Anexo 8.1. Tabulador de Sueldos 2027 del Poder Ejecutivo del Estado de Colima.

TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ABOGADO	Base	Administrativo	**$14,004.64**	**$11,891.41**	$5,275.32	$3,165.19	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,043.99	$88.92	$980.32
ABOGADO	Confianza	Administrativo	**$14,004.64**	**$11,891.41**	$5,275.32	$3,165.19	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,043.99	$88.92	$980.32
ABOGADO	Sindicalizado	Operativo	**$24,995.41**	**$20,427.65**	$10,756.54	$9,573.32	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,603.90	$214.18	$1,749.68
ABOGADO	Supernumerario	Administrativo	**$14,004.64**	**$11,891.41**	$0.00	$0.00	$5,275.32	$3,165.19	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,043.99	$88.92	$980.32
ABOGADO A	Base	Administrativo	**$10,068.03**	**$9,241.74**	$3,357.72	$2,014.63	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,131.55	$0.00	$64.93	$56.60	$704.76
ABOGADO A	Confianza	Administrativo	**$10,068.03**	**$9,241.74**	$3,357.72	$2,014.63	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,131.55	$0.00	$64.93	$56.60	$704.76
ABOGADO A	Sindicalizado	Operativo	**$22,228.29**	**$18,474.44**	$9,292.46	$8,270.29	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,012.84	$185.03	$1,555.98
ABOGADO A	Supernumerario	Administrativo	**$10,068.03**	**$9,241.74**	$0.00	$0.00	$3,357.72	$2,014.63	$276.77	$827.97	$459.40	$0.00	$0.00	$3,131.55	$0.00	$64.93	$56.60	$704.76
ADMINISTRADOR	Base	Mando medio	**$23,874.53**	**$19,034.56**	$11,493.38	$6,896.03	$0.00	$0.00	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,975.01	$193.74	$1,671.22
ADMINISTRADOR	Confianza	Mando medio	**$23,874.53**	**$19,034.56**	$11,493.38	$6,896.03	$0.00	$0.00	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,975.01	$193.74	$1,671.22
ADMINISTRADOR	Sindicalizado	Operativo	**$26,955.93**	**$21,811.51**	$11,793.86	$10,496.53	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,022.67	$234.84	$1,886.92
ADMINISTRADOR	Supernumerario	Mando medio	**$23,874.53**	**$19,034.56**	$0.00	$0.00	$11,493.38	$6,896.03	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,975.01	$193.74	$1,671.22
ADMINISTRADOR A	Base	Mando medio	**$20,105.16**	**$16,370.89**	$9,147.61	$5,488.57	$0.00	$0.00	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$2,172.71	$154.20	$1,407.36
ADMINISTRADOR A	Confianza	Mando medio	**$20,105.16**	**$16,370.89**	$9,147.61	$5,488.57	$0.00	$0.00	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$2,172.71	$154.20	$1,407.36
ADMINISTRADOR A	Supernumerario	Mando medio	**$20,105.16**	**$16,370.89**	$0.00	$0.00	$9,147.61	$5,488.57	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$2,172.71	$154.20	$1,407.36
ADMINISTRADOR B	Base	Mando medio	**$13,805.89**	**$11,732.54**	$5,185.95	$3,111.57	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$1,019.53	$87.41	$966.41
ADMINISTRADOR B	Confianza	Mando medio	**$13,805.89**	**$11,732.54**	$5,185.95	$3,111.57	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$1,019.53	$87.41	$966.41
ADMINISTRADOR B	Supernumerario	Mando medio	**$13,805.89**	**$11,732.54**	$0.00	$0.00	$5,185.95	$3,111.57	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$1,019.53	$87.41	$966.41
ADMINISTRADOR C	Base	Mando medio	**$11,396.02**	**$10,321.86**	$3,679.79	$2,207.87	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$214.40	$62.03	$797.72
ADMINISTRADOR C	Confianza	Mando medio	**$11,396.02**	**$10,321.86**	$3,679.79	$2,207.87	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$214.40	$62.03	$797.72
ADMINISTRADOR C	Supernumerario	Mando medio	**$11,396.02**	**$10,321.86**	$0.00	$0.00	$3,679.79	$2,207.87	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$214.40	$62.03	$797.72
ALBAÑIL	Sindicalizado	Operativo	**$22,905.25**	**$18,952.28**	$9,650.64	$8,589.07	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,157.44	$192.16	$1,603.37
ALBAÑIL A	Sindicalizado	Operativo	**$20,827.72**	**$17,466.73**	$8,551.41	$7,610.76	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,732.78	$170.27	$1,457.94
ALMACENISTA	Sindicalizado	Operativo	**$21,338.62**	**$17,844.92**	$8,821.73	$7,851.34	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,824.33	$175.66	$1,493.70

GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ANALISTA	Base	Administrativo	**$13,843.12**	**$11,766.33**	$5,184.90	$3,110.94	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,020.37	$87.40	$969.02
ANALISTA	Confianza	Administrativo	**$13,843.12**	**$11,766.33**	$5,184.90	$3,110.94	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,020.37	$87.40	$969.02
ANALISTA	Sindicalizado	Operativo	**$27,981.88**	**$22,535.69**	$12,336.69	$10,979.65	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,241.81	$245.65	$1,958.73
ANALISTA	Supernumerario	Administrativo	**$13,843.12**	**$11,766.33**	$0.00	$0.00	$5,184.90	$3,110.94	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,020.37	$87.40	$969.02
ANALISTA A	Base	Administrativo	**$11,773.55**	**$10,627.92**	$4,121.82	$2,473.09	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$3,631.35	$0.00	$252.00	$69.48	$824.15
ANALISTA A	Confianza	Administrativo	**$11,773.55**	**$10,627.92**	$4,121.82	$2,473.09	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$3,631.35	$0.00	$252.00	$69.48	$824.15
ANALISTA A	Sindicalizado	Operativo	**$25,987.15**	**$21,127.69**	$11,281.27	$10,040.33	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,815.73	$224.63	$1,819.10
ANALISTA A	Supernumerario	Administrativo	**$11,773.55**	**$10,627.92**	$0.00	$0.00	$4,121.82	$2,473.09	$273.78	$819.04	$454.46	$0.00	$0.00	$3,631.35	$0.00	$252.00	$69.48	$824.15
ANALISTA B	Base	Administrativo	**$10,130.47**	**$9,285.20**	$3,821.84	$2,293.10	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$2,451.40	$0.00	$71.72	$64.42	$709.13
ANALISTA B	Confianza	Administrativo	**$10,130.47**	**$9,285.20**	$3,821.84	$2,293.10	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$2,451.40	$0.00	$71.72	$64.42	$709.13
ANALISTA B	Sindicalizado	Operativo	**$24,128.05**	**$19,815.42**	$10,297.62	$9,164.88	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,418.63	$205.04	$1,688.96
ANALISTA B	Supernumerario	Administrativo	**$10,130.47**	**$9,285.20**	$0.00	$0.00	$3,821.84	$2,293.10	$276.77	$827.97	$459.40	$0.00	$0.00	$2,451.40	$0.00	$71.72	$64.42	$709.13
ARCHIVISTA	Sindicalizado	Operativo	**$20,025.45**	**$16,872.84**	$8,126.94	$7,232.97	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,589.02	$161.82	$1,401.78
ASESOR	Confianza	Mando medio	**$23,888.30**	**$19,044.29**	$11,501.99	$6,901.19	$0.00	$0.00	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,977.95	$193.88	$1,672.18
ASESOR	Supernumerario	Mando medio	**$23,888.30**	**$19,044.29**	$0.00	$0.00	$11,501.99	$6,901.19	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,977.95	$193.88	$1,672.18
ASESOR A	Confianza	Mando medio	**$20,100.43**	**$16,370.55**	$9,134.56	$5,480.74	$0.00	$0.00	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,168.86	$153.98	$1,407.03
ASESOR A	Supernumerario	Mando medio	**$20,100.43**	**$16,370.55**	$0.00	$0.00	$9,134.56	$5,480.74	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,168.86	$153.98	$1,407.03
ASESOR B	Confianza	Mando medio	**$18,726.90**	**$15,402.35**	$8,271.71	$4,963.03	$0.00	$0.00	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,874.24	$139.43	$1,310.88
ASESOR B	Supernumerario	Mando medio	**$18,726.90**	**$15,402.35**	$0.00	$0.00	$8,271.71	$4,963.03	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,874.24	$139.43	$1,310.88
ASESOR C	Confianza	Mando medio	**$15,909.62**	**$13,323.57**	$6,510.91	$3,906.55	$0.00	$0.00	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,362.63	$109.75	$1,113.67
ASESOR C	Supernumerario	Mando medio	**$15,909.62**	**$13,323.57**	$0.00	$0.00	$6,510.91	$3,906.55	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,362.63	$109.75	$1,113.67
ASESOR DE DESPACHO	Confianza	Directivo	**$51,643.66**	**$38,313.71**	$28,808.92	$17,285.35	$0.00	$0.00	$274.16	$820.16	$455.07	$0.00	$0.00	$4,000.00	$0.00	$9,229.26	$485.63	$3,615.06
ASESOR DE DESPACHO	Supernumerario	Directivo	**$51,643.66**	**$38,313.71**	$0.00	$0.00	$28,808.92	$17,285.35	$274.16	$820.16	$455.07	$0.00	$0.00	$4,000.00	$0.00	$9,229.26	$485.63	$3,615.06
ASESOR DE DESPACHO A	Confianza	Directivo	**$45,921.76**	**$34,398.43**	$25,232.74	$15,139.64	$0.00	$0.00	$274.16	$820.16	$455.07	$0.00	$0.00	$4,000.00	$0.00	$7,883.47	$425.34	$3,214.52
ASESOR DE DESPACHO A	Supernumerario	Directivo	**$45,921.76**	**$34,398.43**	$0.00	$0.00	$25,232.74	$15,139.64	$274.16	$820.16	$455.07	$0.00	$0.00	$4,000.00	$0.00	$7,883.47	$425.34	$3,214.52
ASESOR DE DESPACHO B	Confianza	Directivo	**$37,669.93**	**$28,752.00**	$20,075.34	$12,045.21	$0.00	$0.00	$274.16	$820.16	$455.07	$0.00	$0.00	$4,000.00	$0.00	$5,942.64	$338.40	$2,636.90
ASESOR DE DESPACHO B	Supernumerario	Directivo	**$37,669.93**	**$28,752.00**	$0.00	$0.00	$20,075.34	$12,045.21	$274.16	$820.16	$455.07	$0.00	$0.00	$4,000.00	$0.00	$5,942.64	$338.40	$2,636.90

TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ASESOR DE DESPACHO C	Confianza	Directivo	**$34,988.55**	**$26,892.88**	$18,394.87	$11,036.92	$0.00	$0.00	$275.46	$824.06	$457.24	$0.00	$0.00	$4,000.00	$0.00	$5,336.39	$310.08	$2,449.20
ASESOR DE DESPACHO C	Supernumerario	Directivo	**$34,988.55**	**$26,892.88**	$0.00	$0.00	$18,394.87	$11,036.92	$275.46	$824.06	$457.24	$0.00	$0.00	$4,000.00	$0.00	$5,336.39	$310.08	$2,449.20
ASESOR DE DESPACHO D	Confianza	Directivo	**$31,579.73**	**$24,486.73**	$16,264.36	$9,758.61	$0.00	$0.00	$275.46	$824.06	$457.24	$0.00	$0.00	$4,000.00	$0.00	$4,608.26	$274.16	$2,210.58
ASESOR DE DESPACHO D	Supernumerario	Directivo	**$31,579.73**	**$24,486.73**	$0.00	$0.00	$16,264.36	$9,758.61	$275.46	$824.06	$457.24	$0.00	$0.00	$4,000.00	$0.00	$4,608.26	$274.16	$2,210.58
ASESOR EN LA REPRESENTACIÓN EN CDMX	Confianza	Directivo	**$42,095.52**	**$31,720.46**	$23,024.45	$13,814.67	$0.00	$0.00	$222.32	$665.02	$369.06	$0.00	$0.00	$4,000.00	$0.00	$7,040.25	$388.12	$2,946.69
ASESOR JURIDICO	Confianza	Administrativo	**$23,570.27**	**$18,821.11**	$11,298.82	$6,779.29	$0.00	$0.00	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$2,908.78	$190.46	$1,649.92
ASESOR JURIDICO	Supernumerario	Administrativo	**$23,570.27**	**$18,821.11**	$0.00	$0.00	$11,298.82	$6,779.29	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$2,908.78	$190.46	$1,649.92
ASESOR JURIDICO A	Confianza	Administrativo	**$19,447.84**	**$15,911.23**	$8,722.30	$5,233.38	$0.00	$0.00	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$2,028.23	$147.03	$1,361.35
ASESOR JURIDICO A	Supernumerario	Administrativo	**$19,447.84**	**$15,911.23**	$0.00	$0.00	$8,722.30	$5,233.38	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$2,028.23	$147.03	$1,361.35
ASISTENTE NOTICIAS	Base	Administrativo	**$11,092.66**	**$10,080.70**	$3,504.50	$2,102.70	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,921.32	$0.00	$176.41	$59.07	$776.49
ASISTENTE NOTICIAS	Confianza	Administrativo	**$11,092.66**	**$10,080.70**	$3,504.50	$2,102.70	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,921.32	$0.00	$176.41	$59.07	$776.49
ASISTENTE NOTICIAS	Supernumerario	Administrativo	**$11,092.66**	**$10,080.70**	$0.00	$0.00	$3,504.50	$2,102.70	$276.77	$827.97	$459.40	$0.00	$0.00	$3,921.32	$0.00	$176.41	$59.07	$776.49
ASPIRANTE	Confianza	Operativo	**$9,940.79**	**$9,235.72**	$3,931.89	$2,359.13	$0.00	$0.00	$423.53	$1,466.23	$815.02	$0.00	$0.00	$945.00	$0.00	-$57.05	$66.27	$695.86
ASPIRANTE	Supernumerario	Operativo	**$9,940.79**	**$9,235.72**	$0.00	$0.00	$3,931.89	$2,359.13	$423.53	$1,466.23	$815.02	$0.00	$0.00	$945.00	$0.00	-$57.05	$66.27	$695.86
AUDITOR	Confianza	Administrativo	**$16,000.40**	**$13,470.12**	$6,084.00	$3,650.40	$0.00	$0.00	$631.00	$900.00	$735.00	$0.00	$0.00	$4,000.00	$0.00	$1,307.70	$102.55	$1,120.03
AUDITOR	Supernumerario	Administrativo	**$16,000.40**	**$13,470.12**	$0.00	$0.00	$6,084.00	$3,650.40	$631.00	$900.00	$735.00	$0.00	$0.00	$4,000.00	$0.00	$1,307.70	$102.55	$1,120.03
AUDITOR A	Confianza	Administrativo	**$11,725.25**	**$10,594.34**	$3,850.70	$2,310.42	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$245.24	$64.91	$820.77
AUDITOR A	Supernumerario	Administrativo	**$11,725.25**	**$10,594.34**	$0.00	$0.00	$3,850.70	$2,310.42	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$245.24	$64.91	$820.77
AUDITOR B	Confianza	Administrativo	**$10,044.90**	**$9,225.65**	$3,185.78	$1,911.47	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,383.51	$0.00	$62.41	$53.70	$703.14
AUDITOR B	Supernumerario	Administrativo	**$10,044.90**	**$9,225.65**	$0.00	$0.00	$3,185.78	$1,911.47	$276.77	$827.97	$459.40	$0.00	$0.00	$3,383.51	$0.00	$62.41	$53.70	$703.14
AUXILIAR ADMINISTRATIVO	Base	Administrativo	**$15,959.16**	**$13,371.61**	$6,496.89	$3,898.13	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,360.90	$109.51	$1,117.14
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	**$15,959.16**	**$13,371.61**	$6,496.89	$3,898.13	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,360.90	$109.51	$1,117.14
AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	**$26,955.93**	**$21,811.51**	$11,793.86	$10,496.53	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,022.67	$234.84	$1,886.92
AUXILIAR ADMINISTRATIVO	Supernumerario	Administrativo	**$15,959.16**	**$13,371.61**	$0.00	$0.00	$6,496.89	$3,898.13	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,360.90	$109.51	$1,117.14
AUXILIAR ADMINISTRATIVO A	Base	Administrativo	**$13,984.23**	**$11,875.90**	$5,262.56	$3,157.54	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,040.73	$88.71	$978.90
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	**$13,984.23**	**$11,875.90**	$5,262.56	$3,157.54	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,040.73	$88.71	$978.90

GOBIERNO DEL ESTADO LIBRE
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PODER EJECUTIVO

TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	**$22,228.29**	**$18,474.44**	$9,292.46	$8,270.29	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,012.84	$185.03	$1,555.98
AUXILIAR ADMINISTRATIVO A	Supernumerario	Administrativo	**$13,984.23**	**$11,875.90**	$0.00	$0.00	$5,262.56	$3,157.54	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,040.73	$88.71	$978.90
AUXILIAR ADMINISTRATIVO B	Base	Administrativo	**$10,056.78**	**$9,233.91**	$3,274.06	$1,964.44	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,254.15	$0.00	$63.71	$55.19	$703.97
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	**$10,056.78**	**$9,233.91**	$3,274.06	$1,964.44	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,254.15	$0.00	$63.71	$55.19	$703.97
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	**$21,338.62**	**$17,844.92**	$8,821.73	$7,851.34	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,824.33	$175.66	$1,493.70
AUXILIAR ADMINISTRATIVO B	Supernumerario	Administrativo	**$10,056.78**	**$9,233.91**	$0.00	$0.00	$3,274.06	$1,964.44	$276.77	$827.97	$459.40	$0.00	$0.00	$3,254.15	$0.00	$63.71	$55.19	$703.97
AUXILIAR ADMINISTRATIVO ESPECIALIZADO	Confianza	Administrativo	**$18,752.40**	**$15,417.32**	$8,297.78	$4,978.67	$0.00	$0.00	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$1,882.54	$139.87	$1,312.67
AUXILIAR ADMINISTRATIVO ESPECIALIZADO	Supernumerario	Administrativo	**$18,752.40**	**$15,417.32**	$0.00	$0.00	$8,297.78	$4,978.67	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$1,882.54	$139.87	$1,312.67
AUXILIAR DE COCINA	Sindicalizado	Operativo	**$20,025.45**	**$16,872.84**	$8,126.94	$7,232.97	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,589.02	$161.82	$1,401.78
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	**$22,228.29**	**$18,474.44**	$9,292.46	$8,270.29	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,012.84	$185.03	$1,555.98
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	**$24,995.59**	**$20,427.78**	$10,756.64	$9,573.41	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,603.94	$214.18	$1,749.69
AUXILIAR TECNICO	Base	Administrativo	**$13,973.72**	**$11,867.91**	$5,255.99	$3,153.59	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,039.04	$88.60	$978.16
AUXILIAR TECNICO	Confianza	Administrativo	**$13,973.72**	**$11,867.91**	$5,255.99	$3,153.59	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,039.04	$88.60	$978.16
AUXILIAR TECNICO	Sindicalizado	Operativo	**$21,338.62**	**$17,844.92**	$8,821.73	$7,851.34	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,824.33	$175.66	$1,493.70
AUXILIAR TECNICO	Supernumerario	Administrativo	**$13,973.72**	**$11,867.91**	$0.00	$0.00	$5,255.99	$3,153.59	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,039.04	$88.60	$978.16
AUXILIAR TECNICO A	Base	Administrativo	**$11,700.87**	**$10,574.58**	$3,835.46	$2,301.28	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$242.58	$64.65	$819.06
AUXILIAR TECNICO A	Confianza	Administrativo	**$11,700.87**	**$10,574.58**	$3,835.46	$2,301.28	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$242.58	$64.65	$819.06
AUXILIAR TECNICO A	Sindicalizado	Operativo	**$20,827.72**	**$17,466.73**	$8,551.41	$7,610.76	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,732.78	$170.27	$1,457.94
AUXILIAR TECNICO A	Supernumerario	Administrativo	**$11,700.87**	**$10,574.58**	$0.00	$0.00	$3,835.46	$2,301.28	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$242.58	$64.65	$819.06
AUXILIAR TECNICO B	Base	Administrativo	**$10,022.09**	**$9,209.77**	$3,016.22	$1,809.73	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,632.00	$0.00	$59.93	$50.84	$701.55
AUXILIAR TECNICO B	Confianza	Administrativo	**$10,022.09**	**$9,209.77**	$3,016.22	$1,809.73	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,632.00	$0.00	$59.93	$50.84	$701.55
AUXILIAR TECNICO B	Sindicalizado	Operativo	**$20,025.45**	**$16,872.84**	$8,126.94	$7,232.97	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,589.02	$161.82	$1,401.78
AUXILIAR TECNICO B	Supernumerario	Administrativo	**$10,022.09**	**$9,209.77**	$0.00	$0.00	$3,016.22	$1,809.73	$276.77	$827.97	$459.40	$0.00	$0.00	$3,632.00	$0.00	$59.93	$50.84	$701.55
AUXILIAR TECNICO C	Sindicalizado	Operativo	**$16,956.57**	**$14,570.75**	$6,503.19	$5,787.84	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,069.37	$129.49	$1,186.96
AUXILIAR TECNICO D	Sindicalizado	Operativo	**$13,157.92**	**$12,050.20**	$4,493.32	$3,999.05	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$97.19	$89.47	$921.05
AYUDANTE DE COCINA	Sindicalizado	Operativo	**$17,541.93**	**$15,015.31**	$6,812.90	$6,063.49	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,163.03	$135.66	$1,227.94
CABO DE CONSTRUCCION	Sindicalizado	Operativo	**$21,774.00**	**$18,153.78**	$9,052.09	$8,056.36	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,915.81	$180.24	$1,524.18
CAJERO	Sindicalizado	Operativo	**$23,295.73**	**$19,227.90**	$9,857.24	$8,772.94	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.85	$196.28	$1,630.70
CAJERO GENERAL	Confianza	Mando medio	**$20,114.58**	**$16,380.54**	$9,143.41	$5,486.04	$0.00	$0.00	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,171.88	$154.13	$1,408.02

GOBIERNO DEL ESTADO LIBRE
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PODER EJECUTIVO

TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
CAJERO GENERAL	Supernumerario	Mando medio	**$20,114.58**	**$16,380.54**	$0.00	$0.00	$9,143.41	$5,486.04	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,171.88	$154.13	$1,408.02
CAPTURISTA DE DATOS	Sindicalizado	Operativo	**$22,228.29**	**$18,474.44**	$9,292.46	$8,270.29	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,012.84	$185.03	$1,555.98
CHOFER	Base	Administrativo	**$13,976.09**	**$11,869.72**	$5,257.47	$3,154.48	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,039.42	$88.62	$978.33
CHOFER	Confianza	Administrativo	**$13,976.09**	**$11,869.72**	$5,257.47	$3,154.48	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,039.42	$88.62	$978.33
CHOFER	Sindicalizado	Operativo	**$21,338.62**	**$17,844.92**	$8,821.73	$7,851.34	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,824.33	$175.66	$1,493.70
CHOFER	Supernumerario	Administrativo	**$13,976.09**	**$11,869.72**	$0.00	$0.00	$5,257.47	$3,154.48	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,039.42	$88.62	$978.33
CHOFER A	Base	Administrativo	**$11,697.29**	**$10,571.67**	$3,833.22	$2,299.93	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$242.19	$64.61	$818.81
CHOFER A	Confianza	Administrativo	**$11,697.29**	**$10,571.67**	$3,833.22	$2,299.93	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$242.19	$64.61	$818.81
CHOFER A	Sindicalizado	Operativo	**$20,025.55**	**$16,872.91**	$8,126.99	$7,233.02	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,589.03	$161.82	$1,401.79
CHOFER A	Supernumerario	Administrativo	**$11,697.29**	**$10,571.67**	$0.00	$0.00	$3,833.22	$2,299.93	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$242.19	$64.61	$818.81
CHOFER B	Base	Administrativo	**$9,985.49**	**$9,183.97**	$2,763.34	$1,658.01	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$55.95	$46.58	$698.98
CHOFER B	Confianza	Administrativo	**$9,985.49**	**$9,183.97**	$2,763.34	$1,658.01	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$55.95	$46.58	$698.98
CHOFER B	Supernumerario	Administrativo	**$9,985.49**	**$9,183.97**	$0.00	$0.00	$2,763.34	$1,658.01	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$55.95	$46.58	$698.98
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	**$21,774.00**	**$18,153.78**	$9,052.09	$8,056.36	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,915.81	$180.24	$1,524.18
COCINERO	Sindicalizado	Operativo	**$20,827.72**	**$17,466.73**	$8,551.41	$7,610.76	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,732.78	$170.27	$1,457.94
CONDUCTOR	Base	Administrativo	**$19,734.65**	**$16,125.70**	$8,861.18	$5,316.71	$0.00	$0.00	$275.46	$824.06	$457.24	$0.00	$0.00	$4,000.00	$0.00	$2,078.15	$149.37	$1,381.43
CONDUCTOR	Confianza	Administrativo	**$19,734.65**	**$16,125.70**	$8,861.18	$5,316.71	$0.00	$0.00	$275.46	$824.06	$457.24	$0.00	$0.00	$4,000.00	$0.00	$2,078.15	$149.37	$1,381.43
CONDUCTOR	Supernumerario	Administrativo	**$19,734.65**	**$16,125.70**	$0.00	$0.00	$8,861.18	$5,316.71	$275.46	$824.06	$457.24	$0.00	$0.00	$4,000.00	$0.00	$2,078.15	$149.37	$1,381.43
CONDUCTOR A	Base	Administrativo	**$16,594.05**	**$13,841.59**	$6,893.69	$4,136.22	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,474.67	$116.20	$1,161.58
CONDUCTOR A	Confianza	Administrativo	**$16,594.05**	**$13,841.59**	$6,893.69	$4,136.22	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,474.67	$116.20	$1,161.58
CONDUCTOR A	Supernumerario	Administrativo	**$16,594.05**	**$13,841.59**	$0.00	$0.00	$6,893.69	$4,136.22	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,474.67	$116.20	$1,161.58
CONDUCTOR B	Base	Administrativo	**$13,667.27**	**$11,632.44**	$5,064.46	$3,038.67	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$992.75	$85.37	$956.71
CONDUCTOR B	Confianza	Administrativo	**$13,667.27**	**$11,632.44**	$5,064.46	$3,038.67	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$992.75	$85.37	$956.71
CONDUCTOR B	Supernumerario	Administrativo	**$13,667.27**	**$11,632.44**	$0.00	$0.00	$5,064.46	$3,038.67	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$992.75	$85.37	$956.71
CONSEJERO JURIDICO	Confianza	Funcionario	**$61,633.32**	**$45,099.53**	$35,235.60	$21,141.36	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$11,998.21	$593.96	$3,941.62
CONTADOR	Base	Administrativo	**$12,276.80**	**$11,040.23**	$4,268.73	$2,561.24	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,882.70	$0.00	$305.24	$71.95	$859.38

GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
CONTADOR	Confianza	Administrativo	**$12,276.80**	**$11,040.23**	$4,268.73	$2,561.24	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,882.70	$0.00	$305.24	$71.95	$859.38
CONTADOR	Sindicalizado	Operativo	**$27,437.79**	**$22,151.64**	$12,048.81	$10,723.44	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,125.59	$239.91	$1,920.65
CONTADOR	Supernumerario	Administrativo	**$12,276.80**	**$11,040.23**	$0.00	$0.00	$4,268.73	$2,561.24	$276.77	$827.97	$459.40	$0.00	$0.00	$3,882.70	$0.00	$305.24	$71.95	$859.38
CONTADOR GENERAL	Confianza	Mando medio	**$25,001.60**	**$19,824.10**	$12,217.99	$7,330.79	$0.00	$0.00	$257.02	$769.07	$426.73	$0.00	$0.00	$4,000.00	$0.00	$3,221.44	$205.95	$1,750.11
CONTADOR GENERAL	Supernumerario	Mando medio	**$25,001.60**	**$19,824.10**	$0.00	$0.00	$12,217.99	$7,330.79	$257.02	$769.07	$426.73	$0.00	$0.00	$4,000.00	$0.00	$3,221.44	$205.95	$1,750.11
CONTINUISTA	Base	Administrativo	**$11,221.91**	**$10,186.30**	$3,536.11	$2,121.67	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$190.47	$59.60	$785.53
CONTINUISTA	Confianza	Administrativo	**$11,221.91**	**$10,186.30**	$3,536.11	$2,121.67	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$190.47	$59.60	$785.53
CONTINUISTA	Supernumerario	Administrativo	**$11,221.91**	**$10,186.30**	$0.00	$0.00	$3,536.11	$2,121.67	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$190.47	$59.60	$785.53
CONTRALOR GENERAL	Confianza	Funcionario	**$61,633.32**	**$45,099.54**	$35,235.60	$21,141.36	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$11,998.21	$593.96	$3,941.62
COORDINADOR	Confianza	Mando medio	**$24,989.50**	**$19,831.79**	$12,155.95	$7,293.57	$0.00	$0.00	$272.49	$815.18	$452.32	$0.00	$0.00	$4,000.00	$0.00	$3,203.54	$204.91	$1,749.27
COORDINADOR	Supernumerario	Mando medio	**$24,989.50**	**$19,831.79**	$0.00	$0.00	$12,155.95	$7,293.57	$272.49	$815.18	$452.32	$0.00	$0.00	$4,000.00	$0.00	$3,203.54	$204.91	$1,749.27
COORDINADOR A	Confianza	Mando medio	**$20,105.74**	**$16,384.52**	$9,103.60	$5,462.16	$0.00	$0.00	$272.49	$815.18	$452.32	$0.00	$0.00	$4,000.00	$0.00	$2,160.37	$153.45	$1,407.40
COORDINADOR A	Supernumerario	Mando medio	**$20,105.74**	**$16,384.52**	$0.00	$0.00	$9,103.60	$5,462.16	$272.49	$815.18	$452.32	$0.00	$0.00	$4,000.00	$0.00	$2,160.37	$153.45	$1,407.40
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	**$28,609.00**	**$22,386.66**	$14,418.13	$8,650.88	$0.00	$0.00	$272.49	$815.18	$452.32	$0.00	$0.00	$4,000.00	$0.00	$3,976.66	$243.04	$2,002.63
COORDINADOR ADMINISTRATIVO	Supernumerario	Mando medio	**$28,609.00**	**$22,386.66**	$0.00	$0.00	$14,418.13	$8,650.88	$272.49	$815.18	$452.32	$0.00	$0.00	$4,000.00	$0.00	$3,976.66	$243.04	$2,002.63
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	**$18,710.96**	**$15,401.35**	$8,227.30	$4,936.38	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,861.16	$138.68	$1,309.77
COORDINADOR ADMINISTRATIVO A	Supernumerario	Mando medio	**$18,710.96**	**$15,401.35**	$0.00	$0.00	$8,227.30	$4,936.38	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,861.16	$138.68	$1,309.77
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	**$16,742.48**	**$13,948.81**	$6,997.00	$4,198.20	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,503.76	$117.94	$1,171.97
COORDINADOR ADMINISTRATIVO B	Supernumerario	Mando medio	**$16,742.48**	**$13,948.81**	$0.00	$0.00	$6,997.00	$4,198.20	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,503.76	$117.94	$1,171.97
COORDINADOR B	Confianza	Mando medio	**$16,769.97**	**$13,969.16**	$7,014.18	$4,208.51	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,508.68	$118.23	$1,173.90
COORDINADOR B	Supernumerario	Mando medio	**$16,769.97**	**$13,969.16**	$0.00	$0.00	$7,014.18	$4,208.51	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,508.68	$118.23	$1,173.90
COORDINADOR C	Confianza	Mando medio	**$13,019.53**	**$11,105.66**	$4,670.16	$2,802.09	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$923.78	$78.72	$911.37
COORDINADOR C	Supernumerario	Mando medio	**$13,019.53**	**$11,105.66**	$0.00	$0.00	$4,670.16	$2,802.09	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$923.78	$78.72	$911.37
COORDINADOR DE ASESORES	Confianza	Directivo	**$61,891.98**	**$45,277.87**	$35,397.24	$21,238.34	$0.00	$0.00	$222.32	$665.02	$369.06	$0.00	$0.00	$4,000.00	$0.00	$12,075.80	$596.69	$3,941.62

GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	**$28,717.42**	**$22,707.44**	$13,666.97	$8,200.18	$0.00	$0.00	$503.96	$1,509.03	$837.29	$0.00	$0.00	$4,000.00	$0.00	$3,769.39	$230.38	$2,010.22
COORDINADOR DE CERESO	Supernumerario	Mando medio Operativo	**$28,717.42**	**$22,707.44**	$0.00	$0.00	$13,666.97	$8,200.18	$503.96	$1,509.03	$837.29	$0.00	$0.00	$4,000.00	$0.00	$3,769.39	$230.38	$2,010.22
COORDINADOR GENERAL	Confianza	Directivo	**$45,886.23**	**$34,314.30**	$25,393.67	$15,236.20	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$7,931.83	$428.06	$3,212.04
COORDINADOR GENERAL	Supernumerario	Directivo	**$45,886.23**	**$34,314.30**	$0.00	$0.00	$25,393.67	$15,236.20	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$7,931.83	$428.06	$3,212.04
COORDINADOR GENERAL A	Confianza	Directivo	**$42,523.90**	**$32,013.59**	$23,292.21	$13,975.33	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$7,141.01	$392.63	$2,976.67
COORDINADOR GENERAL A	Supernumerario	Directivo	**$42,523.90**	**$32,013.59**	$0.00	$0.00	$23,292.21	$13,975.33	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$7,141.01	$392.63	$2,976.67
COORDINADOR GENERAL B	Confianza	Directivo	**$40,122.71**	**$30,370.54**	$21,791.47	$13,074.88	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$6,576.25	$367.33	$2,808.59
COORDINADOR GENERAL B	Supernumerario	Directivo	**$40,122.71**	**$30,370.54**	$0.00	$0.00	$21,791.47	$13,074.88	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$6,576.25	$367.33	$2,808.59
COORDINADOR GENERAL C	Confianza	Directivo	**$31,558.92**	**$24,417.17**	$16,435.36	$9,861.21	$0.00	$0.00	$223.36	$668.17	$370.81	$0.00	$0.00	$4,000.00	$0.00	$4,655.58	$277.05	$2,209.12
COORDINADOR GENERAL C	Supernumerario	Directivo	**$31,558.92**	**$24,417.17**	$0.00	$0.00	$16,435.36	$9,861.21	$223.36	$668.17	$370.81	$0.00	$0.00	$4,000.00	$0.00	$4,655.58	$277.05	$2,209.12
COORDINADOR GENERAL DE COMUNICACIÓN SOCIAL	Confianza	Directivo	**$57,421.13**	**$42,195.39**	$32,602.96	$19,561.77	$0.00	$0.00	$222.32	$665.02	$369.06	$0.00	$0.00	$4,000.00	$0.00	$10,734.55	$549.58	$3,941.62
COORDINADOR GENERAL DE SEGURIDAD DE LA OG	Confianza	Directivo	**$45,903.14**	**$34,325.88**	$25,404.23	$15,242.54	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$7,935.81	$428.23	$3,213.22
COORDINADOR MUNICIPAL	Confianza	Directivo	**$41,477.05**	**$31,315.82**	$22,590.70	$13,554.42	$0.00	$0.00	$222.31	$665.01	$444.61	$0.00	$0.00	$4,000.00	$0.00	$6,877.02	$380.81	$2,903.39
COORDINADOR MUNICIPAL	Supernumerario	Directivo	**$41,477.05**	**$31,315.82**	$0.00	$0.00	$22,590.70	$13,554.42	$222.31	$665.01	$444.61	$0.00	$0.00	$4,000.00	$0.00	$6,877.02	$380.81	$2,903.39
COORDINADOR MUNICIPAL A	Confianza	Directivo	**$33,375.06**	**$25,716.14**	$17,522.99	$10,513.80	$0.00	$0.00	$223.36	$668.17	$446.73	$0.00	$0.00	$4,000.00	$0.00	$5,027.29	$295.38	$2,336.25
COORDINADOR MUNICIPAL A	Supernumerario	Directivo	**$33,375.06**	**$25,716.14**	$0.00	$0.00	$17,522.99	$10,513.80	$223.36	$668.17	$446.73	$0.00	$0.00	$4,000.00	$0.00	$5,027.29	$295.38	$2,336.25
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	**$29,152.21**	**$22,756.88**	$14,802.02	$8,881.21	$0.00	$0.00	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$4,105.16	$249.51	$2,040.65
COORDINADOR TECNICO	Confianza	Mando medio	**$28,185.21**	**$22,074.31**	$14,197.64	$8,518.59	$0.00	$0.00	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$3,898.61	$239.32	$1,972.96
COORDINADOR TECNICO	Supernumerario	Mando medio	**$28,185.21**	**$22,074.31**	$0.00	$0.00	$14,197.64	$8,518.59	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$3,898.61	$239.32	$1,972.96
COORDINADOR TECNICO A	Confianza	Mando medio	**$25,793.91**	**$20,386.38**	$12,703.08	$7,621.85	$0.00	$0.00	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$3,387.83	$214.13	$1,805.57
COORDINADOR TECNICO A	Supernumerario	Mando medio	**$25,793.91**	**$20,386.38**	$0.00	$0.00	$12,703.08	$7,621.85	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$3,387.83	$214.13	$1,805.57
COORDINADOR TECNICO B	Confianza	Mando medio	**$22,166.07**	**$17,825.61**	$10,435.68	$6,261.41	$0.00	$0.00	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$2,612.92	$175.91	$1,551.62
COORDINADOR TECNICO B	Supernumerario	Mando medio	**$22,166.07**	**$17,825.61**	$0.00	$0.00	$10,435.68	$6,261.41	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$2,612.92	$175.91	$1,551.62
COORDINADOR TECNICO C	Confianza	Mando medio	**$18,463.01**	**$15,211.19**	$8,116.92	$4,870.15	$0.00	$0.00	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$1,822.59	$136.82	$1,292.41
COORDINADOR TECNICO C	Supernumerario	Mando medio	**$18,463.01**	**$15,211.19**	$0.00	$0.00	$8,116.92	$4,870.15	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$1,822.59	$136.82	$1,292.41
CUANTIFICADOR	Sindicalizado	Operativo	**$23,295.73**	**$19,227.90**	$9,857.24	$8,772.94	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.85	$196.28	$1,630.70

