

RANGO	PUESTOS	Tipo de Trabajador	Tipo de puesto	Percepción Mensual Bruta	Percepciones Mensuales Básicas							Prestaciones Anuales			Costo Anual Bruto
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Productividad	Compensación	Aguinaldo	Prima Vacacional	Canasta Básica	
A	DIRECTOR GENERAL SEFIDEC	Confianza	Alta Dirección	75,662	4,858.76	2,949.51	222.31	665.01	369.05	4,000.00	62,596.87	108,693.12	4,684.96	7,027.44	1,028,343.56
B	DIRECTOR GENERAL SEFIDEC	Confianza	Alta Dirección	73,448	4,858.76	2,949.51	222.31	665.01	369.05	4,000.00	60,383.40	105,469.61	4,684.96	7,027.44	998,558.42
C	DIRECTOR GENERAL SEFIDEC	Confianza	Alta Dirección	70,972	4,858.76	2,949.51	222.31	665.01	369.05	4,000.00	57,907.28	101,863.61	4,684.96	7,027.44	965,238.98
D	DIRECTOR GENERAL SEFIDEC	Confianza	Alta Dirección	68,579	4,858.76	2,949.51	222.31	665.01	369.05	4,000.00	55,514.78	98,379.40	4,684.96	7,027.44	933,044.76
E	DIRECTOR GENERAL SEFIDEC	Confianza	Alta Dirección	66,268	4,858.76	2,949.51	222.31	665.01	369.05	4,000.00	53,203.27	95,013.11	4,684.96	7,027.44	901,940.36
F	DIRECTOR GENERAL SEFIDEC	Confianza	Alta Dirección	64,035	4,858.76	2,949.51	222.31	665.01	369.05	4,000.00	50,970.23	91,761.11	4,684.96	7,027.44	871,891.88
A	DIRECTOR DE ÁREA	Confianza	Directivo	45,622	4,282.68	2,569.61	225.85	675.60	374.93	4,000.00	33,493.46	64,824.81	4,111.38	6,167.06	622,568.87
B	DIRECTOR DE ÁREA	Confianza	Directivo	42,616	4,282.68	2,569.61	225.85	675.60	374.93	4,000.00	30,486.89	60,446.31	4,111.38	6,167.06	582,111.53
C	DIRECTOR DE ÁREA	Confianza	Directivo	40,213	4,282.68	2,569.61	225.85	675.60	374.93	4,000.00	28,083.96	56,949.80	4,111.38	6,167.06	549,779.87
D	DIRECTOR DE ÁREA	Confianza	Directivo	37,870	4,282.68	2,569.61	225.85	675.60	374.93	4,000.00	25,741.68	53,535.81	4,111.38	6,167.06	518,258.51
E	DIRECTOR DE ÁREA	Confianza	Directivo	35,737	4,282.68	2,569.61	225.85	675.60	374.93	4,000.00	23,608.55	50,429.31	4,111.38	6,167.06	489,554.45
F	DIRECTOR DE ÁREA	Confianza	Directivo	33,726	4,282.68	2,569.61	225.85	675.60	374.93	4,000.00	21,596.96	47,499.81	4,111.38	6,167.06	462,485.87
A	COORDINADOR	Confianza	Mando medio	34,852	5,224.48	3,134.69	259.87	777.64	431.47	4,000.00	21,023.54	48,916.61	5,015.50	7,523.24	479,675.54
B	COORDINADOR	Confianza	Mando medio	33,733	5,224.48	3,134.69	259.87	777.64	431.47	4,000.00	19,904.96	47,287.61	5,015.50	7,523.24	464,623.58
C	COORDINADOR	Confianza	Mando medio	31,838	5,224.48	3,134.69	259.87	777.64	431.47	4,000.00	18,009.76	44,527.61	5,015.50	7,523.24	439,121.18
D	COORDINADOR	Confianza	Mando medio	30,050	5,224.48	3,134.69	259.87	777.64	431.47	4,000.00	16,221.68	41,923.61	5,015.50	7,523.24	415,060.22
E	COORDINADOR	Confianza	Mando medio	28,363	5,224.48	3,134.69	259.87	777.64	431.47	4,000.00	14,534.54	39,466.61	5,015.50	7,523.24	392,357.54
F	COORDINADOR	Confianza	Mando medio	26,200	5,224.48	3,134.69	259.87	777.64	431.47	4,000.00	12,371.54	36,316.61	5,015.50	7,523.24	363,251.54
A	JEFE DE DEPARTAMENTO	Confianza	Mando medio	26,171	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	13,321.83	36,232.46	4,428.27	6,642.40	361,358.19
B	JEFE DE DEPARTAMENTO	Confianza	Mando medio	24,441	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	11,591.43	33,712.46	4,428.27	6,642.40	338,073.39
C	JEFE DE DEPARTAMENTO	Confianza	Mando medio	22,494	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	9,644.74	30,877.47	4,428.27	6,642.40	311,878.13
