.21	\$16,937.89	\$7,527.95	\$16,937.89	\$7,356.61	\$18,067.09	\$2,086.19	\$1,681.99	\$3,367.56	\$10,636.32	\$0.00	\$9,409.94	\$2,256.80	\$966.62	\$664.35	\$1,681.99	\$1,681.99	\$1,681.99

Nota: existen otras prestaciones anuales especiales que se otorgan si los trabajadores cumplen diferentes requisitos. Estas prestaciones son las siguientes:



**GOBIERNO DEL ESTADO LIBRE
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TABULADOR DE PRESTACIONES 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																		
Puestos	Tipo de Trabajador	Tipo de puestos	Prestaciones Anuales	Percepciones Mensuales Básicas														
				Aguinaldo	Prima Vacacional	Canasta Básica	Aportación al Fondo de Ahorro	Puntualidad y Asistencia	Estimulo Especial	Ajuste de Calendario	Estimulo Sindical	Bono de Productividad	Día de la Secretaría	Bono del Burocrata	Ayuda para Gastos Escolares	Nivelación al Gasto Familiar	Bono de la Feria	Bono para compra de Juguete
Concepto	Monto	Periodicidad	Grupo de trabajadores	Quinquenios personal sindicalizado (Mensual)					Quinquenios personal de confianza y supernumerarios (Mensual)									
				Antigüedad	Días	Cuota Fija con el 89% de Sobresueldo	Cuota Fija con el 100% de Sobresueldo	Antigüedad	Días	Cuota Fija con el 60% de Sobresueldo	Cuota Fija con el 100% de Sobresueldo							
Ayuda para lentes	\$774.32	Anuales	Sindicalizado	5 AÑOS	4 DIAS (SDO Y SSDO)	\$9.60	\$12.00	5 AÑOS	3 DIAS (SDO Y SSDO)	\$9.60	\$12.00							
Estimulo del día de la madre	\$1,964.52	Anuales	Sindicalizado	10 AÑOS	5 DIAS (SDO Y SSDO)	\$19.20	\$24.00	10 AÑOS	4 DIAS (SDO Y SSDO)	\$19.20	\$24.00							
Estimulo del día de la madre	\$1,366.18	Anuales	Confianza y Supernumerario	15 AÑOS	6 DIAS (SDO Y SSDO)	\$28.80	\$36.00	15 AÑOS	5 DIAS (SDO Y SSDO)	\$28.80	\$36.00							
Estimulo del día del padre	\$915.13	Anuales	Sindicalizado	20 AÑOS	7 DIAS (SDO Y SSDO)	\$38.40	\$48.00	20 AÑOS	6 DIAS (SDO Y SSDO)	\$38.40	\$48.00							
Bono de capacitación	\$1,677.43	Anuales	Sindicalizado	25 AÑOS	8 DIAS (SDO Y SSDO)	\$48.00	\$60.00	25 AÑOS	7 DIAS (SDO Y SSDO)	\$48.00	\$60.00							
Prima de riesgo	\$630.89	Mensuales	Sindicalizado	30 AÑOS	10 DIAS (SDO Y SSDO)	\$57.60	\$72.00	30 AÑOS	9 DIAS (SDO Y SSDO)	\$57.60	\$72.00							
Estimulo profesional Licenciatura	\$559.14	Mensuales	Sindicalizado															
Estimulo profesional Maestría	\$559.14	Mensuales	Sindicalizado															
Fondo de Retiro	\$55,785.91	Antes de Jubilarse	Sindicalizado															
Beca Médica	\$200.00	Anuales	Sindicalizado															
Seguro de Vida por muerte natural	\$110,000.00		Todos los grupos de personal															
Seguro de Vida por muerte accidental	\$195,000.00		Todos los grupos de personal															
Seguro de Vida por muerte colectiva	\$295,000.00		Todos los grupos de personal															
Gastos de Marcha	4 meses de sueldo íntegro		Todos los grupos de personal															
Estimulo de antigüedad por 10, 15, 20, 25, 28 y 30 años de servicio (la base de calculo son sueldo, sobresueldo, despensa, ayuda para renta, prevision social múltiple, bono de transporte y quinquenio)	15 días de la base de calculo	A los 10 años de antigüedad	Sindicalizado															
	45 días de la base de calculo	A los 15 años de antigüedad																
	65 días de la base de calculo	A los 20 años de antigüedad																
	85 días de la base de calculo	A los 25 años de antigüedad																
	112 días de la base de calculo	A los 28 años de antigüedad mujeres																
	120 días de la base de calculo	A los 30 años de antigüedad																

Tabla de Valores de Becas para Servidores Públicos e Hijos					
Personal Sindicalizado Hijos y Servidores Públicos			Personal Operativo SSP Hijos y Servidores Públicos		
Grado	Calificación	Beca Quincenal	Grado	Calificación	Beca Quincenal
PRIMARIA	8.0 - 8.4	\$109.58	PRIMARIA	8.0 - 8.4	\$102.70
	8.5 - 8.9	\$123.28		8.5 - 8.9	\$115.54
	9.0 - 9.4	\$136.97		9.0 - 9.4	\$128.37
	9.5 - 9.9	\$150.65		9.5 - 9.9	\$141.19
	10	\$164.35		10	\$154.03
SECUNDARIA	8.0 - 8.4	\$164.35	SECUNDARIA	8.0 - 8.4	\$154.03
	8.5 - 8.9	\$184.89		8.5 - 8.9	\$173.28
	9.0 - 9.4	\$205.44		9.0 - 9.4	\$192.54
	9.5 - 9.9	\$226.05		9.5 - 9.9	\$211.86
	10	\$246.54		10	\$231.07
BACHILLERATO	8.0 - 8.4	\$274.28	BACHILLERATO	8.0 - 8.4	\$257.06
	8.5 - 8.9	\$308.23		8.5 - 8.9	\$288.87
	9.0 - 9.4	\$342.49		9.0 - 9.4	\$320.98
	9.5 - 9.9	\$376.74		9.5 - 9.9	\$353.07
	10	\$411.01		10	\$385.20

Concepto	Base de cálculo	Grupo de trabajadores
Aguinaldo	45 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual, Productividad, Compensación y Quinquenio	Todos los grupos de personal
Canasta Básica	45 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado
Prima Vacacional	27 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual y Quinquenio	Confianza y Supernumerario
	20 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado
Puntualidad y Asistencia	18 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual y Quinquenio	Confianza y Supernumerario
	(4 Días de Sueldo y Sobresueldo) x Mes	Sindicalizado
Ajuste de Calendario	5 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado
Bono Sindical	9 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado
Bono de Productividad	10 Días de Sueldo, Sobresueldo, Despensa, Ayuda para Renta, Prevision Social Múltiple, Bono de Transporte, Quinquenio	Sindicalizado
Bono del Burocrata	25 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado
Bono para Compra del Juguete	5 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado



GOBIERNO DEL ESTADO LIBRE
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ANEXO 8.3 TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ABOGADO	Confianza	Administrativo	\$0.00	\$2,003.40
ABOGADO	Supernumerario	Administrativo	\$0.00	\$2,003.40
ABOGADO A	Confianza	Administrativo	\$0.00	\$1,442.45
ABOGADO A	Supernumerario	Administrativo	\$0.00	\$1,442.45
ABOGADO B	Confianza	Administrativo	\$0.00	\$1,294.78
ABOGADO B	Supernumerario	Administrativo	\$0.00	\$1,294.78
ABOGADO C	Confianza	Administrativo	\$0.00	\$1,104.28
ABOGADO C	Supernumerario	Administrativo	\$0.00	\$1,104.28
ADMINISTRADOR	Confianza	Mando medio	\$0.00	\$3,455.74
ADMINISTRADOR	Supernumerario	Mando medio	\$0.00	\$3,455.74
ADMINISTRADOR A	Confianza	Mando medio	\$0.00	\$2,912.38
ADMINISTRADOR A	Supernumerario	Mando medio	\$0.00	\$2,912.38
ADMINISTRADOR B	Confianza	Mando medio	\$0.00	\$1,976.31
ADMINISTRADOR B	Supernumerario	Mando medio	\$0.00	\$1,976.31



Gobierno del Estado Libre
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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ADMINISTRADOR C	Confianza	Mando medio	\$0.00	\$1,637.70
ADMINISTRADOR C	Supernumerario	Mando medio	\$0.00	\$1,637.70
ANALISTA	Confianza	Administrativo	\$0.00	\$1,976.31
ANALISTA	Supernumerario	Administrativo	\$0.00	\$1,976.31
ANALISTA A	Confianza	Administrativo	\$0.00	\$1,682.86
ANALISTA A	Supernumerario	Administrativo	\$0.00	\$1,682.86
ANALISTA B	Confianza	Administrativo	\$0.00	\$1,442.45
ANALISTA B	Supernumerario	Administrativo	\$0.00	\$1,442.45
ANALISTA C	Confianza	Administrativo	\$0.00	\$1,312.63
ANALISTA C	Supernumerario	Administrativo	\$0.00	\$1,312.63
ANALISTA D	Confianza	Administrativo	\$0.00	\$1,081.84
ANALISTA D	Supernumerario	Administrativo	\$0.00	\$1,081.84
ANALISTA E	Confianza	Administrativo	\$0.00	\$865.47
ANALISTA E	Supernumerario	Administrativo	\$0.00	\$865.47



Gobierno del Estado Libre
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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ASESOR	Confianza	Mando medio	\$0.00	\$3,455.74
ASESOR	Supernumerario	Mando medio	\$0.00	\$3,455.74
ASESOR A	Confianza	Mando medio	\$0.00	\$2,912.38
ASESOR A	Supernumerario	Mando medio	\$0.00	\$2,912.38
ASESOR B	Confianza	Mando medio	\$0.00	\$2,674.01
ASESOR B	Supernumerario	Mando medio	\$0.00	\$2,674.01
ASESOR C	Confianza	Mando medio	\$0.00	\$2,277.20
ASESOR C	Supernumerario	Mando medio	\$0.00	\$2,277.20
ASESOR DE DESPACHO	Confianza	Directivo	\$0.00	\$7,460.87
ASESOR DE DESPACHO	Supernumerario	Directivo	\$0.00	\$7,460.87
ASESOR DE DESPACHO A	Confianza	Directivo	\$0.00	\$6,637.09
ASESOR DE DESPACHO A	Supernumerario	Directivo	\$0.00	\$6,637.09
ASESOR DE DESPACHO B	Confianza	Directivo	\$0.00	\$5,446.93
ASESOR DE DESPACHO B	Supernumerario	Directivo	\$0.00	\$5,446.93



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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ASESOR DE DESPACHO C	Confianza	Directivo	\$0.00	\$5,062.15
ASESOR DE DESPACHO C	Supernumerario	Directivo	\$0.00	\$5,062.15
ASESOR DE DESPACHO D	Confianza	Directivo	\$0.00	\$4,570.48
ASESOR DE DESPACHO D	Supernumerario	Directivo	\$0.00	\$4,570.48
ASESOR JURIDICO	Confianza	Administrativo	\$0.00	\$3,409.43
ASESOR JURIDICO	Supernumerario	Administrativo	\$0.00	\$3,409.43
ASESOR JURIDICO A	Confianza	Administrativo	\$0.00	\$2,775.00
ASESOR JURIDICO A	Supernumerario	Administrativo	\$0.00	\$2,775.00
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$0.00	\$1,312.70
ASISTENTE DE PRODUCCION	Supernumerario	Administrativo	\$0.00	\$1,312.70
ASISTENTE NOTICIAS	Confianza	Administrativo	\$0.00	\$1,593.18
ASISTENTE NOTICIAS	Supernumerario	Administrativo	\$0.00	\$1,593.18
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$0.00	\$1,174.22
ASISTENTE NOTICIAS A	Supernumerario	Administrativo	\$0.00	\$1,174.22



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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ASISTENTE NOTICIAS B	Confianza	Administrativo	\$0.00	\$755.12
ASISTENTE NOTICIAS B	Supernumerario	Administrativo	\$0.00	\$755.12
AUDITOR	Confianza	Administrativo	\$0.00	\$2,003.40
AUDITOR	Supernumerario	Administrativo	\$0.00	\$2,003.40
AUDITOR A	Confianza	Administrativo	\$0.00	\$1,682.86
AUDITOR A	Supernumerario	Administrativo	\$0.00	\$1,682.86
AUDITOR B	Confianza	Administrativo	\$0.00	\$1,442.45
AUDITOR B	Supernumerario	Administrativo	\$0.00	\$1,442.45
AUDITOR C	Confianza	Administrativo	\$0.00	\$1,352.30
AUDITOR C	Supernumerario	Administrativo	\$0.00	\$1,352.30
AUDITOR D	Confianza	Administrativo	\$0.00	\$1,215.40
AUDITOR D	Supernumerario	Administrativo	\$0.00	\$1,215.40
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	\$0.00	\$2,277.20
AUXILIAR ADMINISTRATIVO	Supernumerario	Administrativo	\$0.00	\$2,277.20



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Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	\$0.00	\$2,003.40
AUXILIAR ADMINISTRATIVO A	Supernumerario	Administrativo	\$0.00	\$2,003.40
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	\$0.00	\$1,442.45
AUXILIAR ADMINISTRATIVO B	Supernumerario	Administrativo	\$0.00	\$1,442.45
AUXILIAR ADMINISTRATIVO C	Confianza	Administrativo	\$0.00	\$1,226.08
AUXILIAR ADMINISTRATIVO C	Supernumerario	Administrativo	\$0.00	\$1,226.08
AUXILIAR ADMINISTRATIVO D	Confianza	Administrativo	\$0.00	\$1,024.14
AUXILIAR ADMINISTRATIVO D	Supernumerario	Administrativo	\$0.00	\$1,024.14
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	Administrativo	\$0.00	\$1,288.78
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Supernumerario	Administrativo	\$0.00	\$1,288.78
AUXILIAR ADMINISTRATIVO E	Confianza	Administrativo	\$0.00	\$807.77
AUXILIAR ADMINISTRATIVO E	Supernumerario	Administrativo	\$0.00	\$807.77
AUXILIAR TECNICO	Confianza	Administrativo	\$0.00	\$2,003.40
AUXILIAR TECNICO	Supernumerario	Administrativo	\$0.00	\$2,003.40



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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
AUXILIAR TECNICO A	Confianza	Administrativo	\$0.00	\$1,682.86
AUXILIAR TECNICO A	Supernumerario	Administrativo	\$0.00	\$1,682.86
AUXILIAR TECNICO B	Confianza	Administrativo	\$0.00	\$1,442.45
AUXILIAR TECNICO B	Supernumerario	Administrativo	\$0.00	\$1,442.45
AUXILIAR TECNICO C	Confianza	Administrativo	\$0.00	\$1,153.96
AUXILIAR TECNICO C	Supernumerario	Administrativo	\$0.00	\$1,153.96
AUXILIAR TECNICO D	Confianza	Administrativo	\$0.00	\$937.59
AUXILIAR TECNICO D	Supernumerario	Administrativo	\$0.00	\$937.59
AUXILIAR TECNICO E	Confianza	Administrativo	\$0.00	\$721.22
AUXILIAR TECNICO E	Supernumerario	Administrativo	\$0.00	\$721.22
AUXILIAR TECNICO F	Confianza	Administrativo	\$0.00	\$576.98
AUXILIAR TECNICO F	Supernumerario	Administrativo	\$0.00	\$576.98
CAJERO GENERAL	Confianza	Mando medio	\$0.00	\$2,912.38
CAJERO GENERAL	Supernumerario	Mando medio	\$0.00	\$2,912.38



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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
CAMAROGRAFO	Confianza	Administrativo	\$0.00	\$1,272.00
CAMAROGRAFO	Supernumerario	Administrativo	\$0.00	\$1,272.00
CAMAROGRAFO A	Confianza	Administrativo	\$0.00	\$1,144.80
CAMAROGRAFO A	Supernumerario	Administrativo	\$0.00	\$1,144.80
CAMAROGRAFO B	Confianza	Administrativo	\$0.00	\$1,081.20
CAMAROGRAFO B	Supernumerario	Administrativo	\$0.00	\$1,081.20
CHOFER	Confianza	Administrativo	\$0.00	\$2,003.40
CHOFER	Supernumerario	Administrativo	\$0.00	\$2,003.40
CHOFER A	Confianza	Administrativo	\$0.00	\$1,682.86
CHOFER A	Supernumerario	Administrativo	\$0.00	\$1,682.86
CHOFER B	Confianza	Administrativo	\$0.00	\$1,442.45
CHOFER B	Supernumerario	Administrativo	\$0.00	\$1,442.45
CONDUCTOR	Confianza	Administrativo	\$0.00	\$2,816.36
CONDUCTOR	Supernumerario	Administrativo	\$0.00	\$2,816.36