GOBIERNO DEL ESTADO LIBRE
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PODER EJECUTIVO

TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
CUSTODIO	Confianza	Operativo	**$23,464.96**	**$19,103.59**	$8,731.19	$8,731.19	$0.00	$0.00	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$1,519.26	$0.00	$2,534.86	$183.97	$1,642.55
CUSTODIO	Supernumerario	Operativo	**$23,464.96**	**$19,103.59**	$0.00	$0.00	$8,731.19	$8,731.19	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$1,519.26	$0.00	$2,534.86	$183.97	$1,642.55
CUSTODIO A	Confianza	Operativo	**$19,610.57**	**$16,359.65**	$8,731.19	$5,238.71	$0.00	$0.00	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$1,157.35	$0.00	$1,731.00	$147.18	$1,372.74
CUSTODIO A	Supernumerario	Operativo	**$19,610.57**	**$16,359.65**	$0.00	$0.00	$8,731.19	$5,238.71	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$1,157.35	$0.00	$1,731.00	$147.18	$1,372.74
CUSTODIO B	Confianza	Operativo	**$18,453.23**	**$15,490.71**	$8,731.19	$5,238.71	$0.00	$0.00	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$0.00	$0.00	$1,523.61	$147.18	$1,291.73
CUSTODIO B	Supernumerario	Operativo	**$18,453.23**	**$15,490.71**	$0.00	$0.00	$8,731.19	$5,238.71	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$0.00	$0.00	$1,523.61	$147.18	$1,291.73
DEFENSOR PUBLICO	Confianza	Administrativo	**$23,277.97**	**$18,628.18**	$11,071.15	$6,642.69	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$2,833.71	$186.62	$1,629.46
DEFENSOR PUBLICO	Supernumerario	Administrativo	**$23,277.97**	**$18,628.18**	$0.00	$0.00	$11,071.15	$6,642.69	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$2,833.71	$186.62	$1,629.46
DEFENSOR PUBLICO A	Confianza	Administrativo	**$20,167.30**	**$16,432.47**	$9,126.97	$5,476.18	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$2,169.27	$153.85	$1,411.71
DEFENSOR PUBLICO A	Supernumerario	Administrativo	**$20,167.30**	**$16,432.47**	$0.00	$0.00	$9,126.97	$5,476.18	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$2,169.27	$153.85	$1,411.71
DEFENSOR PUBLICO B	Confianza	Administrativo	**$16,782.63**	**$13,981.19**	$7,011.55	$4,206.93	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,508.47	$118.19	$1,174.78
DEFENSOR PUBLICO B	Supernumerario	Administrativo	**$16,782.63**	**$13,981.19**	$0.00	$0.00	$7,011.55	$4,206.93	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,508.47	$118.19	$1,174.78
DELEGADO DE TRANSPORTE	Confianza	Mando medio	**$20,094.55**	**$16,366.41**	$9,130.89	$5,478.53	$0.00	$0.00	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,167.61	$153.91	$1,406.62
DELEGADO DE TRANSPORTE	Supernumerario	Mando medio	**$20,094.55**	**$16,366.41**	$0.00	$0.00	$9,130.89	$5,478.53	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,167.61	$153.91	$1,406.62
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	**$36,002.39**	**$27,592.18**	$19,083.38	$11,450.03	$0.00	$0.00	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$5,568.36	$321.68	$2,520.17
DELEGADO REGIONAL SEGURIDAD PUBLICA	Confianza	Mando medio Operativo	**$46,179.02**	**$34,923.82**	$23,789.60	$14,273.76	$0.00	$0.00	$556.56	$1,701.56	$944.10	$0.00	$913.44	$4,000.00	$0.00	$7,621.65	$401.02	$3,232.53
DELEGADO REGIONAL SEGURIDAD PUBLICA	Supernumerario	Mando medio Operativo	**$46,179.02**	**$34,923.82**	$0.00	$0.00	$23,789.60	$14,273.76	$556.56	$1,701.56	$944.10	$0.00	$913.44	$4,000.00	$0.00	$7,621.65	$401.02	$3,232.53
DIRECTO GENERAL DE POLICIA ESTATAL	Confianza	Directivo	**$68,291.92**	**$49,690.41**	$39,397.20	$23,638.32	$0.00	$0.00	$222.32	$665.02	$369.06	$0.00	$0.00	$4,000.00	$0.00	$13,995.79	$664.11	$3,941.62
DIRECTOR	Confianza	Directivo	**$41,044.24**	**$31,003.95**	$22,358.69	$13,415.22	$0.00	$0.00	$224.78	$672.40	$373.15	$0.00	$0.00	$4,000.00	$0.00	$6,790.30	$376.90	$2,873.10
DIRECTOR	Supernumerario	Directivo	**$41,044.24**	**$31,003.95**	$0.00	$0.00	$22,358.69	$13,415.22	$224.78	$672.40	$373.15	$0.00	$0.00	$4,000.00	$0.00	$6,790.30	$376.90	$2,873.10
DIRECTOR A	Confianza	Directivo	**$37,288.51**	**$28,434.04**	$20,011.36	$12,006.82	$0.00	$0.00	$224.78	$672.40	$373.15	$0.00	$0.00	$4,000.00	$0.00	$5,906.95	$337.33	$2,610.20
DIRECTOR A	Supernumerario	Directivo	**$37,288.51**	**$28,434.04**	$0.00	$0.00	$20,011.36	$12,006.82	$224.78	$672.40	$373.15	$0.00	$0.00	$4,000.00	$0.00	$5,906.95	$337.33	$2,610.20
DIRECTOR B	Confianza	Directivo	**$33,408.93**	**$25,725.65**	$17,582.85	$10,549.71	$0.00	$0.00	$225.85	$675.60	$374.93	$0.00	$0.00	$4,000.00	$0.00	$5,048.27	$296.39	$2,338.63
DIRECTOR B	Supernumerario	Directivo	**$33,408.93**	**$25,725.65**	$0.00	$0.00	$17,582.85	$10,549.71	$225.85	$675.60	$374.93	$0.00	$0.00	$4,000.00	$0.00	$5,048.27	$296.39	$2,338.63
DIRECTOR C	Confianza	Directivo	**$27,922.34**	**$21,852.86**	$14,153.72	$8,492.23	$0.00	$0.00	$225.85	$675.60	$374.93	$0.00	$0.00	$4,000.00	$0.00	$3,876.34	$238.58	$1,954.56

GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
DIRECTOR C	Supernumerario	Directivo	**$27,922.34**	**$21,852.86**	$0.00	$0.00	$14,153.72	$8,492.23	$225.85	$675.60	$374.93	$0.00	$0.00	$4,000.00	$0.00	$3,876.34	$238.58	$1,954.56
DIRECTOR D	Confianza	Directivo	**$24,310.77**	**$19,300.96**	$11,905.26	$7,143.16	$0.00	$0.00	$223.36	$668.17	$370.81	$0.00	$0.00	$4,000.00	$0.00	$3,107.37	$200.68	$1,701.75
DIRECTOR D	Supernumerario	Directivo	**$24,310.77**	**$19,300.96**	$0.00	$0.00	$11,905.26	$7,143.16	$223.36	$668.17	$370.81	$0.00	$0.00	$4,000.00	$0.00	$3,107.37	$200.68	$1,701.75
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	**$28,295.73**	**$22,757.24**	$12,502.74	$11,127.44	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,308.84	$248.95	$1,980.70
DIRECTOR E	Confianza	Directivo	**$18,650.76**	**$15,306.87**	$8,364.02	$5,018.41	$0.00	$0.00	$224.42	$671.34	$372.57	$0.00	$0.00	$4,000.00	$0.00	$1,897.34	$140.99	$1,305.55
DIRECTOR E	Supernumerario	Directivo	**$18,650.76**	**$15,306.87**	$0.00	$0.00	$8,364.02	$5,018.41	$224.42	$671.34	$372.57	$0.00	$0.00	$4,000.00	$0.00	$1,897.34	$140.99	$1,305.55
DIRECTOR GENERAL	Confianza	Directivo	**$45,903.14**	**$34,325.88**	$25,404.23	$15,242.54	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$7,935.81	$428.23	$3,213.22
DIRECTOR GENERAL A	Confianza	Directivo	**$42,095.52**	**$31,720.46**	$23,024.45	$13,814.67	$0.00	$0.00	$222.32	$665.02	$369.06	$0.00	$0.00	$4,000.00	$0.00	$7,040.25	$388.12	$2,946.69
DIRECTOR GENERAL B	Confianza	Directivo	**$40,147.96**	**$30,387.81**	$21,807.25	$13,084.35	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$6,582.19	$367.60	$2,810.36
DIRECTOR GENERAL C	Confianza	Directivo	**$38,046.51**	**$28,949.86**	$20,493.84	$12,296.30	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$6,087.93	$345.46	$2,663.26
DIRECTOR GENERAL DE C3	Confianza	Directivo	**$51,087.48**	**$37,873.35**	$28,644.43	$17,186.66	$0.00	$0.00	$222.32	$665.02	$369.06	$0.00	$0.00	$4,000.00	$0.00	$9,155.16	$482.85	$3,576.12
DIRECTOR GENERAL DE C5	Confianza	Directivo	**$51,087.48**	**$37,873.35**	$28,644.43	$17,186.66	$0.00	$0.00	$222.32	$665.02	$369.06	$0.00	$0.00	$4,000.00	$0.00	$9,155.16	$482.85	$3,576.12
DIRECTOR GENERAL DE CAPITAL HUMANO	Confianza	Directivo	**$45,903.14**	**$34,325.88**	$25,404.23	$15,242.54	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$7,935.81	$428.23	$3,213.22
DIRECTOR GENERAL DE EGRESOS	Confianza	Directivo	**$45,903.14**	**$34,325.88**	$25,404.23	$15,242.54	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$7,935.81	$428.23	$3,213.22
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	**$60,857.48**	**$44,564.61**	$34,750.69	$20,850.42	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$11,765.46	$585.79	$3,941.62
DIRECTOR GENERAL DE INGRESOS	Confianza	Directivo	**$45,903.14**	**$34,325.88**	$25,404.23	$15,242.54	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$7,935.81	$428.23	$3,213.22
DIRECTOR GENERAL DE INTELIGENCIA UIPE	Confianza	Directivo	**$68,291.92**	**$49,690.41**	$39,397.20	$23,638.32	$0.00	$0.00	$222.32	$665.02	$369.06	$0.00	$0.00	$4,000.00	$0.00	$13,995.79	$664.11	$3,941.62
DIRECTOR GENERAL DE POLICIA ESTATAL	Confianza	Directivo	**$68,291.73**	**$49,690.27**	$39,397.08	$23,638.25	$0.00	$0.00	$222.32	$665.02	$369.06	$0.00	$0.00	$4,000.00	$0.00	$13,995.73	$664.11	$3,941.62
DIRECTOR GENERAL DE PREVENCIÓN Y READAPTACIÓN	Confianza	Directivo	**$74,552.72**	**$54,007.01**	$43,310.20	$25,986.12	$0.00	$0.00	$222.32	$665.02	$369.06	$0.00	$0.00	$4,000.00	$0.00	$15,874.03	$730.07	$3,941.62
DIRECTOR GENERAL JURÍDICO	Confianza	Directivo	**$45,903.14**	**$34,325.88**	$25,404.23	$15,242.54	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$7,935.81	$428.23	$3,213.22
DISEÑADOR GRAFICO	Sindicalizado	Operativo	**$22,905.25**	**$18,952.28**	$9,650.64	$8,589.07	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,157.44	$192.16	$1,603.37
EDECAN	Base	Administrativo	**$9,922.41**	**$9,142.98**	$2,730.31	$1,638.19	$0.00	$0.00	$276.77	$827.97	$553.53	$0.00	$0.00	$3,895.65	$0.00	$38.85	$46.02	$694.57
EDECAN	Confianza	Administrativo	**$9,922.41**	**$9,142.98**	$2,730.31	$1,638.19	$0.00	$0.00	$276.77	$827.97	$553.53	$0.00	$0.00	$3,895.65	$0.00	$38.85	$46.02	$694.57
EDECAN	Supernumerario	Administrativo	**$9,922.41**	**$9,142.98**	$0.00	$0.00	$2,730.31	$1,638.19	$276.77	$827.97	$553.53	$0.00	$0.00	$3,895.65	$0.00	$38.85	$46.02	$694.57
EDECAN A	Base	Administrativo	**$9,523.75**	**$8,815.66**	$2,457.28	$1,474.37	$0.00	$0.00	$276.77	$827.97	$553.53	$0.00	$0.00	$3,933.84	$0.00	$0.00	$41.42	$666.66
EDECAN A	Confianza	Administrativo	**$9,523.75**	**$8,815.66**	$2,457.28	$1,474.37	$0.00	$0.00	$276.77	$827.97	$553.53	$0.00	$0.00	$3,933.84	$0.00	$0.00	$41.42	$666.66
EDECAN A	Supernumerario	Administrativo	**$9,523.75**	**$8,815.66**	$0.00	$0.00	$2,457.28	$1,474.37	$276.77	$827.97	$553.53	$0.00	$0.00	$3,933.84	$0.00	$0.00	$41.42	$666.66
EDITOR	Base	Administrativo	**$13,370.86**	**$11,392.17**	$4,879.21	$2,927.52	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$960.50	$82.24	$935.96

TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
EDITOR	Confianza	Administrativo	**$13,370.86**	**$11,392.17**	$4,879.21	$2,927.52	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$960.50	$82.24	$935.96
EDITOR	Supernumerario	Administrativo	**$13,370.86**	**$11,392.17**	$0.00	$0.00	$4,879.21	$2,927.52	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$960.50	$82.24	$935.96
EDITOR A	Base	Administrativo	**$10,928.36**	**$9,948.33**	$3,352.64	$2,011.58	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$158.53	$56.51	$764.99
EDITOR A	Confianza	Administrativo	**$10,928.36**	**$9,948.33**	$3,352.64	$2,011.58	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$158.53	$56.51	$764.99
EDITOR A	Supernumerario	Administrativo	**$10,928.36**	**$9,948.33**	$0.00	$0.00	$3,352.64	$2,011.58	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$158.53	$56.51	$764.99
ELECTRICISTA	Sindicalizado	Operativo	**$22,228.29**	**$18,474.44**	$9,292.46	$8,270.29	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,012.84	$185.03	$1,555.98
ENCARGADO DE MANTENIMIENTO	Base	Administrativo	**$10,047.21**	**$9,237.79**	$3,202.90	$1,921.74	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$3,240.69	$0.00	$52.12	$53.99	$703.30
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	**$10,047.21**	**$9,237.79**	$3,202.90	$1,921.74	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$3,240.69	$0.00	$52.12	$53.99	$703.30
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	**$21,774.00**	**$18,153.78**	$9,052.09	$8,056.36	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,915.81	$180.24	$1,524.18
ENCARGADO DE MANTENIMIENTO	Supernumerario	Administrativo	**$10,047.21**	**$9,237.79**	$0.00	$0.00	$3,202.90	$1,921.74	$297.58	$890.29	$494.00	$0.00	$0.00	$3,240.69	$0.00	$52.12	$53.99	$703.30
ENCARGADO DE VIVERO	Sindicalizado	Operativo	**$23,295.73**	**$19,227.90**	$9,857.24	$8,772.94	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.85	$196.28	$1,630.70
ENFERMERO	Base	Administrativo	**$15,763.34**	**$13,215.28**	$6,419.48	$3,851.69	$0.00	$0.00	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,336.41	$108.21	$1,103.43
ENFERMERO	Confianza	Administrativo	**$15,763.34**	**$13,215.28**	$6,419.48	$3,851.69	$0.00	$0.00	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,336.41	$108.21	$1,103.43
ENFERMERO	Sindicalizado	Operativo	**$21,774.00**	**$18,153.78**	$9,052.09	$8,056.36	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,915.81	$180.24	$1,524.18
ENFERMERO	Supernumerario	Administrativo	**$15,763.34**	**$13,215.28**	$0.00	$0.00	$6,419.48	$3,851.69	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,336.41	$108.21	$1,103.43
ENTRENADOR B	Sindicalizado	Operativo	**$20,827.72**	**$17,466.73**	$8,551.41	$7,610.76	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,732.78	$170.27	$1,457.94
ENTRENADOR C	Sindicalizado	Operativo	**$19,335.77**	**$16,362.29**	$7,762.03	$6,908.20	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,465.42	$154.55	$1,353.50
FOTOGRAFO	Base	Administrativo	**$10,255.93**	**$9,361.07**	$5,432.37	$3,259.42	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$0.00	$0.00	$85.37	$91.57	$717.92
FOTOGRAFO	Confianza	Administrativo	**$10,255.93**	**$9,361.07**	$5,432.37	$3,259.42	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$0.00	$0.00	$85.37	$91.57	$717.92
FOTOGRAFO	Sindicalizado	Operativo	**$20,827.72**	**$17,466.73**	$8,551.41	$7,610.76	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,732.78	$170.27	$1,457.94
FOTOGRAFO	Supernumerario	Administrativo	**$10,255.93**	**$9,361.07**	$0.00	$0.00	$5,432.37	$3,259.42	$276.77	$827.97	$459.40	$0.00	$0.00	$0.00	$0.00	$85.37	$91.57	$717.92
FOTOMECANICO	Sindicalizado	Operativo	**$25,503.91**	**$20,786.58**	$11,025.59	$9,812.78	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,712.52	$219.54	$1,785.27
GOBERNADORA	Confianza	Funcionario	**$99,736.24**	**$71,370.14**	$59,049.92	$35,429.95	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$23,429.09	$995.40	$3,941.62
GUARDAVIDAS	Sindicalizado	Operativo	**$21,338.62**	**$17,844.92**	$8,821.73	$7,851.34	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,824.33	$175.66	$1,493.70
GUARDAVIDAS A	Sindicalizado	Operativo	**$20,025.45**	**$16,872.84**	$8,126.94	$7,232.97	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,589.02	$161.82	$1,401.78
GUIA TECNICO	Confianza	Operativo	**$22,932.40**	**$18,753.81**	$9,030.67	$5,418.40	$0.00	$0.00	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$4,000.00	$0.00	$2,421.10	$152.22	$1,605.27
GUIA TECNICO A	Confianza	Operativo	**$19,440.61**	**$16,249.91**	$7,671.89	$4,603.13	$0.00	$0.00	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$2,682.27	$0.00	$1,700.55	$129.32	$1,360.84
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	**$23,295.73**	**$19,227.90**	$9,857.24	$8,772.94	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.85	$196.28	$1,630.70

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TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
INSPECTOR DE GANADERIA	Base	Administrativo	**$15,938.75**	**$13,374.35**	$6,425.30	$3,855.18	$0.00	$0.00	$276.77	$827.97	$553.53	$0.00	$0.00	$4,000.00	$0.00	$1,340.37	$108.31	$1,115.71
INSPECTOR DE GANADERIA	Confianza	Administrativo	**$15,938.75**	**$13,374.35**	$6,425.30	$3,855.18	$0.00	$0.00	$276.77	$827.97	$553.53	$0.00	$0.00	$4,000.00	$0.00	$1,340.37	$108.31	$1,115.71
INSPECTOR DE GANADERIA	Supernumerario	Administrativo	**$15,938.75**	**$13,374.35**	$0.00	$0.00	$6,425.30	$3,855.18	$276.77	$827.97	$553.53	$0.00	$0.00	$4,000.00	$0.00	$1,340.37	$108.31	$1,115.71
INSPECTOR DE TRANSPORTE	Base	Administrativo	**$10,022.09**	**$9,220.32**	$3,016.19	$1,809.71	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$3,514.31	$0.00	$49.39	$50.84	$701.55
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	**$10,022.09**	**$9,220.32**	$3,016.19	$1,809.71	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$3,514.31	$0.00	$49.39	$50.84	$701.55
INSPECTOR DE TRANSPORTE	Supernumerario	Administrativo	**$10,022.09**	**$9,220.32**	$0.00	$0.00	$3,016.19	$1,809.71	$297.58	$890.29	$494.00	$0.00	$0.00	$3,514.31	$0.00	$49.39	$50.84	$701.55
INSPECTOR ESTBLECIMIENTOS TURISTICOS	Base	Administrativo	**$13,999.81**	**$11,887.73**	$5,272.30	$3,163.38	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,043.22	$88.87	$979.99
INSPECTOR ESTBLECIMIENTOS TURISTICOS	Confianza	Administrativo	**$13,999.81**	**$11,887.73**	$5,272.30	$3,163.38	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,043.22	$88.87	$979.99
INSPECTOR ESTBLECIMIENTOS TURISTICOS	Supernumerario	Administrativo	**$13,999.81**	**$11,887.73**	$0.00	$0.00	$5,272.30	$3,163.38	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,043.22	$88.87	$979.99
INSTRUCTOR ESPECIALIZADO	Base	Administrativo	**$14,215.89**	**$12,068.58**	$5,333.76	$3,200.26	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$4,000.00	$0.00	$1,062.29	$89.91	$995.11
INSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	**$14,215.89**	**$12,068.58**	$5,333.76	$3,200.26	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$4,000.00	$0.00	$1,062.29	$89.91	$995.11
INSTRUCTOR ESPECIALIZADO	Supernumerario	Administrativo	**$14,215.89**	**$12,068.58**	$0.00	$0.00	$5,333.76	$3,200.26	$297.58	$890.29	$494.00	$0.00	$0.00	$4,000.00	$0.00	$1,062.29	$89.91	$995.11
INSTRUCTOR TECNICO	Sindicalizado	Operativo	**$23,930.55**	**$19,676.01**	$10,193.13	$9,071.88	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,376.45	$202.96	$1,675.14
INTENDENTE	Sindicalizado	Operativo	**$20,827.72**	**$17,466.73**	$8,551.41	$7,610.76	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,732.78	$170.27	$1,457.94
INTENDENTE A	Sindicalizado	Operativo	**$20,025.45**	**$16,872.84**	$8,126.94	$7,232.97	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,589.02	$161.82	$1,401.78
JEFE	Sindicalizado	Operativo	**$26,213.23**	**$21,287.27**	$11,400.89	$10,146.80	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,864.03	$227.01	$1,834.93
JEFE A	Sindicalizado	Operativo	**$25,503.91**	**$20,786.58**	$11,025.59	$9,812.78	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,712.52	$219.54	$1,785.27
JEFE B	Sindicalizado	Operativo	**$23,295.73**	**$19,227.90**	$9,857.24	$8,772.94	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.85	$196.28	$1,630.70
JEFE DE COCINA	Sindicalizado	Operativo	**$21,338.62**	**$17,844.92**	$8,821.73	$7,851.34	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,824.33	$175.66	$1,493.70
JEFE DE DEPARTAMENTO	Base	Mando medio	**$25,037.21**	**$19,852.25**	$12,230.14	$7,338.08	$0.00	$0.00	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$3,226.20	$206.16	$1,752.60
JEFE DE DEPARTAMENTO	Confianza	Mando medio	**$25,037.21**	**$19,852.25**	$12,230.14	$7,338.08	$0.00	$0.00	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$3,226.20	$206.16	$1,752.60
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	**$32,556.01**	**$25,764.40**	$14,756.86	$13,133.60	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$4,218.84	$293.84	$2,278.92
JEFE DE DEPARTAMENTO	Supernumerario	Mando medio	**$25,037.21**	**$19,852.25**	$0.00	$0.00	$12,230.14	$7,338.08	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$3,226.20	$206.16	$1,752.60
JEFE DE DEPARTAMENTO A	Base	Mando medio	**$20,132.74**	**$16,393.36**	$9,154.76	$5,492.86	$0.00	$0.00	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,175.76	$154.32	$1,409.29
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	**$20,132.74**	**$16,393.36**	$9,154.76	$5,492.86	$0.00	$0.00	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,175.76	$154.32	$1,409.29
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	**$28,903.83**	**$23,186.46**	$12,824.49	$11,413.79	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,438.74	$255.36	$2,023.27
JEFE DE DEPARTAMENTO A	Supernumerario	Mando medio	**$20,132.74**	**$16,393.36**	$0.00	$0.00	$9,154.76	$5,492.86	$262.72	$786.19	$436.22	$0.00	$0.00	$4,000.00	$0.00	$2,175.76	$154.32	$1,409.29
JEFE DE DEPARTAMENTO B	Base	Mando medio	**$16,799.88**	**$13,980.03**	$7,077.46	$4,246.47	$0.00	$0.00	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$1,524.55	$119.30	$1,175.99

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Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	**$16,799.88**	**$13,980.03**	$7,077.46	$4,246.47	$0.00	$0.00	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$1,524.55	$119.30	$1,175.99
JEFE DE DEPARTAMENTO B	Supernumerario	Mando medio	**$16,799.88**	**$13,980.03**	$0.00	$0.00	$7,077.46	$4,246.47	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$1,524.55	$119.30	$1,175.99
JEFE DE DEPARTAMENTO C	Base	Mando medio	**$13,061.38**	**$11,132.46**	$4,740.90	$2,844.54	$0.00	$0.00	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$934.72	$79.91	$914.30
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	**$13,061.38**	**$11,132.46**	$4,740.90	$2,844.54	$0.00	$0.00	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$934.72	$79.91	$914.30
JEFE DE DEPARTAMENTO C	Supernumerario	Mando medio	**$13,061.38**	**$11,132.46**	$0.00	$0.00	$4,740.90	$2,844.54	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$934.72	$79.91	$914.30
JEFE DE DEPARTAMENTO D	Base	Mando medio	**$9,714.91**	**$8,933.32**	$3,983.04	$2,389.82	$0.00	$0.00	$261.10	$781.33	$433.52	$0.00	$0.00	$1,866.10	$0.00	$34.40	$67.14	$680.04
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	**$9,714.91**	**$8,933.32**	$3,983.04	$2,389.82	$0.00	$0.00	$261.10	$781.33	$433.52	$0.00	$0.00	$1,866.10	$0.00	$34.40	$67.14	$680.04
JEFE DE DEPARTAMENTO D	Supernumerario	Mando medio	**$9,714.91**	**$8,933.32**	$0.00	$0.00	$3,983.04	$2,389.82	$261.10	$781.33	$433.52	$0.00	$0.00	$1,866.10	$0.00	$34.40	$67.14	$680.04
JEFE DE DEPORTES	Base	Administrativo	**$14,497.29**	**$12,255.32**	$5,628.20	$3,376.92	$0.00	$0.00	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,132.28	$94.87	$1,014.81
JEFE DE DEPORTES	Confianza	Administrativo	**$14,497.29**	**$12,255.32**	$5,628.20	$3,376.92	$0.00	$0.00	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,132.28	$94.87	$1,014.81
JEFE DE DEPORTES	Supernumerario	Administrativo	**$14,497.29**	**$12,255.32**	$0.00	$0.00	$5,628.20	$3,376.92	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,132.28	$94.87	$1,014.81
JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	**$25,503.91**	**$20,786.58**	$11,025.59	$9,812.78	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,712.52	$219.54	$1,785.27
JEFE DE GRUPO	Sindicalizado	Operativo	**$27,170.86**	**$21,963.22**	$11,907.57	$10,597.74	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,068.58	$237.10	$1,901.96
JEFE DE INTENDENCIA	Sindicalizado	Operativo	**$21,338.62**	**$17,844.92**	$8,821.73	$7,851.34	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,824.33	$175.66	$1,493.70
JEFE DE OFICINA	Base	Administrativo	**$10,692.10**	**$9,753.36**	$4,035.02	$2,421.01	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$2,554.18	$0.00	$122.28	$68.01	$748.45
JEFE DE OFICINA	Confianza	Administrativo	**$10,692.10**	**$9,753.36**	$4,035.02	$2,421.01	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$2,554.18	$0.00	$122.28	$68.01	$748.45
JEFE DE OFICINA	Sindicalizado	Operativo	**$25,987.15**	**$21,127.69**	$11,281.27	$10,040.33	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,815.73	$224.63	$1,819.10
JEFE DE OFICINA	Supernumerario	Administrativo	**$10,692.10**	**$9,753.36**	$0.00	$0.00	$4,035.02	$2,421.01	$297.58	$890.29	$494.00	$0.00	$0.00	$2,554.18	$0.00	$122.28	$68.01	$748.45
JEFE DE OFICINA A	Base	Administrativo	**$10,696.76**	**$9,750.88**	$3,783.02	$2,269.81	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,079.79	$0.00	$133.34	$63.77	$748.77
JEFE DE OFICINA A	Confianza	Administrativo	**$10,696.76**	**$9,750.88**	$3,783.02	$2,269.81	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,079.79	$0.00	$133.34	$63.77	$748.77
JEFE DE OFICINA A	Sindicalizado	Operativo	**$23,930.55**	**$19,676.01**	$10,193.13	$9,071.88	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,376.45	$202.96	$1,675.14
JEFE DE OFICINA A	Supernumerario	Administrativo	**$10,696.76**	**$9,750.88**	$0.00	$0.00	$3,783.02	$2,269.81	$276.77	$827.97	$459.40	$0.00	$0.00	$3,079.79	$0.00	$133.34	$63.77	$748.77
JEFE DE PROYECTO	Base	Administrativo	**$16,546.22**	**$13,803.52**	$6,874.34	$4,124.60	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,468.59	$115.88	$1,158.24
JEFE DE PROYECTO	Confianza	Administrativo	**$16,546.22**	**$13,803.52**	$6,874.34	$4,124.60	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,468.59	$115.88	$1,158.24
JEFE DE PROYECTO	Sindicalizado	Operativo	**$27,981.88**	**$22,535.69**	$12,336.69	$10,979.65	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,241.81	$245.65	$1,958.73
JEFE DE PROYECTO	Supernumerario	Administrativo	**$16,546.22**	**$13,803.52**	$0.00	$0.00	$6,874.34	$4,124.60	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,468.59	$115.88	$1,158.24

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Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	**$29,478.01**	**$23,268.21**	$14,062.18	$8,437.31	$0.00	$0.00	$526.62	$1,576.93	$874.97	$0.00	$0.00	$4,000.00	$0.00	$3,909.29	$237.04	$2,063.46
JEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	**$29,478.01**	**$23,268.21**	$0.00	$0.00	$14,062.18	$8,437.31	$526.62	$1,576.93	$874.97	$0.00	$0.00	$4,000.00	$0.00	$3,909.29	$237.04	$2,063.46
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	**$9,476.26**	**$8,748.28**	$3,802.83	$2,281.70	$0.00	$0.00	$276.78	$827.98	$459.40	$0.00	$0.00	$1,827.58	$0.00	$0.54	$64.10	$663.34
JEFE SERVICIOS MEDICOS	Supernumerario	Administrativo	**$9,476.26**	**$8,748.28**	$0.00	$0.00	$3,802.83	$2,281.70	$276.78	$827.98	$459.40	$0.00	$0.00	$1,827.58	$0.00	$0.54	$64.10	$663.34
JUEZ CALIFICADOR	Base	Administrativo	**$16,550.12**	**$13,809.07**	$6,866.24	$4,119.74	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,466.80	$115.74	$1,158.51
JUEZ CALIFICADOR	Confianza	Administrativo	**$16,550.12**	**$13,809.07**	$6,866.24	$4,119.74	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,466.80	$115.74	$1,158.51
JUEZ CALIFICADOR	Supernumerario	Administrativo	**$16,550.12**	**$13,809.07**	$0.00	$0.00	$6,866.24	$4,119.74	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,466.80	$115.74	$1,158.51
MAESTRO	Base	Administrativo	**$10,680.00**	**$9,739.22**	$3,658.41	$2,195.05	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,262.40	$0.00	$131.51	$61.66	$747.60
MAESTRO	Confianza	Administrativo	**$10,680.00**	**$9,739.22**	$3,658.41	$2,195.05	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,262.40	$0.00	$131.51	$61.66	$747.60
MAESTRO	Sindicalizado	Operativo	**$23,295.73**	**$19,227.90**	$9,857.24	$8,772.94	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.85	$196.28	$1,630.70
MAESTRO	Supernumerario	Administrativo	**$10,680.00**	**$9,739.22**	$0.00	$0.00	$3,658.41	$2,195.05	$276.77	$827.97	$459.40	$0.00	$0.00	$3,262.40	$0.00	$131.51	$61.66	$747.60
MAESTRO A	Sindicalizado	Operativo	**$21,338.62**	**$17,844.92**	$8,821.73	$7,851.34	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,824.33	$175.66	$1,493.70
MAESTRO B	Sindicalizado	Operativo	**$19,335.82**	**$16,362.32**	$7,762.05	$6,908.22	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,465.43	$154.56	$1,353.51
MAESTRO C	Sindicalizado	Operativo	**$17,357.60**	**$14,875.33**	$6,715.37	$5,976.68	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,133.53	$133.71	$1,215.03
MAESTRO DE TEATRO	Sindicalizado	Operativo	**$20,025.45**	**$16,872.84**	$8,126.94	$7,232.97	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,589.02	$161.82	$1,401.78
MAYORDOMO	Sindicalizado	Operativo	**$21,774.00**	**$18,153.78**	$9,052.09	$8,056.36	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,915.81	$180.24	$1,524.18
MECANICO	Sindicalizado	Operativo	**$20,025.45**	**$16,872.84**	$8,126.94	$7,232.97	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,589.02	$161.82	$1,401.78
MEDICO	Base	Administrativo	**$17,944.11**	**$14,859.60**	$7,663.90	$4,598.33	$0.00	$0.00	$297.58	$890.30	$494.00	$0.00	$0.00	$4,000.00	$0.00	$1,699.23	$129.19	$1,256.09
MEDICO	Confianza	Administrativo	**$17,944.11**	**$14,859.60**	$7,663.90	$4,598.33	$0.00	$0.00	$297.58	$890.30	$494.00	$0.00	$0.00	$4,000.00	$0.00	$1,699.23	$129.19	$1,256.09
MEDICO	Sindicalizado	Operativo	**$28,903.83**	**$23,186.46**	$12,824.49	$11,413.79	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,438.74	$255.36	$2,023.27
MEDICO	Supernumerario	Administrativo	**$17,944.11**	**$14,859.60**	$0.00	$0.00	$7,663.90	$4,598.33	$297.58	$890.30	$494.00	$0.00	$0.00	$4,000.00	$0.00	$1,699.23	$129.19	$1,256.09
MEDICO A	Base	Administrativo	**$10,211.67**	**$9,352.25**	$4,425.40	$2,655.24	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$1,449.16	$0.00	$70.01	$74.59	$714.82
MEDICO A	Confianza	Administrativo	**$10,211.67**	**$9,352.25**	$4,425.40	$2,655.24	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$1,449.16	$0.00	$70.01	$74.59	$714.82
MEDICO A	Sindicalizado	Operativo	**$26,412.85**	**$21,428.17**	$11,506.51	$10,240.80	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,906.67	$229.12	$1,848.90
MEDICO A	Supernumerario	Administrativo	**$10,211.67**	**$9,352.25**	$0.00	$0.00	$4,425.40	$2,655.24	$297.58	$890.29	$494.00	$0.00	$0.00	$1,449.16	$0.00	$70.01	$74.59	$714.82
MEDICO B	Base	Administrativo	**$9,507.47**	**$8,780.28**	$3,658.41	$2,195.05	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$1,972.13	$0.00	$0.00	$61.66	$665.52
MEDICO B	Confianza	Administrativo	**$9,507.47**	**$8,780.28**	$3,658.41	$2,195.05	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$1,972.13	$0.00	$0.00	$61.66	$665.52

