



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Anexo 8.1 Analítico de Plazas y Horas del Poder Ejecutivo Estatal 2025

Dependencia	Sindicalizadas	Temp Sindicalizadas	Confianza	Supernumerarios	Total Plazas / Horas 2025
Total de Plazas Poder Ejecutivo Estatal Global	2,720	101	2,828	365	6,014
Total de Horas Poder Ejecutivo Estatal Global	17,954	3,731	0	1,297	22,982

Anexo 8.2 Tabulador de Sueldos 2025 del Poder Ejecutivo del Estado de Colima

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones	
ABOGADO	Base	Administrativo	\$13,526.88	\$11,942.72	\$4,976.71	\$2,986.03	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$553.39	\$83.89	\$946.88	
ABOGADO	Confianza	Administrativo	\$13,526.88	\$11,942.72	\$4,976.71	\$2,986.03	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$553.39	\$83.89	\$946.88	
ABOGADO	Sindicalizado	Operativo	\$22,759.05	\$18,756.65	\$9,573.28	\$8,520.22	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,218.65	\$190.62	\$1,593.13	
ABOGADO A	Supernumerario	Administrativo	\$13,526.88	\$11,942.72	\$0.00	\$0.00	\$4,976.71	\$2,986.03	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$553.39	\$83.89	\$946.88	
ABOGADO A	Base	Administrativo	\$9,763.94	\$9,027.07	\$3,167.66	\$1,900.60	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,131.55	\$0.00	\$0.00	\$53.39	\$683.48	
ABOGADO A	Confianza	Administrativo	\$9,763.94	\$9,027.07	\$3,167.66	\$1,900.60	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,131.55	\$0.00	\$0.00	\$53.39	\$683.48	
ABOGADO A	Sindicalizado	Operativo	\$20,296.32	\$17,018.30	\$8,270.25	\$7,360.53	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$53.39	\$683.48	
ABOGADO A	Supernumerario	Administrativo	\$9,763.94	\$9,027.07	\$0.00	\$0.00	\$3,167.66	\$1,900.60	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,131.55	\$0.00	\$0.00	\$53.39	\$683.48	
ABOGADO B	Base	Administrativo	\$8,764.69	\$8,103.11	\$2,850.90	\$1,710.54	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,131.55	\$0.00	\$1,692.61	\$164.67	\$1,420.74	
ABOGADO B	Confianza	Administrativo	\$8,764.69	\$8,103.11	\$2,850.90	\$1,710.54	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,639.12	\$0.00	\$0.00	\$53.39	\$683.48	
ABOGADO B	Supernumerario	Administrativo	\$8,764.69	\$8,103.11	\$0.00	\$0.00	\$2,850.90	\$1,710.54	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,639.12	\$0.00	\$0.00	\$48.05	\$613.53	
ABOGADO C	Base	Administrativo	\$7,481.42	\$6,914.47	\$2,565.81	\$1,539.48	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,639.12	\$0.00	\$0.00	\$48.05	\$613.53	
ABOGADO C	Confianza	Administrativo	\$7,481.42	\$6,914.47	\$2,565.81	\$1,539.48	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,812.00	\$0.00	\$0.00	\$43.25	\$523.70	
ABOGADO C	Supernumerario	Administrativo	\$7,481.42	\$6,914.47	\$0.00	\$0.00	\$2,565.81	\$1,539.48	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,812.00	\$0.00	\$0.00	\$43.25	\$523.70	
ADMINISTRADOR	Base	Mando medio	\$23,220.10	\$19,265.79	\$11,084.36	\$6,650.62	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,142.07	\$186.84	\$1,625.41	
ADMINISTRADOR	Confianza	Mando medio	\$23,220.10	\$19,265.79	\$11,084.36	\$6,650.62	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,142.07	\$186.84	\$1,625.41	
ADMINISTRADOR	Sindicalizado	Operativo	\$24,503.91	\$19,988.29	\$10,496.49	\$9,341.88	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,591.35	\$209.00	\$1,715.27
ADMINISTRADOR	Supernumerario	Mando medio	\$23,220.10	\$19,265.79	\$0.00	\$0.00	\$11,084.36	\$6,650.62	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,142.07	\$186.84	\$1,625.41	
ADMINISTRADOR A	Base	Mando medio	\$19,584.30	\$16,655.53	\$8,822.08	\$5,293.25	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,409.17	\$148.71	\$1,370.90	
ADMINISTRADOR A	Confianza	Mando medio	\$19,584.30	\$16,655.53	\$8,822.08	\$5,293.25	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,409.17	\$148.71	\$1,370.90	
ADMINISTRADOR A	Supernumerario	Mando medio	\$19,584.30	\$16,655.53	\$0.00	\$0.00	\$8,822.08	\$5,293.25	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,409.17	\$148.71	\$1,370.90	
ADMINISTRADOR B	Base	Mando medio	\$13,336.21	\$11,781.50	\$4,892.41	\$2,935.45	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$538.71	\$82.47	\$933.54	
ADMINISTRADOR B	Confianza	Mando medio	\$13,336.21	\$11,781.50	\$4,892.41	\$2,935.45	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$538.71	\$82.47	\$933.54	
ADMINISTRADOR B	Supernumerario	Mando medio	\$13,336.21	\$11,781.50	\$0.00	\$0.00	\$4,892.41	\$2,935.45	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$538.71	\$82.47	\$933.54	
ADMINISTRADOR C	Base	Mando medio	\$11,062.75	\$10,198.09	\$3,471.50	\$2,082.90	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$31.76	\$58.51	\$774.39	
ADMINISTRADOR C	Confianza	Mando medio	\$11,062.75	\$10,198.09	\$3,471.50	\$2,082.90	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$31.76	\$58.51	\$774.39	
ADMINISTRADOR C	Supernumerario	Mando medio	\$11,062.75	\$10,198.09	\$0.00	\$0.00	\$3,471.50	\$2,082.90	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$31.76	\$58.51	\$774.39	
ALBAÑIL	Sindicalizado	Operativo	\$20,898.82	\$17,443.58	\$8,589.03	\$7,644.24	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$4,000.00	\$0.00	\$31.76	\$58.51	\$774.39
ALBAÑIL A	Sindicalizado	Operativo	\$19,049.82	\$16,107.43	\$7,610.73	\$6,773.55	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,821.30	\$171.02	\$1,462.92
ALMACENISTA	Sindicalizado	Operativo	\$19,504.52	\$16,444.03	\$7,851.31	\$6,987.67	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,457.36	\$151.54	\$1,333.49
ANALISTA	Base	Administrativo	\$13,373.54	\$11,816.41	\$4,891.41	\$2,934.85	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$538.54	\$82.45	\$936.15	
ANALISTA	Confianza	Administrativo	\$13,373.54	\$11,816.41	\$4,891.41	\$2,934.85	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$538.54	\$82.45	\$936.15	
ANALISTA	Sindicalizado	Operativo	\$25,417.00	\$20,632.80	\$10,979.61	\$9,771.85	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$538.54	\$82.45	\$936.15
ANALISTA	Supernumerario	Administrativo	\$13,373.54	\$11,816.41	\$0.00	\$0.00	\$4,891.41	\$2,934.85	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$538.54	\$82.45	\$936.15	
ANALISTA A	Base	Administrativo	\$11,400.25	\$10,421.73	\$3,888.51	\$2,333.11	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$538.54	\$82.45	\$936.15	
ANALISTA A	Confianza	Administrativo	\$11,400.25	\$10,421.73	\$3,888.51	\$2,333.11	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,631.35	\$0.00	\$114.97	\$65.54	\$798.02	
ANALISTA A	Sindicalizado	Operativo	\$23,641.70	\$19,379.68	\$10,040.29	\$8,935.86	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$114.97	\$65.54	\$798.02
ANALISTA A	Supernumerario	Administrativo	\$11,400.25	\$10,421.73	\$0.00	\$0.00	\$3,888.51	\$2,333.11	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$538.54	\$82.45	\$936.15	
ANALISTA B	Base	Administrativo	\$9,784.34	\$8,993.18	\$3,605.51	\$2,163.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,631.35	\$0.00	\$114.97	\$65.54	\$798.02	
ANALISTA B	Confianza	Administrativo	\$9,784.34	\$8,993.18	\$3,605.51	\$2,163.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,451.40	\$0.00	\$45.49	\$60.77	\$684.90	
ANALISTA B	Sindicalizado	Operativo	\$21,987.11	\$18,211.76	\$9,164.85	\$8,156.71	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$45.49	\$60.77	\$684.90
ANALISTA B	Supernumerario	Administrativo	\$9,784.34	\$8,993.18	\$0.00	\$0.00	\$3,605.51	\$2,163.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,451.40	\$0.00	\$45.49	\$60.77	\$684.90	
ANALISTA C	Base	Administrativo	\$8,902.07	\$8,224.23	\$3,244.96	\$1,946.97	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,451.40	\$0.00	\$45.49	\$60.77	\$684.90	
																\$0.00	\$54.70	\$623.15	





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PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones	
ANALISTA C	Confianza	Administrativo	\$8,902.07	\$8,224.23	\$3,244.96	\$1,946.97	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,146.01	\$0.00	\$0.00	\$54.70	\$623.15	
ANALISTA C	Supernumerario	Administrativo	\$8,902.07	\$8,224.23	\$0.00	\$0.00	\$3,244.96	\$1,946.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,146.01	\$0.00	\$0.00	\$54.70	\$623.15	
ANALISTA D	Base	Administrativo	\$7,467.90	\$6,896.53	\$2,884.40	\$1,730.64	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,288.72	\$0.00	\$0.00	\$48.62	\$522.75	
ANALISTA D	Confianza	Administrativo	\$7,467.90	\$6,896.53	\$2,884.40	\$1,730.64	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,288.72	\$0.00	\$0.00	\$48.62	\$522.75	
ANALISTA D	Supernumerario	Administrativo	\$7,467.90	\$6,896.53	\$0.00	\$0.00	\$2,884.40	\$1,730.64	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,288.72	\$0.00	\$0.00	\$48.62	\$522.75	
ARCHIVISTA	Sindicalizado	Operativo	\$18,335.81	\$15,578.87	\$7,232.94	\$6,437.32	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,329.41	\$144.02	\$1,283.51
ASESOR	Confianza	Mando medio	\$23,233.39	\$19,275.17	\$11,092.67	\$6,655.60	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,144.91	\$186.98	\$1,626.34	
ASESOR	Supernumerario	Mando medio	\$23,233.39	\$19,275.17	\$0.00	\$0.00	\$11,092.67	\$6,655.60	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,144.91	\$186.98	\$1,626.34	
ASESOR A	Confianza	Mando medio	\$19,580.31	\$16,655.63	\$8,809.49	\$5,285.70	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,405.56	\$148.50	\$1,370.62	
ASESOR A	Supernumerario	Mando medio	\$19,580.31	\$16,655.63	\$0.00	\$0.00	\$8,809.49	\$5,285.70	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,405.56	\$148.50	\$1,370.62	
ASESOR B	Confianza	Mando medio	\$17,977.76	\$15,465.13	\$7,803.50	\$4,682.10	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,122.65	\$131.54	\$1,258.44	
ASESOR B	Supernumerario	Mando medio	\$17,977.76	\$15,465.13	\$0.00	\$0.00	\$7,803.50	\$4,682.10	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,122.65	\$131.54	\$1,258.44	
ASESOR C	Confianza	Mando medio	\$15,319.95	\$13,387.71	\$6,142.37	\$3,685.42	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$756.30	\$103.54	\$1,072.40	
ASESOR C	Supernumerario	Mando medio	\$15,319.95	\$13,387.71	\$0.00	\$0.00	\$6,142.37	\$3,685.42	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$756.30	\$103.54	\$1,072.40	
ASESOR DE DESPACHO	Confianza	Directivo	\$50,003.31	\$37,891.06	\$27,783.70	\$16,670.22	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$0.00	\$8,143.68	\$468.34	\$3,500.23	
ASESOR DE DESPACHO	Supernumerario	Directivo	\$50,003.31	\$37,891.06	\$0.00	\$0.00	\$27,783.70	\$16,670.22	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$0.00	\$8,143.68	\$468.34	\$3,500.23	
ASESOR DE DESPACHO A	Confianza	Directivo	\$44,485.04	\$34,115.09	\$24,334.78	\$14,600.87	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,845.78	\$410.21	\$3,113.95	
ASESOR DE DESPACHO A	Supernumerario	Directivo	\$44,485.04	\$34,115.09	\$0.00	\$0.00	\$24,334.78	\$14,600.87	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,845.78	\$410.21	\$3,113.95	
ASESOR DE DESPACHO B	Confianza	Directivo	\$36,526.86	\$28,669.60	\$19,360.92	\$11,616.55	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,974.02	\$326.36	\$2,556.88	
ASESOR DE DESPACHO B	Supernumerario	Directivo	\$36,526.86	\$28,669.60	\$0.00	\$0.00	\$19,360.92	\$11,616.55	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,974.02	\$326.36	\$2,556.88	
ASESOR DE DESPACHO C	Confianza	Directivo	\$33,941.16	\$26,849.46	\$17,740.25	\$10,644.15	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,416.78	\$299.04	\$2,375.88	
ASESOR DE DESPACHO C	Supernumerario	Directivo	\$33,941.16	\$26,849.46	\$0.00	\$0.00	\$17,740.25	\$10,644.15	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,416.78	\$299.04	\$2,375.88	
ASESOR DE DESPACHO D	Confianza	Directivo	\$30,653.66	\$24,528.92	\$15,685.56	\$9,411.34	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,714.57	\$264.41	\$2,145.76	
ASESOR DE DESPACHO D	Supernumerario	Directivo	\$30,653.66	\$24,528.92	\$0.00	\$0.00	\$15,685.56	\$9,411.34	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,714.57	\$264.41	\$2,145.76	
ASESOR EN LA REPRESENTACIÓN EN CDMX	Confianza	Directivo	\$40,784.53	\$31,510.97	\$22,205.08	\$13,323.05	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,044.33	\$374.31	\$2,854.92	
ASESOR JURIDICO	Confianza	Administrativo	\$22,926.93	\$19,060.42	\$10,896.73	\$6,538.04	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,077.94	\$183.68	\$1,604.89	
ASESOR JURIDICO	Supernumerario	Administrativo	\$22,926.93	\$19,060.42	\$0.00	\$0.00	\$10,896.73	\$6,538.04	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,077.94	\$183.68	\$1,604.89	
ASESOR JURIDICO A	Confianza	Administrativo	\$18,657.90	\$15,974.15	\$8,228.59	\$4,937.15	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,239.00	\$138.70	\$1,306.05	
ASESOR JURIDICO A	Supernumerario	Administrativo	\$18,657.90	\$15,974.15	\$0.00	\$0.00	\$8,228.59	\$4,937.15	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,239.00	\$138.70	\$1,306.05	
ASISTENTE DE PRODUCCION	Base	Administrativo	\$8,865.64	\$8,203.71	\$2,452.18	\$1,471.31	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,260.26	\$0.00	\$0.00	\$41.33	\$620.59	
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$8,865.64	\$8,203.71	\$2,452.18	\$1,471.31	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,260.26	\$0.00	\$0.00	\$41.33	\$620.59	
ASISTENTE DE PRODUCCION	Supernumerario	Administrativo	\$8,865.64	\$8,203.71	\$0.00	\$0.00	\$2,452.18	\$1,471.31	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,260.26	\$0.00	\$0.00	\$41.33	\$620.59	
ASISTENTE NOTICIAS	Base	Administrativo	\$10,775.27	\$9,950.44	\$3,306.13	\$1,983.68	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,921.32	\$0.00	\$14.83	\$55.73	\$754.27	
ASISTENTE NOTICIAS	Confianza	Administrativo	\$10,775.27	\$9,950.44	\$3,306.13	\$1,983.68	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,921.32	\$0.00	\$14.83	\$55.73	\$754.27	
ASISTENTE NOTICIAS	Supernumerario	Administrativo	\$10,775.27	\$9,950.44	\$0.00	\$0.00	\$3,306.13	\$1,983.68	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,921.32	\$0.00	\$14.83	\$55.73	\$754.27	
ASISTENTE NOTICIAS A	Base	Administrativo	\$7,959.06	\$7,354.56	\$2,810.21	\$1,686.13	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,898.58	\$0.00	\$0.00	\$47.37	\$557.13	
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$7,959.06	\$7,354.56	\$2,810.21	\$1,686.13	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,898.58	\$0.00	\$0.00	\$47.37	\$557.13	
ASISTENTE NOTICIAS A	Supernumerario	Administrativo	\$7,959.06	\$7,354.56	\$0.00	\$0.00	\$2,810.21	\$1,686.13	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,898.58	\$0.00	\$0.00	\$47.37	\$557.13	
ASPIRANTE	Confianza	Administrativo	\$8,000.25	\$7,369.25	\$3,309.67	\$1,985.80	\$0.00	\$0.00	\$423.53	\$1,466.23	\$815.02	\$0.00	\$0.00	\$0.00	\$0.00	\$15.19	\$55.79	\$560.02	
ASPIRANTE	Supernumerario	Administrativo	\$8,000.25	\$7,369.25	\$0.00	\$0.00	\$3,309.67	\$1,985.80	\$423.53	\$1,466.23	\$815.02	\$0.00	\$0.00	\$0.00	\$0.00	\$15.19	\$55.79	\$560.02	
AUDITOR	Confianza	Administrativo	\$13,519.73	\$11,936.93	\$4,972.25	\$2,983.35	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$552.61	\$83.81	\$946.38	
AUDITOR	Supernumerario	Administrativo	\$13,519.73	\$11,936.93	\$0.00	\$0.00	\$4,972.25	\$2,983.35	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$552.61	\$83.81	\$946.38	
AUDITOR A	Confianza	Administrativo	\$11,376.51	\$10,470.65	\$3,632.73	\$2,179.64	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$48.27	\$61.23	\$796.36	
AUDITOR A	Supernumerario	Administrativo	\$11,376.51	\$10,470.65	\$0.00	\$0.00	\$3,632.73	\$2,179.64	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$48.27	\$61.23	\$796.36	
AUDITOR B	Confianza	Administrativo	\$9,756.38	\$9,022.77	\$3,005.46	\$1,803.27	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,383.51	\$0.00	\$0.00	\$50.66	\$682.95	



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
AUDITOR B	Supernumerario	Administrativo	\$9,756.38	\$9,022.77	\$0.00	\$0.00	\$3,005.46	\$1,803.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,383.51	\$0.00	\$0.00	\$50.66	\$682.95
AUDITOR C	Confianza	Administrativo	\$9,146.92	\$8,459.03	\$2,824.44	\$1,694.66	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,063.68	\$0.00	\$0.00	\$47.61	\$640.28
AUDITOR C	Supernumerario	Administrativo	\$9,146.92	\$8,459.03	\$0.00	\$0.00	\$2,824.44	\$1,694.66	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,063.68	\$0.00	\$0.00	\$47.61	\$640.28
AUDITOR D	Confianza	Administrativo	\$8,221.45	\$7,602.98	\$2,549.56	\$1,529.74	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,578.02	\$0.00	\$0.00	\$42.97	\$575.50
AUDITOR D	Supernumerario	Administrativo	\$8,221.45	\$7,602.98	\$0.00	\$0.00	\$2,549.56	\$1,529.74	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,578.02	\$0.00	\$0.00	\$42.97	\$575.50
AUXILIAR ADMINISTRATIVO	Base	Administrativo	\$15,370.76	\$13,437.50	\$6,129.14	\$3,677.49	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$754.00	\$103.31	\$1,075.95
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	\$15,370.76	\$13,437.50	\$6,129.14	\$3,677.49	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$754.00	\$103.31	\$1,075.95
AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	\$24,503.91	\$19,988.29	\$10,496.49	\$9,341.88	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,591.35	\$209.00	\$1,715.27
AUXILIAR ADMINISTRATIVO	Supernumerario	Administrativo	\$15,370.76	\$13,437.50	\$0.00	\$0.00	\$6,129.14	\$3,677.49	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$754.00	\$103.31	\$1,075.95
AUXILIAR ADMINISTRATIVO A	Base	Administrativo	\$13,507.62	\$11,927.12	\$4,964.68	\$2,978.81	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$551.29	\$83.68	\$945.53
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	\$13,507.62	\$11,927.12	\$4,964.68	\$2,978.81	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$551.29	\$83.68	\$945.53
AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	\$20,296.32	\$17,018.30	\$8,270.25	\$7,360.53	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,692.61	\$164.67	\$1,420.74
AUXILIAR ADMINISTRATIVO A	Supernumerario	Administrativo	\$13,507.62	\$11,927.12	\$0.00	\$0.00	\$4,964.68	\$2,978.81	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$551.29	\$83.68	\$945.53
AUXILIAR ADMINISTRATIVO B	Base	Administrativo	\$9,760.26	\$9,024.98	\$3,088.73	\$1,853.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,254.15	\$0.00	\$0.00	\$52.06	\$683.22
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	\$9,760.26	\$9,024.98	\$3,088.73	\$1,853.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,254.15	\$0.00	\$0.00	\$52.06	\$683.22
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	\$19,504.52	\$16,444.03	\$7,851.31	\$6,987.67	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,538.85	\$156.33	\$1,365.32
AUXILIAR ADMINISTRATIVO B	Supernumerario	Administrativo	\$9,760.26	\$9,024.98	\$0.00	\$0.00	\$3,088.73	\$1,853.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,254.15	\$0.00	\$0.00	\$52.06	\$683.22
AUXILIAR ADMINISTRATIVO C	Base	Administrativo	\$8,303.42	\$7,675.32	\$2,779.86	\$1,667.92	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,291.50	\$0.00	\$0.00	\$46.86	\$581.24
AUXILIAR ADMINISTRATIVO C	Confianza	Administrativo	\$8,303.42	\$7,675.32	\$2,779.86	\$1,667.92	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,291.50	\$0.00	\$0.00	\$46.86	\$581.24
AUXILIAR ADMINISTRATIVO C	Supernumerario	Administrativo	\$8,303.42	\$7,675.32	\$0.00	\$0.00	\$2,779.86	\$1,667.92	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,291.50	\$0.00	\$0.00	\$46.86	\$581.24
AUXILIAR ADMINISTRATIVO D	Base	Administrativo	\$7,467.90	\$6,903.50	\$2,470.99	\$1,482.59	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,950.18	\$0.00	\$0.00	\$41.65	\$522.75
AUXILIAR ADMINISTRATIVO D	Confianza	Administrativo	\$7,467.90	\$6,903.50	\$2,470.99	\$1,482.59	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,950.18	\$0.00	\$0.00	\$41.65	\$522.75
AUXILIAR ADMINISTRATIVO D	Supernumerario	Administrativo	\$7,467.90	\$6,903.50	\$0.00	\$0.00	\$2,470.99	\$1,482.59	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,950.18	\$0.00	\$0.00	\$41.65	\$522.75
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	Administrativo	\$8,769.83	\$8,024.17	\$3,819.43	\$2,291.67	\$0.00	\$0.00	\$366.34	\$1,095.96	\$608.10	\$0.00	\$0.00	\$588.34	\$0.00	\$67.39	\$64.38	\$613.89
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Supernumerario	Administrativo	\$8,769.83	\$8,024.17	\$0.00	\$0.00	\$3,819.43	\$2,291.67	\$366.34	\$1,095.96	\$608.10	\$0.00	\$0.00	\$588.34	\$0.00	\$67.39	\$64.38	\$613.89
AUXILIAR ADMINISTRATIVO ESPECIALIZADO	Confianza	Administrativo	\$18,000.90	\$15,479.94	\$7,828.10	\$4,696.86	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,128.95	\$131.95	\$1,260.06
AUXILIAR ADMINISTRATIVO ESPECIALIZADO	Supernumerario	Administrativo	\$18,000.90	\$15,479.94	\$0.00	\$0.00	\$7,828.10	\$4,696.86	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,128.95	\$131.95	\$1,260.06
AUXILIAR DE COCINA	Sindicalizado	Operativo	\$18,335.81	\$15,578.87	\$7,232.94	\$6,437.32	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,329.41	\$144.02	\$1,283.51
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	\$20,296.32	\$17,018.30	\$8,270.25	\$7,360.53	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,692.61	\$164.67	\$1,420.74
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	\$22,759.22	\$18,756.77	\$9,573.37	\$8,520.30	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,218.68	\$190.62	\$1,593.15
AUXILIAR TECNICO	Base	Administrativo	\$13,497.70	\$11,919.07	\$4,958.48	\$2,975.09	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$550.21	\$83.58	\$944.84
AUXILIAR TECNICO	Confianza	Administrativo	\$13,497.70	\$11,919.07	\$4,958.48	\$2,975.09	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$550.21	\$83.58	\$944.84
AUXILIAR TECNICO	Sindicalizado	Operativo	\$19,504.52	\$16,444.03	\$7,851.31	\$6,987.67	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,538.85	\$156.33	\$1,365.32
AUXILIAR TECNICO	Supernumerario	Administrativo	\$13,497.70	\$11,919.07	\$0.00	\$0.00	\$4,958.48	\$2,975.09	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$550.21	\$83.58	\$944.84
AUXILIAR TECNICO A	Base	Administrativo	\$11,353.51	\$10,450.97	\$3,618.36	\$2,171.01	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$46.80	\$60.99	\$794.75
AUXILIAR TECNICO A	Confianza	Administrativo	\$11,353.51	\$10,450.97	\$3,618.36	\$2,171.01	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$46.80	\$60.99	\$794.75



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales					
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones		
AUXILIAR TECNICO A	Sindicalizado	Operativo	\$19,049.82	\$16,107.43	\$7,610.73	\$6,773.55	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,457.36	\$151.54	\$1,333.49	
AUXILIAR TECNICO A	Supernumerario	Administrativo	\$11,353.51	\$10,450.97	\$0.00	\$0.00	\$3,618.36	\$2,171.01	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$46.80	\$60.99	\$794.75	
AUXILIAR TECNICO B	Base	Administrativo	\$9,748.93	\$9,018.54	\$2,845.49	\$1,707.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,632.00	\$0.00	\$0.00	\$0.00	\$47.96	\$682.42	
AUXILIAR TECNICO B	Confianza	Administrativo	\$9,748.93	\$9,018.54	\$2,845.49	\$1,707.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,632.00	\$0.00	\$0.00	\$0.00	\$47.96	\$682.42	
AUXILIAR TECNICO B	Sindicalizado	Operativo	\$18,335.81	\$15,578.87	\$7,232.94	\$6,437.32	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,329.41	\$144.02	\$1,283.51	
AUXILIAR TECNICO B	Supernumerario	Administrativo	\$9,748.93	\$9,018.54	\$0.00	\$0.00	\$2,845.49	\$1,707.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.96	\$682.42	
AUXILIAR TECNICO C	Base	Administrativo	\$7,805.77	\$7,218.60	\$2,418.67	\$1,451.20	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,632.00	\$0.00	\$0.00	\$0.00	\$47.96	\$682.42	
AUXILIAR TECNICO C	Confianza	Administrativo	\$7,805.77	\$7,218.60	\$2,418.67	\$1,451.20	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,371.76	\$0.00	\$0.00	\$0.00	\$40.77	\$546.40	
AUXILIAR TECNICO C	Sindicalizado	Operativo	\$15,604.52	\$13,519.76	\$5,787.82	\$5,151.16	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$2,371.76	\$0.00	\$0.00	\$40.77	\$546.40	
AUXILIAR TECNICO C	Supernumerario	Administrativo	\$7,805.77	\$7,218.60	\$0.00	\$0.00	\$2,418.67	\$1,451.20	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$877.20	\$115.24	\$1,092.32	
AUXILIAR TECNICO D	Sindicalizado	Operativo	\$12,223.72	\$10,779.06	\$3,999.04	\$3,559.14	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$2,371.76	\$0.00	\$0.00	\$40.77	\$546.40	
AUXILIAR TECNICO E	Sindicalizado	Operativo	\$9,578.96	\$8,856.67	\$2,599.69	\$2,313.72	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$509.37	\$79.63	\$855.66	
AYUDANTE DE COCINA	Sindicalizado	Operativo	\$16,125.49	\$13,917.42	\$6,063.46	\$5,396.48	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.76	\$670.53	
CABO DE CONSTRUCCION	Sindicalizado	Operativo	\$19,892.01	\$16,730.87	\$8,056.33	\$7,170.14	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$958.55	\$120.73	\$1,128.78	
CAJERO	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,608.28	\$160.42	\$1,392.44	
CAJERO GENERAL	Confianza	Mando medio	\$19,593.96	\$16,665.74	\$8,818.02	\$5,290.81	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,895.53	\$174.68	\$1,487.24	
CAJERO GENERAL	Supernumerario	Mando medio	\$19,593.96	\$16,665.74	\$0.00	\$0.00	\$8,818.02	\$5,290.81	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$1,408.00	\$148.64	\$1,371.58	
CAMAROGRAFO	Base	Administrativo	\$8,637.12	\$7,954.16	\$3,371.58	\$2,022.95	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$1,408.00	\$148.64	\$1,371.58	
CAMAROGRAFO	Confianza	Administrativo	\$8,637.12	\$7,954.16	\$3,371.58	\$2,022.95	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,678.46	\$0.00	\$0.00	\$21.53	\$56.83	\$604.60	
CAMAROGRAFO	Supernumerario	Administrativo	\$8,637.12	\$7,954.16	\$0.00	\$0.00	\$3,371.58	\$2,022.95	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,678.46	\$0.00	\$0.00	\$21.53	\$56.83	\$604.60	
CAMAROGRAFO A	Base	Administrativo	\$7,765.55	\$7,173.66	\$2,865.84	\$1,719.50	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,678.46	\$0.00	\$0.00	\$21.53	\$56.83	\$604.60	
CAMAROGRAFO A	Confianza	Administrativo	\$7,765.55	\$7,173.66	\$2,865.84	\$1,719.50	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,616.07	\$0.00	\$0.00	\$0.00	\$48.30	\$543.59	
CAMAROGRAFO A	Supernumerario	Administrativo	\$7,765.55	\$7,173.66	\$0.00	\$0.00	\$2,865.84	\$1,719.50	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,616.07	\$0.00	\$0.00	\$0.00	\$48.30	\$543.59	
CAPTURISTA DE DATOS	Sindicalizado	Operativo	\$20,296.32	\$17,018.30	\$8,270.25	\$7,360.53	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$1,616.07	\$0.00	\$0.00	\$0.00	\$48.30	\$543.59
CHOFER	Base	Administrativo	\$13,499.94	\$11,920.89	\$4,959.88	\$2,975.93	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$1,692.61	\$164.67	\$1,420.74	
CHOFER	Confianza	Administrativo	\$13,499.94	\$11,920.89	\$4,959.88	\$2,975.93	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$550.45	\$83.60	\$945.00	
CHOFER	Sindicalizado	Operativo	\$19,504.52	\$16,444.03	\$7,851.31	\$6,987.67	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$550.45	\$83.60	\$945.00
CHOFER	Supernumerario	Administrativo	\$13,499.94	\$11,920.89	\$0.00	\$0.00	\$4,959.88	\$2,975.93	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,538.85	\$156.33	\$1,365.32	
CHOFER A	Base	Administrativo	\$11,350.13	\$10,448.08	\$3,616.24	\$2,169.75	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$550.45	\$83.60	\$945.00	
CHOFER A	Confianza	Administrativo	\$11,350.13	\$10,448.08	\$3,616.24	\$2,169.75	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$46.59	\$60.95	\$794.51	
CHOFER A	Sindicalizado	Operativo	\$18,335.89	\$15,578.93	\$7,232.99	\$6,437.36	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$46.59	\$60.95	\$794.51
CHOFER A	Supernumerario	Administrativo	\$11,350.13	\$10,448.08	\$0.00	\$0.00	\$3,616.24	\$2,169.75	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,329.43	\$144.02	\$1,283.51	
CHOFER B	Base	Administrativo	\$9,735.22	\$9,009.82	\$2,606.93	\$1,564.16	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$46.59	\$60.95	\$794.51	
CHOFER B	Confianza	Administrativo	\$9,735.22	\$9,009.82	\$2,606.93	\$1,564.16	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$0.00	\$43.94	\$681.47	
CHOFER B	Supernumerario	Administrativo	\$9,735.22	\$9,009.82	\$0.00	\$0.00	\$2,606.93	\$1,564.16	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$0.00	\$43.94	\$681.47	
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	\$19,892.01	\$16,730.87	\$8,056.33	\$7,170.14	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,608.28	\$160.42	\$1,392.44	
COCINERO	Sindicalizado	Operativo	\$19,049.82	\$16,107.43	\$7,610.73	\$6,773.55	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,457.36	\$151.54	\$1,333.49	
CONDUCTOR	Base	Administrativo	\$18,932.13	\$16,189.40	\$8,359.61	\$5,015.76	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$1,457.36	\$151.54	\$1,333.49	
CONDUCTOR	Confianza	Administrativo	\$18,932.13	\$16,189.40	\$8,359.61	\$5,015.76	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$1,276.57	\$140.91	\$1,325.25	
CONDUCTOR	Supernumerario	Administrativo	\$18,932.13	\$16,189.40	\$0.00	\$0.00	\$8,359.61	\$5,015.76	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$1,276.57	\$140.91	\$1,325.25	
CONDUCTOR A	Base	Administrativo	\$15,969.71	\$13,923.05	\$6,503.48	\$3,902.09	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$1,276.57	\$140.91	\$1,325.25	
CONDUCTOR A	Confianza	Administrativo	\$15,969.71	\$13,923.05	\$6,503.48	\$3,902.09	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$819.17	\$109.62	\$1,117.88	
CONDUCTOR A	Supernumerario	Administrativo	\$15,969.71	\$13,923.05	\$0.00	\$0.00	\$6,503.48	\$3,902.09	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$819.17	\$109.62	\$1,117.88	
CONDUCTOR B	Base	Administrativo	\$13,208.60	\$11,684.71	\$4,777.79	\$2,866.67	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$819.17	\$109.62	\$1,117.88	
CONDUCTOR B	Confianza	Administrativo	\$13,208.60	\$11,684.71	\$4,777.79	\$2,866.67	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$518.76	\$80.53	\$924.60	
CONDUCTOR B	Supernumerario	Administrativo	\$13,208.60	\$11,684.71	\$0.00	\$0.00	\$4,777.79	\$2,866.67	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$518.76	\$80.53	\$924.60	
CONDUCTOR C	Base	Administrativo	\$8,487.50	\$7,853.60	\$2,360.10	\$1,416.06	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$518.76	\$80.53	\$924.60	
CONDUCTOR C	Confianza	Administrativo	\$8,487.50	\$7,853.60	\$2,360.10	\$1,416.06	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,147.21	\$0.00	\$0.00	\$0.00	\$39.78		



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
CONTINUISTA	Confianza	Administrativo	\$10,901.66	\$10,064.43	\$3,335.95	\$2,001.57	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$17.88	\$56.23	\$763.12
CONTINUISTA	Supernumerario	Administrativo	\$10,901.66	\$10,064.43	\$0.00	\$0.00	\$3,335.95	\$2,001.57	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$17.88	\$56.23	\$763.12
CONTINUISTA A	Base	Administrativo	\$8,003.56	\$7,400.17	\$2,559.51	\$1,535.70	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,344.21	\$0.00	\$0.00	\$43.14	\$560.25
CONTINUISTA A	Confianza	Administrativo	\$8,003.56	\$7,400.17	\$2,559.51	\$1,535.70	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,344.21	\$0.00	\$0.00	\$43.14	\$560.25
CONTINUISTA A	Supernumerario	Administrativo	\$8,003.56	\$7,400.17	\$0.00	\$0.00	\$2,559.51	\$1,535.70	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,344.21	\$0.00	\$0.00	\$43.14	\$560.25
CONTRALOR GENERAL	Confianza	Funcionario	\$59,627.05	\$44,555.17	\$33,981.67	\$20,389.00	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,851.11	\$572.82	\$3,647.95
COORDINADOR	Confianza	Mando medio	\$24,297.36	\$20,038.47	\$11,723.36	\$7,034.01	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,360.45	\$197.62	\$1,700.81
COORDINADOR	Supernumerario	Mando medio	\$24,297.36	\$20,038.47	\$0.00	\$0.00	\$11,723.36	\$7,034.01	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,360.45	\$197.62	\$1,700.81
COORDINADOR A	Confianza	Mando medio	\$19,587.39	\$16,671.29	\$8,779.63	\$5,267.78	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,397.00	\$147.99	\$1,371.12
COORDINADOR A	Supernumerario	Mando medio	\$19,587.39	\$16,671.29	\$0.00	\$0.00	\$8,779.63	\$5,267.78	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,397.00	\$147.99	\$1,371.12
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$27,788.04	\$22,502.43	\$13,905.04	\$8,343.02	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,106.06	\$234.39	\$1,945.16
COORDINADOR ADMINISTRATIVO	Supernumerario	Mando medio	\$27,788.04	\$22,502.43	\$0.00	\$0.00	\$13,905.04	\$8,343.02	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,106.06	\$234.39	\$1,945.16
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$17,965.84	\$15,465.48	\$7,761.60	\$4,656.96	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,111.93	\$130.83	\$1,257.61
COORDINADOR ADMINISTRATIVO A	Supernumerario	Mando medio	\$17,965.84	\$15,465.48	\$0.00	\$0.00	\$7,761.60	\$4,656.96	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,111.93	\$130.83	\$1,257.61
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$16,108.79	\$14,033.77	\$6,600.94	\$3,960.56	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$836.13	\$111.27	\$1,127.62
COORDINADOR ADMINISTRATIVO B	Supernumerario	Mando medio	\$16,108.79	\$14,033.77	\$0.00	\$0.00	\$6,600.94	\$3,960.56	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$836.13	\$111.27	\$1,127.62
COORDINADOR B	Confianza	Mando medio	\$16,134.72	\$14,054.80	\$6,617.15	\$3,970.29	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$838.95	\$111.54	\$1,129.43
COORDINADOR B	Supernumerario	Mando medio	\$16,134.72	\$14,054.80	\$0.00	\$0.00	\$6,617.15	\$3,970.29	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$838.95	\$111.54	\$1,129.43
COORDINADOR C	Confianza	Mando medio	\$12,596.57	\$11,401.35	\$4,405.81	\$2,643.48	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$239.20	\$74.26	\$881.76
COORDINADOR C	Supernumerario	Mando medio	\$12,596.57	\$11,401.35	\$0.00	\$0.00	\$4,405.81	\$2,643.48	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$239.20	\$74.26	\$881.76
COORDINADOR DE ASESORES	Confianza	Directivo	\$59,876.50	\$44,727.16	\$34,137.56	\$20,482.53	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,925.93	\$575.45	\$3,647.95
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	\$25,256.96	\$21,009.51	\$11,504.18	\$6,902.50	\$0.00	\$0.00	\$503.96	\$1,509.03	\$837.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,285.54	\$193.92	\$1,767.99
COORDINADOR DE CERESO	Supernumerario	Mando medio Operativo	\$25,256.96	\$21,009.51	\$0.00	\$0.00	\$11,504.18	\$6,902.50	\$503.96	\$1,509.03	\$837.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,285.54	\$193.92	\$1,767.99
COORDINADOR GENERAL	Confianza	Directivo	\$44,440.34	\$34,012.51	\$24,489.99	\$14,693.99	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,904.19	\$412.82	\$3,110.82
COORDINADOR GENERAL	Supernumerario	Directivo	\$44,440.34	\$34,012.51	\$0.00	\$0.00	\$24,489.99	\$14,693.99	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,904.19	\$412.82	\$3,110.82
COORDINADOR GENERAL A	Confianza	Directivo	\$41,197.67	\$31,793.66	\$22,463.31	\$13,477.99	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,141.51	\$378.66	\$2,883.84
COORDINADOR GENERAL A	Supernumerario	Directivo	\$41,197.67	\$31,793.66	\$0.00	\$0.00	\$22,463.31	\$13,477.99	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,141.51	\$378.66	\$2,883.84
COORDINADOR GENERAL B	Confianza	Directivo	\$38,881.93	\$30,209.09	\$21,015.98	\$12,609.59	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$5,596.85	\$354.26	\$2,721.74
COORDINADOR GENERAL B	Supernumerario	Directivo	\$38,881.93	\$30,209.09	\$0.00	\$0.00	\$21,015.98	\$12,609.59	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$5,596.85	\$354.26	\$2,721.74
COORDINADOR GENERAL C	Confianza	Directivo	\$30,623.11	\$24,441.37	\$15,850.47	\$9,510.28	\$0.00	\$0.00	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,770.93	\$267.19	\$2,143.62
COORDINADOR GENERAL C	Supernumerario	Directivo	\$30,623.11	\$24,441.37	\$0.00	\$0.00	\$15,850.47	\$9,510.28	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,770.93	\$267.19	\$2,143.62
COORDINADOR GENERAL DE COMUNICACIÓN SOCIAL	Confianza	Directivo	\$55,564.75	\$41,754.37	\$31,442.72	\$18,865.63	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$9,632.41	\$530.02	\$3,647.95
COORDINADOR GENERAL DE SEGURIDAD DE LA OG	Confianza	Directivo	\$44,456.65	\$34,023.67	\$24,500.18	\$14,700.11	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,908.02	\$412.99	\$3,111.97
COORDINADOR MUNICIPAL	Confianza	Directivo	\$40,190.76	\$31,123.24	\$21,786.77	\$13,072.06	\$0.00	\$0.00	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$4,000.00	\$0.00	\$5,886.91	\$367.25	\$2,813.35
COORDINADOR MUNICIPAL	Supernumerario	Directivo	\$40,190.76	\$31,123.24	\$0.00	\$0.00	\$21,786.77	\$13,072.06	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$4,000.00	\$0.00	\$5,886.91	\$367.25	\$2,813.35
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$32,377.32	\$25,696.62	\$16,899.41	\$10,139.64	\$0.00	\$0.00	\$223.36	\$668.17	\$446.73	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,129.42	\$284.87	\$2,266.41
COORDINADOR MUNICIPAL A	Supernumerario	Directivo	\$32,377.32	\$25,696.62	\$0.00	\$0.00	\$16,899.41	\$10,139.64	\$223.36	\$668.17	\$446.73	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,129.42	\$284.87	\$2,266.41