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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
CONDUCTOR A	Confianza	Administrativo	\$0.00	\$2,374.25
CONDUCTOR A	Supernumerario	Administrativo	\$0.00	\$2,374.25
CONDUCTOR B	Confianza	Administrativo	\$0.00	\$1,962.44
CONDUCTOR B	Supernumerario	Administrativo	\$0.00	\$1,962.44
CONDUCTOR C	Confianza	Administrativo	\$0.00	\$1,256.63
CONDUCTOR C	Supernumerario	Administrativo	\$0.00	\$1,256.63
CONTADOR	Confianza	Administrativo	\$0.00	\$1,755.38
CONTADOR	Supernumerario	Administrativo	\$0.00	\$1,755.38
CONTADOR GENERAL	Confianza	Mando medio	\$0.00	\$3,617.36
CONTADOR GENERAL	Supernumerario	Mando medio	\$0.00	\$3,617.36
CONTINUISTA	Confianza	Administrativo	\$0.00	\$1,614.20
CONTINUISTA	Supernumerario	Administrativo	\$0.00	\$1,614.20
CONTINUISTA A	Confianza	Administrativo	\$0.00	\$1,182.64
CONTINUISTA A	Supernumerario	Administrativo	\$0.00	\$1,182.64



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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
CONTINUISTA B	Confianza	Administrativo	\$0.00	\$848.67
CONTINUISTA B	Supernumerario	Administrativo	\$0.00	\$848.67
COORDINADOR	Confianza	Mando medio	\$0.00	\$3,617.36
COORDINADOR	Supernumerario	Mando medio	\$0.00	\$3,617.36
COORDINADOR A	Confianza	Mando medio	\$0.00	\$2,912.38
COORDINADOR A	Supernumerario	Mando medio	\$0.00	\$2,912.38
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$0.00	\$4,144.57
COORDINADOR ADMINISTRATIVO	Supernumerario	Mando medio	\$0.00	\$4,144.57
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$0.00	\$2,672.76
COORDINADOR ADMINISTRATIVO A	Supernumerario	Mando medio	\$0.00	\$2,672.76
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$0.00	\$2,395.83
COORDINADOR ADMINISTRATIVO B	Supernumerario	Mando medio	\$0.00	\$2,395.83
COORDINADOR B	Confianza	Mando medio	\$0.00	\$2,395.83
COORDINADOR B	Supernumerario	Mando medio	\$0.00	\$2,395.83



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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
COORDINADOR C	Confianza	Mando medio	\$0.00	\$1,867.61
COORDINADOR C	Supernumerario	Mando medio	\$0.00	\$1,867.61
COORDINADOR DE CERESO	Confianza	Mando medio Operativo		
COORDINADOR DE CERESO	Supernumerario	Mando medio Operativo		
COORDINADOR GENERAL	Confianza	Directivo	\$0.00	\$6,637.09
COORDINADOR GENERAL	Supernumerario	Directivo	\$0.00	\$6,637.09
COORDINADOR GENERAL A	Confianza	Directivo	\$0.00	\$6,152.87
COORDINADOR GENERAL A	Supernumerario	Directivo	\$0.00	\$6,152.87
COORDINADOR GENERAL B	Confianza	Directivo	\$0.00	\$5,806.95
COORDINADOR GENERAL B	Supernumerario	Directivo	\$0.00	\$5,806.95
COORDINADOR GENERAL C	Confianza	Directivo	\$0.00	\$4,570.48
COORDINADOR GENERAL C	Supernumerario	Directivo	\$0.00	\$4,570.48
COORDINADOR MUNICIPAL	Confianza	Directivo	\$0.00	\$6,003.31
COORDINADOR MUNICIPAL	Supernumerario	Directivo	\$0.00	\$6,003.31



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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$0.00	\$4,833.49
COORDINADOR MUNICIPAL A	Supernumerario	Directivo	\$0.00	\$4,833.49
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$0.00	\$4,219.58
COORDINADOR TECNICO	Confianza	Mando medio	\$0.00	\$4,076.71
COORDINADOR TECNICO	Supernumerario	Mando medio	\$0.00	\$4,076.71
COORDINADOR TECNICO A	Confianza	Mando medio	\$0.00	\$3,733.76
COORDINADOR TECNICO A	Supernumerario	Mando medio	\$0.00	\$3,733.76
COORDINADOR TECNICO B	Confianza	Mando medio	\$0.00	\$3,211.93
COORDINADOR TECNICO B	Supernumerario	Mando medio	\$0.00	\$3,211.93
COORDINADOR TECNICO C	Confianza	Mando medio	\$0.00	\$2,638.22
COORDINADOR TECNICO C	Supernumerario	Mando medio	\$0.00	\$2,638.22
CUSTODIO	Confianza	Operativo		
CUSTODIO	Supernumerario	Operativo		
CUSTODIO A	Confianza	Operativo		



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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
CUSTODIO A	Supernumerario	Operativo		
CUSTODIO B	Confianza	Operativo		
CUSTODIO B	Supernumerario	Operativo		
DEFENSOR PUBLICO	Confianza	Administrativo	\$0.00	\$3,409.43
DEFENSOR PUBLICO	Supernumerario	Administrativo	\$0.00	\$3,409.43
DEFENSOR PUBLICO A	Confianza	Administrativo	\$0.00	\$2,925.00
DEFENSOR PUBLICO A	Supernumerario	Administrativo	\$0.00	\$2,925.00
DEFENSOR PUBLICO B	Confianza	Administrativo	\$0.00	\$2,400.00
DEFENSOR PUBLICO B	Supernumerario	Administrativo	\$0.00	\$2,400.00
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$0.00	\$2,912.38
DELEGADO DE TRANSPORTE	Supernumerario	Mando medio	\$0.00	\$2,912.38
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$0.00	\$5,222.76
DELEGADO REGIONAL SEGURIDAD PUBLICA	Confianza	Mando medio Operativo		
DELEGADO REGIONAL SEGURIDAD PUBLICA	Supernumerario	Mando medio Operativo		



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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
DIRECTOR	Confianza	Directivo	\$0.00	\$5,936.36
DIRECTOR	Supernumerario	Directivo	\$0.00	\$5,936.36
DIRECTOR A	Confianza	Directivo	\$0.00	\$5,394.19
DIRECTOR A	Supernumerario	Directivo	\$0.00	\$5,394.19
DIRECTOR B	Confianza	Directivo	\$0.00	\$4,833.49
DIRECTOR B	Supernumerario	Directivo	\$0.00	\$4,833.49
DIRECTOR C	Confianza	Directivo	\$0.00	\$4,040.69
DIRECTOR C	Supernumerario	Directivo	\$0.00	\$4,040.69
DIRECTOR D	Confianza	Directivo	\$0.00	\$3,519.35
DIRECTOR D	Supernumerario	Directivo	\$0.00	\$3,519.35
DIRECTOR E	Confianza	Directivo	\$0.00	\$2,659.38
DIRECTOR E	Supernumerario	Directivo	\$0.00	\$2,659.38
DIRECTOR GENERAL	Confianza	Directivo	\$0.00	\$6,637.09
DIRECTOR GENERAL A	Confianza	Directivo	\$0.00	\$6,152.87



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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
DIRECTOR GENERAL B	Confianza	Directivo	\$0.00	\$5,806.95
DIRECTOR GENERAL C	Confianza	Directivo	\$0.00	\$5,504.38
DISEÑO POST-PRODUCCION	Confianza	Administrativo	\$0.00	\$1,190.59
DISEÑO POST-PRODUCCION	Supernumerario	Administrativo	\$0.00	\$1,190.59
DISEÑO POST-PRODUCCION A	Confianza	Administrativo	\$0.00	\$992.16
DISEÑO POST-PRODUCCION A	Supernumerario	Administrativo	\$0.00	\$992.16
DISEÑO POST-PRODUCCION B	Confianza	Administrativo	\$0.00	\$793.72
DISEÑO POST-PRODUCCION B	Supernumerario	Administrativo	\$0.00	\$793.72
EDECAN	Confianza	Administrativo	\$0.00	\$1,433.27
EDECAN	Supernumerario	Administrativo	\$0.00	\$1,433.27
EDECAN A	Confianza	Administrativo	\$0.00	\$1,378.98
EDECAN A	Supernumerario	Administrativo	\$0.00	\$1,378.98
EDECAN B	Confianza	Administrativo	\$0.00	\$989.21
EDECAN B	Supernumerario	Administrativo	\$0.00	\$989.21



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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
EDECAN C	Confianza	Administrativo	\$0.00	\$846.52
EDECAN C	Supernumerario	Administrativo	\$0.00	\$846.52
EDITOR	Confianza	Administrativo	\$0.00	\$1,916.75
EDITOR	Supernumerario	Administrativo	\$0.00	\$1,916.75
EDITOR A	Confianza	Administrativo	\$0.00	\$1,574.50
EDITOR A	Supernumerario	Administrativo	\$0.00	\$1,574.50
EDITOR B	Confianza	Administrativo	\$0.00	\$1,296.65
EDITOR B	Supernumerario	Administrativo	\$0.00	\$1,296.65
EDUCADORA	Confianza	Administrativo	\$0.00	\$1,184.55
EDUCADORA	Supernumerario	Administrativo	\$0.00	\$1,184.55
EDUCADORA A	Confianza	Administrativo	\$0.00	\$1,064.66
EDUCADORA A	Supernumerario	Administrativo	\$0.00	\$1,064.66
EDUCADORA B	Confianza	Administrativo	\$0.00	\$932.06
EDUCADORA B	Supernumerario	Administrativo	\$0.00	\$932.06



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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	\$0.00	\$1,442.45
ENCARGADO DE MANTENIMIENTO	Supernumerario	Administrativo	\$0.00	\$1,442.45
ENTRENADOR	Confianza	Administrativo	\$0.00	\$1,383.30
ENTRENADOR	Supernumerario	Administrativo	\$0.00	\$1,383.30
ENTRENADOR A	Confianza	Administrativo	\$0.00	\$1,152.75
ENTRENADOR A	Supernumerario	Administrativo	\$0.00	\$1,152.75
ENTRENADOR B	Confianza	Administrativo	\$0.00	\$882.18
ENTRENADOR B	Supernumerario	Administrativo	\$0.00	\$882.18
ENTRENADOR C	Confianza	Administrativo	\$0.00	\$722.16
ENTRENADOR C	Supernumerario	Administrativo	\$0.00	\$722.16
GUARDAVIDAS	Confianza	Administrativo	\$0.00	\$1,314.43
GUARDAVIDAS	Supernumerario	Administrativo	\$0.00	\$1,314.43
INSPECTOR ADMINISTRATIVO	Confianza	Administrativo	\$0.00	\$1,215.40
INSPECTOR ADMINISTRATIVO	Supernumerario	Administrativo	\$0.00	\$1,215.40



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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
INSPECTOR DE GANADERIA	Confianza	Administrativo	\$0.00	\$2,277.20
INSPECTOR DE GANADERIA	Supernumerario	Administrativo	\$0.00	\$2,277.20
INSPECTOR DE TRABAJO	Confianza	Administrativo	\$0.00	\$1,215.40
INSPECTOR DE TRABAJO	Supernumerario	Administrativo	\$0.00	\$1,215.40
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	\$0.00	\$1,442.45
INSPECTOR DE TRANSPORTE	Supernumerario	Administrativo	\$0.00	\$1,442.45
INSPECTOR DE TRANSPORTE A	Confianza	Administrativo	\$0.00	\$1,352.30
INSPECTOR DE TRANSPORTE A	Supernumerario	Administrativo	\$0.00	\$1,352.30
INSPECTOR DE TRANSPORTE B	Confianza	Administrativo	\$0.00	\$1,215.40
INSPECTOR DE TRANSPORTE B	Supernumerario	Administrativo	\$0.00	\$1,215.40
INSPECTOR ESTB. TURISTICOS	Confianza	Administrativo	\$0.00	\$2,003.40
INSPECTOR ESTB. TURISTICOS	Supernumerario	Administrativo	\$0.00	\$2,003.40
INSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	\$0.00	\$2,043.10
INSTRUCTOR ESPECIALIZADO	Supernumerario	Administrativo	\$0.00	\$2,043.10



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
INTENDENTE	Confianza	Administrativo	\$0.00	\$1,033.50
INTENDENTE	Supernumerario	Administrativo	\$0.00	\$1,033.50
INTENDENTE A	Confianza	Administrativo	\$0.00	\$866.66
INTENDENTE A	Supernumerario	Administrativo	\$0.00	\$866.66
INTENDENTE B	Confianza	Administrativo	\$0.00	\$651.18
INTENDENTE B	Supernumerario	Administrativo	\$0.00	\$651.18
JEFA IMAGEN INSTITUCIONAL	Confianza	Administrativo	\$0.00	\$1,237.02
JEFA IMAGEN INSTITUCIONAL	Supernumerario	Administrativo	\$0.00	\$1,237.02
JEFA IMAGEN INSTITUCIONAL A	Confianza	Administrativo	\$0.00	\$989.62
JEFA IMAGEN INSTITUCIONAL A	Supernumerario	Administrativo	\$0.00	\$989.62
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$0.00	\$3,617.36
JEFE DE DEPARTAMENTO	Supernumerario	Mando medio	\$0.00	\$3,617.36
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$0.00	\$2,912.38
JEFE DE DEPARTAMENTO A	Supernumerario	Mando medio	\$0.00	\$2,912.38



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$0.00	\$2,395.83
JEFE DE DEPARTAMENTO B	Supernumerario	Mando medio	\$0.00	\$2,395.83
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$0.00	\$1,867.61
JEFE DE DEPARTAMENTO C	Supernumerario	Mando medio	\$0.00	\$1,867.61
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$0.00	\$1,376.86
JEFE DE DEPARTAMENTO D	Supernumerario	Mando medio	\$0.00	\$1,376.86
JEFE DE DEPORTES	Confianza	Administrativo	\$0.00	\$2,078.26
JEFE DE DEPORTES	Supernumerario	Administrativo	\$0.00	\$2,078.26
JEFE DE OFICINA	Confianza	Administrativo	\$0.00	\$1,522.39
JEFE DE OFICINA	Supernumerario	Administrativo	\$0.00	\$1,522.39
JEFE DE OFICINA A	Confianza	Administrativo	\$0.00	\$1,528.17
JEFE DE OFICINA A	Supernumerario	Administrativo	\$0.00	\$1,528.17
JEFE DE PROYECTO	Confianza	Administrativo	\$0.00	\$2,360.53
JEFE DE PROYECTO	Supernumerario	Administrativo	\$0.00	\$2,360.53



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo		
JEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo		
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	\$0.00	\$1,344.70
JEFE SERVICIOS MEDICOS	Supernumerario	Administrativo	\$0.00	\$1,344.70
JUEZ CALIFICADOR	Confianza	Administrativo	\$0.00	\$2,360.53
JUEZ CALIFICADOR	Supernumerario	Administrativo	\$0.00	\$2,360.53
LOCUTOR	Confianza	Administrativo	\$0.00	\$998.62
LOCUTOR	Supernumerario	Administrativo	\$0.00	\$998.62
MAESTRO	Confianza	Administrativo	\$0.00	\$1,528.17
MAESTRO	Supernumerario	Administrativo	\$0.00	\$1,528.17
MAESTRO (JORNADA REDUCIDA)	Confianza	Administrativo	\$0.00	\$1,215.40
MAESTRO (JORNADA REDUCIDA)	Supernumerario	Administrativo	\$0.00	\$1,215.40
MAESTRO C	Confianza	Administrativo	\$0.00	\$1,215.40
MAESTRO C	Supernumerario	Administrativo	\$0.00	\$1,215.40



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
MEDICO A	Confianza	Administrativo	\$0.00	\$1,442.45
MEDICO A	Supernumerario	Administrativo	\$0.00	\$1,442.45
MEDICO B	Confianza	Administrativo	\$0.00	\$1,352.30
MEDICO B	Supernumerario	Administrativo	\$0.00	\$1,352.30
MEDICO C	Confianza	Administrativo	\$0.00	\$1,181.75
MEDICO C	Supernumerario	Administrativo	\$0.00	\$1,181.75
MEDICO D	Confianza	Administrativo	\$0.00	\$903.68
MEDICO D	Supernumerario	Administrativo	\$0.00	\$903.68
OFICIAL	Confianza	Operativo		
OFICIAL	Supernumerario	Operativo		
OPERADOR DE EQ DE COMPUTO	Confianza	Administrativo	\$0.00	\$1,248.93
OPERADOR DE EQ DE COMPUTO	Supernumerario	Administrativo	\$0.00	\$1,248.93
OPERADOR DE RADIO	Confianza	Administrativo	\$0.00	\$1,176.60
OPERADOR DE RADIO	Supernumerario	Administrativo	\$0.00	\$1,176.60