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TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
MEDICO B	Sindicalizado	Operativo	**$23,295.82**	**$19,227.97**	$9,857.29	$8,772.99	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.87	$196.28	$1,630.71
MEDICO B	Supernumerario	Administrativo	**$9,507.47**	**$8,780.28**	$0.00	$0.00	$3,658.41	$2,195.05	$297.58	$890.29	$494.00	$0.00	$0.00	$1,972.13	$0.00	$0.00	$61.66	$665.52
MONITORISTA DE VIDEOVIGILANCIA	Confianza	Administrativo	**$10,114.14**	**$9,277.92**	$3,458.13	$2,074.88	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,017.00	$0.00	$69.95	$58.29	$707.99
MONITORISTA DE VIDEOVIGILANCIA	Supernumerario	Administrativo	**$10,114.14**	**$9,277.92**	$0.00	$0.00	$3,458.13	$2,074.88	$276.77	$827.97	$459.40	$0.00	$0.00	$3,017.00	$0.00	$69.95	$58.29	$707.99
MUSICO	Base	Administrativo	**$13,808.40**	**$11,739.97**	$5,163.20	$3,097.92	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,014.81	$87.03	$966.59
MUSICO	Confianza	Administrativo	**$13,808.40**	**$11,739.97**	$5,163.20	$3,097.92	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,014.81	$87.03	$966.59
MUSICO	Sindicalizado	Operativo	**$21,338.62**	**$17,844.92**	$8,821.73	$7,851.34	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,824.33	$175.66	$1,493.70
MUSICO	Supernumerario	Administrativo	**$13,808.40**	**$11,739.97**	$0.00	$0.00	$5,163.20	$3,097.92	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,014.81	$87.03	$966.59
MUSICO A	Sindicalizado	Operativo	**$20,827.72**	**$17,466.73**	$8,551.41	$7,610.76	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,732.78	$170.27	$1,457.94
MUSICO B	Sindicalizado	Operativo	**$20,025.45**	**$16,872.84**	$8,126.94	$7,232.97	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,589.02	$161.82	$1,401.78
NOTIFICADOR	Sindicalizado	Operativo	**$21,774.00**	**$18,153.78**	$9,052.09	$8,056.36	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,915.81	$180.24	$1,524.18
ODONTOLOGO	Sindicalizado	Operativo	**$28,903.83**	**$23,186.46**	$12,824.49	$11,413.79	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,438.74	$255.36	$2,023.27
OFICIAL	Confianza	Operativo	**$42,811.45**	**$32,542.77**	$21,923.11	$13,153.86	$0.00	$0.00	$446.07	$1,506.85	$829.58	$0.00	$951.98	$4,000.00	$0.00	$6,902.33	$369.55	$2,996.80
OFICIAL	Supernumerario	Operativo	**$42,811.45**	**$32,542.77**	$0.00	$0.00	$21,923.11	$13,153.86	$446.07	$1,506.85	$829.58	$0.00	$951.98	$4,000.00	$0.00	$6,902.33	$369.55	$2,996.80
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	**$25,503.91**	**$20,786.58**	$11,025.59	$9,812.78	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,712.52	$219.54	$1,785.27
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	**$24,995.41**	**$20,427.65**	$10,756.54	$9,573.32	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,603.90	$214.18	$1,749.68
OPERADOR DE TRANSMISION	Confianza	Administrativo	**$9,976.39**	**$9,164.79**	$3,458.13	$2,074.88	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$2,879.25	$0.00	$54.96	$58.29	$698.35
OPERADOR DE TRANSMISION	Supernumerario	Administrativo	**$9,976.39**	**$9,164.79**	$0.00	$0.00	$3,458.13	$2,074.88	$276.77	$827.97	$459.40	$0.00	$0.00	$2,879.25	$0.00	$54.96	$58.29	$698.35
OPERADOR INTERVINIENTE 911	Confianza	Mando medio	**$18,439.96**	**$15,293.90**	$7,626.26	$4,575.75	$0.00	$0.00	$511.10	$1,031.33	$695.52	$0.00	$0.00	$4,000.00	$0.00	$1,726.71	$128.55	$1,290.80
OPERADOR INTERVINIENTE 911	Supernumerario	Mando medio	**$18,439.96**	**$15,293.90**	$0.00	$0.00	$7,626.26	$4,575.75	$511.10	$1,031.33	$695.52	$0.00	$0.00	$4,000.00	$0.00	$1,726.71	$128.55	$1,290.80
OPERADOR INTERVINIENTE 911	Confianza	Administrativo	**$16,537.24**	**$13,897.04**	$6,391.23	$3,834.74	$0.00	$0.00	$523.78	$1,069.04	$718.46	$0.00	$0.00	$4,000.00	$0.00	$1,374.87	$107.73	$1,157.61
OPERADOR INTERVINIENTE 911 A	Supernumerario	Administrativo	**$16,537.24**	**$13,897.04**	$0.00	$0.00	$6,391.23	$3,834.74	$523.78	$1,069.04	$718.46	$0.00	$0.00	$4,000.00	$0.00	$1,374.87	$107.73	$1,157.61
OPERADOR INTERVINIENTE 911 B	Confianza	Administrativo	**$14,679.68**	**$12,491.97**	$5,230.25	$3,138.15	$0.00	$0.00	$523.78	$1,069.04	$718.46	$0.00	$0.00	$4,000.00	$0.00	$1,071.98	$88.16	$1,027.58
OPERADOR INTERVINIENTE 911 B	Supernumerario	Administrativo	**$14,679.68**	**$12,491.97**	$0.00	$0.00	$5,230.25	$3,138.15	$523.78	$1,069.04	$718.46	$0.00	$0.00	$4,000.00	$0.00	$1,071.98	$88.16	$1,027.58
OPERADOR INTERVINIENTE 911 C	Confianza	Administrativo	**$12,233.88**	**$11,068.96**	$3,701.62	$2,220.97	$0.00	$0.00	$523.78	$1,069.04	$718.46	$0.00	$0.00	$4,000.00	$0.00	$246.16	$62.39	$856.37
OPERADOR INTERVINIENTE 911 C	Supernumerario	Administrativo	**$12,233.88**	**$11,068.96**	$0.00	$0.00	$3,701.62	$2,220.97	$523.78	$1,069.04	$718.46	$0.00	$0.00	$4,000.00	$0.00	$246.16	$62.39	$856.37

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TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
PEON	Base	Administrativo	**$10,022.09**	**$9,231.33**	$3,016.22	$1,809.73	$0.00	$0.00	$297.58	$890.29	$595.17	$0.00	$0.00	$3,413.09	$0.00	$38.38	$50.84	$701.55
PEON	Confianza	Administrativo	**$10,022.09**	**$9,231.33**	$3,016.22	$1,809.73	$0.00	$0.00	$297.58	$890.29	$595.17	$0.00	$0.00	$3,413.09	$0.00	$38.38	$50.84	$701.55
PEON	Sindicalizado	Operativo	**$20,025.45**	**$16,872.84**	$8,126.94	$7,232.97	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,589.02	$161.82	$1,401.78
PEON	Supernumerario	Administrativo	**$10,022.09**	**$9,231.33**	$0.00	$0.00	$3,016.22	$1,809.73	$297.58	$890.29	$595.17	$0.00	$0.00	$3,413.09	$0.00	$38.38	$50.84	$701.55
PEON A	Sindicalizado	Operativo	**$18,047.37**	**$15,399.18**	$7,080.33	$6,301.49	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,243.90	$140.98	$1,263.32
PERITO	Confianza	Administrativo	**$9,455.76**	**$8,738.67**	$3,274.06	$1,964.44	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$2,653.13	$0.00	$0.00	$55.19	$661.90
PERITO	Supernumerario	Administrativo	**$9,455.76**	**$8,738.67**	$0.00	$0.00	$3,274.06	$1,964.44	$276.77	$827.97	$459.40	$0.00	$0.00	$2,653.13	$0.00	$0.00	$55.19	$661.90
POLICIA	Confianza	Operativo	**$18,439.96**	**$15,480.75**	$8,731.19	$5,238.71	$0.00	$0.00	$604.47	$1,848.08	$1,025.39	$0.00	$992.11	$0.00	$0.00	$1,521.23	$147.18	$1,290.80
POLICIA	Supernumerario	Operativo	**$18,439.96**	**$15,480.75**	$0.00	$0.00	$8,731.19	$5,238.71	$604.47	$1,848.08	$1,025.39	$0.00	$992.11	$0.00	$0.00	$1,521.23	$147.18	$1,290.80
POLICIA A	Confianza	Operativo	**$25,053.84**	**$20,251.11**	$10,364.85	$6,218.93	$0.00	$0.00	$604.47	$1,848.08	$1,025.39	$0.00	$992.11	$4,000.00	$0.00	$2,874.24	$174.72	$1,753.77
POLICIA A	Supernumerario	Operativo	**$25,053.84**	**$20,251.11**	$0.00	$0.00	$10,364.85	$6,218.93	$604.47	$1,848.08	$1,025.39	$0.00	$992.11	$4,000.00	$0.00	$2,874.24	$174.72	$1,753.77
POLICIA AUXILIAR	Confianza	Operativo	**$17,461.26**	**$14,745.96**	$8,731.24	$5,238.73	$0.00	$0.00	$617.76	$1,848.11	$1,025.42	$0.00	$0.00	$0.00	$0.00	$1,345.84	$147.18	$1,222.29
POLICIA AUXILIAR	Supernumerario	Operativo	**$17,461.26**	**$14,745.96**	$0.00	$0.00	$8,731.24	$5,238.73	$617.76	$1,848.11	$1,025.42	$0.00	$0.00	$0.00	$0.00	$1,345.84	$147.18	$1,222.29
POLICIA AUXILIAR B	Confianza	Operativo	**$10,571.44**	**$9,751.24**	$4,757.92	$2,854.75	$0.00	$0.00	$523.53	$1,566.23	$869.02	$0.00	$0.00	$0.00	$0.00	$0.00	$80.20	$740.00
POLICIA AUXILIAR B	Supernumerario	Operativo	**$10,571.44**	**$9,751.24**	$0.00	$0.00	$4,757.92	$2,854.75	$523.53	$1,566.23	$869.02	$0.00	$0.00	$0.00	$0.00	$0.00	$80.20	$740.00
POLICIA FUERZA DE REACCIÓN	Confianza	Operativo	**$53,988.46**	**$40,324.86**	$28,448.99	$17,069.39	$0.00	$0.00	$604.49	$1,848.09	$1,025.40	$0.00	$992.10	$4,000.00	$0.00	$9,404.85	$479.56	$3,779.19
POLICIA FUERZA DE REACCIÓN	Supernumerario	Operativo	**$58,540.29**	**$43,552.68**	$0.00	$0.00	$31,293.89	$18,776.33	$604.49	$1,848.09	$1,025.40	$0.00	$992.10	$4,000.00	$0.00	$10,518.48	$527.52	$3,941.62
POLICIA FUERZA DE REACCIÓN A	Confianza	Operativo	**$31,486.52**	**$24,791.71**	$14,385.28	$8,631.17	$0.00	$0.00	$604.49	$1,848.09	$1,025.40	$0.00	$992.10	$4,000.00	$0.00	$4,248.26	$242.49	$2,204.06
POLICIA FUERZA DE REACCIÓN A	Supernumerario	Operativo	**$31,486.52**	**$24,791.71**	$0.00	$0.00	$14,385.28	$8,631.17	$604.49	$1,848.09	$1,025.40	$0.00	$992.10	$4,000.00	$0.00	$4,248.26	$242.49	$2,204.06
POLICIA FUERZA DE REACCIÓN B	Confianza	Operativo	**$19,379.00**	**$16,179.84**	$7,284.26	$4,370.56	$0.00	$0.00	$575.48	$1,728.00	$976.20	$0.00	$944.50	$3,500.00	$0.00	$1,719.84	$122.79	$1,356.53
POLICIA FUERZA DE REACCIÓN B	Supernumerario	Operativo	**$19,379.00**	**$16,179.84**	$0.00	$0.00	$7,284.26	$4,370.56	$575.48	$1,728.00	$976.20	$0.00	$944.50	$3,500.00	$0.00	$1,719.84	$122.79	$1,356.53
POLICIA MANDO	Confianza	Operativo	**$44,763.01**	**$33,878.15**	$23,142.83	$13,885.70	$0.00	$0.00	$446.07	$1,506.85	$829.58	$0.00	$951.98	$4,000.00	$0.00	$7,361.33	$390.11	$3,133.41
POLICIA MANDO	Supernumerario	Operativo	**$44,763.01**	**$33,878.15**	$0.00	$0.00	$23,142.83	$13,885.70	$446.07	$1,506.85	$829.58	$0.00	$951.98	$4,000.00	$0.00	$7,361.33	$390.11	$3,133.41
POLICIA PENITENCIARIO	Confianza	Operativo	**$17,461.26**	**$14,745.96**	$8,731.24	$5,238.73	$0.00	$0.00	$617.76	$1,848.11	$1,025.42	$0.00	$0.00	$0.00	$0.00	$1,345.84	$147.18	$1,222.29
POLICIA PENITENCIARIO	Supernumerario	Operativo	**$17,461.26**	**$14,745.96**	$0.00	$0.00	$8,731.24	$5,238.73	$617.76	$1,848.11	$1,025.42	$0.00	$0.00	$0.00	$0.00	$1,345.84	$147.18	$1,222.29
POLICIA PENITENCIARIO PRIMERO	Confianza	Operativo	**$19,972.49**	**$16,631.38**	$8,731.19	$5,238.71	$0.00	$0.00	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$1,519.26	$0.00	$1,795.86	$147.18	$1,398.07

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TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
POLICIA PENITENCIARIO PRIMERO	Supernumerario	Operativo	**$19,972.49**	**$16,631.38**	$0.00	$0.00	$8,731.19	$5,238.71	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$1,519.26	$0.00	$1,795.86	$147.18	$1,398.07
POLICIA PENITENCIARIO SEGUNDO	Confianza	Operativo	**$19,610.57**	**$16,359.65**	$8,731.19	$5,238.71	$0.00	$0.00	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$1,157.35	$0.00	$1,731.00	$147.18	$1,372.74
POLICIA PENITENCIARIO SEGUNDO	Supernumerario	Operativo	**$19,610.57**	**$16,359.65**	$0.00	$0.00	$8,731.19	$5,238.71	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$1,157.35	$0.00	$1,731.00	$147.18	$1,372.74
POLICIA PENITENCIARIO TERCERO	Confianza	Operativo	**$18,453.23**	**$15,490.71**	$8,731.19	$5,238.71	$0.00	$0.00	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$0.00	$0.00	$1,523.61	$147.18	$1,291.73
POLICIA PENITENCIARIO TERCERO	Supernumerario	Operativo	**$18,453.23**	**$15,490.71**	$0.00	$0.00	$8,731.19	$5,238.71	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$0.00	$0.00	$1,523.61	$147.18	$1,291.73
POLICIA PRIMERO	Confianza	Operativo	**$28,883.64**	**$22,954.44**	$12,758.49	$7,655.10	$0.00	$0.00	$604.47	$1,848.08	$1,025.39	$0.00	$992.11	$4,000.00	$0.00	$3,692.29	$215.06	$2,021.85
POLICIA PRIMERO	Supernumerario	Operativo	**$28,883.64**	**$22,954.44**	$0.00	$0.00	$12,758.49	$7,655.10	$604.47	$1,848.08	$1,025.39	$0.00	$992.11	$4,000.00	$0.00	$3,692.29	$215.06	$2,021.85
POLICIA SEGUNDO	Confianza	Operativo	**$24,323.72**	**$19,735.75**	$9,908.52	$5,945.14	$0.00	$0.00	$604.47	$1,848.08	$1,025.39	$0.00	$992.11	$4,000.00	$0.00	$2,718.29	$167.02	$1,702.66
POLICIA SEGUNDO	Supernumerario	Operativo	**$24,323.72**	**$19,735.75**	$0.00	$0.00	$9,908.52	$5,945.14	$604.47	$1,848.08	$1,025.39	$0.00	$992.11	$4,000.00	$0.00	$2,718.29	$167.02	$1,702.66
POLICIA TERCERO	Confianza	Operativo	**$20,466.07**	**$16,989.25**	$8,892.85	$5,335.70	$0.00	$0.00	$604.47	$1,848.08	$1,025.39	$0.00	$992.11	$1,767.46	$0.00	$1,894.30	$149.90	$1,432.63
POLICIA TERCERO	Supernumerario	Operativo	**$20,466.07**	**$16,989.25**	$0.00	$0.00	$8,892.85	$5,335.70	$604.47	$1,848.08	$1,025.39	$0.00	$992.11	$1,767.46	$0.00	$1,894.30	$149.90	$1,432.63
PRECEPTOR	Confianza	Operativo	**$22,827.97**	**$18,680.10**	$8,965.41	$5,379.24	$0.00	$0.00	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$4,000.00	$0.00	$2,398.80	$151.12	$1,597.96
PRECEPTOR	Supernumerario	Operativo	**$22,827.97**	**$18,680.10**	$0.00	$0.00	$8,965.41	$5,379.24	$617.73	$1,848.07	$1,025.41	$0.00	$992.11	$4,000.00	$0.00	$2,398.80	$151.12	$1,597.96
PRENSISTA	Sindicalizado	Operativo	**$21,185.38**	**$17,731.49**	$8,740.65	$7,779.18	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$0.00	$0.00	$0.00	$0.00	$1,796.87	$174.04	$1,482.98
PRENSISTA OFFSET	Sindicalizado	Operativo	**$23,930.55**	**$19,676.01**	$10,193.13	$9,071.88	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,376.45	$202.96	$1,675.14
PRENSISTA OFFSET A	Sindicalizado	Operativo	**$23,295.73**	**$19,227.90**	$9,857.24	$8,772.94	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.85	$196.28	$1,630.70
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	**$16,554.97**	**$13,803.86**	$6,904.13	$4,142.48	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$1,475.89	$116.38	$1,158.85
PRESIDENTE DE LA JUNTA	Supernumerario	Mando medio	**$16,554.97**	**$13,803.86**	$0.00	$0.00	$6,904.13	$4,142.48	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$1,475.89	$116.38	$1,158.85
PRESIDENTE DEL CONSEJO DE PARTICIPACIÓN SOCIAL	Confianza	Directivo	**$33,408.93**	**$25,725.65**	$17,582.85	$10,549.71	$0.00	$0.00	$225.85	$675.60	$374.93	$0.00	$0.00	$4,000.00	$0.00	$5,048.27	$296.39	$2,338.63
PRESIDENTE DEL CONSEJO TUTELAR DE MENORES	Confianza	Directivo	**$45,858.57**	**$34,334.08**	$25,257.89	$15,154.74	$0.00	$0.00	$255.80	$765.44	$424.70	$0.00	$0.00	$4,000.00	$0.00	$7,888.62	$425.77	$3,210.10
PRODUCTOR	Base	Administrativo	**$9,567.91**	**$8,834.34**	$3,162.47	$1,897.48	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$2,943.82	$0.00	$10.52	$53.30	$669.75
PRODUCTOR	Confianza	Administrativo	**$9,567.91**	**$8,834.34**	$3,162.47	$1,897.48	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$2,943.82	$0.00	$10.52	$53.30	$669.75
PRODUCTOR	Supernumerario	Administrativo	**$9,567.91**	**$8,834.34**	$0.00	$0.00	$3,162.47	$1,897.48	$276.77	$827.97	$459.40	$0.00	$0.00	$2,943.82	$0.00	$10.52	$53.30	$669.75
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	**$25,987.15**	**$21,127.69**	$11,281.27	$10,040.33	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,815.73	$224.63	$1,819.10
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	**$25,503.91**	**$20,786.58**	$11,025.59	$9,812.78	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,712.52	$219.54	$1,785.27
PROMOTOR ARTISTICO	Sindicalizado	Operativo	**$23,930.55**	**$19,676.01**	$10,193.13	$9,071.88	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,376.45	$202.96	$1,675.14

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TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
PROMOTOR DE EVENTOS	Base	Administrativo	**$10,651.79**	**$9,719.59**	$3,448.77	$2,069.26	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,569.63	$0.00	$128.44	$58.13	$745.63
PROMOTOR DE EVENTOS	Confianza	Administrativo	**$10,651.79**	**$9,719.59**	$3,448.77	$2,069.26	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,569.63	$0.00	$128.44	$58.13	$745.63
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	**$22,228.29**	**$18,474.44**	$9,292.46	$8,270.29	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,012.84	$185.03	$1,555.98
PROMOTOR DE EVENTOS	Supernumerario	Administrativo	**$10,651.79**	**$9,719.59**	$0.00	$0.00	$3,448.77	$2,069.26	$276.77	$827.97	$459.40	$0.00	$0.00	$3,569.63	$0.00	$128.44	$58.13	$745.63
PROYECTISTA	Sindicalizado	Operativo	**$25,503.82**	**$20,786.52**	$11,025.54	$9,812.73	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,712.50	$219.54	$1,785.27
PSICOLOGO	Base	Administrativo	**$10,301.81**	**$9,398.25**	$4,115.60	$2,469.36	$0.00	$0.00	$231.91	$693.73	$384.97	$0.00	$0.00	$2,406.26	$0.00	$113.07	$69.37	$721.13
PSICOLOGO	Confianza	Administrativo	**$10,301.81**	**$9,398.25**	$4,115.60	$2,469.36	$0.00	$0.00	$231.91	$693.73	$384.97	$0.00	$0.00	$2,406.26	$0.00	$113.07	$69.37	$721.13
PSICOLOGO	Sindicalizado	Operativo	**$26,955.93**	**$21,811.51**	$11,793.86	$10,496.53	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,022.67	$234.84	$1,886.92
PSICOLOGO	Supernumerario	Administrativo	**$10,301.81**	**$9,398.25**	$0.00	$0.00	$4,115.60	$2,469.36	$231.91	$693.73	$384.97	$0.00	$0.00	$2,406.26	$0.00	$113.07	$69.37	$721.13
PSICOLOGO A	Sindicalizado	Operativo	**$23,295.73**	**$19,227.90**	$9,857.24	$8,772.94	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.85	$196.28	$1,630.70
PSICOTERAPEUTA	Sindicalizado	Operativo	**$28,903.83**	**$23,186.46**	$12,824.49	$11,413.79	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,438.74	$255.36	$2,023.27
QUIMICO	Base	Administrativo	**$10,752.60**	**$9,801.46**	$4,128.46	$2,477.08	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$2,465.18	$0.00	$128.87	$69.59	$752.68
QUIMICO	Confianza	Administrativo	**$10,752.60**	**$9,801.46**	$4,128.46	$2,477.08	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$2,465.18	$0.00	$128.87	$69.59	$752.68
QUIMICO	Supernumerario	Administrativo	**$10,752.60**	**$9,801.46**	$0.00	$0.00	$4,128.46	$2,477.08	$297.58	$890.29	$494.00	$0.00	$0.00	$2,465.18	$0.00	$128.87	$69.59	$752.68
REALIZADOR - EDITOR	Base	Administrativo	**$9,519.16**	**$8,791.59**	$3,323.65	$1,994.19	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$2,637.19	$0.00	$5.21	$56.02	$666.34
REALIZADOR - EDITOR	Confianza	Administrativo	**$9,519.16**	**$8,791.59**	$3,323.65	$1,994.19	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$2,637.19	$0.00	$5.21	$56.02	$666.34
REALIZADOR - EDITOR	Supernumerario	Administrativo	**$9,519.16**	**$8,791.59**	$0.00	$0.00	$3,323.65	$1,994.19	$276.77	$827.97	$459.40	$0.00	$0.00	$2,637.19	$0.00	$5.21	$56.02	$666.34
RECEPTOR DE RENTAS	Confianza	Administrativo	**$23,875.55**	**$19,036.59**	$11,489.62	$6,893.77	$0.00	$0.00	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$2,973.99	$193.68	$1,671.29
RECEPTOR DE RENTAS	Supernumerario	Administrativo	**$23,875.55**	**$19,036.59**	$0.00	$0.00	$11,489.62	$6,893.77	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$2,973.99	$193.68	$1,671.29
REPORTERO	Base	Administrativo	**$23,760.24**	**$18,967.22**	$11,377.18	$6,826.31	$0.00	$0.00	$275.46	$824.06	$457.24	$0.00	$0.00	$4,000.00	$0.00	$2,938.02	$191.78	$1,663.22
REPORTERO	Confianza	Administrativo	**$23,760.24**	**$18,967.22**	$11,377.18	$6,826.31	$0.00	$0.00	$275.46	$824.06	$457.24	$0.00	$0.00	$4,000.00	$0.00	$2,938.02	$191.78	$1,663.22
REPORTERO	Supernumerario	Administrativo	**$23,760.24**	**$18,967.22**	$0.00	$0.00	$11,377.18	$6,826.31	$275.46	$824.06	$457.24	$0.00	$0.00	$4,000.00	$0.00	$2,938.02	$191.78	$1,663.22
REPORTERO - CONDUCTOR	Base	Administrativo	**$20,232.13**	**$16,473.73**	$9,182.59	$5,509.56	$0.00	$0.00	$272.49	$815.18	$452.32	$0.00	$0.00	$4,000.00	$0.00	$2,187.36	$154.79	$1,416.25
REPORTERO - CONDUCTOR	Confianza	Administrativo	**$20,232.13**	**$16,473.73**	$9,182.59	$5,509.56	$0.00	$0.00	$272.49	$815.18	$452.32	$0.00	$0.00	$4,000.00	$0.00	$2,187.36	$154.79	$1,416.25
REPORTERO - CONDUCTOR	Supernumerario	Administrativo	**$20,232.13**	**$16,473.73**	$0.00	$0.00	$9,182.59	$5,509.56	$272.49	$815.18	$452.32	$0.00	$0.00	$4,000.00	$0.00	$2,187.36	$154.79	$1,416.25
REPORTERO - CONDUCTOR A	Base	Administrativo	**$17,446.40**	**$14,469.89**	$7,436.95	$4,462.17	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,629.90	$125.36	$1,221.25

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Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
REPORTERO - CONDUCTOR A	Confianza	Administrativo	**$17,446.40**	**$14,469.89**	$7,436.95	$4,462.17	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,629.90	$125.36	$1,221.25
REPORTERO - CONDUCTOR A	Supernumerario	Administrativo	**$17,446.40**	**$14,469.89**	$0.00	$0.00	$7,436.95	$4,462.17	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,629.90	$125.36	$1,221.25
REPORTERO - CONDUCTOR B	Base	Administrativo	**$13,700.86**	**$11,657.99**	$5,095.99	$3,057.59	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$997.91	$85.90	$959.06
REPORTERO - CONDUCTOR B	Confianza	Administrativo	**$13,700.86**	**$11,657.99**	$5,095.99	$3,057.59	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$997.91	$85.90	$959.06
REPORTERO - CONDUCTOR B	Supernumerario	Administrativo	**$13,700.86**	**$11,657.99**	$0.00	$0.00	$5,095.99	$3,057.59	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$997.91	$85.90	$959.06
REPORTERO (A)	Base	Administrativo	**$13,526.18**	**$11,518.07**	$4,976.28	$2,985.77	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$977.40	$83.88	$946.83
REPORTERO (A)	Confianza	Administrativo	**$13,526.18**	**$11,518.07**	$4,976.28	$2,985.77	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$977.40	$83.88	$946.83
REPORTERO (A)	Supernumerario	Administrativo	**$13,526.18**	**$11,518.07**	$0.00	$0.00	$4,976.28	$2,985.77	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$977.40	$83.88	$946.83
REPORTERO (B)	Base	Administrativo	**$10,271.63**	**$9,415.94**	$2,942.18	$1,765.31	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$87.08	$49.59	$719.01
REPORTERO (B)	Confianza	Administrativo	**$10,271.63**	**$9,415.94**	$2,942.18	$1,765.31	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$87.08	$49.59	$719.01
REPORTERO (B)	Supernumerario	Administrativo	**$10,271.63**	**$9,415.94**	$0.00	$0.00	$2,942.18	$1,765.31	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$87.08	$49.59	$719.01
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	**$53,819.65**	**$39,742.86**	$30,352.05	$18,211.23	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$9,797.77	$511.64	$3,767.38
SECRETARIA	Sindicalizado	Operativo	**$23,295.73**	**$19,227.90**	$9,857.24	$8,772.94	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.85	$196.28	$1,630.70
SECRETARIA A	Sindicalizado	Operativo	**$21,774.00**	**$18,153.78**	$9,052.09	$8,056.36	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,915.81	$180.24	$1,524.18
SECRETARIA B	Sindicalizado	Operativo	**$20,827.72**	**$17,466.73**	$8,551.41	$7,610.76	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,732.78	$170.27	$1,457.94
SECRETARIO ACTUARIO	Confianza	Administrativo	**$10,949.05**	**$9,957.11**	$3,839.49	$2,303.69	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,241.73	$0.00	$160.78	$64.72	$766.43
SECRETARIO ACTUARIO	Supernumerario	Administrativo	**$10,949.05**	**$9,957.11**	$0.00	$0.00	$3,839.49	$2,303.69	$276.77	$827.97	$459.40	$0.00	$0.00	$3,241.73	$0.00	$160.78	$64.72	$766.43
SECRETARIO ACTUARIO A	Confianza	Administrativo	**$9,841.25**	**$9,057.09**	$3,263.56	$1,958.14	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$3,055.41	$0.00	$40.26	$55.01	$688.89
SECRETARIO ACTUARIO A	Supernumerario	Administrativo	**$9,841.25**	**$9,057.09**	$0.00	$0.00	$3,263.56	$1,958.14	$276.77	$827.97	$459.40	$0.00	$0.00	$3,055.41	$0.00	$40.26	$55.01	$688.89
SECRETARIO AUXILIAR	Confianza	Directivo	**$37,230.66**	**$28,475.22**	$19,727.90	$11,836.74	$0.00	$0.00	$294.78	$881.90	$489.34	$0.00	$0.00	$4,000.00	$0.00	$5,816.74	$332.55	$2,606.15
SECRETARIO AUXILIAR	Supernumerario	Directivo	**$37,230.66**	**$28,475.22**	$0.00	$0.00	$19,727.90	$11,836.74	$294.78	$881.90	$489.34	$0.00	$0.00	$4,000.00	$0.00	$5,816.74	$332.55	$2,606.15
SECRETARIO AUXILIAR A	Confianza	Directivo	**$31,544.11**	**$24,483.42**	$16,168.85	$9,701.31	$0.00	$0.00	$296.18	$886.09	$491.67	$0.00	$0.00	$4,000.00	$0.00	$4,580.05	$272.55	$2,208.09
SECRETARIO AUXILIAR A	Supernumerario	Directivo	**$31,544.11**	**$24,483.42**	$0.00	$0.00	$16,168.85	$9,701.31	$296.18	$886.09	$491.67	$0.00	$0.00	$4,000.00	$0.00	$4,580.05	$272.55	$2,208.09
SECRETARIO DE DESPACHO	Confianza	Funcionario	**$61,633.32**	**$45,099.53**	$35,235.60	$21,141.36	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$11,998.21	$593.96	$3,941.62
SECRETARIO DE DESPACHO A	Confianza	Funcionario	**$57,452.91**	**$42,328.86**	$32,352.03	$19,411.22	$0.00	$0.00	$298.91	$894.43	$496.31	$0.00	$0.00	$4,000.00	$0.00	$10,637.08	$545.35	$3,941.62
SECRETARIO DE DESPACHO B	Confianza	Funcionario	**$49,967.07**	**$37,125.25**	$27,896.96	$16,738.18	$0.00	$0.00	$222.31	$665.01	$444.61	$0.00	$0.00	$4,000.00	$0.00	$8,873.87	$470.25	$3,497.69

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Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	**$89,108.30**	**$64,170.05**	$52,097.92	$31,258.76	$0.00	$0.00	$309.94	$927.20	$514.48	$0.00	$0.00	$4,000.00	$0.00	$20,118.42	$878.21	$3,941.62
SECRETARIO EJECUTIVO DE SESESP	Confianza	Funcionario	**$61,926.86**	**$45,377.35**	$35,235.92	$21,141.55	$0.00	$0.00	$274.16	$820.16	$455.07	$0.00	$0.00	$4,000.00	$0.00	$12,013.92	$593.97	$3,941.62
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	**$19,018.05**	**$15,616.76**	$8,423.79	$5,054.28	$0.00	$0.00	$272.49	$815.18	$452.32	$0.00	$0.00	$4,000.00	$0.00	$1,928.04	$141.99	$1,331.26
SECRETARIO GENERAL DE ACUERDOS	Supernumerario	Administrativo	**$19,018.05**	**$15,616.76**	$0.00	$0.00	$8,423.79	$5,054.28	$272.49	$815.18	$452.32	$0.00	$0.00	$4,000.00	$0.00	$1,928.04	$141.99	$1,331.26
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	**$17,797.39**	**$14,729.71**	$7,656.32	$4,593.79	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,692.80	$129.06	$1,245.82
SECRETARIO GENERAL DE ACUERDOS A	Supernumerario	Administrativo	**$17,797.39**	**$14,729.71**	$0.00	$0.00	$7,656.32	$4,593.79	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,692.80	$129.06	$1,245.82
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	**$61,633.32**	**$45,099.53**	$35,235.60	$21,141.36	$0.00	$0.00	$222.31	$665.01	$369.05	$0.00	$0.00	$4,000.00	$0.00	$11,998.21	$593.96	$3,941.62
SECRETARIO PARTICULAR	Confianza	Administrativo	**$23,900.38**	**$19,069.59**	$11,464.46	$6,878.68	$0.00	$0.00	$259.87	$777.64	$519.74	$0.00	$0.00	$4,000.00	$0.00	$2,964.52	$193.25	$1,673.03
SECRETARIO PARTICULAR	Supernumerario	Administrativo	**$23,900.38**	**$19,069.59**	$0.00	$0.00	$11,464.46	$6,878.68	$259.87	$777.64	$519.74	$0.00	$0.00	$4,000.00	$0.00	$2,964.52	$193.25	$1,673.03
SECRETARIO PARTICULAR A	Confianza	Administrativo	**$18,774.61**	**$15,436.03**	$8,301.53	$4,980.92	$0.00	$0.00	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,884.43	$139.93	$1,314.22
SECRETARIO PARTICULAR A	Supernumerario	Administrativo	**$18,774.61**	**$15,436.03**	$0.00	$0.00	$8,301.53	$4,980.92	$263.96	$789.91	$438.29	$0.00	$0.00	$4,000.00	$0.00	$1,884.43	$139.93	$1,314.22
SECRETARIO PARTICULAR B	Confianza	Administrativo	**$14,007.07**	**$11,901.47**	$5,240.70	$3,144.42	$0.00	$0.00	$286.94	$858.60	$476.41	$0.00	$0.00	$4,000.00	$0.00	$1,036.76	$88.34	$980.49
SECRETARIO PARTICULAR B	Supernumerario	Administrativo	**$14,007.07**	**$11,901.47**	$0.00	$0.00	$5,240.70	$3,144.42	$286.94	$858.60	$476.41	$0.00	$0.00	$4,000.00	$0.00	$1,036.76	$88.34	$980.49
SECRETARIO PARTICULAR C	Confianza	Administrativo	**$10,088.49**	**$9,261.16**	$3,509.79	$2,105.87	$0.00	$0.00	$286.94	$858.60	$476.41	$0.00	$0.00	$2,850.88	$0.00	$61.97	$59.16	$706.19
SECRETARIO PARTICULAR C	Supernumerario	Administrativo	**$10,088.49**	**$9,261.16**	$0.00	$0.00	$3,509.79	$2,105.87	$286.94	$858.60	$476.41	$0.00	$0.00	$2,850.88	$0.00	$61.97	$59.16	$706.19
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	**$57,439.23**	**$42,256.67**	$32,495.81	$19,497.48	$0.00	$0.00	$255.80	$765.43	$424.70	$0.00	$0.00	$4,000.00	$0.00	$10,693.16	$547.78	$3,941.62
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	**$25,138.05**	**$20,528.33**	$10,832.01	$9,640.49	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,634.37	$215.69	$1,759.66
SECRETARIO PRIVADO	Base	Administrativo	**$14,055.74**	**$11,922.28**	$5,342.11	$3,205.27	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$1,059.50	$90.05	$983.90
SECRETARIO PRIVADO	Confianza	Administrativo	**$14,055.74**	**$11,922.28**	$5,342.11	$3,205.27	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$1,059.50	$90.05	$983.90
SECRETARIO PRIVADO	Supernumerario	Administrativo	**$14,055.74**	**$11,922.28**	$0.00	$0.00	$5,342.11	$3,205.27	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$1,059.50	$90.05	$983.90
SECRETARIO PRIVADO A	Base	Administrativo	**$11,836.54**	**$10,668.28**	$4,590.07	$2,754.04	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$2,984.07	$0.00	$262.33	$77.37	$828.56
SECRETARIO PRIVADO A	Confianza	Administrativo	**$11,836.54**	**$10,668.28**	$4,590.07	$2,754.04	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$2,984.07	$0.00	$262.33	$77.37	$828.56
SECRETARIO PRIVADO A	Supernumerario	Administrativo	**$11,836.54**	**$10,668.28**	$0.00	$0.00	$4,590.07	$2,754.04	$266.84	$798.48	$443.04	$0.00	$0.00	$2,984.07	$0.00	$262.33	$77.37	$828.56
SECRETARIO PRIVADO B	Base	Administrativo	**$10,145.61**	**$9,290.74**	$3,934.34	$2,360.61	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$2,342.30	$0.00	$78.36	$66.32	$710.19