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$28,309.40	\$22,854.52	\$14,275.26	\$8,565.16	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,232.59	\$240.63	\$1,981.66
COORDINADOR TECNICO	Confianza	Mando medio	\$27,376.81	\$22,196.24	\$13,692.39	\$8,215.44	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,033.39	\$230.81	\$1,916.38
COORDINADOR TECNICO	Supernumerario	Mando medio	\$27,376.81	\$22,196.24	\$0.00	\$0.00	\$13,692.39	\$8,215.44	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,033.39	\$230.81	\$1,916.38
COORDINADOR TECNICO A	Confianza	Mando medio	\$25,070.61	\$20,568.37	\$12,251.02	\$7,350.61	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,540.78	\$206.51	\$1,754.94
COORDINADOR TECNICO A	Supernumerario	Mando medio	\$25,070.61	\$20,568.37	\$0.00	\$0.00	\$12,251.02	\$7,350.61	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,540.78	\$206.51	\$1,754.94
COORDINADOR TECNICO B	Confianza	Mando medio	\$21,571.87	\$18,098.74	\$10,064.31	\$6,038.58	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,793.45	\$169.65	\$1,510.03
COORDINADOR TECNICO B	Supernumerario	Mando medio	\$21,571.87	\$18,098.74	\$0.00	\$0.00	\$10,064.31	\$6,038.58	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,793.45	\$169.65	\$1,510.03
COORDINADOR TECNICO C	Confianza	Mando medio	\$17,727.90	\$15,272.59	\$7,657.47	\$4,594.48	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,085.27	\$129.08	\$1,240.95
COORDINADOR TECNICO C	Supernumerario	Mando medio	\$17,727.90	\$15,272.59	\$0.00	\$0.00	\$7,657.47	\$4,594.48	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,085.27	\$129.08	\$1,240.95
CUANTIFICADOR	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,895.53	\$174.68	\$1,487.24
CUSTODIO	Confianza	Operativo	\$20,701.56	\$17,583.83	\$7,349.48	\$7,349.48	\$0.00	\$0.00	\$617.73	\$1,848.07	\$1,025.41	\$0.00	\$992.11	\$1,519.26	\$0.00	\$1,513.76	\$154.86	\$1,449.11
CUSTODIO	Supernumerario	Operativo	\$20,701.56	\$17,583.83	\$0.00	\$0.00	\$7,349.48	\$7,349.48	\$617.73	\$1,848.07	\$1,025.41	\$0.00	\$992.11	\$1,519.26	\$0.00	\$1,513.76	\$154.86	\$1,449.11
CUSTODIO A	Confianza	Operativo	\$17,399.85	\$15,051.54	\$7,349.48	\$4,409.69	\$0.00	\$0.00	\$617.73	\$1,848.07	\$1,025.41	\$0.00	\$992.11	\$1,157.35	\$0.00	\$1,006.42	\$123.89	\$1,217.99
CUSTODIO A	Supernumerario	Operativo	\$17,399.85	\$15,051.54	\$0.00	\$0.00	\$7,349.48	\$4,409.69	\$617.73	\$1,848.07	\$1,025.41	\$0.00	\$992.11	\$1,157.35	\$0.00	\$1,006.42	\$123.89	\$1,217.99
CUSTODIO B	Confianza	Operativo	\$16,242.50	\$13,975.21	\$7,349.48	\$4,409.69	\$0.00	\$0.00	\$617.73	\$1,848.07	\$1,025.41	\$0.00	\$992.11	\$0.00	\$0.00	\$1,006.42	\$123.89	\$1,136.98
CUSTODIO B	Supernumerario	Operativo	\$16,242.50	\$13,975.21	\$0.00	\$0.00	\$7,349.48	\$4,409.69	\$617.73	\$1,848.07	\$1,025.41	\$0.00	\$992.11	\$0.00	\$0.00	\$1,006.42	\$123.89	\$1,136.98
DEFENSOR PUBLICO	Confianza	Administrativo	\$22,647.59	\$18,879.38	\$10,677.16	\$6,406.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,002.90	\$179.98	\$1,585.33
DEFENSOR PUBLICO	Supernumerario	Administrativo	\$22,647.59	\$18,879.38	\$0.00	\$0.00	\$10,677.16	\$6,406.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,002.90	\$179.98	\$1,585.33
DEFENSOR PUBLICO A	Confianza	Administrativo	\$19,647.62	\$16,720.46	\$8,802.17	\$5,281.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,403.46	\$148.37	\$1,375.33
DEFENSOR PUBLICO A	Supernumerario	Administrativo	\$19,647.62	\$16,720.46	\$0.00	\$0.00	\$8,802.17	\$5,281.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,403.46	\$148.37	\$1,375.33
DEFENSOR PUBLICO B	Confianza	Administrativo	\$16,147.62	\$14,067.26	\$6,614.67	\$3,968.80	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$838.52	\$111.50	\$1,130.33
DEFENSOR PUBLICO B	Supernumerario	Administrativo	\$16,147.62	\$14,067.26	\$0.00	\$0.00	\$6,614.67	\$3,968.80	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$838.52	\$111.50	\$1,130.33
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$19,574.64	\$16,651.44	\$8,805.95	\$5,283.57	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,404.54	\$148.44	\$1,370.23
DELEGADO DE TRANSPORTE	Supernumerario	Mando medio	\$19,574.64	\$16,651.44	\$0.00	\$0.00	\$8,805.95	\$5,283.57	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,404.54	\$148.44	\$1,370.23
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$34,915.80	\$27,517.74	\$18,404.26	\$11,042.56	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,643.72	\$310.24	\$2,444.11
DELEGADO REGIONAL SEGURIDAD PUBLICA	Confianza	Mando medio Operativo	\$40,155.53	\$31,783.20	\$20,024.92	\$12,014.95	\$0.00	\$0.00	\$556.56	\$1,701.56	\$944.10	\$0.00	\$913.44	\$4,000.00	\$0.00	\$5,223.89	\$337.55	\$2,810.89
DELEGADO REGIONAL SEGURIDAD PUBLICA	Supernumerario	Mando medio Operativo	\$40,155.53	\$31,783.20	\$0.00	\$0.00	\$20,024.92	\$12,014.95	\$556.56	\$1,701.56	\$944.10	\$0.00	\$913.44	\$4,000.00	\$0.00	\$5,223.89	\$337.55	\$2,810.89
DIRECTO GENERAL DE POLICIA ESTATAL	Confianza	Directivo	\$66,048.68	\$48,982.66	\$37,995.18	\$22,797.11	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$12,777.59	\$640.48	\$3,647.95
DIRECTOR	Confianza	Directivo	\$39,771.16	\$30,820.99	\$21,563.02	\$12,937.81	\$0.00	\$0.00	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$0.00	\$5,802.71	\$363.48	\$2,783.98
DIRECTOR	Supernumerario	Directivo	\$39,771.16	\$30,820.99	\$0.00	\$0.00	\$21,563.02	\$12,937.81	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$0.00	\$5,802.71	\$363.48	\$2,783.98
DIRECTOR A	Confianza	Directivo	\$36,149.08	\$28,342.53	\$19,299.22	\$11,579.53	\$0.00	\$0.00	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,950.80	\$325.32	\$2,530.44
DIRECTOR A	Supernumerario	Directivo	\$36,149.08	\$28,342.53	\$0.00	\$0.00	\$19,299.22	\$11,579.53	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,950.80	\$325.32	\$2,530.44
DIRECTOR B	Confianza	Directivo	\$32,407.79	\$25,704.26	\$16,957.13	\$10,174.28	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,149.14	\$285.84	\$2,268.55
DIRECTOR B	Supernumerario	Directivo	\$32,407.79	\$25,704.26	\$0.00	\$0.00	\$16,957.13	\$10,174.28	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,149.14	\$285.84	\$2,268.55
DIRECTOR C	Confianza	Directivo	\$27,116.44	\$21,969.28	\$13,650.03	\$8,190.02	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,018.91	\$230.09	\$1,898.15
DIRECTOR C	Supernumerario	Directivo	\$27,116.44	\$21,969.28	\$0.00	\$0.00	\$13,650.03	\$8,190.02	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,018.91	\$230.09	\$1,898.15
DIRECTOR D	Confianza	Directivo	\$23,632.89	\$19,507.23	\$11,481.59	\$6,888.95	\$0.00	\$0.00	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,277.82	\$193.54	\$1,654.30
DIRECTOR D	Supernumerario	Directivo	\$23,632.89	\$19,507.23	\$0.00	\$0.00	\$11,481.59	\$6,888.95	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,277.82	\$193.54	\$1,654.30
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,895.53	\$174.68	\$1,487.24
DIRECTOR E	Confianza	Directivo	\$17,893.26	\$15,362.78	\$7,890.58	\$4,734.35	\$0.00	\$0.00	\$224.42	\$671.34	\$372.57	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,144.95	\$133.01	\$1,252.53
DIRECTOR E	Supernumerario	Directivo	\$17,893.26	\$15,362.78	\$0.00	\$0.00	\$7,890.58	\$4,734.35	\$224.42	\$671.34	\$372.57	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,144.95	\$133.01	\$1,252.53
DIRECTOR GENERAL	Confianza	Directivo	\$44,456.65	\$34,023.67	\$24,500.18	\$14,700.11	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,908.02	\$412.99	\$3,111.97



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
DIRECTOR GENERAL A	Confianza	Directivo	\$40,784.53	\$31,510.97	\$22,205.08	\$13,323.05	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,044.33	\$374.31	\$2,854.92
DIRECTOR GENERAL B	Confianza	Directivo	\$38,906.28	\$30,225.75	\$21,031.20	\$12,618.72	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$5,602.57	\$354.52	\$2,723.44
DIRECTOR GENERAL C	Confianza	Directivo	\$36,879.61	\$28,838.97	\$19,764.53	\$11,858.72	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$5,125.90	\$333.17	\$2,581.57
DIRECTOR GENERAL DE C3	Confianza	Directivo	\$49,456.50	\$37,444.90	\$27,625.06	\$16,575.04	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$8,083.98	\$465.67	\$3,461.96
DIRECTOR GENERAL DE C5	Confianza	Directivo	\$49,456.50	\$37,444.90	\$27,625.06	\$16,575.04	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$8,083.98	\$465.67	\$3,461.96
DIRECTOR GENERAL DE CAPITAL HUMANO	Confianza	Directivo	\$44,456.65	\$34,023.67	\$24,500.18	\$14,700.11	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,908.02	\$412.99	\$3,111.97
DIRECTOR GENERAL DE EGRESOS	Confianza	Directivo	\$44,456.65	\$34,023.67	\$24,500.18	\$14,700.11	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,908.02	\$412.99	\$3,111.97
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$58,878.81	\$44,039.28	\$33,514.03	\$20,108.42	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,626.64	\$564.94	\$3,647.95
DIRECTOR GENERAL DE INGRESOS	Confianza	Directivo	\$44,456.65	\$34,023.67	\$24,500.18	\$14,700.11	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,908.02	\$412.99	\$3,111.97
DIRECTOR GENERAL DE INTELIGENCIA	Confianza	Directivo	\$66,048.68	\$48,982.66	\$37,995.18	\$22,797.11	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$12,777.59	\$640.48	\$3,647.95
DIRECTOR GENERAL DE POLICIA ESTATAL	Confianza	Directivo	\$66,048.50	\$48,982.53	\$37,995.06	\$22,797.04	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$12,777.53	\$640.48	\$3,647.95
DIRECTOR GENERAL DE PREVENCIÓN Y READAPTACIÓN	Confianza	Directivo	\$72,086.68	\$53,145.65	\$41,768.93	\$25,061.36	\$0.00	\$0.00	\$222.32	\$665.02	\$369.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$14,588.99	\$704.09	\$3,647.95
DIRECTOR GENERAL JURÍDICO	Confianza	Directivo	\$44,456.65	\$34,023.67	\$24,500.18	\$14,700.11	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,908.02	\$412.99	\$3,111.97
DISEÑO POST-PRODUCCION	Base	Administrativo	\$8,094.37	\$7,449.40	\$3,371.57	\$2,022.94	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,135.73	\$0.00	\$21.53	\$56.83	\$566.61
DISEÑO POST-PRODUCCION	Confianza	Administrativo	\$8,094.37	\$7,449.40	\$3,371.57	\$2,022.94	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,135.73	\$0.00	\$21.53	\$56.83	\$566.61
DISEÑO POST-PRODUCCION	Supernumerario	Administrativo	\$8,094.37	\$7,449.40	\$0.00	\$0.00	\$3,371.57	\$2,022.94	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,135.73	\$0.00	\$21.53	\$56.83	\$566.61
DISEÑO POST-PRODUCCION A	Base	Administrativo	\$7,467.90	\$6,896.84	\$2,865.83	\$1,719.50	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,318.43	\$0.00	\$0.00	\$48.30	\$522.75
DISEÑO POST-PRODUCCION A	Confianza	Administrativo	\$7,467.90	\$6,896.84	\$2,865.83	\$1,719.50	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,318.43	\$0.00	\$0.00	\$48.30	\$522.75
DISEÑO POST-PRODUCCION A	Supernumerario	Administrativo	\$7,467.90	\$6,896.84	\$0.00	\$0.00	\$2,865.83	\$1,719.50	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,318.43	\$0.00	\$0.00	\$48.30	\$522.75
DISEÑADOR GRAFICO	Sindicalizado	Operativo	\$20,898.82	\$17,443.58	\$8,589.03	\$7,644.24	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,821.30	\$171.02	\$1,462.92
EDECAN	Base	Administrativo	\$9,675.14	\$8,954.47	\$2,575.76	\$1,545.46	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,895.65	\$0.00	\$0.00	\$43.41	\$677.26
EDECAN	Confianza	Administrativo	\$9,675.14	\$8,954.47	\$2,575.76	\$1,545.46	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,895.65	\$0.00	\$0.00	\$43.41	\$677.26
EDECAN	Supernumerario	Administrativo	\$9,675.14	\$8,954.47	\$0.00	\$0.00	\$2,575.76	\$1,545.46	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,895.65	\$0.00	\$0.00	\$43.41	\$677.26
EDECAN A	Base	Administrativo	\$9,301.20	\$8,611.05	\$2,318.19	\$1,390.91	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,933.84	\$0.00	\$0.00	\$39.07	\$651.08
EDECAN A	Confianza	Administrativo	\$9,301.20	\$8,611.05	\$2,318.19	\$1,390.91	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,933.84	\$0.00	\$0.00	\$39.07	\$651.08
EDECAN A	Supernumerario	Administrativo	\$9,301.20	\$8,611.05	\$0.00	\$0.00	\$2,318.19	\$1,390.91	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,933.84	\$0.00	\$0.00	\$39.07	\$651.08
EDECAN B	Base	Administrativo	\$7,467.90	\$6,910.42	\$2,060.61	\$1,236.37	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$2,512.66	\$0.00	\$0.00	\$34.73	\$522.75
EDECAN B	Confianza	Administrativo	\$7,467.90	\$6,910.42	\$2,060.61	\$1,236.37	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$2,512.66	\$0.00	\$0.00	\$34.73	\$522.75
EDECAN B	Supernumerario	Administrativo	\$7,467.90	\$6,910.42	\$0.00	\$0.00	\$2,060.61	\$1,236.37	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$2,512.66	\$0.00	\$0.00	\$34.73	\$522.75
EDITOR	Base	Administrativo	\$12,928.97	\$11,458.02	\$4,603.02	\$2,761.81	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$488.33	\$77.59	\$905.03
EDITOR	Confianza	Administrativo	\$12,928.97	\$11,458.02	\$4,603.02	\$2,761.81	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$488.33	\$77.59	\$905.03
EDITOR	Supernumerario	Administrativo	\$12,928.97	\$11,458.02	\$0.00	\$0.00	\$4,603.02	\$2,761.81	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$488.33	\$77.59	\$905.03
EDITOR A	Base	Administrativo	\$10,624.72	\$9,827.68	\$3,162.87	\$1,897.72	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$53.31	\$743.73
EDITOR A	Confianza	Administrativo	\$10,624.72	\$9,827.68	\$3,162.87	\$1,897.72	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$53.31	\$743.73
EDITOR A	Supernumerario	Administrativo	\$10,624.72	\$9,827.68	\$0.00	\$0.00	\$3,162.87	\$1,897.72	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$53.31	\$743.73
EDITOR B	Base	Administrativo	\$8,749.77	\$8,099.14	\$2,263.25	\$1,357.95	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,564.44	\$0.00	\$0.00	\$38.15	\$612.48
EDITOR B	Confianza	Administrativo	\$8,749.77	\$8,099.14	\$2,263.25	\$1,357.95	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,564.44	\$0.00	\$0.00	\$38.15	\$612.48
EDITOR B	Supernumerario	Administrativo	\$8,749.77	\$8,099.14	\$0.00	\$0.00	\$2,263.25	\$1,357.95	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,564.44	\$0.00	\$0.00	\$38.15	\$612.48
EDUCADORA	Base	Administrativo	\$8,031.37	\$7,420.58	\$2,883.44	\$1,730.07	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,735.98	\$0.00	\$0.00	\$48.60	\$562.20
EDUCADORA	Confianza	Administrativo	\$8,031.37	\$7,420.58	\$2,883.44	\$1,730.07	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,735.98	\$0.00	\$0.00	\$48.60	\$562.20
EDUCADORA	Supernumerario	Administrativo	\$8,031.37	\$7,420.58	\$0.00	\$0.00	\$2,883.44	\$1,730.07	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,735.98	\$0.00	\$0.00	\$48.60	\$562.20
EDUCADORA A	Base	Administrativo	\$7,467.90	\$6,901.31	\$2,600.67	\$1,560.40	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,624.95	\$0.00	\$0.00	\$43.83	\$522.75
EDUCADORA A	Confianza	Administrativo	\$7,467.90	\$6,901.31	\$2,600.67	\$1,560.40	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,624.95	\$0.00	\$0.00	\$43.83	\$522.75



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones	
EDUCADORA A	Supernumerario	Administrativo	\$7,467.90	\$6,901.31	\$0.00	\$0.00	\$2,600.67	\$1,560.40	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,624.95	\$0.00	\$0.00	\$43.83	\$522.75	
ELECTRICISTA	Sindicalizado	Operativo	\$20,296.32	\$17,018.30	\$8,270.25	\$7,360.53	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,692.61	\$164.67	\$1,420.74	
ENCARGADO DE MANTENIMIENTO	Base	Administrativo	\$9,757.13	\$9,023.20	\$3,021.60	\$1,812.96	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,240.69	\$0.00	\$0.00	\$50.93	\$683.00	
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	\$9,757.13	\$9,023.20	\$3,021.60	\$1,812.96	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,240.69	\$0.00	\$0.00	\$50.93	\$683.00	
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	\$19,892.01	\$16,730.87	\$8,056.33	\$7,170.14	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$50.93	\$683.00	
ENCARGADO DE MANTENIMIENTO	Supernumerario	Administrativo	\$9,757.13	\$9,023.20	\$0.00	\$0.00	\$3,021.60	\$1,812.96	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,608.28	\$160.42	\$1,392.44	
ENCARGADO DE VIVERO	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$3,240.69	\$0.00	\$0.00	\$50.93	\$683.00
ENFERMERO	Base	Administrativo	\$15,181.95	\$13,275.84	\$6,056.12	\$3,633.67	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$741.29	\$1,062.74	
ENFERMERO	Confianza	Administrativo	\$15,181.95	\$13,275.84	\$6,056.12	\$3,633.67	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$741.29	\$1,062.74	
ENFERMERO	Sindicalizado	Operativo	\$19,892.01	\$16,730.87	\$8,056.33	\$7,170.14	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,608.28	\$160.42	\$1,392.44	
ENFERMERO	Supernumerario	Administrativo	\$15,181.95	\$13,275.84	\$0.00	\$0.00	\$6,056.12	\$3,633.67	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$741.29	\$1,062.74	
ENTRENADOR	Base	Administrativo	\$7,467.90	\$6,899.58	\$2,703.30	\$1,621.98	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,460.74	\$0.00	\$0.00	\$45.56	\$522.75	
ENTRENADOR	Confianza	Administrativo	\$7,467.90	\$6,899.58	\$2,703.30	\$1,621.98	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,460.74	\$0.00	\$0.00	\$45.56	\$522.75	
ENTRENADOR	Supernumerario	Administrativo	\$7,467.90	\$6,899.58	\$0.00	\$0.00	\$2,703.30	\$1,621.98	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,460.74	\$0.00	\$0.00	\$45.56	\$522.75	
ENTRENADOR B	Sindicalizado	Operativo	\$19,049.82	\$16,107.43	\$7,610.73	\$6,773.55	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,457.36	\$151.54	\$1,333.49
ENTRENADOR C	Sindicalizado	Operativo	\$17,722.00	\$15,124.49	\$6,908.17	\$6,148.28	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,457.36	\$151.54	\$1,333.49
FOTOGRAFO	Base	Administrativo	\$9,763.94	\$8,414.90	\$5,124.88	\$3,074.93	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$579.18	\$86.39	\$683.48
FOTOGRAFO	Confianza	Administrativo	\$9,763.94	\$8,414.90	\$5,124.88	\$3,074.93	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$579.18	\$86.39	\$683.48
FOTOGRAFO	Sindicalizado	Operativo	\$19,049.82	\$16,107.43	\$7,610.73	\$6,773.55	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,457.36	\$151.54	\$1,333.49
FOTOGRAFO	Supernumerario	Administrativo	\$9,763.94	\$8,414.90	\$0.00	\$0.00	\$5,124.88	\$3,074.93	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$579.18	\$86.39	\$683.48
FOTOMECANICO	Sindicalizado	Operativo	\$23,211.62	\$19,076.10	\$9,812.74	\$8,733.34	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$579.18	\$86.39	\$683.48
GOBERNADORA	Confianza	Funcionario	\$96,374.00	\$69,890.88	\$56,948.52	\$34,169.11	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$2,315.32	\$195.39	\$1,624.81
GUARDAVIDAS	Base	Administrativo	\$8,885.75	\$8,219.31	\$2,636.70	\$1,582.02	\$0.00	\$0.00	\$374.88	\$1,121.54	\$1,163.40	\$0.00	\$735.00	\$1,272.22	\$0.00	\$0.00	\$21,875.19	\$959.98	\$3,647.95
GUARDAVIDAS	Confianza	Administrativo	\$8,885.75	\$8,219.31	\$2,636.70	\$1,582.02	\$0.00	\$0.00	\$374.88	\$1,121.54	\$1,163.40	\$0.00	\$735.00	\$1,272.22	\$0.00	\$0.00	\$44.44	\$622.00	\$0.00
GUARDAVIDAS	Sindicalizado	Operativo	\$19,504.52	\$16,444.03	\$7,851.31	\$6,987.67	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$44.44	\$622.00	\$0.00
GUARDAVIDAS	Supernumerario	Administrativo	\$8,885.75	\$8,219.31	\$0.00	\$0.00	\$2,636.70	\$1,582.02	\$374.88	\$1,121.54	\$1,163.40	\$0.00	\$735.00	\$1,272.22	\$0.00	\$0.00	\$1,538.85	\$156.33	\$1,365.32
GUARDAVIDAS A	Sindicalizado	Operativo	\$18,335.81	\$15,578.87	\$7,232.94	\$6,437.32	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$44.44	\$622.00	\$0.00
GUIA TECNICO	Confianza	Operativo	\$19,798.72	\$17,358.18	\$7,072.12	\$4,243.27	\$0.00	\$0.00	\$617.73	\$1,848.07	\$1,025.41	\$0.00	\$992.11	\$4,000.00	\$0.00	\$0.00	\$1,329.41	\$144.02	\$1,283.51
GUIA TECNICO A	Confianza	Operativo	\$16,769.94	\$14,762.87	\$6,002.71	\$3,601.63	\$0.00	\$0.00	\$617.73	\$1,848.07	\$1,025.41	\$0.00	\$992.11	\$4,000.00	\$0.00	\$0.00	\$935.42	\$119.21	\$1,385.91
INSPECTOR ADMINISTRATIVO	Base	Administrativo	\$8,269.31	\$7,587.66	\$3,576.52	\$2,145.91	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$865.00	\$0.00	\$0.00	\$42.52	\$60.28	\$578.85
INSPECTOR ADMINISTRATIVO	Confianza	Administrativo	\$8,269.31	\$7,587.66	\$3,576.52	\$2,145.91	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$865.00	\$0.00	\$0.00	\$42.52	\$60.28	\$578.85
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,895.53	\$174.68	\$1,487.24
INSPECTOR ADMINISTRATIVO	Supernumerario	Administrativo	\$8,269.31	\$7,587.66	\$0.00	\$0.00	\$3,576.52	\$2,145.91	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$865.00	\$0.00	\$0.00	\$42.52	\$60.28	\$578.85
INSPECTOR DE GANADERIA	Base	Administrativo	\$15,356.83	\$13,437.43	\$6,061.60	\$3,636.96	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$742.24	\$102.18	\$1,074.98
INSPECTOR DE GANADERIA	Confianza	Administrativo	\$15,356.83	\$13,437.43	\$6,061.60	\$3,636.96	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$742.24	\$102.18	\$1,074.98
INSPECTOR DE GANADERIA	Supernumerario	Administrativo	\$15,356.83	\$13,437.43	\$0.00	\$0.00	\$6,061.60	\$3,636.96	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$742.24	\$102.18	\$1,074.98
INSPECTOR DE TRABAJO	Base	Administrativo	\$8,259.76	\$7,603.22	\$3,371.57	\$2,022.94	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,183.38	\$0.00	\$0.00	\$21.53	\$56.83	\$578.18
INSPECTOR DE TRABAJO	Confianza	Administrativo	\$8,259.76	\$7,603.22	\$3,371.57	\$2,022.94	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,183.38	\$0.00	\$0.00	\$21.53	\$56.83	\$578.18
INSPECTOR DE TRABAJO	Supernumerario	Administrativo	\$8,259.76	\$7,603.22	\$0.00	\$0.00	\$3,371.57	\$2,022.94	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,183.38	\$0.00	\$0.00	\$21.53	\$56.83	\$578.18
INSPECTOR DE TRANSPORTE	Base	Administrativo	\$9,748.92	\$9,018.54	\$2,845.46	\$1,707.28	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,514.31	\$0.00	\$0.00	\$0.00	\$47.96	\$682.42
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	\$9,748.92	\$9,018.54	\$2,845.46	\$1,707.28	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,514.31	\$0.00	\$0.00	\$0.00	\$47.96	\$682.42
INSPECTOR DE TRANSPORTE	Supernumerario	Administrativo	\$9,748.92	\$9,018.54	\$0.00	\$0.00	\$2,845.46	\$1,707.28	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,514.31	\$0.00	\$0.00	\$0.00	\$47.96	\$682.42
INSPECTOR DE TRANSPORTE A	Base	Administrativo	\$9,139.62	\$8,454.88	\$2,667.62	\$1,600.57	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,189.55	\$0.00	\$0.00	\$0.00	\$44.96	\$639.77



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones	
INSPECTOR DE TRANSPORTE A	Confianza	Administrativo	\$9,139.62	\$8,454.88	\$2,667.62	\$1,600.57	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,189.55	\$0.00	\$0.00	\$44.96	\$639.77	
INSPECTOR DE TRANSPORTE A	Supernumerario	Administrativo	\$9,139.62	\$8,454.88	\$0.00	\$0.00	\$2,667.62	\$1,600.57	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,189.55	\$0.00	\$0.00	\$44.96	\$639.77	
INSPECTOR DE TRANSPORTE B	Base	Administrativo	\$8,219.46	\$7,601.85	\$2,506.74	\$1,504.05	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,526.79	\$0.00	\$0.00	\$42.25	\$575.36	
INSPECTOR DE TRANSPORTE B	Confianza	Administrativo	\$8,219.46	\$7,601.85	\$2,506.74	\$1,504.05	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,526.79	\$0.00	\$0.00	\$42.25	\$575.36	
INSPECTOR DE TRANSPORTE B	Supernumerario	Administrativo	\$8,219.46	\$7,601.85	\$0.00	\$0.00	\$2,506.74	\$1,504.05	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,526.79	\$0.00	\$0.00	\$42.25	\$575.36	
INSPECTOR ESTB. TURISTICOS	Base	Administrativo	\$13,522.32	\$11,939.03	\$4,973.86	\$2,984.32	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$552.89	\$83.84	\$946.56	
INSPECTOR ESTB. TURISTICOS	Confianza	Administrativo	\$13,522.32	\$11,939.03	\$4,973.86	\$2,984.32	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$552.89	\$83.84	\$946.56	
INSPECTOR ESTB. TURISTICOS	Supernumerario	Administrativo	\$13,522.32	\$11,939.03	\$0.00	\$0.00	\$4,973.86	\$2,984.32	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$552.89	\$83.84	\$946.56	
INSTRUCTOR ESPECIALIZADO	Base	Administrativo	\$13,732.83	\$12,123.73	\$5,031.85	\$3,019.11	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$562.98	\$84.82	\$961.30	
INSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	\$13,732.83	\$12,123.73	\$5,031.85	\$3,019.11	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$562.98	\$84.82	\$961.30	
INSTRUCTOR ESPECIALIZADO	Supernumerario	Administrativo	\$13,732.83	\$12,123.73	\$0.00	\$0.00	\$5,031.85	\$3,019.11	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$562.98	\$84.82	\$961.30	
INSTRUCTOR TECNICO	Sindicalizado	Operativo	\$21,811.33	\$18,087.68	\$9,071.85	\$8,073.94	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$4,000.00	\$0.00	\$562.98	\$84.82	\$961.30
INTENDENTE	Base	Administrativo	\$7,467.90	\$6,896.66	\$2,876.89	\$1,726.14	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,182.99	\$0.00	\$2,016.22	\$180.64	\$1,526.79	
INTENDENTE	Confianza	Administrativo	\$7,467.90	\$6,896.66	\$2,876.89	\$1,726.14	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,182.99	\$0.00	\$0.00	\$48.49	\$522.75	
INTENDENTE	Sindicalizado	Operativo	\$19,049.82	\$16,107.43	\$7,610.73	\$6,773.55	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,457.36	\$151.54	\$1,333.49	
INTENDENTE	Supernumerario	Administrativo	\$7,467.90	\$6,896.66	\$0.00	\$0.00	\$2,876.89	\$1,726.14	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,182.99	\$0.00	\$0.00	\$48.49	\$522.75	
INTENDENTE A	Sindicalizado	Operativo	\$18,335.81	\$15,578.87	\$7,232.94	\$6,437.32	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,329.41	\$144.02	\$1,283.51	
JEFA IMAGEN INSTITUCIONAL	Base	Administrativo	\$8,381.63	\$7,746.15	\$2,893.27	\$1,735.96	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,188.26	\$0.00	\$0.00	\$48.77	\$586.71	
JEFA IMAGEN INSTITUCIONAL	Confianza	Administrativo	\$8,381.63	\$7,746.15	\$2,893.27	\$1,735.96	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,188.26	\$0.00	\$0.00	\$48.77	\$586.71	
JEFA IMAGEN INSTITUCIONAL	Supernumerario	Administrativo	\$8,381.63	\$7,746.15	\$0.00	\$0.00	\$2,893.27	\$1,735.96	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,188.26	\$0.00	\$0.00	\$48.77	\$586.71	
JEFA IMAGEN INSTITUCIONAL A	Base	Administrativo	\$7,467.90	\$6,903.69	\$2,459.28	\$1,475.57	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,968.91	\$0.00	\$0.00	\$41.45	\$522.75	
JEFA IMAGEN INSTITUCIONAL A	Confianza	Administrativo	\$7,467.90	\$6,903.69	\$2,459.28	\$1,475.57	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,968.91	\$0.00	\$0.00	\$41.45	\$522.75	
JEFA IMAGEN INSTITUCIONAL A	Supernumerario	Administrativo	\$7,467.90	\$6,903.69	\$0.00	\$0.00	\$2,459.28	\$1,475.57	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,968.91	\$0.00	\$0.00	\$41.45	\$522.75	
JEFE	Sindicalizado	Operativo	\$23,842.91	\$19,521.71	\$10,146.75	\$9,030.61	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,450.16	\$202.04	\$1,669.00	
JEFE A	Sindicalizado	Operativo	\$23,211.62	\$19,076.10	\$9,812.74	\$8,733.34	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,315.32	\$195.39	\$1,624.81	
JEFE B	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,895.53	\$174.68	\$1,487.24	
JEFE DE COCINA	Sindicalizado	Operativo	\$19,504.52	\$16,444.03	\$7,851.31	\$6,987.67	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,538.85	\$156.33	\$1,365.32	
JEFE DE DEPARTAMENTO	Base	Mando medio	\$24,340.84	\$20,053.25	\$11,794.91	\$7,076.95	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,384.90	\$198.82	\$1,703.86	
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$24,340.84	\$20,053.25	\$11,794.91	\$7,076.95	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,384.90	\$198.82	\$1,703.86	
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$29,487.96	\$23,506.35	\$13,133.55	\$11,688.86	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$3,655.94	\$261.51	\$2,064.16	
JEFE DE DEPARTAMENTO	Supernumerario	Mando medio	\$24,340.84	\$20,053.25	\$0.00	\$0.00	\$11,794.91	\$7,076.95	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,384.90	\$198.82	\$1,703.86	
JEFE DE DEPARTAMENTO A	Base	Mando medio	\$19,611.48	\$16,678.71	\$8,828.97	\$5,297.38	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,411.14	\$148.82	\$1,372.80	
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$19,611.48	\$16,678.71	\$8,828.97	\$5,297.38	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,411.14	\$148.82	\$1,372.80	
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$26,237.53	\$21,211.98	\$11,413.75	\$10,158.24	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,961.65	\$227.27	\$1,836.63	
JEFE DE DEPARTAMENTO A	Supernumerario	Mando medio	\$19,611.48	\$16,678.71	\$0.00	\$0.00	\$8,828.97	\$5,297.38	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,411.14	\$148.82	\$1,372.80	
JEFE DE DEPARTAMENTO B	Base	Mando medio	\$16,158.90	\$14,065.88	\$6,676.85	\$4,006.11	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$849.34	\$112.55	\$1,131.12	



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$16,158.90	\$14,065.88	\$6,676.85	\$4,006.11	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$849.34	\$112.55	\$1,131.12
JEFE DE DEPARTAMENTO B	Supernumerario	Mando medio	\$16,158.90	\$14,065.88	\$0.00	\$0.00	\$6,676.85	\$4,006.11	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$849.34	\$112.55	\$1,131.12
JEFE DE DEPARTAMENTO C	Base	Mando medio	\$12,632.02	\$11,421.56	\$4,472.54	\$2,683.53	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$849.34	\$112.55	\$1,131.12
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$12,632.02	\$11,421.56	\$4,472.54	\$2,683.53	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$250.82	\$75.39	\$884.24
JEFE DE DEPARTAMENTO C	Supernumerario	Mando medio	\$12,632.02	\$11,421.56	\$0.00	\$0.00	\$4,472.54	\$2,683.53	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$250.82	\$75.39	\$884.24
JEFE DE DEPARTAMENTO D	Base	Mando medio	\$9,354.18	\$8,574.99	\$3,757.58	\$2,254.55	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$250.82	\$75.39	\$884.24
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$9,354.18	\$8,574.99	\$3,757.58	\$2,254.55	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$1,866.10	\$0.00	\$61.06	\$63.34	\$654.79
JEFE DE DEPARTAMENTO D	Supernumerario	Mando medio	\$9,354.18	\$8,574.99	\$0.00	\$0.00	\$3,757.58	\$2,254.55	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$1,866.10	\$0.00	\$61.06	\$63.34	\$654.79
JEFE DE DEPORTES	Base	Administrativo	\$13,987.56	\$12,307.59	\$5,309.62	\$3,185.77	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$611.34	\$89.50	\$979.13
JEFE DE DEPORTES	Confianza	Administrativo	\$13,987.56	\$12,307.59	\$5,309.62	\$3,185.77	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$611.34	\$89.50	\$979.13
JEFE DE DEPORTES	Supernumerario	Administrativo	\$13,987.56	\$12,307.59	\$0.00	\$0.00	\$5,309.62	\$3,185.77	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$611.34	\$89.50	\$979.13
JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	\$23,211.62	\$19,076.10	\$9,812.74	\$8,733.34	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,315.32	\$195.39	\$1,624.81
JEFE DE GRUPO	Sindicalizado	Operativo	\$24,695.20	\$20,123.30	\$10,597.70	\$9,431.95	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,632.21	\$211.02	\$1,728.66
JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$19,504.52	\$16,444.03	\$7,851.31	\$6,987.67	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,538.85	\$156.33	\$1,365.32
JEFE DE OFICINA	Base	Administrativo	\$10,326.66	\$9,473.56	\$3,806.63	\$2,283.98	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,554.18	\$0.00	\$66.08	\$64.16	\$722.87
JEFE DE OFICINA	Confianza	Administrativo	\$10,326.66	\$9,473.56	\$3,806.63	\$2,283.98	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,554.18	\$0.00	\$66.08	\$64.16	\$722.87
JEFE DE OFICINA	Sindicalizado	Operativo	\$23,641.70	\$19,379.68	\$10,040.29	\$8,935.86	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,407.18	\$199.92	\$1,654.92
JEFE DE OFICINA	Supernumerario	Administrativo	\$10,326.66	\$9,473.56	\$0.00	\$0.00	\$3,806.63	\$2,283.98	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,554.18	\$0.00	\$66.08	\$64.16	\$722.87
JEFE DE OFICINA A	Base	Administrativo	\$10,354.15	\$9,527.46	\$3,568.89	\$2,141.33	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,079.79	\$0.00	\$41.74	\$60.16	\$724.79
JEFE DE OFICINA A	Confianza	Administrativo	\$10,354.15	\$9,527.46	\$3,568.89	\$2,141.33	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,079.79	\$0.00	\$41.74	\$60.16	\$724.79
JEFE DE OFICINA A	Sindicalizado	Operativo	\$21,811.33	\$18,087.68	\$9,071.85	\$8,073.94	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,016.22	\$180.64	\$1,526.79
JEFE DE OFICINA A	Supernumerario	Administrativo	\$10,354.15	\$9,527.46	\$0.00	\$0.00	\$3,568.89	\$2,141.33	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,079.79	\$0.00	\$41.74	\$60.16	\$724.79
JEFE DE PROYECTO	Base	Administrativo	\$15,923.64	\$13,883.68	\$6,485.22	\$3,891.13	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$815.99	\$109.32	\$1,114.65
JEFE DE PROYECTO	Confianza	Administrativo	\$15,923.64	\$13,883.68	\$6,485.22	\$3,891.13	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$815.99	\$109.32	\$1,114.65
JEFE DE PROYECTO	Sindicalizado	Operativo	\$25,417.00	\$20,632.80	\$10,979.61	\$9,771.85	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,786.39	\$218.62	\$1,779.19
JEFE DE PROYECTO	Supernumerario	Administrativo	\$15,923.64	\$13,883.68	\$0.00	\$0.00	\$6,485.22	\$3,891.13	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$815.99	\$109.32	\$1,114.65
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$25,917.48	\$21,504.49	\$11,836.85	\$7,102.11	\$0.00	\$0.00	\$526.62	\$1,576.93	\$874.97	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,399.24	\$199.53	\$1,814.22
JEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	\$25,917.48	\$21,504.49	\$0.00	\$0.00	\$11,836.85	\$7,102.11	\$526.62	\$1,576.93	\$874.97	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,399.24	\$199.53	\$1,814.22
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	\$9,131.86	\$8,388.51	\$3,587.57	\$2,152.54	\$0.00	\$0.00	\$276.78	\$827.98	\$459.40	\$0.00	\$0.00	\$1,827.58	\$0.00	\$43.65	\$60.47	\$639.23
JEFE SERVICIOS MEDICOS	Supernumerario	Administrativo	\$9,131.86	\$8,388.51	\$0.00	\$0.00	\$3,587.57	\$2,152.54	\$276.78	\$827.98	\$459.40	\$0.00	\$0.00	\$1,827.58	\$0.00	\$43.65	\$60.47	\$639.23
JUEZ CALIFICADOR	Base	Administrativo	\$15,928.27	\$13,889.45	\$6,477.59	\$3,886.55	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$814.66	\$109.19	\$1,114.98
JUEZ CALIFICADOR	Confianza	Administrativo	\$15,928.27	\$13,889.45	\$6,477.59	\$3,886.55	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$814.66	\$109.19	\$1,114.98
JUEZ CALIFICADOR	Supernumerario	Administrativo	\$15,928.27	\$13,889.45	\$0.00	\$0.00	\$6,477.59	\$3,886.55	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$814.66	\$109.19	\$1,114.98
LOCUTOR	Base	Administrativo	\$7,467.90	\$6,866.78	\$3,371.57	\$2,022.94	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$762.79	\$0.00	\$21.53	\$56.83	\$522.75
LOCUTOR	Confianza	Administrativo	\$7,467.90	\$6,866.78	\$3,371.57	\$2,022.94	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$762.79	\$0.00	\$21.53	\$56.83	\$522.75
LOCUTOR	Supernumerario	Administrativo	\$7,467.90	\$6,866.78	\$0.00	\$0.00	\$3,371.57	\$2,022.94	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$762.79	\$0.00	\$21.53	\$56.83	\$522.75
MAESTRO	Base	Administrativo	\$10,348.67	\$9,536.39	\$3,451.33	\$2,070.80	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,262.40	\$0.00	\$29.70	\$58.17	\$724.41
MAESTRO	Confianza	Administrativo	\$10,348.67	\$9,536.39	\$3,451.33	\$2,070.80	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,262.40	\$0.00	\$29.70	\$58.17	\$724.41
MAESTRO	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,895.53	\$174.68	\$1,487.24
MAESTRO	Supernumerario	Administrativo	\$10,348.67	\$9,536.39	\$0.00	\$0.00	\$3,451.33	\$2,070.80	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,262.40	\$0.00	\$29.70	\$58.17	\$724.41
MAESTRO (JORNADA REDUCIDA)	Base	Administrativo	\$8,184.10	\$7,581.75	\$1,747.91	\$1,048.74	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,705.56	\$0.00	\$0.00	\$29.46	\$572.89
MAESTRO (JORNADA REDUCIDA)	Confianza	Administrativo	\$8,184.10	\$7,581.75	\$1,747.91	\$1,048.74	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,705.56	\$0.00	\$0.00	\$29.46	\$572.89
MAESTRO (JORNADA REDUCIDA)	Supernumerario	Administrativo	\$8,184.10	\$7,581.75	\$0.00	\$0.00	\$1,747.91	\$1,048.74	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,705.56	\$0.00	\$0.00	\$29.46	\$572.89
MAESTRO A	Sindicalizado	Operativo	\$19,504.52	\$16,444.03	\$7,851.31	\$6,987.67	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,538.85	\$156.33	\$1,365.32
MAESTRO B	Sindicalizado	Operativo	\$17,722.04	\$15,124.52	\$6,908.20	\$6,148.29	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,219.42	\$137.55	\$1,240.54
MAESTRO C	Base	Administrativo	\$8,215.10	\$7,599.37	\$2,413.13	\$1,447.88	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,672.21	\$0.00	\$0.00	\$40.67	\$575.06





GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda prenta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
MAESTRO C	Confianza	Administrativo	\$8,215.10	\$7,599.37	\$2,413.13	\$1,447.88	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,672.21	\$0.00	\$0.00	\$40.67	\$575.06
MAESTRO C	Sindicalizado	Operativo	\$15,961.43	\$13,792.83	\$5,976.66	\$5,319.23	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$932.30	\$119.00	\$1,117.30
MAESTRO C	Supernumerario	Administrativo	\$8,215.10	\$7,599.37	\$0.00	\$0.00	\$2,413.13	\$1,447.88	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,672.21	\$0.00	\$0.00	\$40.67	\$575.06
MAESTRO DE TEATRO	Sindicalizado	Operativo	\$18,335.81	\$15,578.87	\$7,232.94	\$6,437.32	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$144.02	\$1,283.51
MAYORDOMO	Sindicalizado	Operativo	\$19,892.01	\$16,730.87	\$8,056.33	\$7,170.14	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,329.41	\$144.02	\$1,283.51
MECANICO	Sindicalizado	Operativo	\$18,335.81	\$15,578.87	\$7,232.94	\$6,437.32	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$121.87	\$1,207.50
MEDICO	Base	Administrativo	\$17,250.02	\$14,944.79	\$7,230.09	\$4,338.05	\$0.00	\$0.00	\$297.58	\$890.30	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO	Confianza	Administrativo	\$17,250.02	\$14,944.79	\$7,230.09	\$4,338.05	\$0.00	\$0.00	\$297.58	\$890.30	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO	Sindicalizado	Operativo	\$26,237.53	\$21,211.98	\$11,413.75	\$10,158.24	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$121.87	\$1,207.50
MEDICO	Supernumerario	Administrativo	\$17,250.02	\$14,944.79	\$0.00	\$0.00	\$7,230.09	\$4,338.05	\$297.58	\$890.30	\$494.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$227.27	\$1,836.63
MEDICO A	Base	Administrativo	\$9,810.88	\$8,890.14	\$4,174.90	\$2,504.94	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO A	Confianza	Administrativo	\$9,810.88	\$8,890.14	\$4,174.90	\$2,504.94	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO A	Sindicalizado	Operativo	\$24,020.57	\$19,647.11	\$10,240.76	\$9,114.27	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO A	Supernumerario	Administrativo	\$9,810.88	\$8,890.14	\$0.00	\$0.00	\$4,174.90	\$2,504.94	\$297.58	\$890.29	\$494.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$227.27	\$1,836.63
MEDICO B	Base	Administrativo	\$9,176.14	\$8,445.94	\$3,451.33	\$2,070.80	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO B	Confianza	Administrativo	\$9,176.14	\$8,445.94	\$3,451.33	\$2,070.80	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO B	Sindicalizado	Operativo	\$21,246.43	\$17,688.94	\$8,772.95	\$7,807.93	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO B	Supernumerario	Administrativo	\$9,176.14	\$8,445.94	\$0.00	\$0.00	\$3,451.33	\$2,070.80	\$297.58	\$890.29	\$494.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$227.27	\$1,836.63
MEDICO C	Base	Administrativo	\$8,023.10	\$7,409.12	\$3,106.20	\$1,863.72	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO C	Confianza	Administrativo	\$8,023.10	\$7,409.12	\$3,106.20	\$1,863.72	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO C	Sindicalizado	Operativo	\$21,246.43	\$17,688.94	\$8,772.95	\$7,807.93	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO C	Supernumerario	Administrativo	\$8,023.10	\$7,409.12	\$0.00	\$0.00	\$3,106.20	\$1,863.72	\$297.58	\$890.29	\$494.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$227.27	\$1,836.63
MEDICO D	Base	Administrativo	\$7,467.90	\$6,898.03	\$2,795.58	\$1,677.35	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO D	Confianza	Administrativo	\$7,467.90	\$6,898.03	\$2,795.58	\$1,677.35	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$975.86	\$121.87	\$1,207.50
MEDICO D	Supernumerario	Administrativo	\$7,467.90	\$6,898.03	\$0.00	\$0.00	\$2,795.58	\$1,677.35	\$297.58	\$890.29	\$494.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$227.27	\$1,836.63
MONITORISTA DE VIDEOVIGILANCIA	Confianza	Administrativo	\$9,800.95	\$9,059.90	\$3,262.39	\$1,957.43	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,017.00	\$0.00	\$0.00	\$54.99	\$686.07
MONITORISTA DE VIDEOVIGILANCIA	Supernumerario	Administrativo	\$9,800.95	\$9,059.90	\$0.00	\$0.00	\$3,262.39	\$1,957.43	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,017.00	\$0.00	\$0.00	\$54.99	\$686.07
MONITORISTA DE VIDEOVIGILANCIA A	Confianza	Administrativo	\$8,418.43	\$7,782.40	\$2,773.03	\$1,663.82	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,417.45	\$0.00	\$0.00	\$46.74	\$589.29
MONITORISTA DE VIDEOVIGILANCIA A	Supernumerario	Administrativo	\$8,418.43	\$7,782.40	\$0.00	\$0.00	\$2,773.03	\$1,663.82	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,417.45	\$0.00	\$0.00	\$46.74	\$589.29
MUSICO	Base	Administrativo	\$13,340.79	\$11,789.86	\$4,870.94	\$2,922.56	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$534.97	\$82.10	\$933.86
MUSICO	Confianza	Administrativo	\$13,340.79	\$11,789.86	\$4,870.94	\$2,922.56	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$534.97	\$82.10	\$933.86
MUSICO	Sindicalizado	Operativo	\$19,504.52	\$16,444.03	\$7,851.31	\$6,987.67	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,538.85	\$156.33	\$1,365.32
MUSICO	Supernumerario	Administrativo	\$13,340.79	\$11,789.86	\$0.00	\$0.00	\$4,870.94	\$2,922.56	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$534.97	\$82.10	\$933.86
MUSICO A	Sindicalizado	Operativo	\$19,049.82	\$16,107.43	\$7,610.73	\$6,773.55	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,457.36	\$151.54	\$1,333.49
MUSICO B	Sindicalizado	Operativo	\$18,335.81	\$15,578.87	\$7,232.94	\$6,437.32	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,329.41	\$144.02	\$1,283.51
NOTIFICADOR	Sindicalizado	Operativo	\$19,892.01	\$16,730.87	\$8,056.33	\$7,170.14	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,608.28	\$160.42	\$1,392.44
ODONTOLOGO	Sindicalizado	Operativo	\$26,237.53	\$21,211.98	\$11,413.75	\$10,158.24	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,961.65	\$227.27	\$1,836.63
OFICIAL	Confianza	Operativo	\$37,260.55	\$29,680.60	\$18,453.79	\$11,072.28	\$0.00	\$0.00	\$446.07	\$1,506.85	\$829.58	\$0.00	\$951.98	\$4,000.00	\$0.00	\$4,660.64	\$311.07	\$2,608.24
OFICIAL	Supernumerario	Operativo	\$37,260.55	\$29,680.60	\$0.00	\$0.00	\$18,453.79	\$11,072.28	\$446.07	\$1,506.85	\$829.58	\$0.00	\$951.98	\$4,000.00	\$0.00	\$4,660.64	\$311.07	\$2,608.24
OPERADOR DE EQUIPO DE COMPUTO	Base	Administrativo	\$8,458.80	\$7,818.73	\$2,845.49	\$1,707.30	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,224.13	\$0.00	\$0.00	\$47.96	\$592.12
OPERADOR DE EQUIPO DE COMPUTO	Confianza	Administrativo	\$8,458.80	\$7,818.73	\$2,845.49	\$1,707.30	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,224.13	\$0.00	\$0.00	\$47.96	\$592.12
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	\$23,211.62	\$19,076.10	\$9,812.74	\$8,733.34	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,315.32	\$195.39	\$1,624.81
OPERADOR DE EQUIPO DE COMPUTO	Supernumerario	Administrativo	\$8,458.80	\$7,818.73	\$0.00	\$0.00	\$2,845.49	\$1,707.30	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,224.13	\$0.00	\$0.00	\$47.96	\$592.12
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	\$22,759.05	\$18,756.65	\$9,573.28	\$8,520.22	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,218.65	\$190.62	\$1,593.13
OPERADOR DE RADIO	Base	Administrativo	\$7,989.85	\$7,377.81	\$3,129.78	\$1,877.87	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,300.33	\$0.00	\$0.00	\$52.75	\$559.29
OPERADOR DE RADIO	Confianza	Administrativo	\$7,989.85	\$7,377.81	\$3,129.78	\$1,877.87	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,300.33	\$0.00	\$0.00	\$52.75	\$559.29
OPERADOR DE RADIO	Supernumerario	Administrativo	\$7,989.85	\$7,377.81	\$0.00	\$0.00	\$3,129.78	\$1,877.87	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,300.33	\$0.00	\$0.00	\$52.75	\$559.29
OPERADOR DE RADIO A	Base	Administrativo	\$7,467.90	\$6,896.61	\$2,879.39	\$1,727.64	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,178.98	\$0.00	\$0.00	\$48.53	\$522.75
OPERADOR DE RADIO A	Confianza	Administrativo	\$7,467.90	\$6,896.61	\$2,879.39	\$1,727.64	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,178.98	\$0.00	\$0.00	\$48.53	\$522.75
OPERADOR DE RADIO A	Supernumerario	Administrativo	\$7,467.90	\$6,896.61	\$0.00	\$0.00	\$2,879.39	\$1,727.64	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,178.98	\$0.00	\$0.00	\$48.53	\$522.75
OPERADOR DE TRANSMISION	Confianza	Administrativo	\$9,663.20	\$8,931.79	\$3,262.39	\$1,957.43	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,879.25	\$0.00	\$0.00	\$54.99	\$676.42



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales				
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones	
OPERADOR DE TRANSMISION	Supernumerario	Administrativo	\$9,663.20	\$8,931.79	\$0.00	\$0.00	\$3,262.39	\$1,957.43	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,879.25	\$0.00	\$0.00	\$54.99	\$676.42	
OPERADOR DE TRANSMISION A	Confianza	Administrativo	\$8,418.43	\$7,782.40	\$2,773.03	\$1,663.82	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,417.45	\$0.00	\$0.00	\$46.74	\$589.29	
OPERADOR DE TRANSMISION A	Supernumerario	Administrativo	\$8,418.43	\$7,782.40	\$0.00	\$0.00	\$2,773.03	\$1,663.82	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,417.45	\$0.00	\$0.00	\$46.74	\$589.29	
OPERADOR DE TRANSMISION B	Confianza	Administrativo	\$7,467.90	\$6,906.66	\$2,283.67	\$1,370.20	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,249.90	\$0.00	\$0.00	\$38.49	\$522.75	
OPERADOR DE TRANSMISION B	Supernumerario	Administrativo	\$7,467.90	\$6,906.66	\$0.00	\$0.00	\$2,283.67	\$1,370.20	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,249.90	\$0.00	\$0.00	\$38.49	\$522.75	
OPERADOR INTERVINIENTE 911	Confianza	Mando medio	\$17,727.90	\$15,272.60	\$7,657.47	\$4,594.48	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,085.27	\$129.08	\$1,240.95	
OPERADOR INTERVINIENTE 911	Supernumerario	Mando medio	\$17,727.90	\$15,272.60	\$0.00	\$0.00	\$7,657.47	\$4,594.48	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,085.27	\$129.08	\$1,240.95	
OPERADOR INTERVINIENTE 911 A	Confianza	Administrativo	\$15,935.04	\$13,892.92	\$6,492.35	\$3,895.41	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$817.23	\$109.44	\$1,115.45	
OPERADOR INTERVINIENTE 911 A	Supernumerario	Administrativo	\$15,935.04	\$13,892.92	\$0.00	\$0.00	\$6,492.35	\$3,895.41	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$817.23	\$109.44	\$1,115.45	
PEON	Base	Administrativo	\$9,748.93	\$9,018.54	\$2,845.49	\$1,707.30	\$0.00	\$0.00	\$297.58	\$890.29	\$595.17	\$0.00	\$0.00	\$3,413.09	\$0.00	\$0.00	\$47.96	\$682.42	
PEON	Confianza	Administrativo	\$9,748.93	\$9,018.54	\$2,845.49	\$1,707.30	\$0.00	\$0.00	\$297.58	\$890.29	\$595.17	\$0.00	\$0.00	\$3,413.09	\$0.00	\$0.00	\$47.96	\$682.42	
PEON	Sindicalizado	Operativo	\$18,335.81	\$15,578.87	\$7,232.94	\$6,437.32	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,329.41	\$144.02	\$1,283.51	
PEON	Supernumerario	Administrativo	\$9,748.93	\$9,018.54	\$0.00	\$0.00	\$2,845.49	\$1,707.30	\$297.58	\$890.29	\$595.17	\$0.00	\$0.00	\$3,413.09	\$0.00	\$0.00	\$47.96	\$682.42	
PEON A	Sindicalizado	Operativo	\$16,575.32	\$14,259.06	\$6,301.47	\$5,608.31	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,030.52	\$125.47	\$1,160.27	
PERITO	Confianza	Administrativo	\$9,159.24	\$8,466.03	\$3,088.73	\$1,853.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,653.13	\$0.00	\$0.00	\$52.06	\$641.15	
PERITO	Supernumerario	Administrativo	\$9,159.24	\$8,466.03	\$0.00	\$0.00	\$3,088.73	\$1,853.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,653.13	\$0.00	\$0.00	\$52.06	\$641.15	
POLICIA	Confianza	Operativo	\$16,229.23	\$13,962.87	\$7,349.48	\$4,409.69	\$0.00	\$0.00	\$604.47	\$1,848.08	\$1,025.39	\$0.00	\$992.11	\$0.00	\$0.00	\$1,006.42	\$123.89	\$1,136.05	
POLICIA	Supernumerario	Operativo	\$16,229.23	\$13,962.87	\$0.00	\$0.00	\$7,349.48	\$4,409.69	\$604.47	\$1,848.08	\$1,025.39	\$0.00	\$992.11	\$0.00	\$0.00	\$1,006.42	\$123.89	\$1,136.05	
POLICIA A	Confianza	Operativo	\$22,180.20	\$19,146.58	\$8,568.83	\$5,141.31	\$0.00	\$0.00	\$604.47	\$1,848.08	\$1,025.39	\$0.00	\$992.11	\$4,000.00	\$0.00	\$0.00	\$1,336.56	\$144.44	\$1,552.61
POLICIA A	Supernumerario	Operativo	\$22,180.20	\$19,146.58	\$0.00	\$0.00	\$8,568.83	\$5,141.31	\$604.47	\$1,848.08	\$1,025.39	\$0.00	\$992.11	\$4,000.00	\$0.00	\$0.00	\$1,336.56	\$144.44	\$1,552.61
POLICIA AUXILIAR	Confianza	Operativo	\$15,250.53	\$13,052.66	\$7,349.53	\$4,409.70	\$0.00	\$0.00	\$617.76	\$1,848.11	\$1,025.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,006.43	\$123.89	\$1,067.54	
POLICIA AUXILIAR	Supernumerario	Operativo	\$15,250.53	\$13,052.66	\$0.00	\$0.00	\$7,349.53	\$4,409.70	\$617.76	\$1,848.11	\$1,025.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,006.43	\$123.89	\$1,067.54	
POLICIA AUXILIAR B	Confianza	Operativo	\$9,366.75	\$8,509.54	\$4,004.98	\$2,402.99	\$0.00	\$0.00	\$523.53	\$1,566.23	\$869.02	\$0.00	\$0.00	\$0.00	\$0.00	\$134.03	\$67.51	\$655.67	
POLICIA AUXILIAR B	Supernumerario	Operativo	\$9,366.75	\$8,509.54	\$0.00	\$0.00	\$4,004.98	\$2,402.99	\$523.53	\$1,566.23	\$869.02	\$0.00	\$0.00	\$0.00	\$0.00	\$134.03	\$67.51	\$655.67	
POLICIA FUERZA DE REACCION	Confianza	Operativo	\$50,616.73	\$39,028.51	\$26,341.66	\$15,804.99	\$0.00	\$0.00	\$604.49	\$1,848.09	\$1,025.40	\$0.00	\$992.10	\$4,000.00	\$0.00	\$7,601.01	\$444.04	\$3,543.17	
POLICIA FUERZA DE REACCION	Supernumerario	Operativo	\$50,616.72	\$39,028.51	\$0.00	\$0.00	\$26,341.66	\$15,804.99	\$604.49	\$1,848.09	\$1,025.40	\$0.00	\$992.10	\$4,000.00	\$0.00	\$7,601.01	\$444.04	\$3,543.17	
POLICIA FUERZA DE REACCION A	Confianza	Operativo	\$27,844.19	\$23,198.80	\$12,108.82	\$7,265.29	\$0.00	\$0.00	\$604.49	\$1,848.09	\$1,025.40	\$0.00	\$992.10	\$4,000.00	\$0.00	\$2,492.19	\$204.11	\$1,949.09	
POLICIA FUERZA DE REACCION A	Supernumerario	Operativo	\$27,844.18	\$23,198.79	\$0.00	\$0.00	\$12,108.82	\$7,265.29	\$604.49	\$1,848.09	\$1,025.40	\$0.00	\$992.10	\$4,000.00	\$0.00	\$2,492.19	\$204.11	\$1,949.09	
POLICIA FUERZA DE REACCION B	Confianza	Operativo	\$17,534.63	\$15,449.44	\$6,131.53	\$3,678.92	\$0.00	\$0.00	\$575.48	\$1,728.00	\$976.20	\$0.00	\$944.50	\$3,500.00	\$0.00	\$754.42	\$103.35	\$1,227.42	
POLICIA FUERZA DE REACCION B	Supernumerario	Operativo	\$17,534.63	\$15,449.44	\$0.00	\$0.00	\$6,131.53	\$3,678.92	\$575.48	\$1,728.00	\$976.20	\$0.00	\$944.50	\$3,500.00	\$0.00	\$754.42	\$103.35	\$1,227.42	
POLICIA MANDO	Confianza	Operativo	\$38,903.28	\$30,832.65	\$19,480.50	\$11,688.30	\$0.00	\$0.00	\$446.07	\$1,506.85	\$829.58	\$0.00	\$951.98	\$4,000.00	\$0.00	\$5,019.01	\$328.38	\$2,723.23	
POLICIA MANDO	Supernumerario	Operativo	\$38,903.28	\$30,832.65	\$0.00	\$0.00	\$19,480.50	\$11,688.30	\$446.07	\$1,506.85	\$829.58	\$0.00	\$951.98	\$4,000.00	\$0.00	\$5,019.01	\$328.38	\$2,723.23	
POLICIA PRIMERO	Confianza	Operativo	\$25,653.21	\$21,652.26	\$10,739.47	\$6,443.69	\$0.00	\$0.00	\$604.47	\$1,848.08	\$1,025.39	\$0.00	\$992.11	\$4,000.00	\$0.00	\$2,024.20	\$181.03	\$1,795.72	
POLICIA PRIMERO	Supernumerario	Operativo	\$25,653.21	\$21,652.26	\$0.00	\$0.00	\$10,739.47	\$6,443.69	\$604.47	\$1,848.08	\$1,025.39	\$0.00	\$992.11	\$4,000.00	\$0.00	\$2,024.20	\$181.03	\$1,795.72	
POLICIA SEGUNDO	Confianza	Operativo	\$21,576.69	\$18,699.76	\$8,191.57	\$4,914.96	\$0.00	\$0.00	\$604.47	\$1,848.08	\$1,025.39	\$0.00	\$992.11	\$4,000.00	\$0.00	\$1,228.39	\$138.08	\$1,510.36	
POLICIA SEGUNDO	Supernumerario	Operativo	\$21,576.69	\$18,699.76	\$0.00	\$0.00	\$8,191.57	\$4,914.96	\$604.47	\$1,848.08	\$1,025.39	\$0.00	\$992.11	\$4,000.00	\$0.00	\$1,228.39	\$138.08	\$1,510.36	
POLICIA TERCERO	Confianza	Operativo	\$18,214.42	\$15,771.97	\$7,485.56	\$4,491.33	\$0.00	\$0.00	\$604.47	\$1,848.08	\$1,025.39	\$0.00	\$992.11	\$4,000.00	\$0.00	\$1,228.39	\$138.08	\$1,510.36	
POLICIA TERCERO	Supernumerario	Operativo	\$18,214.42	\$15,771.97	\$0.00	\$0.00	\$7,485.56	\$4,491.33	\$604.47	\$1,848.08	\$1,025.39	\$0.00	\$992.11	\$1,767.46	\$0.00	\$1,041.26	\$126.18	\$1,275.01	
PRECEPTOR	Confianza	Operativo	\$20,342.33	\$17,771.03	\$7,411.88	\$4,447.12	\$0.00	\$0.00	\$604.47	\$1,848.08	\$1,025.39	\$0.00	\$992.11	\$1,767.46	\$0.00	\$1,041.26	\$126.18	\$1,275.01	
PRECEPTOR	Supernumerario	Operativo	\$20,342.33	\$17,771.03	\$0.00	\$0.00	\$7,411.88	\$4,447.12	\$617.73	\$1,848.07	\$1,025.41	\$0.00	\$992.11	\$4,000.00	\$0.00	\$1,022.40	\$124.94	\$1,423.96	
PRENSISTA	Sindicalizado	Operativo	\$19,368.14	\$16,343.06	\$7,779.15	\$6,923.44	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,022.40	\$124.94	\$1,423.96	
PRENSISTA OFFSET	Sindicalizado	Operativo	\$21,811.33	\$18,087.68	\$9,071.85	\$8,073.94	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,514.41	\$154.90	\$1,355.77	
PRENSISTA OFFSET A	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,016.22	\$180.64	\$1,526.79	
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$15,929.69	\$13,883.94	\$6,513.33	\$3,908.00	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$820.88	\$109.79	\$1,115.08	
PRESIDENTE DE LA JUNTA	Supernumerario	Mando medio	\$15,929.69	\$13,883.94	\$0.00	\$0.00	\$6,513.33	\$3,908.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$820.88	\$109.79	\$1,115.08	



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
PRESIDENTE DEL CONSEJO DE PARTICIPACIÓN SOCIAL	Confianza	Directivo	\$32,407.79	\$25,704.26	\$16,957.13	\$10,174.28	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,149.14	\$285.84	\$2,268.55
PRESIDENTE DEL CONSEJO TUTELAR DE MENORES	Confianza	Directivo	\$44,420.41	\$34,045.45	\$24,359.04	\$14,615.43	\$0.00	\$0.00	\$255.80	\$765.44	\$424.70	\$0.00	\$0.00	\$4,000.00	\$0.00	\$6,854.91	\$410.62	\$3,109.43
PRODUCTOR	Base	Administrativo	\$9,281.49	\$8,581.50	\$2,983.46	\$1,790.08	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,943.82	\$0.00	\$0.00	\$50.29	\$649.70
PRODUCTOR	Confianza	Administrativo	\$9,281.49	\$8,581.50	\$2,983.46	\$1,790.08	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,943.82	\$0.00	\$0.00	\$50.29	\$649.70
PRODUCTOR	Supernumerario	Administrativo	\$9,281.49	\$8,581.50	\$0.00	\$0.00	\$2,983.46	\$1,790.08	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,943.82	\$0.00	\$0.00	\$50.29	\$649.70
PRODUCTOR A	Base	Administrativo	\$7,889.27	\$7,294.28	\$2,535.94	\$1,521.57	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,267.62	\$0.00	\$0.00	\$42.74	\$552.25
PRODUCTOR A	Confianza	Administrativo	\$7,889.27	\$7,294.28	\$2,535.94	\$1,521.57	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,267.62	\$0.00	\$0.00	\$42.74	\$552.25
PRODUCTOR A	Supernumerario	Administrativo	\$7,889.27	\$7,294.28	\$0.00	\$0.00	\$2,535.94	\$1,521.57	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,267.62	\$0.00	\$0.00	\$42.74	\$552.25
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	\$23,641.70	\$19,379.68	\$10,040.29	\$8,935.86	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,407.18	\$199.92	\$1,654.92
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	\$23,211.62	\$19,076.10	\$9,812.74	\$8,733.34	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,315.32	\$195.39	\$1,624.81
PROMOTOR ARTISTICO	Sindicalizado	Operativo	\$21,811.33	\$18,087.68	\$9,071.85	\$8,073.94	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,016.22	\$180.64	\$1,526.79
PROMOTOR DE EVENTOS	Base	Administrativo	\$10,339.45	\$9,560.85	\$3,253.55	\$1,952.13	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,569.63	\$0.00	\$0.00	\$54.84	\$723.76
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$10,339.45	\$9,560.85	\$3,253.55	\$1,952.13	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,569.63	\$0.00	\$0.00	\$54.84	\$723.76
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	\$20,296.32	\$17,018.30	\$8,270.25	\$7,360.53	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,692.61	\$164.67	\$1,420.74
PROMOTOR DE EVENTOS	Supernumerario	Administrativo	\$10,339.45	\$9,560.85	\$0.00	\$0.00	\$3,253.55	\$1,952.13	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,569.63	\$0.00	\$0.00	\$54.84	\$723.76
PROMOTOR DE EVENTOS A	Base	Administrativo	\$8,271.44	\$7,648.61	\$2,600.22	\$1,560.13	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,429.20	\$0.00	\$0.00	\$43.83	\$579.00
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$8,271.44	\$7,648.61	\$2,600.22	\$1,560.13	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,429.20	\$0.00	\$0.00	\$43.83	\$579.00
PROMOTOR DE EVENTOS A	Supernumerario	Administrativo	\$8,271.44	\$7,648.61	\$0.00	\$0.00	\$2,600.22	\$1,560.13	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,429.20	\$0.00	\$0.00	\$43.83	\$579.00
PROMOTOR DE EVENTOS B	Base	Administrativo	\$7,467.90	\$6,912.25	\$1,952.13	\$1,171.28	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,662.61	\$0.00	\$0.00	\$32.90	\$522.75
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$7,467.90	\$6,912.25	\$1,952.13	\$1,171.28	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,662.61	\$0.00	\$0.00	\$32.90	\$522.75
PROMOTOR DE EVENTOS B	Supernumerario	Administrativo	\$7,467.90	\$6,912.25	\$0.00	\$0.00	\$1,952.13	\$1,171.28	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,662.61	\$0.00	\$0.00	\$32.90	\$522.75
PROYECTISTA	Sindicalizado	Operativo	\$23,211.54	\$19,076.04	\$9,812.69	\$8,733.30	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,315.30	\$195.39	\$1,624.81
PSICOLOGO	Base	Administrativo	\$9,929.08	\$9,054.24	\$3,882.64	\$2,329.58	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$2,406.26	\$0.00	\$0.00	\$114.36	\$695.04
PSICOLOGO	Confianza	Administrativo	\$9,929.08	\$9,054.24	\$3,882.64	\$2,329.58	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$2,406.26	\$0.00	\$0.00	\$114.36	\$695.04
PSICOLOGO	Sindicalizado	Operativo	\$24,503.91	\$19,988.29	\$10,496.49	\$9,341.88	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,591.35	\$209.00	\$1,715.27
PSICOLOGO	Supernumerario	Administrativo	\$9,929.08	\$9,054.24	\$0.00	\$0.00	\$3,882.64	\$2,329.58	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$2,406.26	\$0.00	\$0.00	\$114.36	\$695.04
PSICOLOGO A	Base	Administrativo	\$7,943.26	\$7,334.89	\$3,106.11	\$1,863.67	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$1,662.88	\$0.00	\$0.00	\$52.35	\$556.03
PSICOLOGO A	Confianza	Administrativo	\$7,943.26	\$7,334.89	\$3,106.11	\$1,863.67	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$1,662.88	\$0.00	\$0.00	\$52.35	\$556.03
PSICOLOGO A	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,895.53	\$174.68	\$1,487.24
PSICOLOGO A	Supernumerario	Administrativo	\$7,943.26	\$7,334.89	\$0.00	\$0.00	\$3,106.11	\$1,863.67	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$1,662.88	\$0.00	\$0.00	\$52.35	\$556.03
PSICOTERAPEUTA	Sindicalizado	Operativo	\$26,237.53	\$21,211.98	\$11,413.75	\$10,158.24	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,961.65	\$227.27	\$1,836.63
QUIMICO	Base	Administrativo	\$10,378.70	\$9,470.94	\$3,894.78	\$2,336.87	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,465.18	\$0.00	\$0.00	\$115.61	\$65.65
QUIMICO	Confianza	Administrativo	\$10,378.70	\$9,470.94	\$3,894.78	\$2,336.87	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,465.18	\$0.00	\$0.00	\$115.61	\$65.65
QUIMICO	Supernumerario	Administrativo	\$10,378.70	\$9,470.94	\$0.00	\$0.00	\$3,894.78	\$2,336.87	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,465.18	\$0.00	\$0.00	\$115.61	\$65.65
REALIZADOR - EDITOR	Base	Administrativo	\$9,218.15	\$8,520.03	\$3,135.52	\$1,881.31	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,637.19	\$0.00	\$0.00	\$52.85	\$645.27
REALIZADOR - EDITOR	Confianza	Administrativo	\$9,218.15	\$8,520.03	\$3,135.52	\$1,881.31	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,637.19	\$0.00	\$0.00	\$52.85	\$645.27
REALIZADOR - EDITOR	Supernumerario	Administrativo	\$9,218.15	\$8,520.03	\$0.00	\$0.00	\$3,135.52	\$1,881.31	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,637.19	\$0.00	\$0.00	\$52.85	\$645.27
REALIZADOR - EDITOR A	Base	Administrativo	\$8,367.63	\$7,736.98	\$2,665.19	\$1,599.11	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,539.19	\$0.00	\$0.00	\$44.92	\$585.73
REALIZADOR - EDITOR A	Confianza	Administrativo	\$8,367.63	\$7,736.98	\$2,665.19	\$1,599.11	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,539.19	\$0.00	\$0.00	\$44.92	\$585.73
REALIZADOR - EDITOR A	Supernumerario	Administrativo	\$8,367.63	\$7,736.98	\$0.00	\$0.00	\$2,665.19	\$1,599.11	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,539.19	\$0.00	\$0.00	\$44.92	\$585.73
REALIZADOR - EDITOR B	Base	Administrativo	\$7,517.11	\$6,953.92	\$2,194.86	\$1,316.92	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,441.20	\$0.00	\$0.00	\$36.99	\$526.20



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
REALIZADOR - EDITOR B	Confianza	Administrativo	\$7,517.11	\$6,953.92	\$2,194.86	\$1,316.92	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,441.20	\$0.00	\$0.00	\$36.99	\$526.20
REALIZADOR - EDITOR B	Supernumerario	Administrativo	\$7,517.11	\$6,953.92	\$0.00	\$0.00	\$2,194.86	\$1,316.92	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,441.20	\$0.00	\$0.00	\$36.99	\$526.20
RECEPTOR DE RENTAS	Confianza	Administrativo	\$23,221.35	\$19,268.24	\$11,080.74	\$6,648.44	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,140.83	\$186.78	\$1,625.49
RECEPTOR DE RENTAS	Supernumerario	Administrativo	\$23,221.35	\$19,268.24	\$0.00	\$0.00	\$11,080.74	\$6,648.44	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,140.83	\$186.78	\$1,625.49
REPORTERO	Base	Administrativo	\$23,112.44	\$19,205.85	\$10,972.30	\$6,583.38	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,103.77	\$184.95	\$1,617.87
REPORTERO	Confianza	Administrativo	\$23,112.44	\$19,205.85	\$10,972.30	\$6,583.38	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,103.77	\$184.95	\$1,617.87
REPORTERO	Supernumerario	Administrativo	\$23,112.44	\$19,205.85	\$0.00	\$0.00	\$10,972.30	\$6,583.38	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,103.77	\$184.95	\$1,617.87
REPORTERO - CONDUCTOR	Base	Administrativo	\$19,709.28	\$16,761.51	\$8,855.81	\$5,313.49	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,418.84	\$149.28	\$1,379.65
REPORTERO - CONDUCTOR	Confianza	Administrativo	\$19,709.28	\$16,761.51	\$8,855.81	\$5,313.49	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,418.84	\$149.28	\$1,379.65
REPORTERO - CONDUCTOR	Supernumerario	Administrativo	\$19,709.28	\$16,761.51	\$0.00	\$0.00	\$8,855.81	\$5,313.49	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,418.84	\$149.28	\$1,379.65
REPORTERO - CONDUCTOR A	Base	Administrativo	\$16,772.86	\$14,559.45	\$7,015.99	\$4,209.59	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$921.05	\$118.26	\$1,174.10
REPORTERO - CONDUCTOR A	Confianza	Administrativo	\$16,772.86	\$14,559.45	\$7,015.99	\$4,209.59	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$921.05	\$118.26	\$1,174.10
REPORTERO - CONDUCTOR A	Supernumerario	Administrativo	\$16,772.86	\$14,559.45	\$0.00	\$0.00	\$7,015.99	\$4,209.59	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$921.05	\$118.26	\$1,174.10
REPORTERO - CONDUCTOR B	Base	Administrativo	\$13,239.34	\$11,707.61	\$4,807.53	\$2,884.52	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$523.93	\$81.04	\$926.75
REPORTERO - CONDUCTOR B	Confianza	Administrativo	\$13,239.34	\$11,707.61	\$4,807.53	\$2,884.52	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$523.93	\$81.04	\$926.75
REPORTERO - CONDUCTOR B	Supernumerario	Administrativo	\$13,239.34	\$11,707.61	\$0.00	\$0.00	\$4,807.53	\$2,884.52	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$523.93	\$81.04	\$926.75
REPORTERO (A)	Base	Administrativo	\$13,075.50	\$11,576.81	\$4,694.60	\$2,816.76	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$504.28	\$79.13	\$915.28
REPORTERO (A)	Confianza	Administrativo	\$13,075.50	\$11,576.81	\$4,694.60	\$2,816.76	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$504.28	\$79.13	\$915.28
REPORTERO (A)	Supernumerario	Administrativo	\$13,075.50	\$11,576.81	\$0.00	\$0.00	\$4,694.60	\$2,816.76	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$504.28	\$79.13	\$915.28
REPORTERO (B)	Base	Administrativo	\$10,005.17	\$9,258.02	\$2,775.64	\$1,665.39	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$46.78	\$700.36
REPORTERO (B)	Confianza	Administrativo	\$10,005.17	\$9,258.02	\$2,775.64	\$1,665.39	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$46.78	\$700.36
REPORTERO (B)	Supernumerario	Administrativo	\$10,005.17	\$9,258.02	\$0.00	\$0.00	\$2,775.64	\$1,665.39	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$46.78	\$700.36
REPORTERO (C)	Base	Administrativo	\$8,326.14	\$7,705.43	\$2,247.18	\$1,348.31	\$0.00	\$0.00	\$265.70	\$794.85	\$441.02	\$0.00	\$0.00	\$3,229.08	\$0.00	\$0.00	\$37.88	\$582.83
REPORTERO (C)	Confianza	Administrativo	\$8,326.14	\$7,705.43	\$2,247.18	\$1,348.31	\$0.00	\$0.00	\$265.70	\$794.85	\$441.02	\$0.00	\$0.00	\$3,229.08	\$0.00	\$0.00	\$37.88	\$582.83
REPORTERO (C)	Supernumerario	Administrativo	\$8,326.14	\$7,705.43	\$0.00	\$0.00	\$2,247.18	\$1,348.31	\$265.70	\$794.85	\$441.02	\$0.00	\$0.00	\$3,229.08	\$0.00	\$0.00	\$37.88	\$582.83
REPORTERO (D)	Base	Administrativo	\$7,999.77	\$7,405.59	\$2,028.71	\$1,217.23	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,189.69	\$0.00	\$0.00	\$34.19	\$559.98
REPORTERO (D)	Confianza	Administrativo	\$7,999.77	\$7,405.59	\$2,028.71	\$1,217.23	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,189.69	\$0.00	\$0.00	\$34.19	\$559.98
REPORTERO (D)	Supernumerario	Administrativo	\$7,999.77	\$7,405.59	\$0.00	\$0.00	\$2,028.71	\$1,217.23	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,189.69	\$0.00	\$0.00	\$34.19	\$559.98
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$8,240.06	\$7,613.55	\$2,948.70	\$1,769.22	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,840.25	\$0.00	\$0.00	\$49.70	\$576.80
REPRESENTANTE DEL CAPITAL	Supernumerario	Administrativo	\$8,240.06	\$7,613.55	\$0.00	\$0.00	\$2,948.70	\$1,769.22	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,840.25	\$0.00	\$0.00	\$49.70	\$576.80
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$8,234.67	\$7,610.28	\$2,845.49	\$1,707.30	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$47.96	\$576.43
REPRESENTANTE DEL TRABAJO	Supernumerario	Administrativo	\$8,234.67	\$7,610.28	\$0.00	\$0.00	\$2,845.49	\$1,707.30	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$47.96	\$576.43
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$52,091.44	\$39,247.88	\$29,271.92	\$17,563.15	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$8,703.72	\$493.43	\$3,646.40
SECRETARIA	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,895.53	\$174.68	\$1,487.24
SECRETARIA A	Sindicalizado	Operativo	\$19,892.01	\$16,730.87	\$8,056.33	\$7,170.14	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,608.28	\$160.42	\$1,392.44
SECRETARIA B	Sindicalizado	Operativo	\$19,049.82	\$16,107.43	\$7,610.73	\$6,773.55	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,457.36	\$151.54	\$1,333.49
SECRETARIO ACTUARIO	Confianza	Administrativo	\$10,601.32	\$9,750.99	\$3,622.16	\$2,173.29	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,241.73	\$0.00	\$47.19	\$61.05	\$742.09
SECRETARIO ACTUARIO	Supernumerario	Administrativo	\$10,601.32	\$9,750.99	\$0.00	\$0.00	\$3,622.16	\$2,173.29	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,241.73	\$0.00	\$47.19	\$61.05	\$742.09
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$9,545.68	\$8,825.59	\$3,078.83	\$1,847.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,055.41	\$0.00	\$0.00	\$51.89	\$668.20
SECRETARIO ACTUARIO A	Supernumerario	Administrativo	\$9,545.68	\$8,825.59	\$0.00	\$0.00	\$3,078.83	\$1,847.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,055.41	\$0.00	\$0.00	\$51.89	\$668.20
SECRETARIO ACTUARIO B	Confianza	Administrativo	\$8,566.36	\$7,923.97	\$2,535.51	\$1,521.31	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,945.41	\$0.00	\$0.00	\$42.74	\$599.65





GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SECRETARIO ACTUARIO B	Supernumerario	Administrativo	\$8,566.36	\$7,923.97	\$0.00	\$0.00	\$2,535.51	\$1,521.31	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,945.41	\$0.00	\$0.00	\$42.74	\$599.65
SECRETARIO AUXILIAR	Confianza	Directivo	\$36,107.37	\$28,402.99	\$19,025.85	\$11,415.51	\$0.00	\$0.00	\$294.78	\$881.90	\$489.34	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,856.15	\$320.71	\$2,527.52
SECRETARIO AUXILIAR	Supernumerario	Directivo	\$36,107.37	\$28,402.99	\$0.00	\$0.00	\$19,025.85	\$11,415.51	\$294.78	\$881.90	\$489.34	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,856.15	\$320.71	\$2,527.52
SECRETARIO AUXILIAR A	Confianza	Directivo	\$30,623.47	\$24,533.88	\$15,593.45	\$9,356.07	\$0.00	\$0.00	\$296.18	\$886.09	\$491.67	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,683.09	\$262.85	\$2,143.64
SECRETARIO AUXILIAR A	Supernumerario	Directivo	\$30,623.47	\$24,533.88	\$0.00	\$0.00	\$15,593.45	\$9,356.07	\$296.18	\$886.09	\$491.67	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,683.09	\$262.85	\$2,143.64
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$59,627.04	\$44,555.16	\$33,981.67	\$20,389.00	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,851.11	\$572.82	\$3,647.95
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$55,610.82	\$41,920.67	\$31,200.73	\$18,720.44	\$0.00	\$0.00	\$298.91	\$894.43	\$496.31	\$0.00	\$0.00	\$4,000.00	\$0.00	\$9,516.25	\$525.95	\$3,647.95
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$48,378.64	\$36,725.92	\$26,904.20	\$16,142.52	\$0.00	\$0.00	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$4,000.00	\$0.00	\$7,812.70	\$453.52	\$3,386.50
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$86,141.90	\$62,990.00	\$50,243.92	\$30,146.36	\$0.00	\$0.00	\$309.94	\$927.20	\$514.48	\$0.00	\$0.00	\$4,000.00	\$0.00	\$18,656.99	\$846.96	\$3,647.95
SECRETARIO EJECUTIVO DE SESESP	Confianza	Funcionario	\$59,920.56	\$44,848.52	\$33,981.99	\$20,389.19	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,851.26	\$572.83	\$3,647.95
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$18,255.14	\$15,683.94	\$7,946.98	\$4,768.19	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,159.38	\$133.96	\$1,277.86
SECRETARIO GENERAL DE ACUERDOS	Supernumerario	Administrativo	\$18,255.14	\$15,683.94	\$0.00	\$0.00	\$7,946.98	\$4,768.19	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,159.38	\$133.96	\$1,277.86
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$17,103.98	\$14,810.93	\$7,222.94	\$4,333.76	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$974.03	\$121.75	\$1,197.28
SECRETARIO GENERAL DE ACUERDOS A	Supernumerario	Administrativo	\$17,103.98	\$14,810.93	\$0.00	\$0.00	\$7,222.94	\$4,333.76	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$974.03	\$121.75	\$1,197.28
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$59,627.04	\$44,555.16	\$33,981.67	\$20,389.00	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,851.11	\$572.82	\$3,647.95
SECRETARIO PARTICULAR	Confianza	Administrativo	\$23,247.61	\$19,301.37	\$11,056.48	\$6,633.89	\$0.00	\$0.00	\$259.87	\$777.64	\$519.74	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,132.54	\$186.37	\$1,627.33
SECRETARIO PARTICULAR	Supernumerario	Administrativo	\$23,247.61	\$19,301.37	\$0.00	\$0.00	\$11,056.48	\$6,633.89	\$259.87	\$777.64	\$519.74	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,132.54	\$186.37	\$1,627.33
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$18,022.77	\$15,499.31	\$7,831.63	\$4,698.98	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,129.85	\$132.01	\$1,261.59
SECRETARIO PARTICULAR A	Supernumerario	Administrativo	\$18,022.77	\$15,499.31	\$0.00	\$0.00	\$7,831.63	\$4,698.98	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,129.85	\$132.01	\$1,261.59
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$13,532.44	\$11,954.13	\$4,944.06	\$2,966.43	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$4,000.00	\$0.00	\$547.70	\$83.34	\$947.27
SECRETARIO PARTICULAR B	Supernumerario	Administrativo	\$13,532.44	\$11,954.13	\$0.00	\$0.00	\$4,944.06	\$2,966.43	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$4,000.00	\$0.00	\$547.70	\$83.34	\$947.27
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$9,770.62	\$9,015.53	\$3,311.12	\$1,986.67	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,850.88	\$0.00	\$15.34	\$55.81	\$683.94
SECRETARIO PARTICULAR C	Supernumerario	Administrativo	\$9,770.62	\$9,015.53	\$0.00	\$0.00	\$3,311.12	\$1,986.67	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,850.88	\$0.00	\$15.34	\$55.81	\$683.94
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$8,793.56	\$8,127.78	\$2,980.01	\$1,788.01	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,403.60	\$0.00	\$0.00	\$50.23	\$615.55
SECRETARIO PARTICULAR D	Supernumerario	Administrativo	\$8,793.56	\$8,127.78	\$0.00	\$0.00	\$2,980.01	\$1,788.01	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,403.60	\$0.00	\$0.00	\$50.23	\$615.55
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$55,588.95	\$41,829.91	\$31,339.38	\$18,803.63	\$0.00	\$0.00	\$255.80	\$765.43	\$424.70	\$0.00	\$0.00	\$4,000.00	\$0.00	\$9,582.81	\$528.28	\$3,647.95
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$7,816.50	\$7,224.69	\$2,648.90	\$1,589.34	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$1,956.31	\$0.00	\$0.00	\$44.65	\$547.15
SECRETARIO PARTICULAR E	Supernumerario	Administrativo	\$7,816.50	\$7,224.69	\$0.00	\$0.00	\$2,648.90	\$1,589.34	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$1,956.31	\$0.00	\$0.00	\$44.65	\$547.15

