

GOBIERNO DEL ESTADO DE COLIMA
DIRECCIÓN GENERAL DE CAPITAL HUMANO
REMUNERACIONES 2023

172000 0027

DIRECTOR GENERAL

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|--------------------------------|---------|-----------|-----------------------------------|-----------|
| 057B - DIRECTOR B | BANCO : | 0 | NETO | 12,799.62 |
| P001 SUELDO | | 1,979.97 | D001 I.S.R | 2,074.57 |
| P002 SOBRESUELDO | | 1,187.98 | D002 APORTACION TRABAJADORES IMSS | 33.37 |
| P016 PREVISION SOCIAL MULTIPLE | | 112.92 | D003 CUOTA IPECOL | 1,296.31 |
| P020 COMPENSACION BUROCRACIA | | 10,397.74 | | |
| P028 DESPENSA | | 337.80 | | |
| P031 AYUDA PARA RENTA | | 187.46 | | |
| P066 PRODUCTIVIDAD | | 2,000.00 | | |
| TOTAL PERCEPCIONES | | 16,203.87 | TOTAL DEDUCCIONES | 3,404.25 |

172000 0005

AUXILIAR DE PROYECTOS ESTRATÉGICOS

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|--------------------------------|---------|-----------|-----------------------------------|----------|
| 218 - AUXILIAR DE INFORMACION | BANCO : | 62 | NETO | 8,587.85 |
| P001 SUELDO | | 4,530.25 | D001 I.S.R | 1,436.66 |
| P002 SOBRESUELDO | | 4,031.92 | D002 APORTACION TRABAJADORES IMSS | 90.20 |
| P007 QUINQUENIO | | 2,017.03 | D003 CUOTA IPECOL | 805.56 |
| P011 LICENCIATURA | | 293.97 | D008 CUOTA SINDICAL BUROCRACIA | 85.62 |
| P016 PREVISION SOCIAL MULTIPLE | | 292.41 | D052 AHORRO S.T.S.G.E. | 2,200.00 |
| P028 DESPENSA | | 929.06 | | |
| P031 AYUDA PARA RENTA | | 515.45 | | |
| P058 AYUDA PARA TRANSPORTE | | 595.80 | | |
| TOTAL PERCEPCIONES | | 13,205.89 | TOTAL DEDUCCIONES | 4,618.04 |

AUXILIAR DE CULTURA DEL AGUA

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|--------------------------------|---------|----------|-----------------------------------|----------|
| 230C - ANALISTA C | BANCO : | 0 | NETO | 4,379.21 |
| P001 SUELDO | | 1,622.47 | D001 I.S.R | 21.20 |
| P002 SOBRESUELDO | | 973.48 | D002 APORTACION TRABAJADORES IMSS | 27.35 |
| P007 QUINQUENIO | | 264.39 | D003 CUOTA IPECOL | 287.64 |
| P016 PREVISION SOCIAL MULTIPLE | | 138.38 | | |
| P028 DESPENSA | | 413.98 | | |
| P031 AYUDA PARA RENTA | | 229.70 | | |
| P066 PRODUCTIVIDAD | | 1,073.00 | | |
| TOTAL PERCEPCIONES | | 4,715.40 | TOTAL DEDUCCIONES | 336.19 |

COORDINADOR OPERATIVO

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|--------------------------------|---------|-----------|-----------------------------------|-----------|
| 220A - COORDINADOR TECNICO A | BANCO : | 0 | NETO | 10,771.86 |
| P001 SUELDO | | 1,919.32 | D001 I.S.R | 1,359.90 |
| P002 SOBRESUELDO | | 1,151.59 | D002 APORTACION TRABAJADORES IMSS | 32.35 |
| P007 QUINQUENIO | | 419.04 | D003 CUOTA IPECOL | 790.21 |
| P016 PREVISION SOCIAL MULTIPLE | | 129.93 | | |
| P020 COMPENSACION BUROCRACIA | | 6,729.89 | | |
| P028 DESPENSA | | 388.82 | | |
| P031 AYUDA PARA RENTA | | 215.73 | | |
| P066 PRODUCTIVIDAD | | 2,000.00 | | |
| TOTAL PERCEPCIONES | | 12,954.32 | TOTAL DEDUCCIONES | 2,182.46 |

SECRETARIA

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|--------------------------------|-----------|-------|------------------------------|----------|
| 139A - SECRETARIA A | BANCO : | 62 | NETO | 6,253.49 |
| P001 SUELDO | 3,812.36 | D001 | I.S.R | 1,131.54 |
| P002 SOBRESUELDO | 3,393.00 | D002 | APORTACION TRABAJADORES IMSS | 75.91 |
| P007 QUINQUENIO | 1,945.40 | D003 | CUOTA IPECOL | 700.49 |
| P016 PREVISION SOCIAL MULTIPLE | 292.41 | D008 | CUOTA SINDICAL BUROCRACIA | 72.05 |
| P028 DESPENSA | 929.06 | D052 | AHORRO S.T.S.G.E. | 3,250.00 |
| P031 AYUDA PARA RENTA | 515.45 | | | |
| P058 AYUDA PARA TRANSPORTE | 595.80 | | | |
| TOTAL PERCEPCIONES | 11,483.48 | TOTAL | DEDUCCIONES | 5,229.99 |