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Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SECRETARIO PRIVADO B	Confianza	Administrativo	**$10,145.61**	**$9,290.74**	$3,934.34	$2,360.61	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$2,342.30	$0.00	$78.36	$66.32	$710.19
SECRETARIO PRIVADO B	Supernumerario	Administrativo	**$10,145.61**	**$9,290.74**	$0.00	$0.00	$3,934.34	$2,360.61	$266.84	$798.48	$443.04	$0.00	$0.00	$2,342.30	$0.00	$78.36	$66.32	$710.19
SECRETARIO PRIVADO C	Base	Administrativo	**$9,511.51**	**$8,774.16**	$3,688.45	$2,213.07	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$2,101.63	$0.00	$9.37	$62.17	$665.81
SECRETARIO PRIVADO C	Confianza	Administrativo	**$9,511.51**	**$8,774.16**	$3,688.45	$2,213.07	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$2,101.63	$0.00	$9.37	$62.17	$665.81
SECRETARIO PRIVADO C	Supernumerario	Administrativo	**$9,511.51**	**$8,774.16**	$0.00	$0.00	$3,688.45	$2,213.07	$266.84	$798.48	$443.04	$0.00	$0.00	$2,101.63	$0.00	$9.37	$62.17	$665.81
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	**$31,626.58**	**$24,464.93**	$16,477.64	$9,886.59	$0.00	$0.00	$223.36	$668.17	$370.81	$0.00	$0.00	$4,000.00	$0.00	$4,670.03	$277.76	$2,213.86
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	**$23,295.73**	**$19,227.90**	$9,857.24	$8,772.94	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.85	$196.28	$1,630.70
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	**$14,000.30**	**$11,852.04**	$5,431.06	$3,258.63	$0.00	$0.00	$231.91	$693.73	$384.97	$0.00	$0.00	$4,000.00	$0.00	$1,076.68	$91.55	$980.02
SECRETARIO TECNICO	Confianza	Mando medio	**$27,935.27**	**$21,861.98**	$14,161.80	$8,497.08	$0.00	$0.00	$225.85	$675.60	$374.93	$0.00	$0.00	$4,000.00	$0.00	$3,879.10	$238.72	$1,955.47
SECRETARIO TECNICO	Supernumerario	Mando medio	**$27,935.27**	**$21,861.98**	$0.00	$0.00	$14,161.80	$8,497.08	$225.85	$675.60	$374.93	$0.00	$0.00	$4,000.00	$0.00	$3,879.10	$238.72	$1,955.47
SECRETARIO TECNICO A	Confianza	Mando medio	**$23,862.57**	**$19,046.12**	$11,430.14	$6,858.09	$0.00	$0.00	$262.72	$786.19	$525.43	$0.00	$0.00	$4,000.00	$0.00	$2,953.40	$192.67	$1,670.38
SECRETARIO TECNICO A	Supernumerario	Mando medio	**$23,862.57**	**$19,046.12**	$0.00	$0.00	$11,430.14	$6,858.09	$262.72	$786.19	$525.43	$0.00	$0.00	$4,000.00	$0.00	$2,953.40	$192.67	$1,670.38
SECRETARIO TECNICO B	Confianza	Mando medio	**$21,593.45**	**$17,421.42**	$10,077.80	$6,046.68	$0.00	$0.00	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$2,490.61	$169.88	$1,511.54
SECRETARIO TECNICO B	Supernumerario	Mando medio	**$21,593.45**	**$17,421.42**	$0.00	$0.00	$10,077.80	$6,046.68	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$2,490.61	$169.88	$1,511.54
SECRETARIO TECNICO DE ENLACE GUBERNAMENTAL	Confianza	Directivo	**$51,643.70**	**$38,313.74**	$28,808.93	$17,285.36	$0.00	$0.00	$274.16	$820.16	$455.08	$0.00	$0.00	$4,000.00	$0.00	$9,229.26	$485.63	$3,615.06
SERVIDOR PÚBLICO DEL BIENESTAR	Base	Administrativo	**$11,200.89**	**$10,163.99**	$3,835.46	$2,301.27	$0.00	$0.00	$276.78	$827.98	$459.40	$0.00	$0.00	$3,500.00	$0.00	$188.18	$64.65	$784.06
SERVIDOR PÚBLICO DEL BIENESTAR	Confianza	Administrativo	**$11,200.89**	**$10,163.99**	$3,835.46	$2,301.27	$0.00	$0.00	$276.78	$827.98	$459.40	$0.00	$0.00	$3,500.00	$0.00	$188.18	$64.65	$784.06
SERVIDOR PÚBLICO DEL BIENESTAR	Supernumerario	Administrativo	**$11,200.89**	**$10,163.99**	$0.00	$0.00	$3,835.46	$2,301.27	$276.78	$827.98	$459.40	$0.00	$0.00	$3,500.00	$0.00	$188.18	$64.65	$784.06
SOBRESTANTE	Sindicalizado	Operativo	**$22,228.29**	**$18,474.44**	$9,292.46	$8,270.29	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,012.84	$185.03	$1,555.98
SUBCOORDINADOR	Confianza	Mando medio	**$16,829.70**	**$14,007.24**	$7,075.84	$4,245.50	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$1,525.12	$119.27	$1,178.08
SUBCOORDINADOR	Supernumerario	Mando medio	**$16,829.70**	**$14,007.24**	$0.00	$0.00	$7,075.84	$4,245.50	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$1,525.12	$119.27	$1,178.08
SUBDELEGADO	Confianza	Mando Medio	**$13,018.44**	**$11,100.88**	$4,693.80	$2,816.28	$0.00	$0.00	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$927.14	$79.12	$911.29
SUBDELEGADO	Supernumerario	Mando Medio	**$13,018.44**	**$11,100.88**	$0.00	$0.00	$4,693.80	$2,816.28	$266.84	$798.48	$443.04	$0.00	$0.00	$4,000.00	$0.00	$927.14	$79.12	$911.29
SUBDIRECTOR	Confianza	Mando medio	**$24,996.93**	**$19,790.52**	$12,316.56	$7,389.93	$0.00	$0.00	$228.34	$683.03	$379.06	$0.00	$0.00	$4,000.00	$0.00	$3,249.00	$207.62	$1,749.78

GOBIERNO DEL ESTADO LIBRE
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TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SUBDIRECTOR	Supernumerario	Mando medio	**$24,996.93**	**$19,790.52**	$0.00	$0.00	$12,316.56	$7,389.93	$228.34	$683.03	$379.06	$0.00	$0.00	$4,000.00	$0.00	$3,249.00	$207.62	$1,749.78
SUBDIRECTOR A	Confianza	Mando medio	**$20,105.15**	**$16,370.88**	$9,147.61	$5,488.56	$0.00	$0.00	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$2,172.71	$154.20	$1,407.36
SUBDIRECTOR A	Supernumerario	Mando medio	**$20,105.15**	**$16,370.88**	$0.00	$0.00	$9,147.61	$5,488.56	$259.87	$777.64	$431.47	$0.00	$0.00	$4,000.00	$0.00	$2,172.71	$154.20	$1,407.36
SUBDIRECTOR B	Confianza	Mando medio	**$16,778.47**	**$13,964.19**	$7,064.08	$4,238.45	$0.00	$0.00	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$1,520.72	$119.07	$1,174.49
SUBDIRECTOR B	Supernumerario	Mando medio	**$16,778.47**	**$13,964.19**	$0.00	$0.00	$7,064.08	$4,238.45	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$1,520.72	$119.07	$1,174.49
SUBDIRECTOR C	Confianza	Mando medio	**$13,033.70**	**$11,110.01**	$4,723.60	$2,834.16	$0.00	$0.00	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$931.71	$79.62	$912.36
SUBDIRECTOR C	Supernumerario	Mando medio	**$13,033.70**	**$11,110.01**	$0.00	$0.00	$4,723.60	$2,834.16	$261.10	$781.33	$433.52	$0.00	$0.00	$4,000.00	$0.00	$931.71	$79.62	$912.36
SUBDIRECTOR DE LA POLICIA ESTATAL	Confianza	Mando medio Operativo	**$64,916.04**	**$47,371.62**	$37,266.00	$22,359.60	$0.00	$0.00	$228.34	$683.04	$379.06	$0.00	$0.00	$4,000.00	$0.00	$12,974.62	$628.19	$3,941.62
SUBINSPECTOR	Confianza	Mando medio Operativo	**$45,464.99**	**$34,064.98**	$24,985.06	$14,991.04	$0.00	$0.00	$299.82	$742.52	$446.56	$0.00	$0.00	$4,000.00	$0.00	$7,796.30	$421.17	$3,182.55
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	**$21,242.89**	**$17,355.30**	$9,250.45	$5,550.27	$0.00	$0.00	$432.13	$1,292.76	$717.28	$0.00	$0.00	$4,000.00	$0.00	$2,244.65	$155.93	$1,487.00
SUBJEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	**$21,242.89**	**$17,355.30**	$0.00	$0.00	$9,250.45	$5,550.27	$432.13	$1,292.76	$717.28	$0.00	$0.00	$4,000.00	$0.00	$2,244.65	$155.93	$1,487.00
SUBOFICIAL	Confianza	Operativo	**$35,833.18**	**$27,737.40**	$17,561.69	$10,537.01	$0.00	$0.00	$446.07	$1,506.85	$829.58	$0.00	$951.98	$4,000.00	$0.00	$5,291.42	$296.03	$2,508.32
SUBOFICIAL	Supernumerario	Operativo	**$35,833.18**	**$27,737.40**	$0.00	$0.00	$17,561.69	$10,537.01	$446.07	$1,506.85	$829.58	$0.00	$951.98	$4,000.00	$0.00	$5,291.42	$296.03	$2,508.32
SUBSECRETARIO DE ADMINISTRACION	Confianza	Funcionario	**$61,467.26**	**$44,933.77**	$35,235.60	$21,141.36	$0.00	$0.00	$221.31	$500.00	$369.00	$0.00	$0.00	$4,000.00	$0.00	$11,997.91	$593.96	$3,941.62
SUBSECRETARIO DE CULTURA	Confianza	Funcionario	**$58,558.75**	**$42,899.98**	$33,487.97	$20,092.78	$0.00	$0.00	$200.00	$450.00	$328.00	$0.00	$0.00	$4,000.00	$0.00	$11,152.66	$564.50	$3,941.62
SUBSECRETARIO DE DESARROLLO RURAL	Confianza	Funcionario	**$58,558.75**	**$42,899.98**	$33,487.97	$20,092.78	$0.00	$0.00	$200.00	$450.00	$328.00	$0.00	$0.00	$4,000.00	$0.00	$11,152.66	$564.50	$3,941.62
SUBSECRETARIO DE EDUCACION	Confianza	Funcionario	**$61,467.26**	**$44,933.77**	$35,235.60	$21,141.36	$0.00	$0.00	$221.31	$500.00	$369.00	$0.00	$0.00	$4,000.00	$0.00	$11,997.91	$593.96	$3,941.62
SUBSECRETARIO DE LAS JUVENTUDES	Confianza	Funcionario	**$57,819.56**	**$42,389.40**	$33,027.85	$19,816.71	$0.00	$0.00	$200.00	$450.00	$325.00	$0.00	$0.00	$4,000.00	$0.00	$10,931.80	$556.74	$3,941.62
SUBSECRETARIO DE MOVILIDAD	Confianza	Funcionario	**$60,779.72**	**$44,431.87**	$34,874.83	$20,924.90	$0.00	$0.00	$200.00	$450.00	$330.00	$0.00	$0.00	$4,000.00	$0.00	$11,818.35	$587.88	$3,941.62
SUBSECRETARIO DE OPERACIONES	Confianza	Funcionario	**$84,150.16**	**$60,748.19**	$49,007.35	$29,404.41	$0.00	$0.00	$307.60	$920.20	$510.60	$0.00	$0.00	$4,000.00	$0.00	$18,634.24	$826.11	$3,941.62
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	**$49,168.42**	**$36,658.58**	$27,143.76	$16,286.26	$0.00	$0.00	$307.60	$920.20	$510.60	$0.00	$0.00	$4,000.00	$0.00	$8,610.49	$457.56	$3,441.79
SUBSECRETARIO DE TURISMO	Confianza	Funcionario	**$60,779.72**	**$44,431.87**	$34,874.83	$20,924.90	$0.00	$0.00	$200.00	$450.00	$330.00	$0.00	$0.00	$4,000.00	$0.00	$11,818.35	$587.88	$3,941.62

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TABULADOR DE SUELDOS 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SUBSECRETARIO DEL TRABAJO	Confianza	Funcionario	**$58,558.75**	**$42,899.98**	$33,487.97	$20,092.78	$0.00	$0.00	$200.00	$450.00	$328.00	$0.00	$0.00	$4,000.00	$0.00	$11,152.66	$564.50	$3,941.62
SUPERVISOR	Confianza	Administrativo	**$16,558.30**	**$13,812.46**	$6,881.88	$4,129.13	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,470.75	$116.00	$1,159.08
SUPERVISOR	Sindicalizado	Operativo	**$27,981.88**	**$22,535.69**	$12,336.69	$10,979.65	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$3,241.81	$245.65	$1,958.73
SUPERVISOR	Supernumerario	Administrativo	**$16,558.30**	**$13,812.46**	$0.00	$0.00	$6,881.88	$4,129.13	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,470.75	$116.00	$1,159.08
SUPERVISOR A	Confianza	Administrativo	**$13,808.40**	**$11,739.97**	$5,163.20	$3,097.92	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,014.81	$87.03	$966.59
SUPERVISOR A	Sindicalizado	Operativo	**$24,128.05**	**$19,815.42**	$10,297.62	$9,164.88	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,418.63	$205.04	$1,688.96
SUPERVISOR A	Supernumerario	Administrativo	**$13,808.40**	**$11,739.97**	$0.00	$0.00	$5,163.20	$3,097.92	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,014.81	$87.03	$966.59
SUPERVISOR B	Confianza	Administrativo	**$12,165.10**	**$10,949.22**	$4,136.13	$2,481.68	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$294.60	$69.72	$851.56
SUPERVISOR B	Supernumerario	Administrativo	**$12,165.10**	**$10,949.22**	$0.00	$0.00	$4,136.13	$2,481.68	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$294.60	$69.72	$851.56
SUPERVISOR C	Confianza	Administrativo	**$10,625.92**	**$9,700.08**	$3,256.48	$1,953.89	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$3,868.28	$0.00	$127.14	$54.89	$743.81
SUPERVISOR C	Supernumerario	Administrativo	**$10,625.92**	**$9,700.08**	$0.00	$0.00	$3,256.48	$1,953.89	$273.78	$819.04	$454.46	$0.00	$0.00	$3,868.28	$0.00	$127.14	$54.89	$743.81
SUPERVISOR C5I	Confianza	Administrativo	**$25,037.21**	**$19,984.67**	$11,703.70	$7,022.22	$0.00	$0.00	$523.78	$1,069.04	$718.46	$0.00	$0.00	$4,000.00	$0.00	$3,102.65	$197.28	$1,752.60
SUPERVISOR C5I	Supernumerario	Operativo	**$25,037.21**	**$19,984.67**	$0.00	$0.00	$11,703.70	$7,022.22	$523.78	$1,069.04	$718.46	$0.00	$0.00	$4,000.00	$0.00	$3,102.65	$197.28	$1,752.60
SUPERVISOR C5I A	Confianza	Administrativo	**$22,931.33**	**$18,484.47**	$10,433.36	$6,260.02	$0.00	$0.00	$511.10	$1,031.33	$695.52	$0.00	$0.00	$4,000.00	$0.00	$2,665.79	$175.87	$1,605.19
SUPERVISOR C5I A	Supernumerario	Operativo	**$22,931.33**	**$18,484.47**	$0.00	$0.00	$10,433.36	$6,260.02	$511.10	$1,031.33	$695.52	$0.00	$0.00	$4,000.00	$0.00	$2,665.79	$175.87	$1,605.19
SUPERVISOR C5I B	Confianza	Administrativo	**$20,805.56**	**$16,983.97**	$9,104.76	$5,462.86	$0.00	$0.00	$511.10	$1,031.33	$695.52	$0.00	$0.00	$4,000.00	$0.00	$2,211.73	$153.47	$1,456.39
SUPERVISOR C5I B	Supernumerario	Operativo	**$20,805.56**	**$16,983.97**	$0.00	$0.00	$9,104.76	$5,462.86	$511.10	$1,031.33	$695.52	$0.00	$0.00	$4,000.00	$0.00	$2,211.73	$153.47	$1,456.39
SUPERVISOR C5I C	Confianza	Administrativo	**$18,681.11**	**$15,472.42**	$7,776.98	$4,666.19	$0.00	$0.00	$511.10	$1,031.33	$695.52	$0.00	$0.00	$4,000.00	$0.00	$1,769.92	$131.09	$1,307.68
SUPERVISOR C5I C	Supernumerario	Operativo	**$18,681.11**	**$15,472.42**	$0.00	$0.00	$7,776.98	$4,666.19	$511.10	$1,031.33	$695.52	$0.00	$0.00	$4,000.00	$0.00	$1,769.92	$131.09	$1,307.68
SUPERVISOR D	Confianza	Administrativo	**$9,827.71**	**$9,046.41**	$3,148.41	$1,889.05	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$3,242.96	$0.00	$40.29	$53.07	$687.94
SUPERVISOR D	Supernumerario	Administrativo	**$9,827.71**	**$9,046.41**	$0.00	$0.00	$3,148.41	$1,889.05	$273.78	$819.04	$454.46	$0.00	$0.00	$3,242.96	$0.00	$40.29	$53.07	$687.94
SUPLENTE ADMINISTRATIVO	Supernumerario	Administrativo	**$12,702.42**	**$11,384.81**	$0.00	$0.00	$4,471.96	$2,683.18	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$353.06	$75.38	$889.17
SUPLENTE DE APOYO	Supernumerario	Administrativo	**$11,028.09**	**$10,025.33**	$0.00	$0.00	$3,553.80	$2,132.27	$273.78	$819.04	$454.46	$0.00	$0.00	$3,794.74	$0.00	$170.89	$59.90	$771.97
SUPLENTE PROFESIONAL	Supernumerario	Administrativo	**$14,636.40**	**$12,371.20**	$0.00	$0.00	$5,670.17	$3,402.09	$276.77	$827.97	$459.40	$0.00	$0.00	$4,000.00	$0.00	$1,145.07	$95.58	$1,024.55
TECNICO ASISTENTE	Base	Administrativo	**$15,940.43**	**$13,375.61**	$6,426.36	$3,855.81	$0.00	$0.00	$276.77	$827.97	$553.53	$0.00	$0.00	$4,000.00	$0.00	$1,340.68	$108.32	$1,115.83

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Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales		
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
TECNICO ASISTENTE	Confianza	Administrativo	**$15,940.43**	**$13,375.61**	$6,426.36	$3,855.81	$0.00	$0.00	$276.77	$827.97	$553.53	$0.00	$0.00	$4,000.00	$0.00	$1,340.68	$108.32	$1,115.83
TECNICO ASISTENTE	Sindicalizado	Operativo	**$25,503.91**	**$20,786.58**	$11,025.59	$9,812.78	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,712.52	$219.54	$1,785.27
TECNICO ASISTENTE	Supernumerario	Administrativo	**$15,940.43**	**$13,375.61**	$0.00	$0.00	$6,426.36	$3,855.81	$276.77	$827.97	$553.53	$0.00	$0.00	$4,000.00	$0.00	$1,340.68	$108.32	$1,115.83
TECNICO ASISTENTE A	Base	Administrativo	**$11,723.78**	**$10,604.38**	$3,790.95	$2,274.57	$0.00	$0.00	$276.77	$827.97	$553.53	$0.00	$0.00	$4,000.00	$0.00	$234.83	$63.90	$820.66
TECNICO ASISTENTE A	Confianza	Administrativo	**$11,723.78**	**$10,604.38**	$3,790.95	$2,274.57	$0.00	$0.00	$276.77	$827.97	$553.53	$0.00	$0.00	$4,000.00	$0.00	$234.83	$63.90	$820.66
TECNICO ASISTENTE A	Supernumerario	Administrativo	**$11,723.78**	**$10,604.38**	$0.00	$0.00	$3,790.95	$2,274.57	$276.77	$827.97	$553.53	$0.00	$0.00	$4,000.00	$0.00	$234.83	$63.90	$820.66
TECNICO ILUMINACION Y SONIDO	Base	Administrativo	**$9,570.72**	**$8,828.32**	$3,656.04	$2,193.62	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$2,156.92	$0.00	$10.82	$61.62	$669.95
TECNICO ILUMINACION Y SONIDO	Confianza	Administrativo	**$9,570.72**	**$8,828.32**	$3,656.04	$2,193.62	$0.00	$0.00	$276.77	$827.97	$459.40	$0.00	$0.00	$2,156.92	$0.00	$10.82	$61.62	$669.95
TECNICO ILUMINACION Y SONIDO	Sindicalizado	Operativo	**$22,228.29**	**$18,474.44**	$9,292.46	$8,270.29	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,012.84	$185.03	$1,555.98
TECNICO ILUMINACION Y SONIDO	Supernumerario	Administrativo	**$9,570.72**	**$8,828.32**	$0.00	$0.00	$3,656.04	$2,193.62	$276.77	$827.97	$459.40	$0.00	$0.00	$2,156.92	$0.00	$10.82	$61.62	$669.95
TOPOGRAFO	Base	Administrativo	**$16,558.29**	**$13,812.46**	$6,881.88	$4,129.13	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,470.75	$116.00	$1,159.08
TOPOGRAFO	Confianza	Administrativo	**$16,558.29**	**$13,812.46**	$6,881.88	$4,129.13	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,470.75	$116.00	$1,159.08
TOPOGRAFO	Sindicalizado	Operativo	**$23,295.73**	**$19,227.90**	$9,857.24	$8,772.94	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,240.85	$196.28	$1,630.70
TOPOGRAFO	Supernumerario	Administrativo	**$16,558.29**	**$13,812.46**	$0.00	$0.00	$6,881.88	$4,129.13	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,470.75	$116.00	$1,159.08
TOPOGRAFO A	Base	Administrativo	**$13,808.40**	**$11,739.97**	$5,163.20	$3,097.92	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,014.81	$87.03	$966.59
TOPOGRAFO A	Confianza	Administrativo	**$13,808.40**	**$11,739.97**	$5,163.20	$3,097.92	$0.00	$0.00	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,014.81	$87.03	$966.59
TOPOGRAFO A	Supernumerario	Administrativo	**$13,808.40**	**$11,739.97**	$0.00	$0.00	$5,163.20	$3,097.92	$273.78	$819.04	$454.46	$0.00	$0.00	$4,000.00	$0.00	$1,014.81	$87.03	$966.59
TRABAJADORA SOCIAL	Base	Administrativo	**$10,236.92**	**$9,386.29**	$3,636.05	$2,181.63	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$2,737.35	$0.00	$72.76	$61.29	$716.58
TRABAJADORA SOCIAL	Confianza	Administrativo	**$10,236.92**	**$9,386.29**	$3,636.05	$2,181.63	$0.00	$0.00	$297.58	$890.29	$494.00	$0.00	$0.00	$2,737.35	$0.00	$72.76	$61.29	$716.58
TRABAJADORA SOCIAL	Sindicalizado	Operativo	**$25,503.91**	**$20,786.58**	$11,025.59	$9,812.78	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,712.52	$219.54	$1,785.27
TRABAJADORA SOCIAL	Supernumerario	Administrativo	**$10,236.92**	**$9,386.29**	$0.00	$0.00	$3,636.05	$2,181.63	$297.58	$890.29	$494.00	$0.00	$0.00	$2,737.35	$0.00	$72.76	$61.29	$716.58
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	**$22,228.38**	**$18,474.50**	$9,292.51	$8,270.33	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$2,012.86	$185.03	$1,555.99
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	**$20,827.76**	**$17,466.76**	$8,551.44	$7,610.78	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,732.79	$170.27	$1,457.94
VELADOR	Sindicalizado	Operativo	**$21,338.62**	**$17,844.92**	$8,821.73	$7,851.34	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,824.33	$175.66	$1,493.70
VELADOR A	Sindicalizado	Operativo	**$20,025.45**	**$16,872.84**	$8,126.94	$7,232.97	$0.00	$0.00	$584.84	$1,858.14	$1,030.93	$1,191.64	$0.00	$0.00	$0.00	$1,589.02	$161.82	$1,401.78

Anexo 8.2. Tabulador de Prestaciones 2027 del Poder Ejecutivo del Estado de Colima.

TABULADOR DE PRESTACIONES 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Concepto	Base de cálculo	Grupo de trabajadores	Periodicidad	Observaciones
Canasta Básica	45 Días de Sueldo, Sobresueldo, Quinquenio y Pago por Antigüedad	Sindicalizado	Anual	
	27 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual, Quinquenio y Pago por Antigüedad	Confianza y Supernumerario		
Aportación al Fondo de Ahorro	$10,440.00	Sindicalizado	Anual	
Puntualidad y Asistencia	4 Días de Sueldo y Sobresueldo	Sindicalizado	Mensual	El trabajador deberá cumplir ciertos requisitos para obtener la prestación
Beca Médica	$222.00	Sindicalizado	Anual	
Estímulo Especial	$2,315.65	Todos los grupos de personal activos	Anual	
Ajuste de Calendario	5 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual, Quinquenio y Pago por antigüedad)	Todos los grupos de personal activos	Anual	
Bono Sindical	9 Días de Sueldo, Sobresueldo, Quinquenio y Pago por antigüedad)	Sindicalizado	Anual	
	$2,292.92	Sindicalizado	Anual	El trabajador deberá cumplir

Concepto	Monto	Periodicidad	Grupo de trabajadores
Ayuda para lentes	$810.88	Anuales	Sindicalizado
Prima de riesgo	$663.39	Mensuales	Sindicalizado
Estímulo profesional Licenciatura	$652.61	Mensuales	Sindicalizado
Estímulo profesional Maestría	$652.61	Mensuales	Sindicalizado
Estímulo profesional Doctorado	$652.61	Mensuales	Sindicalizado
Fondo de Retiro	$58,495.95	Antes de Jubilarse	Sindicalizado
Becario	Hasta $6,000	Mensual	Becarios
Seguro de Vida por muerte natural	$110,000.00		Sindicalizados, Confianza y Supernumerarios
Seguro de Vida por muerte accidental	$195,000.00		

GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE PRESTACIONES 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Concepto	Base de cálculo	Grupo de trabajadores	Periodicidad	Observaciones
Estímulo del día de la madre	$2,065.69	Confianza y Supernumerario		ciertos requisitos para obtener la prestación
Bono de Productividad	10 Días de Sueldo, Sobresueldo, Despensa, Ayuda para Renta, Prevision Social Múltiple, Bono de Transporte, Quinquenio	Sindicalizado	Anual	El trabajador deberá cumplir ciertos requisitos para obtener la prestación
Estímulo del día del Padre	$1,068.11	Sindicalizado	Anual	El trabajador deberá cumplir ciertos requisitos para obtener la prestación
	$962.26	Confianza y Supernumerario		
Prima Vacacional	20 Días de Sueldo, Sobresueldo, Quinquenio	Sindicalizado	Semestral	El 50% de la prestación se cubre en Julio y el otro 50% en Diciembre
	18 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual y Quinquenio	Confianza y Supernumerario		
Bono del Día de la Secretaría	$576.38	Sindicalizado	Anual	El trabajador deberá cumplir ciertos requisitos para obtener la prestación
Bono del Burócrata	25 Días de Sueldo, Sobresueldo, Quinquenio y Pago por antigüedad)	Sindicalizado	Anual	
Ayuda para Gastos Escolares	$2,507.27	Todos los grupos de personal activos	Anual	
Nivelación al Gasto Familiar	$1,072.95	Sindicalizado	Anual	
Bono de la Feria	$737.43	Sindicalizado	Anual	

Concepto	Monto	Periodicidad	Grupo de trabajadores
Seguro de Vida por muerte colectiva	$295,000.00		
Seguro de Vida por muerte natural	$110,000.00		Puestos operativos Confianza y Supernumerarios de Seguridad Pública
Seguro de Vida por muerte accidental	$450,000.00		
Seguro de Vida por muerte colectiva	$500,000.00		
Gastos de Marcha	4 meses de sueldo integro		Todos los grupos de personal
Estímulo de antigüedad por 10, 15, 20, 25, 28 y 30 años de servicio (la base de calculo son sueldo, sobresueldo, despensa, ayuda para renta, previsión social múltiple, bono de transporte y quinquenio	15 días de la base de calculo	A los 10 años de antigüedad	Sindicalizado
	45 días de la base de calculo	A los 15 años de antigüedad	
	65 días de la base de calculo	A los 20 años de antigüedad	
	85 días de la base de calculo	A los 25 años de antigüedad	
	112 días de la base de calculo	A los 28 años de antigüedad mujeres	
	120 días de la base de calculo	A los 30 años de antigüedad	

TABULADOR DE PRESTACIONES 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

Concepto	Base de cálculo	Grupo de trabajadores	Periodicidad	Observaciones
Bono de capacitación	$1,957.84	Sindicalizado	Anual	El trabajador deberá cumplir ciertos requisitos para obtener la prestación
Aguinaldo	45 Días de Sueldo, Sobresueldo, Sueldo Personal Eventual, Sobresueldo Personal Eventual, Productividad, Compensación, Quinquenio y Pago por antigüedad)	Todos los grupos de personal	Anual	
Bono para Compra del Juguete	5 Días de Sueldo, Sobresueldo, Quinquenio y Pago por antigüedad)	Sindicalizado	Anual	
Bono para Compra del Juguete	$1,000.00	Confianza y Supernumerario	Anual	El trabajador deberá acreditar que tiene hijos con edades igual o menores a 12 años

Concepto	Monto	Periodicidad	Grupo de trabajadores

Tabla de Valores de Becas para Servidores Públicos e Hijos

Personal Sindicalizado Hijos y Servidores Públicos			Personal Operativo SSP Hijos y Servidores Públicos		
Grado	Calificación	Beca Quincenal	Grado	Calificación	Beca Quincenal
PRIMARIA	8.0 - 8.4	$121.63	PRIMARIA	8.0 - 8.4	$102.70
	8.5 - 8.9	$136.84		8.5 - 8.9	$115.54
	9.0 - 9.4	$152.04		9.0 - 9.4	$128.37
	9.5 - 9.9	$167.23		9.5 - 9.9	$141.19
	10	$182.43		10	$154.03

Quinquenios personal sindicalizado (Mensual)

Antigüedad	Días	Cuota Fija con el 89% de Sobresueldo	Cuota Fija con el 100% de Sobresueldo
5 AÑOS	4 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$9.60	$12.00
10 AÑOS	5 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$19.20	$24.00
15 AÑOS	6 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$28.80	$36.00
20 AÑOS	7 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$38.40	$48.00
25 AÑOS	8 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$48.00	$60.00

Tabla de Valores de Becas para Servidores Públicos e Hijos					
Personal Sindicalizado Hijos y Servidores Públicos			Personal Operativo SSP Hijos y Servidores Públicos		
Grado	Calificación	Beca Quincenal	Grado	Calificación	Beca Quincenal
SECUNDARIA	8.0 - 8.4	$182.43	SECUNDARIA	8.0 - 8.4	$154.03
	8.5 - 8.9	$205.24		8.5 - 8.9	$173.28
	9.0 - 9.4	$228.04		9.0 - 9.4	$192.54
	9.5 - 9.9	$250.92		9.5 - 9.9	$211.86
	10	$273.67		10	$231.07
BACHILLERATO	8.0 - 8.4	$304.45	BACHILLERATO	8.0 - 8.4	$257.06
	8.5 - 8.9	$342.14		8.5 - 8.9	$288.87
	9.0 - 9.4	$380.16		9.0 - 9.4	$320.98
	9.5 - 9.9	$418.18		9.5 - 9.9	$353.07
	10	$456.22		10	$385.20

Quinquenios personal sindicalizado (Mensual)			
Antigüedad	Días	Cuota Fija con el 89% de Sobresueldo	Cuota Fija con el 100% de Sobresueldo
30 AÑOS	10 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$57.00	$72.00
Quinquenios personal de confianza y supernumerarios (Mensual)			
Antigüedad	Días	Cuota Fija con el 60% de Sobresueldo	Cuota Fija con el 100% de Sobresueldo
5 AÑOS	3 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$9.60	$12.00
10 AÑOS	4 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$19.20	$24.00
15 AÑOS	5 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$28.80	$36.00
20 AÑOS	6 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$38.40	$48.00
25 AÑOS	7 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$48.00	$60.00
30 AÑOS	9 DIAS (SDO, SSDO, PRIMA DOMINICAL)	$57.60	$72.00

Anexo 8.3. Tabulador de Estímulos al Personal 2027 del Poder Ejecutivo del Estado de Colima.