D	JEFE DE DEPARTAMENTO	Confianza	Mando medio	20,547	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	7,698.03	28,042.46	4,428.27	6,642.40	285,682.59
E	JEFE DE DEPARTAMENTO	Confianza	Mando medio	18,566	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	5,716.32	25,156.47	4,428.27	6,642.40	259,016.09
F	JEFE DE DEPARTAMENTO	Confianza	Mando medio	16,438	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	3,588.35	22,057.49	4,428.27	6,642.40	230,381.46
A	ASISTENTE DE RELACIONES GUBERNAMENTALES	Confianza	Mando medio	26,171	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	13,321.83	36,232.46	4,428.27	6,642.40	361,358.19
B	ASISTENTE DE RELACIONES GUBERNAMENTALES	Confianza	Mando medio	24,441	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	11,591.43	33,712.46	4,428.27	6,642.40	338,073.39
C	ASISTENTE DE RELACIONES GUBERNAMENTALES	Confianza	Mando medio	22,494	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	9,644.74	30,877.47	4,428.27	6,642.40	311,878.13
D	ASISTENTE DE RELACIONES GUBERNAMENTALES	Confianza	Mando medio	20,547	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	7,698.03	28,042.46	4,428.27	6,642.40	285,682.59
E	ASISTENTE DE RELACIONES GUBERNAMENTALES	Confianza	Mando medio	18,566	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	5,716.32	25,156.47	4,428.27	6,642.40	259,016.09
F	ASISTENTE DE RELACIONES GUBERNAMENTALES	Confianza	Mando medio	16,438	4,612.78	2,767.67	259.87	777.64	431.47	4,000.00	3,588.35	22,057.49	4,428.27	6,642.40	230,381.46
A	AUXILIAR	Confianza	Administrativo	20,712	3,518.72	2,111.23	276.77	827.97	459.40	4,000.00	9,518.09	28,063.12	3,377.97	5,066.95	285,054.14
B	AUXILIAR	Confianza	Administrativo	18,333	3,518.72	2,111.23	276.77	827.97	459.40	4,000.00	7,138.79	24,598.12	3,377.97	5,066.95	253,037.54
C	AUXILIAR	Confianza	Administrativo	16,386	3,518.72	2,111.23	276.77	827.97	459.40	4,000.00	5,192.09	21,763.12	3,377.97	5,066.95	226,842.14
D	AUXILIAR	Confianza	Administrativo	14,656	3,518.72	2,111.23	276.77	827.97	459.40	4,000.00	3,461.69	19,243.12	3,377.97	5,066.95	203,557.34
E	AUXILIAR	Confianza	Administrativo	13,142	3,518.72	2,111.23	276.77	827.97	459.40	4,000.00	1,947.59	17,038.12	3,377.97	5,066.95	183,183.14
F	AUXILIAR	Confianza	Administrativo	10,979	3,518.72	2,111.23	276.77	827.97	459.40	3,629.00	155.79	13,888.42	3,377.97	5,066.95	154,079.84
A	EJECUTIVO	Confianza	Administrativo	20,712	3,518.72	2,111.23	276.77	827.97	459.40	4,000.00	9,518.09	28,063.12	3,377.97	5,066.95	285,054.14
B	EJECUTIVO	Confianza	Administrativo	18,333	3,518.72	2,111.23	276.77	827.97	459.40	4,000.00	7,138.79	24,598.12	3,377.97	5,066.95	253,037.54
C	EJECUTIVO	Confianza	Administrativo	16,386	3,518.72	2,111.23	276.77	827.97	459.40	4,000.00	5,192.09	21,763.12	3,377.97	5,066.95	226,842.14
D	EJECUTIVO	Confianza	Administrativo	14,656	3,518.72	2,111.23	276.77	827.97	459.40	4,000.00	3,461.69	19,243.12	3,377.97	5,066.95	203,557.34
E	EJECUTIVO	Confianza	Administrativo	13,142	3,518.72	2,111.23	276.77	827.97	459.40	4,000.00	1,947.59	17,038.12	3,377.97	5,066.95	183,183.14
F	EJECUTIVO	Confianza	Administrativo	10,979	3,518.72	2,111.23	276.77	827.97	459.40	3,629.00	155.79	13,888.42	3,377.97	5,066.95	154,079.84

AGUINALDO días	45	CANASTA BÁSICA 27 días	PRIMA VACACIONAL 18 días (dos periodos)
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Sueldo
 S Sueldo
 Quinquenio
 Productividad
 Compensación

Sueldo
 S Sueldo
 Quinquenio

Sueldo
 S Sueldo
 Quinquenio