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
OPERADOR DE RADIO A	Confianza	Administrativo	\$0.00	\$1,098.37
OPERADOR DE RADIO A	Supernumerario	Administrativo	\$0.00	\$1,098.37
OPERADOR DE RADIO B	Confianza	Administrativo	\$0.00	\$1,009.65
OPERADOR DE RADIO B	Supernumerario	Administrativo	\$0.00	\$1,009.65
OPERADOR DE TRANSMISION	Confianza	Administrativo	\$0.00	\$1,426.68
OPERADOR DE TRANSMISION	Supernumerario	Administrativo	\$0.00	\$1,426.68
OPERADOR DE TRANSMISION A	Confianza	Administrativo	\$0.00	\$1,243.38
OPERADOR DE TRANSMISION A	Supernumerario	Administrativo	\$0.00	\$1,243.38
OPERADOR DE TRANSMISION B	Confianza	Administrativo	\$0.00	\$961.02
OPERADOR DE TRANSMISION B	Supernumerario	Administrativo	\$0.00	\$961.02
PEON	Confianza	Administrativo	\$0.00	\$1,442.45
PEON	Supernumerario	Administrativo	\$0.00	\$1,442.45
PERITO	Confianza	Administrativo	\$0.00	\$1,352.30
PERITO	Supernumerario	Administrativo	\$0.00	\$1,352.30



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
POLICIA A	Confianza	Operativo		
POLICIA A	Supernumerario	Operativo		
POLICIA	Confianza	Operativo		
POLICIA	Supernumerario	Operativo		
POLICIA AUXILIAR	Confianza	Operativo		
POLICIA AUXILIAR	Supernumerario	Operativo		
POLICIA AUXILIAR B	Confianza	Operativo		
POLICIA AUXILIAR B	Supernumerario	Operativo		
POLICIA FUERA DE REACCIÓN	Confianza	Operativo		
POLICIA FUERA DE REACCIÓN	Supernumerario	Operativo		
POLICIA FUERA DE REACCIÓN A	Confianza	Operativo		
POLICIA FUERA DE REACCIÓN A	Supernumerario	Operativo		
POLICIA MANDO	Confianza	Operativo		
POLICIA MANDO	Supernumerario	Operativo		



Gobierno del Estado Libre
y Soberano de Colima
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
POLICIA PRIMERO	Confianza	Operativo		
POLICIA PRIMERO	Supernumerario	Operativo		
POLICIA SEGUNDO	Confianza	Operativo		
POLICIA SEGUNDO	Supernumerario	Operativo		
POLICIA TERCERO	Confianza	Operativo		
POLICIA TERCERO	Supernumerario	Operativo		
PRECEPTOR	Confianza	Operativo		
PRECEPTOR	Supernumerario	Operativo		
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$0.00	\$2,360.51
PRESIDENTE DE LA JUNTA	Supernumerario	Mando medio	\$0.00	\$2,360.51
PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$0.00	\$6,637.10
PRODUCTOR	Confianza	Administrativo	\$0.00	\$1,371.37
PRODUCTOR	Supernumerario	Administrativo	\$0.00	\$1,371.37
PRODUCTOR A	Confianza	Administrativo	\$0.00	\$1,165.66



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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
PRODUCTOR A	Supernumerario	Administrativo	\$0.00	\$1,165.66
PRODUCTOR B	Confianza	Administrativo	\$0.00	\$1,042.24
PRODUCTOR B	Supernumerario	Administrativo	\$0.00	\$1,042.24
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$0.00	\$1,528.17
PROMOTOR DE EVENTOS	Supernumerario	Administrativo	\$0.00	\$1,528.17
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$0.00	\$1,222.54
PROMOTOR DE EVENTOS A	Supernumerario	Administrativo	\$0.00	\$1,222.54
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$0.00	\$944.62
PROMOTOR DE EVENTOS B	Supernumerario	Administrativo	\$0.00	\$944.62
PSICOLOGO(A)	Confianza	Administrativo	\$0.00	\$1,462.22
PSICOLOGO(A)	Supernumerario	Administrativo	\$0.00	\$1,462.22
PSICOLOGO(A) A	Confianza	Administrativo	\$0.00	\$1,169.78
PSICOLOGO(A) A	Supernumerario	Administrativo	\$0.00	\$1,169.78
PSICOLOGO(A) B	Confianza	Administrativo	\$0.00	\$885.18



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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
PSICOLOGO(A) B	Supernumerario	Administrativo	\$0.00	\$885.18
QUIMICO	Confianza	Administrativo	\$0.00	\$1,529.58
QUIMICO	Supernumerario	Administrativo	\$0.00	\$1,529.58
REALIZADOR - EDITOR	Confianza	Administrativo	\$0.00	\$1,360.80
REALIZADOR - EDITOR	Supernumerario	Administrativo	\$0.00	\$1,360.80
REALIZADOR - EDITOR A	Confianza	Administrativo	\$0.00	\$1,236.51
REALIZADOR - EDITOR A	Supernumerario	Administrativo	\$0.00	\$1,236.51
REALIZADOR - EDITOR B	Confianza	Administrativo	\$0.00	\$1,112.22
REALIZADOR - EDITOR B	Supernumerario	Administrativo	\$0.00	\$1,112.22
RECEPTOR DE RENTAS	Confianza	Administrativo	\$0.00	\$3,453.76
RECEPTOR DE RENTAS	Supernumerario	Administrativo	\$0.00	\$3,453.76
REPORTERO	Confianza	Administrativo	\$0.00	\$3,442.98
REPORTERO	Supernumerario	Administrativo	\$0.00	\$3,442.98
REPORTERO - CONDUCTOR	Confianza	Administrativo	\$0.00	\$2,929.24



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
REPORTERO - CONDUCTOR	Supernumerario	Administrativo	\$0.00	\$2,929.24
REPORTERO - CONDUCTOR A	Confianza	Administrativo	\$0.00	\$2,490.83
REPORTERO - CONDUCTOR A	Supernumerario	Administrativo	\$0.00	\$2,490.83
REPORTERO - CONDUCTOR B	Confianza	Administrativo	\$0.00	\$1,962.44
REPORTERO - CONDUCTOR B	Supernumerario	Administrativo	\$0.00	\$1,962.44
REPORTERO (A)	Confianza	Administrativo	\$0.00	\$1,939.51
REPORTERO (A)	Supernumerario	Administrativo	\$0.00	\$1,939.51
REPORTERO (B)	Confianza	Administrativo	\$0.00	\$1,482.23
REPORTERO (B)	Supernumerario	Administrativo	\$0.00	\$1,482.23
REPORTERO (C)	Confianza	Administrativo	\$0.00	\$1,233.21
REPORTERO (C)	Supernumerario	Administrativo	\$0.00	\$1,233.21
REPORTERO (D)	Confianza	Administrativo	\$0.00	\$1,185.78
REPORTERO (D)	Supernumerario	Administrativo	\$0.00	\$1,185.78
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$0.00	\$1,215.40



Gobierno del Estado Libre
y Soberano de Colima
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
REPRESENTANTE DEL CAPITAL	Supernumerario	Administrativo	\$0.00	\$1,215.40
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$0.00	\$1,215.40
REPRESENTANTE DEL TRABAJO	Supernumerario	Administrativo	\$0.00	\$1,215.40
SECRETARIO ACTUARIO	Confianza	Administrativo	\$0.00	\$1,564.88
SECRETARIO ACTUARIO	Supernumerario	Administrativo	\$0.00	\$1,564.88
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$0.00	\$1,410.33
SECRETARIO ACTUARIO A	Supernumerario	Administrativo	\$0.00	\$1,410.33
SECRETARIO ACTUARIO B	Confianza	Administrativo	\$0.00	\$1,267.23
SECRETARIO ACTUARIO B	Supernumerario	Administrativo	\$0.00	\$1,267.23
SECRETARIO AUXILIAR	Confianza	Directivo	\$0.00	\$5,390.62
SECRETARIO AUXILIAR	Supernumerario	Directivo	\$0.00	\$5,390.62
SECRETARIO AUXILIAR A	Confianza	Directivo	\$0.00	\$4,570.48
SECRETARIO AUXILIAR A	Supernumerario	Directivo	\$0.00	\$4,570.48
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$0.00	\$2,710.64



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Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SECRETARIO GENERAL DE ACUERDOS	Supernumerario	Administrativo	\$0.00	\$2,710.64
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$0.00	\$2,540.61
SECRETARIO GENERAL DE ACUERDOS A	Supernumerario	Administrativo	\$0.00	\$2,540.61
SECRETARIO PARTICULAR	Confianza	Administrativo	\$0.00	\$3,455.74
SECRETARIO PARTICULAR	Supernumerario	Administrativo	\$0.00	\$3,455.74
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$0.00	\$2,674.01
SECRETARIO PARTICULAR A	Supernumerario	Administrativo	\$0.00	\$2,674.01
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$0.00	\$2,003.40
SECRETARIO PARTICULAR B	Supernumerario	Administrativo	\$0.00	\$2,003.40
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$0.00	\$1,442.45
SECRETARIO PARTICULAR C	Supernumerario	Administrativo	\$0.00	\$1,442.45
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$0.00	\$1,298.20
SECRETARIO PARTICULAR D	Supernumerario	Administrativo	\$0.00	\$1,298.20
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$0.00	\$1,153.96



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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SECRETARIO PARTICULAR E	Supernumerario	Administrativo	\$0.00	\$1,153.96
SECRETARIO PRIVADO	Confianza	Administrativo	\$0.00	\$2,003.40
SECRETARIO PRIVADO	Supernumerario	Administrativo	\$0.00	\$2,003.40
SECRETARIO PRIVADO A	Confianza	Administrativo	\$0.00	\$1,682.86
SECRETARIO PRIVADO A	Supernumerario	Administrativo	\$0.00	\$1,682.86
SECRETARIO PRIVADO B	Confianza	Administrativo	\$0.00	\$1,442.45
SECRETARIO PRIVADO B	Supernumerario	Administrativo	\$0.00	\$1,442.45
SECRETARIO PRIVADO C	Confianza	Administrativo	\$0.00	\$1,352.30
SECRETARIO PRIVADO C	Supernumerario	Administrativo	\$0.00	\$1,352.30
SECRETARIO PRIVADO D	Confianza	Administrativo	\$0.00	\$1,149.45
SECRETARIO PRIVADO D	Supernumerario	Administrativo	\$0.00	\$1,149.45
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$0.00	\$4,570.48
SECRETARIO PRIVADO E	Confianza	Administrativo	\$0.00	\$946.61
SECRETARIO PRIVADO E	Supernumerario	Administrativo	\$0.00	\$946.61



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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	\$0.00	\$2,002.61
SECRETARIO TECNICO	Confianza	Mando medio	\$0.00	\$4,040.69
SECRETARIO TECNICO	Supernumerario	Mando medio	\$0.00	\$4,040.69
SECRETARIO TECNICO A	Confianza	Mando medio	\$0.00	\$3,455.74
SECRETARIO TECNICO A	Supernumerario	Mando medio	\$0.00	\$3,455.74
SECRETARIO TECNICO B	Confianza	Mando medio	\$0.00	\$3,129.53
SECRETARIO TECNICO B	Supernumerario	Mando medio	\$0.00	\$3,129.53
SUBCOORDINADOR	Confianza	Mando medio	\$0.00	\$2,405.00
SUBCOORDINADOR	Supernumerario	Mando medio	\$0.00	\$2,405.00
SUBDELEGADO	Confianza	Mando Medio	\$0.00	\$1,867.61
SUBDELEGADO	Supernumerario	Mando Medio	\$0.00	\$1,867.61
SUBDIRECTOR	Confianza	Mando medio	\$0.00	\$3,617.36
SUBDIRECTOR	Supernumerario	Mando medio	\$0.00	\$3,617.36
SUBDIRECTOR A	Confianza	Mando medio	\$0.00	\$2,912.38



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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SUBDIRECTOR A	Supernumerario	Mando medio	\$0.00	\$2,912.38
SUBDIRECTOR B	Confianza	Mando medio	\$0.00	\$2,395.83
SUBDIRECTOR B	Supernumerario	Mando medio	\$0.00	\$2,395.83
SUBDIRECTOR C	Confianza	Mando medio	\$0.00	\$1,867.61
SUBDIRECTOR C	Supernumerario	Mando medio	\$0.00	\$1,867.61
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo		
SUBJEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo		
SUBOFICIAL	Confianza	Operativo		
SUBOFICIAL	Supernumerario	Operativo		
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$0.00	\$7,143.43
SUPERVISOR	Confianza	Administrativo	\$0.00	\$2,360.53
SUPERVISOR	Supernumerario	Administrativo	\$0.00	\$2,360.53
SUPERVISOR A	Confianza	Administrativo	\$0.00	\$1,976.31
SUPERVISOR A	Supernumerario	Administrativo	\$0.00	\$1,976.31



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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SUPERVISOR B	Confianza	Administrativo	\$0.00	\$1,745.14
SUPERVISOR B	Supernumerario	Administrativo	\$0.00	\$1,745.14
SUPERVISOR C	Confianza	Administrativo	\$0.00	\$1,528.17
SUPERVISOR C	Supernumerario	Administrativo	\$0.00	\$1,528.17
SUPERVISOR D	Confianza	Administrativo	\$0.00	\$1,410.62
SUPERVISOR D	Supernumerario	Administrativo	\$0.00	\$1,410.62
SUPERVISOR E	Confianza	Administrativo	\$0.00	\$1,133.05
SUPERVISOR E	Supernumerario	Administrativo	\$0.00	\$1,133.05
SUPERVISOR F	Confianza	Administrativo	\$0.00	\$944.21
SUPERVISOR F	Supernumerario	Administrativo	\$0.00	\$944.21
SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$0.00	\$1,352.30
SUPERVISOR JORNADA REDUCIDA	Supernumerario	Administrativo	\$0.00	\$1,352.30
SUPLENTE ADMINISTRATIVO	Supernumerario	Administrativo	\$0.00	\$1,819.80
SUPLENTE DE APOYO	Supernumerario	Administrativo	\$0.00	\$1,582.50



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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SUPLENTE PROFESIONAL	Supernumerario	Administrativo	\$0.00	\$2,092.80
TECNICO ASISTENTE	Confianza	Administrativo	\$0.00	\$2,277.20
TECNICO ASISTENTE	Supernumerario	Administrativo	\$0.00	\$2,277.20
TECNICO ASISTENTE A	Confianza	Administrativo	\$0.00	\$1,682.86
TECNICO ASISTENTE A	Supernumerario	Administrativo	\$0.00	\$1,682.86
TECNICO ASISTENTE B	Confianza	Administrativo	\$0.00	\$1,215.40
TECNICO ASISTENTE B	Supernumerario	Administrativo	\$0.00	\$1,215.40
TECNICO DE ILUMINACION Y SONIDO	Confianza	Administrativo	\$0.00	\$1,361.83
TECNICO DE ILUMINACION Y SONIDO	Supernumerario	Administrativo	\$0.00	\$1,361.83
TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$0.00	\$1,184.20
TECNICO DE ILUMINACION Y SONIDO A	Supernumerario	Administrativo	\$0.00	\$1,184.20
TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$0.00	\$1,006.57
TECNICO DE ILUMINACION Y SONIDO B	Supernumerario	Administrativo	\$0.00	\$1,006.57
TRABAJADORA SOCIAL	Confianza	Administrativo	\$0.00	\$1,462.16



GOBIERNO DEL ESTADO LIBRE
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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
TRABAJADORA SOCIAL	Supernumerario	Administrativo	\$0.00	\$1,462.16
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$0.00	\$1,331.47
TRABAJADORA SOCIAL A	Supernumerario	Administrativo	\$0.00	\$1,331.47
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$0.00	\$1,184.55
TRABAJADORA SOCIAL B	Supernumerario	Administrativo	\$0.00	\$1,184.55
VELADOR	Confianza	Administrativo	\$0.00	\$998.09
VELADOR	Supernumerario	Administrativo	\$0.00	\$998.09

El presente Sistema de Estímulos es de carácter individual y no es de aplicación general. Tiene como finalidad diferenciar a través de la retribución a aquellos trabajadores que por su importancia, tipo de resultados y/o nivel jerárquico contribuyen más directamente a la consecución de los objetivos establecidos en el Plan Estatal de Desarrollo del Gobierno del Estado y a los planes y programas propios de cada Secretaría. De igual manera este Sistema de Estímulos obedece a factores de productividad y eficiencia y cargas de trabajo. La nivelación complementaria esta soportada en la partida 15954 del Presupuesto de Egresos 2022.