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ABOGADO	Base	Administrativo	**$0.00**	**$4,201.39**
ABOGADO	Confianza	Administrativo	**$0.00**	**$4,201.39**
ABOGADO	Sindicalizado	Operativo	**$0.00**	**$7,498.62**
ABOGADO	Supernumerario	Administrativo	**$0.00**	**$4,201.39**
ABOGADO A	Base	Administrativo	**$0.00**	**$3,020.41**
ABOGADO A	Confianza	Administrativo	**$0.00**	**$3,020.41**
ABOGADO A	Sindicalizado	Operativo	**$0.00**	**$6,668.49**
ABOGADO A	Supernumerario	Administrativo	**$0.00**	**$3,020.41**
ADMINISTRADOR	Base	Mando medio	**$0.00**	**$7,162.36**

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ADMINISTRADOR	Confianza	Mando medio	$0.00	$7,162.36
ADMINISTRADOR	Sindicalizado	Operativo	$0.00	$8,086.78
ADMINISTRADOR	Supernumerario	Mando medio	$0.00	$7,162.36
ADMINISTRADOR A	Base	Mando medio	$0.00	$6,031.55
ADMINISTRADOR A	Confianza	Mando medio	$0.00	$6,031.55
ADMINISTRADOR A	Supernumerario	Mando medio	$0.00	$6,031.55
ADMINISTRADOR B	Base	Mando medio	$0.00	$4,141.77
ADMINISTRADOR B	Confianza	Mando medio	$0.00	$4,141.77
ADMINISTRADOR B	Supernumerario	Mando medio	$0.00	$4,141.77
ADMINISTRADOR C	Base	Mando medio	$0.00	$3,418.81
ADMINISTRADOR C	Confianza	Mando medio	$0.00	$3,418.81
ADMINISTRADOR C	Supernumerario	Mando medio	$0.00	$3,418.81
ALBAÑIL	Sindicalizado	Operativo	$0.00	$6,871.57
ALBAÑIL A	Sindicalizado	Operativo	$0.00	$6,248.32
ALMACENISTA	Sindicalizado	Operativo	$0.00	$6,401.59
ANALISTA	Base	Administrativo	$0.00	$4,152.93
ANALISTA	Confianza	Administrativo	$0.00	$4,152.93
ANALISTA	Sindicalizado	Operativo	$0.00	$8,394.56
ANALISTA	Supernumerario	Administrativo	$0.00	$4,152.93
ANALISTA A	Base	Administrativo	$0.00	$3,532.06
ANALISTA A	Confianza	Administrativo	$0.00	$3,532.06
ANALISTA A	Sindicalizado	Operativo	$0.00	$7,796.15
ANALISTA A	Supernumerario	Administrativo	$0.00	$3,532.06
ANALISTA B	Base	Administrativo	$0.00	$3,039.14
ANALISTA B	Confianza	Administrativo	$0.00	$3,039.14
ANALISTA B	Sindicalizado	Operativo	$0.00	$7,238.42
ANALISTA B	Supernumerario	Administrativo	$0.00	$3,039.14
ARCHIVISTA	Sindicalizado	Operativo	$0.00	$6,007.64
ASESOR	Confianza	Mando medio	$0.00	$7,166.49
ASESOR	Supernumerario	Mando medio	$0.00	$7,166.49

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
ASESOR A	Confianza	Mando medio	$0.00	$6,030.13
ASESOR A	Supernumerario	Mando medio	$0.00	$6,030.13
ASESOR B	Confianza	Mando medio	$0.00	$5,618.07
ASESOR B	Supernumerario	Mando medio	$0.00	$5,618.07
ASESOR C	Confianza	Mando medio	$0.00	$4,772.89
ASESOR C	Supernumerario	Mando medio	$0.00	$4,772.89
ASESOR DE DESPACHO	Confianza	Directivo	$0.00	$15,493.10
ASESOR DE DESPACHO	Supernumerario	Directivo	$0.00	$15,493.10
ASESOR DE DESPACHO A	Confianza	Directivo	$0.00	$13,776.53
ASESOR DE DESPACHO A	Supernumerario	Directivo	$0.00	$13,776.53
ASESOR DE DESPACHO B	Confianza	Directivo	$0.00	$11,300.98
ASESOR DE DESPACHO B	Supernumerario	Directivo	$0.00	$11,300.98
ASESOR DE DESPACHO C	Confianza	Directivo	$0.00	$10,496.56
ASESOR DE DESPACHO C	Supernumerario	Directivo	$0.00	$10,496.56
ASESOR DE DESPACHO D	Confianza	Directivo	$0.00	$9,473.92
ASESOR DE DESPACHO D	Supernumerario	Directivo	$0.00	$9,473.92
ASESOR EN LA REPRESENTACIÓN EN CDMX	Confianza	Directivo	$0.00	$12,628.66
ASESOR JURIDICO	Confianza	Administrativo	$0.00	$7,071.08
ASESOR JURIDICO	Supernumerario	Administrativo	$0.00	$7,071.08
ASESOR JURIDICO A	Confianza	Administrativo	$0.00	$5,834.35
ASESOR JURIDICO A	Supernumerario	Administrativo	$0.00	$5,834.35
ASISTENTE NOTICIAS	Base	Administrativo	$0.00	$3,327.80
ASISTENTE NOTICIAS	Confianza	Administrativo	$0.00	$3,327.80
ASISTENTE NOTICIAS	Supernumerario	Administrativo	$0.00	$3,327.80
ASPIRANTE	Confianza	Operativo	$0.00	$2,982.24
ASPIRANTE	Supernumerario	Operativo	$0.00	$2,982.24
AUDITOR	Confianza	Administrativo	$0.00	$4,800.12
AUDITOR	Supernumerario	Administrativo	$0.00	$4,800.12
AUDITOR A	Confianza	Administrativo	$0.00	$3,517.57

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
AUDITOR A	Supernumerario	Administrativo	$0.00	$3,517.57
AUDITOR B	Confianza	Administrativo	$0.00	$3,013.47
AUDITOR B	Supernumerario	Administrativo	$0.00	$3,013.47
AUXILIAR ADMINISTRATIVO	Base	Administrativo	$0.00	$4,787.75
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	$0.00	$4,787.75
AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	$0.00	$8,086.78
AUXILIAR ADMINISTRATIVO	Supernumerario	Administrativo	$0.00	$4,787.75
AUXILIAR ADMINISTRATIVO A	Base	Administrativo	$0.00	$4,195.27
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	$0.00	$4,195.27
AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	$0.00	$6,668.49
AUXILIAR ADMINISTRATIVO A	Supernumerario	Administrativo	$0.00	$4,195.27
AUXILIAR ADMINISTRATIVO B	Base	Administrativo	$0.00	$3,017.03
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	$0.00	$3,017.03
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	$0.00	$6,401.59
AUXILIAR ADMINISTRATIVO B	Supernumerario	Administrativo	$0.00	$3,017.03
AUXILIAR ADMINISTRATIVO ESPECIALIZADO	Confianza	Administrativo	$0.00	$5,625.72
AUXILIAR ADMINISTRATIVO ESPECIALIZADO	Supernumerario	Administrativo	$0.00	$5,625.72
AUXILIAR DE COCINA	Sindicalizado	Operativo	$0.00	$6,007.64
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	$0.00	$6,668.49
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	$0.00	$7,498.68
AUXILIAR TECNICO	Base	Administrativo	$0.00	$4,192.12
AUXILIAR TECNICO	Confianza	Administrativo	$0.00	$4,192.12
AUXILIAR TECNICO	Sindicalizado	Operativo	$0.00	$6,401.59
AUXILIAR TECNICO	Supernumerario	Administrativo	$0.00	$4,192.12
AUXILIAR TECNICO A	Base	Administrativo	$0.00	$3,510.26
AUXILIAR TECNICO A	Confianza	Administrativo	$0.00	$3,510.26
AUXILIAR TECNICO A	Sindicalizado	Operativo	$0.00	$6,248.32
AUXILIAR TECNICO A	Supernumerario	Administrativo	$0.00	$3,510.26

GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
AUXILIAR TECNICO B	Base	Administrativo	$0.00	$3,006.63
AUXILIAR TECNICO B	Confianza	Administrativo	$0.00	$3,006.63
AUXILIAR TECNICO B	Sindicalizado	Operativo	$0.00	$6,007.64
AUXILIAR TECNICO B	Supernumerario	Administrativo	$0.00	$3,006.63
AUXILIAR TECNICO C	Sindicalizado	Operativo	$0.00	$5,086.97
AUXILIAR TECNICO D	Sindicalizado	Operativo	$0.00	$3,947.37
AYUDANTE DE COCINA	Sindicalizado	Operativo	$0.00	$5,262.58
CABO DE CONSTRUCCION	Sindicalizado	Operativo	$0.00	$6,532.20
CAJERO	Sindicalizado	Operativo	$0.00	$6,988.72
CAJERO GENERAL	Confianza	Mando medio	$0.00	$6,034.37
CAJERO GENERAL	Supernumerario	Mando medio	$0.00	$6,034.37
CAPTURISTA DE DATOS	Sindicalizado	Operativo	$0.00	$6,668.49
CHOFER	Base	Administrativo	$0.00	$4,192.83
CHOFER	Confianza	Administrativo	$0.00	$4,192.83
CHOFER	Sindicalizado	Operativo	$0.00	$6,401.59
CHOFER	Supernumerario	Administrativo	$0.00	$4,192.83
CHOFER A	Base	Administrativo	$0.00	$3,509.19
CHOFER A	Confianza	Administrativo	$0.00	$3,509.19
CHOFER A	Sindicalizado	Operativo	$0.00	$6,007.66
CHOFER A	Supernumerario	Administrativo	$0.00	$3,509.19
CHOFER B	Base	Administrativo	$0.00	$2,995.65
CHOFER B	Confianza	Administrativo	$0.00	$2,995.65
CHOFER B	Supernumerario	Administrativo	$0.00	$2,995.65
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	$0.00	$6,532.20
COCINERO	Sindicalizado	Operativo	$0.00	$6,248.32
CONDUCTOR	Base	Administrativo	$0.00	$5,920.40
CONDUCTOR	Confianza	Administrativo	$0.00	$5,920.40
CONDUCTOR	Supernumerario	Administrativo	$0.00	$5,920.40
CONDUCTOR A	Base	Administrativo	$0.00	$4,978.21
CONDUCTOR A	Confianza	Administrativo	$0.00	$4,978.21

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
CONDUCTOR A	Supernumerario	Administrativo	$0.00	$4,978.21
CONDUCTOR B	Base	Administrativo	$0.00	$4,100.18
CONDUCTOR B	Confianza	Administrativo	$0.00	$4,100.18
CONDUCTOR B	Supernumerario	Administrativo	$0.00	$4,100.18
CONSEJERO JURIDICO	Confianza	Funcionario	$0.00	$18,490.00
CONTADOR	Base	Administrativo	$0.00	$3,683.04
CONTADOR	Confianza	Administrativo	$0.00	$3,683.04
CONTADOR	Sindicalizado	Operativo	$0.00	$8,231.34
CONTADOR	Supernumerario	Administrativo	$0.00	$3,683.04
CONTADOR GENERAL	Confianza	Mando medio	$0.00	$7,500.48
CONTADOR GENERAL	Supernumerario	Mando medio	$0.00	$7,500.48
CONTINUISTA	Base	Administrativo	$0.00	$3,366.57
CONTINUISTA	Confianza	Administrativo	$0.00	$3,366.57
CONTINUISTA	Supernumerario	Administrativo	$0.00	$3,366.57
CONTRALOR GENERAL	Confianza	Funcionario	$0.00	$18,490.00
COORDINADOR	Confianza	Mando medio	$0.00	$7,496.85
COORDINADOR	Supernumerario	Mando medio	$0.00	$7,496.85
COORDINADOR A	Confianza	Mando medio	$0.00	$6,031.72
COORDINADOR A	Supernumerario	Mando medio	$0.00	$6,031.72
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	$0.00	$8,582.70
COORDINADOR ADMINISTRATIVO	Supernumerario	Mando medio	$0.00	$8,582.70
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	$0.00	$5,613.29
COORDINADOR ADMINISTRATIVO A	Supernumerario	Mando medio	$0.00	$5,613.29
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	$0.00	$5,022.74
COORDINADOR ADMINISTRATIVO B	Supernumerario	Mando medio	$0.00	$5,022.74
COORDINADOR B	Confianza	Mando medio	$0.00	$5,030.99
COORDINADOR B	Supernumerario	Mando medio	$0.00	$5,030.99
COORDINADOR C	Confianza	Mando medio	$0.00	$3,905.86
COORDINADOR C	Supernumerario	Mando medio	$0.00	$3,905.86
COORDINADOR DE ASESORES	Confianza	Directivo	$0.00	$18,567.59

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	**Tipo de Trabajador**	**Tipo de puestos**	**Nivelación Complementaria Mensual**	
			Mínima	**Máxima**
COORDINADOR DE CERESO	Confianza	Mando medio Operativo	**$0.00**	**$8,615.23**
COORDINADOR DE CERESO	Supernumerario	Mando medio Operativo	**$0.00**	**$8,615.23**
COORDINADOR GENERAL	Confianza	Directivo	**$0.00**	**$13,765.87**
COORDINADOR GENERAL	Supernumerario	Directivo	**$0.00**	**$13,765.87**
COORDINADOR GENERAL A	Confianza	Directivo	**$0.00**	**$12,757.17**
COORDINADOR GENERAL A	Supernumerario	Directivo	**$0.00**	**$12,757.17**
COORDINADOR GENERAL B	Confianza	Directivo	**$0.00**	**$12,036.81**
COORDINADOR GENERAL B	Supernumerario	Directivo	**$0.00**	**$12,036.81**
COORDINADOR GENERAL C	Confianza	Directivo	**$0.00**	**$9,467.68**
COORDINADOR GENERAL C	Supernumerario	Directivo	**$0.00**	**$9,467.68**
COORDINADOR GENERAL DE COMUNICACIÓN SOCIAL	Confianza	Directivo	**$0.00**	**$17,226.34**
COORDINADOR GENERAL DE SEGURIDAD DE LA OG	Confianza	Directivo	**$0.00**	**$13,770.94**
COORDINADOR MUNICIPAL	Confianza	Directivo	**$0.00**	**$12,443.11**
COORDINADOR MUNICIPAL	Supernumerario	Directivo	**$0.00**	**$12,443.11**
COORDINADOR MUNICIPAL A	Confianza	Directivo	**$0.00**	**$10,012.52**
COORDINADOR MUNICIPAL A	Supernumerario	Directivo	**$0.00**	**$10,012.52**
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	**$0.00**	**$8,745.66**
COORDINADOR TECNICO	Confianza	Mando medio	**$0.00**	**$8,455.56**
COORDINADOR TECNICO	Supernumerario	Mando medio	**$0.00**	**$8,455.56**
COORDINADOR TECNICO A	Confianza	Mando medio	**$0.00**	**$7,738.17**
COORDINADOR TECNICO A	Supernumerario	Mando medio	**$0.00**	**$7,738.17**
COORDINADOR TECNICO B	Confianza	Mando medio	**$0.00**	**$6,649.82**
COORDINADOR TECNICO B	Supernumerario	Mando medio	**$0.00**	**$6,649.82**
COORDINADOR TECNICO C	Confianza	Mando medio	**$0.00**	**$5,538.90**
COORDINADOR TECNICO C	Supernumerario	Mando medio	**$0.00**	**$5,538.90**
CUANTIFICADOR	Sindicalizado	Operativo	**$0.00**	**$6,988.72**

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
CUSTODIO	Confianza	Operativo	$0.00	$7,039.49
CUSTODIO	Supernumerario	Operativo	$0.00	$7,039.49
CUSTODIO A	Confianza	Operativo	$0.00	$5,883.17
CUSTODIO A	Supernumerario	Operativo	$0.00	$5,883.17
CUSTODIO B	Confianza	Operativo	$0.00	$5,535.97
CUSTODIO B	Supernumerario	Operativo	$0.00	$5,535.97
DEFENSOR PUBLICO	Confianza	Administrativo	$0.00	$6,983.39
DEFENSOR PUBLICO	Supernumerario	Administrativo	$0.00	$6,983.39
DEFENSOR PUBLICO A	Confianza	Administrativo	$0.00	$6,050.19
DEFENSOR PUBLICO A	Supernumerario	Administrativo	$0.00	$6,050.19
DEFENSOR PUBLICO B	Confianza	Administrativo	$0.00	$5,034.79
DEFENSOR PUBLICO B	Supernumerario	Administrativo	$0.00	$5,034.79
DELEGADO DE TRANSPORTE	Confianza	Mando medio	$0.00	$6,028.36
DELEGADO DE TRANSPORTE	Supernumerario	Mando medio	$0.00	$6,028.36
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	$0.00	$10,800.72
DELEGADO REGIONAL SEGURIDAD PUBLICA	Confianza	Mando medio Operativo	$0.00	$13,853.71
DELEGADO REGIONAL SEGURIDAD PUBLICA	Supernumerario	Mando medio Operativo	$0.00	$13,853.71
DIRECTO GENERAL DE POLICIA ESTATAL	Confianza	Directivo	$0.00	$20,487.58
DIRECTOR	Confianza	Directivo	$0.00	$12,313.27
DIRECTOR	Supernumerario	Directivo	$0.00	$12,313.27
DIRECTOR A	Confianza	Directivo	$0.00	$11,186.55
DIRECTOR A	Supernumerario	Directivo	$0.00	$11,186.55
DIRECTOR B	Confianza	Directivo	$0.00	$10,022.68
DIRECTOR B	Supernumerario	Directivo	$0.00	$10,022.68
DIRECTOR C	Confianza	Directivo	$0.00	$8,376.70
DIRECTOR C	Supernumerario	Directivo	$0.00	$8,376.70
DIRECTOR D	Confianza	Directivo	$0.00	$7,293.23
DIRECTOR D	Supernumerario	Directivo	$0.00	$7,293.23

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	$0.00	$6,988.72
DIRECTOR E	Confianza	Directivo	$0.00	$5,595.23
DIRECTOR E	Supernumerario	Directivo	$0.00	$5,595.23
DIRECTOR GENERAL	Confianza	Directivo	$0.00	$13,770.94
DIRECTOR GENERAL A	Confianza	Directivo	$0.00	$12,628.66
DIRECTOR GENERAL B	Confianza	Directivo	$0.00	$12,044.39
DIRECTOR GENERAL C	Confianza	Directivo	$0.00	$11,413.95
DIRECTOR GENERAL DE C3	Confianza	Directivo	$0.00	$15,326.25
DIRECTOR GENERAL DE C5	Confianza	Directivo	$0.00	$15,326.25
DIRECTOR GENERAL DE CAPITAL HUMANO	Confianza	Directivo	$0.00	$13,770.94
DIRECTOR GENERAL DE EGRESOS	Confianza	Directivo	$0.00	$13,770.94
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	$0.00	$18,257.24
DIRECTOR GENERAL DE INGRESOS	Confianza	Directivo	$0.00	$13,770.94
DIRECTOR GENERAL DE INTELIGENCIA UIPE	Confianza	Directivo	$0.00	$20,487.58
DIRECTOR GENERAL DE POLICIA ESTATAL	Confianza	Directivo	$0.00	$20,487.52
DIRECTOR GENERAL DE PREVENCIÓN Y READAPTACIÓN	Confianza	Directivo	$0.00	$22,365.82
DIRECTOR GENERAL JURÍDICO	Confianza	Directivo	$0.00	$13,770.94
DISEÑADOR GRAFICO	Sindicalizado	Operativo	$0.00	$6,871.57
EDECAN	Base	Administrativo	$0.00	$2,976.72
EDECAN	Confianza	Administrativo	$0.00	$2,976.72
EDECAN	Supernumerario	Administrativo	$0.00	$2,976.72
EDECAN A	Base	Administrativo	$0.00	$2,857.12
EDECAN A	Confianza	Administrativo	$0.00	$2,857.12
EDECAN A	Supernumerario	Administrativo	$0.00	$2,857.12
EDITOR	Base	Administrativo	$0.00	$4,011.26
EDITOR	Confianza	Administrativo	$0.00	$4,011.26
EDITOR	Supernumerario	Administrativo	$0.00	$4,011.26

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
EDITOR A	Base	Administrativo	$0.00	$3,278.51
EDITOR A	Confianza	Administrativo	$0.00	$3,278.51
EDITOR A	Supernumerario	Administrativo	$0.00	$3,278.51
ELECTRICISTA	Sindicalizado	Operativo	$0.00	$6,668.49
ENCARGADO DE MANTENIMIENTO	Base	Administrativo	$0.00	$3,014.16
ENCARGADO DE MANTENIMIENTO	Confianza	Administrativo	$0.00	$3,014.16
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	$0.00	$6,532.20
ENCARGADO DE MANTENIMIENTO	Supernumerario	Administrativo	$0.00	$3,014.16
ENCARGADO DE VIVERO	Sindicalizado	Operativo	$0.00	$6,988.72
ENFERMERO	Base	Administrativo	$0.00	$4,729.00
ENFERMERO	Confianza	Administrativo	$0.00	$4,729.00
ENFERMERO	Sindicalizado	Operativo	$0.00	$6,532.20
ENFERMERO	Supernumerario	Administrativo	$0.00	$4,729.00
ENTRENADOR B	Sindicalizado	Operativo	$0.00	$6,248.32
ENTRENADOR C	Sindicalizado	Operativo	$0.00	$5,800.73
FOTOGRAFO	Base	Administrativo	$0.00	$3,076.78
FOTOGRAFO	Confianza	Administrativo	$0.00	$3,076.78
FOTOGRAFO	Sindicalizado	Operativo	$0.00	$6,248.32
FOTOGRAFO	Supernumerario	Administrativo	$0.00	$3,076.78
FOTOMECANICO	Sindicalizado	Operativo	$0.00	$7,651.17
GUARDAVIDAS	Sindicalizado	Operativo	$0.00	$6,401.59
GUARDAVIDAS A	Sindicalizado	Operativo	$0.00	$6,007.64
GUIA TECNICO	Confianza	Operativo	$0.00	$6,879.72
GUIA TECNICO A	Confianza	Operativo	$0.00	$5,832.18
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	$0.00	$6,988.72
INSPECTOR DE GANADERIA	Base	Administrativo	$0.00	$4,781.62
INSPECTOR DE GANADERIA	Confianza	Administrativo	$0.00	$4,781.62
INSPECTOR DE GANADERIA	Supernumerario	Administrativo	$0.00	$4,781.62
INSPECTOR DE TRANSPORTE	Base	Administrativo	$0.00	$3,006.63
INSPECTOR DE TRANSPORTE	Confianza	Administrativo	$0.00	$3,006.63

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
INSPECTOR DE TRANSPORTE	Supernumerario	Administrativo	$0.00	$3,006.63
INSPECTOR ESTBLECIMIENTOS TURISTICOS	Base	Administrativo	$0.00	$4,199.94
INSPECTOR ESTBLECIMIENTOS TURISTICOS	Confianza	Administrativo	$0.00	$4,199.94
INSPECTOR ESTBLECIMIENTOS TURISTICOS	Supernumerario	Administrativo	$0.00	$4,199.94
INSTRUCTOR ESPECIALIZADO	Base	Administrativo	$0.00	$4,264.77
INSTRUCTOR ESPECIALIZADO	Confianza	Administrativo	$0.00	$4,264.77
INSTRUCTOR ESPECIALIZADO	Supernumerario	Administrativo	$0.00	$4,264.77
INSTRUCTOR TECNICO	Sindicalizado	Operativo	$0.00	$7,179.17
INTENDENTE	Sindicalizado	Operativo	$0.00	$6,248.32
INTENDENTE A	Sindicalizado	Operativo	$0.00	$6,007.64
JEFE	Sindicalizado	Operativo	$0.00	$7,863.97
JEFE A	Sindicalizado	Operativo	$0.00	$7,651.17
JEFE B	Sindicalizado	Operativo	$0.00	$6,988.72
JEFE DE COCINA	Sindicalizado	Operativo	$0.00	$6,401.59
JEFE DE DEPARTAMENTO	Base	Mando medio	$0.00	$7,511.16
JEFE DE DEPARTAMENTO	Confianza	Mando medio	$0.00	$7,511.16
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	$0.00	$9,766.80
JEFE DE DEPARTAMENTO	Supernumerario	Mando medio	$0.00	$7,511.16
JEFE DE DEPARTAMENTO A	Base	Mando medio	$0.00	$6,039.82
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	$0.00	$6,039.82
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	$0.00	$8,671.15
JEFE DE DEPARTAMENTO A	Supernumerario	Mando medio	$0.00	$6,039.82
JEFE DE DEPARTAMENTO B	Base	Mando medio	$0.00	$5,039.96
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	$0.00	$5,039.96
JEFE DE DEPARTAMENTO B	Supernumerario	Mando medio	$0.00	$5,039.96
JEFE DE DEPARTAMENTO C	Base	Mando medio	$0.00	$3,918.41
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	$0.00	$3,918.41

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
JEFE DE DEPARTAMENTO C	Supernumerario	Mando medio	$0.00	$3,918.41
JEFE DE DEPARTAMENTO D	Base	Mando medio	$0.00	$2,914.47
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	$0.00	$2,914.47
JEFE DE DEPARTAMENTO D	Supernumerario	Mando medio	$0.00	$2,914.47
JEFE DE DEPORTES	Base	Administrativo	$0.00	$4,349.19
JEFE DE DEPORTES	Confianza	Administrativo	$0.00	$4,349.19
JEFE DE DEPORTES	Supernumerario	Administrativo	$0.00	$4,349.19
JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	$0.00	$7,651.17
JEFE DE GRUPO	Sindicalizado	Operativo	$0.00	$8,151.26
JEFE DE INTENDENCIA	Sindicalizado	Operativo	$0.00	$6,401.59
JEFE DE OFICINA	Base	Administrativo	$0.00	$3,207.63
JEFE DE OFICINA	Confianza	Administrativo	$0.00	$3,207.63
JEFE DE OFICINA	Sindicalizado	Operativo	$0.00	$7,796.15
JEFE DE OFICINA	Supernumerario	Administrativo	$0.00	$3,207.63
JEFE DE OFICINA A	Base	Administrativo	$0.00	$3,209.03
JEFE DE OFICINA A	Confianza	Administrativo	$0.00	$3,209.03
JEFE DE OFICINA A	Sindicalizado	Operativo	$0.00	$7,179.17
JEFE DE OFICINA A	Supernumerario	Administrativo	$0.00	$3,209.03
JEFE DE PROYECTO	Base	Administrativo	$0.00	$4,963.87
JEFE DE PROYECTO	Confianza	Administrativo	$0.00	$4,963.87
JEFE DE PROYECTO	Sindicalizado	Operativo	$0.00	$8,394.56
JEFE DE PROYECTO	Supernumerario	Administrativo	$0.00	$4,963.87
JEFE DE VIGILANCIA	Confianza	Mando medio Operativo	$0.00	$8,843.40
JEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	$0.00	$8,843.40
JEFE SERVICIOS MEDICOS	Confianza	Administrativo	$0.00	$2,842.88
JEFE SERVICIOS MEDICOS	Supernumerario	Administrativo	$0.00	$2,842.88
JUEZ CALIFICADOR	Base	Administrativo	$0.00	$4,965.04
JUEZ CALIFICADOR	Confianza	Administrativo	$0.00	$4,965.04

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
JUEZ CALIFICADOR	Supernumerario	Administrativo	$0.00	$4,965.04
MAESTRO	Base	Administrativo	$0.00	$3,204.00
MAESTRO	Confianza	Administrativo	$0.00	$3,204.00
MAESTRO	Sindicalizado	Operativo	$0.00	$6,988.72
MAESTRO	Supernumerario	Administrativo	$0.00	$3,204.00
MAESTRO A	Sindicalizado	Operativo	$0.00	$6,401.59
MAESTRO B	Sindicalizado	Operativo	$0.00	$5,800.75
MAESTRO C	Sindicalizado	Operativo	$0.00	$5,207.28
MAESTRO DE TEATRO	Sindicalizado	Operativo	$0.00	$6,007.64
MAYORDOMO	Sindicalizado	Operativo	$0.00	$6,532.20
MECANICO	Sindicalizado	Operativo	$0.00	$6,007.64
MEDICO	Base	Administrativo	$0.00	$5,383.23
MEDICO	Confianza	Administrativo	$0.00	$5,383.23
MEDICO	Sindicalizado	Operativo	$0.00	$8,671.15
MEDICO	Supernumerario	Administrativo	$0.00	$5,383.23
MEDICO A	Base	Administrativo	$0.00	$3,063.50
MEDICO A	Confianza	Administrativo	$0.00	$3,063.50
MEDICO A	Sindicalizado	Operativo	$0.00	$7,923.86
MEDICO A	Supernumerario	Administrativo	$0.00	$3,063.50
MEDICO B	Base	Administrativo	$0.00	$2,852.24
MEDICO B	Confianza	Administrativo	$0.00	$2,852.24
MEDICO B	Sindicalizado	Operativo	$0.00	$6,988.75
MEDICO B	Supernumerario	Administrativo	$0.00	$2,852.24
MONITORISTA DE VIDEOVIGILANCIA	Confianza	Administrativo	$0.00	$3,034.24
MONITORISTA DE VIDEOVIGILANCIA	Supernumerario	Administrativo	$0.00	$3,034.24
MUSICO	Base	Administrativo	$0.00	$4,142.52
MUSICO	Confianza	Administrativo	$0.00	$4,142.52
MUSICO	Sindicalizado	Operativo	$0.00	$6,401.59
MUSICO	Supernumerario	Administrativo	$0.00	$4,142.52
MUSICO A	Sindicalizado	Operativo	$0.00	$6,248.32

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
MUSICO B	Sindicalizado	Operativo	$0.00	$6,007.64
NOTIFICADOR	Sindicalizado	Operativo	$0.00	$6,532.20
ODONTOLOGO	Sindicalizado	Operativo	$0.00	$8,671.15
OFICIAL	Confianza	Operativo	$0.00	$12,843.44
OFICIAL	Supernumerario	Operativo	$0.00	$12,843.44
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	$0.00	$7,651.17
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	$0.00	$7,498.62
OPERADOR DE TRANSMISION	Confianza	Administrativo	$0.00	$2,992.92
OPERADOR DE TRANSMISION	Supernumerario	Administrativo	$0.00	$2,992.92
OPERADOR INTERVINIENTE 911	Confianza	Mando medio	$0.00	$5,531.99
OPERADOR INTERVINIENTE 911	Supernumerario	Mando medio	$0.00	$5,531.99
OPERADOR INTERVINIENTE 911 A	Confianza	Administrativo	$0.00	$4,961.17
OPERADOR INTERVINIENTE 911 A	Supernumerario	Administrativo	$0.00	$4,961.17
OPERADOR INTERVINIENTE 911 B	Confianza	Administrativo	$0.00	$4,403.91
OPERADOR INTERVINIENTE 911 B	Supernumerario	Administrativo	$0.00	$4,403.91
OPERADOR INTERVINIENTE 911 C	Confianza	Administrativo	$0.00	$3,670.16
OPERADOR INTERVINIENTE 911 C	Supernumerario	Administrativo	$0.00	$3,670.16
PEON	Base	Administrativo	$0.00	$3,006.63
PEON	Confianza	Administrativo	$0.00	$3,006.63
PEON	Sindicalizado	Operativo	$0.00	$6,007.64
PEON	Supernumerario	Administrativo	$0.00	$3,006.63
PEON A	Sindicalizado	Operativo	$0.00	$5,414.21
PERITO	Confianza	Administrativo	$0.00	$2,836.73
PERITO	Supernumerario	Administrativo	$0.00	$2,836.73
POLICIA	Confianza	Operativo	$0.00	$5,531.99
POLICIA	Supernumerario	Operativo	$0.00	$5,531.99
POLICIA A	Confianza	Operativo	$0.00	$7,516.15
POLICIA A	Supernumerario	Operativo	$0.00	$7,516.15
POLICIA AUXILIAR	Confianza	Operativo	$0.00	$5,238.38
POLICIA AUXILIAR	Supernumerario	Operativo	$0.00	$5,238.38

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
POLICIA AUXILIAR B	Confianza	Operativo	$0.00	$3,171.43
POLICIA AUXILIAR B	Supernumerario	Operativo	$0.00	$3,171.43
POLICIA FUERZA DE REACCIÓN	Confianza	Operativo	$0.00	$16,196.54
POLICIA FUERZA DE REACCIÓN	Supernumerario	Operativo	$0.00	$17,562.09
POLICIA FUERZA DE REACCIÓN A	Confianza	Operativo	$0.00	$9,445.96
POLICIA FUERZA DE REACCIÓN A	Supernumerario	Operativo	$0.00	$9,445.95
POLICIA FUERZA DE REACCIÓN B	Confianza	Operativo	$0.00	$5,813.70
POLICIA FUERZA DE REACCIÓN B	Supernumerario	Operativo	$0.00	$5,813.70
POLICIA MANDO	Confianza	Operativo	$0.00	$13,428.90
POLICIA MANDO	Supernumerario	Operativo	$0.00	$13,428.90
POLICIA PENITENCIARIO	Confianza	Operativo	$0.00	$5,238.38
POLICIA PENITENCIARIO	Supernumerario	Operativo	$0.00	$5,238.38
POLICIA PENITENCIARIO PRIMERO	Confianza	Operativo	$0.00	$5,991.75
POLICIA PENITENCIARIO PRIMERO	Supernumerario	Operativo	$0.00	$5,991.75
POLICIA PENITENCIARIO SEGUNDO	Confianza	Operativo	$0.00	$5,883.17
POLICIA PENITENCIARIO SEGUNDO	Supernumerario	Operativo	$0.00	$5,883.17
POLICIA PENITENCIARIO TERCERO	Confianza	Operativo	$0.00	$5,535.97
POLICIA PENITENCIARIO TERCERO	Supernumerario	Operativo	$0.00	$5,535.97
POLICIA PRIMERO	Confianza	Operativo	$0.00	$8,665.09
POLICIA PRIMERO	Supernumerario	Operativo	$0.00	$8,665.09
POLICIA SEGUNDO	Confianza	Operativo	$0.00	$7,297.12
POLICIA SEGUNDO	Supernumerario	Operativo	$0.00	$7,297.12
POLICIA TERCERO	Confianza	Operativo	$0.00	$6,139.82
POLICIA TERCERO	Supernumerario	Operativo	$0.00	$6,139.82
PRECEPTOR	Confianza	Operativo	$0.00	$6,848.39
PRECEPTOR	Supernumerario	Operativo	$0.00	$6,848.39
PRENSISTA	Sindicalizado	Operativo	$0.00	$6,355.61
PRENSISTA OFFSET	Sindicalizado	Operativo	$0.00	$7,179.17
PRENSISTA OFFSET A	Sindicalizado	Operativo	$0.00	$6,988.72
PRESIDENTE DE LA JUNTA	Confianza	Mando medio	$0.00	$4,966.49

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
PRESIDENTE DE LA JUNTA	Supernumerario	Mando medio	$0.00	$4,966.49
PRESIDENTE DEL CONSEJO DE PARTICIPACIÓN SOCIAL	Confianza	Directivo	$0.00	$10,022.68
PRESIDENTE DEL CONSEJO TUTELAR DE MENORES	Confianza	Directivo	$0.00	$13,757.57
PRODUCTOR	Base	Administrativo	$0.00	$2,870.37
PRODUCTOR	Confianza	Administrativo	$0.00	$2,870.37
PRODUCTOR	Supernumerario	Administrativo	$0.00	$2,870.37
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	$0.00	$7,796.15
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	$0.00	$7,651.17
PROMOTOR ARTISTICO	Sindicalizado	Operativo	$0.00	$7,179.17
PROMOTOR DE EVENTOS	Base	Administrativo	$0.00	$3,195.54
PROMOTOR DE EVENTOS	Confianza	Administrativo	$0.00	$3,195.54
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	$0.00	$6,668.49
PROMOTOR DE EVENTOS	Supernumerario	Administrativo	$0.00	$3,195.54
PROYECTISTA	Sindicalizado	Operativo	$0.00	$7,651.15
PSICOLOGO	Base	Administrativo	$0.00	$3,090.54
PSICOLOGO	Confianza	Administrativo	$0.00	$3,090.54
PSICOLOGO	Sindicalizado	Operativo	$0.00	$8,086.78
PSICOLOGO	Supernumerario	Administrativo	$0.00	$3,090.54
PSICOLOGO A	Sindicalizado	Operativo	$0.00	$6,988.72
PSICOTERAPEUTA	Sindicalizado	Operativo	$0.00	$8,671.15
QUIMICO	Base	Administrativo	$0.00	$3,225.78
QUIMICO	Confianza	Administrativo	$0.00	$3,225.78
QUIMICO	Supernumerario	Administrativo	$0.00	$3,225.78
REALIZADOR - EDITOR	Base	Administrativo	$0.00	$2,855.75
REALIZADOR - EDITOR	Confianza	Administrativo	$0.00	$2,855.75
REALIZADOR - EDITOR	Supernumerario	Administrativo	$0.00	$2,855.75
RECEPTOR DE RENTAS	Confianza	Administrativo	$0.00	$7,162.67
RECEPTOR DE RENTAS	Supernumerario	Administrativo	$0.00	$7,162.67