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GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$22,886.00	\$18,846.25	\$9,640.45	\$8,580.00	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,245.77	\$191.96	\$1,602.02
SECRETARIO PRIVADO	Base	Administrativo	\$13,571.93	\$11,972.59	\$5,039.73	\$3,023.84	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$564.36	\$84.95	\$950.03
SECRETARIO PRIVADO	Confianza	Administrativo	\$13,571.93	\$11,972.59	\$5,039.73	\$3,023.84	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$564.36	\$84.95	\$950.03
SECRETARIO PRIVADO	Supernumerario	Administrativo	\$13,571.93	\$11,972.59	\$0.00	\$0.00	\$5,039.73	\$3,023.84	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$564.36	\$84.95	\$950.03
SECRETARIO PRIVADO A	Base	Administrativo	\$11,420.84	\$10,357.74	\$4,330.25	\$2,598.15	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,984.07	\$0.00	\$190.65	\$72.99	\$799.46
SECRETARIO PRIVADO A	Confianza	Administrativo	\$11,420.84	\$10,357.74	\$4,330.25	\$2,598.15	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,984.07	\$0.00	\$190.65	\$72.99	\$799.46
SECRETARIO PRIVADO A	Supernumerario	Administrativo	\$11,420.84	\$10,357.74	\$0.00	\$0.00	\$4,330.25	\$2,598.15	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,984.07	\$0.00	\$190.65	\$72.99	\$799.46
SECRETARIO PRIVADO B	Base	Administrativo	\$9,789.29	\$8,985.13	\$3,711.65	\$2,226.99	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,342.30	\$0.00	\$56.35	\$62.56	\$685.25
SECRETARIO PRIVADO B	Confianza	Administrativo	\$9,789.29	\$8,985.13	\$3,711.65	\$2,226.99	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,342.30	\$0.00	\$56.35	\$62.56	\$685.25
SECRETARIO PRIVADO B	Supernumerario	Administrativo	\$9,789.29	\$8,985.13	\$0.00	\$0.00	\$3,711.65	\$2,226.99	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,342.30	\$0.00	\$56.35	\$62.56	\$685.25
SECRETARIO PRIVADO C	Base	Administrativo	\$9,177.46	\$8,443.79	\$3,479.67	\$2,087.80	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,101.63	\$0.00	\$32.60	\$58.65	\$642.42
SECRETARIO PRIVADO C	Confianza	Administrativo	\$9,177.46	\$8,443.79	\$3,479.67	\$2,087.80	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,101.63	\$0.00	\$32.60	\$58.65	\$642.42
SECRETARIO PRIVADO C	Supernumerario	Administrativo	\$9,177.46	\$8,443.79	\$0.00	\$0.00	\$3,479.67	\$2,087.80	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,101.63	\$0.00	\$32.60	\$58.65	\$642.42
SECRETARIO PRIVADO D	Base	Administrativo	\$7,800.84	\$7,204.93	\$2,957.72	\$1,774.63	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,560.13	\$0.00	\$0.00	\$49.85	\$546.06
SECRETARIO PRIVADO D	Confianza	Administrativo	\$7,800.84	\$7,204.93	\$2,957.72	\$1,774.63	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,560.13	\$0.00	\$0.00	\$49.85	\$546.06
SECRETARIO PRIVADO D	Supernumerario	Administrativo	\$7,800.84	\$7,204.93	\$0.00	\$0.00	\$2,957.72	\$1,774.63	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,560.13	\$0.00	\$0.00	\$49.85	\$546.06
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$30,688.36	\$24,487.43	\$15,891.26	\$9,534.75	\$0.00	\$0.00	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,784.87	\$267.87	\$2,148.19
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,895.53	\$174.68	\$1,487.24
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	\$13,508.43	\$11,897.52	\$5,123.64	\$3,074.18	\$0.00	\$0.00	\$231.91	\$693.73	\$384.97	\$0.00	\$0.00	\$4,000.00	\$0.00	\$578.96	\$86.36	\$945.59
SECRETARIO TECNICO	Confianza	Mando medio	\$27,128.91	\$21,978.09	\$13,657.83	\$8,194.70	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,021.58	\$230.22	\$1,899.02
SECRETARIO TECNICO	Supernumerario	Mando medio	\$27,128.91	\$21,978.09	\$0.00	\$0.00	\$13,657.83	\$8,194.70	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$0.00	\$3,021.58	\$230.22	\$1,899.02
SECRETARIO TECNICO A	Confianza	Mando medio	\$23,211.75	\$19,279.88	\$11,023.38	\$6,614.03	\$0.00	\$0.00	\$262.72	\$786.19	\$525.43	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,121.23	\$185.82	\$1,624.82
SECRETARIO TECNICO A	Supernumerario	Mando medio	\$23,211.75	\$19,279.88	\$0.00	\$0.00	\$11,023.38	\$6,614.03	\$262.72	\$786.19	\$525.43	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,121.23	\$185.82	\$1,624.82
SECRETARIO TECNICO B	Confianza	Mando medio	\$21,019.64	\$17,708.94	\$9,719.16	\$5,831.50	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,675.50	\$163.83	\$1,471.37
SECRETARIO TECNICO B	Supernumerario	Mando medio	\$21,019.64	\$17,708.94	\$0.00	\$0.00	\$9,719.16	\$5,831.50	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,675.50	\$163.83	\$1,471.37
SECRETARIO TECNICO DE ENLACE GUBERNAMENTAL	Confianza	Directivo	\$50,003.35	\$37,891.09	\$27,783.71	\$16,670.23	\$0.00	\$0.00	\$274.16	\$820.16	\$455.08	\$0.00	\$0.00	\$4,000.00	\$0.00	\$8,143.68	\$468.34	\$3,500.23
SERVIDOR PUBLICO DEL BIENESTAR	Base	Administrativo	\$10,853.53	\$9,985.99	\$3,618.36	\$2,171.01	\$0.00	\$0.00	\$276.78	\$827.98	\$459.40	\$0.00	\$0.00	\$3,500.00	\$0.00	\$46.80	\$60.99	\$759.75
SERVIDOR PUBLICO DEL BIENESTAR	Confianza	Administrativo	\$10,853.53	\$9,985.99	\$3,618.36	\$2,171.01	\$0.00	\$0.00	\$276.78	\$827.98	\$459.40	\$0.00	\$0.00	\$3,500.00	\$0.00	\$46.80	\$60.99	\$759.75
SERVIDOR PUBLICO DEL BIENESTAR	Supernumerario	Administrativo	\$10,853.53	\$9,985.99	\$0.00	\$0.00	\$3,618.36	\$2,171.01	\$276.78	\$827.98	\$459.40	\$0.00	\$0.00	\$3,500.00	\$0.00	\$46.80	\$60.99	\$759.75
SOBRESTATANTE	Sindicalizado	Operativo	\$20,296.32	\$17,018.30	\$8,270.25	\$7,360.53	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,692.61	\$164.67	\$1,420.74
SUBCOORDINADOR	Confianza	Mando medio	\$16,188.87	\$14,094.05	\$6,675.32	\$4,005.19	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$849.08	\$112.52	\$1,133.22
SUBCOORDINADOR	Supernumerario	Mando medio	\$16,188.87	\$14,094.05	\$0.00	\$0.00	\$6,675.32	\$4,005.19	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$849.08	\$112.52	\$1,133.22



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SUBDELEGADO	Confianza	Mando Medio	\$12,593.34	\$11,394.08	\$4,428.11	\$2,656.87	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$243.08	\$74.64	\$881.53
SUBDELEGADO	Supernumerario	Mando Medio	\$12,593.34	\$11,394.08	\$0.00	\$0.00	\$4,428.11	\$2,656.87	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$0.00	\$243.08	\$74.64	\$881.53
SUBDIRECTOR	Confianza	Mando medio	\$24,295.63	\$19,981.32	\$11,878.25	\$7,126.95	\$0.00	\$0.00	\$228.34	\$683.03	\$379.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,413.39	\$200.23	\$1,700.69
SUBDIRECTOR	Supernumerario	Mando medio	\$24,295.63	\$19,981.32	\$0.00	\$0.00	\$11,878.25	\$7,126.95	\$228.34	\$683.03	\$379.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$2,413.39	\$200.23	\$1,700.69
SUBDIRECTOR A	Confianza	Mando medio	\$19,584.30	\$16,655.52	\$8,822.07	\$5,293.24	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,409.17	\$148.71	\$1,370.90
SUBDIRECTOR A	Supernumerario	Mando medio	\$19,584.30	\$16,655.52	\$0.00	\$0.00	\$8,822.07	\$5,293.24	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,409.17	\$148.71	\$1,370.90
SUBDIRECTOR B	Confianza	Mando medio	\$16,138.71	\$14,049.52	\$6,664.23	\$3,998.54	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$847.15	\$112.33	\$1,129.71
SUBDIRECTOR B	Supernumerario	Mando medio	\$16,138.71	\$14,049.52	\$0.00	\$0.00	\$6,664.23	\$3,998.54	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$847.15	\$112.33	\$1,129.71
SUBDIRECTOR C	Confianza	Mando medio	\$12,605.90	\$11,400.40	\$4,456.22	\$2,673.73	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$247.98	\$75.11	\$882.41
SUBDIRECTOR C	Supernumerario	Mando medio	\$12,605.90	\$11,400.40	\$0.00	\$0.00	\$4,456.22	\$2,673.73	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$247.98	\$75.11	\$882.41
SUBDIRECTOR DE LA POLICIA ESTATAL	Confianza	Mando medio Operativo	\$58,534.47	\$43,812.46	\$33,277.52	\$19,966.51	\$0.00	\$0.00	\$228.34	\$683.04	\$379.06	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,513.11	\$560.95	\$3,647.95
SUBINSPECTOR	Confianza	Mando medio Operativo	\$39,138.81	\$30,458.28	\$21,031.20	\$12,618.72	\$0.00	\$0.00	\$299.82	\$742.52	\$446.56	\$0.00	\$0.00	\$4,000.00	\$0.00	\$5,602.57	\$354.52	\$2,723.44
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$18,900.69	\$16,328.07	\$7,786.57	\$4,671.94	\$0.00	\$0.00	\$432.13	\$1,292.76	\$717.28	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,118.32	\$131.25	\$1,323.05
SUBJEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	\$18,900.69	\$16,328.07	\$0.00	\$0.00	\$7,786.57	\$4,671.94	\$432.13	\$1,292.76	\$717.28	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,118.32	\$131.25	\$1,323.05
SUBOFICIAL	Confianza	Operativo	\$31,386.58	\$25,534.38	\$14,782.56	\$8,869.54	\$0.00	\$0.00	\$446.07	\$1,506.85	\$829.58	\$0.00	\$951.98	\$4,000.00	\$0.00	\$3,405.97	\$249.18	\$2,197.06
SUBOFICIAL	Supernumerario	Operativo	\$31,386.58	\$25,534.38	\$0.00	\$0.00	\$14,782.56	\$8,869.54	\$446.07	\$1,506.85	\$829.58	\$0.00	\$951.98	\$4,000.00	\$0.00	\$3,405.97	\$249.18	\$2,197.06
SUBSECRETARIO DE ADMINISTRACION	Confianza	Funcionario	\$59,460.98	\$44,389.10	\$33,981.67	\$20,389.00	\$0.00	\$0.00	\$221.31	\$500.00	\$369.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,851.11	\$572.82	\$3,647.95
SUBSECRETARIO DE CULTURA	Confianza	Funcionario	\$56,651.98	\$42,417.52	\$32,296.24	\$19,377.74	\$0.00	\$0.00	\$200.00	\$450.00	\$328.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,042.10	\$544.41	\$3,647.95
SUBSECRETARIO DE DESARROLLO RURAL	Confianza	Funcionario	\$56,651.98	\$42,417.52	\$32,296.24	\$19,377.74	\$0.00	\$0.00	\$200.00	\$450.00	\$328.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,042.10	\$544.41	\$3,647.95
SUBSECRETARIO DE EDUCACION	Confianza	Funcionario	\$59,460.98	\$44,389.10	\$33,981.67	\$20,389.00	\$0.00	\$0.00	\$221.31	\$500.00	\$369.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,851.11	\$572.82	\$3,647.95
SUBSECRETARIO DE LAS JUVENTUDES	Confianza	Funcionario	\$55,938.98	\$41,925.00	\$31,852.49	\$19,111.49	\$0.00	\$0.00	\$200.00	\$450.00	\$325.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$9,829.10	\$536.93	\$3,647.95
SUBSECRETARIO DE MOVILIDAD	Confianza	Funcionario	\$58,793.98	\$43,894.97	\$33,633.74	\$20,180.24	\$0.00	\$0.00	\$200.00	\$450.00	\$330.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,684.10	\$566.96	\$3,647.95
SUBSECRETARIO DE OPERACIONES	Confianza	Funcionario	\$81,359.73	\$59,688.77	\$47,263.33	\$28,358.00	\$0.00	\$0.00	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$4,000.00	\$0.00	\$17,226.30	\$796.71	\$3,647.95
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$47,622.88	\$36,308.66	\$26,177.80	\$15,706.68	\$0.00	\$0.00	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$4,000.00	\$0.00	\$7,539.34	\$441.27	\$3,333.60
SUBSECRETARIO DE TURISMO	Confianza	Funcionario	\$58,793.98	\$43,894.97	\$33,633.74	\$20,180.24	\$0.00	\$0.00	\$200.00	\$450.00	\$330.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,684.10	\$566.96	\$3,647.95
SUBSECRETARIO DEL TRABAJO	Confianza	Funcionario	\$56,651.98	\$42,417.52	\$32,296.24	\$19,377.74	\$0.00	\$0.00	\$200.00	\$450.00	\$328.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$10,042.10	\$544.41	\$3,647.95
SUPERVISOR	Confianza	Administrativo	\$15,935.03	\$13,892.91	\$6,492.34	\$3,895.41	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$817.23	\$109.44	\$1,115.45
SUPERVISOR	Sindicalizado	Operativo	\$25,417.00	\$20,632.80	\$10,979.61	\$9,771.85	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,786.39	\$218.62	\$1,779.19
SUPERVISOR	Supernumerario	Administrativo	\$15,935.03	\$13,892.91	\$0.00	\$0.00	\$6,492.34	\$3,895.41	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$817.23	\$109.44	\$1,115.45
SUPERVISOR A	Confianza	Administrativo	\$13,340.79	\$11,789.86	\$4,870.94	\$2,922.56	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$534.97	\$82.10	\$933.86
SUPERVISOR A	Sindicalizado	Operativo	\$21,987.11	\$18,211.76	\$9,164.85	\$8,156.71	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,053.76	\$182.49	\$1,539.10
SUPERVISOR A	Supernumerario	Administrativo	\$13,340.79	\$11,789.86	\$0.00	\$0.00	\$4,870.94	\$2,922.56	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$534.97	\$82.10	\$933.86
SUPERVISOR B	Confianza	Administrativo	\$11,790.50	\$10,783.05	\$3,902.01	\$2,341.21	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$116.35	\$65.77	\$825.34
SUPERVISOR B	Supernumerario	Administrativo	\$11,790.50	\$10,783.05	\$0.00	\$0.00	\$3,902.01	\$2,341.21	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$116.35	\$65.77	\$825.34
SUPERVISOR C	Confianza	Administrativo	\$10,331.00	\$9,556.05	\$3,072.15	\$1,843.29	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,868.28	\$0.00	\$0.00	\$51.78	\$723.17
SUPERVISOR C	Supernumerario	Administrativo	\$10,331.00	\$9,556.05	\$0.00	\$0.00	\$3,072.15	\$1,843.29	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,868.28	\$0.00	\$0.00	\$51.78	\$723.17
SUPERVISOR D	Confianza	Administrativo	\$9,542.57	\$8,824.53	\$2,970.20	\$1,782.12	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,242.96	\$0.00	\$0.00	\$50.06	\$667.98
SUPERVISOR D	Supernumerario	Administrativo	\$9,542.57	\$8,824.53	\$0.00	\$0.00	\$2,970.20	\$1,782.12	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,242.96	\$0.00	\$0.00	\$50.06	\$667.98
SUPERVISOR E	Confianza	Administrativo	\$7,664.43	\$7,087.87	\$2,376.16	\$1,425.70	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$2,315.29	\$0.00	\$0.00	\$40.05	\$536.51
SUPERVISOR E	Supernumerario	Administrativo	\$7,664.43	\$7,087.87	\$0.00	\$0.00	\$2,376.16	\$1,425.70	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$2,315.29	\$0.00	\$0.00	\$40.05	\$536.51
SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$9,106.44	\$8,432.91	\$2,140.35	\$1,284.21	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$36.07	\$637.45
SUPERVISOR JORNADA REDUCIDA	Supernumerario	Administrativo	\$9,106.44	\$8,432.91	\$0.00	\$0.00	\$2,140.35	\$1,284.21	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$36.07	\$637.45
SUPLENTE ADMINISTRATIVO	Supernumerario	Administrativo	\$12,297.41	\$11,194.23	\$0.00	\$0.00	\$4,218.83	\$2,531.30	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$171.25	\$71.11	\$869.82
SUPLENTE DE APOYO	Supernumerario	Administrativo	\$10,706.24	\$9,880.70	\$0.00	\$0.00	\$3,352.64	\$2,011.58	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,794.74	\$0.00	\$19.59	\$56.51	\$749.44
SUPLENTE PROFESIONAL	Supernumerario	Administrativo	\$14,122.87	\$12,425.87	\$0.00	\$0.00	\$5,349.22	\$3,209.52	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$0.00	\$618.23	\$90.17	\$988.60



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
TECNICO ASISTENTE	Base	Administrativo	\$15,358.42	\$13,438.73	\$6,062.60	\$3,637.56	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$0.00	\$742.42	\$102.19	\$1,075.09
TECNICO ASISTENTE	Confianza	Administrativo	\$15,358.42	\$13,438.73	\$6,062.60	\$3,637.56	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$0.00	\$742.42	\$102.19	\$1,075.09
TECNICO ASISTENTE	Sindicalizado	Operativo	\$23,211.62	\$19,076.10	\$9,812.74	\$8,733.34	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,315.32	\$195.39	\$1,624.81
TECNICO ASISTENTE	Supernumerario	Administrativo	\$15,358.42	\$13,438.73	\$0.00	\$0.00	\$6,062.60	\$3,637.56	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$0.00	\$742.42	\$102.19	\$1,075.09
TECNICO ASISTENTE A	Base	Administrativo	\$11,380.45	\$10,481.04	\$3,576.37	\$2,145.82	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$0.00	\$42.50	\$60.28	\$796.63
TECNICO ASISTENTE A	Confianza	Administrativo	\$11,380.45	\$10,481.04	\$3,576.37	\$2,145.82	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$0.00	\$42.50	\$60.28	\$796.63
TECNICO ASISTENTE A	Supernumerario	Administrativo	\$11,380.45	\$10,481.04	\$0.00	\$0.00	\$3,576.37	\$2,145.82	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$0.00	\$42.50	\$60.28	\$796.63
TECNICO ASISTENTE B	Base	Administrativo	\$8,248.04	\$7,618.09	\$3,120.14	\$1,872.08	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,597.56	\$0.00	\$0.00	\$52.59	\$577.36
TECNICO ASISTENTE B	Confianza	Administrativo	\$8,248.04	\$7,618.09	\$3,120.14	\$1,872.08	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,597.56	\$0.00	\$0.00	\$52.59	\$577.36
TECNICO ASISTENTE B	Supernumerario	Administrativo	\$8,248.04	\$7,618.09	\$0.00	\$0.00	\$3,120.14	\$1,872.08	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,597.56	\$0.00	\$0.00	\$52.59	\$577.36
TECNICO DE ILUMINACION Y SONIDO A	Base	Administrativo	\$8,031.29	\$7,419.68	\$2,931.73	\$1,759.04	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,776.39	\$0.00	\$0.00	\$49.42	\$562.19
TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$8,031.29	\$7,419.68	\$2,931.73	\$1,759.04	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,776.39	\$0.00	\$0.00	\$49.42	\$562.19
TECNICO DE ILUMINACION Y SONIDO A	Supernumerario	Administrativo	\$8,031.29	\$7,419.68	\$0.00	\$0.00	\$2,931.73	\$1,759.04	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,776.39	\$0.00	\$0.00	\$49.42	\$562.19
TECNICO DE ILUMINACION Y SONIDO B	Base	Administrativo	\$7,467.90	\$6,904.46	\$2,414.37	\$1,448.62	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,040.78	\$0.00	\$0.00	\$40.69	\$522.75
TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$7,467.90	\$6,904.46	\$2,414.37	\$1,448.62	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,040.78	\$0.00	\$0.00	\$40.69	\$522.75
TECNICO DE ILUMINACION Y SONIDO B	Supernumerario	Administrativo	\$7,467.90	\$6,904.46	\$0.00	\$0.00	\$2,414.37	\$1,448.62	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,040.78	\$0.00	\$0.00	\$40.69	\$522.75
TECNICO ILUMINACION Y SONIDO	Base	Administrativo	\$9,239.60	\$8,505.22	\$3,449.09	\$2,069.46	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,156.92	\$0.00	\$29.47	\$58.14	\$646.77
TECNICO ILUMINACION Y SONIDO	Confianza	Administrativo	\$9,239.60	\$8,505.22	\$3,449.09	\$2,069.46	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,156.92	\$0.00	\$29.47	\$58.14	\$646.77
TECNICO ILUMINACION Y SONIDO	Sindicalizado	Operativo	\$20,296.32	\$17,018.30	\$8,270.25	\$7,360.53	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,692.61	\$164.67	\$1,420.74
TECNICO ILUMINACION Y SONIDO	Supernumerario	Administrativo	\$9,239.60	\$8,505.22	\$0.00	\$0.00	\$3,449.09	\$2,069.46	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,156.92	\$0.00	\$29.47	\$58.14	\$646.77
TOPOGRAFO	Base	Administrativo	\$15,935.03	\$13,892.91	\$6,492.34	\$3,895.40	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$817.23	\$109.44	\$1,115.45
TOPOGRAFO	Confianza	Administrativo	\$15,935.03	\$13,892.91	\$6,492.34	\$3,895.40	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$817.23	\$109.44	\$1,115.45
TOPOGRAFO	Sindicalizado	Operativo	\$21,246.34	\$17,688.88	\$8,772.91	\$7,807.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,895.53	\$174.68	\$1,487.24
TOPOGRAFO	Supernumerario	Administrativo	\$15,935.03	\$13,892.91	\$0.00	\$0.00	\$6,492.34	\$3,895.40	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$817.23	\$109.44	\$1,115.45
TOPOGRAFO A	Base	Administrativo	\$13,340.79	\$11,789.86	\$4,870.94	\$2,922.56	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$534.97	\$82.10	\$933.86
TOPOGRAFO A	Confianza	Administrativo	\$13,340.79	\$11,789.86	\$4,870.94	\$2,922.56	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$534.97	\$82.10	\$933.86
TOPOGRAFO A	Supernumerario	Administrativo	\$13,340.79	\$11,789.86	\$0.00	\$0.00	\$4,870.94	\$2,922.56	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$0.00	\$534.97	\$82.10	\$933.86
TRABAJADORA SOCIAL	Base	Administrativo	\$9,907.62	\$9,128.72	\$3,430.24	\$2,058.14	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,737.35	\$0.00	\$27.54	\$57.82	\$693.53
TRABAJADORA SOCIAL	Confianza	Administrativo	\$9,907.62	\$9,128.72	\$3,430.24	\$2,058.14	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,737.35	\$0.00	\$27.54	\$57.82	\$693.53
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$23,211.62	\$19,076.10	\$9,812.74	\$8,733.34	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,315.32	\$195.39	\$1,624.81
TRABAJADORA SOCIAL	Supernumerario	Administrativo	\$9,907.62	\$9,128.72	\$0.00	\$0.00	\$3,430.24	\$2,058.14	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,737.35	\$0.00	\$27.54	\$57.82	\$693.53
TRABAJADORA SOCIAL A	Base	Administrativo	\$9,017.44	\$8,335.22	\$3,025.70	\$1,815.42	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,494.44	\$0.00	\$0.00	\$51.00	\$631.22



GOBIERNO DEL ESTADO LIBRE
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Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$9,017.44	\$8,335.22	\$3,025.70	\$1,815.42	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,494.44	\$0.00	\$0.00	\$51.00	\$631.22
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$20,296.41	\$17,018.35	\$8,270.30	\$7,360.56	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,692.63	\$164.68	\$1,420.75
TRABAJADORA SOCIAL A	Supernumerario	Administrativo	\$9,017.44	\$8,335.22	\$0.00	\$0.00	\$3,025.70	\$1,815.42	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,494.44	\$0.00	\$0.00	\$51.00	\$631.22
TRABAJADORA SOCIAL B	Base	Administrativo	\$8,009.80	\$7,408.32	\$2,420.56	\$1,452.34	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,455.02	\$0.00	\$0.00	\$40.80	\$560.69
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$8,009.80	\$7,408.32	\$2,420.56	\$1,452.34	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,455.02	\$0.00	\$0.00	\$40.80	\$560.69
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$19,049.86	\$16,107.46	\$7,610.75	\$6,773.57	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,457.37	\$151.54	\$1,333.49
TRABAJADORA SOCIAL B	Supernumerario	Administrativo	\$8,009.80	\$7,408.32	\$0.00	\$0.00	\$2,420.56	\$1,452.34	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,455.02	\$0.00	\$0.00	\$40.80	\$560.69
VELADOR	Base	Administrativo	\$8,001.88	\$7,250.71	\$3,950.00	\$2,370.00	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$124.46	\$66.58	\$560.13
VELADOR	Confianza	Administrativo	\$8,001.88	\$7,250.71	\$3,950.00	\$2,370.00	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$124.46	\$66.58	\$560.13
VELADOR	Sindicalizado	Operativo	\$19,504.52	\$16,444.03	\$7,851.31	\$6,987.67	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,538.85	\$156.33	\$1,365.32
VELADOR	Supernumerario	Administrativo	\$8,001.88	\$7,250.71	\$0.00	\$0.00	\$3,950.00	\$2,370.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$124.46	\$66.58	\$560.13
VELADOR A	Sindicalizado	Operativo	\$18,335.81	\$15,578.87	\$7,232.94	\$6,437.32	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$1,329.41	\$144.02	\$0.00	\$1,329.41	\$144.02	\$1,283.51

Notas:

1. El porcentaje que se expone en el tabulador es considerando que el trabajador sea trabajador en transición (Art. Décimo Séptimo Transitorio de la Ley de Pensiones de los Servidores Públicos del Estado de Colima). En el caso de los trabajadores de nueva generación, el porcentaje de retención de pensiones será del 8%)
2. El porcentaje de sobresueldo establecido en el tabulador es del 89% para los puestos sindicalizados y 60% para los puestos de confianza y supernumerario. En caso de que el trabajador se encuentre laborando en Tecmán, Armería o Manzanillo el sobresueldo será el 100% para cualquier grupo de trabajador

Anexo 8.3 Tabulador de Prestaciones 2025 del Poder Ejecutivo del Estado de Colima

Concepto	Base de cálculo	Grupo de trabajadores	Periodicidad	Observaciones
Canasta Básica	45 Días de Sueldo, Sobresueldo, Quinquenio y Pago por Antigüedad	Sindicalizado	Anual	
	27 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual, Quinquenio y Pago por Antigüedad	Confianza y Supernumerario		
Aportación al Fondo de Ahorro	\$8,165.52	Sindicalizado	Anual	
Puntualidad y Asistencia	4 Días de Sueldo y Sobresueldo	Sindicalizado	Mensual	El trabajador deberá cumplir ciertos requisitos para obtener la prestaciones
Beca Médica	\$222.00	Sindicalizado	Anual	
Estímulo Especial	\$2,315.65	Sindicalizado	Anual	
Ajuste de Calendario	5 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual, Quinquenio y Pago por antigüedad)	Todos los grupos de personal	Anual	
Bono Sindical	9 Días de Sueldo, Sobresueldo, Quinquenio y Pago por antigüedad)	Sindicalizado	Anual	
Estímulo del día de la madre	\$2,292.92	Sindicalizado	Anual	El trabajador deberá cumplir ciertos requisitos para obtener la prestaciones
	\$2,065.69	Confianza y Supernumerario		

Concepto	Monto	Periodicidad	Grupo de trabajadores
Ayuda para lentes	\$810.88	Anuales	Sindicalizado
Prima de riesgo	\$663.39	Mensuales	Sindicalizado
Estímulo profesional Licenciatura	\$652.61	Mensuales	Sindicalizado
Estímulo profesional Maestría	\$652.61	Mensuales	Sindicalizado
Fondo de Retiro	\$58,495.95	Antes de Jubilarse	Sindicalizado
Becario	Hasta \$6,000	Mensual	Becarios
Seguro de Vida por muerte natural	\$110,000.00		Sindicalizados, Confianza y Supernumerarios
Seguro de Vida por muerte accidental	\$195,000.00		
Seguro de Vida por muerte colectiva	\$295,000.00		
Seguro de Vida por muerte natural	\$110,000.00		



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Bono de Productividad	10 Días de Sueldo, Sobresueldo, Despensa, Ayuda para Renta, Prevision Social Múltiple, Bono de Transporte, Quinquenio	Sindicalizado	Anual	El trabajador deberá cumplir ciertos requisitos para obtener la prestaciones
Estímulo del día del Padre	\$1,068.11	Sindicalizado	Anual	El trabajador deberá cumplir ciertos requisitos para obtener la prestaciones
	\$962.26	Confianza y Supernumerario		
Prima Vacacional	20 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado	Semestral	El 50% de la prestación se cubre en Julio y el otro 50% en Diciembre
	18 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual y Quinquenio	Confianza y Supernumerario		
Bono del Día de la Secretaría	\$576.38	Sindicalizado	Anual	El trabajador deberá cumplir ciertos requisitos para obtener la prestaciones
Bono del Burócrata	25 Días de Sueldo, Sobresueldo, Quinquenio y Pago por antigüedad)	Sindicalizado		
Ayuda para Gastos Escolares	\$2,507.27	Sindicalizado	Anual	
Nivelación al Gasto Familiar	\$1,072.95	Sindicalizado	Anual	
Bono de la Feria	\$737.43	Sindicalizado	Anual	
Bono de capacitación	\$1,957.84	Sindicalizado	Anual	El trabajador deberá cumplir ciertos requisitos para obtener la prestaciones
Aguinaldo	45 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual, Productividad, Compensación, Quinquenio y Pago por antigüedad)	Todos los grupos de personal	Anual	
Bono para Compra del Juguete	5 Días de Sueldo, Sobresueldo, Quinquenio y Pago por antigüedad)	Sindicalizado	Anual	
Bono para Compra del Juguete	\$1,000.00	Confianza y Supernumerario	Anual	El trabajador deberá acreditar que tiene hijos con edades igual o menores a 12 años

Seguro de Vida por muerte accidental	\$400,000.00		Confianza y Supernumerarios de Seguridad Pública
Seguro de Vida por muerte colectiva	\$500,000.00		
Gastos de Marcha	4 meses de sueldo integro		Todos los grupos de personal
Estímulo de antigüedad por 10, 15, 20, 25, 28 y 30 años de servicio (la base de cálculo son sueldo, sobresueldo, despensa, ayuda para renta, previsión social múltiple, bono de transporte y quinquenio	15 días de la base de calculo	A los 10 años de antigüedad	Sindicalizado
	45 días de la base de calculo	A los 15 años de antigüedad	
	65 días de la base de calculo	A los 20 años de antigüedad	
	85 días de la base de calculo	A los 25 años de antigüedad	
	112 días de la base de calculo	A los 28 años de antigüedad mujeres	
	120 días de la base de calculo	A los 30 años de antigüedad	

Tabla de Valores de Becas para Servidores Públicos e Hijos					
Personal Sindicalizado Hijos y Servidores Públicos			Personal Operativo SSP Hijos y Servidores Públicos		
Grado	Calificación	Beca Quincenal	Grado	Calificación	Beca Quincenal
PRIMARIA	8.0 - 8.4	\$121.63	PRIMARIA	8.0 - 8.4	\$102.70
	8.5 - 8.9	\$136.84		8.5 - 8.9	\$115.54
	9.0 - 9.4	\$152.04		9.0 - 9.4	\$128.37
	9.5 - 9.9	\$167.23		9.5 - 9.9	\$141.19
	10	\$182.43		10	\$154.03
SECUNDARIA	8.0 - 8.4	\$182.43	SECUNDARIA	8.0 - 8.4	\$154.03
	8.5 - 8.9	\$205.24		8.5 - 8.9	\$173.28
	9.0 - 9.4	\$228.04		9.0 - 9.4	\$192.54
	9.5 - 9.9	\$250.92		9.5 - 9.9	\$211.86
	10	\$273.67		10	\$231.07

Quinquenios personal sindicalizado (Mensual)			
Antigüedad	Días	Cuota Fija con el 89% de Sobresueldo	Cuota Fija con el 100% de Sobresueldo
5 AÑOS	4 DIAS (SDO, SSDO, PRIMA DOMINICAL)	\$9.60	\$12.00
10 AÑOS	5 DIAS (SDO Y SSDO)	\$19.20	\$24.00
15 AÑOS	6 DIAS (SDO, SSDO, PRIMA DOMINICAL)	\$28.80	\$36.00
20 AÑOS	7 DIAS (SDO, SSDO, PRIMA DOMINICAL)	\$38.40	\$48.00
25 AÑOS	8 DIAS (SDO, SSDO, PRIMA DOMINICAL)	\$48.00	\$60.00
30 AÑOS	10 DIAS (SDO, SSDO, PRIMA DOMINICAL)	\$57.00	\$72.00

Quinquenios personal de confianza y supernumerarios (Mensual)			
Antigüedad	Días		



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BACHILLERATO	8.0 - 8.4	\$304.45	BACHILLERATO	8.0 - 8.4	\$257.06
	8.5 - 8.9	\$342.14		8.5 - 8.9	\$288.87
	9.0 - 9.4	\$380.16		9.0 - 9.4	\$320.98
	9.5 - 9.9	\$418.18		9.5 - 9.9	\$353.07
	10	\$456.22		10	\$385.20

		Cuota Fija con el 60% de Sobresueldo	Cuota Fija con el 100% de Sobresueldo
5 AÑOS	3 DÍAS (SDO, SSDO, PRIMA DOMINICAL)	\$9.60	\$12.00
10 AÑOS	4 DÍAS (SDO, SSDO, PRIMA DOMINICAL)	\$19.20	\$24.00
15 AÑOS	5 DÍAS (SDO, SSDO, PRIMA DOMINICAL)	\$28.80	\$36.00
20 AÑOS	6 DÍAS (SDO, SSDO, PRIMA DOMINICAL)	\$38.40	\$48.00
25 AÑOS	7 DÍAS (SDO, SSDO, PRIMA DOMINICAL)	\$48.00	\$60.00
30 AÑOS	8 DÍAS (SDO, SSDO, PRIMA DOMINICAL)	\$57.60	\$72.00

Anexo 8.4 Tabulador de Estímulos al Personal 2025 del Poder Ejecutivo del Estado de Colima

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ABOGADO	Sindicalizado	Operativo	\$0.00	\$6,536.95
ABOGADO	Confianza	Administrativo	\$0.00	\$4,058.06
ABOGADO	Base	Administrativo	\$0.00	\$4,058.06
ABOGADO	Supernumerario	Administrativo	\$0.00	\$4,058.06
ABOGADO A	Sindicalizado	Operativo	\$0.00	\$5,837.70
ABOGADO A	Confianza	Administrativo	\$0.00	\$2,929.18
ABOGADO A	Base	Administrativo	\$0.00	\$2,929.18
ABOGADO A	Supernumerario	Administrativo	\$0.00	\$2,929.18
ABOGADO B	Confianza	Administrativo	\$0.00	\$2,629.41
ABOGADO B	Base	Administrativo	\$0.00	\$2,629.41
ABOGADO B	Supernumerario	Administrativo	\$0.00	\$2,629.41
ABOGADO C	Confianza	Administrativo	\$0.00	\$2,244.43
ABOGADO C	Base	Administrativo	\$0.00	\$2,244.43
ABOGADO C	Supernumerario	Administrativo	\$0.00	\$2,244.43
ADMINISTRADOR	Sindicalizado	Operativo	\$0.00	\$7,032.36
ADMINISTRADOR	Confianza	Mando medio	\$0.00	\$6,966.03
ADMINISTRADOR	Base	Mando medio	\$0.00	\$6,966.03
ADMINISTRADOR	Supernumerario	Mando medio	\$0.00	\$6,966.03

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Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ADMINISTRADOR A	Confianza	Mando medio	\$0.00	\$5,875.29
ADMINISTRADOR A	Base	Mando medio	\$0.00	\$5,875.29
ADMINISTRADOR A	Supernumerario	Mando medio	\$0.00	\$5,875.29
ADMINISTRADOR B	Confianza	Mando medio	\$0.00	\$4,000.86
ADMINISTRADOR B	Base	Mando medio	\$0.00	\$4,000.86
ADMINISTRADOR B	Supernumerario	Mando medio	\$0.00	\$4,000.86
ADMINISTRADOR C	Confianza	Mando medio	\$0.00	\$3,318.83
ADMINISTRADOR C	Base	Mando medio	\$0.00	\$3,318.83
ADMINISTRADOR C	Supernumerario	Mando medio	\$0.00	\$3,318.83
ALBAÑIL	Sindicalizado	Operativo	\$0.00	\$6,008.77
ALBAÑIL A	Sindicalizado	Operativo	\$0.00	\$5,483.79
ALMACENISTA	Sindicalizado	Operativo	\$0.00	\$5,612.89
ANALISTA	Sindicalizado	Operativo	\$0.00	\$7,291.62
ANALISTA	Confianza	Administrativo	\$0.00	\$4,012.06
ANALISTA	Base	Administrativo	\$0.00	\$4,012.06
ANALISTA	Supernumerario	Administrativo	\$0.00	\$4,012.06
ANALISTA A	Confianza	Administrativo	\$0.00	\$3,420.08
ANALISTA A	Base	Administrativo	\$0.00	\$3,420.08
ANALISTA A	Sindicalizado	Operativo	\$0.00	\$6,787.55
ANALISTA A	Supernumerario	Administrativo	\$0.00	\$3,420.08
ANALISTA B	Sindicalizado	Operativo	\$0.00	\$6,317.77
ANALISTA B	Confianza	Administrativo	\$0.00	\$2,935.30
ANALISTA B	Base	Administrativo	\$0.00	\$2,935.30
ANALISTA B	Supernumerario	Administrativo	\$0.00	\$2,935.30
ANALISTA C	Confianza	Administrativo	\$0.00	\$2,670.62
ANALISTA C	Base	Administrativo	\$0.00	\$2,670.62
ANALISTA C	Supernumerario	Administrativo	\$0.00	\$2,670.62
ANALISTA D	Confianza	Administrativo	\$0.00	\$2,204.00
ANALISTA D	Base	Administrativo	\$0.00	\$2,204.00
ANALISTA D	Supernumerario	Administrativo	\$0.00	\$2,204.00
ARCHIVISTA	Sindicalizado	Operativo	\$0.00	\$5,281.06
ASESOR	Confianza	Mando medio	\$0.00	\$6,970.02
ASESOR	Supernumerario	Mando medio	\$0.00	\$6,970.02



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Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ASESOR A	Confianza	Mando medio	\$0.00	\$5,874.09
ASESOR A	Supernumerario	Mando medio	\$0.00	\$5,874.09
ASESOR B	Confianza	Mando medio	\$0.00	\$5,393.33
ASESOR B	Supernumerario	Mando medio	\$0.00	\$5,393.33
ASESOR C	Confianza	Mando medio	\$0.00	\$4,595.99
ASESOR C	Supernumerario	Mando medio	\$0.00	\$4,595.99
ASESOR DE DESPACHO	Confianza	Directivo	\$0.00	\$15,000.99
ASESOR DE DESPACHO	Supernumerario	Directivo	\$0.00	\$15,000.99
ASESOR DE DESPACHO A	Confianza	Directivo	\$0.00	\$13,345.51
ASESOR DE DESPACHO A	Supernumerario	Directivo	\$0.00	\$13,345.51
ASESOR DE DESPACHO B	Confianza	Directivo	\$0.00	\$10,958.06
ASESOR DE DESPACHO B	Supernumerario	Directivo	\$0.00	\$10,958.06
ASESOR DE DESPACHO C	Confianza	Directivo	\$0.00	\$10,182.35
ASESOR DE DESPACHO C	Supernumerario	Directivo	\$0.00	\$10,182.35
ASESOR DE DESPACHO D	Confianza	Directivo	\$0.00	\$9,196.10
ASESOR DE DESPACHO D	Supernumerario	Directivo	\$0.00	\$9,196.10
ASESOR EN LA REPRESENTACIÓN EN CDMX	Confianza	Directivo	\$0.00	\$12,235.36
ASESOR JURIDICO	Confianza	Administrativo	\$0.00	\$6,878.08
ASESOR JURIDICO	Supernumerario	Administrativo	\$0.00	\$6,878.08
ASESOR JURIDICO A	Confianza	Administrativo	\$0.00	\$5,597.37
ASESOR JURIDICO A	Supernumerario	Administrativo	\$0.00	\$5,597.37
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$0.00	\$2,659.69
ASISTENTE DE PRODUCCION	Base	Administrativo	\$0.00	\$2,659.69
ASISTENTE DE PRODUCCION	Supernumerario	Administrativo	\$0.00	\$2,659.69
ASISTENTE NOTICIAS	Confianza	Administrativo	\$0.00	\$3,232.58
ASISTENTE NOTICIAS	Base	Administrativo	\$0.00	\$3,232.58
ASISTENTE NOTICIAS	Supernumerario	Administrativo	\$0.00	\$3,232.58
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$0.00	\$2,387.72
ASISTENTE NOTICIAS A	Base	Administrativo	\$0.00	\$2,387.72
ASISTENTE NOTICIAS A	Supernumerario	Administrativo	\$0.00	\$2,387.72
ASPIRANTE	Confianza	Administrativo	\$0.00	\$2,400.07
ASPIRANTE	Supernumerario	Administrativo	\$0.00	\$2,400.07
AUDITOR	Confianza	Administrativo	\$0.00	\$4,055.92



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Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
AUDITOR	Supernumerario	Administrativo	\$0.00	\$4,055.92
AUDITOR A	Confianza	Administrativo	\$0.00	\$3,412.95
AUDITOR A	Supernumerario	Administrativo	\$0.00	\$3,412.95
AUDITOR B	Confianza	Administrativo	\$0.00	\$2,926.91
AUDITOR B	Supernumerario	Administrativo	\$0.00	\$2,926.91
AUDITOR C	Confianza	Administrativo	\$0.00	\$2,744.08
AUDITOR C	Supernumerario	Administrativo	\$0.00	\$2,744.08
AUDITOR D	Confianza	Administrativo	\$0.00	\$2,466.44
AUDITOR D	Supernumerario	Administrativo	\$0.00	\$2,466.44
AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	\$0.00	\$7,032.36
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	\$0.00	\$4,611.23
AUXILIAR ADMINISTRATIVO	Base	Administrativo	\$0.00	\$4,611.23
AUXILIAR ADMINISTRATIVO	Supernumerario	Administrativo	\$0.00	\$4,611.23
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	\$0.00	\$4,052.29
AUXILIAR ADMINISTRATIVO A	Base	Administrativo	\$0.00	\$4,052.29
AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	\$0.00	\$5,837.70
AUXILIAR ADMINISTRATIVO A	Supernumerario	Administrativo	\$0.00	\$4,052.29
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	\$0.00	\$2,928.08
AUXILIAR ADMINISTRATIVO B	Base	Administrativo	\$0.00	\$2,928.08
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	\$0.00	\$5,612.89
AUXILIAR ADMINISTRATIVO B	Supernumerario	Administrativo	\$0.00	\$2,928.08
AUXILIAR ADMINISTRATIVO C	Confianza	Administrativo	\$0.00	\$2,491.03
AUXILIAR ADMINISTRATIVO C	Base	Administrativo	\$0.00	\$2,491.03
AUXILIAR ADMINISTRATIVO C	Supernumerario	Administrativo	\$0.00	\$2,491.03
AUXILIAR ADMINISTRATIVO D	Confianza	Administrativo	\$0.00	\$2,082.82
AUXILIAR ADMINISTRATIVO D	Base	Administrativo	\$0.00	\$2,082.82
AUXILIAR ADMINISTRATIVO D	Supernumerario	Administrativo	\$0.00	\$2,082.82
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Confianza	Administrativo	\$0.00	\$2,630.95
AUXILIAR ADMINISTRATIVO DE SEGURIDAD	Supernumerario	Administrativo	\$0.00	\$2,630.95
AUXILIAR ADMINISTRATIVO ESPECIALIZADO	Confianza	Administrativo	\$0.00	\$5,400.27
AUXILIAR ADMINISTRATIVO ESPECIALIZADO	Supernumerario	Administrativo	\$0.00	\$5,400.27
AUXILIAR DE COCINA	Sindicalizado	Operativo	\$0.00	\$5,281.06
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	\$0.00	\$5,837.70



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Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	\$0.00	\$6,536.99
AUXILIAR TECNICO	Confianza	Administrativo	\$0.00	\$4,049.31
AUXILIAR TECNICO	Base	Administrativo	\$0.00	\$4,049.31
AUXILIAR TECNICO	Sindicalizado	Operativo	\$0.00	\$5,612.89
AUXILIAR TECNICO	Supernumerario	Administrativo	\$0.00	\$4,049.31
AUXILIAR TECNICO A	Confianza	Administrativo	\$0.00	\$3,406.05
AUXILIAR TECNICO A	Base	Administrativo	\$0.00	\$3,406.05
AUXILIAR TECNICO A	Sindicalizado	Operativo	\$0.00	\$5,483.79
AUXILIAR TECNICO A	Supernumerario	Administrativo	\$0.00	\$3,406.05
AUXILIAR TECNICO B	Confianza	Administrativo	\$0.00	\$2,924.68
AUXILIAR TECNICO B	Base	Administrativo	\$0.00	\$2,924.68
AUXILIAR TECNICO B	Sindicalizado	Operativo	\$0.00	\$5,281.06
AUXILIAR TECNICO B	Supernumerario	Administrativo	\$0.00	\$2,924.68
AUXILIAR TECNICO C	Confianza	Administrativo	\$0.00	\$2,341.73
AUXILIAR TECNICO C	Base	Administrativo	\$0.00	\$2,341.73
AUXILIAR TECNICO C	Sindicalizado	Operativo	\$0.00	\$4,505.56
AUXILIAR TECNICO C	Supernumerario	Administrativo	\$0.00	\$2,341.73
AUXILIAR TECNICO D	Sindicalizado	Operativo	\$0.00	\$3,545.65
AUXILIAR TECNICO E	Sindicalizado	Operativo	\$0.00	\$2,794.73
AYUDANTE DE COCINA	Sindicalizado	Operativo	\$0.00	\$4,653.48
CABO DE CONSTRUCCION	Sindicalizado	Operativo	\$0.00	\$5,722.91
CAJERO	Sindicalizado	Operativo	\$0.00	\$6,107.44
CAJERO GENERAL	Confianza	Mando medio	\$0.00	\$5,878.19
CAJERO GENERAL	Supernumerario	Mando medio	\$0.00	\$5,878.19
CAMAROGRAFO	Confianza	Administrativo	\$0.00	\$2,591.14
CAMAROGRAFO	Base	Administrativo	\$0.00	\$2,591.14
CAMAROGRAFO	Supernumerario	Administrativo	\$0.00	\$2,591.14
CAMAROGRAFO A	Confianza	Administrativo	\$0.00	\$2,329.67
CAMAROGRAFO A	Base	Administrativo	\$0.00	\$2,329.67
CAMAROGRAFO A	Supernumerario	Administrativo	\$0.00	\$2,329.67
CAPTURISTA DE DATOS	Sindicalizado	Operativo	\$0.00	\$5,837.70
CHOFER	Sindicalizado	Operativo	\$0.00	\$5,612.89
CHOFER	Confianza	Administrativo	\$0.00	\$4,049.98