GOBIERNO DEL ESTADO LIBRE
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TABULADOR DE ESTÍMULOS 2022 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima

Para el personal de la Secretaría de Seguridad Pública, la Nivelación Complementaria podrá variar, en los términos del artículo 71 Fracción I de la Ley del Sistema de Seguridad Pública del Estado de Colima.



**GOBIERNO DEL ESTADO LIBRE
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ANEXO 8.4 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA													
Puestos del personal de apoyo y asistencia a la educación													
Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Seguridad Social	Previsión Social Múltiple	Compensación Magisterio	Despensa	Compensación Temporal Compactad	Asignación de apoyo a la docencia	Ayuda por servicios a la docencia	Ayuda, apoyo y asistencia
003	ADMVO. ESPECIALIZADO II	Sindicalizado	\$10,222.12	\$4,597.41	\$2,758.44	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
004	ADMVO. ESPECIALIZADO III	Sindicalizado	\$9,015.02	\$3,599.48	\$3,599.48	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
005	ADMVO. ESPECIALIZADO TELES. II	Sindicalizado	\$9,593.49	\$4,125.93	\$2,475.55	\$127.66	\$208.83	\$0.00	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
006	ADMVO. ESPECIALIZADO TELES. III	Sindicalizado	\$10,202.90	\$4,117.68	\$4,117.68	\$153.40	\$208.83	\$0.00	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
007	ANALISTA ADMINISTRATIVO II	Sindicalizado	\$11,286.33	\$5,290.23	\$3,174.13	\$0.00	\$208.83	\$1.92	\$191.64	\$1,005.91	\$1,030.62	\$256.74	\$126.31
008	ANALISTA ADMINISTRATIVO III	Sindicalizado	\$12,396.52	\$5,290.23	\$5,290.23	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
009	ASISTENTE DE INSTRUCTOR II	Sindicalizado	\$9,878.46	\$4,382.62	\$2,629.57	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
010	ASISTENTE DE INSTRUCTOR III	Sindicalizado	\$7,776.50	\$2,980.22	\$2,980.22	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
011	ASIST. DE SERV. EN PLANTEL II	Sindicalizado	\$10,155.66	\$4,555.87	\$2,733.52	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
012	ASIST. DE SERV. EN PLANTEL III	Sindicalizado	\$10,927.80	\$4,555.87	\$4,555.87	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
013	ASIST.SERV. PLANTEL TELES. II	Sindicalizado	\$10,100.76	\$4,444.43	\$2,666.65	\$125.33	\$208.83	\$0.00	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
014	ASIST.SERV. PLANTEL TELES. III	Sindicalizado	\$10,379.69	\$4,207.14	\$4,207.14	\$151.27	\$208.83	\$0.00	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
015	ASIS.SERV.PLANTEL 1/2 TMPO.II	Sindicalizado	\$5,349.90	\$1,880.48	\$1,128.28	\$0.00	\$208.83	\$1.92	\$191.64	\$525.08	\$1,030.62	\$256.74	\$126.31
016	ASIS.SERV.PLANTEL 1/2 TMPO.III	Sindicalizado	\$5,471.63	\$1,880.48	\$1,880.48	\$0.00	\$104.40	\$0.96	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
017	AUXILIAR ADMVO. DE TELESEC.	Sindicalizado	\$10,476.29	\$4,677.68	\$2,806.60	\$127.66	\$208.83	\$0.00	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
021	AUXILIAR DE SERV. Y MANTO. II	Sindicalizado	\$9,298.09	\$4,019.89	\$2,411.93	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
022	AUXILIAR DE SERV. Y MANTO. III	Sindicalizado	\$9,594.54	\$3,889.24	\$3,889.24	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
069	CHOFER II	Sindicalizado	\$10,412.22	\$4,716.22	\$2,829.73	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
070	CHOFER III	Sindicalizado	\$7,660.72	\$2,922.33	\$2,922.33	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
071	COORDINADOR GENERAL	Confianza	\$14,357.53	\$7,893.87	\$4,736.32	\$0.00	\$201.00	\$1.92	\$163.80	\$0.00	\$991.94	\$247.11	\$121.57
072	COORD. ESTATAL DE EDUC. FISICA	Sindicalizado	\$7,485.69	\$2,887.14	\$1,732.28	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
083	DIRECTOR DE EDUCACION PUBLICA	Confianza	\$58,266.34	\$55,721.12	\$0.00	\$0.00	\$186.84	\$1.92	\$152.26	\$939.51	\$921.99	\$229.69	\$113.01
084	DIRECTOR DEL I.S.E.N.C.O.	Confianza	\$27,649.63	\$24,911.50	\$0.00	\$0.00	\$201.00	\$1.92	\$163.80	\$1,010.79	\$991.94	\$247.11	\$121.57
106	ENCARGADO II	Sindicalizado	\$7,281.93	\$2,759.79	\$1,655.87	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
107	ENCARGADO III	Sindicalizado	\$6,887.74	\$2,535.84	\$2,535.84	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
108	ESPECIALISTA TECNICO II	Sindicalizado	\$11,250.65	\$5,240.24	\$3,144.14	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
109	ESPECIALISTA TECNICO III	Sindicalizado	\$9,010.56	\$3,597.25	\$3,597.25	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31



**GOBIERNO DEL ESTADO LIBRE
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TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA													
Puestos del personal de apoyo y asistencia a la educación													
Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Seguridad Social	Previsión Social Múltiple	Compensación Magisterio	Despensa	Compensación Temporal Compactad	Asignación de apoyo a la docencia	Ayuda por servicios a la docencia	Ayuda, apoyo y asistencia
110	ELECTRICISTA II	Sindicalizado	\$10,159.40	\$4,558.21	\$2,734.92	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
111	ELECTRICISTA III	Sindicalizado	\$7,444.18	\$2,814.06	\$2,814.06	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
121	INSPECTOR ADMINISTRATIVO II	Sindicalizado	\$10,725.98	\$4,912.32	\$2,947.39	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
122	INSPECTOR ADMINISTRATIVO III	Sindicalizado	\$7,985.52	\$3,084.73	\$3,084.73	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
181	NI&ERA II	Sindicalizado	\$10,094.20	\$4,517.46	\$2,710.47	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
182	NI&ERA III	Sindicalizado	\$10,850.98	\$4,517.46	\$4,517.46	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
191	OFICIAL DE SERV. Y MANTO. II	Sindicalizado	\$10,154.94	\$4,555.42	\$2,733.25	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
192	OFICIAL DE SERV. Y MANTO. III	Sindicalizado	\$7,440.20	\$2,812.07	\$2,812.07	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
193	OPERADOR DE EQUIPO II	Sindicalizado	\$10,493.93	\$4,767.29	\$2,860.37	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
194	OPERADOR DE EQUIPO III	Sindicalizado	\$7,660.72	\$2,922.33	\$2,922.33	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
200	PERSONAL DE APOYO	Sindicalizado	\$9,008.94	\$3,839.17	\$2,303.50	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
237	PROGRAMADOR ESPECIALIZADO II	Sindicalizado	\$11,300.40	\$5,356.84	\$3,214.10	\$0.00	\$208.83	\$1.92	\$191.64	\$913.40	\$1,030.62	\$256.74	\$126.31
238	PROGRAMADOR ESPECIALIZADO III	Sindicalizado	\$11,448.84	\$4,816.39	\$4,816.39	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
251	SECRETARIA DE APOYO II	Sindicalizado	\$10,412.22	\$4,716.22	\$2,829.73	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
252	SECRETARIA DE APOYO III	Sindicalizado	\$7,660.72	\$2,922.33	\$2,922.33	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
261	TAQUIMECANOGRAFA II	Sindicalizado	\$10,219.53	\$4,595.79	\$2,757.47	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
262	TAQUIMECANOGRAFA III	Sindicalizado	\$10,148.90	\$4,166.42	\$4,166.42	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
265	TRABAJADORA SOCIAL II	Sindicalizado	\$10,914.81	\$5,058.03	\$3,034.81	\$0.00	\$208.83	\$1.92	\$191.64	\$1,005.91	\$1,030.62	\$256.74	\$126.31
266	TRABAJADORA SOCIAL III	Sindicalizado	\$10,970.80	\$4,577.37	\$4,577.37	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
267	TECNICO BIBLIOTECARIO II	Sindicalizado	\$10,451.69	\$4,740.89	\$2,844.53	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
268	TECNICO BIBLIOTECARIO III	Sindicalizado	\$11,279.10	\$4,731.52	\$4,731.52	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
269	TECNICO ESPECIALIZADO II	Sindicalizado	\$9,769.42	\$4,314.47	\$2,588.68	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
270	TECNICO ESPECIALIZADO III	Sindicalizado	\$9,310.60	\$3,747.27	\$3,747.27	\$0.00	\$208.83	\$1.92	\$191.64	\$0.00	\$1,030.62	\$256.74	\$126.31
275	JEFE DEL DEPTO. PLANEAC. EDUC.	Sindicalizado	\$11,918.49	\$5,657.64	\$3,394.58	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
280	JEFE DE COORD. BACH. E ISENCO	Sindicalizado	\$9,110.35	\$3,902.55	\$2,341.53	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
311	ASIS. SERV PLANTEL 1/2 TMPO II	Sindicalizado	\$5,801.73	\$2,243.11	\$1,345.86	\$0.00	\$208.83	\$1.92	\$191.64	\$525.08	\$1,030.62	\$128.36	\$126.31
321	AUX. SERV Y MANT. 1/2 TMPO. II	Sindicalizado	\$5,372.93	\$1,975.11	\$1,185.06	\$0.00	\$208.83	\$1.92	\$191.64	\$525.08	\$1,030.62	\$128.36	\$126.31



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TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA													
Puestos del personal de apoyo y asistencia a la educación													
Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Seguridad Social	Previsión Social Múltiple	Compensación Magisterio	Despensa	Compensación Temporal Compactad	Asignación de apoyo a la docencia	Ayuda por servicios a la docencia	Ayuda, apoyo y asistencia
328	SUBDIRECTOR ADMINISTRATIVO	Confianza	\$42,652.24	\$24,946.32	\$14,967.79	\$0.00	\$201.00	\$1.92	\$163.80	\$1,010.79	\$991.94	\$247.11	\$121.57
331	SUPERVISOR DE TV SEC III	Sindicalizado	\$43,113.13	\$25,154.29	\$15,092.57	\$0.00	\$208.83	\$1.92	\$191.64	\$1,050.21	\$1,030.62	\$256.74	\$126.31
339	SUBDIRECTOR ADMVO.	Confianza	\$10,080.82	\$5,656.38	\$3,393.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,030.62	\$0.00	\$0.00
347	COORDINADOR	Confianza	\$10,090.02	\$5,662.13	\$3,397.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,030.62	\$0.00	\$0.00
348	DIRECTOR	Confianza	\$60,983.45	\$37,470.52	\$22,482.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,030.62	\$0.00	\$0.00
508	ESPECIALISTA TECNICO II	Sindicalizado	\$2,299.58	\$684.19	\$410.51	\$0.00	\$5.76	\$1.92	\$5.28	\$27.90	\$1,030.62	\$7.09	\$126.31
990	HORAS ADMINISTRATIVAS	Sindicalizado	\$2,310.20	\$690.83	\$414.49	\$0.00	\$5.76	\$1.92	\$5.28	\$27.90	\$1,030.62	\$7.09	\$126.31
00007	ANALISTA ADMINISTRATIVO II	Supernumerario	\$9,930.17	\$4,106.36	\$2,463.81	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00011	ASIST. DE SERV. EN PLANTEL II	Supernumerario	\$9,018.16	\$3,536.35	\$2,121.81	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00012	ASIST. DE SERV. EN PLANTEL III	Supernumerario	\$10,432.70	\$3,536.35	\$3,536.35	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00014	ASIST.SERV. PLANTEL TELES. III	Supernumerario	\$9,891.32	\$3,265.66	\$3,265.66	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00015	ASIS.SERV.PLANTEL 1/2 TMPO.II	Supernumerario	\$5,695.47	\$1,459.67	\$875.80	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00016	ASIS.SERV.PLANTEL 1/2 TMPO.III	Supernumerario	\$6,279.34	\$1,459.67	\$1,459.67	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00021	AUXILIAR DE SERV. Y MANTO. II	Supernumerario	\$8,352.46	\$3,120.29	\$1,872.17	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00022	AUXILIAR DE SERV. Y MANTO. III	Supernumerario	\$9,397.80	\$3,018.90	\$3,018.90	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00069	CHOFER II	Supernumerario	\$9,217.29	\$3,660.81	\$2,196.48	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00108	ESPECIALISTA TECNICO II	Supernumerario	\$9,868.09	\$4,067.56	\$2,440.53	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00181	NI&ERA II	Supernumerario	\$8,970.43	\$3,506.52	\$2,103.91	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00237	PROGRAMADOR ESPECIALIZADO II	Supernumerario	\$10,012.89	\$4,158.06	\$2,494.83	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00251	SECRETARIA DE APOYO II	Supernumerario	\$9,217.29	\$3,660.81	\$2,196.48	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00261	TAQUIMECANOGRAFA II	Supernumerario	\$9,067.72	\$3,567.33	\$2,140.39	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00262	TAQUIMECANOGRAFA III	Supernumerario	\$9,828.06	\$3,234.03	\$3,234.03	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00265	TRABAJADORA SOCIAL II	Supernumerario	\$9,641.80	\$3,926.13	\$2,355.67	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
00267	TECNICO BIBLIOTECARIO II	Supernumerario	\$9,247.93	\$3,679.96	\$2,207.97	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00

QUINQUENIOS		
AÑOS	ZONA II	ZONA III
5 AÑOS	\$52.54	\$65.66
10 AÑOS	\$62.16	\$78.58

NOTA:
P106 APOYO AL SNTE
200.00 POR PLAZA



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA													
Puestos del personal de apoyo y asistencia a la educación													
Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Seguridad Social	Previsión Social Múltiple	Compensación Magisterio	Despensa	Compensación Temporal Compactad	Asignación de apoyo a la docencia	Ayuda por servicios a la docencia	Ayuda, apoyo y asistencia
							15 AÑOS	\$93.63	\$117.07				10.00 POR HORA
							20 AÑOS	\$124.49	\$155.61				
							25 AÑOS	\$155.28	\$194.10				
							30 AÑOS	\$177.30	\$216.12				