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
REPORTERO	Base	Administrativo	$0.00	$7,128.07
REPORTERO	Confianza	Administrativo	$0.00	$7,128.07
REPORTERO	Supernumerario	Administrativo	$0.00	$7,128.07
REPORTERO - CONDUCTOR	Base	Administrativo	$0.00	$6,069.64
REPORTERO - CONDUCTOR	Confianza	Administrativo	$0.00	$6,069.64
REPORTERO - CONDUCTOR	Supernumerario	Administrativo	$0.00	$6,069.64
REPORTERO - CONDUCTOR A	Base	Administrativo	$0.00	$5,233.92
REPORTERO - CONDUCTOR A	Confianza	Administrativo	$0.00	$5,233.92
REPORTERO - CONDUCTOR A	Supernumerario	Administrativo	$0.00	$5,233.92
REPORTERO - CONDUCTOR B	Base	Administrativo	$0.00	$4,110.26
REPORTERO - CONDUCTOR B	Confianza	Administrativo	$0.00	$4,110.26
REPORTERO - CONDUCTOR B	Supernumerario	Administrativo	$0.00	$4,110.26
REPORTERO (A)	Base	Administrativo	$0.00	$4,057.85
REPORTERO (A)	Confianza	Administrativo	$0.00	$4,057.85
REPORTERO (A)	Supernumerario	Administrativo	$0.00	$4,057.85
REPORTERO (B)	Base	Administrativo	$0.00	$3,081.49
REPORTERO (B)	Confianza	Administrativo	$0.00	$3,081.49
REPORTERO (B)	Supernumerario	Administrativo	$0.00	$3,081.49
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	$0.00	$16,145.90
SECRETARIA	Sindicalizado	Operativo	$0.00	$6,988.72
SECRETARIA A	Sindicalizado	Operativo	$0.00	$6,532.20
SECRETARIA B	Sindicalizado	Operativo	$0.00	$6,248.32
SECRETARIO ACTUARIO	Confianza	Administrativo	$0.00	$3,284.71
SECRETARIO ACTUARIO	Supernumerario	Administrativo	$0.00	$3,284.71
SECRETARIO ACTUARIO A	Confianza	Administrativo	$0.00	$2,952.37
SECRETARIO ACTUARIO A	Supernumerario	Administrativo	$0.00	$2,952.37
SECRETARIO AUXILIAR	Confianza	Directivo	$0.00	$11,169.20
SECRETARIO AUXILIAR	Supernumerario	Directivo	$0.00	$11,169.20
SECRETARIO AUXILIAR A	Confianza	Directivo	$0.00	$9,463.23
SECRETARIO AUXILIAR A	Supernumerario	Directivo	$0.00	$9,463.23

GOBIERNO DEL ESTADO LIBRE
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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	**Tipo de Trabajador**	**Tipo de puestos**	**Nivelación Complementaria Mensual**	
			Mínima	**Máxima**
SECRETARIO DE DESPACHO	Confianza	Funcionario	**$0.00**	**$18,490.00**
SECRETARIO DE DESPACHO A	Confianza	Funcionario	**$0.00**	**$17,235.87**
SECRETARIO DE DESPACHO B	Confianza	Funcionario	**$0.00**	**$14,990.12**
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	**$0.00**	**$26,732.49**
SECRETARIO EJECUTIVO DE SESESP	Confianza	Funcionario	**$0.00**	**$18,578.06**
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	**$0.00**	**$5,705.42**
SECRETARIO GENERAL DE ACUERDOS	Supernumerario	Administrativo	**$0.00**	**$5,705.42**
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	**$0.00**	**$5,339.22**
SECRETARIO GENERAL DE ACUERDOS A	Supernumerario	Administrativo	**$0.00**	**$5,339.22**
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	**$0.00**	**$18,490.00**
SECRETARIO PARTICULAR	Confianza	Administrativo	**$0.00**	**$7,170.12**
SECRETARIO PARTICULAR	Supernumerario	Administrativo	**$0.00**	**$7,170.12**
SECRETARIO PARTICULAR A	Confianza	Administrativo	**$0.00**	**$5,632.38**
SECRETARIO PARTICULAR A	Supernumerario	Administrativo	**$0.00**	**$5,632.38**
SECRETARIO PARTICULAR B	Confianza	Administrativo	**$0.00**	**$4,202.12**
SECRETARIO PARTICULAR B	Supernumerario	Administrativo	**$0.00**	**$4,202.12**
SECRETARIO PARTICULAR C	Confianza	Administrativo	**$0.00**	**$3,026.55**
SECRETARIO PARTICULAR C	Supernumerario	Administrativo	**$0.00**	**$3,026.55**
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	**$0.00**	**$17,231.77**
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	**$0.00**	**$7,541.41**
SECRETARIO PRIVADO	Base	Administrativo	**$0.00**	**$4,216.72**
SECRETARIO PRIVADO	Confianza	Administrativo	**$0.00**	**$4,216.72**
SECRETARIO PRIVADO	Supernumerario	Administrativo	**$0.00**	**$4,216.72**
SECRETARIO PRIVADO A	Base	Administrativo	**$0.00**	**$3,550.96**
SECRETARIO PRIVADO A	Confianza	Administrativo	**$0.00**	**$3,550.96**
SECRETARIO PRIVADO A	Supernumerario	Administrativo	**$0.00**	**$3,550.96**
SECRETARIO PRIVADO B	Base	Administrativo	**$0.00**	**$3,043.68**
SECRETARIO PRIVADO B	Confianza	Administrativo	**$0.00**	**$3,043.68**
SECRETARIO PRIVADO B	Supernumerario	Administrativo	**$0.00**	**$3,043.68**
SECRETARIO PRIVADO C	Base	Administrativo	**$0.00**	**$2,853.45**

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SECRETARIO PRIVADO C	Confianza	Administrativo	$0.00	$2,853.45
SECRETARIO PRIVADO C	Supernumerario	Administrativo	$0.00	$2,853.45
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	$0.00	$9,487.97
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	$0.00	$6,988.72
SECRETARIO TEC DE PROTECCION CIVIL	Confianza	Administrativo	$0.00	$4,200.09
SECRETARIO TECNICO	Confianza	Mando medio	$0.00	$8,380.58
SECRETARIO TECNICO	Supernumerario	Mando medio	$0.00	$8,380.58
SECRETARIO TECNICO A	Confianza	Mando medio	$0.00	$7,158.77
SECRETARIO TECNICO A	Supernumerario	Mando medio	$0.00	$7,158.77
SECRETARIO TECNICO B	Confianza	Mando medio	$0.00	$6,478.04
SECRETARIO TECNICO B	Supernumerario	Mando medio	$0.00	$6,478.04
SECRETARIO TECNICO DE ENLACE GUBERNAMENTAL	Confianza	Directivo	$0.00	$15,493.11
SERVIDOR PÚBLICO DEL BIENESTAR	Base	Administrativo	$0.00	$3,360.27
SERVIDOR PÚBLICO DEL BIENESTAR	Confianza	Administrativo	$0.00	$3,360.27
SERVIDOR PÚBLICO DEL BIENESTAR	Supernumerario	Administrativo	$0.00	$3,360.27
SOBRESTANTE	Sindicalizado	Operativo	$0.00	$6,668.49
SUBCOORDINADOR	Confianza	Mando medio	$0.00	$5,048.91
SUBCOORDINADOR	Supernumerario	Mando medio	$0.00	$5,048.91
SUBDELEGADO	Confianza	Mando Medio	$0.00	$3,905.53
SUBDELEGADO	Supernumerario	Mando Medio	$0.00	$3,905.53
SUBDIRECTOR	Confianza	Mando medio	$0.00	$7,499.08
SUBDIRECTOR	Supernumerario	Mando medio	$0.00	$7,499.08
SUBDIRECTOR A	Confianza	Mando medio	$0.00	$6,031.55
SUBDIRECTOR A	Supernumerario	Mando medio	$0.00	$6,031.55
SUBDIRECTOR B	Confianza	Mando medio	$0.00	$5,033.54
SUBDIRECTOR B	Supernumerario	Mando medio	$0.00	$5,033.54
SUBDIRECTOR C	Confianza	Mando medio	$0.00	$3,910.11
SUBDIRECTOR C	Supernumerario	Mando medio	$0.00	$3,910.11

GOBIERNO DEL ESTADO LIBRE
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PODER EJECUTIVO

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	**Tipo de Trabajador**	**Tipo de puestos**	**Nivelación Complementaria Mensual**	
			Mínima	**Máxima**
SUBDIRECTOR DE LA POLICIA ESTATAL	Confianza	Mando medio Operativo	**$0.00**	**$19,474.81**
SUBJEFE DE VIGILANCIA	Confianza	Mando medio Operativo	**$0.00**	**$6,372.87**
SUBJEFE DE VIGILANCIA	Supernumerario	Mando medio Operativo	**$0.00**	**$6,372.87**
SUBOFICIAL	Confianza	Operativo	**$0.00**	**$10,749.95**
SUBOFICIAL	Supernumerario	Operativo	**$0.00**	**$10,749.95**
SUBSECRETARIO DE ADMINISTRACION	Confianza	Funcionario	**$0.00**	**$18,440.18**
SUBSECRETARIO DE CULTURA	Confianza	Funcionario	**$0.00**	**$17,567.63**
SUBSECRETARIO DE DESARROLLO RURAL	Confianza	Funcionario	**$0.00**	**$17,567.63**
SUBSECRETARIO DE EDUCACION	Confianza	Funcionario	**$0.00**	**$18,440.18**
SUBSECRETARIO DE LAS JUVENTUDES	Confianza	Funcionario	**$0.00**	**$17,345.87**
SUBSECRETARIO DE MOVILIDAD	Confianza	Funcionario	**$0.00**	**$18,233.92**
SUBSECRETARIO DE OPERACIONES	Confianza	Funcionario	**$0.00**	**$25,245.05**
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	**$0.00**	**$14,750.53**
SUBSECRETARIO DE TURISMO	Confianza	Funcionario	**$0.00**	**$18,233.92**
SUBSECRETARIO DEL TRABAJO	Confianza	Funcionario	**$0.00**	**$17,567.63**
SUPERVISOR	Confianza	Administrativo	**$0.00**	**$4,967.49**
SUPERVISOR	Sindicalizado	Operativo	**$0.00**	**$8,394.56**
SUPERVISOR	Supernumerario	Administrativo	**$0.00**	**$4,967.49**
SUPERVISOR A	Confianza	Administrativo	**$0.00**	**$4,142.52**
SUPERVISOR A	Sindicalizado	Operativo	**$0.00**	**$7,238.42**
SUPERVISOR A	Supernumerario	Administrativo	**$0.00**	**$4,142.52**
SUPERVISOR B	Confianza	Administrativo	**$0.00**	**$3,649.53**
SUPERVISOR B	Supernumerario	Administrativo	**$0.00**	**$3,649.53**
SUPERVISOR C	Confianza	Administrativo	**$0.00**	**$3,187.78**
SUPERVISOR C	Supernumerario	Administrativo	**$0.00**	**$3,187.78**

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
SUPERVISOR C5I	Confianza	Administrativo	$0.00	$7,511.16
SUPERVISOR C5I	Supernumerario	Operativo	$0.00	$7,511.16
SUPERVISOR C5I A	Confianza	Administrativo	$0.00	$6,879.40
SUPERVISOR C5I A	Supernumerario	Operativo	$0.00	$6,879.40
SUPERVISOR C5I B	Confianza	Administrativo	$0.00	$6,241.67
SUPERVISOR C5I B	Supernumerario	Operativo	$0.00	$6,241.67
SUPERVISOR C5I C	Confianza	Administrativo	$0.00	$5,604.33
SUPERVISOR C5I C	Supernumerario	Operativo	$0.00	$5,604.33
SUPERVISOR D	Confianza	Administrativo	$0.00	$2,948.31
SUPERVISOR D	Supernumerario	Administrativo	$0.00	$2,948.31
SUPLENTE ADMINISTRATIVO	Supernumerario	Administrativo	$0.00	$3,810.73
SUPLENTE DE APOYO	Supernumerario	Administrativo	$0.00	$3,308.43
SUPLENTE PROFESIONAL	Supernumerario	Administrativo	$0.00	$4,390.92
TECNICO ASISTENTE	Base	Administrativo	$0.00	$4,782.13
TECNICO ASISTENTE	Confianza	Administrativo	$0.00	$4,782.13
TECNICO ASISTENTE	Sindicalizado	Operativo	$0.00	$7,651.17
TECNICO ASISTENTE	Supernumerario	Administrativo	$0.00	$4,782.13
TECNICO ASISTENTE A	Base	Administrativo	$0.00	$3,517.13
TECNICO ASISTENTE A	Confianza	Administrativo	$0.00	$3,517.13
TECNICO ASISTENTE A	Supernumerario	Administrativo	$0.00	$3,517.13
TECNICO ILUMINACION Y SONIDO	Base	Administrativo	$0.00	$2,871.21
TECNICO ILUMINACION Y SONIDO	Confianza	Administrativo	$0.00	$2,871.21
TECNICO ILUMINACION Y SONIDO	Sindicalizado	Operativo	$0.00	$6,668.49
TECNICO ILUMINACION Y SONIDO	Supernumerario	Administrativo	$0.00	$2,871.21
TOPOGRAFO	Base	Administrativo	$0.00	$4,967.49
TOPOGRAFO	Confianza	Administrativo	$0.00	$4,967.49
TOPOGRAFO	Sindicalizado	Operativo	$0.00	$6,988.72
TOPOGRAFO	Supernumerario	Administrativo	$0.00	$4,967.49
TOPOGRAFO A	Base	Administrativo	$0.00	$4,142.52
TOPOGRAFO A	Confianza	Administrativo	$0.00	$4,142.52

TABULADOR DE ESTÍMULOS AL PERSONAL 2027 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA				
Puestos	Tipo de Trabajador	Tipo de puestos	Nivelación Complementaria Mensual	
			Mínima	Máxima
TOPOGRAFO A	Supernumerario	Administrativo	$0.00	$4,142.52
TRABAJADORA SOCIAL	Base	Administrativo	$0.00	$3,071.08
TRABAJADORA SOCIAL	Confianza	Administrativo	$0.00	$3,071.08
TRABAJADORA SOCIAL	Sindicalizado	Operativo	$0.00	$7,651.17
TRABAJADORA SOCIAL	Supernumerario	Administrativo	$0.00	$3,071.08
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	$0.00	$6,668.51
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	$0.00	$6,248.33
VELADOR	Sindicalizado	Operativo	$0.00	$6,401.59
VELADOR A	Sindicalizado	Operativo	$0.00	$6,007.64

El presente Sistema de Estímulos es de carácter individual y no es de aplicación general. Tiene como finalidad diferenciar a través de la retribución a aquellos trabajadores que, por su importancia, tipo de resultados y/o nivel jerárquico contribuyen más directamente a la consecución de los objetivos establecidos en el Plan Estatal de Desarrollo del Gobierno del Estado y a los planes y programas propios de cada Secretaría. De igual manera este Sistema de Estímulos obedece a factores de productividad y eficiencia y cargas de trabajo. La nivelación complementaria esta soportada en la partida 15954 del Presupuesto de Egresos 2027.

Para el personal de la Secretaría de Seguridad Pública, la Nivelación Complementaria podrá variar, en los términos de los artículos 56 fracción VIII, XIII y 75 fracción I de la Ley del Sistema de Seguridad Pública del Estado de Colima.

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Anexo 8.4. Tabulador de Sueldos 2027 del Personal de Educación Publica del Estado de Colima.

TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
003M	ADMVO. ESPECIALIZADO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
004M	ADMVO. ESPECIALIZADO III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
005M	ADMVO.ESPECIALIZADO TELES.II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.19	$6,302.38	$3,781.43	$0.00	$0.00	$127.66	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,121.02		$0.00
006M	ADMVO.ESPECIALIZADO TELES.III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.21	$5,703.39	$5,703.39	$0.00	$0.00	$153.40	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,081.88		$0.00
007M	ANALISTA ADMINISTRATIVO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,153.09	$6,591.59	$3,954.95	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,252.60	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$2,871.80		$0.00
007M	ANALISTA ADMINISTRATIVO II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$9,930.17	$4,106.36	$2,463.81	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
007M	ANALISTA ADMINISTRATIVO II	4 CONTRATO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$6,570.18	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$4,106.36	$2,463.82	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
008M	ANALISTA ADMINISTRATIVO III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,261.15	$6,591.67	$6,591.67	$0.00	$0.00	$0.00	$0.00	$266.45	$1,069.11	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$1,557.80		$0.00
008M	ANALISTA ADMINISTRATIVO III	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$11,572.64	$4,106.32	$4,106.32	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
009M	ASISTENTE DE INSTRUCTOR II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
010M	ASISTENTE DE INSTRUCTOR III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
011M	ASIST. DE SERV. EN PLANTEL II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.19	$6,302.38	$3,781.43	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.68		$0.00
011M	ASIST. DE SERV. EN PLANTEL II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$9,018.16	$3,536.35	$2,121.81	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
012M	ASIST. DE SERV. EN PLANTEL III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.21	$5,703.39	$5,703.39	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.28		$0.00
012M	ASIST. DE SERV. EN PLANTEL III	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$10,432.70	$3,536.35	$3,536.35	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
013M	ASIST.SERV. PLANTEL TELES. II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$125.33	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,123.38		$0.00
014M	ASIST.SERV. PLANTEL TELES. III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$151.27	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,083.95		$0.00

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
014M	ASIST.SERV. PLANTEL TELES. III	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$9,891.32	$3,265.66	$3,265.66	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
015M	ASIS.SERV.PLANTEL 1/2 TMPO.II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$9,056.91	$2,342.97	$1,405.78	$0.00	$0.00	$0.00	$0.00	$266.45	$435.54	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$654.23	$0.00	$0.00	$1,266.25	$0.00	$157.65	$156.55	$200.00	$1,925.14		$0.00
015M	ASIS.SERV.PLANTEL 1/2 TMPO.II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$4,015.47	$1,459.67	$875.80	$0.00	$0.00	$0.00	$0.00	$840.00	$0.00	$0.00	$840.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
016M	ASIS.SERV.PLANTEL 1/2 TMPO.III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$9,245.76	$2,343.09	$2,343.09	$0.00	$0.00	$0.00	$0.00	$266.45	$434.50	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$157.65	$156.55	$200.00	$1,831.83		$0.00
016M	ASIS.SERV.PLANTEL 1/2 TMPO.III	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$6,279.34	$1,459.67	$1,459.67	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
017M	AUXILIAR ADMVO. DE TELESEC.	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.19	$6,302.38	$3,781.43	$0.00	$0.00	$127.66	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,121.02		$0.00
021M	AUXILIAR DE SERV. Y MANTO. II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.19	$6,302.38	$3,781.43	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.68		$0.00
021M	AUXILIAR DE SERV. Y MANTO. II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$8,352.46	$3,120.29	$1,872.17	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
022M	AUXILIAR DE SERV. Y MANTO. III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.21	$5,703.39	$5,703.39	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.28		$0.00
022M	AUXILIAR DE SERV. Y MANTO. III	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$9,397.80	$3,018.90	$3,018.90	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
069M	CHOFER II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
069M	CHOFER II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$9,217.29	$3,660.81	$2,196.48	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
070M	CHOFER III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
071M	COORDINADOR GENERAL	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,203.98	$9,826.38	$5,895.83	$0.00	$0.00	$0.00	$0.00	$266.45	$230.87	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$0.00	$0.00		$0.00
072M	COORD. ESTATAL DE EDUC. FISICA	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$17,360.06	$6,059.96	$3,635.98	$0.00	$0.00	$0.00	$0.00	$266.45	$815.35	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,258.22	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,139.65		$0.00
083M	DIRECTOR DE EDUCACION PUBLICA	2 CONFIANZA	PERSONAL DE APOYO Y ASISTENCIA A LA	0	JORNADA	$67,053.68	$64,129.44	$0.00	$0.00	$0.00	$0.00	$0.00	$212.00	$1.92	$0.00	$194.23	$0.00	$0.00	$0.00	$0.00	$1,081.27	$0.00	$0.00	$1,046.18	$0.00	$260.52	$128.12	$0.00	$0.00		$0.00
084M	DIRECTOR DEL I.S.E.N.C.O.	2 CONFIANZA	PERSONAL DE APOYO Y ASISTENCIA A LA	0	JORNADA	$27,649.63	$24,911.50	$0.00	$0.00	$0.00	$0.00	$0.00	$201.00	$1.92	$0.00	$163.80	$0.00	$0.00	$0.00	$0.00	$1,010.79	$0.00	$0.00	$991.94	$0.00	$247.11	$121.57	$0.00	$0.00		$0.00
106M	ENCARGADO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
107M	ENCARGADO III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
108M	ESPECIALISTA TECNICO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,150.46	$6,529.39	$3,917.63	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$2,912.74		$0.00

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
108M	ESPECIALISTA TECNICO II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$9,868.09	$4,067.56	$2,440.53	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
109M	ESPECIALISTA TECNICO III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
110M	ELECTRICISTA II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
111M	ELECTRICISTA III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
121M	INSPECTOR ADMINISTRATIVO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
122M	INSPECTOR ADMINISTRATIVO III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
181M	NI&ERA II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
181M	NI&ERA II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$8,970.43	$3,506.52	$2,103.91	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
182M	NI&ERA III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
191M	OFICIAL DE SERV. Y MANTO. II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
192M	OFICIAL DE SERV. Y MANTO. III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
193M	OPERADOR DE EQUIPO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
194M	OPERADOR DE EQUIPO III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
200M	PERSONAL DE APOYO	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
237M	PROGRAMADOR ESPECIALIZADO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,155.24	$6,674.67	$4,004.80	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,138.09	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$2,855.53		$0.00
237M	PROGRAMADOR ESPECIALIZADO II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$10,012.89	$4,158.06	$2,494.83	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
238M	PROGRAMADOR ESPECIALIZADO III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,169.21	$6,001.26	$6,001.26	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$2,684.54		$0.00
251M	SECRETARIA DE APOYO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
251M	SECRETARIA DE APOYO II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$9,217.29	$3,660.81	$2,196.48	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
252M	SECRETARIA DE APOYO III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
261M	TAQUIMECANOGRAFA II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
261M	TAQUIMECANOGRAFA II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$9,067.72	$3,567.33	$2,140.39	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
262M	TAQUIMECANOGRAFA III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
262M	TAQUIMECANOGRAFA III	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$9,828.06	$3,234.03	$3,234.03	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
265M	TRABAJADORA SOCIAL II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,119.01	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,253.36	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,299.74		$0.00
265M	TRABAJADORA SOCIAL II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$9,641.80	$3,926.13	$2,355.67	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
266M	TRABAJADORA SOCIAL III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
267M	TECNICO BIBLIOTECARIO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
267M	TECNICO BIBLIOTECARIO II	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$9,247.93	$3,679.96	$2,207.97	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
268M	TECNICO BIBLIOTECARIO III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,153.23	$5,895.50	$5,895.50	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$2,880.08		$0.00
269M	TECNICO ESPECIALIZADO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
270M	TECNICO ESPECIALIZADO III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	100	JORNADA	$18,124.25	$5,703.44	$5,703.44	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,235.22		$0.00
275M	JEFE DEL DEPTO. PLANEAC. EDUC.	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,215.80	$7,049.46	$4,229.68	$0.00	$0.00	$0.00	$0.00	$266.45	$1,063.70	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$2,113.51		$0.00
280M	JEFE DE COORD. BACH. E ISENCO	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$18,123.17	$6,302.35	$3,781.41	$0.00	$0.00	$0.00	$0.00	$266.45	$1,031.25	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,308.55	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$3,248.71		$0.00
311M	ASIS. SERV PLANTEL 1/2 TMPO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$9,237.30	$2,794.92	$1,676.95	$0.00	$0.00	$0.00	$0.00	$266.45	$435.54	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$654.23	$0.00	$0.00	$1,266.25	$0.00	$157.65	$156.55	$200.00	$1,382.41		$0.00
321M	AUX. SERV Y MANT. 1/2 TMPO. II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$9,215.97	$2,460.98	$1,476.59	$0.00	$0.00	$0.00	$0.00	$266.45	$435.54	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$654.23	$0.00	$0.00	$1,266.25	$0.00	$157.65	$156.55	$200.00	$1,895.38		$0.00
328M	SUBDIRECTOR ADMINISTRATIVO	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$53,196.79	$31,053.50	$18,632.10	$0.00	$0.00	$0.00	$0.00	$266.45	$2.07	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,258.22	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$0.00	$0.00		$0.00
331M	SUPERVISOR DE TV SEC III	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$51,930.47	$30,137.05	$18,082.23	$0.00	$0.00	$0.00	$0.00	$266.45	$2.07	$0.00	$246.35	$0.00	$0.00	$0.00	$0.00	$1,258.22	$0.00	$0.00	$1,266.25	$0.00	$315.30	$156.55	$200.00	$0.00		$0.00
339M	SUBDIRECTOR ADMVO.	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$12,311.98	$6,776.83	$4,066.10	$0.00	$0.00	$0.00	$0.00	$0.00	$202.80	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
347M	COORDINADOR	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$12,322.99	$6,783.71	$4,070.23	$0.00	$0.00	$0.00	$0.00	$0.00	$202.80	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
348M	DIRECTOR	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	JORNADA	$73,095.02	$44,892.98	$26,935.79	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,266.25	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
508M	ESPECIALISTA TECNICO II	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	HORA	$1,682.82	$852.48	$511.49	$0.00	$0.00	$0.00	$0.00	$10.66	$184.07	$0.00	$9.85	$0.00	$0.00	$0.00	$0.00	$34.74	$0.00	$0.00	$50.65	$0.00	$12.61	$6.26	$10.00	$0.00		$0.00
990M	HORAS ADMINISTRATIVAS	1 SINDICALIZADO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	HORA	$2,911.67	$860.76	$516.46	$0.00	$0.00	$0.00	$0.00	$10.66	$184.07	$0.00	$9.85	$0.00	$0.00	$0.00	$0.00	$34.74	$0.00	$0.00	$1,266.25	$0.00	$12.61	$6.26	$10.00	$0.00		$0.00
990M	HORAS ADMINISTRATIVAS	3 SUPERNUMERARIO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	HORA	$912.03	$570.02	$342.01	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
990M	HORAS ADMINISTRATIVAS	4 CONTRATO	PERSONAL DE APOYO Y ASISTENCIA A LA	60	HORA	$890.11	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$570.60	$319.51	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
018M	EDUC. DE J/N II C/M NIVEL C	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$36,853.87	$14,385.70	$8,631.42	$0.00	$0.00	$0.00	$695.93	$658.18	$0.00	$3,189.81	$428.33	$659.58	$777.97	$7,226.95	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$57.35
023M	EDUC. J/N C/M II NIVEL B	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$29,746.36	$11,561.94	$6,937.16	$0.00	$0.00	$0.00	$675.35	$602.86	$0.00	$3,189.81	$423.19	$511.39	$570.47	$5,074.19	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$44.47
024M	PROF.PRIM.DIUR. C/M III NIVEL B	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$35,112.67	$11,568.40	$11,568.40	$0.00	$0.00	$0.00	$696.43	$659.52	$0.00	$0.00	$428.45	$2,521.19	$711.82	$6,758.46	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$57.66
100M	EDUCADORA JARDIN DE NI&OS II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$20,237.84	$8,783.07	$5,269.84	$0.00	$0.00	$0.00	$656.68	$552.66	$0.00	$3,189.81	$418.51	$377.02	$464.53	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$325.72		$32.77
100M	EDUCADORA JARDIN DE NI&OS II	4 CONTRATO	PROFESORES Y EDUCADORAS	60	JORNADA	$10,775.45	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$7,204.16	$3,571.29	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
101M	EDUCADORA JARDIN DE NI&OS III	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$22,229.97	$8,978.41	$8,978.41	$0.00	$0.00	$0.00	$689.47	$587.05	$0.00	$0.00	$421.72	$1,839.33	$555.58	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$40.79
101M	EDUCADORA JARDIN DE NI&OS III	4 CONTRATO	PROFESORES Y EDUCADORAS	100	JORNADA	$13,932.42	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$6,966.21	$6,966.21	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
104M	EDUC.JARD. NI&OS 3/4 TMPO. II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$20,669.16	$8,708.18	$5,224.91	$596.48	$0.00	$0.00	$654.62	$666.07	$0.00	$3,189.81	$531.11	$372.81	$525.17	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$32.99
105M	EDUC.JARD. NI&OS 3/4 TMPO. III	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$22,704.56	$8,676.12	$8,676.12	$742.96	$0.00	$0.00	$668.06	$731.22	$0.00	$0.00	$564.71	$1,796.13	$649.24	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$41.09
134M	EDUC. JARDIN DE NI&OS C/M III	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$28,000.25	$8,517.93	$8,517.93	$0.00	$0.00	$0.00	$669.47	$587.05	$0.00	$0.00	$421.72	$1,782.87	$652.80	$6,650.48	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$40.77
135M	PROFR. PRIM. DIURNA C/M III	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$28,000.38	$8,518.01	$8,518.01	$0.00	$0.00	$0.00	$669.46	$587.03	$0.00	$0.00	$421.71	$1,782.88	$652.80	$6,650.48	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$40.78
151M	EDUC.DE J.DE N.C/M III NIVEL B	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$35,113.38	$11,568.69	$11,568.69	$0.00	$0.00	$0.00	$696.44	$659.55	$0.00	$0.00	$428.46	$2,521.21	$711.83	$6,758.51	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$57.67
195M	PROF.PRIM.DIURNA C/M II NIV. C	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$36,853.84	$14,385.68	$8,631.41	$0.00	$0.00	$0.00	$695.93	$658.18	$0.00	$3,189.81	$428.33	$659.58	$777.97	$7,226.95	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$57.35
201M	PREFECTO II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$22,348.99	$9,396.79	$5,638.07	$0.00	$0.00	$0.00	$660.54	$563.02	$0.00	$4,593.35	$419.47	$404.81	$472.94	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$35.18
202M	PREFECTO III	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$22,801.05	$9,211.45	$9,211.45	$0.00	$0.00	$0.00	$674.28	$599.95	$0.00	$0.00	$422.91	$1,914.93	$566.08	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$43.79

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No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
203M	PROF. DE PRIM. NOCTURNA II C/M	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$23,712.29	$8,431.21	$5,058.73	$0.00	$0.00	$0.00	$654.30	$546.29	$0.00	$3,189.81	$417.92	$359.83	$363.71	$4,490.49	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$31.28
206M	PROF. PRIM. NOCT. II C/M NIV B	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$28,616.34	$11,117.61	$6,670.57	$0.00	$0.00	$0.00	$654.30	$546.29	$0.00	$3,189.81	$417.92	$381.96	$363.70	$5,074.18	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$31.28
226M	PROFR. PRIM. NIVEL BC C.M. II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$33,279.23	$15,007.40	$9,004.44	$0.00	$0.00	$0.00	$700.01	$669.16	$0.00	$3,189.81	$429.36	$688.99	$783.21	$2,606.85	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$59.91
229M	PROFR. DE PRIMARIA DIURNA II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$20,238.10	$8,783.23	$5,269.94	$0.00	$0.00	$0.00	$656.68	$552.68	$0.00	$3,189.81	$418.51	$377.04	$464.53	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$325.68		$32.77
229M	PROFR. DE PRIMARIA DIURNA II	4 CONTRATO	PROFESORES Y EDUCADORAS	60	JORNADA	$10,775.45	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$7,204.16	$3,571.29	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
230M	PROFR. DE PRIMARIA DIURNA III	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$22,229.93	$8,978.41	$8,978.41	$0.00	$0.00	$0.00	$669.46	$587.04	$0.00	$0.00	$421.71	$1,839.32	$555.58	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$40.78
230M	PROFR. DE PRIMARIA DIURNA III	4 CONTRATO	PROFESORES Y EDUCADORAS	100	JORNADA	$13,932.42	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$6,966.21	$6,966.21	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
231M	PROFR.DE PRIMARIA NOCTURNA II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$20,111.31	$8,415.57	$5,049.34	$0.00	$0.00	$0.00	$654.30	$546.29	$0.00	$3,189.81	$417.92	$359.83	$363.71	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$914.54		$31.28
231M	PROFR.DE PRIMARIA NOCTURNA II	4 CONTRATO	PROFESORES Y EDUCADORAS	60	JORNADA	$7,204.26	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$4,502.70	$2,701.56	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
232M	PROFR.DE PRIMARIA NOCTURNA III	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$20,631.55	$8,278.82	$8,278.82	$0.00	$0.00	$0.00	$666.80	$579.86	$0.00	$0.00	$421.03	$1,710.51	$495.71	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$39.10
233M	PROFR.PRIM.DIURNA 3/4 TMPO II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$20,677.66	$8,847.51	$5,308.51	$596.48	$0.00	$0.00	$657.00	$553.51	$0.00	$3,189.81	$418.59	$379.31	$526.94	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$32.97
234M	PROFR.PRIM.DIURNA 3/4 TMPO III	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$22,704.56	$8,676.12	$8,676.12	$742.96	$0.00	$0.00	$668.06	$731.22	$0.00	$0.00	$564.71	$1,796.13	$649.24	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$41.09
235M	PROFR.PRIM.NOCT. 3/4 TMPO II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$20,120.03	$8,434.75	$5,060.85	$354.54	$0.00	$0.00	$654.41	$546.54	$0.00	$3,189.81	$417.92	$360.69	$388.25	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$512.27		$31.33
236M	PROFR.PRIM.NOCT. 3/4 TMPO III	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$21,169.90	$8,307.87	$8,307.87	$443.40	$0.00	$0.00	$666.97	$580.29	$0.00	$0.00	$421.09	$1,715.02	$527.39	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$39.20
239M	PROMOTOR II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$21,957.25	$9,164.49	$5,498.69	$0.00	$0.00	$0.00	$659.03	$558.99	$0.00	$4,593.35	$419.10	$393.95	$469.65	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$34.24
239M	PROMOTOR II	3 SUPERNUMERARIO	PROFESORES Y EDUCADORAS	60	JORNADA	$10,887.95	$4,704.97	$2,822.98	$0.00	$0.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$1,680.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
239M	PROMOTOR II	4 CONTRATO	PROFESORES Y EDUCADORAS	60	JORNADA	$7,527.95	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$4,704.97	$2,822.98	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
240M	PROMOTOR III	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$22,272.61	$8,978.82	$8,978.82	$0.00	$0.00	$0.00	$672.37	$594.88	$0.00	$0.00	$422.44	$1,863.31	$561.97	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$42.60
241M	PROFR. PRIM. D.T/COMP. MIXTO	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$23,625.99	$10,567.19	$6,340.31	$0.00	$0.00	$0.00	$666.17	$799.79	$0.00	$3,189.81	$559.99	$584.33	$718.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$59.91
242M	PROFR. PRIM. D. C/M II NIVEL B	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$29,742.44	$11,561.94	$6,937.16	$0.00	$0.00	$0.00	$675.35	$602.84	$0.00	$3,189.81	$423.19	$511.38	$566.72	$5,074.05	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$44.46