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Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
CHOFER	Base	Administrativo	\$0.00	\$4,049.98
CHOFER	Supernumerario	Administrativo	\$0.00	\$4,049.98
CHOFER A	Confianza	Administrativo	\$0.00	\$3,405.04
CHOFER A	Base	Administrativo	\$0.00	\$3,405.04
CHOFER A	Sindicalizado	Operativo	\$0.00	\$5,281.08
CHOFER A	Supernumerario	Administrativo	\$0.00	\$3,405.04
CHOFER B	Confianza	Administrativo	\$0.00	\$2,920.57
CHOFER B	Base	Administrativo	\$0.00	\$2,920.57
CHOFER B	Supernumerario	Administrativo	\$0.00	\$2,920.57
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	\$0.00	\$5,722.91
COCINERO	Sindicalizado	Operativo	\$0.00	\$5,483.79
CONDUCTOR	Confianza	Administrativo	\$0.00	\$5,679.64
CONDUCTOR	Base	Administrativo	\$0.00	\$5,679.64
CONDUCTOR	Supernumerario	Administrativo	\$0.00	\$5,679.64
CONDUCTOR A	Confianza	Administrativo	\$0.00	\$4,790.91
CONDUCTOR A	Base	Administrativo	\$0.00	\$4,790.91
CONDUCTOR A	Supernumerario	Administrativo	\$0.00	\$4,790.91
CONDUCTOR B	Confianza	Administrativo	\$0.00	\$3,962.58
CONDUCTOR B	Base	Administrativo	\$0.00	\$3,962.58
CONDUCTOR B	Supernumerario	Administrativo	\$0.00	\$3,962.58
CONDUCTOR C	Confianza	Administrativo	\$0.00	\$2,546.25
CONDUCTOR C	Base	Administrativo	\$0.00	\$2,546.25
CONDUCTOR C	Supernumerario	Administrativo	\$0.00	\$2,546.25
CONSEJERO JURIDICO	Confianza	Funcionario	\$0.00	\$17,888.11
CONTADOR	Confianza	Administrativo	\$0.00	\$3,567.06
CONTADOR	Base	Administrativo	\$0.00	\$3,567.06
CONTADOR	Sindicalizado	Operativo	\$0.00	\$7,154.13
CONTADOR	Supernumerario	Administrativo	\$0.00	\$3,567.06
CONTADOR GENERAL	Confianza	Mando medio	\$0.00	\$7,291.78
CONTADOR GENERAL	Supernumerario	Mando medio	\$0.00	\$7,291.78
CONTINUISTA	Confianza	Administrativo	\$0.00	\$3,270.50
CONTINUISTA	Base	Administrativo	\$0.00	\$3,270.50
CONTINUISTA	Supernumerario	Administrativo	\$0.00	\$3,270.50



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
CONTINUISTA A	Confianza	Administrativo	\$0.00	\$2,401.07
CONTINUISTA A	Base	Administrativo	\$0.00	\$2,401.07
CONTINUISTA A	Supernumerario	Administrativo	\$0.00	\$2,401.07
CONTRALOR GENERAL	Confianza	Funcionario	\$0.00	\$17,888.11
COORDINADOR	Confianza	Mando medio	\$0.00	\$7,289.21
COORDINADOR	Supernumerario	Mando medio	\$0.00	\$7,289.21
COORDINADOR A	Confianza	Mando medio	\$0.00	\$5,876.22
COORDINADOR A	Supernumerario	Mando medio	\$0.00	\$5,876.22
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$0.00	\$8,336.41
COORDINADOR ADMINISTRATIVO	Supernumerario	Mando medio	\$0.00	\$8,336.41
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$0.00	\$5,389.75
COORDINADOR ADMINISTRATIVO A	Supernumerario	Mando medio	\$0.00	\$5,389.75
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$0.00	\$4,832.64
COORDINADOR ADMINISTRATIVO B	Supernumerario	Mando medio	\$0.00	\$4,832.64
COORDINADOR B	Confianza	Mando medio	\$0.00	\$4,840.42
COORDINADOR B	Supernumerario	Mando medio	\$0.00	\$4,840.42
COORDINADOR C	Confianza	Mando medio	\$0.00	\$3,778.97
COORDINADOR C	Supernumerario	Mando medio	\$0.00	\$3,778.97
COORDINADOR DE ASESORES	Confianza	Directivo	\$0.00	\$17,962.95
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	\$0.00	\$7,398.92
COORDINADOR DE CERESO	Supernumerario	Mando medio Operativo	\$0.00	\$7,398.92
COORDINADOR GENERAL	Confianza	Directivo	\$0.00	\$13,332.10
COORDINADOR GENERAL	Supernumerario	Directivo	\$0.00	\$13,332.10
COORDINADOR GENERAL A	Confianza	Directivo	\$0.00	\$12,359.30
COORDINADOR GENERAL A	Supernumerario	Directivo	\$0.00	\$12,359.30
COORDINADOR GENERAL B	Confianza	Directivo	\$0.00	\$11,664.58
COORDINADOR GENERAL B	Supernumerario	Directivo	\$0.00	\$11,664.58
COORDINADOR GENERAL C	Confianza	Directivo	\$0.00	\$9,186.93
COORDINADOR GENERAL C	Supernumerario	Directivo	\$0.00	\$9,186.93
COORDINADOR GENERAL DE SEGURIDAD DE LA OG	Confianza	Directivo	\$0.00	\$13,337.00
COORDINADOR MUNICIPAL	Confianza	Directivo	\$0.00	\$12,057.23



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
COORDINADOR MUNICIPAL	Supernumerario	Directivo	\$0.00	\$12,057.23
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$0.00	\$9,713.20
COORDINADOR MUNICIPAL A	Supernumerario	Directivo	\$0.00	\$9,713.20
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$0.00	\$8,492.82
COORDINADOR TECNICO	Confianza	Mando medio	\$0.00	\$8,213.04
COORDINADOR TECNICO	Supernumerario	Mando medio	\$0.00	\$8,213.04
COORDINADOR TECNICO A	Confianza	Mando medio	\$0.00	\$7,521.18
COORDINADOR TECNICO A	Supernumerario	Mando medio	\$0.00	\$7,521.18
COORDINADOR TECNICO B	Confianza	Mando medio	\$0.00	\$6,471.56
COORDINADOR TECNICO B	Supernumerario	Mando medio	\$0.00	\$6,471.56
COORDINADOR TECNICO C	Confianza	Mando medio	\$0.00	\$5,318.37
COORDINADOR TECNICO C	Supernumerario	Mando medio	\$0.00	\$5,318.37
COORDINADOR GENERAL DE COMUNICACIÓN SOCIAL	Confianza	Directivo	\$0.00	\$16,669.43
CUANTIFICADOR	Sindicalizado	Operativo	\$0.00	\$6,107.44
CUSTODIO	Confianza	Operativo	\$0.00	\$5,974.25
CUSTODIO	Supernumerario	Operativo	\$0.00	\$5,974.25
CUSTODIO A	Confianza	Operativo	\$0.00	\$5,030.98
CUSTODIO A	Supernumerario	Operativo	\$0.00	\$5,030.98
CUSTODIO B	Confianza	Operativo	\$0.00	\$4,683.78
CUSTODIO B	Supernumerario	Operativo	\$0.00	\$4,683.78
DEFENSOR PUBLICO	Confianza	Administrativo	\$0.00	\$6,794.28
DEFENSOR PUBLICO	Supernumerario	Administrativo	\$0.00	\$6,794.28
DEFENSOR PUBLICO A	Confianza	Administrativo	\$0.00	\$5,894.29
DEFENSOR PUBLICO A	Supernumerario	Administrativo	\$0.00	\$5,894.29
DEFENSOR PUBLICO B	Confianza	Administrativo	\$0.00	\$4,844.29
DEFENSOR PUBLICO B	Supernumerario	Administrativo	\$0.00	\$4,844.29
DELEGADO DE TRANSPORTE	Confianza	Mando medio	\$0.00	\$5,872.39
DELEGADO DE TRANSPORTE	Supernumerario	Mando medio	\$0.00	\$5,872.39
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$0.00	\$10,474.74
DELEGADO REGIONAL SEGURIDAD PUBLICA	Confianza	Mando medio Operativo	\$0.00	\$11,872.67
DELEGADO REGIONAL SEGURIDAD PUBLICA	Supernumerario	Mando medio Operativo	\$0.00	\$11,872.67



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
DIRECTO GENERAL DE POLICIA ESTATAL	Confianza	Directivo	\$0.00	\$19,814.61
DIRECTOR	Confianza	Directivo	\$0.00	\$11,931.35
DIRECTOR	Supernumerario	Directivo	\$0.00	\$11,931.35
DIRECTOR A	Confianza	Directivo	\$0.00	\$10,844.73
DIRECTOR A	Supernumerario	Directivo	\$0.00	\$10,844.73
DIRECTOR B	Confianza	Directivo	\$0.00	\$9,722.34
DIRECTOR B	Supernumerario	Directivo	\$0.00	\$9,722.34
DIRECTOR C	Confianza	Directivo	\$0.00	\$8,134.93
DIRECTOR C	Supernumerario	Directivo	\$0.00	\$8,134.93
DIRECTOR D	Confianza	Directivo	\$0.00	\$7,089.87
DIRECTOR D	Supernumerario	Directivo	\$0.00	\$7,089.87
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	\$0.00	\$6,107.44
DIRECTOR E	Confianza	Directivo	\$0.00	\$5,367.98
DIRECTOR E	Supernumerario	Directivo	\$0.00	\$5,367.98
DIRECTOR GENERAL	Confianza	Directivo	\$0.00	\$13,337.00
DIRECTOR GENERAL A	Confianza	Directivo	\$0.00	\$12,235.36
DIRECTOR GENERAL B	Confianza	Directivo	\$0.00	\$11,671.88
DIRECTOR GENERAL C	Confianza	Directivo	\$0.00	\$11,063.88
DIRECTOR GENERAL DE C3	Confianza	Directivo	\$0.00	\$14,836.95
DIRECTOR GENERAL DE C5	Confianza	Directivo	\$0.00	\$14,836.95
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$0.00	\$17,663.64
DIRECTOR GENERAL DE INTELIGENCIA	Confianza	Directivo	\$0.00	\$19,814.61
DIRECTOR GENERAL DE POLICIA ESTATAL	Confianza	Directivo	\$0.00	\$19,814.55
DIRECTOR GENERAL DE PREVENCIÓN Y READAPTACIÓN	Confianza	Directivo	\$0.00	\$21,626.01
DIRECTOR GENERAL DE CAPITAL HUMANO	Confianza	Directivo	\$0.00	\$13,337.00
DIRECTOR GENERAL DE EGRESOS	Confianza	Directivo	\$0.00	\$13,337.00
DIRECTOR GENERAL DE INGRESOS	Confianza	Directivo	\$0.00	\$13,337.00
DIRECTOR GENERAL JURÍDICO	Confianza	Directivo	\$0.00	\$13,337.00
DISEÑO POST-PRODUCCION	Confianza	Administrativo	\$0.00	\$2,428.31
DISEÑO POST-PRODUCCION	Base	Administrativo	\$0.00	\$2,428.31
DISEÑO POST-PRODUCCION	Supernumerario	Administrativo	\$0.00	\$2,428.31
DISEÑO POST-PRODUCCION A	Confianza	Administrativo	\$0.00	\$2,024.38
DISEÑO POST-PRODUCCION A	Base	Administrativo	\$0.00	\$2,024.38



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
DISEÑO POST-PRODUCCION A	Supernumerario	Administrativo	\$0.00	\$2,024.38
DISEÑADOR GRAFICO	Sindicalizado	Operativo	\$0.00	\$6,008.77
EDECAN	Confianza	Administrativo	\$0.00	\$2,902.54
EDECAN	Base	Administrativo	\$0.00	\$2,902.54
EDECAN	Supernumerario	Administrativo	\$0.00	\$2,902.54
EDECAN A	Confianza	Administrativo	\$0.00	\$2,790.36
EDECAN A	Base	Administrativo	\$0.00	\$2,790.36
EDECAN A	Supernumerario	Administrativo	\$0.00	\$2,790.36
EDECAN B	Confianza	Administrativo	\$0.00	\$2,007.22
EDECAN B	Base	Administrativo	\$0.00	\$2,007.22
EDECAN B	Supernumerario	Administrativo	\$0.00	\$2,007.22
EDITOR	Confianza	Administrativo	\$0.00	\$3,878.69
EDITOR	Base	Administrativo	\$0.00	\$3,878.69
EDITOR	Supernumerario	Administrativo	\$0.00	\$3,878.69
EDITOR A	Confianza	Administrativo	\$0.00	\$3,187.42
EDITOR A	Base	Administrativo	\$0.00	\$3,187.42
EDITOR A	Supernumerario	Administrativo	\$0.00	\$3,187.42
EDITOR B	Confianza	Administrativo	\$0.00	\$2,624.93
EDITOR B	Base	Administrativo	\$0.00	\$2,624.93
EDITOR B	Supernumerario	Administrativo	\$0.00	\$2,624.93
EDUCADORA	Confianza	Administrativo	\$0.00	\$2,409.41
EDUCADORA	Base	Administrativo	\$0.00	\$2,409.41
EDUCADORA	Supernumerario	Administrativo	\$0.00	\$2,409.41
EDUCADORA A	Confianza	Administrativo	\$0.00	\$2,165.69
EDUCADORA A	Base	Administrativo	\$0.00	\$2,165.69
EDUCADORA A	Supernumerario	Administrativo	\$0.00	\$2,165.69
ELECTRICISTA	Sindicalizado	Operativo	\$0.00	\$5,837.70
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	\$0.00	\$5,722.91
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	\$0.00	\$2,927.14
ENCARGADO DE MANTENIMIENTO	Base	Administrativo	\$0.00	\$2,927.14
ENCARGADO DE MANTENIMIENTO	Supernumerario	Administrativo	\$0.00	\$2,927.14
ENCARGADO DE VIVERO	Sindicalizado	Operativo	\$0.00	\$6,107.44
ENFERMERO	Confianza	Administrativo	\$0.00	\$4,554.58



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ENFERMERO	Base	Administrativo	\$0.00	\$4,554.58
ENFERMERO	Sindicalizado	Operativo	\$0.00	\$5,722.91
ENFERMERO	Supernumerario	Administrativo	\$0.00	\$4,554.58
ENTRENADOR	Confianza	Administrativo	\$0.00	\$1,802.15
ENTRENADOR	Base	Administrativo	\$0.00	\$1,802.15
ENTRENADOR B	Sindicalizado	Operativo	\$0.00	\$5,483.79
ENTRENADOR	Supernumerario	Administrativo	\$0.00	\$1,802.15
ENTRENADOR C	Sindicalizado	Operativo	\$0.00	\$5,106.78
FOTOGRAFO	Confianza	Administrativo	\$0.00	\$2,929.18
FOTOGRAFO	Base	Administrativo	\$0.00	\$2,929.18
FOTOGRAFO	Sindicalizado	Operativo	\$0.00	\$5,483.79
FOTOGRAFO	Supernumerario	Administrativo	\$0.00	\$2,929.18
FOTOMECANICO	Sindicalizado	Operativo	\$0.00	\$6,665.44
GUARDAVIDAS	Confianza	Administrativo	\$0.00	\$2,665.73
GUARDAVIDAS	Base	Administrativo	\$0.00	\$2,665.73
GUARDAVIDAS	Sindicalizado	Operativo	\$0.00	\$5,612.89
GUARDAVIDAS	Supernumerario	Administrativo	\$0.00	\$2,665.73
GUARDAVIDAS A	Sindicalizado	Operativo	\$0.00	\$5,281.06
GUIA TECNICO	Confianza	Operativo	\$0.00	\$5,939.62
GUIA TECNICO A	Confianza	Operativo	\$0.00	\$5,030.98
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	\$0.00	\$6,107.44
INSPECTOR ADMINISTRATIVO	Confianza	Administrativo	\$0.00	\$2,480.79
INSPECTOR ADMINISTRATIVO	Base	Administrativo	\$0.00	\$2,480.79
INSPECTOR ADMINISTRATIVO	Supernumerario	Administrativo	\$0.00	\$2,480.79
INSPECTOR DE GANADERIA	Confianza	Administrativo	\$0.00	\$4,607.05
INSPECTOR DE GANADERIA	Base	Administrativo	\$0.00	\$4,607.05
INSPECTOR DE GANADERIA	Supernumerario	Administrativo	\$0.00	\$4,607.05
INSPECTOR DE TRABAJO	Confianza	Administrativo	\$0.00	\$2,477.93
INSPECTOR DE TRABAJO	Base	Administrativo	\$0.00	\$2,477.93
INSPECTOR DE TRABAJO	Supernumerario	Administrativo	\$0.00	\$2,477.93
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	\$0.00	\$2,924.68
INSPECTOR DE TRANSPORTE	Base	Administrativo	\$0.00	\$2,924.68
INSPECTOR DE TRANSPORTE	Supernumerario	Administrativo	\$0.00	\$2,924.68



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
INSPECTOR DE TRANSPORTE A	Confianza	Administrativo	\$0.00	\$2,741.88
INSPECTOR DE TRANSPORTE A	Base	Administrativo	\$0.00	\$2,741.88
INSPECTOR DE TRANSPORTE A	Supernumerario	Administrativo	\$0.00	\$2,741.88
INSPECTOR DE TRANSPORTE B	Confianza	Administrativo	\$0.00	\$2,465.84
INSPECTOR DE TRANSPORTE B	Base	Administrativo	\$0.00	\$2,465.84
INSPECTOR DE TRANSPORTE B	Supernumerario	Administrativo	\$0.00	\$2,465.84
INSPECTOR ESTB. TURISTICOS	Confianza	Administrativo	\$0.00	\$4,056.70
INSPECTOR ESTB. TURISTICOS	Base	Administrativo	\$0.00	\$4,056.70
INSPECTOR ESTB. TURISTICOS	Supernumerario	Administrativo	\$0.00	\$4,056.70
INSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	\$0.00	\$4,119.85
INSTRUCTOR ESPECIALIZADO	Base	Administrativo	\$0.00	\$4,119.85
INSTRUCTOR ESPECIALIZADO	Supernumerario	Administrativo	\$0.00	\$4,119.85
INSTRUCTOR TECNICO	Sindicalizado	Operativo	\$0.00	\$6,267.86
INTENDENTE	Confianza	Administrativo	\$0.00	\$2,107.22
INTENDENTE	Base	Administrativo	\$0.00	\$2,107.22
INTENDENTE	Sindicalizado	Operativo	\$0.00	\$5,483.79
INTENDENTE	Supernumerario	Administrativo	\$0.00	\$2,107.22
INTENDENTE A	Sindicalizado	Operativo	\$0.00	\$5,281.06
JEFA IMAGEN INSTITUCIONAL	Confianza	Administrativo	\$0.00	\$2,514.49
JEFA IMAGEN INSTITUCIONAL	Base	Administrativo	\$0.00	\$2,514.49
JEFA IMAGEN INSTITUCIONAL	Supernumerario	Administrativo	\$0.00	\$2,514.49
JEFA IMAGEN INSTITUCIONAL A	Confianza	Administrativo	\$0.00	\$2,013.61
JEFA IMAGEN INSTITUCIONAL A	Base	Administrativo	\$0.00	\$2,013.61
JEFA IMAGEN INSTITUCIONAL A	Supernumerario	Administrativo	\$0.00	\$2,013.61
JEFE	Sindicalizado	Operativo	\$0.00	\$6,844.69
JEFE A	Sindicalizado	Operativo	\$0.00	\$6,665.44
JEFE B	Sindicalizado	Operativo	\$0.00	\$6,107.44
JEFE DE COCINA	Sindicalizado	Operativo	\$0.00	\$5,612.89
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$0.00	\$8,447.48
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$0.00	\$7,302.25
JEFE DE DEPARTAMENTO	Base	Mando medio	\$0.00	\$7,302.25
JEFE DE DEPARTAMENTO	Supernumerario	Mando medio	\$0.00	\$7,302.25
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$0.00	\$5,883.44



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
JEFE DE DEPARTAMENTO A	Base	Mando medio	\$0.00	\$5,883.44
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$0.00	\$7,524.59
JEFE DE DEPARTAMENTO A	Supernumerario	Mando medio	\$0.00	\$5,883.44
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$0.00	\$4,847.67
JEFE DE DEPARTAMENTO B	Base	Mando medio	\$0.00	\$4,847.67
JEFE DE DEPARTAMENTO B	Supernumerario	Mando medio	\$0.00	\$4,847.67
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$0.00	\$3,789.60
JEFE DE DEPARTAMENTO C	Base	Mando medio	\$0.00	\$3,789.60
JEFE DE DEPARTAMENTO C	Supernumerario	Mando medio	\$0.00	\$3,789.60
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$0.00	\$2,806.25
JEFE DE DEPARTAMENTO D	Base	Mando medio	\$0.00	\$2,806.25
JEFE DE DEPARTAMENTO D	Supernumerario	Mando medio	\$0.00	\$2,806.25
JEFE DE DEPORTES	Confianza	Administrativo	\$0.00	\$4,196.27
JEFE DE DEPORTES	Base	Administrativo	\$0.00	\$4,196.27
JEFE DE DEPORTES	Supernumerario	Administrativo	\$0.00	\$4,196.27
JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	\$0.00	\$6,665.44
JEFE DE GRUPO	Sindicalizado	Operativo	\$0.00	\$7,086.67
JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$0.00	\$5,612.89
JEFE DE OFICINA	Confianza	Administrativo	\$0.00	\$3,098.00
JEFE DE OFICINA	Base	Administrativo	\$0.00	\$3,098.00
JEFE DE OFICINA	Sindicalizado	Operativo	\$0.00	\$6,787.55
JEFE DE OFICINA	Supernumerario	Administrativo	\$0.00	\$3,098.00
JEFE DE OFICINA A	Confianza	Administrativo	\$0.00	\$3,106.24
JEFE DE OFICINA A	Base	Administrativo	\$0.00	\$3,106.24
JEFE DE OFICINA A	Sindicalizado	Operativo	\$0.00	\$6,267.86
JEFE DE OFICINA A	Supernumerario	Administrativo	\$0.00	\$3,106.24
JEFE DE PROYECTO	Confianza	Administrativo	\$0.00	\$4,777.09
JEFE DE PROYECTO	Base	Administrativo	\$0.00	\$4,777.09
JEFE DE PROYECTO	Sindicalizado	Operativo	\$0.00	\$7,291.62
JEFE DE PROYECTO	Supernumerario	Administrativo	\$0.00	\$4,777.09
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$0.00	\$7,593.27

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GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
JEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	\$0.00	\$7,593.27
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	\$0.00	\$2,739.56
JEFE SERVICIOS MEDICOS	Supernumerario	Administrativo	\$0.00	\$2,739.56
JUEZ CALIFICADOR	Confianza	Administrativo	\$0.00	\$4,778.48
JUEZ CALIFICADOR	Base	Administrativo	\$0.00	\$4,778.48
JUEZ CALIFICADOR	Supernumerario	Administrativo	\$0.00	\$4,778.48
LOCUTOR	Confianza	Administrativo	\$0.00	\$2,044.37
LOCUTOR	Base	Administrativo	\$0.00	\$2,044.37
LOCUTOR	Supernumerario	Administrativo	\$0.00	\$2,044.37
MAESTRO	Sindicalizado	Operativo	\$0.00	\$6,107.44
MAESTRO	Confianza	Administrativo	\$0.00	\$3,104.60
MAESTRO	Base	Administrativo	\$0.00	\$3,104.60
MAESTRO	Supernumerario	Administrativo	\$0.00	\$3,104.60
MAESTRO (JORNADA REDUCIDA)	Confianza	Administrativo	\$0.00	\$2,455.23
MAESTRO (JORNADA REDUCIDA)	Base	Administrativo	\$0.00	\$2,455.23
MAESTRO (JORNADA REDUCIDA)	Supernumerario	Administrativo	\$0.00	\$2,455.23
MAESTRO A	Sindicalizado	Operativo	\$0.00	\$5,612.89
MAESTRO B	Sindicalizado	Operativo	\$0.00	\$5,106.79
MAESTRO C	Confianza	Administrativo	\$0.00	\$2,464.53
MAESTRO C	Base	Administrativo	\$0.00	\$2,464.53
MAESTRO C	Sindicalizado	Operativo	\$0.00	\$4,606.90
MAESTRO C	Supernumerario	Administrativo	\$0.00	\$2,464.53
MAESTRO DE TEATRO	Sindicalizado	Operativo	\$0.00	\$5,281.06
MAYORDOMO	Sindicalizado	Operativo	\$0.00	\$5,722.91
MECANICO	Sindicalizado	Operativo	\$0.00	\$5,281.06
MEDICO	Confianza	Administrativo	\$0.00	\$5,175.01
MEDICO	Base	Administrativo	\$0.00	\$5,175.01
MEDICO	Sindicalizado	Operativo	\$0.00	\$7,524.59
MEDICO	Supernumerario	Administrativo	\$0.00	\$5,175.01
MEDICO A	Confianza	Administrativo	\$0.00	\$2,943.26
MEDICO A	Base	Administrativo	\$0.00	\$2,943.26
MEDICO A	Sindicalizado	Operativo	\$0.00	\$6,895.13



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
MEDICO A	Supernumerario	Administrativo	\$0.00	\$2,943.26
MEDICO B	Sindicalizado	Operativo	\$0.00	\$6,107.47
MEDICO B	Confianza	Administrativo	\$0.00	\$2,752.84
MEDICO B	Base	Administrativo	\$0.00	\$2,752.84
MEDICO B	Supernumerario	Administrativo	\$0.00	\$2,752.84
MEDICO C	Confianza	Administrativo	\$0.00	\$2,406.93
MEDICO C	Base	Administrativo	\$0.00	\$2,406.93
MEDICO C	Supernumerario	Administrativo	\$0.00	\$2,406.93
MEDICO D	Confianza	Administrativo	\$0.00	\$1,846.44
MEDICO D	Base	Administrativo	\$0.00	\$1,846.44
MEDICO D	Supernumerario	Administrativo	\$0.00	\$1,846.44
MONITORISTA DE VIDEOVIGILANCIA	Confianza	Administrativo	\$0.00	\$2,940.29
MONITORISTA DE VIDEOVIGILANCIA	Supernumerario	Administrativo	\$0.00	\$2,940.29
MONITORISTA DE VIDEOVIGILANCIA A	Confianza	Administrativo	\$0.00	\$2,525.53
MONITORISTA DE VIDEOVIGILANCIA A	Supernumerario	Administrativo	\$0.00	\$2,525.53
MUSICO	Confianza	Administrativo	\$0.00	\$4,002.24
MUSICO	Base	Administrativo	\$0.00	\$4,002.24
MUSICO	Sindicalizado	Operativo	\$0.00	\$5,612.89
MUSICO	Supernumerario	Administrativo	\$0.00	\$4,002.24
MUSICO A	Sindicalizado	Operativo	\$0.00	\$5,483.79
MUSICO B	Sindicalizado	Operativo	\$0.00	\$5,281.06
NOTIFICADOR	Sindicalizado	Operativo	\$0.00	\$5,722.91
ODONTOLOGO	Sindicalizado	Operativo	\$0.00	\$7,524.59
OFICIAL	Confianza	Operativo	\$0.00	\$10,948.82
OFICIAL	Supernumerario	Operativo	\$0.00	\$10,948.82
OPERADOR DE EQUIPO DE COMPUTO	Confianza	Administrativo	\$0.00	\$2,537.64
OPERADOR DE EQUIPO DE COMPUTO	Base	Administrativo	\$0.00	\$2,537.64
OPERADOR DE EQUIPO DE COMPUTO	Supernumerario	Administrativo	\$0.00	\$2,537.64
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	\$0.00	\$6,665.44
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	\$0.00	\$6,536.95
OPERADOR INTERVINIENTE 911	Confianza	Mando medio	\$0.00	\$5,318.37
OPERADOR INTERVINIENTE 911	Supernumerario	Mando medio	\$0.00	\$5,318.37
OPERADOR INTERVINIENTE 911 A	Confianza	Administrativo	\$0.00	\$4,780.51



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
OPERADOR INTERVINIENTE 911 A	Supernumerario	Administrativo	\$0.00	\$4,780.51
OPERADOR DE RADIO	Confianza	Administrativo	\$0.00	\$2,396.96
OPERADOR DE RADIO	Base	Administrativo	\$0.00	\$2,396.96
OPERADOR DE RADIO	Supernumerario	Administrativo	\$0.00	\$2,396.96
OPERADOR DE RADIO A	Confianza	Administrativo	\$0.00	\$2,237.00
OPERADOR DE RADIO A	Base	Administrativo	\$0.00	\$2,237.00
OPERADOR DE RADIO A	Supernumerario	Administrativo	\$0.00	\$2,237.00
OPERADOR DE TRANSMISION	Confianza	Administrativo	\$0.00	\$2,898.96
OPERADOR DE TRANSMISION	Supernumerario	Administrativo	\$0.00	\$2,898.96
OPERADOR DE TRANSMISION A	Confianza	Administrativo	\$0.00	\$2,525.53
OPERADOR DE TRANSMISION A	Supernumerario	Administrativo	\$0.00	\$2,525.53
OPERADOR DE TRANSMISION B	Confianza	Administrativo	\$0.00	\$1,953.97
OPERADOR DE TRANSMISION B	Supernumerario	Administrativo	\$0.00	\$1,953.97
PEON	Sindicalizado	Operativo	\$0.00	\$5,281.06
PEON	Confianza	Administrativo	\$0.00	\$2,924.68
PEON	Base	Administrativo	\$0.00	\$2,924.68
PEON	Supernumerario	Administrativo	\$0.00	\$2,924.68
PEON A	Sindicalizado	Operativo	\$0.00	\$4,781.20
PERITO	Confianza	Administrativo	\$0.00	\$2,747.77
PERITO	Supernumerario	Administrativo	\$0.00	\$2,747.77
POLICIA A	Confianza	Operativo	\$0.00	\$6,454.02
POLICIA A	Supernumerario	Operativo	\$0.00	\$6,454.02
POLICIA	Confianza	Operativo	\$0.00	\$4,679.79
POLICIA	Supernumerario	Operativo	\$0.00	\$4,679.79
POLICIA AUXILIAR	Confianza	Operativo	\$0.00	\$4,386.18
POLICIA AUXILIAR	Supernumerario	Operativo	\$0.00	\$4,386.18
POLICIA AUXILIAR B	Confianza	Operativo	\$0.00	\$2,707.05
POLICIA AUXILIAR B	Supernumerario	Operativo	\$0.00	\$2,707.05
POLICIA FUERZA DE REACCIÓN	Confianza	Operativo	\$0.00	\$15,185.02
POLICIA FUERZA DE REACCIÓN	Supernumerario	Operativo	\$0.00	\$15,185.02
POLICIA FUERZA DE REACCIÓN A	Confianza	Operativo	\$0.00	\$8,164.28
POLICIA FUERZA DE REACCIÓN A	Supernumerario	Operativo	\$0.00	\$8,164.28
POLICIA FUERZA DE REACCIÓN B	Confianza	Operativo	\$0.00	\$5,260.39



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
POLICIA FUERZA DE REACCIÓN B	Supernumerario	Operativo	\$0.00	\$5,260.39
POLICIA MANDO	Confianza	Operativo	\$0.00	\$11,441.64
POLICIA MANDO	Supernumerario	Operativo	\$0.00	\$11,441.64
POLICIA PRIMERO	Confianza	Operativo	\$0.00	\$7,482.69
POLICIA PRIMERO	Supernumerario	Operativo	\$0.00	\$7,482.69
POLICIA SEGUNDO	Confianza	Operativo	\$0.00	\$6,272.94
POLICIA SEGUNDO	Supernumerario	Operativo	\$0.00	\$6,272.94
POLICIA TERCERO	Confianza	Operativo	\$0.00	\$5,271.85
POLICIA TERCERO	Supernumerario	Operativo	\$0.00	\$5,271.85
PRECEPTOR	Confianza	Operativo	\$0.00	\$5,939.62
PRECEPTOR	Supernumerario	Operativo	\$0.00	\$5,939.62
PRENSISTA	Sindicalizado	Operativo	\$0.00	\$5,574.16
PRENSISTA OFFSET	Sindicalizado	Operativo	\$0.00	\$6,267.86
PRENSISTA OFFSET A	Sindicalizado	Operativo	\$0.00	\$6,107.44
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	\$0.00	\$4,778.91
PRESIDENTE DE LA JUNTA	Supernumerario	Mando medio	\$0.00	\$4,778.91
PRESIDENTE DEL CONSEJO TUTELAR DE MENORES	Confianza	Directivo	\$0.00	\$13,326.12
PRESIDENTE DEL CONSEJO DE PARTICIPACIÓN SOCIAL	Confianza	Directivo	\$0.00	\$9,722.34
PRODUCTOR	Confianza	Administrativo	\$0.00	\$2,784.45
PRODUCTOR	Base	Administrativo	\$0.00	\$2,784.45
PRODUCTOR	Supernumerario	Administrativo	\$0.00	\$2,784.45
PRODUCTOR A	Confianza	Administrativo	\$0.00	\$2,366.78
PRODUCTOR A	Base	Administrativo	\$0.00	\$2,366.78
PRODUCTOR A	Supernumerario	Administrativo	\$0.00	\$2,366.78
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	\$0.00	\$6,787.55
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	\$0.00	\$6,665.44
PROMOTOR ARTISTICO	Sindicalizado	Operativo	\$0.00	\$6,267.86
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	\$0.00	\$5,837.70
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$0.00	\$3,101.84
PROMOTOR DE EVENTOS	Base	Administrativo	\$0.00	\$3,101.84
PROMOTOR DE EVENTOS	Supernumerario	Administrativo	\$0.00	\$3,101.84
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$0.00	\$2,481.43
PROMOTOR DE EVENTOS A	Base	Administrativo	\$0.00	\$2,481.43

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GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
PROMOTOR DE EVENTOS A	Supernumerario	Administrativo	\$0.00	\$2,481.43
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$0.00	\$1,916.54
PROMOTOR DE EVENTOS B	Base	Administrativo	\$0.00	\$1,916.54
PROMOTOR DE EVENTOS B	Supernumerario	Administrativo	\$0.00	\$1,916.54
PROYECTISTA	Sindicalizado	Operativo	\$0.00	\$6,665.42
PSICOLOGO	Sindicalizado	Operativo	\$0.00	\$7,032.36
PSICOLOGO	Confianza	Administrativo	\$0.00	\$2,978.72
PSICOLOGO	Base	Administrativo	\$0.00	\$2,978.72
PSICOLOGO	Supernumerario	Administrativo	\$0.00	\$2,978.72
PSICOLOGO A	Sindicalizado	Operativo	\$0.00	\$6,107.44
PSICOLOGO A	Confianza	Administrativo	\$0.00	\$2,382.98
PSICOLOGO A	Base	Administrativo	\$0.00	\$2,382.98
PSICOLOGO A	Supernumerario	Administrativo	\$0.00	\$2,382.98
PSICOTERAPEUTA	Sindicalizado	Operativo	\$0.00	\$7,524.59
QUIMICO	Confianza	Administrativo	\$0.00	\$3,113.61
QUIMICO	Base	Administrativo	\$0.00	\$3,113.61
QUIMICO	Supernumerario	Administrativo	\$0.00	\$3,113.61
REALIZADOR - EDITOR	Confianza	Administrativo	\$0.00	\$2,765.45
REALIZADOR - EDITOR	Base	Administrativo	\$0.00	\$2,765.45
REALIZADOR - EDITOR	Supernumerario	Administrativo	\$0.00	\$2,765.45
REALIZADOR - EDITOR A	Confianza	Administrativo	\$0.00	\$2,510.29
REALIZADOR - EDITOR A	Base	Administrativo	\$0.00	\$2,510.29
REALIZADOR - EDITOR A	Supernumerario	Administrativo	\$0.00	\$2,510.29
REALIZADOR - EDITOR B	Confianza	Administrativo	\$0.00	\$2,255.13
REALIZADOR - EDITOR B	Base	Administrativo	\$0.00	\$2,255.13
REALIZADOR - EDITOR B	Supernumerario	Administrativo	\$0.00	\$2,255.13
RECEPTOR DE RENTAS	Confianza	Administrativo	\$0.00	\$6,966.40
RECEPTOR DE RENTAS	Supernumerario	Administrativo	\$0.00	\$6,966.40
REPORTERO	Confianza	Administrativo	\$0.00	\$6,933.73
REPORTERO	Base	Administrativo	\$0.00	\$6,933.73
REPORTERO	Supernumerario	Administrativo	\$0.00	\$6,933.73
REPORTERO - CONDUCTOR	Confianza	Administrativo	\$0.00	\$5,912.79
REPORTERO - CONDUCTOR	Base	Administrativo	\$0.00	\$5,912.79



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
REPORTERO - CONDUCTOR	Supernumerario	Administrativo	\$0.00	\$5,912.79
REPORTERO - CONDUCTOR A	Confianza	Administrativo	\$0.00	\$5,031.86
REPORTERO - CONDUCTOR A	Base	Administrativo	\$0.00	\$5,031.86
REPORTERO - CONDUCTOR A	Supernumerario	Administrativo	\$0.00	\$5,031.86
REPORTERO - CONDUCTOR B	Confianza	Administrativo	\$0.00	\$3,971.80
REPORTERO - CONDUCTOR B	Base	Administrativo	\$0.00	\$3,971.80
REPORTERO - CONDUCTOR B	Supernumerario	Administrativo	\$0.00	\$3,971.80
REPORTERO (A)	Confianza	Administrativo	\$0.00	\$3,922.65
REPORTERO (A)	Base	Administrativo	\$0.00	\$3,922.65
REPORTERO (A)	Supernumerario	Administrativo	\$0.00	\$3,922.65
REPORTERO (B)	Confianza	Administrativo	\$0.00	\$3,001.55
REPORTERO (B)	Base	Administrativo	\$0.00	\$3,001.55
REPORTERO (B)	Supernumerario	Administrativo	\$0.00	\$3,001.55
REPORTERO (C)	Confianza	Administrativo	\$0.00	\$2,497.84
REPORTERO (C)	Base	Administrativo	\$0.00	\$2,497.84
REPORTERO (C)	Supernumerario	Administrativo	\$0.00	\$2,497.84
REPORTERO (D)	Confianza	Administrativo	\$0.00	\$2,399.93
REPORTERO (D)	Base	Administrativo	\$0.00	\$2,399.93
REPORTERO (D)	Supernumerario	Administrativo	\$0.00	\$2,399.93
REPRESENTANTE DEL CAPITAL	Confianza	Administrativo	\$0.00	\$2,472.02
REPRESENTANTE DEL CAPITAL	Supernumerario	Administrativo	\$0.00	\$2,472.02
REPRESENTANTE DEL TRABAJO	Confianza	Administrativo	\$0.00	\$2,470.40
REPRESENTANTE DEL TRABAJO	Supernumerario	Administrativo	\$0.00	\$2,470.40
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$0.00	\$15,627.43
SECRETARIA	Sindicalizado	Operativo	\$0.00	\$6,107.44
SECRETARIA A	Sindicalizado	Operativo	\$0.00	\$5,722.91
SECRETARIA B	Sindicalizado	Operativo	\$0.00	\$5,483.79
SECRETARIO ACTUARIO	Confianza	Administrativo	\$0.00	\$3,180.40
SECRETARIO ACTUARIO	Supernumerario	Administrativo	\$0.00	\$3,180.40
SECRETARIO ACTUARIO A	Confianza	Administrativo	\$0.00	\$2,863.70
SECRETARIO ACTUARIO A	Supernumerario	Administrativo	\$0.00	\$2,863.70
SECRETARIO ACTUARIO B	Confianza	Administrativo	\$0.00	\$2,569.91
SECRETARIO ACTUARIO B	Supernumerario	Administrativo	\$0.00	\$2,569.91



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SECRETARIO AUXILIAR	Confianza	Directivo	\$0.00	\$10,832.21
SECRETARIO AUXILIAR	Supernumerario	Directivo	\$0.00	\$10,832.21
SECRETARIO AUXILIAR A	Confianza	Directivo	\$0.00	\$9,187.04
SECRETARIO AUXILIAR A	Supernumerario	Directivo	\$0.00	\$9,187.04
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$0.00	\$17,888.11
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$0.00	\$16,683.25
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$0.00	\$14,513.59
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$0.00	\$25,842.57
SECRETARIO EJECUTIVO DE SESEP	Confianza	Funcionario	\$0.00	\$17,976.17
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$0.00	\$5,476.54
SECRETARIO GENERAL DE ACUERDOS	Supernumerario	Administrativo	\$0.00	\$5,476.54
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$0.00	\$5,131.20
SECRETARIO GENERAL DE ACUERDOS A	Supernumerario	Administrativo	\$0.00	\$5,131.20
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$0.00	\$17,888.11
SECRETARIO PARTICULAR	Confianza	Administrativo	\$0.00	\$6,974.28
SECRETARIO PARTICULAR	Supernumerario	Administrativo	\$0.00	\$6,974.28
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$0.00	\$5,406.83
SECRETARIO PARTICULAR A	Supernumerario	Administrativo	\$0.00	\$5,406.83
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$0.00	\$4,059.73
SECRETARIO PARTICULAR B	Supernumerario	Administrativo	\$0.00	\$4,059.73
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$0.00	\$2,931.19
SECRETARIO PARTICULAR C	Supernumerario	Administrativo	\$0.00	\$2,931.19
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$0.00	\$2,638.07
SECRETARIO PARTICULAR D	Supernumerario	Administrativo	\$0.00	\$2,638.07
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$0.00	\$16,676.68
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$0.00	\$2,344.95
SECRETARIO PARTICULAR E	Supernumerario	Administrativo	\$0.00	\$2,344.95
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$0.00	\$6,572.99
SECRETARIO PRIVADO	Confianza	Administrativo	\$0.00	\$4,071.58
SECRETARIO PRIVADO	Base	Administrativo	\$0.00	\$4,071.58
SECRETARIO PRIVADO	Supernumerario	Administrativo	\$0.00	\$4,071.58
SECRETARIO PRIVADO A	Confianza	Administrativo	\$0.00	\$3,426.25
SECRETARIO PRIVADO A	Base	Administrativo	\$0.00	\$3,426.25



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SECRETARIO PRIVADO A	Supernumerario	Administrativo	\$0.00	\$3,426.25
SECRETARIO PRIVADO B	Confianza	Administrativo	\$0.00	\$2,936.79
SECRETARIO PRIVADO B	Base	Administrativo	\$0.00	\$2,936.79
SECRETARIO PRIVADO B	Supernumerario	Administrativo	\$0.00	\$2,936.79
SECRETARIO PRIVADO C	Confianza	Administrativo	\$0.00	\$2,753.24
SECRETARIO PRIVADO C	Base	Administrativo	\$0.00	\$2,753.24
SECRETARIO PRIVADO C	Supernumerario	Administrativo	\$0.00	\$2,753.24
SECRETARIO PRIVADO D	Confianza	Administrativo	\$0.00	\$2,340.25
SECRETARIO PRIVADO D	Base	Administrativo	\$0.00	\$2,340.25
SECRETARIO PRIVADO D	Supernumerario	Administrativo	\$0.00	\$2,340.25
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$0.00	\$9,206.51
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	\$0.00	\$6,107.44
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	\$0.00	\$4,052.53
SECRETARIO TECNICO	Confianza	Mando medio	\$0.00	\$8,138.67
SECRETARIO TECNICO	Supernumerario	Mando medio	\$0.00	\$8,138.67
SECRETARIO TECNICO A	Confianza	Mando medio	\$0.00	\$6,963.52
SECRETARIO TECNICO A	Supernumerario	Mando medio	\$0.00	\$6,963.52
SECRETARIO TECNICO B	Confianza	Mando medio	\$0.00	\$6,305.89
SECRETARIO TECNICO B	Supernumerario	Mando medio	\$0.00	\$6,305.89
SECRETARIO TECNICO DE ENLACE GUBERNAMENTAL	Confianza	Directivo	\$0.00	\$15,001.00
SERVIDOR PÚBLICO DEL BIENESTAR	Confianza	Administrativo	\$0.00	\$3,256.06
SERVIDOR PÚBLICO DEL BIENESTAR	Base	Administrativo	\$0.00	\$3,256.06
SERVIDOR PÚBLICO DEL BIENESTAR	Supernumerario	Administrativo	\$0.00	\$3,256.06
SOBRESTANTE	Sindicalizado	Operativo	\$0.00	\$5,837.70
SUBCOORDINADOR	Confianza	Mando medio	\$0.00	\$4,856.66
SUBCOORDINADOR	Supernumerario	Mando medio	\$0.00	\$4,856.66
SUBDELEGADO	Confianza	Mando Medio	\$0.00	\$3,778.00
SUBDELEGADO	Supernumerario	Mando Medio	\$0.00	\$3,778.00
SUBDIRECTOR	Confianza	Mando medio	\$0.00	\$7,288.69
SUBDIRECTOR	Supernumerario	Mando medio	\$0.00	\$7,288.69
SUBDIRECTOR A	Confianza	Mando medio	\$0.00	\$5,875.29
SUBDIRECTOR A	Supernumerario	Mando medio	\$0.00	\$5,875.29
SUBDIRECTOR B	Confianza	Mando medio	\$0.00	\$4,841.61