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

ANEXO 8.5 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO														
DE COLIMA Puestos de profesores y educadoras														
Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Fortalecimiento Curricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Occurriculares	Asignación Docente	Compensación Carrera Magisterial	Quinquenio Base del Puesto
018	EDUC. DE J/N II C/M NIVEL "C"	Sindicalizado	\$26,435.95	\$10,280.36	\$6,168.21	\$0.00	\$461.88	\$448.38	\$2,350.62	\$207.83	\$563.82	\$691.62	\$5,263.23	\$57.35
023	EDUC. J/N C/M II NIVEL B	Sindicalizado	\$20,780.39	\$7,970.61	\$4,782.36	\$0.00	\$441.30	\$393.06	\$2,350.62	\$202.69	\$437.15	\$507.16	\$3,695.44	\$44.47
024	PROF.PRIM.DIUR.C/M III NIVEL B	Sindicalizado	\$25,370.16	\$8,270.06	\$8,270.06	\$0.00	\$462.38	\$449.72	\$0.00	\$207.95	\$2,155.14	\$632.81	\$4,922.04	\$57.66
100	EDUCADORA JARDIN DE NIÑOS II	Sindicalizado	\$13,451.82	\$5,876.52	\$3,525.91	\$0.00	\$422.63	\$342.86	\$2,350.62	\$198.01	\$322.29	\$412.98	\$0.00	\$32.77
395	EDUCADORA JARDIN DE NIÑOS III	Sindicalizado	\$15,303.83	\$6,111.87	\$6,111.87	\$0.00	\$435.42	\$377.25	\$0.00	\$201.22	\$1,572.28	\$493.92	\$0.00	\$40.79
101	EDUC.JARD. NIÑOS 3/4 TMPO. II	Sindicalizado	\$14,217.79	\$5,811.04	\$3,486.62	\$596.48	\$420.57	\$456.27	\$2,350.62	\$310.61	\$318.70	\$466.88	\$0.00	\$32.99
104	EDUC.JARD. NIÑOS 3/4 TMPO. III	Sindicalizado	\$15,938.55	\$5,891.71	\$5,891.71	\$742.96	\$434.01	\$521.42	\$0.00	\$344.21	\$1,535.35	\$577.18	\$0.00	\$41.09
105	EDUC. JARDIN DE NIÑOS C/M III	Sindicalizado	\$19,658.21	\$5,848.28	\$5,848.28	\$0.00	\$435.42	\$377.25	\$0.00	\$201.22	\$1,524.02	\$580.34	\$4,843.40	\$40.77
134	PROFR. PRIM. DIURNA C/M III	Sindicalizado	\$19,658.26	\$5,848.32	\$5,848.32	\$0.00	\$435.41	\$377.23	\$0.00	\$201.21	\$1,524.03	\$580.34	\$4,843.40	\$40.78
135	EDUC.DE J.DE N.C/M III NIVEL B	Sindicalizado	\$25,370.41	\$8,270.13	\$8,270.13	\$0.00	\$462.39	\$449.75	\$0.00	\$207.96	\$2,155.15	\$632.82	\$4,922.08	\$57.67
151	PROF.PRIM.DIURNA C/M II NIV. C	Sindicalizado	\$26,435.95	\$10,280.36	\$6,168.21	\$0.00	\$461.88	\$448.38	\$2,350.62	\$207.83	\$563.82	\$691.62	\$5,263.23	\$57.35
195	PREFECTO II	Sindicalizado	\$15,225.75	\$6,309.81	\$3,785.88	\$0.00	\$422.49	\$353.22	\$3,384.89	\$198.97	\$346.04	\$420.45	\$0.00	\$35.18
201	PREFECTO III	Sindicalizado	\$15,736.09	\$6,281.57	\$6,281.57	\$0.00	\$440.23	\$390.15	\$0.00	\$202.41	\$1,636.91	\$503.25	\$0.00	\$43.79
202	PROF. DE PRIM. NOCTURNA II C/M	Sindicalizado	\$16,180.06	\$5,608.76	\$3,365.25	\$0.00	\$420.25	\$336.49	\$2,350.62	\$197.42	\$307.60	\$323.34	\$3,270.33	\$31.28
203	PROF. PRIM. NOCT. II C/M NIV B	Sindicalizado	\$19,894.48	\$7,652.77	\$4,591.66	\$0.00	\$420.25	\$336.49	\$2,350.62	\$197.42	\$326.51	\$323.33	\$3,695.43	\$31.28
206	PROFR. PRIM. NIVEL BC C.M. II	Sindicalizado	\$23,850.45	\$10,738.68	\$6,443.20	\$0.00	\$465.96	\$459.36	\$2,350.62	\$208.86	\$588.96	\$696.28	\$1,898.53	\$59.91
226	PROFR. DE PRIMARIA DIURNA II	Sindicalizado	\$13,451.86	\$5,876.52	\$3,525.91	\$0.00	\$422.63	\$342.88	\$2,350.62	\$198.01	\$322.31	\$412.98	\$0.00	\$32.77
229	PROFR. DE PRIMARIA DIURNA III	Sindicalizado	\$15,303.79	\$6,111.87	\$6,111.87	\$0.00	\$435.41	\$377.24	\$0.00	\$201.21	\$1,572.27	\$493.92	\$0.00	\$40.78
230	PROFR.DE PRIMARIA NOCTURNA II	Sindicalizado	\$12,909.73	\$5,608.76	\$3,365.25	\$0.00	\$420.25	\$336.49	\$2,350.62	\$197.42	\$307.60	\$323.34	\$0.00	\$31.28
231	PROFR.DE PRIMARIA NOCTURNA III	Sindicalizado	\$14,128.08	\$5,610.94	\$5,610.94	\$0.00	\$432.75	\$370.06	\$0.00	\$200.53	\$1,462.17	\$440.69	\$0.00	\$39.10
232	PROFR.PRIM.DIURNA 3/4 TMPO II	Sindicalizado	\$14,164.57	\$5,912.51	\$3,547.50	\$596.48	\$422.95	\$343.71	\$2,350.62	\$198.09	\$324.25	\$468.46	\$0.00	\$32.97
233	PROFR.PRIM.DIURNA 3/4 TMPO III	Sindicalizado	\$15,938.55	\$5,891.71	\$5,891.71	\$742.96	\$434.01	\$521.42	\$0.00	\$344.21	\$1,535.35	\$577.18	\$0.00	\$41.09
234	PROFR.PRIM.NOCT. 3/4 TMPO II	Sindicalizado	\$13,309.55	\$5,622.73	\$3,373.63	\$354.54	\$420.36	\$336.74	\$2,350.62	\$197.42	\$308.34	\$345.17	\$0.00	\$31.33
235	PROFR.PRIM.NOCT. 3/4 TMPO III	Sindicalizado	\$14,633.66	\$5,625.69	\$5,625.69	\$443.40	\$432.92	\$370.49	\$0.00	\$200.59	\$1,466.02	\$468.86	\$0.00	\$39.20
236	PROMOTOR II	Sindicalizado	\$14,936.96	\$6,140.63	\$3,684.37	\$0.00	\$424.98	\$349.19	\$3,384.89	\$198.60	\$336.77	\$417.53	\$0.00	\$34.24
239	PROMOTOR III	Sindicalizado	\$15,342.00	\$6,112.14	\$6,112.14	\$0.00	\$438.32	\$385.08	\$0.00	\$201.94	\$1,592.78	\$499.60	\$0.00	\$42.60
240	PROFR. PRIM. D./COMP. MIXTO	Sindicalizado	\$16,284.61	\$7,146.39	\$4,287.83	\$0.00	\$432.12	\$589.99	\$2,350.62	\$339.49	\$499.50	\$638.67	\$0.00	\$59.91
241	PROFR. PRIM. D. C/M II NIVEL B	Sindicalizado	\$20,776.91	\$7,970.61	\$4,782.36	\$0.00	\$441.30	\$393.04	\$2,350.62	\$202.69	\$437.14	\$503.82	\$3,695.33	\$44.46
242	EDUC. J. N. C/M III SUBSIDIADO	Sindicalizado	\$19,658.47	\$5,848.39	\$5,848.39	\$0.00	\$435.42	\$377.25	\$0.00	\$201.22	\$1,524.06	\$580.34	\$4,843.40	\$40.79
243	PROFR.PRIM.D.C/M II SUBSIDIADO	Sindicalizado	\$16,778.51	\$5,876.67	\$3,526.00	\$0.00	\$421.14	\$342.90	\$2,350.62	\$198.01	\$322.31	\$470.52	\$3,270.34	\$32.79
244	PROF.PRIM.D.C/M III SUBSIDIADO	Sindicalizado	\$20,108.04	\$6,055.70	\$6,055.70	\$0.00	\$435.42	\$377.25	\$0.00	\$201.22	\$1,559.00	\$580.34	\$4,843.41	\$40.79
250	PROFR. PRIM. DIURNA C/M II	Sindicalizado	\$16,780.29	\$5,876.52	\$3,525.91	\$0.00	\$422.63	\$342.88	\$2,350.62	\$198.01	\$322.31	\$471.08	\$3,270.33	\$32.77
271	EDUC. JARDIN DE NIÑOS C/M II	Sindicalizado	\$16,780.29	\$5,876.52	\$3,525.91	\$0.00	\$422.63	\$342.88	\$2,350.62	\$198.01	\$322.31	\$471.08	\$3,270.33	\$32.77
272	EDUC.J.NIÑOS C.M.II SUBSIDIADO	Sindicalizado	\$16,780.26	\$5,876.52	\$3,525.91	\$0.00	\$422.63	\$342.85	\$2,350.62	\$198.01	\$322.31	\$471.08	\$3,270.33	\$32.77
297	PROF. PRIM. NOCT. III C/M	Sindicalizado	\$18,971.48	\$5,610.94	\$5,610.94	\$0.00	\$432.75	\$370.06	\$0.00	\$200.53	\$1,462.16	\$440.69	\$4,843.41	\$39.10



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA														
Puestos de profesores y educadoras														
Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Fortalecimiento Curricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial	Quinquenio Base del Puesto
337	EDUC. I/N C/M III NIVEL "B" SUBSIDIADO	Sindicalizado	\$25,370.33	\$8,270.12	\$8,270.12	\$0.00	\$462.39	\$449.75	\$0.00	\$207.96	\$2,155.15	\$632.81	\$4,922.03	\$57.67
341	PROF. PRIM. DIURNA C/M II NIV. D	Sindicalizado	\$32,475.29	\$13,550.24	\$8,130.14	\$0.00	\$461.88	\$448.38	\$2,350.62	\$207.83	\$563.82	\$691.61	\$6,070.77	\$142.08
350	PROF PRIM DIUR C/M III NIV C	Sindicalizado	\$32,644.91	\$10,715.65	\$10,715.65	\$0.00	\$462.38	\$449.72	\$0.00	\$207.95	\$2,602.71	\$632.81	\$6,858.04	\$57.66
355	PROF PRIM DIUR C/M III NIV D	Sindicalizado	\$41,193.41	\$14,144.76	\$14,144.76	\$0.00	\$462.38	\$449.72	\$0.00	\$207.95	\$3,230.27	\$632.81	\$7,920.76	\$57.66
356	EDUC I/N C/M II NIVEL D	Sindicalizado	\$32,475.28	\$13,550.24	\$8,130.14	\$0.00	\$461.88	\$448.38	\$2,350.62	\$207.83	\$563.82	\$691.61	\$6,070.76	\$57.35
359	PROF PRIM NOCT II C/M NIV C	Sindicalizado	\$25,042.62	\$9,961.93	\$5,977.15	\$0.00	\$420.25	\$336.49	\$2,350.62	\$197.42	\$326.51	\$323.33	\$5,148.92	\$31.28
360	PROF. PRIM. NOCT. III C/M NIVEL B	Sindicalizado	\$22,555.36	\$6,780.44	\$6,780.44	\$0.00	\$432.75	\$370.06	\$0.00	\$200.53	\$1,641.56	\$440.69	\$5,908.89	\$39.10
365	PROF. PRIM. DIURNA C/M II NIV. "E"	Sindicalizado	\$42,393.94	\$18,393.22	\$11,035.93	\$0.00	\$461.88	\$448.38	\$2,350.62	\$207.83	\$563.82	\$691.61	\$8,240.65	\$142.08
372	EDUCADORA DE I/N C/M III NIVEL "C"	Sindicalizado	\$32,394.64	\$10,715.66	\$10,715.66	\$0.00	\$462.39	\$449.75	\$0.00	\$207.96	\$2,352.43	\$632.82	\$6,857.97	\$57.67
379	PROF PRIM NOCT II C/M NIV D	Sindicalizado	\$31,113.46	\$13,180.03	\$7,908.01	\$0.00	\$420.25	\$336.49	\$2,350.62	\$197.42	\$326.51	\$323.33	\$6,070.80	\$31.28
383	EDUC I/N C/M II NIVEL "E"	Sindicalizado	\$42,393.94	\$18,393.22	\$11,035.93	\$0.00	\$461.88	\$448.38	\$2,350.62	\$207.83	\$563.82	\$691.61	\$8,240.65	\$0.00
386	EDUC.J.NIÑOS C.M.II NIVEL B SUBSIDIADO	Sindicalizado	\$20,130.82	\$7,970.62	\$4,782.37	\$0.00	\$422.63	\$342.85	\$2,350.62	\$198.01	\$322.31	\$471.08	\$3,270.33	\$32.77
388	PROF.PRIM.D.C/M III NIVEL B SUBSIDIADO	Sindicalizado	\$25,370.33	\$8,270.12	\$8,270.12	\$0.00	\$462.39	\$449.75	\$0.00	\$207.96	\$2,155.15	\$632.81	\$4,922.03	\$57.67
389	ASESOR TECNICO PEDAGOGICO DICTAMINADO II	Sindicalizado	\$18,693.21	\$9,152.39	\$5,491.43	\$0.00	\$422.63	\$342.86	\$2,350.62	\$198.01	\$322.29	\$412.98	\$0.00	\$32.77
100	EDUCADORA JARDIN DE NIÑOS II	Supernumerario	\$9,444.12	\$4,502.60	\$2,701.52	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00
101	EDUCADORA JARDIN DE NIÑOS III	Supernumerario	\$11,605.88	\$4,682.94	\$4,682.94	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00
201	PREFECTO II	Supernumerario	\$9,975.31	\$4,834.60	\$2,800.71	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00
229	PROFR. DE PRIMARIA DIURNA II	Supernumerario	\$9,444.12	\$4,502.60	\$2,701.52	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00
230	PROFR. DE PRIMARIA DIURNA III	Supernumerario	\$11,605.88	\$4,682.94	\$4,682.94	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00
231	PROFR.DE PRIMARIA NOCTURNA II	Supernumerario	\$9,115.85	\$4,297.45	\$2,578.40	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00
239	PROMOTOR II	Supernumerario	\$9,767.87	\$4,704.97	\$2,822.90	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00

LICENCIATURA SE PAGA EN	L1	4.05	
PREESCOLAR Y PRIMARIA	L2	7.70	
	L3	10.50	
	LT	21.00	
MAESTRIA POR PLAZA	ZONA II		ZONA III
	56.85		71.25

QUINQUENIOS		
AÑOS	ZONA II	ZONA III
5 AÑOS	\$33.91	\$43.07
10 AÑOS	\$41.52	\$52.41
15 AÑOS	\$61.36	\$76.99
20 AÑOS	\$82.39	\$103.23
25 AÑOS	\$103.22	\$128.99
30 AÑOS	\$123.86	\$154.79