SUPERVISOR DE CALIDAD DE AGUA POTABLE

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|--------------------------------|----------|-------|------------------------------|----------|
| 239 - SUPERVISOR | BANCO : | 0 | NETO | 6,885.65 |
| P001 SUELDO | 2,126.13 | D001 | I.S.R | 408.61 |
| P002 SOBRESUELDO | 1,275.68 | D002 | APORTACION TRABAJADORES IMSS | 35.84 |
| P016 PREVISION SOCIAL MULTIPLE | 136.89 | D003 | CUOTA IPECOL | 637.40 |
| P020 COMPENSACION BUROCRACIA | 1,792.05 | | | |
| P028 DESPENSA | 409.52 | | | |
| P031 AYUDA PARA RENTA | 227.23 | | | |
| P066 PRODUCTIVIDAD | 2,000.00 | | | |
| TOTAL PERCEPCIONES | 7,967.50 | TOTAL | DEDUCCIONES | 1,081.85 |

ASESOR JURÍDICO

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|--------------------------------|-----------|-------|------------------------------|----------|
| 600 - ASESOR JURIDICO | BANCO : | 0 | NETO | 9,689.51 |
| P001 SUELDO | 2,117.66 | D001 | I.S.R | 1,038.97 |
| P002 SOBRESUELDO | 1,270.60 | D002 | APORTACION TRABAJADORES IMSS | 35.69 |
| P016 PREVISION SOCIAL MULTIPLE | 131.98 | D003 | CUOTA IPECOL | 699.27 |
| P020 COMPENSACION BUROCRACIA | 5,329.11 | | | |
| P028 DESPENSA | 394.95 | | | |
| P031 AYUDA PARA RENTA | 219.14 | | | |
| P066 PRODUCTIVIDAD | 2,000.00 | | | |
| TOTAL PERCEPCIONES | 11,463.44 | TOTAL | DEDUCCIONES | 1,773.93 |

ENLACE ADMINISTRATIVO

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|--------------------------------|-----------|-------|------------------------------|-----------|
| 083 - JEFE DE DEPARTAMENTO | BANCO : | 62 | NETO | 10,575.60 |
| P001 SUELDO | 2,415.38 | D001 | I.S.R | 1,304.56 |
| P002 SOBRESUELDO | 1,449.23 | D002 | APORTACION TRABAJADORES IMSS | 40.71 |
| P007 QUINQUENIO | 524.88 | D003 | CUOTA IPECOL | 774.41 |
| P016 PREVISION SOCIAL MULTIPLE | 129.93 | | | |
| P020 COMPENSACION BUROCRACIA | 5,571.31 | | | |
| P028 DESPENSA | 388.82 | | | |
| P031 AYUDA PARA RENTA | 215.73 | | | |
| P066 PRODUCTIVIDAD | 2,000.00 | | | |
| TOTAL PERCEPCIONES | 12,695.28 | TOTAL | DEDUCCIONES | 2,119.68 |

AUXILIAR JURÍDICO

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|--------------------------------|----------|------|------------------------------|----------|
| 218 - AUXILIAR DE INFORMACION | BANCO : | 62 | NETO | 9,856.32 |
| P001 SUELDO | 4,530.25 | D001 | I.S.R | 1,250.69 |
| P002 SOBRESUELDO | 4,031.92 | D002 | APORTACION TRABAJADORES IMSS | 90.20 |
| P007 QUINQUENIO | 1,146.42 | D003 | CUOTA IPECOL | 752.45 |
| P011 LICENCIATURA | 293.97 | D008 | CUOTA SINDICAL BUROCRACIA | 85.62 |
| P016 PREVISION SOCIAL MULTIPLE | 292.41 | D052 | AHORRO S.T.S.G.E. | 300.00 |

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|------|-----------------------|-----------|-------------------|----------|
| P028 | DESPENSA | 929.06 | | |
| P031 | AYUDA PARA RENTA | 515.45 | | |
| P058 | AYUDA PARA TRANSPORTE | 595.80 | | |
| | TOTAL PERCEPCIONES | 12,335.28 | TOTAL DEDUCCIONES | 2,478.96 |

SUPERVISOR DE OBRAS Y PROYECTOS

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| 239 - SUPERVISOR | | BANCO : | 0 | NETO | 7,037.03 |
| P001 | SUELDO | 2,126.13 | | D001 I.S.R | 408.61 |
| P002 | SOBRESUELDO | 1,275.68 | | D002 APORTACION TRABAJADORES IMSS | 35.84 |
| P016 | PREVISION SOCIAL MULTIPLE | 136.89 | | D003 CUOTA IPECOL | 486.02 |
| P020 | COMPENSACION BUROCRACIA | 1,792.05 | | | |
| P028 | DESPENSA | 409.52 | | | |
| P031 | AYUDA PARA RENTA | 227.23 | | | |
| P066 | PRODUCTIVIDAD | 2,000.00 | | | |
| | TOTAL PERCEPCIONES | 7,967.50 | | TOTAL DEDUCCIONES | 930.47 |