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SUBDIRECTOR B	Supernumerario	Mando medio	\$0.00	\$4,841.61
SUBDIRECTOR C	Confianza	Mando medio	\$0.00	\$3,781.77
SUBDIRECTOR C	Supernumerario	Mando medio	\$0.00	\$3,781.77
SUBDIRECTOR DE LA POLICIA ESTATAL	Confianza	Mando medio Operativo	\$0.00	\$17,447.06
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	\$0.00	\$5,521.15
SUBJEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	\$0.00	\$5,521.15
SUBOFICIAL	Confianza	Operativo	\$0.00	\$9,194.03
SUBOFICIAL	Supernumerario	Operativo	\$0.00	\$9,194.03
SUBSECRETARIO DE ADMINISTRACION	Confianza	Funcionario	\$0.00	\$17,838.29
SUBSECRETARIO DE CULTURA	Confianza	Funcionario	\$0.00	\$16,995.60
SUBSECRETARIO DE DESARROLLO RURAL	Confianza	Funcionario	\$0.00	\$16,995.60
SUBSECRETARIO DE EDUCACION	Confianza	Funcionario	\$0.00	\$17,838.29
SUBSECRETARIO DE LAS JUVENTUDES	Confianza	Funcionario	\$0.00	\$16,781.70
SUBSECRETARIO DE MOVILIDAD	Confianza	Funcionario	\$0.00	\$17,638.20
SUBSECRETARIO DE OPERACIONES	Confianza	Funcionario	\$0.00	\$24,407.92
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$0.00	\$14,286.86
SUBSECRETARIO DE TURISMO	Confianza	Funcionario	\$0.00	\$17,638.20
SUBSECRETARIO DEL TRABAJO	Confianza	Funcionario	\$0.00	\$16,995.60
SUPERVISOR	Sindicalizado	Operativo	\$0.00	\$7,291.62
SUPERVISOR	Confianza	Administrativo	\$0.00	\$4,780.51
SUPERVISOR	Supernumerario	Administrativo	\$0.00	\$4,780.51
SUPERVISOR A	Sindicalizado	Operativo	\$0.00	\$6,317.77
SUPERVISOR A	Confianza	Administrativo	\$0.00	\$4,002.24
SUPERVISOR A	Supernumerario	Administrativo	\$0.00	\$4,002.24
SUPERVISOR B	Confianza	Administrativo	\$0.00	\$3,537.15
SUPERVISOR B	Supernumerario	Administrativo	\$0.00	\$3,537.15
SUPERVISOR C	Confianza	Administrativo	\$0.00	\$3,099.30
SUPERVISOR C	Supernumerario	Administrativo	\$0.00	\$3,099.30
SUPERVISOR D	Confianza	Administrativo	\$0.00	\$2,862.77
SUPERVISOR D	Supernumerario	Administrativo	\$0.00	\$2,862.77
SUPERVISOR E	Confianza	Administrativo	\$0.00	\$2,299.33



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Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SUPERVISOR E	Supernumerario	Administrativo	\$0.00	\$2,299.33
SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$0.00	\$2,731.93
SUPERVISOR JORNADA REDUCIDA	Supernumerario	Administrativo	\$0.00	\$2,731.93
SUPLENTE ADMINISTRATIVO	Supernumerario	Administrativo	\$0.00	\$3,689.22
SUPLENTE DE APOYO	Supernumerario	Administrativo	\$0.00	\$3,211.87
SUPLENTE PROFESIONAL	Supernumerario	Administrativo	\$0.00	\$4,236.86
TECNICO ASISTENTE	Sindicalizado	Operativo	\$0.00	\$6,665.44
TECNICO ASISTENTE	Confianza	Administrativo	\$0.00	\$4,607.53
TECNICO ASISTENTE	Base	Administrativo	\$0.00	\$4,607.53
TECNICO ASISTENTE	Supernumerario	Administrativo	\$0.00	\$4,607.53
TECNICO ASISTENTE A	Confianza	Administrativo	\$0.00	\$3,414.14
TECNICO ASISTENTE A	Base	Administrativo	\$0.00	\$3,414.14
TECNICO ASISTENTE A	Supernumerario	Administrativo	\$0.00	\$3,414.14
TECNICO ASISTENTE B	Confianza	Administrativo	\$0.00	\$2,474.41
TECNICO ASISTENTE B	Base	Administrativo	\$0.00	\$2,474.41
TECNICO ASISTENTE B	Supernumerario	Administrativo	\$0.00	\$2,474.41
TECNICO ILUMINACION Y SONIDO	Confianza	Administrativo	\$0.00	\$2,771.88
TECNICO ILUMINACION Y SONIDO	Base	Administrativo	\$0.00	\$2,771.88
TECNICO ILUMINACION Y SONIDO	Supernumerario	Administrativo	\$0.00	\$2,771.88
TECNICO DE ILUMINACION Y SONIDO A	Confianza	Administrativo	\$0.00	\$2,409.39
TECNICO DE ILUMINACION Y SONIDO A	Base	Administrativo	\$0.00	\$2,409.39
TECNICO DE ILUMINACION Y SONIDO A	Supernumerario	Administrativo	\$0.00	\$2,409.39
TECNICO DE ILUMINACION Y SONIDO B	Confianza	Administrativo	\$0.00	\$2,046.89
TECNICO DE ILUMINACION Y SONIDO B	Base	Administrativo	\$0.00	\$2,046.89
TECNICO DE ILUMINACION Y SONIDO B	Supernumerario	Administrativo	\$0.00	\$2,046.89
TECNICO ILUMINACION Y SONIDO	Sindicalizado	Operativo	\$0.00	\$5,837.70
TOPOGRAFO	Confianza	Administrativo	\$0.00	\$4,780.51
TOPOGRAFO	Base	Administrativo	\$0.00	\$4,780.51
TOPOGRAFO	Sindicalizado	Operativo	\$0.00	\$6,107.44
TOPOGRAFO	Supernumerario	Administrativo	\$0.00	\$4,780.51
TOPOGRAFO A	Confianza	Administrativo	\$0.00	\$4,002.24
TOPOGRAFO A	Base	Administrativo	\$0.00	\$4,002.24
TOPOGRAFO A	Supernumerario	Administrativo	\$0.00	\$4,002.24



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Puestos	Tipo de Trabajador	Tipo de Puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
TRABAJADORA SOCIAL	Confianza	Administrativo	\$0.00	\$2,972.28
TRABAJADORA SOCIAL	Base	Administrativo	\$0.00	\$2,972.28
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$0.00	\$6,665.44
TRABAJADORA SOCIAL	Supernumerario	Administrativo	\$0.00	\$2,972.28
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$0.00	\$2,705.23
TRABAJADORA SOCIAL A	Base	Administrativo	\$0.00	\$2,705.23
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$0.00	\$5,837.73
TRABAJADORA SOCIAL A	Supernumerario	Administrativo	\$0.00	\$2,705.23
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$0.00	\$2,402.94
TRABAJADORA SOCIAL B	Base	Administrativo	\$0.00	\$2,402.94
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$0.00	\$5,483.80
TRABAJADORA SOCIAL B	Supernumerario	Administrativo	\$0.00	\$2,402.94
VELADOR	Confianza	Administrativo	\$0.00	\$2,400.56
VELADOR	Base	Administrativo	\$0.00	\$2,400.56
VELADOR	Sindicalizado	Operativo	\$0.00	\$5,612.89
VELADOR	Supernumerario	Administrativo	\$0.00	\$2,400.56
VELADOR A	Sindicalizado	Operativo	\$0.00	\$5,281.06

El presente Sistema de Estímulos es de carácter individual y no es de aplicación general. Tiene como finalidad diferenciar a través de la retribución a aquellos trabajadores que por su importancia, tipo de resultados y/o nivel jerárquico contribuyen más directamente a la consecución de los objetivos establecidos en el Plan Estatal de Desarrollo del Gobierno del Estado y a los planes y programas propios de cada Secretaría. De igual manera este Sistema de Estímulos obedece a factores de productividad y eficiencia y cargas de trabajo. La nivelación complementaria esta soportada en la partida 010509054 del Presupuesto de Egresos 2025. Para el personal de la Secretaría de Seguridad Pública, la Nivelación Complementaria podrá variar, en los términos de los artículos 56 fracción VIII, XIII y 75 fracción I de la Ley del Sistema de Seguridad Pública del Estado de Colima.





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Anexo 8.5 Tabulador de Sueldos 2025 del Personal de Educación Pública del Estado de Colima

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P015	P016	P021	P022	P028	P029	P030	P066	P066	P075	P076	P077	P078	P080	P088	P084	P106	P126	P007
							SUELDO	SOBREUELDO	FORTALECIMIENTO CURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS CURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNT	MEDIDA PARA EL BIENESTAR (MB)	QUINQUENIO
0005	ADMVO ESPECIALIZADO TELES II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$5,826.91	\$3,496.12	\$0.00	\$0.00	\$127.66	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.84	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,121.02	\$0.00
0006	ADMVO ESPECIALIZADO TELES III	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$16,778.01	\$5,273.11	\$5,273.16	\$0.00	\$0.00	\$153.40	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,081.88	\$0.00
0007	ANALISTA ADMINISTRATIVO II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,777.98	\$6,094.30	\$3,656.62	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,158.80	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$2,871.80	\$0.00
0007	ANALISTA ADMINISTRATIVO II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$9,630.18	\$4,106.36	\$2,463.82	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0007	ANALISTA ADMINISTRATIVO II	04- CONTRATO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$6,570.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0008	ANALISTA ADMINISTRATIVO III	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$11,572.64	\$4,106.32	\$4,106.32	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0311	ASIS. SERV. PLANTEL 1/2 TMPO II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$8,527.44	\$2,583.98	\$1,550.44	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$296.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$604.88	\$0.00	\$0.00	\$1,170.70	\$0.00	\$145.76	\$137.84	\$200.00	\$1,382.42	\$0.00
0015	ASIS. SERV. PLANTEL 1/2 TMPO II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$8,547.50	\$2,166.22	\$1,299.80	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$296.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$604.88	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$1,925.14	\$0.00
0015	ASIS. SERV. PLANTEL 1/2 TMPO II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$4,015.47	\$1,459.67	\$875.80	\$0.00	\$0.00	\$0.00	\$0.00	\$840.00	\$0.00	\$0.00	\$840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0016	ASIS. SERV. PLANTEL 1/2 TMPO III	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$8,569.12	\$2,166.22	\$2,166.32	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$295.96	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$145.76	\$137.84	\$200.00	\$1,831.82	\$0.00
0016	ASIS. SERV. PLANTEL 1/2 TMPO III	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$6,279.35	\$1,459.67	\$1,459.68	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0011	ASIST. DE SERV. EN PLANTEL II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$5,826.91	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.84	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.68	\$0.00
0011	ASIST. DE SERV. EN PLANTEL II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$9,018.17	\$3,536.35	\$2,121.82	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0012	ASIST. DE SERV. EN PLANTEL III	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$16,778.01	\$5,273.11	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.28	\$0.00
0012	ASIST. DE SERV. EN PLANTEL III	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$10,432.71	\$3,536.35	\$3,536.36	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0014	ASIST. SERV. PLANTEL TELES. III	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$9,891.32	\$3,265.66	\$3,265.66	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0017	AUXILIAR ADMVO. DE TELESEC.	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$5,826.91	\$3,496.12	\$0.00	\$0.00	\$127.66	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.84	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,121.02	\$0.00
0021	AUXILIAR DE SERV. Y MANTO. II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$5,826.91	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.84	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.68	\$0.00
0021	AUXILIAR DE SERV. Y MANTO. II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$8,352.47	\$3,120.29	\$1,872.18	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0022	AUXILIAR DE SERV. Y MANTO. III	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$16,778.01	\$5,273.11	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.28	\$0.00
0022	AUXILIAR DE SERV. Y MANTO. III	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$9,397.80	\$3,018.90	\$3,018.90	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0069	CHOFER II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$5,826.91	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.84	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.68	\$0.00
0069	CHOFER II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$9,217.31	\$3,660.81	\$2,196.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0084	DIRECTOR DEL I.S.E.N.C.O.	02- CONFIANZA	01-APOYO Y ASISTENCIA A LA EDUC	0	JORNADA	\$27,649.66	\$24,911.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$201.00	\$1.92	\$0.00	\$163.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,010.80	\$0.00	\$0.00	\$991.94	\$0.00	\$247.12	\$121.58	\$0.00	\$0.00	\$0.00





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No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P015	P016	P021	P022	P028	P029	P030	P056	P066	P075	P076	P077	P078	P080	P088	P084	P106	P126	P007	
							SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRENCIAL	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRENCIALES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNT	MEDIDA PARA EL BIENESTAR (MB)	QUINQUENIO	
0108	ESPECIALISTA TECNICO II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$6,036.89	\$3,622.08	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.84	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$2,912.74	\$0.00	
0108	ESPECIALISTA TECNICO II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$9,868.10	\$4,067.56	\$2,440.54	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0508	ESPECIALISTA TECNICO II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	HORA	\$1,387.21	\$788.11	\$472.90	\$0.00	\$0.00	\$0.00	\$0.00	\$9.50	\$1.92	\$0.00	\$8.70	\$0.00	\$0.00	\$0.00	\$0.00	\$32.12	\$0.00	\$0.00	\$46.80	\$0.00	\$11.66	\$5.50	\$10.00	\$0.00	\$0.00	
0990	HORAS ADMINISTRATIVAS	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	HORA	\$1,340.70	\$788.40	\$472.90	\$0.00	\$0.00	\$0.00	\$0.00	\$9.50	\$1.92	\$0.00	\$8.70	\$0.00	\$0.00	\$0.00	\$0.00	\$32.12	\$0.00	\$0.00	\$0.00	\$0.00	\$11.66	\$5.50	\$10.00	\$0.00	\$0.00	
0990	HORAS ADMINISTRATIVAS	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	HORA	\$912.04	\$570.02	\$342.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0990	HORAS ADMINISTRATIVAS	04- CONTRATO	01-APOYO Y ASISTENCIA A LA EDUC	60	HORA	\$890.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0181	NIÑERA II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$5,826.91	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.84	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.68	\$0.00	
0181	NIÑERA II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$8,970.44	\$3,506.52	\$2,103.92	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0193	OPERADOR DE EQUIPO II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$5,826.91	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.84	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.68	\$0.00	
0237	PROGRAMADOR ESPECIALIZADO II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$6,171.05	\$3,702.68	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,052.24	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$2,855.58	\$0.00	
0237	PROGRAMADOR ESPECIALIZADO II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$10,012.90	\$4,158.06	\$2,494.84	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0238	PROGRAMADOR ESPECIALIZADO III	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$16,778.01	\$5,548.61	\$5,548.50	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$2,684.44	\$0.00	
0251	SECRETARIA DE APOYO II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$5,826.91	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.84	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.68	\$0.00	
0251	SECRETARIA DE APOYO II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$9,217.31	\$3,660.81	\$2,196.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0261	TAQUIMECANOGRAFA II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$5,826.91	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.84	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.68	\$0.00	
0261	TAQUIMECANOGRAFA II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$9,067.73	\$3,567.33	\$2,140.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0262	TAQUIMECANOGRAFA III	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$16,778.01	\$5,273.11	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.28	\$0.00
0262	TAQUIMECANOGRAFA III	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$9,828.07	\$3,234.03	\$3,234.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0267	TECNICO BIBLIOTECARIO II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.01	\$5,826.91	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.84	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.68	\$0.00	
0267	TECNICO BIBLIOTECARIO II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$9,247.94	\$3,679.96	\$2,207.98	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0268	TECNICO BIBLIOTECARIO III	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$16,778.02	\$5,450.64	\$5,450.74	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0265	TRABAJADORA SOCIAL II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,777.99	\$5,826.91	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,158.80	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,299.70	\$0.00	
0265	TRABAJADORA SOCIAL II	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$9,641.81	\$3,926.13	\$2,355.68	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
004	ADMVO. ESPECIALIZADO III	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
005	ADMVO. ESPECIALIZADO TELES. II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$127.66	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,121.05	\$0.00
006	ADMVO. ESPECIALIZADO TELES. III	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$153.40	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,081.82	\$0.00



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jorna da	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P015	P016	P021	P022	P028	P029	P030	P056	P066	P075	P076	P077	P078	P080	P088	P094	P106	P126	P007
							SUELDO	SOBRES UELDO	FORTAL ECIMIENT O COCURI CULAR	COMPEN SACION F.C.	SEGU RIDAD SOCIAL	MATERI AL DIDACT ICO	PREVISIO N SOCIAL MULTIPLE	COMPE NSACION MAG	COMPEN SACION PROV. COMPACT ABLE	DESPEN SA	SERVICIO S COCURI CULARES	ASIGNA CION DOCENTE	COMP. CARRER A MAGISTE RIAL	PRODUCTI VIDAD	COMPEN SACION TEMPORA L	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSON AL EVENTU AL	ASIGNAC ION DE APOYO A LA DOCENCIA	COMP. POR ACTUACI ON Y PRODUCTI VIDAD	AYUDA SERVICI OS A LA DOCENCIA	AYUDA DE APOYO Y ASISTEN CIA	ESTIMUL O SNT	MEDIDA PARA EL BIENESTAR (MB)	QUINQU ENIO
009	ASISTENTE DE INSTRUCTOR II	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.71	\$0.00
010	ASISTENTE DE INSTRUCTOR III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
013	ASIST. SERV. PLANTEL TELES. II	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$125.33	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,123.38	\$0.00
017	AUXILIAR ADMVO. DE TELESEC.	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$127.66	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,121.05	\$0.00
070	CHOFER III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
071	COORDINADOR GENERAL	02- CONFIANZA	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,518.68	\$9,085.04	\$5,451.02	\$0.00	\$0.00	\$0.00	\$0.00	\$228.06	\$1.92	\$0.00	\$208.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,125.57	\$0.00	\$280.28	\$137.84	\$0.00	\$0.00	\$0.00
072	COORD. ESTATAL DE EDUC. FISICA	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,000.00	\$5,602.77	\$3,361.66	\$0.00	\$0.00	\$0.00	\$0.00	\$228.06	\$551.92	\$0.00	\$208.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,163.30	\$0.00	\$0.00	\$1,125.57	\$0.00	\$280.28	\$137.84	\$200.00	\$3,139.65	\$0.00
083	DIRECTOR DE EDUCACION PUBLICA	02- CONFIANZA	01-APOYO Y ASISTENCIA A LA EDUC	0	JORN ADA	\$67,053.68	\$64,129.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$212.00	\$1.92	\$0.00	\$194.23	\$0.00	\$0.00	\$0.00	\$0.00	\$1,081.27	\$0.00	\$0.00	\$1,046.18	\$0.00	\$260.52	\$126.12	\$0.00	\$0.00	\$0.00
084	DIRECTOR DEL I.S.E.N.C.O.	02- CONFIANZA	01-APOYO Y ASISTENCIA A LA EDUC	0	JORN ADA	\$28,999.37	\$25,907.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$1.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,051.22	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$121.57	\$0.00	\$0.00	\$0.00
106	ENCARGADO II	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.71	\$0.00
107	ENCARGADO III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
109	ESPECIALISTA TECNICO III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
110	ELECTRICISTA II	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.71	\$0.00
111	ELECTRICISTA III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
121	INSPECTOR ADMINISTRATIVO II	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.71	\$0.00
122	INSPECTOR ADMINISTRATIVO III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
182	NIßERA III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
191	OFICIAL DE SERV. Y MANTO. II	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.71	\$0.00
192	OFICIAL DE SERV. Y MANTO. III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
193	OPERADOR DE EQUIPO II	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.71	\$0.00
194	OPERADOR DE EQUIPO III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
200	PERSONAL DE APOYO	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.71	\$0.00
238	PROGRAMADOR ESPECIALIZADO III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORN ADA	\$16,778.00	\$6,171.11	\$3,702.66	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,052.24	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$2,855.53	\$0.00
252	SECRETARIA DE APOYO III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,548.50	\$5,548.50	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$2,684.54	\$0.00
266	TRABAJADORA SOCIAL III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
268	TECNICO BIBLIOTECARIO III	01- SINDICALIZA DO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORN ADA	\$16,778.00	\$5,450.73	\$5,450.73	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$2,680.08	\$0.00



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jorna da	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P015	P016	P021	P022	P028	P029	P030	P056	P066	P075	P076	P077	P078	P080	P088	P084	P106	P126	P007
							SUELDO	SOBRES UELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACT ABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRER A MAGISTRIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNT	MEDIDA PARA EL BIENESTAR (MB)	QUINQUENIO
269	TECNICO ESPECIALIZADO II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.71	\$0.00
270	TECNICO ESPECIALIZADO III	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$16,778.00	\$5,273.16	\$5,273.16	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,235.22	\$0.00
275	JEFE DEL DEPTO. PLANEAC. EDUC.	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.00	\$6,517.63	\$3,910.57	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$771.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$2,113.51	\$0.00
280	JEFE DE COORD. BACH. E ISENCO	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$16,778.00	\$5,826.88	\$3,496.12	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$741.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,209.83	\$0.00	\$0.00	\$1,170.70	\$0.00	\$291.50	\$137.84	\$200.00	\$3,248.71	\$0.00
311	ASIS. SERV PLANTEL 1/2 TMPO II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$8,527.49	\$2,584.06	\$1,550.43	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$296.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$604.88	\$0.00	\$0.00	\$1,170.70	\$0.00	\$145.75	\$137.84	\$200.00	\$1,382.41	\$0.00
321	AUX. SERV Y MANT. 1/2 TMPO. II	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$8,546.48	\$2,275.32	\$1,365.19	\$0.00	\$0.00	\$0.00	\$0.00	\$237.20	\$296.92	\$0.00	\$217.30	\$0.00	\$0.00	\$0.00	\$0.00	\$604.88	\$0.00	\$0.00	\$1,170.70	\$0.00	\$145.75	\$137.84	\$200.00	\$1,895.38	\$0.00
328	SUBDIRECTOR ADMINISTRATIVO	02- CONFIANZA	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$49,083.05	\$28,710.11	\$17,226.42	\$0.00	\$0.00	\$0.00	\$0.00	\$228.06	\$1.92	\$0.00	\$208.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,163.30	\$0.00	\$0.00	\$1,125.57	\$0.00	\$280.28	\$137.84	\$0.00	\$0.00	\$0.00
331	SUPERVISOR DE TV SEC III	01- SINDICALIZADO	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$47,927.36	\$27,863.40	\$16,718.04	\$0.00	\$0.00	\$0.00	\$0.00	\$228.06	\$1.92	\$0.00	\$208.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,163.30	\$0.00	\$0.00	\$1,125.57	\$0.00	\$280.28	\$137.84	\$200.00	\$0.00	\$0.00
339	SUBDIRECTOR ADMVO.	02- CONFIANZA	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$11,150.46	\$6,265.56	\$3,759.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,125.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
347	COORDINADOR	02- CONFIANZA	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$11,160.65	\$6,271.93	\$3,763.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,125.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
348	DIRECTOR	02- CONFIANZA	01-APOYO Y ASISTENCIA A LA EDUC	60	JORNADA	\$67,535.31	\$41,506.09	\$24,903.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,125.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
991	ASIS.SERV PLANTEL 1/2 TMPO III	03- SUPERNUMERARIO	01-APOYO Y ASISTENCIA A LA EDUC	100	JORNADA	\$4,599.34	\$1,459.67	\$1,459.67	\$0.00	\$0.00	\$0.00	\$0.00	\$840.00	\$0.00	\$840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0018	EDUC. DE JIN II C/M NIVEL "C"	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$32,466.57	\$12,672.71	\$7,603.66	\$0.00	\$0.00	\$0.00	\$584.58	\$553.38	\$0.00	\$2,838.10	\$318.54	\$609.82	\$719.28	\$6,366.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$57.36
0341	EDUC. JIN C/M III NIVEL "B" SUBSIDIADO	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$30,983.60	\$10,191.20	\$10,191.02	\$0.00	\$0.00	\$0.00	\$585.10	\$554.76	\$0.00	\$0.00	\$318.66	\$2,331.00	\$658.12	\$5,953.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$57.68
0272	EDUC. JARDIN DE NIÑOS C/M II	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$21,393.62	\$7,662.06	\$4,597.20	\$0.00	\$0.00	\$0.00	\$545.34	\$447.88	\$0.00	\$2,838.10	\$308.72	\$348.60	\$489.92	\$3,955.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.78
0134	EDUC. JARDIN DE NIÑOS C/M III	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$24,516.42	\$7,426.76	\$7,426.80	\$0.00	\$0.00	\$0.00	\$558.12	\$482.26	\$0.00	\$0.00	\$311.92	\$1,648.38	\$603.56	\$5,858.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$40.78
0151	EDUC. DE J. DE N.C/M III NIVEL B	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$30,983.66	\$10,191.20	\$10,191.02	\$0.00	\$0.00	\$0.00	\$585.10	\$554.76	\$0.00	\$0.00	\$318.66	\$2,331.00	\$658.14	\$5,953.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$57.68
0388	EDUC. J. NIÑOS C.M.II NIVEL B SUBSIDIADO	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$25,305.73	\$10,107.09	\$6,064.30	\$0.00	\$0.00	\$0.00	\$545.34	\$447.86	\$0.00	\$2,838.10	\$308.72	\$348.60	\$489.92	\$3,955.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.78
0100	EDUCADORA JARDIN DE NIÑOS II	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$17,612.01	\$7,605.05	\$4,563.14	\$0.00	\$0.00	\$0.00	\$545.34	\$447.86	\$0.00	\$2,838.10	\$308.72	\$348.58	\$429.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$325.72	\$32.78
0100	EDUCADORA JARDIN DE NIÑOS II	04- CONTRATO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$7,204.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,502.60	\$2,701.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0101	EDUCADORA JARDIN DE NIÑOS III	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$19,392.73	\$7,812.95	\$7,813.22	\$0.00	\$0.00	\$0.00	\$558.12	\$482.26	\$0.00	\$0.00	\$311.92	\$1,700.58	\$513.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$40.80
0101	EDUCADORA JARDIN DE NIÑOS III	04- CONTRATO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$9,365.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,682.94	\$4,682.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0201	PREFECTO II	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$19,468.03	\$8,157.87	\$4,894.64	\$0.00	\$0.00	\$0.00	\$549.20	\$458.22	\$0.00	\$4,086.88	\$309.68	\$374.28	\$437.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$35.18
0202	PREFECTO III	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$19,902.22	\$8,018.64	\$8,018.50	\$0.00	\$0.00	\$0.00	\$562.94	\$495.16	\$0.00	\$0.00	\$313.12	\$1,770.48	\$523.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$43.96
0355	PROF PRIM DIUR C/M III NIV C	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$39,350.88	\$12,961.94	\$12,961.74	\$0.00	\$0.00	\$0.00	\$585.08	\$554.72	\$0.00	\$0.00	\$318.66	\$2,815.08	\$658.12	\$8,295.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$57.66
0203	PROF. DE PRIM. NOCTURNA II C/M	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$20,656.70	\$7,313.36	\$4,387.88	\$0.00	\$0.00	\$0.00	\$542.96	\$441.50	\$0.00	\$2,838.10	\$308.12	\$332.70	\$336.28	\$3,955.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$31.28





GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jorna da	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P016	P016	P021	P022	P028	P029	P030	P066	P066	P075	P076	P077	P078	P080	P088	P094	P106	P126	P007
							SUELDO	SOBRES UELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO ONTE	MEDIDA PARA EL BIENESTAR (MB)	QUINQUENIO
0250	PROF. PRIM. D. C/M III SUBSIDIADO	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$25,056.19	\$7,677.81	\$7,677.68	\$0.00	\$0.00	\$0.00	\$558.12	\$482.26	\$0.00	\$0.00	\$311.92	\$1,686.22	\$603.56	\$5,858.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$40.80
0195	PROF. PRIM. DIURNA C/M II NIV. C	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$32,466.57	\$12,672.77	\$7,603.66	\$0.00	\$0.00	\$0.00	\$584.58	\$553.38	\$0.00	\$2,838.10	\$318.54	\$609.82	\$719.28	\$6,366.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$57.36
0229	PROFR. DE PRIMARIA DIURNA II	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$17,612.01	\$7,605.05	\$4,563.14	\$0.00	\$0.00	\$0.00	\$545.34	\$447.88	\$0.00	\$2,838.10	\$308.72	\$348.60	\$429.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$325.68	\$32.78
0229	PROFR. DE PRIMARIA DIURNA II	04- CONTRATO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$7,204.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,502.60	\$2,701.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0230	PROFR. DE PRIMARIA DIURNA III	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$19,392.69	\$7,812.95	\$7,813.22	\$0.00	\$0.00	\$0.00	\$558.12	\$482.24	\$0.00	\$0.00	\$311.92	\$1,700.56	\$513.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$40.78
0230	PROFR. DE PRIMARIA DIURNA III	04- CONTRATO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$9,365.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
0242	PROFR. PRIM. D. C/M II NIVEL B	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$26,051.59	\$10,107.09	\$6,064.30	\$0.00	\$0.00	\$0.00	\$564.00	\$498.04	\$0.00	\$2,838.10	\$313.40	\$472.80	\$523.98	\$4,469.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$44.46
0271	PROFR. PRIM. DIURNA C/M II	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$21,393.62	\$7,662.06	\$4,597.20	\$0.00	\$0.00	\$0.00	\$545.34	\$447.88	\$0.00	\$2,838.10	\$308.72	\$348.60	\$489.92	\$3,955.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.78
0135	PROFR. PRIM. DIURNA C/M III	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$24,516.44	\$7,426.76	\$7,426.84	\$0.00	\$0.00	\$0.00	\$558.12	\$482.24	\$0.00	\$0.00	\$311.92	\$1,648.38	\$603.56	\$5,858.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$40.78
0231	PROFR. DE PRIMARIA NOCTURNA II	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$17,564.54	\$7,281.54	\$4,368.80	\$0.00	\$0.00	\$0.00	\$542.96	\$441.50	\$0.00	\$2,838.10	\$308.12	\$332.70	\$336.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$914.54	\$31.28
0232	PROFR. DE PRIMARIA NOCTURNA III	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$17,956.24	\$7,187.36	\$7,187.32	\$0.00	\$0.00	\$0.00	\$555.46	\$475.06	\$0.00	\$0.00	\$311.24	\$1,581.48	\$458.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$39.10
0244	PROFR. PRIM. D. C/M II SUBSIDIADO	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$21,391.70	\$7,662.06	\$4,597.32	\$0.00	\$0.00	\$0.00	\$543.84	\$447.90	\$0.00	\$2,838.10	\$308.72	\$348.60	\$489.34	\$3,955.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.80
0239	PROMOTOR II	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$19,121.50	\$7,953.12	\$4,771.84	\$0.00	\$0.00	\$0.00	\$547.68	\$454.20	\$0.00	\$4,086.88	\$309.30	\$364.24	\$434.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$34.24
0239	PROMOTOR II	03- SUPERNUMERARIO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$10,887.95	\$4,704.97	\$2,822.98	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0239	PROMOTOR II	04- CONTRATO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$7,527.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,704.97	\$2,822.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0240	PROMOTOR III	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$19,433.20	\$7,813.58	\$7,813.56	\$0.00	\$0.00	\$0.00	\$561.02	\$490.08	\$0.00	\$0.00	\$312.64	\$1,722.74	\$519.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$42.60
201	PREFECTO II	03- SUPERNUMERARIO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$11,095.31	\$4,834.60	\$2,900.71	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
271	PROFR. PRIM. DIURNA C/M II	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$21,393.54	\$7,662.00	\$4,597.19	\$0.00	\$0.00	\$0.00	\$545.33	\$447.88	\$0.00	\$2,838.10	\$308.71	\$348.60	\$489.92	\$3,955.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.77
388	EDUC. J. NI&OS C/M II NIVEL B SUBSIDIADO	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$25,305.72	\$10,107.33	\$6,064.28	\$0.00	\$0.00	\$0.00	\$545.33	\$447.85	\$0.00	\$2,838.10	\$308.71	\$348.60	\$489.92	\$3,955.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.77
023	EDUC. J.N C/M II NIVEL B	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$26,055.21	\$10,107.12	\$6,064.26	\$0.00	\$0.00	\$0.00	\$564.00	\$498.06	\$0.00	\$2,838.10	\$313.39	\$472.81	\$527.45	\$4,470.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$44.47
024	PROF. PRIM. DIUR. C/M III NIVEL B	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$30,963.18	\$10,190.94	\$10,190.94	\$0.00	\$0.00	\$0.00	\$585.08	\$554.72	\$0.00	\$0.00	\$318.65	\$2,330.99	\$658.12	\$5,953.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$57.66
104	EDUC. JARD. NI&OS 3/4 T.MPO. II	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$18,072.44	\$7,551.11	\$4,530.66	\$596.48	\$0.00	\$0.00	\$543.27	\$561.27	\$0.00	\$2,838.10	\$421.31	\$344.69	\$485.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.99
105	EDUC. JARD. NI&OS 3/4 T.MPO. III	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	100	JORNADA	\$19,935.69	\$7,546.90	\$7,546.90	\$742.96	\$0.00	\$0.00	\$556.71	\$626.42	\$0.00	\$0.00	\$454.91	\$1,660.63	\$600.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$41.09
206	PROF. PRIM. NOCT. II C/M NIV B	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$25,006.36	\$9,697.68	\$5,818.60	\$0.00	\$0.00	\$0.00	\$542.95	\$441.49	\$0.00	\$2,838.10	\$308.12	\$353.15	\$336.26	\$4,470.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$31.28
226	PROFR. PRIM. NIVEL BC C.M. II	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$29,320.99	\$13,220.45	\$7,932.26	\$0.00	\$0.00	\$0.00	\$588.66	\$564.36	\$0.00	\$2,838.10	\$319.56	\$637.01	\$724.13	\$2,296.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$59.91
233	PROFR. PRIM. DIURNA 3/4 T.MPO II	01- SINDICALIZADO	02- PROFESORES Y EDUCADORAS	60	JORNADA	\$18,053.77	\$7,673.84	\$4,604.30	\$596.48	\$0.00	\$0.00	\$545.65	\$448.71	\$0.00	\$2,838.10	\$308.79	\$350.70	\$487.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.97



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jorna da	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P016	P016	P021	P022	P028	P029	P030	P056	P066	P075	P076	P077	P078	P080	P088	P094	P106	P126	P007
							SUELDO	SOBRES UELDO	FORTAL ECIMIE NTO OCUR RICULA R	COMPENS ACION F.C.	SEQUI RIDAD SOCIAL	MATERI AL DIDACT ICO	PREVISIO N SOCIAL MULTIPLE	COMPE NSACIO N MAG	COMPENS ACION PROV COMPACT ABLE	DESPEN SA	SERVICIO S COCURRI CULARES	ASIGNA CION DOCENT E	COMP. CARRER A MAGISTE RIAL	PRODUCTI VIDAD	COMPENS ACION TEMPORA L	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSON AL EVENTU AL	ASIGNAC ION DE APOYO A LA DOCENCI A	COMP. POR ACTUACI ON Y PRODUCTI VIDAD	AYUDA SERVICI OS A LA DOCENCI A	AYUDA DE APOYO Y ASISTEN CIA	ESTIMUL O SNT	MEDIDA PARA EL BIENESTAR (MB)	QUINQU ENIO
234	PROFR.PRIM.DIURNA 3/4 TMO III	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	100	JORN ADA	\$19,935.69	\$7,546.90	\$7,546.90	\$742.96	\$0.00	\$0.00	\$556.71	\$626.42	\$0.00	\$0.00	\$454.91	\$1,660.63	\$600.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$41.09
235	PROFR.PRIM.NOCT. 3/4 TMO II	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	60	JORN ADA	\$17,567.43	\$7,298.21	\$4,378.92	\$354.54	\$0.00	\$0.00	\$543.06	\$441.74	\$0.00	\$2,838.10	\$308.12	\$333.49	\$358.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$512.27	\$31.33
236	PROFR.PRIM.NOCT. 3/4 TMO III	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	100	JORN ADA	\$18,504.05	\$7,222.50	\$7,222.50	\$443.40	\$0.00	\$0.00	\$555.62	\$475.49	\$0.00	\$0.00	\$311.29	\$1,585.64	\$487.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$39.20
243	EDUC. J. N. C.M III SUBSIDIADO	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	100	JORN ADA	\$24,516.70	\$7,426.91	\$7,426.91	\$0.00	\$0.00	\$0.00	\$558.12	\$482.25	\$0.00	\$0.00	\$311.92	\$1,648.42	\$603.55	\$5,858.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$40.79
271	PROFR. PRIM. DIURNA C.M II	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	60	JORN ADA	\$21,393.54	\$7,662.00	\$4,597.19	\$0.00	\$0.00	\$0.00	\$545.33	\$447.88	\$0.00	\$2,838.10	\$308.71	\$348.60	\$489.92	\$3,955.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.77
297	EDUC. J.NI&OS C.M.II SUBSIDIADO	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	60	JORN ADA	\$21,393.51	\$7,662.00	\$4,597.19	\$0.00	\$0.00	\$0.00	\$545.33	\$447.85	\$0.00	\$2,838.10	\$308.71	\$348.60	\$489.92	\$3,955.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.77
337	PROF. PRIM. NOCT. III C.M	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	100	JORN ADA	\$23,714.07	\$7,136.97	\$7,136.97	\$0.00	\$0.00	\$0.00	\$555.45	\$475.06	\$0.00	\$0.00	\$311.23	\$1,581.46	\$458.32	\$5,858.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$39.10
350	PROF. PRIM. DIURNA C.M II NIV. D	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	60	JORN ADA	\$39,391.68	\$16,390.4 8	\$9,834.28	\$0.00	\$0.00	\$0.00	\$584.58	\$553.38	\$0.00	\$2,838.10	\$318.53	\$609.82	\$719.27	\$7,343.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$142.08
356	PROF PRIM DIUR C.M III NIV D	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	100	JORN ADA	\$49,610.64	\$17,109.6 0	\$17,109.6 0	\$0.00	\$0.00	\$0.00	\$585.08	\$554.72	\$0.00	\$0.00	\$318.65	\$3,493.85	\$658.12	\$9,581.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$57.66
359	EDUC J/N C.M II NIVEL D	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	60	JORN ADA	\$39,391.67	\$16,390.4 8	\$9,834.28	\$0.00	\$0.00	\$0.00	\$584.58	\$553.38	\$0.00	\$2,838.10	\$318.53	\$609.82	\$719.27	\$7,343.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$57.35
360	PROF PRIM NOCT II C.M NIV C	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	60	JORN ADA	\$30,897.65	\$12,280.8 9	\$7,368.53	\$0.00	\$0.00	\$0.00	\$542.95	\$441.49	\$0.00	\$2,838.10	\$308.12	\$353.15	\$336.26	\$6,228.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$31.28
365	PROF. PRIM. NOCT. III C.M NIVEL B	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	100	JORN ADA	\$28,035.07	\$8,556.04	\$8,556.04	\$0.00	\$0.00	\$0.00	\$555.45	\$475.06	\$0.00	\$0.00	\$311.23	\$1,775.50	\$458.32	\$7,147.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$39.10
372	PROF. PRIM. DIURNA C.M II NIV. "E"	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	60	JORN ADA	\$51,389.34	\$22,248.5 8	\$13,349.1 4	\$0.00	\$0.00	\$0.00	\$584.58	\$553.38	\$0.00	\$2,838.10	\$318.53	\$609.82	\$719.27	\$9,967.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$142.08
379	EDUCADORA DE J/N C.M III NIVEL "C"	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	100	JORN ADA	\$39,079.92	\$12,961.7 4	\$12,961.7 4	\$0.00	\$0.00	\$0.00	\$585.09	\$554.75	\$0.00	\$0.00	\$318.66	\$2,544.38	\$658.13	\$8,295.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$57.67
383	PROF PRIM NOCT II C.M NIV D	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	60	JORN ADA	\$37,871.60	\$15,942.6 6	\$9,565.59	\$0.00	\$0.00	\$0.00	\$542.95	\$441.49	\$0.00	\$2,838.10	\$308.12	\$353.15	\$336.26	\$7,343.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$31.28
386	EDUC J/N C.M II NIVEL "E"	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	60	JORN ADA	\$51,389.34	\$22,248.5 8	\$13,349.1 4	\$0.00	\$0.00	\$0.00	\$584.58	\$553.38	\$0.00	\$2,838.10	\$318.53	\$609.82	\$719.27	\$9,967.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
388	EDUC J.NI&OS C.M.II NIVEL B SUBSIDIADO	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	60	JORN ADA	\$25,305.72	\$10,107.1 3	\$6,064.28	\$0.00	\$0.00	\$0.00	\$545.33	\$447.85	\$0.00	\$2,838.10	\$308.71	\$348.60	\$489.92	\$3,955.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.77
389	PROF PRIM D.C.M III NIVEL B SUBSIDIADO	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	100	JORN ADA	\$30,983.38	\$10,191.0 2	\$10,191.0 2	\$0.00	\$0.00	\$0.00	\$585.09	\$554.75	\$0.00	\$0.00	\$318.66	\$2,331.00	\$658.12	\$5,953.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$57.67
395	ASESOR TECNICO PEDAGOGICO DICTAMINADO II	01- SINDICALIZA DO	02- PROFESORES Y EDUCADORAS	60	JORN ADA	\$23,531.20	\$11,508.2 0	\$6,904.92	\$0.00	\$0.00	\$0.00	\$545.33	\$447.86	\$0.00	\$2,838.10	\$308.71	\$348.58	\$429.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$32.77
0001	ACOMPANANTE DE MUSICA II	01- SINDICALIZA DO	03-HORAS CATEDRATICOS	60	HORA	\$757.60	\$341.46	\$204.88	\$0.00	\$0.00	\$0.00	\$21.68	\$18.22	\$0.00	\$113.40	\$12.04	\$15.70	\$20.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.48
0396	ASESOR TECNICO PEDAGOGICO DE TELESECUNDARIA II	01- SINDICALIZA DO	03-HORAS CATEDRATICOS	60	HORA	\$989.89	\$483.21	\$290.08	\$0.00	\$0.00	\$0.00	\$22.10	\$19.38	\$0.00	\$113.40	\$12.14	\$18.50	\$21.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.74
0394	ASESOR TECNICO PEDAGOGICO DICTAMINADO II	01- SINDICALIZA DO	03-HORAS CATEDRATICOS	60	HORA	\$989.98	\$483.30	\$290.08	\$0.00	\$0.00	\$0.00	\$22.10	\$19.38	\$0.00	\$113.40	\$12.14	\$18.50	\$21.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.74
0393	ASESOR TECNICO PEDAGOGICO DICTAMINADO III	01- SINDICALIZA DO	03-HORAS CATEDRATICOS	100	HORA	\$1,136.07	\$478.17	\$478.38	\$0.00	\$0.00	\$0.00	\$22.80	\$21.18	\$0.00	\$0.00	\$12.30	\$87.78	\$25.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.16
0063	CATEDRATICO DE SECUNDARIA II	01- SINDICALIZA DO	03-HORAS CATEDRATICOS	60	HORA	\$856.12	\$399.74	\$239.78	\$0.00	\$0.00	\$0.00	\$22.10	\$19.38	\$0.00	\$113.40	\$12.14	\$18.50	\$21.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.74
0063	CATEDRATICO DE SECUNDARIA II	04- CONTRATO	03-HORAS CATEDRATICOS	60	HORA	\$382.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$239.12	\$143.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0064	CATEDRATICO DE SECUNDARIA III	01- SINDICALIZA DO	03-HORAS CATEDRATICOS	100	HORA	\$963.74	\$392.18	\$392.04	\$0.00	\$0.00	\$0.00	\$22.80	\$21.18	\$0.00	\$0.00	\$12.30	\$87.78	\$25.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.16