NOTA:
P106 APOYO AL SNTE
200.00 POR PLAZA
10.00 POR HORA



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

ANEXO 8.6 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA Horas Catedráticos														
Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Asignación Especifica	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial	Quinquenio Base del Puesto
001	ACOMPAÑANTE DE MUSICA II	Sindicalizado	\$590.40	\$264.92	\$158.95	\$0.25	\$16.77	\$14.02	\$93.94	\$7.58	\$14.52	\$19.45	\$0.00	\$1.47
061	CAT. EDUC. FIS. PRIMARIA II	Sindicalizado	\$627.24	\$286.52	\$171.91	\$0.25	\$16.96	\$14.51	\$93.94	\$7.62	\$15.70	\$19.83	\$0.00	\$1.58
062	CAT. EDUC. FIS. PRIMARIA III	Sindicalizado	\$759.56	\$300.07	\$300.07	\$0.25	\$17.67	\$23.97	\$0.00	\$15.12	\$78.17	\$24.24	\$0.00	\$2.09
063	CATEDRATICO DE SECUNDARIA II	Sindicalizado	\$670.90	\$312.05	\$187.23	\$0.25	\$17.20	\$15.18	\$93.94	\$7.68	\$17.11	\$20.26	\$0.00	\$1.74
064	CATEDRATICO DE SECUNDARIA III	Sindicalizado	\$771.90	\$311.65	\$311.65	\$0.25	\$17.89	\$16.97	\$0.00	\$7.85	\$81.16	\$24.48	\$0.00	\$2.15
081	DIR. DE CENTRO ECON. DOM. II	Sindicalizado	\$10,224.78	\$4,478.73	\$2,687.23	\$0.25	\$400.20	\$299.39	\$1,598.34	\$184.90	\$245.72	\$330.02	\$0.00	\$25.00
082	DIR. DE CENTRO ECON. DOM. III	Sindicalizado	\$11,345.60	\$4,455.83	\$4,455.83	\$0.25	\$393.76	\$307.72	\$0.00	\$173.00	\$1,161.13	\$398.08	\$0.00	\$31.07
131	INSTRUCTOR ESPECIAL II	Sindicalizado	\$587.32	\$263.10	\$157.86	\$0.25	\$16.76	\$13.97	\$93.94	\$7.58	\$14.43	\$19.43	\$0.00	\$1.46
132	INSTRUCTOR ESPECIAL III	Sindicalizado	\$656.32	\$261.95	\$261.95	\$0.25	\$17.32	\$15.49	\$0.00	\$7.72	\$68.22	\$23.42	\$0.00	\$1.82
136	PROFR. EDUC. FISICA PRIM. II	Sindicalizado	\$627.55	\$286.61	\$171.96	\$0.25	\$16.96	\$14.51	\$93.94	\$7.62	\$15.71	\$19.99	\$0.00	\$1.58
137	PROFR. EDUC. FISICA PRIM. III	Sindicalizado	\$755.63	\$299.63	\$299.63	\$0.25	\$17.66	\$23.95	\$0.00	\$15.10	\$78.04	\$21.37	\$0.00	\$2.09
138	PROFR. EDUC. FIS.PRIM. C/M II	Sindicalizado	\$775.16	\$286.61	\$171.96	\$0.25	\$16.96	\$14.51	\$93.94	\$7.62	\$15.71	\$19.99	\$147.61	\$1.58
139	PROFR. EDUC. FIS.PRIM. C/M III	Sindicalizado	\$951.78	\$299.63	\$299.63	\$0.25	\$17.66	\$23.95	\$0.00	\$15.10	\$78.04	\$21.37	\$196.15	\$2.09
150	PROFR. EDUC. FIS.PRIM. C/M II NIV. "B"	Sindicalizado	\$984.05	\$378.92	\$227.35	\$0.25	\$16.96	\$14.51	\$93.94	\$7.62	\$17.28	\$19.99	\$207.23	\$1.58
161	MTRO. ESPECIAL DE PRIMARIA II	Sindicalizado	\$584.24	\$261.35	\$156.81	\$0.25	\$16.72	\$13.89	\$93.94	\$7.56	\$14.32	\$19.40	\$0.00	\$1.42
162	MTRO. ESPECIAL DE PRIMARIA III	Sindicalizado	\$665.76	\$260.56	\$260.56	\$0.25	\$17.24	\$21.83	\$0.00	\$14.05	\$67.87	\$23.40	\$0.00	\$1.82
196	CAT. DE SEC. C/M II NIVEL C	Sindicalizado	\$1,324.38	\$535.27	\$321.16	\$0.25	\$19.18	\$20.49	\$93.94	\$8.18	\$29.35	\$24.37	\$272.19	\$2.98
198	PROF.EDU.FIS.PRIM.C/M II NIV.C	Sindicalizado	\$1,321.49	\$508.50	\$305.10	\$0.25	\$18.95	\$19.87	\$93.94	\$8.13	\$27.89	\$23.95	\$314.91	\$2.84
249	HRS. CAT. SEC. C/M II NIVEL B	Sindicalizado	\$1,036.65	\$389.99	\$233.99	\$0.25	\$17.90	\$17.04	\$93.94	\$7.87	\$21.38	\$21.85	\$232.44	\$2.18
273	CATEDRATICO SECUNDARIA C/M II	Sindicalizado	\$830.32	\$312.05	\$187.23	\$0.25	\$17.20	\$15.18	\$93.94	\$7.68	\$17.11	\$20.38	\$159.30	\$1.74
274	CATEDRATICO SECUNDARIA C/M III	Sindicalizado	\$1,008.23	\$311.65	\$311.65	\$0.25	\$17.89	\$16.97	\$0.00	\$7.85	\$81.16	\$24.65	\$236.16	\$2.15
298	ACOMPAÑANTE DE MUSICA CM II	Sindicalizado	\$737.64	\$264.69	\$158.81	\$0.25	\$16.78	\$14.05	\$93.94	\$7.59	\$14.51	\$19.45	\$147.57	\$1.48
299	CAT. SEC. NIVEL B CM III	Sindicalizado	\$1,294.52	\$404.18	\$404.18	\$0.25	\$18.91	\$19.65	\$0.00	\$8.12	\$105.28	\$26.75	\$307.20	\$2.81
329	SUPERVISOR DE C.E.D. II	Sindicalizado	\$17,483.01	\$7,897.57	\$4,738.54	\$0.00	\$440.60	\$391.60	\$2,820.68	\$201.40	\$409.72	\$582.90	\$0.00	\$43.80



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA														
Horas Catedráticos														
Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Asignación Especifica	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Cocurriculares	Asignación Docente	Compensación Carrera Magisterial	Quinquenio Base del Puesto
330	SUPERVISOR DE C.E.D III	Sindicalizado	\$19,538.17	\$7,862.97	\$7,862.97	\$0.00	\$457.40	\$437.20	\$0.00	\$205.60	\$2,010.03	\$702.00	\$0.00	\$54.60
332	SUPERVISOR DE C.E.D. II	Sindicalizado	\$17,424.53	\$7,897.50	\$4,738.50	\$7.50	\$440.60	\$391.60	\$2,820.68	\$201.40	\$344.15	\$582.60	\$0.00	\$43.80
333	SUPERVISOR DE C.E.D. III	Sindicalizado	\$18,672.68	\$7,863.03	\$7,863.03	\$7.50	\$457.40	\$437.20	\$0.00	\$205.60	\$1,136.32	\$702.60	\$0.00	\$54.60
336	CAT. DE SEC. C/M III NIVEL "C"	Sindicalizado	\$1,688.27	\$557.90	\$557.90	\$0.25	\$18.91	\$19.65	\$0.00	\$8.12	\$139.60	\$29.77	\$356.17	\$2.81
345	PROF. EDU. FIS. PRIM. C/M II NIVEL "D"	Sindicalizado	\$1,636.85	\$617.13	\$370.27	\$0.25	\$18.95	\$19.87	\$93.94	\$8.13	\$28.89	\$23.95	\$455.47	\$2.84
353	CAT. DE SEC. C/M III NIVEL "D"	Sindicalizado	\$2,132.86	\$735.39	\$735.39	\$0.25	\$18.91	\$19.65	\$0.00	\$8.12	\$173.68	\$29.77	\$411.70	\$2.81
361	CAT DE SEC C/M II NIVEL D	Sindicalizado	\$1,919.67	\$705.43	\$423.25	\$0.25	\$19.18	\$20.49	\$93.94	\$8.18	\$29.35	\$24.37	\$595.23	\$2.98
393	ASESOR TECNICO PEDAGOGICO DICTAMINADO III	Sindicalizado	\$913.99	\$382.82	\$382.82	\$0.00	\$17.89	\$16.97	\$0.00	\$7.85	\$81.16	\$24.48	\$0.00	\$2.15
394	ASESOR TECNICO PEDAGOGICO DICTAMINADO II	Sindicalizado	\$786.39	\$384.39	\$230.63	\$0.00	\$17.20	\$15.18	\$93.94	\$7.68	\$17.11	\$20.26	\$0.00	\$1.74
396	ASESOR TECNICO PEDAGOGICO DE TELESECUNDARIA II	Sindicalizado	\$786.39	\$384.39	\$230.63	\$0.00	\$17.20	\$15.18	\$93.94	\$7.68	\$17.11	\$20.26	\$0.00	\$1.74
63	CATEDRATICO DE SECUNDARIA II	Supernumerario	\$494.54	\$239.12	\$143.42	\$0.00	\$0.00	\$56.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00
64	CATEDRATICO DE SECUNDARIA III	Supernumerario	\$589.63	\$238.82	\$238.81	\$0.00	\$0.00	\$56.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00
131	INSTRUCTOR ESPECIAL II	Supernumerario	\$434.49	\$201.62	\$120.87	\$0.00	\$0.00	\$56.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00
132	INSTRUCTOR ESPECIAL III	Supernumerario	\$513.48	\$200.74	\$200.74	\$0.00	\$0.00	\$56.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00
136	PROFR. EDUC. FISICA PRIM. II	Supernumerario	\$463.37	\$219.63	\$131.74	\$0.00	\$0.00	\$56.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00
161	MTRO. ESPECIAL DE PRIMARIA II	Supernumerario	\$432.38	\$200.27	\$120.11	\$0.00	\$0.00	\$56.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00
162	MTRO. ESPECIAL DE PRIMARIA III	Supernumerario	\$511.34	\$199.67	\$199.67	\$0.00	\$0.00	\$56.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00

ASIGNACION ESPECIFICA A PARTIR DE LA HORA 19	\$0.25
ESPECIALIDAD II POR HORA	\$0.96
ESPECIALIDAD III POR HORA	\$1.20
MAESTRIA II POR HORA	\$2.27
MAESTRIA III POR HORA	\$2.85

QUINQUENIOS		
AÑOS	ZONA II	ZONA III
5 AÑOS	\$1.34	\$1.67
10 AÑOS	\$1.65	\$2.13
15 AÑOS	\$2.43	\$3.04
20 AÑOS	\$3.30	\$4.13
25 AÑOS	\$4.17	\$5.21
30 AÑOS	\$5.00	\$6.26

NOTA:
P106 APOYO AL SNTE
200.00 POR PLAZA
10.00 POR HORA

Vo. Bo. Mtro. ARMANDO AGUILERA
Director de Educación Pública del Estado



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

ANEXO 8.7 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO
DE COLIMA

Puestos de Directivos de Primaria y Jardín de Niños

Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Compensación Provisional Compactada	Despensa	Servicios Coccursulares	Asignación Docente	Compensación Carrera Magisterial	Quinqueno Base del Puesto
025	INSP. DE J/N C/M II	Sindicalizado	\$30,905.95	\$12,087.98	\$7,252.78	\$0.00	\$502.78	\$517.77	\$0.00	\$5,223.70	\$233.69	\$653.34	\$767.60	\$3,666.31	\$66.46
026	INSP. DE PRIM. C/M II NIVEL B	Sindicalizado	\$35,694.85	\$14,379.55	\$8,627.73	\$0.00	\$524.69	\$576.70	\$0.00	\$5,223.70	\$239.17	\$788.25	\$806.06	\$4,529.00	\$80.19
030	DIR PRIM DIUR C/M II NIVEL "C"	Sindicalizado	\$29,720.18	\$11,761.41	\$7,056.84	\$0.00	\$464.70	\$474.50	\$0.00	\$2,611.76	\$201.04	\$642.77	\$558.67	\$5,948.49	\$65.39
031	DIRECT. PRIM. NOCT. C/M II	Sindicalizado	\$18,358.51	\$6,426.92	\$3,856.15	\$0.00	\$417.54	\$346.04	\$0.00	\$2,611.76	\$189.24	\$352.48	\$389.81	\$3,768.57	\$35.84
085	DIRECTOR JARDIN DE NI&OS II	Sindicalizado	\$17,178.54	\$6,666.73	\$4,000.03	\$2,134.39	\$419.63	\$346.58	\$12.60	\$2,611.76	\$189.77	\$358.28	\$438.77	\$0.00	\$37.16
086	DIRECTOR JARDIN DE NI&OS III	Sindicalizado	\$19,465.72	\$6,961.52	\$6,961.52	\$2,134.40	\$482.28	\$317.12	\$12.60	\$0.00	\$187.58	\$1,938.86	\$469.84	\$0.00	\$50.00
087	DIRECTOR PRIMARIA DIURNA II	Sindicalizado	\$17,178.56	\$6,666.74	\$4,000.04	\$2,134.39	\$419.63	\$346.58	\$12.60	\$2,611.76	\$189.77	\$358.28	\$438.77	\$0.00	\$36.14
088	DIRECTOR PRIMARIA DIURNA III	Sindicalizado	\$19,283.76	\$6,710.63	\$6,710.63	\$2,134.40	\$432.86	\$590.41	\$44.94	\$0.00	\$388.57	\$1,749.75	\$521.57	\$0.00	\$46.80
089	DIRECTOR PRIMARIA NOCTURNA II	Sindicalizado	\$15,887.97	\$6,660.13	\$3,996.07	\$960.97	\$419.63	\$337.96	\$12.60	\$2,611.76	\$189.77	\$346.39	\$352.69	\$0.00	\$37.16
090	DIRECTOR PRIMARIA NOCTURNA III	Sindicalizado	\$18,086.84	\$6,936.73	\$6,936.73	\$960.97	\$437.54	\$390.46	\$12.60	\$0.00	\$194.25	\$1,794.77	\$422.79	\$0.00	\$48.38
093	DIR. DE PRIM. DIURNA C/M II	Sindicalizado	\$18,453.46	\$6,666.73	\$4,000.03	\$0.00	\$417.54	\$346.04	\$0.00	\$2,611.76	\$189.24	\$352.48	\$435.12	\$3,434.52	\$35.84
094	DIR. DE PRIM. DIURNA C/M III	Sindicalizado	\$21,990.17	\$6,710.63	\$6,710.63	\$0.00	\$432.86	\$590.41	\$0.00	\$0.00	\$356.35	\$1,748.75	\$465.78	\$4,974.76	\$46.80
095	DIREC. DE PREESC. C/M II	Sindicalizado	\$18,453.46	\$6,666.73	\$4,000.03	\$0.00	\$417.54	\$346.04	\$0.00	\$2,611.76	\$189.24	\$352.48	\$435.12	\$3,434.52	\$35.84
096	DIREC. DE PREESC. C/M III	Sindicalizado	\$21,850.55	\$6,961.52	\$6,961.52	\$0.00	\$482.28	\$317.12	\$12.60	\$0.00	\$187.58	\$1,938.86	\$469.84	\$4,519.23	\$50.00
117	INSP. PRIM. TIT. UPN C/M II	Sindicalizado	\$36,753.81	\$16,392.40	\$9,835.44	\$0.00	\$538.46	\$1,010.72	\$0.00	\$2,611.76	\$561.67	\$899.03	\$953.41	\$3,950.92	\$91.06
118	INSP. PREESC. TIT. UPN C/M II	Sindicalizado	\$36,753.81	\$16,392.40	\$9,835.44	\$0.00	\$538.46	\$1,010.72	\$0.00	\$2,611.76	\$561.67	\$899.03	\$953.41	\$3,950.92	\$91.06
119	INSPECTOR DE J/N C/M III	Sindicalizado	\$38,037.84	\$13,683.11	\$13,683.11	\$0.00	\$632.92	\$480.04	\$0.00	\$0.00	\$244.96	\$3,763.32	\$767.10	\$4,783.28	\$86.77
120	INSPECTOR DE PRIMARIA C/M II	Sindicalizado	\$28,810.20	\$12,087.98	\$7,252.78	\$0.00	\$500.34	\$801.52	\$0.00	\$2,611.76	\$466.37	\$655.53	\$767.61	\$3,666.31	\$66.48
123	INSP. DE JARDIN DE NI&OS II	Sindicalizado	\$27,239.64	\$12,087.98	\$7,252.78	\$0.00	\$502.78	\$517.77	\$0.00	\$5,223.70	\$233.69	\$653.34	\$767.60	\$0.00	\$66.46
124	INSP. DE J/N III	Sindicalizado	\$33,254.56	\$13,683.11	\$13,683.11	\$0.00	\$632.92	\$480.04	\$0.00	\$0.00	\$244.96	\$3,763.32	\$767.10	\$0.00	\$86.77
125	INSPECTOR DE PRIMARIA II	Sindicalizado	\$29,382.52	\$12,087.98	\$7,252.78	\$2,134.39	\$504.18	\$518.08	\$0.00	\$5,223.70	\$234.04	\$657.28	\$770.09	\$0.00	\$67.35
126	INSPECTOR DE PRIMARIA C/M III	Sindicalizado	\$36,839.78	\$12,817.55	\$12,817.55	\$0.00	\$632.92	\$480.04	\$0.00	\$0.00	\$244.96	\$3,586.45	\$767.10	\$5,493.21	\$86.77
127	INSP. DE PRIMARIA NOCTURNA II	Sindicalizado	\$25,018.62	\$11,488.56	\$6,893.13	\$961.01	\$496.04	\$777.91	\$0.00	\$2,611.76	\$455.62	\$630.08	\$704.51	\$0.00	\$63.71
128	INSP. DE PRIMARIA NOCTURNA III	Sindicalizado	\$29,687.17	\$11,462.43	\$11,462.43	\$961.01	\$520.61	\$912.73	\$0.00	\$0.00	\$517.02	\$2,987.11	\$863.83	\$0.00	\$79.46
133	INSP. PRIM. TIT. UPN II	Sindicalizado	\$32,802.89	\$16,392.40	\$9,835.44	\$0.00	\$538.46	\$1,010.72	\$0.00	\$2,611.76	\$561.67	\$899.03	\$953.41	\$0.00	\$91.06
140	INSP. PREESC. TIT. UPN II	Sindicalizado	\$32,802.89	\$16,392.40	\$9,835.44	\$0.00	\$538.46	\$1,010.72	\$0.00	\$2,611.76	\$561.67	\$899.03	\$953.41	\$0.00	\$91.06
152	DIR.PRIM.DIURNA C/M II NIVEL B	Sindicalizado	\$23,418.83	\$8,813.36	\$5,288.01	\$0.00	\$438.51	\$402.45	\$0.00	\$2,611.76	\$194.48	\$481.65	\$471.94	\$4,716.67	\$48.98
204	INSP. DE J/N C/M II NIVEL "B"	Sindicalizado	\$35,694.65	\$14,379.55	\$8,627.73	\$0.00	\$524.62	\$576.64	\$0.00	\$5,223.70	\$239.16	\$788.19	\$806.06	\$4,529.00	\$80.16
322	ISNP PRIM DIUR III	Sindicalizado	\$33,254.56	\$13,683.11	\$13,683.11	\$0.00	\$632.92	\$480.04	\$0.00	\$0.00	\$244.96	\$3,763.32	\$767.10	\$0.00	\$86.77