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
243M	EDUC. J. N. C/M III SUBSIDIADO	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$28,000.62	$8,518.09	$8,518.09	$0.00	$0.00	$0.00	$669.47	$587.05	$0.00	$0.00	$421.72	$1,782.92	$652.80	$6,650.48	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$40.79
244M	PROFR.PRIM.D.C/M II SUBSUDIADO	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$24,536.95	$8,827.45	$5,296.47	$0.00	$0.00	$0.00	$655.19	$552.70	$0.00	$3,189.81	$418.51	$377.04	$529.27	$4,490.51	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$32.79
250M	PROF.PRIM.D.C/M III SUBSIDIADO	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$28,610.83	$8,802.75	$8,802.75	$0.00	$0.00	$0.00	$669.47	$587.05	$0.00	$0.00	$421.72	$1,823.80	$652.80	$6,650.49	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$40.79
271M	PROFR. PRIM. DIURNA C/M II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$24,538.70	$8,827.25	$5,296.35	$0.00	$0.00	$0.00	$656.68	$552.68	$0.00	$3,189.81	$418.51	$377.04	$529.89	$4,490.49	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$32.77
272M	EDUC. JARDIN DE NI&OS C/M II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$24,538.70	$8,827.25	$5,296.35	$0.00	$0.00	$0.00	$656.68	$552.68	$0.00	$3,189.81	$418.51	$377.04	$529.89	$4,490.49	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$32.77
297M	EDUC.J NI&OS C.M.II SUBSIDIADO	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$24,538.67	$8,827.25	$5,296.35	$0.00	$0.00	$0.00	$656.68	$552.65	$0.00	$3,189.81	$418.51	$377.04	$529.89	$4,490.49	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$32.77
337M	PROF. PRIM. NOCT. III C/M	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$27,124.11	$8,199.86	$8,199.86	$0.00	$0.00	$0.00	$666.80	$579.86	$0.00	$0.00	$421.03	$1,710.50	$495.71	$6,650.49	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$39.10
341M	EDUC. J/N C/M III NIVEL B SUBSIDIADO	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$35,112.89	$11,568.48	$11,568.48	$0.00	$0.00	$0.00	$696.44	$659.55	$0.00	$0.00	$428.46	$2,521.21	$711.82	$6,758.45	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$57.67
350M	PROF. PRIM. DIURNA C/M II NIV. D	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$44,715.02	$18,605.91	$11,163.55	$0.00	$0.00	$0.00	$695.93	$658.18	$0.00	$3,189.81	$428.33	$659.58	$777.96	$8,335.77	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$142.08
355M	PROF PRIM DIUR C/M III NIV C	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$44,585.20	$14,713.70	$14,713.70	$0.00	$0.00	$0.00	$696.43	$659.52	$0.00	$0.00	$428.45	$3,044.79	$711.82	$9,416.79	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$57.66
356M	PROF PRIM DIUR C/M III NIV D	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$56,195.65	$19,422.23	$19,422.23	$0.00	$0.00	$0.00	$696.43	$659.52	$0.00	$0.00	$428.45	$3,778.94	$711.82	$10,876.03	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$57.66
359M	EDUC J/N C/M II NIVEL D	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$44,715.01	$18,605.91	$11,163.55	$0.00	$0.00	$0.00	$695.93	$658.18	$0.00	$3,189.81	$428.33	$659.58	$777.96	$8,335.76	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$57.35
360M	PROF PRIM NOCT II C/M NIV C	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$35,129.30	$13,940.84	$8,364.50	$0.00	$0.00	$0.00	$654.30	$546.29	$0.00	$3,189.81	$417.92	$381.96	$363.70	$7,069.98	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$31.28
365M	PROF. PRIM. NOCT. III C/M NIVEL B	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$31,822.35	$9,712.53	$9,712.53	$0.00	$0.00	$0.00	$666.80	$579.86	$0.00	$0.00	$421.03	$1,920.38	$495.71	$8,113.51	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$39.10
372M	PROF. PRIM. DIURNA C/M II NIV. E	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$58,334.37	$25,255.83	$15,153.50	$0.00	$0.00	$0.00	$695.93	$658.18	$0.00	$3,189.81	$428.33	$659.58	$777.96	$11,315.25	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$142.08
379M	EDUCADORA DE J/N C/M III NIVEL C	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$44,292.39	$14,713.71	$14,713.71	$0.00	$0.00	$0.00	$696.44	$659.55	$0.00	$0.00	$428.46	$2,752.00	$711.83	$9,416.69	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$57.67
383M	PROF PRIM NOCT II C/M NIV D	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$43,045.90	$18,097.57	$10,858.54	$0.00	$0.00	$0.00	$654.30	$546.29	$0.00	$3,189.81	$417.92	$381.96	$363.70	$8,335.81	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$31.28
386M	EDUC J/N C/M II NIVEL E	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$58,334.37	$25,255.83	$15,153.50	$0.00	$0.00	$0.00	$695.93	$658.18	$0.00	$3,189.81	$428.33	$659.58	$777.96	$11,315.25	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$0.00
388M	EDUC.J.NI&OS C.M.II NIVEL B SUBSIDIADO	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$28,946.93	$11,582.41	$6,949.45	$0.00	$0.00	$0.00	$656.68	$552.65	$0.00	$3,189.81	$418.51	$377.04	$529.89	$4,490.49	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$32.77
389M	PROF.PRIM.D.C/M III NIVEL B SUBSIDIADO	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	100	JORNADA	$35,112.89	$11,568.48	$11,568.48	$0.00	$0.00	$0.00	$696.44	$659.55	$0.00	$0.00	$428.46	$2,521.21	$711.82	$6,758.45	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$57.67

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No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
395M	ASESOR TECNICO PEDAGOGICO DICTAMINADO II	1 SINDICALIZADO	PROFESORES Y EDUCADORAS	60	JORNADA	$26,957.63	$13,186.51	$7,911.91	$0.00	$0.00	$0.00	$656.68	$552.66	$0.00	$3,189.81	$418.51	$377.02	$464.53	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$32.77
001M	ACOMPA&ANTE DE MUSICA II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$870.79	$393.06	$235.84	$0.00	$0.00	$0.00	$26.32	$22.62	$0.00	$127.44	$16.68	$16.97	$21.86	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.47
061M	CAT. EDUC. FIS. PRIMARIA II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$919.87	$422.42	$253.45	$0.00	$0.00	$0.00	$26.51	$23.11	$0.00	$127.44	$16.72	$18.35	$21.87	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.58
062M	CAT. EDUC. FIS. PRIMARIA III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	HORA	$1,083.22	$435.26	$435.26	$0.00	$0.00	$0.00	$27.22	$32.57	$0.00	$0.00	$24.22	$91.44	$27.25	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.09
063M	CATEDRATICO DE SECUNDARIA II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$981.60	$458.78	$275.27	$0.00	$0.00	$0.00	$26.75	$23.78	$0.00	$127.44	$16.78	$20.01	$22.79	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.74
063M	CATEDRATICO DE SECUNDARIA II	4 CONTRATO	HORAS CATEDRATICOS	60	HORA	$570.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$382.59	$187.41	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
064M	CATEDRATICO DE SECUNDARIA III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	HORA	$1,103.61	$450.60	$450.60	$0.00	$0.00	$0.00	$27.44	$25.57	$0.00	$0.00	$16.95	$94.93	$27.52	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.15
064M	CATEDRATICO DE SECUNDARIA III	4 CONTRATO	HORAS CATEDRATICOS	100	HORA	$700.16	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$350.08	$350.08	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
081M	DIR. DE CENTRO ECON. DOM. II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	JORNADA	$19,363.26	$6,603.68	$3,962.21	$0.00	$0.00	$0.00	$634.25	$509.19	$365.00	$2,168.96	$405.40	$287.45	$371.22	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$3,855.90		$25.00
082M	DIR. DE CENTRO ECON. DOM. III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	JORNADA	$19,563.07	$6,501.17	$6,501.17	$0.00	$0.00	$0.00	$627.81	$517.52	$370.00	$0.00	$393.50	$1,358.34	$447.78	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$2,645.78		$31.07
131M	INSTRUCTOR ESPECIAL II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$864.51	$384.50	$230.70	$0.00	$0.00	$0.00	$26.31	$22.57	$7.60	$127.44	$16.68	$16.87	$21.84	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.46
131M	INSTRUCTOR ESPECIAL II	3 SUPERNUMERARIO	HORAS CATEDRATICOS	60	HORA	$434.59	$201.62	$120.97	$0.00	$0.00	$0.00	$0.00	$56.00	$0.00	$0.00	$56.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
131M	INSTRUCTOR ESPECIAL II	4 CONTRATO	HORAS CATEDRATICOS	60	HORA	$434.60	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$271.50	$163.10	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
132M	INSTRUCTOR ESPECIAL III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	HORA	$950.08	$379.19	$379.19	$0.00	$0.00	$0.00	$26.87	$24.09	$7.80	$0.00	$16.82	$79.79	$26.33	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.82
132M	INSTRUCTOR ESPECIAL III	3 SUPERNUMERARIO	HORAS CATEDRATICOS	100	HORA	$513.48	$200.74	$200.74	$0.00	$0.00	$0.00	$0.00	$56.00	$0.00	$0.00	$56.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
136M	PROFR. EDUC. FISICA PRIM. II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$921.12	$422.82	$253.69	$0.00	$0.00	$0.00	$26.51	$23.11	$0.00	$127.44	$16.72	$18.36	$22.47	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.58
136M	PROFR. EDUC. FISICA PRIM. II	4 CONTRATO	HORAS CATEDRATICOS	60	HORA	$523.63	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$351.41	$172.22	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
137M	PROFR. EDUC. FISICA PRIM. III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	HORA	$1,075.80	$433.27	$433.27	$0.00	$0.00	$0.00	$27.21	$32.55	$0.00	$0.00	$24.20	$91.28	$24.02	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.09
137M	PROFR. EDUC. FISICA PRIM. III	4 CONTRATO	HORAS CATEDRATICOS	100	HORA	$673.54	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$336.77	$336.77	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
138M	PROFR. EDUC. FIS.PRIM. C/M II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$1,115.64	$417.73	$250.64	$0.00	$0.00	$0.00	$26.51	$23.11	$0.00	$127.44	$16.72	$18.36	$22.47	$202.66	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.58

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
139M	PROFR. EDUC. FIS.PRIM. C/M III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	HORA	$1,320.00	$420.73	$420.73	$0.00	$0.00	$0.00	$27.21	$32.55	$0.00	$0.00	$24.20	$91.28	$24.02	$269.28	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.09
150M	PROFR. EDUC. FIS.PRIM. C/M II NIV. B	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$1,380.15	$530.74	$318.44	$0.00	$0.00	$0.00	$26.51	$23.11	$0.00	$127.44	$16.72	$20.20	$22.47	$284.52	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.58
161M	MTRO. ESPECIAL DE PRIMARIA II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$862.20	$388.00	$232.80	$0.00	$0.00	$0.00	$26.27	$22.49	$0.00	$127.44	$16.66	$16.73	$21.81	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.42
161M	MTRO. ESPECIAL DE PRIMARIA II	4 CONTRATO	HORAS CATEDRATICOS	60	HORA	$478.88	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$320.43	$158.45	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
162M	MTRO. ESPECIAL DE PRIMARIA III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	HORA	$962.32	$383.13	$383.13	$0.00	$0.00	$0.00	$26.79	$30.43	$0.00	$0.00	$23.15	$79.38	$26.31	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.82
162M	MTRO. ESPECIAL DE PRIMARIA III	4 CONTRATO	HORAS CATEDRATICOS	100	HORA	$592.92	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$296.46	$296.46	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
196M	CAT. DE SEC. C/M II NIVEL C	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$1,823.86	$734.95	$440.97	$0.00	$0.00	$0.00	$28.73	$29.09	$0.00	$127.44	$17.28	$34.32	$27.40	$373.68	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.98
198M	PROF.EDU.FIS.PRIM.C/M II NIV.C	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$1,820.67	$698.20	$418.92	$0.00	$0.00	$0.00	$28.50	$28.47	$0.00	$127.44	$17.23	$32.61	$26.93	$432.37	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.84
249M	HRS. CAT. SEC. C/M II NIVEL B	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$1,450.16	$546.25	$327.75	$0.00	$0.00	$0.00	$27.45	$25.64	$0.00	$127.44	$16.97	$24.99	$24.56	$319.11	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.18
273M	CATEDRATICO SECUNDARIA C/M II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$1,191.42	$453.16	$271.90	$0.00	$0.00	$0.00	$26.75	$23.78	$0.00	$127.44	$16.78	$20.01	$22.91	$218.69	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.74
274M	CATEDRATICO SECUNDARIA C/M III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	HORA	$1,401.85	$437.50	$437.50	$0.00	$0.00	$0.00	$27.44	$25.57	$0.00	$0.00	$16.95	$94.93	$27.72	$324.24	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.15
298M	ACOMPA&ANTE DE MUSICA C/M II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$1,065.64	$388.20	$232.92	$0.00	$0.00	$0.00	$26.33	$22.65	$0.00	$127.44	$16.69	$16.96	$21.86	$202.59	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.48
299M	CAT. SEC. NIVEL B C/M III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	HORA	$1,768.84	$554.94	$554.94	$0.00	$0.00	$0.00	$28.46	$28.25	$0.00	$0.00	$17.22	$123.15	$30.09	$421.79	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.81
329M	SUPERVISOR DE C.E.D. II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	JORNADA	$25,328.38	$11,295.48	$6,777.29	$0.00	$0.00	$0.00	$674.65	$601.40	$395.00	$3,827.70	$421.90	$479.29	$655.67	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$43.80
330M	SUPERVISOR DE C.E.D III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	JORNADA	$27,580.80	$11,035.08	$11,035.08	$0.00	$0.00	$0.00	$691.45	$647.00	$405.00	$0.00	$426.10	$2,351.44	$789.65	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$54.60
332M	SUPERVISOR DE C.E.D. II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	JORNADA	$25,251.15	$11,295.36	$6,777.22	$0.00	$0.00	$0.00	$674.65	$601.40	$395.00	$3,827.70	$421.90	$402.58	$655.34	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$43.80
333M	SUPERVISOR DE C.E.D. III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	JORNADA	$26,581.42	$11,046.11	$11,046.11	$0.00	$0.00	$0.00	$691.45	$647.00	$405.00	$0.00	$426.10	$1,329.33	$790.32	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$54.60
336M	CAT. DE SEC. C/M III NIVEL C	1 SINDICALIZADO	HORAS CATEDRATICOS	100	HORA	$2,301.77	$766.02	$766.02	$0.00	$0.00	$0.00	$28.46	$28.25	$0.00	$0.00	$17.22	$163.29	$33.48	$489.03	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.81
345M	PROF. EDU. FIS. PRIM. C/M II NIVEL D	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$2,253.49	$847.36	$508.42	$0.00	$0.00	$0.00	$28.50	$28.47	$0.00	$127.44	$17.23	$33.78	$26.93	$625.36	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.84
353M	CAT. DE SEC. C/M III NIVEL D	1 SINDICALIZADO	HORAS CATEDRATICOS	100	HORA	$2,905.30	$1,009.73	$1,009.73	$0.00	$0.00	$0.00	$28.46	$28.25	$0.00	$0.00	$17.22	$203.16	$33.48	$565.27	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.81

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
361M	CAT DE SEC C/M II NIVEL D	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$2,641.30	$968.60	$581.16	$0.00	$0.00	$0.00	$28.73	$29.09	$0.00	$127.44	$17.28	$34.32	$27.40	$817.28	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.98
393M	ASESOR TECNICO PEDAGOGICO DICTAMINADO III	1 SINDICALIZADO	HORAS CATEDRATICOS	100	HORA	$1,287.99	$542.79	$542.79	$0.00	$0.00	$0.00	$27.44	$25.57	$0.00	$0.00	$16.95	$94.93	$27.52	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$2.15
394M	ASESOR TECNICO PEDAGOGICO DICTAMINADO II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$1,132.57	$553.14	$331.88	$0.00	$0.00	$0.00	$26.75	$23.78	$0.00	$127.44	$16.78	$20.01	$22.79	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.74
396M	ASESOR TECNICO PEDAGOGICO DE TELESECUNDARIA II	1 SINDICALIZADO	HORAS CATEDRATICOS	60	HORA	$1,132.57	$553.14	$331.88	$0.00	$0.00	$0.00	$26.75	$23.78	$0.00	$127.44	$16.78	$20.01	$22.79	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.74
025M	INSP. DE J/N C/M II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$43,825.25	$17,260.80	$10,356.48	$0.00	$0.00	$0.00	$736.83	$727.57	$0.00	$7,226.44	$454.19	$764.30	$863.44	$5,235.20	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$66.46
026M	INSP. DE PRIM. C/M II NIVEL B	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$50,580.05	$20,533.00	$12,319.80	$0.00	$0.00	$0.00	$758.74	$786.50	$0.00	$7,226.44	$459.67	$922.14	$906.70	$6,467.06	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$80.19
030M	DIR PRIM DIUR C/M II NIVEL C	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$42,599.36	$16,942.09	$10,165.25	$0.00	$0.00	$0.00	$698.75	$684.30	$0.00	$3,613.07	$421.54	$751.93	$628.42	$8,494.01	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$65.39
031M	DIRECT. PRIM. NOCT. C/M II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$27,367.21	$9,815.59	$5,889.35	$0.00	$0.00	$0.00	$651.59	$555.84	$0.00	$3,613.07	$409.74	$412.33	$438.47	$5,381.23	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$35.84
085M	DIRECTOR JARDIN DE NI&OS II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$25,700.92	$10,295.37	$6,177.22	$0.00	$2,869.65	$0.00	$653.68	$556.38	$12.60	$3,613.07	$410.27	$419.13	$493.55	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$37.16
086M	DIRECTOR JARDIN DE NI&OS III	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$28,416.92	$10,443.33	$10,443.33	$0.00	$2,869.65	$0.00	$716.33	$526.92	$12.60	$0.00	$408.08	$2,268.18	$528.50	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$50.00
087M	DIRECTOR PRIMARIA DIURNA II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$25,700.94	$10,295.38	$6,177.23	$0.00	$2,869.65	$0.00	$653.68	$556.38	$12.60	$3,613.07	$410.27	$419.13	$493.55	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$36.14
088M	DIRECTOR PRIMARIA DIURNA III	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$27,988.17	$10,081.88	$10,081.88	$0.00	$2,869.65	$0.00	$666.91	$800.21	$44.94	$0.00	$609.07	$2,046.95	$586.68	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$46.80
089M	DIRECTOR PRIMARIA NOCTURNA II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$23,993.30	$10,289.06	$6,173.44	$0.00	$1,291.50	$0.00	$653.68	$547.76	$12.60	$3,613.07	$410.27	$405.20	$396.72	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$37.16
090M	DIRECTOR PRIMARIA NOCTURNA III	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$26,823.78	$10,528.95	$10,528.95	$0.00	$1,291.50	$0.00	$671.59	$600.26	$12.60	$0.00	$414.75	$2,099.61	$475.57	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$48.38
093M	DIR. DE PRIM. DIURNA C/M II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$27,489.03	$10,158.00	$6,094.80	$0.00	$0.00	$0.00	$651.59	$555.84	$0.00	$3,613.07	$409.74	$412.33	$489.44	$4,904.22	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$35.84
094M	DIR. DE PRIM. DIURNA C/M III	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$31,913.78	$9,998.27	$9,998.27	$0.00	$0.00	$0.00	$666.91	$800.21	$0.00	$0.00	$576.85	$2,045.77	$523.93	$7,103.57	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$46.80
095M	DIREC. DE PREESC .C/M II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$27,489.03	$10,158.00	$6,094.80	$0.00	$0.00	$0.00	$651.59	$555.84	$0.00	$3,613.07	$409.74	$412.33	$489.44	$4,904.22	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$35.84
096M	DIREC. DE PREESC. C/M III	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$31,826.78	$10,356.53	$10,356.53	$0.00	$0.00	$0.00	$716.33	$526.92	$12.60	$0.00	$408.08	$2,268.18	$528.50	$6,453.11	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$50.00

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
117M	INSP. PRIM. TIT. UPN C/M II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$51,805.63	$23,407.23	$14,044.34	$0.00	$0.00	$0.00	$772.51	$1,220.52	$0.00	$3,613.07	$782.17	$1,051.72	$1,072.45	$5,641.62	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$91.06
118M	INSP. PREESC. TIT. UPN C/M II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$51,805.63	$23,407.23	$14,044.34	$0.00	$0.00	$0.00	$772.51	$1,220.52	$0.00	$3,613.07	$782.17	$1,051.72	$1,072.45	$5,641.62	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$91.06
119M	INSPECTOR DE J/N C/M III	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$53,394.96	$19,538.55	$19,538.55	$0.00	$0.00	$0.00	$866.97	$689.84	$0.00	$0.00	$465.46	$4,402.54	$862.88	$6,830.17	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$86.77
120M	INSPECTOR DE PRIMARIA C/M II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$41,191.63	$17,550.28	$10,530.17	$0.00	$0.00	$0.00	$734.39	$1,011.32	$0.00	$3,613.07	$686.87	$766.88	$863.45	$5,235.20	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$66.48
123M	INSP. DE JARDIN DE NI&OS II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$39,046.83	$17,546.29	$10,527.77	$0.00	$0.00	$0.00	$736.83	$727.57	$0.00	$7,226.44	$454.19	$764.30	$863.44	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$66.46
124M	INSPE. DE J/N III	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$46,564.79	$19,538.55	$19,538.55	$0.00	$0.00	$0.00	$866.97	$689.84	$0.00	$0.00	$465.46	$4,402.54	$862.88	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$86.77
125M	INSPECTOR DE PRIMARIA II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$41,705.30	$17,408.38	$10,445.03	$0.00	$2,869.65	$0.00	$738.23	$727.88	$0.00	$7,226.44	$454.54	$768.91	$866.24	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$67.35
126M	INSPECTOR DE PRIMARIA C/M III	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$51,729.78	$18,302.56	$18,302.56	$0.00	$0.00	$0.00	$866.97	$689.84	$0.00	$0.00	$465.46	$4,195.62	$862.88	$7,843.89	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$86.77
127M	INSP. DE PRIMARIA NOCTURNA II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$35,714.00	$16,678.72	$10,007.23	$0.00	$1,291.50	$0.00	$730.09	$987.71	$0.00	$3,613.07	$676.12	$737.09	$792.47	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$63.71
128M	INSP. DE PRIMARIA NOCTURNA III	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$41,543.57	$16,485.60	$16,485.60	$0.00	$1,291.50	$0.00	$754.66	$1,122.53	$0.00	$0.00	$737.52	$3,494.48	$971.68	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$79.46
133M	INSP. PRIM. TIT. UPN II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$46,164.01	$23,407.23	$14,044.34	$0.00	$0.00	$0.00	$772.51	$1,220.52	$0.00	$3,613.07	$782.17	$1,051.72	$1,072.45	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$91.06
140M	INSP. PREESC. TIT. UPN II	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$46,164.01	$23,407.23	$14,044.34	$0.00	$0.00	$0.00	$772.51	$1,220.52	$0.00	$3,613.07	$782.17	$1,051.72	$1,072.45	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$91.06
152M	DIR.PRIM.DIURNA C/M II NIVEL B	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$33,903.62	$12,850.88	$7,710.53	$0.00	$0.00	$0.00	$672.56	$612.25	$0.00	$3,613.07	$414.98	$563.44	$530.86	$6,735.05	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$48.98
204M	INSP. DE J /N C/M II NIVEL B	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$50,579.81	$20,533.00	$12,319.80	$0.00	$0.00	$0.00	$758.67	$786.44	$0.00	$7,226.44	$459.66	$922.04	$906.70	$6,467.06	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$80.16
322M	ISNP PRIM DIUR III	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$46,564.79	$19,538.55	$19,538.55	$0.00	$0.00	$0.00	$866.97	$689.84	$0.00	$0.00	$465.46	$4,402.54	$862.88	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$86.77
323M	INSP. PRIM. C/M III NIVEL B	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$59,133.82	$21,439.25	$21,439.25	$0.00	$0.00	$0.00	$866.97	$689.84	$0.00	$0.00	$464.92	$4,732.99	$862.88	$8,437.72	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$86.77
324M	DIR. DE J/N C/M II NIVEL B	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$33,903.60	$12,850.88	$7,710.53	$0.00	$0.00	$0.00	$672.56	$612.25	$0.00	$3,613.07	$414.98	$563.43	$530.85	$6,735.05	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$48.98
342M	DIR. PRIM. NOCT. C/M II NIV B	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$33,508.26	$12,806.47	$7,683.88	$0.00	$0.00	$0.00	$651.59	$555.84	$0.00	$3,613.07	$409.74	$437.82	$438.46	$6,711.39	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$35.84
343M	INSP. PRIM. C/M III NIVEL C	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$80,487.77	$27,195.97	$27,195.97	$0.00	$0.00	$0.00	$866.97	$689.84	$0.00	$0.00	$464.92	$5,605.89	$862.88	$17,405.33	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$86.77
344M	INSP. DE J/N C/M II NIVEL C	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$57,927.90	$24,575.08	$14,745.05	$0.00	$0.00	$0.00	$758.67	$786.44	$0.00	$7,226.44	$459.66	$951.87	$906.70	$7,317.99	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$80.16

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
349M	DIRECT. PRIM. NOCT. C/M III NIV. B	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$40,585.77	$13,395.63	$13,395.63	$0.00	$0.00	$0.00	$671.59	$600.26	$12.60	$0.00	$414.75	$2,612.88	$475.56	$8,806.87	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$48.38
366M	DIR PRIM DIUR C/M II NIVEL D	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$52,965.32	$22,490.28	$13,494.17	$0.00	$0.00	$0.00	$698.75	$684.30	$0.00	$3,613.07	$421.54	$751.93	$628.42	$9,982.86	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$65.39
368M	INSP. DE J/N C/M II NIVEL D	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$80,625.77	$33,655.54	$20,313.32	$0.00	$0.00	$0.00	$758.67	$786.44	$0.00	$7,226.44	$459.66	$951.87	$906.70	$15,167.13	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$80.16
370M	INSP. DE J/N C/M III NIVEL D	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$101,574.79	$35,898.68	$35,898.68	$0.00	$0.00	$0.00	$866.97	$689.84	$0.00	$0.00	$464.92	$6,589.65	$862.88	$20,103.17	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$86.77
375M	INSP. PRIM. C/M III NIVEL D	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$101,574.79	$35,898.68	$35,898.68	$0.00	$0.00	$0.00	$866.97	$689.84	$0.00	$0.00	$464.92	$6,589.65	$862.88	$20,103.17	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$86.77
377M	DIRECTOR DE J/N C/M II NIVEL C	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$45,081.68	$18,032.12	$10,819.27	$0.00	$0.00	$0.00	$698.75	$684.30	$0.00	$3,613.07	$421.54	$751.93	$628.42	$9,232.28	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$65.39
385M	DIR PRIM DIUR C/M III NIVEL C	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	100	JORNADA	$54,172.69	$16,794.50	$16,794.50	$0.00	$0.00	$0.00	$698.75	$684.30	$0.00	$0.00	$421.54	$1,763.35	$628.42	$16,187.33	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$0.00
387M	DIR PRIM DIUR C/M II NIVEL E	1 SINDICALIZADO	DIRECTIVOS DE PRIMARIA Y JARDIN DE	60	JORNADA	$58,567.16	$22,490.28	$13,494.17	$0.00	$0.00	$0.00	$698.75	$684.30	$0.00	$3,613.07	$421.54	$751.93	$628.42	$15,584.70	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$0.00
027M	SUB. DIR. SEC. C/M III NIVEL E	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	100	JORNADA	$145,192.05	$57,685.75	$57,685.75	$0.00	$0.00	$0.00	$932.55	$1,260.28	$0.00	$0.00	$500.59	$11,600.93	$1,562.01	$13,544.19	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$191.57
032M	DIRECT. SEC. III C/M NIVEL D	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	100	JORNADA	$137,844.75	$48,328.72	$48,328.72	$0.00	$0.00	$0.00	$945.72	$1,295.68	$0.00	$0.00	$503.88	$9,938.12	$1,019.93	$27,063.98	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$199.81
079M	SUBDIR. SEC. C/M II NIVELB	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$65,444.61	$27,565.20	$16,539.12	$0.00	$0.00	$0.00	$798.63	$900.25	$0.00	$5,780.89	$467.11	$1,238.56	$1,140.78	$10,594.07	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$107.70
091M	DIRECTOR SECUNDARIA II	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$51,449.65	$23,591.16	$14,154.70	$0.00	$2,559.90	$0.00	$773.84	$833.60	$0.00	$6,503.71	$460.91	$1,060.00	$1,091.83	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$92.55
092M	DIRECTOR SECUNDARIA III	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	100	JORNADA	$58,824.10	$23,622.40	$23,622.40	$0.00	$2,559.90	$0.00	$810.49	$932.13	$0.00	$0.00	$470.08	$5,040.56	$1,346.14	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$115.13
097M	DIR. DE SECUNDARIA C/M II	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$56,978.54	$23,591.33	$14,154.80	$0.00	$0.00	$0.00	$773.84	$833.60	$0.00	$6,503.71	$460.91	$1,060.00	$1,091.84	$8,088.51	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$92.17
098M	DIR. DE SECUNDARIA C/M III	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	100	JORNADA	$56,519.70	$19,924.62	$19,924.62	$0.00	$0.00	$0.00	$777.55	$1,255.99	$0.00	$0.00	$801.32	$4,253.86	$1,290.01	$7,871.73	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$115.80
129M	INSP. DE SECUNDARIA II 40.86%	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$56,130.69	$25,478.26	$15,286.96	$0.00	$2,559.90	$0.00	$785.62	$865.26	$0.00	$7,948.92	$463.86	$1,144.80	$1,177.11	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$99.55
130M	INSP. DE SECUNDARIA III 40.86%	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	100	JORNADA	$59,577.51	$23,769.31	$23,769.31	$0.00	$2,559.90	$0.00	$825.63	$1,122.16	$0.00	$0.00	$612.31	$5,074.72	$1,424.17	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$138.14
246M	DIR. DE SEC. C/M III NIVEL C	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	100	JORNADA	$98,731.10	$36,612.60	$36,612.60	$0.00	$0.00	$0.00	$893.03	$1,153.78	$0.00	$0.00	$490.72	$7,569.20	$1,346.14	$13,633.03	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$166.82
247M	INSP. DE SEC. C/M II	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$62,308.78	$25,478.80	$15,287.28	$0.00	$0.00	$0.00	$785.62	$865.25	$0.00	$7,948.92	$463.86	$1,144.79	$1,177.12	$8,737.14	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$99.55
248M	DIR. DE SEC. C/M II NIVEL B	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$68,429.50	$28,646.65	$17,187.99	$0.00	$0.00	$0.00	$805.38	$918.39	$0.00	$6,503.71	$468.80	$1,287.16	$1,154.09	$11,037.33	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$111.92

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
254M	SUBDIRECTOR DE SEC. II 31.06%	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$46,645.44	$22,698.33	$13,619.00	$0.00	$0.00	$0.00	$768.27	$818.63	$0.00	$5,780.89	$459.52	$1,019.88	$1,060.92	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$88.68
255M	SUBDIRECTOR DE SEC. III 31.06%	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	100	JORNADA	$54,224.61	$22,730.85	$22,730.85	$0.00	$0.00	$0.00	$803.54	$913.45	$0.00	$0.00	$468.34	$4,850.27	$1,307.31	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$110.77
257M	SUBDIR. DE SECUNDARIA C/M II	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$54,432.07	$22,698.33	$13,619.00	$0.00	$0.00	$0.00	$768.27	$818.63	$0.00	$5,780.89	$459.52	$1,019.88	$1,060.92	$7,786.63	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$88.68
258M	SUBDIR. DE SECUNDARIA C/M III	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	100	JORNADA	$63,950.65	$22,730.85	$22,730.85	$0.00	$0.00	$0.00	$803.54	$913.45	$0.00	$0.00	$468.34	$4,850.27	$1,307.31	$9,726.04	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$110.77
259M	SUBDIR.SEC. NIVEL C C.M. II	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$62,448.41	$33,232.44	$19,939.46	$0.00	$0.00	$0.00	$827.99	$1,527.09	$0.00	$2,890.15	$927.43	$1,493.19	$1,190.66	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$154.51
260M	SUBDIR.SEC. NIVEL C C.M. III	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	100	JORNADA	$75,732.72	$22,695.08	$22,695.08	$0.00	$0.00	$0.00	$798.53	$1,367.69	$0.00	$0.00	$853.77	$4,845.37	$1,307.53	$20,749.67	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$131.90
335M	INSP. SEC. C/M II NIVEL B	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$74,654.81	$30,888.48	$18,533.09	$0.00	$0.00	$0.00	$825.63	$958.41	$0.00	$7,948.85	$479.36	$1,345.53	$1,248.48	$12,006.98	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$121.55
351M	DIRECT. SEC. C/M II NIV. C	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$86,628.72	$35,545.12	$21,327.07	$0.00	$0.00	$0.00	$805.38	$918.39	$0.00	$6,503.71	$468.80	$1,287.16	$1,154.09	$16,199.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$111.92
357M	INSP DE SEC C/M III NIVEL B	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	100	JORNADA	$89,194.94	$31,597.48	$31,597.48	$0.00	$0.00	$0.00	$825.63	$1,122.16	$0.00	$0.00	$612.31	$6,248.44	$1,424.16	$15,347.28	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$138.14
362M	DIR DE SEC C/M III NIVEL E	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	100	JORNADA	$169,267.66	$59,882.45	$59,882.45	$0.00	$0.00	$0.00	$945.72	$1,295.68	$0.00	$0.00	$503.88	$11,572.26	$1,431.18	$33,334.04	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$199.81
367M	SUBDIR.SEC. C/M II NIVEL D	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$105,294.72	$45,975.63	$27,585.38	$0.00	$0.00	$0.00	$827.99	$900.25	$0.00	$5,780.89	$503.88	$1,493.19	$1,210.59	$20,596.92	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$107.70
371M	INSP. SEC. C/M II NIVEL C	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$84,918.30	$37,303.16	$22,381.90	$0.00	$0.00	$0.00	$825.63	$958.41	$0.00	$7,948.85	$479.36	$1,345.53	$1,248.48	$12,006.98	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$121.55
378M	DIRECTOR DE SEC. C/M II NIVEL D	1 SINDICALIZADO	DIRECTIVOS DE SECUNDARIAS	60	JORNADA	$110,910.26	$48,512.11	$29,107.27	$0.00	$0.00	$0.00	$805.38	$918.39	$0.00	$6,503.71	$468.80	$1,287.16	$1,154.09	$21,733.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$111.92
033M	DIR TEC DE TELES C/M III NIVEL B	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$80,123.38	$28,257.12	$28,257.12	$0.00	$0.00	$0.00	$822.80	$934.40	$0.00	$0.00	$479.64	$5,872.77	$1,361.84	$13,717.69	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$113.08
059M	CAT. TELESEC. C.M. ZONA II	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$34,907.17	$12,466.22	$7,479.73	$0.00	$0.00	$257.34	$673.51	$614.60	$2.06	$3,827.70	$415.22	$570.23	$679.36	$7,621.20	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$49.58
060M	CAT. TELESEC. C.M. ZONA III	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$41,686.19	$12,896.46	$12,896.46	$0.00	$0.00	$257.34	$697.97	$680.38	$2.06	$0.00	$421.34	$2,837.80	$830.13	$9,866.25	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$64.90
065M	CAT. DE TELESEC. C/ESPEC. II	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$27,910.87	$12,895.04	$7,737.02	$0.00	$0.00	$180.17	$673.51	$626.04	$2.06	$3,827.70	$424.20	$570.18	$674.95	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$49.57
066M	CAT. DE TELESEC. C/ESPEC. III	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$32,165.81	$13,067.57	$13,067.57	$0.00	$0.00	$236.71	$697.97	$691.82	$2.06	$0.00	$430.32	$2,846.28	$825.51	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$64.90
067M	CAT. DE TELESEC. S/ESPEC. II	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$27,910.91	$12,895.04	$7,737.02	$0.00	$0.00	$180.17	$673.51	$626.04	$2.06	$3,827.70	$424.20	$570.22	$674.95	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$49.58
067M	CAT. DE TELESEC. S/ESPEC. II	4 CONTRATO	TELESECUNDARIAS	60	JORNADA	$16,106.12	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10,950.05	$5,156.07	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00

