	IRTEC	TOTAL	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	VALIDACION
	Sueldo	\$5,272,470.48	\$439,372.54	\$439,372.54	\$439,372.54	\$439,372.54	\$439,372.54	\$439,372.54	\$439,372.54	\$439,372.54	\$439,372.54	\$439,372.54	\$439,372.54	\$439,372.54	\$0.00
	Sobresueldo	\$4,662,840.00	\$388,570.00	\$388,570.00	\$388,570.00	\$388,570.00	\$388,570.00	\$388,570.00	\$388,570.00	\$388,570.00	\$388,570.00	\$388,570.00	\$388,570.00	\$388,570.00	\$0.00
	Sueldo personal eventual	\$430,068.48	\$35,839.04	\$35,839.04	\$35,839.04	\$35,839.04	\$35,839.04	\$35,839.04	\$35,839.04	\$35,839.04	\$35,839.04	\$35,839.04	\$35,839.04	\$35,839.04	\$0.00
	Sobresueldo personal even	\$258,039.84	\$21,503.32	\$21,503.32	\$21,503.32	\$21,503.32	\$21,503.32	\$21,503.32	\$21,503.32	\$21,503.32	\$21,503.32	\$21,503.32	\$21,503.32	\$21,503.32	\$0.00
	Previsión social múltiple	\$405,883.44	\$33,823.62	\$33,823.62	\$33,823.62	\$33,823.62	\$33,823.62	\$33,823.62	\$33,823.62	\$33,823.62	\$33,823.62	\$33,823.62	\$33,823.62	\$33,823.62	\$0.00
	Despensa	\$1,283,303.52	\$106,941.96	\$106,941.96	\$106,941.96	\$106,941.96	\$106,941.96	\$106,941.96	\$106,941.96	\$106,941.96	\$106,941.96	\$106,941.96	\$106,941.96	\$106,941.96	\$0.00
	Ayuda para renta	\$711,994.56	\$59,332.88	\$59,332.88	\$59,332.88	\$59,332.88	\$59,332.88	\$59,332.88	\$59,332.88	\$59,332.88	\$59,332.88	\$59,332.88	\$59,332.88	\$59,332.88	\$0.00
	Bono de transporte	\$757,858.56	\$63,154.88	\$63,154.88	\$63,154.88	\$63,154.88	\$63,154.88	\$63,154.88	\$63,154.88	\$63,154.88	\$63,154.88	\$63,154.88	\$63,154.88	\$63,154.88	\$0.00
	Nivelación	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00 \$0.00
	Prima de riesgo	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Pago por Antigüedad	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Pensión	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00
	Productividad	\$1,199,561.76	\$99,963.48	\$99,963.48	\$99,963.48	\$99,963.48	\$99,963.48	\$99,963.48	\$99,963.48	\$99,963.48	\$99,963.48	\$99,963.48	\$99,963.48	\$99,963.48	\$0.00
	Compensación burocracia	\$2,264,022.96	\$188,668.58	\$188,668.58	\$188,668.58	\$188,668.58	\$188,668.58	\$188,668.58	\$188,668.58	\$188,668.58	\$188,668.58	\$188,668.58	\$188,668.58	\$188,668.58	\$0.00
	Nivelación Complementaria	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Quinquenio	\$1,805,634.48	\$150,469.54	\$150,469.54	\$150,469.54	\$150,469.54	\$150,469.54	\$150,469.54	\$150,469.54	\$150,469.54	\$150,469.54	\$150,469.54	\$150,469.54	\$150,469.54	\$0.00
	Prima dominical importe	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Licenciatura	\$211,657.92	\$17,638.16	\$17,638.16	\$17,638.16	\$17,638.16	\$17,638.16	\$17,638.16	\$17,638.16	\$17,638.16	\$17,638.16	\$17,638.16	\$17,638.16	\$17,638.16	\$0.00
	Maestría	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Estimulo Personal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00
	Beca	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Suplencias Burocracia	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Apoyos Diversos	\$10,000.00	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$0.00
	Ayuda adquisición lentes	\$10,000.00	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$833.33	\$0.00 \$0.00
	Beca Hijos Serv Públicos	\$165,000.00	\$13,750.00	\$13,750.00	\$13,750.00	\$13,750.00	\$13,750.00	\$13,750.00	\$13,750.00	\$13,750.00	\$13,750.00	\$13,750.00	\$13,750.00	\$13,750.00	\$0.00
	Beca Servidores Públicos	\$20,000.00	\$1,666.67	\$1,666.67	\$1,666.67	\$1,666.67	\$1,666.67	\$1,666.67	\$1,666.67	\$1,666.67	\$1,666.67	\$1,666.67	\$1,666.67	\$1,666.67	\$0.00
	Estímulo Policía Ejemplar	\$0.00													\$0.00
	Estímulo Día del Policia	\$0.00													\$0.00
	Días Festivos	\$0.00													\$0.00
	Indemnizaciones	\$250,000.00	\$20,833.33	\$20,833.33	\$20,833.33	\$20,833.33	\$20,833.33	\$20,833.33	\$20,833.33	\$20,833.33	\$20,833.33	\$20,833.33	\$20,833.33	\$20,833.33	\$0.00