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA															
Puestos de Directivos de Primaria y Jardín de Niños															
Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Compensación Provisional Compactada	Despensa	Servicios Ccurriculares	Asignación Docente	Compensación Carrera Magisterial	Quinquenio Base del Puesto
323	INSP. PRIM. C/M III NIVEL "B"	Sindicalizado	\$42,107.73	\$15,014.19	\$15,014.19	\$0.00	\$632.92	\$480.04	\$0.00	\$0.00	\$244.42	\$4,045.79	\$767.10	\$5,909.08	\$86.77
324	DIR. DE J/N C/M II NIVEL "B"	Sindicalizado	\$23,418.81	\$8,813.36	\$5,288.01	\$0.00	\$438.51	\$402.45	\$0.00	\$2,611.76	\$194.48	\$481.64	\$471.93	\$4,716.67	\$48.98
342	DIR. PRIM. NOCT. C/M II NIV B	Sindicalizado	\$23,080.35	\$8,782.26	\$5,268.35	\$0.00	\$417.54	\$346.04	\$0.00	\$2,611.76	\$189.24	\$374.26	\$389.80	\$4,700.10	\$35.84
343	INSP. PRIM. C/M III NIVEL "C"	Sindicalizado	\$57,197.02	\$19,045.69	\$19,045.69	\$0.00	\$632.92	\$480.04	\$0.00	\$0.00	\$244.42	\$4,791.96	\$767.10	\$12,189.20	\$86.77
344	INSP. DE J/N C/M II NIVEL "C"	Sindicalizado	\$40,845.15	\$17,210.24	\$10,326.14	\$0.00	\$524.62	\$576.64	\$0.00	\$5,223.70	\$239.16	\$813.68	\$806.06	\$5,124.91	\$80.16
349	DIRECT. PRIM. NOCT. C/M III NIV. B	Sindicalizado	\$28,301.14	\$9,221.21	\$9,221.21	\$0.00	\$437.54	\$390.46	\$12.60	\$0.00	\$194.25	\$2,233.50	\$422.78	\$6,167.59	\$48.38
366	DIR PRIM DIUR C/M II NIVEL "D"	Sindicalizado	\$37,144.94	\$15,750.23	\$9,450.13	\$0.00	\$464.70	\$474.50	\$0.00	\$2,611.76	\$201.04	\$642.77	\$558.67	\$6,991.14	\$65.39
368	INSP. DE J/N C/M II NIVEL "D"	Sindicalizado	\$56,740.75	\$23,709.46	\$14,225.67	\$0.00	\$524.62	\$576.64	\$0.00	\$5,223.70	\$239.16	\$813.68	\$806.06	\$10,621.76	\$80.16
370	INSP. DE J/N C/M III NIVEL "D"	Sindicalizado	\$72,116.45	\$25,140.29	\$25,140.29	\$0.00	\$632.92	\$480.04	\$0.00	\$0.00	\$244.42	\$5,632.87	\$767.10	\$14,078.52	\$86.77
375	INSP. PRIM. C/M III NIVEL "D"	Sindicalizado	\$72,116.45	\$25,140.29	\$25,140.29	\$0.00	\$632.92	\$480.04	\$0.00	\$0.00	\$244.42	\$5,632.87	\$767.10	\$14,078.52	\$86.77
377	DIRECTOR DE J/N C/M II NIVEL "C"	Sindicalizado	\$31,623.97	\$12,628.13	\$7,576.87	\$0.00	\$464.70	\$474.50	\$0.00	\$2,611.76	\$201.04	\$642.77	\$558.67	\$6,465.53	\$65.39
385	DIR PRIM DIUR C/M III NIVEL "C"	Sindicalizado	\$38,065.28	\$11,761.41	\$11,761.41	\$0.00	\$464.70	\$474.50	\$0.00	\$0.00	\$201.04	\$1,507.33	\$558.67	\$11,336.22	\$0.00
387	DIR PRIM DIUR C/M II NIVEL "E"	Sindicalizado	\$41,068.00	\$15,750.23	\$9,450.13	\$0.00	\$464.70	\$474.50	\$0.00	\$2,611.76	\$201.04	\$642.77	\$558.67	\$10,914.20	\$0.00

LICENCIATURA SE PAGA	L1	\$4.05
EN PREESCOLAR Y PRIM.	L2	\$7.70
	L3	\$10.50
	LT	\$21.00
MAESTRIA POR PLAZA		
ZONA	II	\$56.85
ZONA	III	\$71.25

QUINQUENIOS INSPECTORES			QUINQUENIOS DIRECTORES		
AÑOS	ZONA II	ZONA III	AÑOS	ZONA II	ZONA III
5 AÑOS	\$58.03	\$73.13	5 AÑOS	\$33.91	\$43.07
10 AÑOS	\$71.22	\$90.75	10 AÑOS	\$41.52	\$52.41
15 AÑOS	\$105.10	\$131.71	15 AÑOS	\$61.36	\$76.99
20 AÑOS	\$141.79	\$177.57	20 AÑOS	\$82.39	\$103.23
25 AÑOS	\$178.28	\$222.77	25 AÑOS	\$103.22	\$128.99
30 AÑOS	\$213.86	\$267.47	30 AÑOS	\$123.86	\$154.79

NOTA:
P106 APOYO AL SNTE
200.00 POR PLAZA
10.00 POR HORA



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

ANEXO 8.8 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO
DE COLIMA

Puestos de Directivos de Secundaria

Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Asignación Específica	Material Didáctico	Previsión Salarial Múltiple	Compensación Provisional Compactada	Despensa	Servicios Occurriculares	Asignación Docente	Compensación Carrera Magisterial	Quinquenio Base del Puesto
027	SUB. DIR. SEC. C/M III NIVEL "E"	Sindicalizado	\$103,615.75	\$40,398.04	\$40,398.04	\$0.00	\$0.25	\$698.50	\$1,050.48	\$0.00	\$280.09	\$9,916.54	\$1,388.63	\$9,485.18	\$191.57
032	DIRECT. SEC. III C/M NIVEL "D"	Sindicalizado	\$98,126.72	\$33,845.20	\$33,845.20	\$0.00	\$0.25	\$711.67	\$1,085.88	\$0.00	\$283.38	\$8,495.16	\$906.73	\$18,953.25	\$199.81
079	SUBDIR. SEC. C/M II NIVEL "B"	Sindicalizado	\$46,059.55	\$19,304.26	\$11,582.55	\$0.00	\$0.25	\$564.58	\$690.45	\$4,178.78	\$246.61	\$1,058.74	\$1,014.16	\$7,419.17	\$107.70
091	DIRECTOR SECUNDARIA II	Sindicalizado	\$36,319.93	\$16,521.19	\$9,912.71	\$1,903.77	\$0.25	\$539.79	\$623.80	\$4,701.26	\$240.41	\$906.10	\$970.65	\$0.00	\$92.55
092	DIRECTOR SECUNDARIA III	Sindicalizado	\$42,043.94	\$16,543.07	\$16,543.07	\$1,903.77	\$0.25	\$576.44	\$722.33	\$0.00	\$249.58	\$4,308.70	\$1,196.73	\$0.00	\$115.13
097	DIR. DE SECUNDARIA C/M II	Sindicalizado	\$40,080.89	\$16,521.33	\$9,912.79	\$0.00	\$0.25	\$539.79	\$623.80	\$4,701.26	\$240.41	\$906.10	\$970.66	\$5,664.50	\$92.17
098	DIR. DE SECUNDARIA C/M III	Sindicalizado	\$40,373.44	\$13,953.46	\$13,953.46	\$0.00	\$0.25	\$543.50	\$1,046.19	\$0.00	\$580.82	\$3,636.24	\$1,146.82	\$5,512.70	\$115.80
129	INSP. DE SECUNDARIA II 40.86%	Sindicalizado	\$39,673.79	\$17,842.74	\$10,705.64	\$1,903.77	\$0.25	\$551.57	\$655.46	\$5,745.94	\$243.36	\$978.60	\$1,046.46	\$0.00	\$99.55
130	INSP. DE SECUNDARIA III 40.86%	Sindicalizado	\$42,695.69	\$16,645.96	\$16,645.96	\$1,903.77	\$0.25	\$591.58	\$912.36	\$0.00	\$391.81	\$4,337.91	\$1,266.09	\$0.00	\$138.14
246	DIR. DE SEC. C/M III NIVEL C	Sindicalizado	\$70,368.28	\$25,640.26	\$25,640.26	\$0.00	\$0.25	\$658.98	\$943.98	\$0.00	\$270.22	\$6,470.20	\$1,196.73	\$9,547.40	\$166.82
247	INSP. DE SEC. C/M II	Sindicalizado	\$43,889.42	\$17,843.15	\$10,705.89	\$0.00	\$0.25	\$551.57	\$655.45	\$5,745.94	\$243.36	\$978.59	\$1,046.47	\$6,118.75	\$99.55
248	DIR. DE SEC. C/M II NIVEL B	Sindicalizado	\$48,184.16	\$20,061.61	\$12,036.96	\$0.00	\$0.25	\$571.33	\$708.59	\$4,701.26	\$248.30	\$1,100.27	\$1,025.99	\$7,729.60	\$111.92
254	SUBDIRECTOR DE SEC. II 31.06%	Sindicalizado	\$32,809.60	\$15,895.95	\$9,537.57	\$0.00	\$0.25	\$534.22	\$608.83	\$4,178.78	\$239.02	\$871.81	\$943.17	\$0.00	\$88.68
255	SUBDIRECTOR DE SEC. III 31.06%	Sindicalizado	\$38,666.90	\$15,918.71	\$15,918.71	\$0.00	\$0.25	\$569.49	\$703.65	\$0.00	\$247.84	\$4,146.04	\$1,162.21	\$0.00	\$110.77
257	SUBDIR. DE SECUNDARIA C/M II	Sindicalizado	\$38,262.71	\$15,895.95	\$9,537.57	\$0.00	\$0.25	\$534.22	\$608.83	\$4,178.78	\$239.02	\$871.81	\$943.17	\$5,453.11	\$88.68
258	SUBDIR. DE SECUNDARIA C/M III	Sindicalizado	\$45,478.20	\$15,918.71	\$15,918.71	\$0.00	\$0.25	\$569.49	\$703.65	\$0.00	\$247.84	\$4,146.04	\$1,162.21	\$6,811.30	\$110.77
259	SUBDIR. SEC. NIVEL "C" C.M. II	Sindicalizado	\$44,279.46	\$23,273.10	\$13,963.86	\$0.00	\$0.25	\$593.94	\$1,317.29	\$2,089.19	\$706.93	\$1,276.40	\$1,058.50	\$0.00	\$154.51
260	SUBDIR. SEC. NIVEL "C" C.M. III	Sindicalizado	\$53,978.75	\$15,893.67	\$15,893.67	\$0.00	\$0.25	\$564.48	\$1,157.89	\$0.00	\$633.27	\$4,141.85	\$1,162.40	\$14,531.27	\$131.90
335	INSP. SEC. C/M II NIVEL "B"	Sindicalizado	\$52,624.47	\$21,631.59	\$12,978.95	\$0.00	\$0.25	\$591.58	\$748.61	\$5,745.89	\$258.86	\$1,150.18	\$1,109.90	\$8,408.66	\$121.55
351	DIRECT. SEC. C/M II NIV. C	Sindicalizado	\$60,929.01	\$24,892.68	\$14,935.60	\$0.00	\$0.00	\$571.33	\$708.59	\$4,701.26	\$248.30	\$1,100.27	\$1,025.99	\$12,744.99	\$111.92
357	INSP DE SEC C/M III NIVEL B	Sindicalizado	\$63,507.15	\$22,128.10	\$22,128.10	\$0.00	\$0.00	\$591.58	\$912.36	\$0.00	\$391.81	\$5,341.21	\$1,266.08	\$10,747.91	\$138.14
362	DIR DE SEC C/M III NIVEL E	Sindicalizado	\$120,462.59	\$41,936.41	\$41,936.41	\$0.00	\$0.25	\$711.67	\$1,085.88	\$0.00	\$283.38	\$9,892.03	\$1,272.32	\$23,344.24	\$199.81
367	SUBDIR. SEC. C/M II NIVEL D	Sindicalizado	\$74,039.14	\$32,197.30	\$19,318.38	\$0.00	\$0.00	\$593.94	\$690.45	\$4,178.78	\$283.38	\$1,276.40	\$1,076.22	\$14,424.29	\$107.70
371	INSP. SEC. C/M II NIVEL "C"	Sindicalizado	\$59,811.85	\$26,123.86	\$15,674.31	\$0.00	\$0.00	\$591.58	\$748.61	\$5,745.89	\$258.86	\$1,150.18	\$1,109.90	\$8,408.66	\$121.55
378	DIRECTOR DE SEC. C/M II NIVEL "D"	Sindicalizado	\$77,933.71	\$33,973.63	\$20,384.17	\$0.00	\$0.00	\$571.33	\$708.59	\$4,701.26	\$248.30	\$1,100.27	\$1,025.99	\$15,220.17	\$111.92

ESPECIALIDAD II	\$39.36
ESPECIALIDAD III	\$49.20
MAESTRIA II	\$93.23
MAESTRIA III	\$116.85

QUINQUENIOS		
AÑOS	ZONA II	ZONA III
5 AÑOS	\$55.35	\$69.79
10 AÑOS	\$67.92	\$86.49
15 AÑOS	\$100.24	\$125.63
20 AÑOS	\$135.19	\$169.31
25 AÑOS	\$169.94	\$212.35
30 AÑOS	\$203.86	\$254.95