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P015	P016	P021	P022	P028	P029	P030	P056	P066	P076	P076	P077	P078	P080	P088	P084	P106	P126	P007
							SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DEPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTRIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULOS	MEDIDA PARA EL BIENESTAR (MB)	QUINQUENIO
0064	CATEDRATICO DE SECUNDARIA III	04-CONTRATO	03-HORAS CATEDRATICOS	100	HORA	\$477.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$238.82	\$238.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0273	CATEDRATICO SECUNDARIA CM II	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$1,043.02	\$395.96	\$237.66	\$0.00	\$0.00	\$0.00	\$22.10	\$19.38	\$0.00	\$113.40	\$12.14	\$18.50	\$21.20	\$192.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.74
0274	CATEDRATICO SECUNDARIA CM III	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	HORA	\$1,236.03	\$385.25	\$385.44	\$0.00	\$0.00	\$0.00	\$22.80	\$21.18	\$0.00	\$0.00	\$12.30	\$87.78	\$25.64	\$285.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.16
0249	HRS. CAT. SEC. CM II NIVEL B	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$1,276.82	\$481.32	\$288.76	\$0.00	\$0.00	\$0.00	\$22.80	\$21.24	\$0.00	\$113.40	\$12.32	\$23.12	\$22.72	\$281.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.18
0131	INSTRUCTOR ESPECIAL II	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$752.94	\$333.90	\$200.36	\$0.00	\$0.00	\$0.00	\$21.66	\$18.18	\$7.60	\$113.40	\$12.04	\$15.60	\$20.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.46
0131	INSTRUCTOR ESPECIAL II	03-SUPERNUMERARIO	03-HORAS CATEDRATICOS	60	HORA	\$434.60	\$201.62	\$120.98	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$0.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0132	INSTRUCTOR ESPECIAL III	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	HORA	\$829.05	\$329.49	\$329.52	\$0.00	\$0.00	\$0.00	\$22.22	\$19.70	\$7.80	\$0.00	\$12.18	\$73.78	\$24.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.82
0132	INSTRUCTOR ESPECIAL III	03-SUPERNUMERARIO	03-HORAS CATEDRATICOS	100	HORA	\$513.48	\$200.74	\$200.74	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$0.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0161	MTRO. ESPECIAL DE PRIMARIA II	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$750.05	\$337.05	\$202.20	\$0.00	\$0.00	\$0.00	\$21.62	\$18.10	\$0.00	\$113.40	\$12.02	\$15.48	\$20.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.42
0161	MTRO. ESPECIAL DE PRIMARIA II	04-CONTRATO	03-HORAS CATEDRATICOS	60	HORA	\$320.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.27	\$120.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0162	MTRO. ESPECIAL DE PRIMARIA III	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	HORA	\$840.54	\$332.96	\$333.16	\$0.00	\$0.00	\$0.00	\$22.14	\$26.04	\$0.00	\$0.00	\$18.50	\$73.40	\$24.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.82
0162	MTRO. ESPECIAL DE PRIMARIA III	04-CONTRATO	03-HORAS CATEDRATICOS	100	HORA	\$399.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$199.67	\$199.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0198	PROF. EDUC. FIS. PRIM. C/ II NIV. C	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$1,604.14	\$615.20	\$369.06	\$0.00	\$0.00	\$0.00	\$23.86	\$24.08	\$0.00	\$113.40	\$12.58	\$30.16	\$24.90	\$380.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.84
0150	PROFR. EDUC. FIS. PRIM. C/M II NIV. "B"	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$1,214.18	\$467.46	\$280.54	\$0.00	\$0.00	\$0.00	\$21.86	\$18.72	\$0.00	\$113.40	\$12.08	\$18.68	\$20.78	\$250.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.58
0139	PROFR. EDUC. FIS. PRIM. C/M III	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	HORA	\$1,165.24	\$370.44	\$370.66	\$0.00	\$0.00	\$0.00	\$22.56	\$28.16	\$0.00	\$0.00	\$19.56	\$84.40	\$22.22	\$237.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.10
0136	PROFR. EDUC. FISICA PRIM. II	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$802.34	\$367.92	\$220.60	\$0.00	\$0.00	\$0.00	\$21.86	\$18.72	\$0.00	\$113.40	\$12.08	\$16.98	\$20.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.58
0136	PROFR. EDUC. FISICA PRIM. II	04-CONTRATO	03-HORAS CATEDRATICOS	60	HORA	\$351.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$219.63	\$131.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0137	PROFR. EDUC. FISICA PRIM. III	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	HORA	\$941.79	\$377.37	\$377.52	\$0.00	\$0.00	\$0.00	\$22.56	\$28.16	\$0.00	\$0.00	\$19.56	\$84.40	\$22.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.10
0137	PROFR. EDUC. FISICA PRIM. III	04-CONTRATO	03-HORAS CATEDRATICOS	100	HORA	\$683.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$341.77	\$341.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
061	CAT. EDUC. FIS. PRIMARIA II	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$801.74	\$367.57	\$220.54	\$0.00	\$0.00	\$0.00	\$21.86	\$18.71	\$0.00	\$113.40	\$12.07	\$16.97	\$20.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.58
062	CAT. EDUC. FIS. PRIMARIA III	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	HORA	\$946.16	\$378.05	\$378.05	\$0.00	\$0.00	\$0.00	\$22.57	\$28.17	\$0.00	\$0.00	\$19.57	\$84.54	\$25.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.09
081	DIR. DE CENTRO ECON. DOM. II	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$17,278.86	\$5,685.17	\$3,411.10	\$0.00	\$0.00	\$0.00	\$522.90	\$404.39	\$365.00	\$1,929.81	\$295.60	\$285.76	\$343.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$3,855.90	\$25.00
082	DIR. DE CENTRO ECON. DOM. III	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	HORA	\$17,341.14	\$5,621.30	\$5,621.30	\$0.00	\$0.00	\$0.00	\$516.46	\$412.72	\$370.00	\$0.00	\$283.70	\$1,255.87	\$414.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$2,645.78	\$31.07
138	PROFR. EDUC. FIS. PRIM. CM II	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$975.02	\$364.17	\$218.50	\$0.00	\$0.00	\$0.00	\$21.86	\$18.71	\$0.00	\$113.40	\$12.07	\$16.98	\$20.79	\$178.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.58
196	CAT. DE SEC. CM II NIVEL C	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$1,607.02	\$647.45	\$388.47	\$0.00	\$0.00	\$0.00	\$24.08	\$24.69	\$0.00	\$113.40	\$12.63	\$31.74	\$25.34	\$329.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.98
298	ACOMPANANTE DE MUSICA CM II	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$930.03	\$337.66	\$202.59	\$0.00	\$0.00	\$0.00	\$0.00	\$21.68	\$18.25	\$0.00	\$113.40	\$12.04	\$15.69	\$20.23	\$178.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$1.48
299	CAT. SEC. NIVEL B CM III	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	HORA	\$1,561.25	\$488.88	\$488.88	\$0.00	\$0.00	\$0.00	\$23.81	\$23.85	\$0.00	\$0.00	\$12.57	\$113.86	\$27.82	\$371.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.81



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P015	P016	P021	P022	P028	P029	P030	P056	P066	P075	P076	P077	P078	P080	P088	P094	P106	P126	P007
							SUELDO	SOBRESUELDO	FORTALECIMIENTO CURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROY. COMPACTABLE	DESPENSA	SERVICIOS OCURRIENDES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO NTE	MEDIDA PARA EL BIENESTAR (MB)	QUINQUENIO
329	SUPERVISOR DE C.E.D. II	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	JORNADA	\$22,169.75	\$9,842.33	\$5,905.40	\$0.00	\$0.00	\$0.00	\$563.30	\$496.60	\$395.00	\$3,405.66	\$312.10	\$443.14	\$606.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$43.80
330	SUPERVISOR DE C.E.D. III	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	JORNADA	\$24,236.14	\$9,644.21	\$9,644.21	\$0.00	\$0.00	\$0.00	\$580.10	\$542.20	\$405.00	\$0.00	\$316.30	\$2,174.04	\$730.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$54.60
332	SUPERVISOR DE C.E.D. II	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	JORNADA	\$22,098.38	\$9,842.25	\$5,905.35	\$0.00	\$0.00	\$0.00	\$563.30	\$496.60	\$395.00	\$3,405.66	\$312.10	\$372.22	\$605.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$43.80
333	SUPERVISOR DE C.E.D. III	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	JORNADA	\$23,291.93	\$9,644.29	\$9,644.29	\$0.00	\$0.00	\$0.00	\$580.10	\$542.20	\$405.00	\$0.00	\$316.30	\$1,229.04	\$730.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$54.60
336	CAT. DE SEC. CM III NIVEL "C"	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	HORA	\$2,032.63	\$674.82	\$674.82	\$0.00	\$0.00	\$0.00	\$23.81	\$23.85	\$0.00	\$0.00	\$12.57	\$150.98	\$30.96	\$430.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.81
345	PROF. EDU. FIS. PRIM. CM II NIVEL "D"	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$1,985.33	\$746.48	\$447.88	\$0.00	\$0.00	\$0.00	\$23.85	\$24.07	\$0.00	\$113.40	\$12.58	\$31.24	\$24.91	\$550.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.84
353	CAT. DE SEC. CM III NIVEL "D"	01-SINDICALIZADO	03-HORAS CATEDRATICOS	100	HORA	\$2,566.05	\$889.52	\$889.52	\$0.00	\$0.00	\$0.00	\$23.81	\$23.85	\$0.00	\$0.00	\$12.57	\$187.84	\$30.96	\$497.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.81
361	CAT. DE SEC. CM II NIVEL "D"	01-SINDICALIZADO	03-HORAS CATEDRATICOS	60	HORA	\$2,327.12	\$853.28	\$511.97	\$0.00	\$0.00	\$0.00	\$24.08	\$24.69	\$0.00	\$113.40	\$12.63	\$31.74	\$25.34	\$719.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$2.98
0085	DIRECTOR JARDIN DE NIÑOS II	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$22,142.58	\$8,788.26	\$5,273.04	\$0.00	\$2,577.04	\$0.00	\$542.34	\$451.58	\$12.60	\$3,153.40	\$300.48	\$387.52	\$456.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$37.16
0086	DIRECTOR JARDIN DE NIÑOS III	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORNADA	\$24,595.56	\$8,947.34	\$8,947.50	\$0.00	\$2,577.04	\$0.00	\$604.98	\$422.12	\$12.60	\$0.00	\$298.28	\$2,097.06	\$488.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$50.00
0087	DIRECTOR PRIMARIA DIURNA II	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$22,142.58	\$8,788.26	\$5,273.04	\$0.00	\$2,577.04	\$0.00	\$542.34	\$451.58	\$12.60	\$3,153.40	\$300.48	\$387.52	\$456.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$36.14
0088	DIRECTOR PRIMARIA DIURNA III	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORNADA	\$24,277.29	\$8,634.91	\$8,635.16	\$0.00	\$2,577.04	\$0.00	\$555.56	\$695.42	\$44.94	\$0.00	\$499.28	\$1,892.52	\$542.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$46.80
0089	DIRECTOR PRIMARIA NOCTURNA II	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$20,596.78	\$8,777.12	\$5,266.18	\$0.00	\$1,160.26	\$0.00	\$542.34	\$442.96	\$12.60	\$3,153.40	\$300.48	\$374.64	\$366.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$37.16
0123	INSP. DE JARDIN DE NIÑOS II	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$33,864.41	\$15,162.39	\$9,097.38	\$0.00	\$0.00	\$0.00	\$625.48	\$622.78	\$0.00	\$6,307.04	\$344.40	\$706.64	\$798.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$66.46
0375	INSP. PRIM. CM III NIVEL "D"	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORNADA	\$68,200.12	\$31,021.14	\$31,021.14	\$0.00	\$0.00	\$0.00	\$755.62	\$585.04	\$0.00	\$0.00	\$355.12	\$6,092.50	\$797.78	\$17,371.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$66.78
0124	INSP. DE JIN III	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORNADA	\$40,532.27	\$16,883.91	\$16,883.86	\$0.00	\$0.00	\$0.00	\$755.62	\$585.04	\$0.00	\$0.00	\$355.66	\$4,070.40	\$797.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$66.78
0125	INSPECTOR DE PRIMARIA	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$36,259.88	\$15,043.40	\$9,025.88	\$0.00	\$2,577.04	\$0.00	\$626.88	\$623.08	\$0.00	\$6,307.04	\$344.74	\$710.92	\$800.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$67.36
0322	INSP. PRIM. DIUR. III	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORNADA	\$40,532.27	\$16,883.91	\$16,883.86	\$0.00	\$0.00	\$0.00	\$755.62	\$585.04	\$0.00	\$0.00	\$355.66	\$4,070.40	\$797.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$66.78
025	INSP. DE JIN CM II	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$37,712.40	\$14,767.90	\$8,860.74	\$0.00	\$0.00	\$0.00	\$625.48	\$622.77	\$0.00	\$6,307.04	\$344.39	\$706.64	\$798.30	\$4,479.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$66.46
026	INSP. DE PRIM. CM II NIVEL "B"	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$43,517.98	\$17,567.33	\$10,540.51	\$0.00	\$0.00	\$0.00	\$647.39	\$681.70	\$0.00	\$6,307.04	\$349.87	\$852.57	\$838.30	\$5,533.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$80.19
030	DIR. PRIM. DIUR. CM II NIVEL "C"	01-SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$36,567.92	\$14,495.23	\$8,697.13	\$0.00	\$0.00	\$0.00	\$587.40	\$579.50	\$0.00	\$3,153.40	\$311.74	\$695.21	\$581.02	\$7,267.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$65.39



GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jorna da	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P015	P016	P021	P022	P028	P029	P030	P056	P066	P076	P076	P077	P078	P080	P088	P084	P106	P126	P007
							SUELDO	SOBRES UELDO	FORTAL ECIMIE TO COCUR RICULA R	COMPENS ACION F.C.	SEGURI DAD SOCIAL	MATERI AL DIDACT ICO	PREVISIO N SOCIAL MULTIPLE	COMPE NSACIO N MAG	COMPENS ACION PROV. COMPACT ABLE	DESPEN SA	SERVICIO S COCURRI CULARES	ASIGNA CION DOCENT E	COMP. CARRER A MAGISTE RIAL	PRODUCTI VIDAD	COMPENS ACION TEMPORA L	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSON AL EVENTU AL	ASIGNAC ION DE APOYO A LA DOCENCI A	COMP. POR ACTUACI ON Y PRODUC TIVIDAD	AYUDA SERVICI OS A LA DOCENCI A	AYUDA DE APOYO Y ASISTEN CIA	ESTIMUL O SNT	MEDIDA PARA EL BIENESTAR (MB)	QUINQU ENIO
031	DIRECT. PRIM. NOCT. C/M II	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$23,300.69	\$8,290.87	\$4,974.52	\$0.00	\$0.00	\$0.00	\$540.24	\$451.04	\$0.00	\$3,153.40	\$299.94	\$381.23	\$405.40	\$4,604.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$35.84
090	DIRECTOR PRIMARIA NOCTURNA III	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORN ADA	\$22,959.71	\$8,922.64	\$8,922.64	\$0.00	\$1,160.26	\$0.00	\$560.24	\$495.46	\$12.60	\$0.00	\$304.95	\$1,941.22	\$439.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$48.38
093	DIR. DE PRIM. DIURNA C/M II	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$23,408.46	\$8,583.84	\$5,150.30	\$0.00	\$0.00	\$0.00	\$540.24	\$451.04	\$0.00	\$3,153.40	\$299.94	\$381.23	\$452.52	\$4,195.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$35.84
094	DIR. DE PRIM. DIURNA C/M III	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORN ADA	\$27,480.09	\$8,554.28	\$8,554.28	\$0.00	\$0.00	\$0.00	\$555.56	\$695.41	\$0.00	\$0.00	\$487.05	\$1,891.44	\$484.41	\$6,077.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$46.80
095	DIREC. DE PREESC. C/M II	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$23,408.46	\$8,583.84	\$5,150.30	\$0.00	\$0.00	\$0.00	\$540.24	\$451.04	\$0.00	\$3,153.40	\$299.94	\$381.23	\$452.52	\$4,195.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$35.84
096	DIREC. DE PREESC. C/M III	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORN ADA	\$27,366.39	\$8,860.79	\$8,860.79	\$0.00	\$0.00	\$0.00	\$604.98	\$422.12	\$12.60	\$0.00	\$298.28	\$2,097.06	\$488.63	\$5,521.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$50.00
117	INSP. PRIM. TIT. UPN C/M II	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$44,636.03	\$20,026.64	\$12,015.98	\$0.00	\$0.00	\$0.00	\$661.16	\$1,115.72	\$0.00	\$3,153.40	\$672.37	\$972.38	\$991.55	\$4,826.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$91.06
118	INSP. PREESC. TIT. UPN C/M II	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$44,636.03	\$20,026.64	\$12,015.98	\$0.00	\$0.00	\$0.00	\$661.16	\$1,115.72	\$0.00	\$3,153.40	\$672.37	\$972.38	\$991.55	\$4,826.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$91.06
119	INSPECTOR DE J/N C/M III	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORN ADA	\$46,041.62	\$16,716.69	\$16,716.69	\$0.00	\$0.00	\$0.00	\$755.62	\$585.04	\$0.00	\$0.00	\$355.66	\$4,070.40	\$797.78	\$5,843.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$86.77
120	INSPECTOR DE PRIMARIA C/M II	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$35,471.42	\$15,015.88	\$9,009.34	\$0.00	\$0.00	\$0.00	\$623.04	\$906.52	\$0.00	\$3,153.40	\$577.07	\$709.02	\$798.31	\$4,479.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$66.48
126	INSPECTOR DE PRIMARIA C/M III	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORN ADA	\$44,602.68	\$15,659.22	\$15,659.22	\$0.00	\$0.00	\$0.00	\$755.62	\$585.04	\$0.00	\$0.00	\$355.66	\$3,879.09	\$797.78	\$6,711.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$86.77
127	INSP. DE PRIMARIA NOCTURNA II	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$30,827.69	\$14,269.89	\$8,561.94	\$0.00	\$1,160.31	\$0.00	\$618.74	\$882.91	\$0.00	\$3,153.40	\$566.32	\$681.49	\$732.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$63.71
128	INSP. DE PRIMARIA NOCTURNA III	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORN ADA	\$35,987.66	\$14,104.68	\$14,104.68	\$0.00	\$1,160.31	\$0.00	\$643.31	\$1,017.73	\$0.00	\$0.00	\$627.72	\$3,230.85	\$898.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$79.46
133	INSP. PRIM. TIT. UPN II	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$39,809.20	\$20,026.64	\$12,015.98	\$0.00	\$0.00	\$0.00	\$661.16	\$1,115.72	\$0.00	\$3,153.40	\$672.37	\$972.38	\$991.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$91.06
140	INSP. PREESC. TIT. UPN II	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$39,809.20	\$20,026.64	\$12,015.98	\$0.00	\$0.00	\$0.00	\$661.16	\$1,115.72	\$0.00	\$3,153.40	\$672.37	\$972.38	\$991.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$91.06
152	DIR. PRIM. DIURNA C/M II NIVEL B	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$29,093.17	\$10,994.89	\$6,596.93	\$0.00	\$0.00	\$0.00	\$561.21	\$507.45	\$0.00	\$3,153.40	\$305.18	\$520.94	\$490.82	\$5,762.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$48.98
204	INSP. DE J/N C/M II NIVEL "B"	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$43,517.76	\$17,567.53	\$10,540.51	\$0.00	\$0.00	\$0.00	\$647.32	\$681.64	\$0.00	\$6,307.04	\$349.86	\$852.49	\$838.30	\$5,533.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$80.16
323	INSP. PRIM. C/M III NIVEL "B"	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORN ADA	\$50,974.36	\$18,342.88	\$18,342.88	\$0.00	\$0.00	\$0.00	\$755.62	\$585.04	\$0.00	\$0.00	\$355.12	\$4,375.92	\$797.78	\$7,219.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$86.77
324	DIR. DE J/N C/M II NIVEL "B"	01- SINDICALIZA DO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORN ADA	\$29,093.15	\$10,994.89	\$6,596.93	\$0.00	\$0.00	\$0.00	\$561.21	\$507.45	\$0.00	\$3,153.40	\$305.18	\$520.93	\$490.81	\$5,762.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$48.98





GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P016	P016	P021	P022	P028	P029	P030	P066	P066	P075	P076	P077	P078	P080	P088	P084	P106	P126	P007
							SUELDO	SOBRESUELDO	FORTALCIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROY. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTRIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNT	MEDIDA PARA EL BIENESTAR (MB)	QUINQUENIO
342	DIR. PRIM. NOCT. C/M II NIV B	01- SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$28,727.95	\$10,956.0	\$6,574.13	\$0.00	\$0.00	\$0.00	\$540.24	\$451.04	\$0.00	\$3,153.40	\$299.94	\$404.79	\$405.39	\$5,742.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$35.84	
343	INSP. PRIM. C/M III NIVEL "C"	01- SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORNADA	\$69,304.46	\$23,268.18	\$23,268.18	\$0.00	\$0.00	\$0.00	\$755.62	\$585.04	\$0.00	\$0.00	\$355.12	\$5,182.97	\$797.78	\$14,891.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$86.77	
344	INSP. DE J/N C/M II NIVEL "C"	01- SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$49,806.62	\$21,025.81	\$12,615.48	\$0.00	\$0.00	\$0.00	\$647.32	\$681.64	\$0.00	\$6,307.04	\$349.86	\$880.06	\$838.30	\$6,261.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$80.16	
349	DIRECT. PRIM. NOCT. C/M III NIV. B	01- SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORNADA	\$34,885.58	\$11,460.97	\$11,460.97	\$0.00	\$0.00	\$0.00	\$560.24	\$495.46	\$12.60	\$0.00	\$304.95	\$2,415.75	\$439.69	\$7,534.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$48.38	
366	DIR PRIM DIUR C/M II NIVEL "D"	01- SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$45,436.72	\$19,242.10	\$11,545.25	\$0.00	\$0.00	\$0.00	\$587.40	\$579.50	\$0.00	\$3,153.40	\$311.74	\$695.21	\$581.02	\$8,541.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$65.39	
368	INSP. DE J/N C/M II NIVEL "D"	01- SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$69,226.33	\$28,965.93	\$17,379.56	\$0.00	\$0.00	\$0.00	\$647.32	\$681.64	\$0.00	\$6,307.04	\$349.86	\$880.06	\$838.30	\$12,976.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$80.16	
370	INSP. DE J/N C/M III NIVEL "D"	01- SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORNADA	\$87,413.79	\$30,713.98	\$30,713.98	\$0.00	\$0.00	\$0.00	\$755.62	\$585.04	\$0.00	\$0.00	\$355.12	\$6,092.50	\$797.78	\$17,199.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$86.77	
377	DIRECTOR DE J/N C/M II NIVEL "C"	01- SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$38,691.72	\$15,427.83	\$9,256.70	\$0.00	\$0.00	\$0.00	\$587.40	\$579.50	\$0.00	\$3,153.40	\$311.74	\$695.21	\$581.02	\$7,898.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$65.39	
385	DIR PRIM DIUR C/M III NIVEL "C"	01- SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	100	JORNADA	\$46,477.38	\$14,368.96	\$14,368.96	\$0.00	\$0.00	\$0.00	\$587.40	\$579.50	\$0.00	\$0.00	\$311.74	\$1,630.32	\$581.02	\$13,849.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	
387	DIR PRIM DIUR C/M II NIVEL "E"	01- SINDICALIZADO	04-DIRECTIVOS DE PRIMARIA Y JARDIN DE NIÑOS	60	JORNADA	\$50,229.52	\$19,242.10	\$11,545.25	\$0.00	\$0.00	\$0.00	\$587.40	\$579.50	\$0.00	\$3,153.40	\$311.74	\$695.21	\$581.02	\$13,333.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	
0091	DIRECTOR SECUNDARIA II	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$44,744.08	\$20,385.78	\$12,231.52	\$0.00	\$2,298.58	\$0.00	\$662.50	\$728.80	\$0.00	\$5,676.26	\$351.12	\$980.04	\$1,009.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$92.56	
0092	DIRECTOR SECUNDARIA III	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	100	JORNADA	\$51,335.91	\$20,412.83	\$20,412.86	\$0.00	\$2,298.58	\$0.00	\$699.14	\$827.34	\$0.00	\$0.00	\$360.28	\$4,660.28	\$1,244.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$115.14	
0129	INSP. DE SECUNDARIA II 40.86%	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$48,818.30	\$22,016.62	\$13,209.94	\$0.00	\$2,298.58	\$0.00	\$674.28	\$760.46	\$0.00	\$6,937.60	\$354.06	\$1,058.44	\$1,088.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$99.56	
0130	INSP. DE SECUNDARIA III 40.86%	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	100	JORNADA	\$52,040.90	\$20,539.76	\$20,539.78	\$0.00	\$2,298.58	\$0.00	\$714.28	\$1,017.36	\$0.00	\$0.00	\$502.52	\$4,691.88	\$1,316.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$138.14	
0254	SUBDIRECTOR DE SEC. II 31.06%	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$40,492.61	\$19,614.27	\$11,768.60	\$0.00	\$0.00	\$0.00	\$656.92	\$713.84	\$0.00	\$5,045.42	\$349.72	\$942.94	\$980.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$88.68	
0255	SUBDIRECTOR DE SEC. III 31.06%	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	100	JORNADA	\$47,257.48	\$19,642.58	\$19,642.44	\$0.00	\$0.00	\$0.00	\$692.20	\$808.66	\$0.00	\$0.00	\$358.54	\$4,484.36	\$1,208.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$110.78	
027	SUB. DIR. SEC. C/M III NIVEL "E"	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	100	JORNADA	\$125,254.32	\$49,354.44	\$49,354.44	\$0.00	\$0.00	\$0.00	\$821.20	\$1,155.48	\$0.00	\$0.00	\$390.79	\$10,725.72	\$1,444.18	\$11,588.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$191.57	
032	DIRECT. SEC. III C/M NIVEL "D"	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	100	JORNADA	\$118,823.54	\$41,348.81	\$41,348.81	\$0.00	\$0.00	\$0.00	\$834.37	\$1,190.88	\$0.00	\$0.00	\$394.08	\$9,188.35	\$943.00	\$23,155.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$199.81	
079	SUBDIR. SEC. C/M II NIVEL "B"	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$56,303.84	\$23,584.08	\$14,150.44	\$0.00	\$0.00	\$0.00	\$887.28	\$795.45	\$0.00	\$5,045.41	\$357.31	\$1,145.12	\$1,054.73	\$9,064.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$107.00	
097	DIR. DE SECUNDARIA C/M II	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$49,043.14	\$20,184.55	\$12,110.49	\$0.00	\$0.00	\$0.00	\$682.49	\$728.80	\$0.00	\$5,676.25	\$351.11	\$980.03	\$1,009.49	\$6,920.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$92.17	
098	DIR. DE SECUNDARIA C/M III	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	100	JORNADA	\$48,883.39	\$17,046.99	\$17,046.99	\$0.00	\$0.00	\$0.00	\$686.20	\$1,151.19	\$0.00	\$0.00	\$691.52	\$3,932.94	\$1,192.69	\$6,734.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$115.80	
246	DIR. DE SEC. C/M III NIVEL C	01- SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	100	JORNADA	\$85,188.02	\$31,324.80	\$31,324.80	\$0.00	\$0.00	\$0.00	\$781.68	\$1,048.98	\$0.00	\$0.00	\$380.92	\$6,998.16	\$1,244.60	\$11,664.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$166.82	





GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P015	P016	P021	P022	P028	P029	P030	P066	P066	P075	P076	P077	P078	P080	P088	P094	P106	P126	P007
							SUELDO	SOBRESUELDO	FORTALECIMIENTO CURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS CURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA A MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULOS NTE	MEDIDA PARA EL BIENESTAR (MB)	QUINQUENIO
247	INSP. DE SEC. C/M II	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$53,646.85	\$21,799.03	\$13,079.41	\$0.00	\$0.00	\$0.00	\$674.27	\$760.45	\$0.00	\$6,937.59	\$354.06	\$1,058.43	\$1,088.33	\$7,475.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$99.55	
248	DIR. DE SEC. C/M II NIVEL B	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$58,878.16	\$24,509.34	\$14,705.60	\$0.00	\$0.00	\$0.00	\$694.03	\$813.59	\$0.00	\$5,676.25	\$359.00	\$1,190.05	\$1,067.03	\$9,443.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$111.92	
257	SUBDIR. DE SECUNDARIA C/M II	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$46,843.98	\$19,420.13	\$11,652.07	\$0.00	\$0.00	\$0.00	\$656.92	\$713.83	\$0.00	\$5,045.41	\$349.72	\$942.94	\$980.90	\$6,662.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$88.68	
258	SUBDIR. DE SECUNDARIA C/M III	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	100	JORNADA	\$55,189.68	\$19,447.94	\$19,447.94	\$0.00	\$0.00	\$0.00	\$692.19	\$808.65	\$0.00	\$0.00	\$358.54	\$4,484.35	\$1,208.70	\$8,321.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$110.77	
259	SUBDIR. SEC. NIVEL "C" C.M. II	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$53,872.91	\$28,432.82	\$17,059.69	\$0.00	\$0.00	\$0.00	\$716.64	\$1,422.29	\$0.00	\$2,522.46	\$817.63	\$1,380.54	\$1,100.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$154.51	
260	SUBDIR. SEC. NIVEL "C" C.M. III	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	100	JORNADA	\$65,390.34	\$19,417.35	\$19,417.35	\$0.00	\$0.00	\$0.00	\$687.18	\$1,262.89	\$0.00	\$0.00	\$743.97	\$4,479.82	\$1,208.90	\$17,752.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$131.90	
335	INSP. SEC. C/M II NIVEL "B"	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$64,250.01	\$26,427.40	\$15,856.44	\$0.00	\$0.00	\$0.00	\$714.28	\$853.61	\$0.00	\$6,937.53	\$369.56	\$1,244.02	\$1,154.30	\$10,272.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$121.55	
351	DIRECT. SEC. C/M II NIV. C	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$74,448.92	\$30,411.49	\$18,246.89	\$0.00	\$0.00	\$0.00	\$694.03	\$813.59	\$0.00	\$5,676.25	\$359.00	\$1,190.05	\$1,067.03	\$15,570.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$111.92	
357	INSP. DE SEC. C/M III NIVEL B	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	100	JORNADA	\$76,946.63	\$27,033.98	\$27,033.98	\$0.00	\$0.00	\$0.00	\$714.28	\$1,017.36	\$0.00	\$0.00	\$502.51	\$5,777.04	\$1,316.72	\$13,130.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$138.14	
362	DIR. DE SEC. C/M III NIVEL E	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	100	JORNADA	\$145,849.23	\$51,233.87	\$51,233.87	\$0.00	\$0.00	\$0.00	\$834.37	\$1,190.88	\$0.00	\$0.00	\$394.08	\$10,699.21	\$1,323.21	\$28,519.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$199.81	
367	SUBDIR. SEC. C/M II NIVEL D	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$90,430.49	\$39,335.63	\$23,601.33	\$0.00	\$0.00	\$0.00	\$716.64	\$795.45	\$0.00	\$5,045.41	\$394.08	\$1,380.54	\$1,119.27	\$17,622.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$107.70	
371	INSP. SEC. C/M II NIVEL "C"	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$73,031.16	\$31,915.62	\$19,149.36	\$0.00	\$0.00	\$0.00	\$714.28	\$853.61	\$0.00	\$6,937.53	\$369.56	\$1,244.02	\$1,154.30	\$10,272.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$121.55	
378	DIRECTOR DE SEC. C/M II NIVEL "D"	01-SINDICALIZADO	05-DIRECTIVOS DE SECUNDARIAS	60	JORNADA	\$95,223.61	\$41,505.71	\$24,903.43	\$0.00	\$0.00	\$0.00	\$694.03	\$813.59	\$0.00	\$5,676.25	\$359.00	\$1,190.05	\$1,067.03	\$18,594.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$111.92	
0354	CAT. DE TELESECUNDARIA III	01-SINDICALIZADO	06-TELESECUNDARIAS	100	JORNADA	\$28,451.02	\$11,511.60	\$11,511.68	\$0.00	\$0.00	\$236.72	\$586.62	\$587.02	\$2.06	\$0.00	\$320.52	\$2,631.56	\$763.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$64.90	
0065	CAT. DE TELESEC. C/ESPEC. II	01-SINDICALIZADO	06-TELESECUNDARIAS	60	JORNADA	\$24,458.18	\$11,263.20	\$6,758.06	\$0.00	\$0.00	\$180.18	\$562.16	\$521.24	\$2.06	\$3,405.66	\$314.40	\$527.18	\$624.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$49.58	
0066	CAT. DE TELESEC. C/ESPEC. III	01-SINDICALIZADO	06-TELESECUNDARIAS	100	JORNADA	\$28,451.00	\$11,511.60	\$11,511.66	\$0.00	\$0.00	\$236.72	\$586.62	\$587.02	\$2.06	\$0.00	\$320.52	\$2,631.56	\$763.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$64.90	
0067	CAT. DE TELESEC. S/ESPEC. II	01-SINDICALIZADO	06-TELESECUNDARIAS	60	JORNADA	\$24,458.46	\$11,263.50	\$6,758.00	\$0.00	\$0.00	\$180.18	\$562.16	\$521.24	\$2.06	\$3,405.66	\$314.40	\$527.22	\$624.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$49.58	
0067	CAT. DE TELESEC. S/ESPEC. II	04-CONTRATO	06-TELESECUNDARIAS	60	JORNADA	\$10,950.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,843.78	\$4,106.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0068	CAT. DE TELESEC. S/ESPEC. III	01-SINDICALIZADO	06-TELESECUNDARIAS	100	JORNADA	\$28,451.02	\$11,511.60	\$11,511.68	\$0.00	\$0.00	\$236.72	\$586.62	\$587.02	\$2.06	\$0.00	\$320.52	\$2,631.56	\$763.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$64.90	
0068	CAT. DE TELESEC. S/ESPEC. III	04-CONTRATO	06-TELESECUNDARIAS	100	JORNADA	\$14,325.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,162.63	\$7,162.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0059	CAT. TELESEC. C.M. ZONA I	01-SINDICALIZADO	06-TELESECUNDARIAS	60	JORNADA	\$30,782.48	\$10,981.00	\$6,589.18	\$0.00	\$0.00	\$257.34	\$562.16	\$509.80	\$2.06	\$3,405.66	\$305.42	\$527.22	\$628.10	\$6,713.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$49.58	
0060	CAT. TELESEC. C.M. ZONA III	01-SINDICALIZADO	06-TELESECUNDARIAS	100	JORNADA	\$36,837.34	\$11,360.70	\$11,360.80	\$0.00	\$0.00	\$257.34	\$586.62	\$575.58	\$2.06	\$0.00	\$311.54	\$2,623.72	\$767.50	\$8,691.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$64.90	
0392	CAT. TELESEC. C/M II NIVEL "E"	01-SINDICALIZADO	06-TELESECUNDARIAS	60	JORNADA	\$92,006.26	\$34,702.20	\$20,829.44	\$0.00	\$0.00	\$257.34	\$587.26	\$577.24	\$2.06	\$3,405.70	\$311.70	\$694.26	\$681.68	\$29,657.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$0.00	
0112	DIR. TEC. DE TELES. II	01-SINDICALIZADO	06-TELESECUNDARIAS	60	JORNADA	\$42,884.55	\$19,255.07	\$11,553.10	\$0.00	\$2,301.68	\$0.00	\$699.22	\$716.06	\$0.00	\$5,676.26	\$359.28	\$921.12	\$1,012.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$86.64	
0114	DIR. TEC. DE TELES. III	01-SINDICALIZADO	06-TELESECUNDARIAS	100	JORNADA	\$50,696.44	\$20,108.60	\$20,108.72	\$0.00	\$2,301.68	\$0.00	\$711.46	\$829.60	\$0.00	\$0.00	\$369.84	\$4,587.36	\$1,259.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$113.08	
0102	EDUC. DE J. DE N. SUBSIDIADO II	01-SINDICALIZADO	06-TELESECUNDARIAS	60	JORNADA	\$17,598.18	\$7,501.80	\$4,500.90	\$0.00	\$0.00	\$0.00	\$534.58	\$435.64	\$0.00	\$2,838.10	\$298.54	\$343.48	\$427.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$517.18	\$32.30	





GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P015	P016	P021	P022	P028	P029	P030	P056	P066	P075	P076	P077	P078	P080	P088	P084	P106	P126	P007
							SUELDO	SOBRESUELDO	FORTAL ECIMIENTO COCURREGULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURREGULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNT	MEDIDA PARA EL BIENESTAR (MB)	QUINQUENIO
0103	EDUC. DE J. DE N. SUBSIDIADO III	01- SINDICALIZADO	06- TELESECUNDARIAS	100	JORNADA	\$19,246.56	\$7,745.10	\$7,745.22	\$0.00	\$0.00	\$0.00	\$550.42	\$478.22	\$0.00	\$0.00	\$302.50	\$1,706.80	\$518.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$42.22	
0103	EDUC. DE J. DE N. SUBSIDIADO III	04- CONTRATO	06- TELESECUNDARIAS	100	JORNADA	\$9,279.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,639.84	\$4,639.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0163	PROFR. DE PRIM. SUBSIDIADO II	01- SINDICALIZADO	06- TELESECUNDARIAS	60	JORNADA	\$17,598.16	\$7,501.80	\$4,500.90	\$0.00	\$0.00	\$0.00	\$534.58	\$435.62	\$0.00	\$2,838.10	\$298.52	\$343.48	\$427.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$517.22	\$32.30	
0164	PROFR. DE PRIM. SUBSIDIADO II	01- SINDICALIZADO	06- TELESECUNDARIAS	100	JORNADA	\$19,246.66	\$7,745.10	\$7,745.22	\$0.00	\$0.00	\$0.00	\$550.44	\$478.26	\$0.00	\$0.00	\$302.50	\$1,706.84	\$518.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$42.24	
0256	SUPERVISOR DE TELESECUNDARIA	01- SINDICALIZADO	06- TELESECUNDARIAS	60	JORNADA	\$42,973.33	\$20,012.59	\$12,007.60	\$0.00	\$0.00	\$257.34	\$610.16	\$638.80	\$1.58	\$6,937.60	\$317.42	\$846.70	\$1,043.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$79.62	
065	CAT. DE TELESEC. C/ESPEC. II	03- SUPERNUMERARIO	06- TELESECUNDARIAS	60	JORNADA	\$24,458.42	\$11,263.46	\$6,758.07	\$0.00	\$0.00	\$180.17	\$562.16	\$521.24	\$2.06	\$3,405.66	\$314.40	\$527.17	\$624.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$49.57
067	CAT. DE TELESEC. S/ESPEC. II	03- SUPERNUMERARIO	06- TELESECUNDARIAS	60	JORNADA	\$24,458.46	\$11,263.46	\$6,758.07	\$0.00	\$0.00	\$180.17	\$562.16	\$521.24	\$2.06	\$3,405.66	\$314.40	\$527.21	\$624.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$49.58
068	CAT. DE TELESEC. S/ESPEC. III	03- SUPERNUMERARIO	06- TELESECUNDARIAS	100	JORNADA	\$28,450.93	\$11,511.60	\$11,511.60	\$0.00	\$0.00	\$236.71	\$586.62	\$587.02	\$2.06	\$0.00	\$320.52	\$2,631.55	\$763.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$64.90
103	EDUC. DE J. DE N. SUBSIDIADO III	03- SUPERNUMERARIO	06- TELESECUNDARIAS	100	JORNADA	\$19,246.62	\$7,745.19	\$7,745.19	\$0.00	\$0.00	\$0.00	\$550.42	\$478.22	\$0.00	\$0.00	\$302.50	\$1,706.80	\$518.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$42.22	
163	PROFR. DE PRIM. SUBSIDIADO II	03- SUPERNUMERARIO	06- TELESECUNDARIAS	60	JORNADA	\$17,597.89	\$7,501.52	\$4,500.91	\$0.00	\$0.00	\$0.00	\$534.58	\$435.62	\$0.00	\$2,838.10	\$298.52	\$343.48	\$427.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$517.22	\$32.30	
033	DIR. TEC. DE TELES CM III NIVEL "B"	01- SINDICALIZADO	06- TELESECUNDARIAS	100	JORNADA	\$69,108.36	\$24,176.07	\$24,176.07	\$0.00	\$0.00	\$0.00	\$711.45	\$829.60	\$0.00	\$0.00	\$369.84	\$5,429.71	\$1,259.11	\$11,736.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$113.08
080	CAT. TELESEC. CM II NIVEL "B"	01- SINDICALIZADO	06- TELESECUNDARIAS	60	JORNADA	\$37,907.15	\$14,156.55	\$8,493.92	\$0.00	\$0.00	\$257.34	\$587.25	\$577.24	\$2.06	\$3,405.66	\$311.70	\$694.25	\$681.69	\$8,439.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$65.29
113	DIR. TEC. DE TELES. C.M. II	01- SINDICALIZADO	06- TELESECUNDARIAS	60	JORNADA	\$46,814.03	\$19,064.49	\$11,438.69	\$0.00	\$0.00	\$0.00	\$669.22	\$716.06	\$0.00	\$5,676.25	\$359.28	\$921.10	\$1,012.76	\$6,536.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$86.63
115	DIR. TEC. DE TELES. C.M. III	01- SINDICALIZADO	06- TELESECUNDARIAS	100	JORNADA	\$56,529.22	\$19,909.62	\$19,909.62	\$0.00	\$0.00	\$0.00	\$711.45	\$829.60	\$0.00	\$0.00	\$369.84	\$4,587.36	\$1,259.10	\$8,532.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$113.08
197	CAT. TELESEC. CM III NIVEL B	01- SINDICALIZADO	06- TELESECUNDARIAS	100	JORNADA	\$47,174.78	\$15,605.75	\$15,605.75	\$0.00	\$0.00	\$257.34	\$626.65	\$683.17	\$0.00	\$0.00	\$321.55	\$3,636.43	\$850.32	\$9,287.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$89.97
338	CAT. TELESEC. CM III NIVEL C	01- SINDICALIZADO	06- TELESECUNDARIAS	100	JORNADA	\$60,959.63	\$20,227.94	\$20,227.94	\$0.00	\$0.00	\$257.34	\$626.65	\$683.17	\$0.00	\$0.00	\$321.55	\$4,518.11	\$850.31	\$12,946.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$89.97
352	CAT. TELESEC. CM II NIVEL "C"	01- SINDICALIZADO	06- TELESECUNDARIAS	60	JORNADA	\$47,728.24	\$19,370.49	\$11,622.29	\$0.00	\$0.00	\$257.34	\$587.25	\$577.24	\$2.06	\$3,405.66	\$311.70	\$694.25	\$681.69	\$9,918.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$65.29
363	DIR. TEC. TEL CM II NIV B	01- SINDICALIZADO	06- TELESECUNDARIAS	60	JORNADA	\$55,809.78	\$23,129.73	\$13,877.83	\$0.00	\$0.00	\$0.00	\$669.22	\$716.06	\$0.00	\$5,676.25	\$359.28	\$921.10	\$1,012.76	\$9,027.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$86.63
364	CAT. TELES CM III NIV D	01- SINDICALIZADO	06- TELESECUNDARIAS	100	JORNADA	\$76,860.15	\$26,690.81	\$26,690.81	\$0.00	\$0.00	\$257.34	\$626.65	\$683.17	\$0.00	\$0.00	\$321.55	\$5,492.48	\$850.31	\$14,947.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$89.97
369	DIR. TEC. DE TELES CM III NIVEL "C"	01- SINDICALIZADO	06- TELESECUNDARIAS	100	JORNADA	\$89,466.39	\$30,597.92	\$30,597.92	\$0.00	\$0.00	\$0.00	\$711.45	\$835.16	\$0.00	\$0.00	\$369.84	\$5,092.33	\$1,259.11	\$19,582.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$0.00	\$113.08
374	CAT. TELESEC. CM II NIVEL "D"	01- SINDICALIZADO	06- TELESECUNDARIAS	60	JORNADA	\$50,195.27	\$27,111.88	\$16,266.77	\$0.00	\$0.00	\$257.34	\$587.26	\$577.24	\$2.06	\$3,405.69	\$311.70	\$694.25	\$681.68	\$9,918.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$0.00
376	CAT. TELESEC. CM II NIVEL "D"	01- SINDICALIZADO	06- TELESECUNDARIAS	60	JORNADA	\$57,713.02	\$25,610.98	\$15,366.58	\$0.00	\$0.00	\$257.34	\$587.25	\$577.24	\$2.06	\$3,405.66	\$311.70	\$694.25	\$681.69	\$9,918.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$65.29
382	DIR. TEC. TEL CM II NIV C	01- SINDICALIZADO	06- TELESECUNDARIAS	60	JORNADA	\$77,928.09	\$30,821.29	\$18,492.77	\$0.00	\$0.00	\$0.00	\$669.22	\$716.06	\$0.00	\$5,676.25	\$359.28	\$921.10	\$1,012.76	\$19,059.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$86.63
384	DIR. TEC. DE TELES CM III NIVEL "D"	01- SINDICALIZADO	06- TELESECUNDARIAS	100	JORNADA	\$95,422.22	\$30,597.92	\$30,597.92	\$0.00	\$0.00	\$0.00	\$711.45	\$835.16	\$0.00	\$0.00	\$369.84	\$5,092.33	\$1,259.11	\$25,758.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
390	CAT. TELES CM III NIV "E"	01- SINDICALIZADO	06- TELESECUNDARIAS	100	JORNADA	\$95,640.19	\$34,164.34	\$34,164.34	\$0.00	\$0.00	\$257.34	\$626.65	\$683.17	\$0.00	\$0.00	\$321.55	\$5,848.14	\$850.31	\$18,524.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
391	DIR. TEC. DE TELES CM III NIVEL "D"	01- SINDICALIZADO	06- TELESECUNDARIAS	100	JORNADA	\$116,601.90	\$42,195.89	\$42,195.89	\$0.00	\$0.00	\$0.00	\$711.45	\$835.16	\$0.00	\$0.00	\$369.84	\$5,638.80	\$1,259.11	\$23,195.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00





GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P015	P016	P021	P022	P028	P029	P030	P056	P066	P075	P076	P077	P078	P080	P088	P094	P106	P126	P007
							SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTRIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDASERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNT	MEDIDA PARA EL BIENESTAR (MB)	QUINQUENIO
0207	P.ENS.SUP.ASIGN."B"	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$746.70	\$383.40	\$229.92	\$0.00	\$0.00	\$0.00	\$21.90	\$19.38	\$30.36	\$0.00	\$12.16	\$18.50	\$21.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$0.00	
0207	P.ENS.SUP.ASIGN."B"	03-SUPERNUMERARIO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$494.56	\$239.10	\$143.46	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$0.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0358	P.ENS.SUP.ASIGN."B" III	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	100	HORA	\$739.65	\$364.81	\$364.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$0.00	
0358	P.ENS.SUP.ASIGN."B" III	03-SUPERNUMERARIO	07-HOMOLOGADOS DEL ISENCO	100	HORA	\$802.43	\$345.21	\$345.22	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$0.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0358	P.ENS.SUP.ASIGN."B" III	04-CONTRATO	07-HOMOLOGADOS DEL ISENCO	100	HORA	\$690.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$345.21	\$345.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0373	P.ENS.SUP.ASIGN."B" III	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	100	HORA	\$831.20	\$367.20	\$367.30	\$0.00	\$0.00	\$0.00	\$20.10	\$17.58	\$0.00	\$0.00	\$10.16	\$17.78	\$21.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$0.00	
0373	P.ENS.SUP.ASIGN."B" III	03-SUPERNUMERARIO	07-HOMOLOGADOS DEL ISENCO	100	HORA	\$589.64	\$238.82	\$238.82	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$0.00	\$0.00	\$56.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0346	P.ENS.SUP.ASIGN."B" SUBSIDIADO	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$716.62	\$368.40	\$221.16	\$0.00	\$0.00	\$0.00	\$20.10	\$17.58	\$30.36	\$0.00	\$10.16	\$17.78	\$21.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$0.00	
0381	P.ENS.SUP.ASIGN."B"	03-SUPERNUMERARIO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$345.62	\$345.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0381	P.ENS.SUP.ASIGN."B"	04-CONTRATO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$382.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$239.06	\$143.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
0219	P.ENS.SUP.TIT."A" 40H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	JORNADA	\$32,485.38	\$16,204.20	\$9,722.48	\$0.00	\$0.00	\$0.00	\$898.60	\$34.98	\$2,427.20	\$0.00	\$1,518.56	\$0.00	\$0.00	\$0.00	\$99.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,180.06	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00
0223	P.ENS.SUP.TIT."C" 20H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	JORNADA	\$21,919.96	\$11,083.80	\$6,650.30	\$0.00	\$0.00	\$0.00	\$551.92	\$34.98	\$1,213.60	\$0.00	\$1,518.56	\$0.00	\$0.00	\$0.00	\$67.70	\$0.00	\$0.00	\$0.00	\$0.00	\$599.10	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
0225	P.ENS.SUP.TIT."C" 40H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	JORNADA	\$42,268.50	\$22,167.78	\$13,300.66	\$0.00	\$0.00	\$0.00	\$1,103.86	\$34.98	\$2,427.20	\$0.00	\$1,518.56	\$0.00	\$0.00	\$0.00	\$135.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,180.06	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00
019	ASIST. DE SERV. HOMOLOGADO	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	JORNADA	\$17,192.08	\$5,434.86	\$3,260.91	\$0.00	\$0.00	\$0.00	\$0.00	\$35.64	\$1,024.74	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$579.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$5,138.33	\$0.00
020	ASIST. DE SERV. HOMOLOGADO	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	JORNADA	\$17,192.08	\$5,434.86	\$3,260.91	\$0.00	\$0.00	\$0.00	\$0.00	\$35.64	\$1,024.74	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$579.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$5,138.33	\$0.00
028	ANALISTA SIST. ADMVO. HOMOLOGADO	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	JORNADA	\$17,235.69	\$6,007.22	\$3,604.32	\$0.00	\$0.00	\$0.00	\$0.00	\$35.64	\$1,255.70	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$579.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,035.21	\$0.00
029	ANALISTA TECNICO HOMOLOGADO	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	JORNADA	\$17,258.75	\$6,309.79	\$3,785.87	\$0.00	\$0.00	\$0.00	\$0.00	\$35.64	\$996.26	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$579.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$3,833.59	\$0.00
051	BIBLIOTECARIO HOMOLOGADO	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	JORNADA	\$17,249.00	\$6,181.82	\$3,709.09	\$0.00	\$0.00	\$0.00	\$0.00	\$35.64	\$365.00	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$579.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,659.84	\$0.00
208	P.ENS.SUP.ASOC."A" 20H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$11,623.75	\$5,936.20	\$3,561.71	\$0.00	\$0.00	\$0.00	\$372.32	\$34.97	\$0.00	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
209	P.ENS.SUP.ASOC."A" 30H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$16,977.25	\$8,653.85	\$5,192.31	\$0.00	\$0.00	\$0.00	\$490.98	\$34.97	\$0.00	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$886.60	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	
210	P.ENS.SUP.ASOC."A" 40H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$22,239.48	\$11,532.04	\$6,919.22	\$0.00	\$0.00	\$0.00	\$654.65	\$34.97	\$0.00	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,180.05	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00
211	P.ENS.SUP.ASOC."B" 20H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$12,950.36	\$6,391.06	\$3,834.63	\$0.00	\$0.00	\$0.00	\$372.05	\$34.97	\$0.00	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$599.10	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
212	P.ENS.SUP.ASOC."B" 30H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$18,511.82	\$9,571.02	\$5,742.61	\$0.00	\$0.00	\$0.00	\$558.07	\$34.97	\$0.00	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$886.60	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
213	P.ENS.SUP.ASOC."B" 40H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$24,285.54	\$12,754.92	\$7,652.95	\$0.00	\$0.00	\$0.00	\$744.10	\$34.97	\$0.00	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,180.05	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00
214	P.ENS.SUP.ASOC."C" 20H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$14,156.80	\$7,122.61	\$4,273.56	\$0.00	\$0.00	\$0.00	\$408.02	\$34.97	\$0.00	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$599.10	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
215	P.ENS.SUP.ASOC."C" 30H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$20,346.59	\$10,684.03	\$6,410.41	\$0.00	\$0.00	\$0.00	\$612.03	\$34.97	\$0.00	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$886.60	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00





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No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	P001	P002	P003	P004	P009	P015	P016	P021	P022	P028	P029	P030	P056	P066	P075	P076	P077	P078	P080	P088	P084	P106	P126	P007
							SUELDO	SOBRESUELDO	FORTALCIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DEPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNT	MEDIDA PARA EL BIENESTAR (MB)	QUINCENIO
216	P.ENS.SUP.ASOC. "C" 40H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$26,736.95	\$14,242.08	\$8,545.25	\$0.00	\$0.00	\$0.00	\$816.05	\$34.97	\$0.00	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,180.05	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00
217	P.ENS.SUP.TIT. "A" 20H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$16,983.92	\$8,105.25	\$4,863.15	\$0.00	\$0.00	\$0.00	\$449.30	\$34.97	\$1,213.60	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$599.10	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
218	P.ENS.SUP.TIT. "A" 30H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$24,583.22	\$12,155.47	\$7,293.28	\$0.00	\$0.00	\$0.00	\$673.95	\$34.97	\$1,820.40	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$886.60	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
220	P.ENS.SUP.TIT. "B" 20H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$19,189.47	\$9,455.24	\$5,673.14	\$0.00	\$0.00	\$0.00	\$494.87	\$34.97	\$1,213.60	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$599.10	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
221	P.ENS.SUP.TIT. "B" 30H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$27,895.46	\$14,182.89	\$8,509.73	\$0.00	\$0.00	\$0.00	\$742.31	\$34.97	\$1,820.40	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$886.60	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
222	P.ENS.SUP.TIT. "B" 40H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$37,001.81	\$19,032.06	\$11,419.23	\$0.00	\$0.00	\$0.00	\$989.75	\$34.97	\$2,427.20	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,180.05	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00
224	P.ENS.SUP.TIT. "C" 30H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$31,889.66	\$16,625.79	\$9,975.47	\$0.00	\$0.00	\$0.00	\$827.88	\$34.97	\$1,820.40	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$886.60	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
340	P.ENS.SUP.TIT. "C" 12H.	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	60	HORA	\$11,509.43	\$6,650.30	\$3,990.18	\$0.00	\$0.00	\$0.00	\$331.15	\$10.44	\$0.00	\$0.00	\$327.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00
380	P.ENS.SUP.TIT. "C" 40H III	01-SINDICALIZADO	07-HOMOLOGADOS DEL ISENCO	100	HORA	\$47,415.43	\$22,167.75	\$22,167.75	\$0.00	\$0.00	\$0.00	\$1,126.40	\$34.97	\$0.00	\$0.00	\$1,518.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00



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Anexo 8.6 Total de Plazas y Horas del Magisterio Federal Estimadas para 2025

Nivel	FONE		SPI	
	Horas	Plazas	Horas	Plazas
Centro de Maestros	103	10	0	0
Educación Especial	371	784	0	93
Educación Física	8,290	12	405	0
Educación Inicial	0	121	0	1
Educación Media Superior	0	10	0	0
Educación Para Adultos	0	66	0	8
Educación Preescolar	627	1,237	0	16
Educación Primaria	1,888	3,358	0	97
Misión Cultural Primaria	0	41	0	
Misiones Culturales	0	1	0	2
Niños Migrantes	0	0	0	26
Oficinas Centrales	197	361	0	0
Secundaria Nocturna	695	25	0	0
Secundaria Técnica	15,026	427	574	0
Secundarias Generales	18,842	503	1,124	0
Telesecundaria	2,924	55	210	7
Telesecundaria Educación Especial	12	0	0	0
Universidad Pedagógica Nacional	61	135	0	9
Total	49,036	7,146	2,313	259





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Anexo 8.7 Tabulador de Sueldos del Magisterio Federalizado para 2025.

CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA / HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	3	28355.54	36495.28
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	4	34490.20	44390.88
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	5	42265.96	54398.84
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	6	49072.20	63158.82
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	7	55878.46	71918.80
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	8	71600.70	92154.32
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	9	91725.26	118055.84
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	3	31674.24	40766.60
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	38526.78	49586.30
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	47212.76	60765.64
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	6	54815.52	70550.86
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	62418.30	80336.06
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	79980.74	102939.94
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	102460.54	131872.84
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	3	16218.26	20678.92
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	4	21859.44	27939.46
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	5	29105.40	37265.40
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	6	33674.50	43146.18
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	7	38243.70	49026.98
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	8	48798.46	62611.64
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	9	62308.60	79999.96
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	3	21528.20	28060.48
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	4	27936.88	36444.50
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	5	37378.98	48796.82
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	7	49287.18	64375.36
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	8	63041.12	82368.58
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	9	80646.14	105399.92
E0147	SUBDIRECTOR ACADEMICO DE JARDIN DE NINOS, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	14088.32	18164.08
E0149	SUBDIRECTOR DE GESTION ESCOLAR DE JARDIN DE NINOS, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	14088.32	18164.08
E0164	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	3	481.04	617.30
E0164	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	4	631.28	807.98
E0164	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	5	816.70	1041.70
E0164	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	7	1110.28	1411.96
E0164	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	8	1312.14	1665.62
E0164	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	9	1633.86	2071.76
E0164	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	3	481.04	617.30
E0165	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	4	661.94	847.80
E0165	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	5	878.30	1127.04
E0165	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	7	1150.36	1462.50
E0165	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	8	1464.80	1886.12
E0165	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	9	1867.26	2406.82
E0165	PROFESOR DE ENSEANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202401	999999	3	12129.72	15630.06
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	4	15664.08	20236.30
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	5	20756.26	26881.00
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	6	23967.78	31070.72
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	7	27178.38	35261.30
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	8	33039.26	42908.10
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	9	42097.94	54728.36
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	3	12364.58	15718.88

[Firma manuscrita]





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E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	4	16567.40	21128.64
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	5	21966.34	28076.96
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	6	25370.58	32458.44
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	7	28774.60	36840.22
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	8	36638.54	46960.36
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	9	46704.96	59916.98
E0183	HORAS DE ACOMPAÑANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	3	533.20	685.70
E0183	HORAS DE ACOMPAÑANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	4	734.82	942.18
E0183	HORAS DE ACOMPAÑANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	5	974.96	1253.18
E0183	HORAS DE ACOMPAÑANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	7	1277.76	1645.42
E0183	HORAS DE ACOMPAÑANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	8	1627.48	2098.38
E0183	HORAS DE ACOMPAÑANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	9	2075.08	2678.20
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	3	16232.72	21030.82
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	4	21878.22	28418.36
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	5	29129.72	37907.20
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	7	38275.02	49874.32
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	8	48837.82	63696.32
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202401	999999	9	62357.94	81388.40
E0199	MTRA DE JARDIN DE NINOS DE 3/4 DE TIEMPO EN CURSO CON FORTAL	P	07	SUELDOS COMPACTADOS	202401	999999	3	16156.08	20346.48
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	28355.54	36495.28
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	34490.20	44390.88
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	42265.96	54398.84
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	6	49072.20	63158.82
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	55878.46	71918.80
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	71600.70	92154.32
E0201	INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	91725.26	118055.84
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	31674.24	40766.60
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	38526.78	49586.30
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	47212.76	60765.64
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	6	54815.52	70550.86
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	62418.30	80336.06
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	79980.74	102939.94
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	102460.54	131872.84
E0219	DIRECTOR DE PRIMARIA DE TIEMPO COMPLETO TITULADO EN LA LICEN	P	07	SUELDOS COMPACTADOS	202401	999999	3	25059.52	32723.12
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	16218.26	20678.92
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	21859.44	27939.46
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	29105.40	37265.40
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	6	33674.50	43146.18
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	38243.70	49026.98
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	48798.46	62611.64
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	62308.60	79999.96
E0247	SUBDIRECTOR ACADEMICO DE PRIMARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	13951.82	18164.08
E0249	SUBDIRECTOR DE GESTION ESCOLAR DE PRIMARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	13951.82	18164.08
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	3	12129.72	15630.06
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	4	15664.08	20236.30
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	5	20756.26	26881.00
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	6	23967.78	31070.72
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	7	27178.38	35261.30
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	8	33039.26	42908.10
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202401	999999	9	42097.94	54728.36
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	12364.58	15718.88
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	16567.40	21128.64



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E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	21966.34	28076.96
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	6	25370.58	32458.44
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	28774.60	36840.22
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	36638.54	46960.36
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	46704.96	59916.98
E0285	MAESTRO DE GRUPO DE PRIMARIA DE TIEMPO COMPLETO MIXTO TITULA	P	07	SUELDOS COMPACTADOS	202401	999999	3	21235.40	27731.34
E0299	MAESTRO DE GRUPO DE PRIMARIA DE 3/4 DE TIEMPO EN CURSO CON F	P	07	SUELDOS COMPACTADOS	202401	999999	3	15959.30	20346.48
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	40851.76	52579.56
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	49689.90	63955.04
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	62993.10	81077.34
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	6	70637.40	90914.68
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	83276.62	107183.96
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	106704.02	137336.86
E0301	INSPECTOR GENERAL DE SEGUNDA ENSEANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	136691.12	175932.76
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	3	36705.14	47242.56
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	4	44646.18	57463.30
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	5	56599.04	72847.70
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	6	63466.02	81684.74
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	7	74823.68	96304.36
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	8	95873.16	123396.70
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	9	122816.50	158075.00
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	36705.14	47242.56
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	44646.18	57463.30
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	56599.04	72847.70
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	6	63466.02	81684.74
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	74823.68	96304.36
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	95873.16	123396.70
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	122816.50	158075.00
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	3	35293.14	45425.22
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	4	42928.70	55252.78
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	5	54421.74	70045.28
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	6	61024.68	78542.38
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	7	71945.32	92599.56
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	8	92185.00	118649.80
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202401	999999	9	118091.84	151993.98
E0351	JEFE DE ENSEANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	38539.44	49603.42
E0351	JEFE DE ENSEANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	46877.26	60334.90
E0351	JEFE DE ENSEANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	59427.46	76488.04
E0351	JEFE DE ENSEANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	6	66638.52	85767.90
E0351	JEFE DE ENSEANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	78562.82	101116.90
E0351	JEFE DE ENSEANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	100664.16	129563.14
E0351	JEFE DE ENSEANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	128953.86	165974.38
E0361	PROFESOR DE ENSEANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202401	999999	3	584.72	753.22
E0361	PROFESOR DE ENSEANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202401	999999	4	806.24	1019.14
E0361	PROFESOR DE ENSEANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202401	999999	5	1070.26	1378.34
E0361	PROFESOR DE ENSEANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202401	999999	7	1403.26	1810.26
E0361	PROFESOR DE ENSEANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202401	999999	8	1787.50	2309.14
E0361	PROFESOR DE ENSEANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202401	999999	9	2279.66	2947.88
E0362	PROFESOR DE ENSEANZA SECUNDARIA EN EL DISTRITO FEDERAL.	H	07	SUELDOS COMPACTADOS	202401	999999	3	602.94	777.42
E0362	PROFESOR DE ENSEANZA SECUNDARIA EN EL DISTRITO FEDERAL.	H	07	SUELDOS COMPACTADOS	202401	999999	4	834.10	1078.06
E0362	PROFESOR DE ENSEANZA SECUNDARIA EN EL DISTRITO FEDERAL.	H	07	SUELDOS COMPACTADOS	202401	999999	5	1073.58	1390.30
E0362	PROFESOR DE ENSEANZA SECUNDARIA EN EL DISTRITO FEDERAL.	H	07	SUELDOS COMPACTADOS	202401	999999	7	1407.54	1826.06



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E0362	PROFESOR DE ENSEÑANZA SECUNDARIA EN EL DISTRITO FEDERAL	H	07	SUELDOS COMPACTADOS	202401	999999	8	1793.32	2329.32
E0362	PROFESOR DE ENSEÑANZA SECUNDARIA EN EL DISTRITO FEDERAL	H	07	SUELDOS COMPACTADOS	202401	999999	9	2287.08	2973.58
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E0363	PROFESOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E0366	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E0371	PROFESOR ORIENTADOR DE ENSEÑANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E0392	HORAS DE ENSEÑANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202401	999999	3	40851.76	52579.56
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202401	999999	4	49689.90	63955.04
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202401	999999	5	62993.10	81077.34
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202401	999999	6	70637.40	90914.68
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202401	999999	7	83276.62	107183.96
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202401	999999	8	106704.02	137336.86
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202401	999999	9	136691.12	175932.76
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	36705.14	47242.56
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	4	44646.18	57463.30
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	5	56599.04	72847.70
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	6	63466.02	81684.74
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	7	74823.68	96304.36
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	8	95873.16	123396.70
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	9	122816.50	158075.00
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	3	35293.14	45425.22
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	4	42928.70	55252.78
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	5	54421.74	70045.28
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	6	61024.68	78542.38
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	7	71945.32	92599.56
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	8	92185.00	118649.80



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E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	9	118091.84	151993.98
E0451	JEFE DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	3	38539.44	49603.42
E0451	JEFE DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	4	46877.26	60334.90
E0451	JEFE DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	5	59427.46	76488.04
E0451	JEFE DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	6	66638.52	85767.90
E0451	JEFE DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	7	78562.82	101116.90
E0451	JEFE DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	8	100664.16	129563.14
E0451	JEFE DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	9	128953.86	165974.38
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	3	584.72	753.22
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	4	806.24	1019.14
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	5	1070.26	1378.34
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	7	1403.26	1810.26
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	8	1034.88	2309.14
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	9	2279.66	2947.88
E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26
E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E0463	PROFESOR DE ENSEÑANZA SECUNDARIA TECNICA, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANE, T	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E0466	HORAS DE ENSEÑANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E0492	HORAS DE ENSEÑANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	3	17006.72	21696.52
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	4	22932.62	29325.04
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	5	30544.18	39123.46
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	6	35343.90	45302.22
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	7	40143.66	51481.00
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	8	51231.02	65753.90
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	9	65422.92	84023.30
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANE	P	07	SUELDOS COMPACTADOS	202401	999999	3	29786.48	38344.46



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E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	36230.62	46640.08
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	44398.90	57155.24
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	6	51548.54	66359.08
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	58698.20	75562.86
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	75213.84	96823.70
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	96353.98	124037.52
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202401	999999	3	603.68	777.42
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202401	999999	4	809.98	1046.16
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202401	999999	5	1075.22	1392.38
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202401	999999	7	1409.76	1828.78
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202401	999999	8	1796.18	2332.62
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSEANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202401	999999	9	2290.52	2977.84
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202201	999999	6	22395.68	28723.80
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	12895.50	16365.76
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	17278.92	22008.58
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	22909.18	29256.48
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	30009.96	38397.34
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	38211.36	48955.02
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	48709.14	62468.90
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	3	12895.50	16365.76
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	4	17278.92	22008.58
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	5	22909.18	29256.48
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	6	26459.62	33826.90
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	7	30009.96	38397.34
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	8	38211.36	48955.02
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	9	48709.14	62468.90
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	3	12895.50	16365.76
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	4	17278.92	22008.58
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	5	22909.18	29256.48
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	7	30009.96	38397.34
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	8	38211.36	48955.02
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202401	999999	9	48709.14	62468.90
E0692	MAESTRO DE EDUCACION ESPECIAL DE 3/4 DE TIEMPO EN CURSO CON	P	07	SUELDOS COMPACTADOS	202401	999999	3	15800.42	20208.96
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA, FORANEA	P	07	SUELDOS COMPACTADOS	202401	999999	3	38881.62	50758.58
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA, FORANEA	P	07	SUELDOS COMPACTADOS	202401	999999	4	47293.44	61739.94
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA, FORANEA	P	07	SUELDOS COMPACTADOS	202401	999999	5	59955.10	78269.24
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA, FORANEA	P	07	SUELDOS COMPACTADOS	202401	999999	6	66744.32	87132.46
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA, FORANEA	P	07	SUELDOS COMPACTADOS	202401	999999	7	79260.32	103471.58
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA, FORANEA	P	07	SUELDOS COMPACTADOS	202401	999999	8	101557.94	132580.24
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA, FORANEA	P	07	SUELDOS COMPACTADOS	202401	999999	9	130098.80	169839.34
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202401	999999	3	33464.12	43681.42
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202401	999999	4	40704.00	53131.78
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202401	999999	5	51601.42	67356.38
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202401	999999	6	65573.32	85599.36
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202401	999999	7	68216.88	89044.84
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202401	999999	8	87407.66	114094.96
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202401	999999	9	111971.90	146159.16
E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	3	603.68	777.42
E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.66	1091.20
E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.42	1452.56
E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.42	1908.22
E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.34	2434.54



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E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.82	3108.20
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	3	603.68	777.42
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.66	1091.20
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.42	1452.56
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.42	1908.22
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.34	2434.54
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.82	3108.20
E0862	PROFESOR DE MATERIAS DE SECUNDARIA EN ESCUELA NORMAL DE PRIM	H	07	SUELDOS COMPACTADOS	202401	999999	3	603.68	777.42
E0863	PROFESOR DE MATERIAS DE SECUNDARIA EN ESCUELA NORMAL DE PRIM	H	07	SUELDOS COMPACTADOS	202401	999999	3	603.68	777.42
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	34683.68	41988.38
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	4	42187.36	51072.46
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	5	53481.94	64745.78
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	6	67561.28	81735.28
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	7	70702.88	85593.62
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	8	90593.06	109672.86
E0925	DIRECTOR DE ESCUELA TECNOLÓGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	9	116052.52	140494.28
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACION	H	07	SUELDOS COMPACTADOS	202401	999999	3	584.58	753.24
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACION	H	07	SUELDOS COMPACTADOS	202401	999999	4	784.08	1014.06
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACION	H	07	SUELDOS COMPACTADOS	202401	999999	5	1040.48	1349.14
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACION	H	07	SUELDOS COMPACTADOS	202401	999999	7	1364.14	1771.64
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACION	H	07	SUELDOS COMPACTADOS	202401	999999	8	1737.16	2259.80
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSEÑANZA TECNOLÓGICA VOCACION	H	07	SUELDOS COMPACTADOS	202401	999999	9	2215.46	2884.76
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E0963	PROFESOR DE ENSEÑANZA TECNOLÓGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E0969	PROFESOR DE ENSEÑANZA VOCACIONAL, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	3	603.68	777.42
E0973	PROFESOR DE ENSEÑANZA TÉCNICA SUPERIOR, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	3	603.68	777.42
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	3	603.68	777.42
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.66	1091.20
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.42	1452.56
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.42	1908.22
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.34	2434.54
E1063	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.82	3108.20
E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	3	584.58	753.24
E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	4	784.08	1014.06
E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	5	1040.48	1349.14
E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	7	1364.14	1771.64
E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	8	1737.16	2259.80
E1065	PROFESOR DE ENSEÑANZAS ARTÍSTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	9	2215.46	2884.76
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	3	592.24	762.44
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	4	794.50	1026.86
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	5	1054.28	1366.42
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	7	1382.18	1793.88
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	8	1760.98	2288.50
E1067	PROFESOR DE ENSEÑANZAS ARTÍSTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202401	999999	9	2245.40	2921.32
E1092	HORAS DE ENSEÑANZAS ARTÍSTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E1092	HORAS DE ENSEÑANZAS ARTÍSTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E1092	HORAS DE ENSEÑANZAS ARTÍSTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.62
E1092	HORAS DE ENSEÑANZAS ARTÍSTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.26



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E1092	HORAS DE ENSEANZAS ARTISTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E1092	HORAS DE ENSEANZAS ARTISTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202401	999999	3	27482.42	35845.32
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202401	999999	4	33428.12	43600.32
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202401	999999	5	40964.54	53430.08
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202401	999999	6	47561.20	62034.04
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202401	999999	7	54157.84	70637.96
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202401	999999	8	69395.96	90513.10
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202401	999999	9	88900.78	115953.34
E1305	JEFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	07	SUELDOS COMPACTADOS	202401	999999	3	19451.26	24930.14
E1305	JEFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	07	SUELDOS COMPACTADOS	202401	999999	4	25127.20	32357.58
E1305	JEFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	07	SUELDOS COMPACTADOS	202401	999999	5	33489.74	43300.68
E1305	JEFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	07	SUELDOS COMPACTADOS	202401	999999	7	44036.28	57101.78
E1305	JEFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	07	SUELDOS COMPACTADOS	202401	999999	8	56217.58	73042.18
E1305	JEFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	07	SUELDOS COMPACTADOS	202401	999999	9	71809.66	93445.78
E1331	MAESTRO "A" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202401	999999	3	14180.52	18277.34
E1333	MAESTRO "B" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202401	999999	3	14791.48	19078.44
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202401	999999	3	15718.32	20095.02
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202401	999999	4	21107.42	27144.56
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202401	999999	5	28029.52	36199.28
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202401	999999	7	36759.22	47618.58
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202401	999999	8	46842.12	60808.06
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202401	999999	9	59748.14	77690.78
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	8818.80	11189.70
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	4	10549.70	13433.54
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	5	12743.70	16277.78
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	6	14664.14	18767.24
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	7	16584.54	21256.70
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	8	21020.62	27007.44
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	9	26698.90	34368.38
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	14747.90	18906.32
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	18946.62	24362.98
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	25132.78	32402.50
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	32934.62	42541.72
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	41945.74	54252.56
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	53479.96	69242.44
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202401	999999	3	6049.50	7648.22
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202401	999999	4	7983.02	10173.62
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202401	999999	5	10476.54	13430.48
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202401	999999	7	13620.28	17537.62
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202401	999999	8	17251.90	22282.32
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202401	999999	9	21900.64	28355.10
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	6009.32	7653.68
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	4	7953.54	10193.34
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	10450.72	13454.76
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	13599.08	17568.34
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	17236.08	22319.26
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	21891.80	28400.88
E1813	AYUDANTE B DE TALLER DE PRIMARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	7694.32	9829.10
E1815	AYUDANTE C DE TALLER DE PRIMARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	6835.78	8690.84
E2233	AYUDANTE G DE TALLER, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	15661.40	20030.72



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E2331	PREFECTO A FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	12853.34	16536.72
E2332	PREFECTO B EN EL DISTRITO FEDERAL	P	07	SUELDOS COMPACTADOS	202401	999999	3	12841.02	16520.02
E2333	PREFECTO B FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	12858.54	16542.88
E2335	PREFECTO C FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	12888.80	16582.46
E2401	HORAS DE AYUDANTE A, FORANEO.	H	07	SUELDOS COMPACTADOS	202401	999999	3	499.40	641.62
E2503	PROMOTOR B DE EDUCACION AUDIOVISUAL, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	12412.22	15952.72
E2601	ASESOR TECNICO PEDAGOGICO DE EDUCACION PRIMARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	18464.12	23520.66
E2603	ASESOR TECNICO PEDAGOGICO DE EDUCACION PREESCOLAR, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	18464.12	23520.66
E2605	ASESOR TECNICO PEDAGOGICO DE EDUCACION ESPECIAL, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	19130.64	24401.54
E2609	ASESOR TECNICO PEDAGOGICO DE EDUCACION INDIGENA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	18121.16	23520.66
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	40851.76	52579.56
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	4	49689.90	63955.04
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	5	62993.10	81077.34
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	6	69047.50	89828.18
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	7	83276.62	107183.96
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	8	106704.02	137336.86
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	9	136691.12	175932.76
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	3	36705.14	47242.56
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	4	44646.18	57463.30
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	5	56599.04	72847.70
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	6	62202.80	80708.86
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	7	74823.68	96304.36
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	8	95873.16	123396.70
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202401	999999	9	122816.50	158075.00
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	3	637.00	801.94
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.58	1083.20
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.32	1444.60
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.38	1900.24
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.60
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.76	3100.22
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	3	637.00	801.94
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.58	1083.20
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.32	1444.60
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.38	1900.24
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.60
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.76	3100.22
E2801	ASESOR TECNICO PEDAGOGICO DE EDUCACION SECUNDARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	29758.38	37046.18
E2803	ASESOR TECNICO PEDAGOGICO DE EDUCACION SECUNDARIA TECNICA, F	P	07	SUELDOS COMPACTADOS	202401	999999	3	29758.38	37046.18
E2805	ASESOR TECNICO PEDAGOGICO DE EDUCACION FISICA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	29758.38	37046.18
E2807	ASESOR TECNICO PEDAGOGICO DE TELESECUNDARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202401	999999	3	29758.38	37046.18
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202401	999999	3	636.98	802.00
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202401	999999	4	855.52	1083.22
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202401	999999	5	1136.30	1444.60
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202401	999999	7	1490.32	1900.24
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202401	999999	8	1899.26	2426.62
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202401	999999	9	2422.72	3100.24
E7611	PROFESOR ASOCIADO "C" (E.S.) DE CAPACITACION Y MEJORAMIENTO	P	07	SUELDOS COMPACTADOS	202403	999999	3	12271.52	14569.68
E7713	PROFESOR TITULAR "A" (E.S.) DE CAPACITACION Y MEJORAMIENTO	P	07	SUELDOS COMPACTADOS	202403	999999	3	21441.16	25145.92
E7813	PROFESOR TITULAR "A" (E.S.) DE CAPACITACION Y MEJORAMIE	P	07	SUELDOS COMPACTADOS	202403	999999	3	27515.10	32646.10
E7903	PROFESOR ASIGNATURA "A" (E.S.) DE CAPACITACION Y MEJORAMIE	H	07	SUELDOS COMPACTADOS	202403	999999	3	403.60	475.68
E7905	PROFESOR ASIGNATURA "B" (E.S.) DE CAPACITACION Y MEJORAMIE	H	07	SUELDOS COMPACTADOS	202403	999999	3	526.54	634.54
E8005	FORMADOR DE INGLES "C"	P	07	SUELDOS COMPACTADOS	202403	999999	3	38286.02	0.00



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CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA / HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E9007	PROFESOR ASOCIADO "A" (E.S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202403	999999	3	9762.80	10992.84
E9009	PROFESOR ASOCIADO "B" (E.S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202403	999999	3	10519.52	12669.92
E9011	PROFESOR ASOCIADO "C" (E.S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202403	999999	3	12261.30	14651.88
E9013	PROFESOR TITULAR "A" (E.S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202403	999999	3	13570.08	16295.84
E9015	PROFESOR TITULAR "B" (E.S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202403	999999	3	15943.74	19271.56
E9017	PROFESOR TITULAR "A" (E.S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202403	999999	3	16682.18	20132.32
E9207	PROFESOR ASOCIADO "A" (E.S.) TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202403	999999	3	18626.22	22183.74
E9209	PROFESOR ASOCIADO "B" (E.S.) TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202203	999999	3	17895.36	17895.36
E9211	PROFESOR ASOCIADO "C" (E.S.) TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202403	999999	3	0.00	23046.34
E9213	PROFESOR TITULAR "A" (E.S.) TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202403	999999	3	27140.14	32591.52
E9215	PROFESOR TITULAR "B" (E.S.) TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202403	999999	3	31887.58	38348.84
E9217	PROFESOR TITULAR "C" (E.S.) TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202403	999999	3	37470.06	45338.82
E9305	PROFESOR ASIGNATURA "B" (E.S.)	H	07	SUELDOS COMPACTADOS	202403	999999	3	535.30	634.50
A01803	ADMINISTRATIVO ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
A01805	AUXILIAR DE ADMINISTRADOR	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
A01806	ANALISTA ADMINISTRATIVO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9961.98	10890.06
A01807	JEFE DE OFICINA	P	07	SUELDOS COMPACTADOS	202401	999999	3	10263.86	11046.48
A01820	AYUDANTE ADMINISTRATIVO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
A02804	PROMOTOR	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
A03803	SECRETARIA DE APOYO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
C02802	OPERADOR DE EQUIPO DE COMUNICACIONES	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
P01801	ABOGADO	P	07	SUELDOS COMPACTADOS	202401	999999	3	10263.86	11046.48
P02802	MEDICO	P	07	SUELDOS COMPACTADOS	202401	999999	3	10263.86	11046.48
P04803	PSICOLOGO	P	07	SUELDOS COMPACTADOS	202401	999999	3	10263.86	11046.48
S01803	OFICIAL DE SERVICIOS Y MANTENIMIENTO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
S01807	ASISTENTE DE SERVICIOS EN PLANTEL	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
S01808	ASISTENTE DE SERVICIOS Y MANTENIMIENTO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
S01812	AUXILIAR DE SERVICIOS Y MANTENIMIENTO EN PLANTEL	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
S02804	COCINERA	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
S02810	ASISTENTE DE COCINA	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
S03802	CHOFER	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
S05806	TECNICO EN IMPRENTA	P	07	SUELDOS COMPACTADOS	202401	999999	3	9718.26	10804.70
S08802	OFICIAL DE MANTENIMIENTO MECANICO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
T03803	TECNICO MEDIO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9595.54	10766.02
T03804	ESPECIALISTA TECNICO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9961.98	10890.06
T05808	TECNICO BIBLIOTECARIO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
T06806	OPERADOR DE EQUIPO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
T08803	DIBUJANTE	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
T09802	ENFERMERA	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
T09803	ENFERMERA ESPECIALIZADA	P	07	SUELDOS COMPACTADOS	202401	999999	3	9718.26	10804.74
T13803	FOTOGRAFO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
T14805	PUERICULTOR (PARA USO EXCLUSIVO DE PLANTELES)	P	07	SUELDOS COMPACTADOS	202401	999999	3	10263.86	11046.48
T14807	NINERA ESPECIALIZADA	P	07	SUELDOS COMPACTADOS	202401	999999	3	9595.54	10766.02
T16807	ASISTENTE DE LABORATORIO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
T18802	MARINERO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
T18804	ASISTENTE ESPECIALIZADO DE SERVICIO NAVAL	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
T18817	ESPECIALISTA DE SERVICIO NAVAL	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
T26803	TRABAJADORA SOCIAL	P	07	SUELDOS COMPACTADOS	202401	999999	3	9961.98	10890.06
CF01012	SUBDIRECTOR DE AREA	P	07	SUELDOS COMPACTADOS	202116	999999	3	8603.12	8953.20
CF01059	JEFE DE DEPARTAMENTO	P	07	SUELDOS COMPACTADOS	202116	999999	3	7186.46	7535.18
CF03809	CHOFER DE SPS	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
CF04805	SECRETARIA EJECUTIVA "D"	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18



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CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA / HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
CF04806	SECRETARIA EJECUTIVA "C"	P	07	SUELDOS COMPACTADOS	202401	999999	3	9595.54	10766.02
CF04807	SECRETARIA EJECUTIVA "B"	P	07	SUELDOS COMPACTADOS	202401	999999	3	9961.98	10890.06
CF04808	SECRETARIA EJECUTIVA "A"	P	07	SUELDOS COMPACTADOS	202401	999999	3	10263.86	11046.48
CF07817	RESPONSABLE DE FONDOS Y VALORES	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
CF08822	SUPERVISOR	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
CF12803	COORDINADOR DE TECNICOS EN COMPUTACION	P	07	SUELDOS COMPACTADOS	202401	999999	3	9595.54	10766.02
CF12804	ANALISTA PROGRAMADOR "B"	P	07	SUELDOS COMPACTADOS	202401	999999	3	9961.98	10890.06
CF12814	ESPECIALISTA EN TELEINFORMATICA	P	07	SUELDOS COMPACTADOS	202401	999999	3	10263.86	11046.48
CF21802	ABOGADO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
CF21817	AUDITOR ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202401	999999	3	10414.50	11228.80
CF21856	PROFESIONAL DICTAMINADOR EN EL MANEJO DE FONDOS Y VALORES	P	07	SUELDOS COMPACTADOS	202401	999999	3	9961.98	10890.06
CF21858	PROFESIONAL DICTAMINADOR ESPECIALIZADO EN EL MANEJO DE FONDO	P	07	SUELDOS COMPACTADOS	202401	999999	3	10635.86	11423.68
CF21859	COORDINADOR DE PROFESIONALES DICTAMINADORES	P	07	SUELDOS COMPACTADOS	202401	999999	3	10396.10	11577.18
CF21887	ASISTENTE EN ESTUDIOS PROFESIONALES	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
CF22811	INVESTIGADOR ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
CF33821	ESPECIALISTA TECNICO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9961.98	10890.06
CF33834	TECNICO ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9718.26	10804.74
CF33892	TECNICO SUPERIOR	P	07	SUELDOS COMPACTADOS	202401	999999	3	10263.86	11046.48
CF34806	SUPERVISOR ADMINISTRATIVO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
CF34807	AUXILIAR DE ADMINISTRADOR	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
CF34810	ANALISTA ADMINISTRATIVO	P	07	SUELDOS COMPACTADOS	202401	999999	3	9961.98	10890.06
CF34813	JEFE DE OFICINA	P	07	SUELDOS COMPACTADOS	202401	999999	3	10263.86	11046.48
CF34844	ASISTENTE DE ALMACEN	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
CF52118	DIRECTOR GENERAL	P	07	SUELDOS COMPACTADOS	202116	999999	3	19026.02	19684.24
CF52317	DIRECTOR DE AREA	P	07	SUELDOS COMPACTADOS	202116	999999	3	11029.12	11742.16
CF53083	SECRETARIO PARTICULAR DE SPS-33	P	07	SUELDOS COMPACTADOS	202116	999999	3	8566.04	9320.26
ED02810	TUTOR ESCOLAR (PARA USO EXCLUSIVO DE PLANTELES)	P	07	SUELDOS COMPACTADOS	202401	999999	3	9431.24	10602.18
MA01001	JEFE DE OFICINA	P	07	SUELDOS COMPACTADOS	202403	999999	3	12343.22	14700.28
MA05007	ARCHIVISTA	P	07	SUELDOS COMPACTADOS	202403	999999	3	12343.22	10519.42
MA08035	SECRETARIA DE SUBDIRECTOR DE PLANTEL (ES)	P	07	SUELDOS COMPACTADOS	202403	999999	3	12343.22	10519.42
MS08011	TECNICO EN MANTENIMIENTO	P	07	SUELDOS COMPACTADOS	202403	999999	3	12343.22	10519.42
UA01005	ADMINISTRATIVO ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202403	999999	3	11673.42	11810.76
UA04003	ANALISTA DE SISTEMAS ADMINISTRATIVOS	P	07	SUELDOS COMPACTADOS	202403	999999	3	11673.42	11810.76
UA08006	SECRETARIA EJECUTIVA	P	07	SUELDOS COMPACTADOS	202403	999999	3	11673.42	11810.76
UA08025	SECRETARIA	P	07	SUELDOS COMPACTADOS	202403	999999	3	11673.42	11810.76
UF34018	COORDINADOR DEPARTAMENTAL	P	07	SUELDOS COMPACTADOS	202403	999999	3	14319.72	13939.90
UP01002	ANALISTA ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202403	999999	3	11673.42	11810.76
UP05005	CONTADOR	P	07	SUELDOS COMPACTADOS	202403	999999	3	12218.70	11810.76
UP05010	AUXILIAR DE CONTABILIDAD	P	07	SUELDOS COMPACTADOS	202403	999999	3	11673.42	11810.76
US06002	INTENDENTE	P	07	SUELDOS COMPACTADOS	202403	999999	3	11673.42	11810.76
US14012	GUARDIAN	P	07	SUELDOS COMPACTADOS	202403	999999	3	11673.42	11810.76
UT05011	TECNICO BIBLIOTECARIO ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202403	999999	3	11673.42	11810.76
UT05013	BIBLIOTECARIO ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202403	999999	3	11673.42	11810.76