	Seguro de Vida	\$220,000.00	\$18,333.33	\$18,333.33	\$18,333.33	\$18,333.33	\$18,333.33	\$18,333.33	\$18,333.33	\$18,333.33	\$18,333.33	\$18,333.33	\$18,333.33	\$18,333.33	\$0.00
	Fondo de Retiro	\$293,294.40	\$24,441.20	\$24,441.20	\$24,441.20	\$24,441.20	\$24,441.20	\$24,441.20	\$24,441.20	\$24,441.20	\$24,441.20	\$24,441.20	\$24,441.20	\$24,441.20	\$0.00
	Aportaciones de Seguridad Social	\$2,143,405.57	\$178,617.13	\$178,617.13	\$178,617.13	\$178,617.13	\$178,617.13	\$178,617.13	\$178,617.13	\$178,617.13	\$178,617.13	\$178,617.13	\$178,617.13	\$178,617.13	\$0.00
	Provisiones Salariales	\$1,929,250.12	\$160,770.84	\$160,770.84	\$160,770.84	\$160,770.84	\$160,770.84	\$160,770.84	\$160,770.84	\$160,770.84	\$160,770.84	\$160,770.84	\$160,770.84	\$160,770.84	\$0.00
	Canasta Basica	\$1,505,376.67	\$1,505,376.67												\$0.00
	Aportación al Fondo de Ahorro	\$389,893.44	\$32,491.12	\$32,491.12	\$32,491.12	\$32,491.12	\$32,491.12	\$32,491.12	\$32,491.12	\$32,491.12	\$32,491.12	\$32,491.12	\$32,491.12	\$32,491.12	\$0.00
	Aportación a la Beca Medica	\$11,736.85			\$11,736.85										\$0.00
	Puntualidad y Asistencia	\$1,302,890.37	\$217,148.39	\$108,574.20	\$108,574.20	\$108,574.20	\$108,574.20	\$108,574.20	\$108,574.20	\$108,574.20	\$108,574.20	\$108,574.20	\$108,574.20		\$0.00
	Estímulo Especial	\$110,568.07		\$110,568.07											\$0.00
	Ajuste de Calendario	\$159,221.58			\$159,221.58										\$0.00
	Estímulo Sindical	\$286,598.84				\$286,598.84									\$0.00 \$0.00
	Bono de Productividad	\$400,866.02					\$400,866.02								\$0.00
	Bono del Día de las Madres	\$61,970.70					\$61,970.70								\$0.00
	Día Social del Padre	\$10,584.86						\$10,584.86							\$0.00
	Prima Vacacional	\$685,141.29							\$342,570.65					\$342,570.65	\$0.00 \$0.00
	Día de la Secretaría	\$519.29							\$519.29						
	Bono del Burocrata	\$796,107.88								\$796,107.88					\$0.00
	Ayuda para Gastos Escolares	\$119,716.59								\$119,716.59					\$0.00
	Nivelación al Gasto Familiar	\$51,230.99									\$51,230.99				\$0.00
	Bono de la Feria	\$35,210.48										\$35,210.48			\$0.00
	Bono de Capacitacion	\$93,482.28						\$46,741.14					\$46,741.14		\$0.00
	Aguinaldo	\$1,986,579.75												\$1,986,579.75	\$0.00
	Bono para compra de Juguetes	\$159,221.58												\$159,221.58	\$0.00
	Estimulo de Antigüedad	\$647,777.43	\$53,981.45	\$53,981.45	\$53,981.45	\$53,981.45	\$53,981.45	\$53,981.45	\$53,981.45	\$53,981.45	\$53,981.45	\$53,981.45	\$53,981.45	\$53,981.45	\$0.00
	TOTAL SERVICIOS PERSONALES	\$33,118,981.05	\$3,834,354.81	\$2,330,972.01	\$2,391,362.37	\$2,507,002.78	\$2,683,240.66	\$2,277,729.94	\$2,563,493.88	\$3,136,228.42	\$2,271,634.93	\$2,255,614.43	\$2,267,145.08	\$4,600,201.72	\$0.00
	ISN	\$600,545.00	\$71,534.00	\$41,467.00	\$42,674.00	\$44,987.00	\$48,512.00	\$40,402.00	\$46,117.00	\$57,572.00	\$40,280.00	\$39,959.00	\$40,190.00	\$86,851.00	\$0.00
	Gastos de Marcha	\$170,004.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$0.00 \$0.00
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17 IRTEC	CAP 10000	\$33,118,981.00	\$3,834,355.00	\$2,330,972.00	\$2,391,362.00	*****	\$2,683,241.00	****	\$2,563,494.00	\$3,136,228.00	\$2,271,635.00	****	\$2,267,145.00	\$4,600,202.00	####
	ISN	\$600,545.00	\$71,534.00	\$41,467.00	\$42,674.00	\$44,987.00	\$48,512.00	\$40,402.00	\$46,117.00	\$57,572.00	\$40,280.00	\$39,959.00	\$40,190.00	\$86,851.00	####
	IPECOL	\$3,628,342.00	\$446,029.00	\$257,730.00	\$265,882.00	\$281,494.00	\$251,169.00	\$244,232.00	\$242,803.00	\$366,439.00	\$249,719.00	\$247,556.00	\$242,803.00	\$532,486.00	####
	GASTOS DE MARCHA	\$170,004.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	\$14,167.00	####
	TOTAL	\$37,517,872.00	\$4,366,085.00	\$2,644,336.00	\$2,714,085.00	*****	\$2,997,089.00	*****	\$2,866,581.00	\$3,574,406.00	\$2,575,801.00	****	\$2,564,305.00	\$5,233,706.00	####