NOTA:
P106 APOYO AL SNTE
200.00 POR PLAZA
10.00 POR HORA



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

ANEXO 8.9 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO
DE COLIMA

Puestos de personal de Telesecundarias

Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Seguridad Social	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Compensación Provisional Compactada	Despensa	Servicios Occurriculares	Asignación Docente	Compensación Carrera Magisterial	Quinquenio Base del Puesto
033	DIR TEC DE TELES C/M III NIVEL "B"	Sindicalizado	\$56,987.58	\$19,788.82	\$19,788.82	\$0.00	\$0.00	\$588.75	\$724.60	\$0.00	\$0.00	\$259.14	\$5,020.08	\$1,210.68	\$9,606.69	\$113.08
059	CAT. TELESEC. C.M. ZONA II	Sindicalizado	\$24,981.78	\$8,888.10	\$5,332.86	\$0.00	\$257.34	\$439.46	\$404.80	\$2.06	\$2,820.68	\$194.72	\$487.45	\$603.95	\$5,550.36	\$49.58
060	CAT. TELESEC. C.M. ZONA III	Sindicalizado	\$30,361.23	\$9,308.68	\$9,308.68	\$0.00	\$257.34	\$463.92	\$470.58	\$2.06	\$0.00	\$200.84	\$2,425.77	\$737.99	\$7,185.37	\$64.90
065	CAT. DE TELESEC. C/ESPEC. II	Sindicalizado	\$19,441.11	\$8,932.10	\$5,359.26	\$0.00	\$180.17	\$439.46	\$416.24	\$2.06	\$2,820.68	\$203.70	\$487.41	\$600.03	\$0.00	\$49.57
066	CAT. DE TELESEC. C/ESPEC. III	Sindicalizado	\$23,257.90	\$9,348.23	\$9,348.23	\$0.00	\$236.71	\$463.92	\$482.02	\$2.06	\$0.00	\$209.82	\$2,433.02	\$733.89	\$0.00	\$64.90
067	CAT. DE TELESEC. S/ESPEC. II	Sindicalizado	\$19,441.15	\$8,932.10	\$5,359.26	\$0.00	\$180.17	\$439.46	\$416.24	\$2.06	\$2,820.68	\$203.70	\$487.45	\$600.03	\$0.00	\$49.58
068	CAT. DE TELESEC. S/ESPEC. III	Sindicalizado	\$23,257.90	\$9,348.23	\$9,348.23	\$0.00	\$236.71	\$463.92	\$482.02	\$2.06	\$0.00	\$209.82	\$2,433.02	\$733.89	\$0.00	\$64.90
080	CAT. TELESEC. C/M II NIVEL "B"	Sindicalizado	\$31,217.76	\$11,703.43	\$7,022.05	\$0.00	\$257.34	\$464.55	\$472.24	\$2.06	\$2,820.68	\$201.00	\$641.88	\$655.47	\$6,977.06	\$65.29
102	EDUC. DE J. DE N. SUBSIDIADO II	Sindicalizado	\$13,275.32	\$5,790.80	\$3,474.48	\$0.00	\$0.00	\$411.88	\$330.63	\$0.00	\$2,350.62	\$187.84	\$317.57	\$411.50	\$0.00	\$32.30
103	EDUC. DE J. DE N. SUBSIDIADO III	Sindicalizado	\$15,180.43	\$6,055.64	\$6,055.64	\$0.00	\$0.00	\$427.72	\$373.22	\$0.00	\$0.00	\$191.80	\$1,578.04	\$498.37	\$0.00	\$42.22
112	DIR. TEC. DE TELES. II	Sindicalizado	\$34,806.95	\$15,604.85	\$9,362.91	\$1,906.33	\$0.00	\$546.52	\$611.06	\$0.00	\$4,701.26	\$248.58	\$851.63	\$973.81	\$0.00	\$86.63
113	DIR. TEC. DE TELES. C/M. II	Sindicalizado	\$38,250.67	\$15,604.85	\$9,362.91	\$0.00	\$0.00	\$546.52	\$611.06	\$0.00	\$4,701.26	\$248.58	\$851.62	\$973.81	\$5,350.06	\$86.63
114	DIR. TEC. DE TELES. C/M. III	Sindicalizado	\$41,523.99	\$16,296.61	\$16,296.61	\$1,906.33	\$0.00	\$588.75	\$724.60	\$0.00	\$0.00	\$259.14	\$4,241.28	\$1,210.67	\$0.00	\$113.08
115	DIR. TEC. DE TELES. C/M. III	Sindicalizado	\$46,601.88	\$16,296.61	\$16,296.61	\$0.00	\$0.00	\$588.75	\$724.60	\$0.00	\$0.00	\$259.14	\$4,241.28	\$1,210.67	\$6,984.22	\$113.08
163	PROFR. DE PRIM. SUBSIDIADO II	Sindicalizado	\$13,275.28	\$5,790.80	\$3,474.48	\$0.00	\$0.00	\$411.88	\$330.62	\$0.00	\$2,350.62	\$187.82	\$317.57	\$411.49	\$0.00	\$32.30
164	PROFR. DE PRIM. SUBSIDIADO III	Sindicalizado	\$15,180.61	\$6,055.69	\$6,055.69	\$0.00	\$0.00	\$427.73	\$373.26	\$0.00	\$0.00	\$191.80	\$1,578.07	\$498.37	\$0.00	\$42.23
197	CAT. TELESEC. C/M II NIVEL B	Sindicalizado	\$39,211.42	\$12,901.51	\$12,901.51	\$0.00	\$257.34	\$503.95	\$578.17	\$0.00	\$0.00	\$210.85	\$3,362.09	\$817.62	\$7,678.38	\$89.97
256	SUPERVISOR DE TELESECUNDARIA	Sindicalizado	\$34,969.07	\$16,218.76	\$9,731.25	\$0.00	\$257.34	\$487.45	\$533.80	\$1.58	\$5,745.94	\$206.72	\$782.83	\$1,003.40	\$0.00	\$79.62
338	CAT. TELESEC. C/M III NIVEL C	Sindicalizado	\$50,693.78	\$16,722.72	\$16,722.72	\$0.00	\$257.34	\$503.95	\$578.17	\$0.00	\$0.00	\$210.85	\$4,177.25	\$817.61	\$10,703.17	\$89.97
352	CAT. TELESEC. C/M II NIVEL "C"	Sindicalizado	\$39,336.99	\$16,013.87	\$9,608.32	\$0.00	\$257.34	\$464.55	\$472.24	\$2.06	\$2,820.68	\$201.00	\$641.88	\$655.47	\$8,199.58	\$65.29
354	CAT. DE TELESECUNDARIA III	Sindicalizado	\$23,257.90	\$9,348.23	\$9,348.23	\$0.00	\$236.71	\$463.92	\$482.02	\$2.06	\$0.00	\$209.82	\$2,433.02	\$733.89	\$0.00	\$64.90
363	DIR. TEC. TEL. C/M II NIV B	Sindicalizado	\$45,613.94	\$18,932.35	\$11,359.41	\$0.00	\$0.00	\$546.52	\$611.06	\$0.00	\$4,701.26	\$248.58	\$851.62	\$973.81	\$7,389.33	\$86.63
364	CAT. TELES. C/M III NIV D	Sindicalizado	\$63,934.32	\$22,065.68	\$22,065.68	\$0.00	\$257.34	\$503.95	\$578.17	\$0.00	\$0.00	\$210.85	\$5,078.12	\$817.61	\$12,356.92	\$89.97
369	DIR. TEC. DE TELES. C/M III NIVEL "C"	Sindicalizado	\$73,616.47	\$25,045.30	\$25,045.30	\$0.00	\$0.00	\$588.75	\$730.16	\$0.00	\$0.00	\$259.14	\$4,708.16	\$1,210.68	\$16,028.98	\$113.08
374	CAT. TELESEC. C/M II NIVEL "D"	Sindicalizado	\$41,376.51	\$22,413.29	\$13,447.97	\$0.00	\$257.34	\$464.56	\$472.24	\$2.06	\$2,820.71	\$201.00	\$641.88	\$655.46	\$0.00	\$0.00
376	CAT. TELESEC. C/M II NIVEL "D"	Sindicalizado	\$47,591.53	\$21,172.96	\$12,703.77	\$0.00	\$257.34	\$464.55	\$472.24	\$2.06	\$2,820.68	\$201.00	\$641.88	\$655.47	\$8,199.58	\$65.29
382	DIR. TEC. TEL. C/M II NIV C	Sindicalizado	\$63,898.49	\$25,228.12	\$15,136.87	\$0.00	\$0.00	\$546.52	\$611.06	\$0.00	\$4,701.26	\$248.58	\$851.62	\$973.81	\$15,600.65	\$86.63
384	DIR. TEC. DE TELES. C/M III NIVEL "D"	Sindicalizado	\$78,671.56	\$25,045.30	\$25,045.30	\$0.00	\$0.00	\$588.75	\$730.16	\$0.00	\$0.00	\$259.14	\$4,708.16	\$1,210.68	\$21,084.07	\$0.00
390	CAT. TELES. C/M III NIV "E"	Sindicalizado	\$79,577.52	\$28,244.15	\$28,244.15	\$0.00	\$257.34	\$503.95	\$578.17	\$0.00	\$0.00	\$210.85	\$5,406.95	\$817.61	\$15,314.35	\$0.00
391	DIR. TEC. DE TELES. C/M III NIVEL "D"	Sindicalizado	\$96,065.67	\$34,538.56	\$34,538.56	\$0.00	\$0.00	\$588.75	\$730.16	\$0.00	\$0.00	\$259.14	\$5,213.40	\$1,210.68	\$18,986.42	\$0.00
392	CAT. TELESEC. C/M II NIVEL "E"	Sindicalizado	\$75,935.72	\$28,688.94	\$17,213.36	\$0.00	\$257.34	\$464.56	\$472.24	\$2.06	\$2,820.71	\$201.00	\$641.88	\$655.46	\$24,518.17	\$0.00
65	CAT. DE TELESEC. C/ESPEC. II	Supernumerario	\$14,310.02	\$6,843.78	\$4,106.24	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
67	CAT. DE TELESEC. S/ESPEC. II	Supernumerario	\$14,310.02	\$6,843.78	\$4,106.24	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
68	CAT. DE TELESEC. S/ESPEC. III	Supernumerario	\$17,685.26	\$7,162.63	\$7,162.63	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00
103	EDUC. DE J. DE N. SUBSIDIADO III	Supernumerario	\$11,519.68	\$4,639.84	\$4,639.84	\$0.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00	\$0.00	\$0.00
163	PROFR. DE PRIM. SUBSIDIADO II	Supernumerario	\$9,339.00	\$4,436.93	\$2,662.07	\$0.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00	\$1,120.00	\$0.00	\$0.00	\$0.00	\$0.00

CATEDRÁTICOS:		
ESPECIALIDAD	ZONA II	28.65
ESPECIALIDAD	ZONA III	35.91
MAESTRIA	ZONA II	71.24
MAESTRIA	ZONA III	85.50
DOCTORADO	ZONA II	82.50
DOCTORADO	ZONA III	103.50

QUINQUENIOS		
AÑOS	ZONA II	ZONA III
5 AÑOS	\$33.91	\$43.07
10 AÑOS	\$41.52	\$52.41
15 AÑOS	\$61.36	\$76.99
20 AÑOS	\$82.39	\$103.23
25 AÑOS		

NOTA:
P106 APOYO AL SNTE
200.00 POR PLAZA
10.00 POR HORA



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA																	
Puestos de personal de Telesecundarias																	
Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Compensación Fortalecimiento Curricular	Seguridad Social	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Compensación Provisional Compactada	Despensa	Servicios Ccurriculares	Asignación Docente	Compensación Carrera Magisterial	Quinquenio Base del Puesto	
									30 AÑOS	\$123.86	\$154.79						
				DIRECTORES:													
				DOCTORADO	ZONA II	111.95											
				DOCTORADO	ZONA III	140.95											



**GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO**

ANEXO 8.10 TABULADOR DE SUELDOS 2022 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA Puestos de personal del ISENCO													
Clave	Puestos	Tipo de Puesto	Sueldo Bruto Mensual	Sueldo	Sobresueldo	Material Didáctico	Previsión Salarial Múltiple	Compensación Magisterio	Despensa	Servicios Coccuerriculares	Asigación Docente	Productividad	Compensación por actuación y productividad
019	ASIST. DE SERV. HOMOLOGADO	Sindicalizado	\$9,685.69	\$4,493.10	\$2,695.86	\$0.00	\$35.64	\$659.74	\$1,380.50	\$0.00	\$0.00	\$420.85	\$0.00
020	ASIST. DE SERV. HOMOLOGADO	Sindicalizado	\$9,685.69	\$4,493.10	\$2,695.86	\$0.00	\$35.64	\$659.74	\$1,380.50	\$0.00	\$0.00	\$420.85	\$0.00
028	ANALISTA SIST.ADMVO.HOMOLOGADO	Sindicalizado	\$10,673.70	\$4,966.26	\$2,979.75	\$0.00	\$35.64	\$890.70	\$1,380.50	\$0.00	\$0.00	\$420.85	\$0.00
029	ANALISTA TECNICO HOMOLOGADO	Sindicalizado	\$10,809.50	\$5,216.41	\$3,129.84	\$0.00	\$35.64	\$626.26	\$1,380.50	\$0.00	\$0.00	\$420.85	\$0.00
051	BIBLIOTECARIO HOMOLOGADO	Sindicalizado	\$10,013.96	\$5,110.61	\$3,066.36	\$0.00	\$35.64	\$0.00	\$1,380.50	\$0.00	\$0.00	\$420.85	\$0.00
207	P.ENS.SUP.ASIGN. "B"	Sindicalizado	\$606.82	\$312.02	\$187.21	\$17.00	\$15.18	\$30.35	\$7.70	\$17.10	\$20.26	\$0.00	\$0.00
208	P.ENS.SUP.ASOC. "A" 20H.	Sindicalizado	\$9,278.58	\$4,726.75	\$2,836.05	\$300.31	\$34.97	\$0.00	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
209	P.ENS.SUP.ASOC. "A" 30H.	Sindicalizado	\$13,210.13	\$7,090.13	\$4,254.07	\$450.46	\$34.97	\$0.00	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
210	P.ENS.SUP.ASOC. "A" 40H.	Sindicalizado	\$17,141.70	\$9,453.52	\$5,672.11	\$600.60	\$34.97	\$0.00	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
211	P.ENS.SUP.ASOC. "B" 20H.	Sindicalizado	\$10,237.27	\$5,300.29	\$3,180.17	\$341.34	\$34.97	\$0.00	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
212	P.ENS.SUP.ASOC. "B" 30H.	Sindicalizado	\$14,648.28	\$7,950.51	\$4,770.30	\$512.00	\$34.97	\$0.00	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
213	P.ENS.SUP.ASOC. "B" 40H.	Sindicalizado	\$19,059.19	\$10,600.67	\$6,360.40	\$682.65	\$34.97	\$0.00	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
214	P.ENS.SUP.ASOC. "C" 20H.	Sindicalizado	\$11,291.33	\$5,938.46	\$3,563.07	\$374.33	\$34.97	\$0.00	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
215	P.ENS.SUP.ASOC. "C" 30H.	Sindicalizado	\$16,229.42	\$8,907.79	\$5,344.67	\$561.49	\$34.97	\$0.00	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
216	P.ENS.SUP.ASOC. "C" 40H.	Sindicalizado	\$21,167.38	\$11,877.04	\$7,126.22	\$748.65	\$34.97	\$0.00	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
217	P.ENS.SUP.TIT. "A" 20H.	Sindicalizado	\$14,025.50	\$6,865.14	\$4,119.08	\$412.21	\$34.97	\$1,213.60	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
218	P.ENS.SUP.TIT. "A" 30H.	Sindicalizado	\$20,330.60	\$10,297.77	\$6,178.66	\$618.30	\$34.97	\$1,820.40	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
219	P.ENS.SUP.TIT. "A" 40H.	Sindicalizado	\$26,635.63	\$13,730.35	\$8,238.21	\$824.40	\$34.97	\$2,427.20	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
220	P.ENS.SUP.TIT. "B" 20H.	Sindicalizado	\$16,085.28	\$8,126.36	\$4,875.81	\$454.04	\$34.97	\$1,213.60	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
221	P.ENS.SUP.TIT. "B" 30H.	Sindicalizado	\$23,420.24	\$12,189.57	\$7,313.74	\$681.06	\$34.97	\$1,820.40	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
222	P.ENS.SUP.TIT. "B" 40H.	Sindicalizado	\$30,755.24	\$16,252.83	\$9,751.69	\$908.05	\$34.97	\$2,427.20	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
223	P.ENS.SUP.TIT. "C" 20H.	Sindicalizado	\$18,377.14	\$9,526.07	\$5,715.64	\$506.36	\$34.97	\$1,213.60	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
224	P.ENS.SUP.TIT. "C" 30H.	Sindicalizado	\$26,858.02	\$14,289.13	\$8,573.47	\$759.55	\$34.97	\$1,820.40	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
225	P.ENS.SUP.TIT. "C" 40H.	Sindicalizado	\$35,338.89	\$19,052.20	\$11,431.32	\$1,012.70	\$34.97	\$2,427.20	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
340	P.ENS.SUP.TIT. "C" 12H.	Sindicalizado	\$9,738.58	\$5,715.65	\$3,429.39	\$255.74	\$10.44	\$0.00	\$327.36	\$0.00	\$0.00	\$0.00	\$0.00
346	P.ENS.SUP.ASIGN. "B" SUBSIDIADO	Sindicalizado	\$606.82	\$312.02	\$187.21	\$17.00	\$15.18	\$30.35	\$7.70	\$17.10	\$20.26	\$0.00	\$0.00
373	P.ENS.SUP.ASIGN. "B" III	Sindicalizado	\$700.54	\$311.65	\$311.65	\$17.00	\$15.18	\$0.00	\$7.70	\$17.10	\$20.26	\$0.00	\$0.00
380	P.ENS.SUP.TIT. "C" 40H III	Sindicalizado	\$40,646.27	\$19,052.20	\$19,052.20	\$1,126.40	\$34.97	\$0.00	\$1,380.50	\$0.00	\$0.00	\$0.00	\$0.00
358	P.ENS.SUP.ASIGN. "B" III	Contrato	\$599.92	\$299.96	\$299.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
381	P.ENS.SUP.ASIGN. "B"	Contrato	\$480.49	\$300.31	\$180.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
207.00	P.ENS.SUP.ASIGN. "B"	Supernumerario	\$494.52	\$239.10	\$143.42	\$0.00	\$56.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00
373.00	P.ENS.SUP.ASIGN. "B" III	Supernumerario	\$589.64	\$238.82	\$238.82	\$0.00	\$56.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00



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