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No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
068M	CAT. DE TELESEC. S/ESPEC. III	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$32,166.01	$13,067.67	$13,067.67	$0.00	$0.00	$236.71	$697.97	$691.82	$2.06	$0.00	$430.32	$2,846.28	$825.51	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$64.90
068M	CAT. DE TELESEC. S/ESPEC. III	4 CONTRATO	TELESECUNDARIAS	100	JORNADA	$20,710.06	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10,355.03	$10,355.03	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
080M	CAT. TELESEC. C/M II NIVEL B	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$42,969.71	$16,070.04	$9,642.02	$0.00	$0.00	$257.34	$698.60	$682.04	$2.06	$3,827.70	$421.50	$750.90	$737.30	$9,580.21	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$65.29
102M	EDUC. DE J. DE N. SUBSIDIADO II	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$20,200.92	$8,665.54	$5,199.32	$0.00	$0.00	$0.00	$645.93	$540.43	$0.00	$3,189.81	$408.34	$371.50	$462.87	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$517.18		$32.30
103M	EDUC. DE J. DE N. SUBSIDIADO III	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$22,066.15	$8,901.20	$8,901.20	$0.00	$0.00	$0.00	$661.77	$583.02	$0.00	$0.00	$412.30	$1,846.07	$560.59	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$42.22
103M	EDUC. DE J. DE N. SUBSIDIADO III	4 CONTRATO	TELESECUNDARIAS	100	JORNADA	$9,279.68	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$4,639.84	$4,639.84	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
112M	DIR. TEC. DE TELES. II	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$49,301.21	$22,282.67	$13,369.60	$0.00	$2,563.05	$0.00	$780.57	$820.86	$0.00	$6,503.71	$469.08	$996.27	$1,095.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$86.63
113M	DIR. TEC. DE TELES. C/M. II	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$54,377.65	$22,282.67	$13,369.60	$0.00	$0.00	$0.00	$780.57	$820.86	$0.00	$6,503.71	$469.08	$996.26	$1,095.40	$7,639.50	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$86.63
114M	DIR. TEC. DE TELES. III	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$58,084.34	$23,270.47	$23,270.47	$0.00	$2,563.05	$0.00	$822.80	$934.40	$0.00	$0.00	$479.64	$4,961.68	$1,361.83	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$113.08
115M	DIR. TEC. DE TELES. C/M. III	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$65,494.26	$23,270.47	$23,270.47	$0.00	$0.00	$0.00	$822.80	$934.40	$0.00	$0.00	$479.64	$4,961.68	$1,361.83	$9,972.97	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$113.08
163M	PROFR. DE PRIM. SUBSIDIADO II	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$20,200.91	$8,665.54	$5,199.32	$0.00	$0.00	$0.00	$645.93	$540.42	$0.00	$3,189.81	$408.32	$371.50	$462.85	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$517.22		$32.30
164M	PROFR. DE PRIM. SUBSIDIADO III	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$22,066.43	$8,901.30	$8,901.30	$0.00	$0.00	$0.00	$661.78	$583.06	$0.00	$0.00	$412.30	$1,846.10	$560.59	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$42.23
197M	CAT. TELESEC. C/M III NIVEL B	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$53,242.42	$17,715.12	$17,715.12	$0.00	$0.00	$257.34	$738.00	$787.97	$0.00	$0.00	$431.35	$3,933.16	$919.70	$10,444.66	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$89.97
256M	SUPERVISOR DE TELESECUNDARIA	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$49,499.50	$23,159.30	$13,895.58	$0.00	$0.00	$257.34	$721.50	$743.60	$1.58	$7,948.92	$427.22	$915.78	$1,128.68	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$79.62
338M	CAT. TELESEC. C/M III NIVEL C	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$68,941.84	$22,962.07	$22,962.07	$0.00	$0.00	$257.34	$738.00	$787.97	$0.00	$0.00	$431.35	$4,886.78	$919.69	$14,696.57	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$89.97
352M	CAT. TELESEC. C/M II NIVEL C	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$54,118.27	$21,988.72	$13,193.23	$0.00	$0.00	$257.34	$698.60	$682.04	$2.06	$3,827.70	$421.50	$750.90	$737.30	$11,258.88	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$65.29
354M	CAT DE TELESECUNDARIA III	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$32,165.81	$13,067.57	$13,067.57	$0.00	$0.00	$236.71	$697.97	$691.82	$2.06	$0.00	$430.32	$2,846.28	$825.51	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$64.90
363M	DIR TEC TEL C/M II NIV B	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$64,891.95	$27,034.14	$16,220.48	$0.00	$0.00	$0.00	$780.57	$820.86	$0.00	$6,503.71	$469.08	$996.26	$1,095.40	$10,551.45	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$86.63
364M	CAT TELES C/M III NIV D	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$86,939.43	$30,298.53	$30,298.53	$0.00	$0.00	$257.34	$738.00	$787.97	$0.00	$0.00	$431.35	$5,940.66	$919.69	$16,967.36	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$89.97
369M	DIR TEC DE TELES C/M III NIVEL C	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$103,946.49	$35,763.04	$35,763.04	$0.00	$0.00	$0.00	$822.80	$939.96	$0.00	$0.00	$479.64	$5,507.86	$1,361.84	$22,888.31	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$420.00	$0.00		$113.08

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
374M	CAT. TELESEC. C/M II NIVEL D	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$56,918.79	$30,775.82	$18,465.49	$0.00	$0.00	$257.34	$698.61	$682.04	$2.06	$3,827.74	$421.50	$750.90	$737.29	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$0.00
376M	CAT. TELESEC. C/M II NIVEL D	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$65,452.69	$29,072.73	$17,443.64	$0.00	$0.00	$257.34	$698.60	$682.04	$2.06	$3,827.70	$421.50	$750.90	$737.30	$11,258.88	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$65.29
382M	DIR TEC TEL C/M II NIV C	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$90,781.12	$36,024.10	$21,614.46	$0.00	$0.00	$0.00	$780.57	$820.86	$0.00	$6,503.71	$469.08	$996.26	$1,095.40	$22,276.68	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$86.63
384M	DIR TEC DE TELES C/M III NIVEL D	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$110,944.84	$35,763.04	$35,763.04	$0.00	$0.00	$0.00	$822.80	$939.96	$0.00	$0.00	$479.64	$5,507.86	$1,361.84	$30,106.66	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$0.00
390M	CAT TELES C/M III NIV E	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$108,252.34	$38,782.22	$38,782.22	$0.00	$0.00	$257.34	$738.00	$787.97	$0.00	$0.00	$431.35	$6,325.34	$919.69	$21,028.21	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$0.00
391M	DIR TEC DE TELES C/M III NIVEL D	1 SINDICALIZADO	TELESECUNDARIAS	100	JORNADA	$135,652.08	$49,318.80	$49,318.80	$0.00	$0.00	$0.00	$822.80	$939.96	$0.00	$0.00	$479.64	$6,098.92	$1,361.84	$27,111.32	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$0.00
392M	CAT. TELESEC. C/M II NIVEL E	1 SINDICALIZADO	TELESECUNDARIAS	60	JORNADA	$104,372.28	$39,392.97	$23,635.78	$0.00	$0.00	$257.34	$698.61	$682.04	$2.06	$3,827.74	$421.50	$750.90	$737.29	$33,666.05	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$300.00	$0.00		$0.00
019M	ASIST. DE SERV. HOMOLOGADO	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$18,273.50	$5,878.34	$3,527.00	$0.00	$0.00	$0.00	$0.00	$35.64	$1,244.74	$0.00	$1,670.40	$0.00	$0.00	$0.00	$579.05	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$5,138.33		$0.00
020M	ASIST. DE SERV. HOMOLOGADO	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$18,273.50	$5,878.34	$3,527.00	$0.00	$0.00	$0.00	$0.00	$35.64	$1,244.74	$0.00	$1,670.40	$0.00	$0.00	$0.00	$579.05	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$5,138.33		$0.00
028M	ANALISTA SIST.ADMVO.HOMOLOGADO	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$18,391.82	$6,497.39	$3,898.43	$0.00	$0.00	$0.00	$0.00	$35.64	$1,475.70	$0.00	$1,670.40	$0.00	$0.00	$0.00	$579.05	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$4,035.21		$0.00
029M	ANALISTA TECNICO HOMOLOGADO	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$18,454.40	$6,824.66	$4,094.80	$0.00	$0.00	$0.00	$0.00	$35.64	$1,216.26	$0.00	$1,670.40	$0.00	$0.00	$0.00	$579.05	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$3,833.59		$0.00
051M	BIBLIOTECARIO HOMOLOGADO	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$18,427.93	$6,686.25	$4,011.75	$0.00	$0.00	$0.00	$0.00	$35.64	$585.00	$0.00	$1,670.40	$0.00	$0.00	$0.00	$579.05	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$4,659.84		$0.00
207M	P.ENS.SUP.ASIGN.B	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	HORA	$846.20	$434.96	$260.98	$0.00	$0.00	$0.00	$26.55	$23.78	$30.35	$0.00	$16.80	$19.99	$22.79	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$0.00
207M	P.ENS.SUP.ASIGN.B	3 SUPERNUMERARIO	HOMOLOGADOS DEL ISENCO	60	HORA	$494.56	$239.10	$143.46	$0.00	$0.00	$0.00	$0.00	$56.00	$0.00	$0.00	$56.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
208M	P.ENS.SUP.ASOC.A 20H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$12,644.22	$6,479.08	$3,887.45	$0.00	$0.00	$0.00	$372.32	$34.97	$0.00	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$0.00
209M	P.ENS.SUP.ASOC.A 30H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$18,902.85	$9,447.74	$5,668.64	$0.00	$0.00	$0.00	$922.10	$34.97	$0.00	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$959.00	$0.00	$0.00	$200.00	$0.00		$0.00
210M	P.ENS.SUP.ASOC.A 40H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$24,753.14	$12,590.04	$7,554.02	$0.00	$0.00	$0.00	$1,227.31	$34.97	$0.00	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,276.40	$0.00	$0.00	$400.00	$0.00		$0.00
211M	P.ENS.SUP.ASOC.B 20H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$14,236.58	$6,912.57	$4,147.54	$0.00	$0.00	$0.00	$623.10	$34.97	$0.00	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$648.00	$0.00	$0.00	$200.00	$0.00		$0.00
212M	P.ENS.SUP.ASOC.B 30H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$20,474.49	$10,430.01	$6,258.01	$0.00	$0.00	$0.00	$922.10	$34.97	$0.00	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$959.00	$0.00	$0.00	$200.00	$0.00		$0.00
213M	P.ENS.SUP.ASOC.B 40H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$26,848.62	$13,899.71	$8,339.83	$0.00	$0.00	$0.00	$1,227.31	$34.97	$0.00	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,276.40	$0.00	$0.00	$400.00	$0.00		$0.00

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TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA

No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
214M	P.ENS.SUP.ASOC. C 20H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$15,477.65	$7,703.80	$4,622.28	$0.00	$0.00	$0.00	$623.10	$34.97	$0.00	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$623.10	$0.00	$0.00	$200.00	$0.00		$0.00
215M	P.ENS.SUP.ASOC. C 30H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$22,275.81	$11,555.84	$6,933.50	$0.00	$0.00	$0.00	$922.10	$34.97	$0.00	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$959.00	$0.00	$0.00	$200.00	$0.00		$0.00
216M	P.ENS.SUP.ASOC. C 40H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$29,255.85	$15,404.23	$9,242.54	$0.00	$0.00	$0.00	$1,227.31	$34.97	$0.00	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,276.40	$0.00	$0.00	$400.00	$0.00		$0.00
217M	P.ENS.SUP.TIT. A 20H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$18,416.69	$8,766.64	$5,259.98	$0.00	$0.00	$0.00	$623.10	$34.97	$1,213.60	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$648.00	$0.00	$0.00	$200.00	$0.00		$0.00
218M	P.ENS.SUP.TIT. A 30H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$26,642.61	$13,147.34	$7,888.40	$0.00	$0.00	$0.00	$922.10	$34.97	$1,820.40	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$959.00	$0.00	$0.00	$200.00	$0.00		$0.00
219M	P.ENS.SUP.TIT. A 40H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$35,177.79	$17,526.38	$10,515.83	$0.00	$0.00	$0.00	$1,227.31	$34.97	$2,427.20	$0.00	$1,670.40	$0.00	$0.00	$0.00	$99.30	$0.00	$0.00	$0.00	$0.00	$1,276.40	$0.00	$0.00	$400.00	$0.00		$0.00
220M	P.ENS.SUP.TIT. B 20H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$20,752.90	$10,226.77	$6,136.06	$0.00	$0.00	$0.00	$623.10	$34.97	$1,213.60	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$648.00	$0.00	$0.00	$200.00	$0.00		$0.00
221M	P.ENS.SUP.TIT. B 30H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$30,151.21	$15,340.21	$9,204.13	$0.00	$0.00	$0.00	$922.10	$34.97	$1,820.40	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$959.00	$0.00	$0.00	$200.00	$0.00		$0.00
222M	P.ENS.SUP.TIT. B 40H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$39,972.38	$20,585.06	$12,351.04	$0.00	$0.00	$0.00	$1,227.31	$34.97	$2,427.20	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,276.40	$0.00	$0.00	$400.00	$0.00		$0.00
223M	P.ENS.SUP.TIT. C 20H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$23,639.02	$11,988.28	$7,192.97	$0.00	$0.00	$0.00	$623.10	$34.97	$1,213.60	$0.00	$1,670.40	$0.00	$0.00	$0.00	$67.70	$0.00	$0.00	$0.00	$0.00	$648.00	$0.00	$0.00	$200.00	$0.00		$0.00
224M	P.ENS.SUP.TIT. C 30H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$34,378.79	$17,982.45	$10,789.47	$0.00	$0.00	$0.00	$922.10	$34.97	$1,820.40	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$959.00	$0.00	$0.00	$200.00	$0.00		$1.81
225M	P.ENS.SUP.TIT. C 40H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$45,534.30	$23,976.64	$14,385.98	$0.00	$0.00	$0.00	$1,227.31	$34.97	$2,427.20	$0.00	$1,670.40	$0.00	$0.00	$0.00	$135.40	$0.00	$0.00	$0.00	$0.00	$1,276.40	$0.00	$0.00	$400.00	$0.00		$0.00
340M	P.ENS.SUP.TIT. C 12H.	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	JORNADA	$12,377.69	$7,192.96	$4,315.78	$0.00	$0.00	$0.00	$331.15	$10.44	$0.00	$0.00	$327.36	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$200.00	$0.00		$0.00
346M	P.ENS.SUP.ASIGN. B SUBSIDIADO	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	HORA	$813.32	$418.39	$251.03	$0.00	$0.00	$0.00	$24.75	$21.98	$30.35	$0.00	$14.80	$19.23	$22.79	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$1.83
358M	P.ENS.SUP.ASIGN. B III	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	100	HORA	$960.49	$414.72	$414.72	$0.00	$0.00	$0.00	$0.00	$60.40	$0.00	$0.00	$60.65	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00		$0.00
358M	P.ENS.SUP.ASIGN. B III	3 SUPERNUMERARIO	HOMOLOGADOS DEL ISENCO	100	HORA	$690.42	$345.21	$345.21	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
358M	P.ENS.SUP.ASIGN. B III	4 CONTRATO	HOMOLOGADOS DEL ISENCO	100	HORA	$690.42	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$345.21	$345.21	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
373M	P.ENS.SUP.ASIGN. B III	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	100	HORA	$947.39	$416.92	$416.92	$0.00	$0.00	$0.00	$24.75	$21.98	$0.00	$0.00	$14.80	$19.23	$22.79	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$10.00	$0.00		$0.00
373M	P.ENS.SUP.ASIGN. B III	3 SUPERNUMERARIO	HOMOLOGADOS DEL ISENCO	100	HORA	$589.64	$238.82	$238.82	$0.00	$0.00	$0.00	$0.00	$56.00	$0.00	$0.00	$56.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
380M	P.ENS.SUP.TIT. C 40H III	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	100	JORNADA	$51,185.05	$23,976.64	$23,976.64	$0.00	$0.00	$0.00	$1,126.40	$34.97	$0.00	$0.00	$1,670.40	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$400.00	$0.00		$0.00

TABULADOR DE SUELDOS 2027 DEL PERSONAL DE EDUCACION PUBLICA DEL ESTADO DE COLIMA																															
No. Puesto	Descripción de Puesto	Tipo de Trabajador	GRUPO DE PERSONAL	ZE	Tipo de Jornada	SUELDO BRUTO MENSUAL	SUELDO	SOBRESUELDO	FORTALECIMIENTO COCURRICULAR	COMPENSACION F.C.	SEGURIDAD SOCIAL	MATERIAL DIDACTICO	PREVISION SOCIAL MULTIPLE	COMPENSACION MAG	COMPENSACION PROV. COMPACTABLE	DESPENSA	SERVICIOS COCURRICULARES	ASIGNACION DOCENTE	COMP. CARRERA MAGISTERIAL	PRODUCTIVIDAD	COMPENSACION TEMPORAL	SUELDO AL PERSONAL EVENTUAL	SSDO. AL PERSONAL EVENTUAL	ASIGNACION DE APOYO A LA DOCENCIA	COMP. POR ACTUACION Y PRODUCTIVIDAD	AYUDA SERVICIOS A LA DOCENCIA	AYUDA DE APOYO Y ASISTENCIA	ESTIMULO SNTE	MEDIDA PARA EL BIENESTAR (MB)		QUINQUENIO
381M	P.ENS.SUP.ASIGN.B	1 SINDICALIZADO	HOMOLOGADOS DEL ISENCO	60	HORA	$670.11	$418.82	$251.29	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
381M	P.ENS.SUP.ASIGN.B	3 SUPERNUMERARIO	HOMOLOGADOS DEL ISENCO	60	HORA	$552.99	$345.62	$207.37	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
381M	P.ENS.SUP.ASIGN.B	4 CONTRATO	HOMOLOGADOS DEL ISENCO	60	HORA	$552.99	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$382.50	$170.49	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00
132M	INSTRUCTOR ESPECIAL III	4 CONTRATO	HORAS CATEDRATICOS	100	HORA	$513.48	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$256.74	$256.74	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00		$0.00

Anexo 8.5. Analítico de Plazas y Horas del Poder Ejecutivo Estatal 2027.

ANALITICO DE PLAZAS Y HORAS DEL PODER EJECUTIVO ESTATAL 2027					
DEPENDENCIA	Sindicalizadas	Temp Sindicalizadas	Confianza	Supernumerarios	TOTAL PLAZAS / HORAS 2027
TOTAL DE PLAZAS PODER EJECUTIVO ESTATAL GLOBAL	2,681	199	2,858	419	6,157
TOTAL DE HORAS PODER EJECUTIVO ESTATAL GLOBAL	17,964	3,196	0	1,832	22,992

Anexo 8.6. Total de Plazas/Horas del Magisterio Federal estimadas para el ejercicio 2027.

	FONE		SPI	
NIVEL	**HORAS**	**PLAZAS**	**HORAS**	**PLAZAS**
CENTRO DE MAESTROS	64	10		
EDUCACION ESPECIAL	236	809		109
EDUCACION FISICA	8709	12	44	
EDUCACION INICIAL	0	121		
EDUCACION MEDIA SUPERIOR	0	10		
EDUCACION PARA ADULTOS	0	67		4
EDUCACION PREESCOLAR	627	1239		13
EDUCACION PRIMARIA	2105	3358		42
MISION CULTURAL PRIMARIA	0	41		
MISIONES CULTURALES	0	1		1
NIÑOS MIGRANTES	0	0		25
OFICINAS CENTRALES	169	357		
SECUNDARIA NOCTURNA	347	9		
SECUNDARIA TECNICA	14642	443	34	
SECUNDARIAS GENERALES	19043	519	111	
TELESECUNDARIA	2954	55		4
TELESECUNDARIA EDUCACION ESPECIAL	8	0		
UNIVERSIDAD PEDAGOGICA NACIONAL	61	135		10
TOTAL	**48965**	**7186**	**189**	**208**

Anexo 8.7. Tabulador de Sueldos del Magisterio Federal para el ejercicio fiscal 2027.

TABULADOR DE SUELDOS DEL MAGISTERIO FEDERAL PARA EL EJERCICIO FISCAL 2027									
CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	3	32221.50	41470.98
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	4	39192.54	50443.06
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	5	48028.46	61815.52
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	6	55762.64	71769.82
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	7	63496.88	81724.16
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	8	81362.64	104718.56
E0101	INSPECTORA DE JARDINES DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	9	104231.02	134151.52
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS,FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	35992.66	46324.66
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS,FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	43779.48	56346.84
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS,FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	53649.70	69050.36
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS,FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	6	62289.04	80169.70
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS,FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	70928.38	91289.02
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS,FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	90885.26	116974.68
E0105	INSPECTOR GENERAL DE SECTOR DE JARDIN DE NINOS,FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	116429.94	149852.28
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	3	18624.18	23671.32
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	4	25034.44	31921.76
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	5	33268.32	42519.22
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	6	38460.36	49201.78
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	7	43652.52	55884.36
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	8	55646.34	71321.14
E0121	DIRECTORA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	9	70998.42	91080.20
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	3	24463.32	31886.18
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	4	31745.74	41413.30
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	5	42475.16	55449.72
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	7	56006.94	73152.24
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	8	71636.08	93598.64
E0125	DIRECTORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	9	91641.38	119770.08
E0147	SUBDIRECTOR ACADEMICO DE JARDIN DE NINOS, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	16214.64	20846.08
E0149	SUBDIRECTOR DE GESTION ESCOLAR DE JARDIN DE NINOS, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	16214.64	20846.08
E0164	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	3	545.26	696.18
E0164	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	4	712.60	908.60
E0164	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	5	919.16	1168.94
E0164	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	7	1246.18	1581.40

GOBIERNO DEL ESTADO LIBRE
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TABULADOR DE SUELDOS DEL MAGISTERIO FEDERAL PARA EL EJERCICIO FISCAL 2027									
CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E0164	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	8	1471.04	1863.98
E0164	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	9	1829.44	2316.38
E0165	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	3	545.26	696.18
E0165	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	4	746.78	952.96
E0165	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	5	987.78	1264.02
E0165	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	7	1290.82	1637.70
E0165	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	8	1641.12	2109.60
E0165	PROFESOR DE ENSENANZAS MUSICALES ELEMENTALES PARA JARDIN DE	H	07	SUELDOS COMPACTADOS	202601	999999	9	2089.44	2689.62
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	3	13747.50	17625.30
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	4	17684.62	22756.42
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	5	23357.04	30158.28
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	6	26934.52	34825.40
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	7	30510.98	39493.50
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	8	37039.66	48011.64
E0180	MAESTRA DE JARDIN DE NINOS EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	9	47130.62	61178.80
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	3	14009.14	17724.24
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	4	18690.88	23750.44
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	5	24705.00	31490.52
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	6	28497.14	36371.26
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	7	32289.08	41252.34
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	8	41049.10	52525.64
E0181	MAESTRA DE JARDIN DE NINOS, FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	9	52262.56	66958.68
E0183	HORAS DE ACOMPANANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	3	602.50	771.96
E0183	HORAS DE ACOMPANANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	4	827.10	1057.64
E0183	HORAS DE ACOMPANANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	5	1094.62	1404.10
E0183	HORAS DE ACOMPANANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	7	1431.90	1841.04
E0183	HORAS DE ACOMPANANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	8	1821.50	2345.64
E0183	HORAS DE ACOMPANANTE DE MUSICA PARA JARDIN DE NINOS, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	9	2320.10	2991.48
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	3	18275.20	23598.62
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	4	24563.98	31827.96
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	5	32641.80	42398.02
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	7	42829.22	55728.80
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	8	54595.60	71125.82
E0195	EDUCADORA PARA CENTROS DE DESARROLLO INFANTIL.	P	07	SUELDOS COMPACTADOS	202601	999999	9	69656.36	90833.92
E0199	MTRA DE JARDIN DE NINOS DE 3/4 DE TIEMPO EN CURSO CON FORTAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	18189.84	22857.74
E0201	INSPECTOR DE ZONA DE ENSENANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	32221.50	41470.98
E0201	INSPECTOR DE ZONA DE ENSENANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	39192.54	50443.06
E0201	INSPECTOR DE ZONA DE ENSENANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	48028.46	61815.52
E0201	INSPECTOR DE ZONA DE ENSENANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	6	55762.64	71769.82
E0201	INSPECTOR DE ZONA DE ENSENANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	63496.88	81724.16
E0201	INSPECTOR DE ZONA DE ENSENANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	81362.64	104718.56

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TABULADOR DE SUELDOS DEL MAGISTERIO FEDERAL PARA EL EJERCICIO FISCAL 2027									
CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E0201	INSPECTOR DE ZONA DE ENSENANZA PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	104231.02	134151.52
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	35992.66	46324.66
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	43779.48	56346.84
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	53649.70	69050.36
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	6	62289.04	80169.70
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	70928.38	91289.02
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	90885.26	116974.68
E0205	JEFE DE SECTOR DE EDUCACION PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	116429.94	149852.28
E0219	DIRECTOR DE PRIMARIA DE TIEMPO COMPLETO TITULADO EN LA LICEN	P	07	SUELDOS COMPACTADOS	202601	999999	3	28476.12	37184.52
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	18624.18	23671.32
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	25034.44	31921.76
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	33268.32	42519.22
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	6	38460.36	49201.78
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	43652.52	55884.36
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	55646.34	71321.14
E0221	DIRECTOR DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	70998.42	91080.20
E0247	SUBDIRECTOR ACADEMICO DE PRIMARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	16059.50	20846.08
E0249	SUBDIRECTOR DE GESTION ESCOLAR DE PRIMARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	16059.50	20846.08
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	3	13747.50	17625.30
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	4	17684.62	22756.42
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	5	23357.04	30158.28
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	6	26934.52	34825.40
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	7	30510.98	39493.50
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	8	37039.66	48011.64
E0280	MAESTRO DE GRUPO DE PRIMARIA, EN EL DISTRITO FEDERAL.	P	07	SUELDOS COMPACTADOS	202601	999999	9	47130.62	61178.80
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	14009.14	17724.24
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	18690.88	23750.44
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	24705.00	31490.52
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	6	28497.14	36371.26
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	32289.08	41252.34
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	41049.10	52525.64
E0281	MAESTRO DE GRUPO DE PRIMARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	52262.56	66958.68
E0285	MAESTRO DE GRUPO DE PRIMARIA DE TIEMPO COMPLETO MIXTO TITULA	P	07	SUELDOS COMPACTADOS	202601	999999	3	23655.16	30891.26
E0299	MAESTRO DE GRUPO DE PRIMARIA DE 3/4 DE TIEMPO EN CURSO CON F	P	07	SUELDOS COMPACTADOS	202601	999999	1	13003.88	15671.46
E0299	MAESTRO DE GRUPO DE PRIMARIA DE 3/4 DE TIEMPO EN CURSO CON F	P	07	SUELDOS COMPACTADOS	202601	999999	3	17970.62	22857.74
E0301	INSPECTOR GENERAL DE SEGUNDA ENSENANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	46421.44	59748.22
E0301	INSPECTOR GENERAL DE SEGUNDA ENSENANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	56464.56	72674.62
E0301	INSPECTOR GENERAL DE SEGUNDA ENSENANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	71581.54	92131.34
E0301	INSPECTOR GENERAL DE SEGUNDA ENSENANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	6	80268.02	103309.92
E0301	INSPECTOR GENERAL DE SEGUNDA ENSENANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	94630.52	121797.34
E0301	INSPECTOR GENERAL DE SEGUNDA ENSENANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	121251.98	156061.26

TABULADOR DE SUELDOS DEL MAGISTERIO FEDERAL PARA EL EJERCICIO FISCAL 2027									
CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E0301	INSPECTOR GENERAL DE SEGUNDA ENSENANZA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	155327.50	199919.34
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	3	41709.46	53683.58
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	4	50733.18	65297.78
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	5	64315.70	82779.68
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	6	72118.90	92821.60
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	7	85025.08	109434.44
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	8	108944.42	140220.52
E0321	DIRECTOR DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	9	139561.20	179626.84
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	41709.46	53683.58
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	50733.18	65297.78
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	64315.70	82779.68
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	6	72118.90	92821.60
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	85025.08	109434.44
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	108944.42	140220.52
E0327	DIRECTOR DE SECUNDARIA, PARA TRABAJADORES, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	139561.20	179626.84
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	3	40104.96	51618.46
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	4	48781.54	62785.90
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	5	61841.58	79595.18
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	6	69344.72	89250.78
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	7	81754.26	105224.52
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	8	104753.40	134826.44
E0341	SUBDIRECTOR SECRETARIO DE SECUNDARIA FORANEA.	P	07	SUELDOS COMPACTADOS	202601	999999	9	134192.42	172716.76
E0351	JEFE DE ENSENANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	43793.84	56366.28
E0351	JEFE DE ENSENANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	53268.46	68560.92
E0351	JEFE DE ENSENANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	67529.72	86916.38
E0351	JEFE DE ENSENANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	6	75723.96	97461.44
E0351	JEFE DE ENSENANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	89274.02	114903.10
E0351	JEFE DE ENSENANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	114388.64	147227.68
E0351	JEFE DE ENSENANZA SECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	146535.38	188603.22
E0361	PROFESOR DE ENSENANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202601	999999	3	659.48	846.74
E0361	PROFESOR DE ENSENANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202601	999999	4	906.22	1142.96
E0361	PROFESOR DE ENSENANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202601	999999	5	1200.34	1543.08
E0361	PROFESOR DE ENSENANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202601	999999	7	1571.28	2024.22
E0361	PROFESOR DE ENSENANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202601	999999	8	1999.30	2579.96
E0361	PROFESOR DE ENSENANZAS DE ADIESTRAMIENTO DE SECUNDARIA, FORA	H	07	SUELDOS COMPACTADOS	202601	999999	9	2547.54	3291.50
E0362	PROFESOR DE ENSENANZA SECUNDARIA EN EL DISTRITO FEDERAL.	H	07	SUELDOS COMPACTADOS	202601	999999	3	679.76	873.72
E0362	PROFESOR DE ENSENANZA SECUNDARIA EN EL DISTRITO FEDERAL.	H	07	SUELDOS COMPACTADOS	202601	999999	4	937.26	1208.60
E0362	PROFESOR DE ENSENANZA SECUNDARIA EN EL DISTRITO FEDERAL.	H	07	SUELDOS COMPACTADOS	202601	999999	5	1204.04	1556.42
E0362	PROFESOR DE ENSENANZA SECUNDARIA EN EL DISTRITO FEDERAL.	H	07	SUELDOS COMPACTADOS	202601	999999	7	1576.04	2041.82
E0362	PROFESOR DE ENSENANZA SECUNDARIA EN EL DISTRITO FEDERAL.	H	07	SUELDOS COMPACTADOS	202601	999999	8	2005.76	2602.44
E0362	PROFESOR DE ENSENANZA SECUNDARIA EN EL DISTRITO FEDERAL.	H	07	SUELDOS COMPACTADOS	202601	999999	9	2555.82	3320.12

TABULADOR DE SUELDOS DEL MAGISTERIO FEDERAL PARA EL EJERCICIO FISCAL 2027									
CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E0363	PROFESOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E0363	PROFESOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E0363	PROFESOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94
E0363	PROFESOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E0363	PROFESOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E0363	PROFESOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E0365	PROFESOR DE ADIESTRAMIENTO, DE SECUNDARIA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E0366	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E0366	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E0366	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94
E0366	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E0366	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E0366	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS GENERALE	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E0371	PROFESOR ORIENTADOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E0371	PROFESOR ORIENTADOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E0371	PROFESOR ORIENTADOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94
E0371	PROFESOR ORIENTADOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E0371	PROFESOR ORIENTADOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E0371	PROFESOR ORIENTADOR DE ENSENANZA SECUNDARIA, FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E0392	HORAS DE ENSENANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E0392	HORAS DE ENSENANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E0392	HORAS DE ENSENANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94
E0392	HORAS DE ENSENANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E0392	HORAS DE ENSENANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E0392	HORAS DE ENSENANZA SECUNDARIA PARA FORTALECIMIENTO CURRICULA	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202601	999999	3	46421.44	59748.22
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202601	999999	4	56464.56	72674.62
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202601	999999	5	71581.54	92131.34
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202601	999999	6	80268.02	103309.92
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202601	999999	7	94630.52	121797.34
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202601	999999	8	121251.98	156061.26
E0401	INSPECTOR GENERAL DE SECUNDARIAS TECNICAS.	P	07	SUELDOS COMPACTADOS	202601	999999	9	155327.50	199919.34
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	41709.46	53683.58
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	4	50733.18	65297.78
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	5	64315.70	82779.68
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	6	72118.90	92821.60

GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA

PODER EJECUTIVO

TABULADOR DE SUELDOS DEL MAGISTERIO FEDERAL PARA EL EJERCICIO FISCAL 2027									
CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	7	85025.08	109434.44
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	8	108944.42	140220.52
E0421	DIRECTOR DE ESCUELA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	9	139561.20	179626.84
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202601	999999	3	40104.96	51618.46
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202601	999999	4	48781.54	62785.90
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202601	999999	5	61841.58	79595.18
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202601	999999	6	69344.72	89250.78
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202601	999999	7	81754.26	105224.52
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202601	999999	8	104753.40	134826.44
E0441	SUBDIRECTOR SECRETARIO DE ESCUELA SECUNDARIA TECNICA, FORANE	P	07	SUELDOS COMPACTADOS	202601	999999	9	134192.42	172716.76
E0451	JEFE DE ENSENANZA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	43793.84	56366.28
E0451	JEFE DE ENSENANZA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	4	53268.46	68560.92
E0451	JEFE DE ENSENANZA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	5	67529.72	86916.38
E0451	JEFE DE ENSENANZA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	6	75723.96	97461.44
E0451	JEFE DE ENSENANZA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	7	89274.02	114903.10
E0451	JEFE DE ENSENANZA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	8	114388.64	147227.68
E0451	JEFE DE ENSENANZA SECUNDARIA TECNICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	9	146535.38	188603.22
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	3	659.48	846.74
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	4	906.22	1142.96
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	5	1200.34	1543.08
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	7	1571.28	2024.22
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	8	1160.94	2579.96
E0461	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA FORANEA.	H	07	SUELDOS COMPACTADOS	202601	999999	9	2547.54	3291.50
E0463	PROFESOR DE ENSENANZA SECUNDARIA TECNICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E0463	PROFESOR DE ENSENANZA SECUNDARIA TECNICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E0463	PROFESOR DE ENSENANZA SECUNDARIA TECNICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94
E0463	PROFESOR DE ENSENANZA SECUNDARIA TECNICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E0463	PROFESOR DE ENSENANZA SECUNDARIA TECNICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E0463	PROFESOR DE ENSENANZA SECUNDARIA TECNICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E0464	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E0465	PROFESOR DE ADIESTRAMIENTO DE SECUNDARIA TECNICA, FORANEO, T	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20

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CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E0466	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E0466	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E0466	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94
E0466	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E0466	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E0466	HORAS DE ENSENANZA DE ADIESTRAMIENTO DE SECUNDARIAS TECNICAS	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E0492	HORAS DE ENSENANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E0492	HORAS DE ENSENANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E0492	HORAS DE ENSENANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94
E0492	HORAS DE ENSENANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E0492	HORAS DE ENSENANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E0492	HORAS DE ENSENANZA DE SECUNDARIA TECNICA PARA FORTALECIMIENT	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	19498.48	24827.68
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	4	26232.32	33496.24
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	5	34881.64	44630.58
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	6	40335.72	51651.74
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	7	45789.90	58672.96
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	8	58388.88	74891.84
E0629	DIRECTOR DE ESCUELA DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	9	74515.70	95652.06
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	33847.52	43572.30
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	41170.26	52998.94
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	50452.20	64947.72
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	6	58576.62	75406.42
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	66701.06	85865.02
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	85468.44	110024.60
E0633	SUPERVISOR DE EDUCACION ESPECIAL FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	109490.82	140948.74
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSENANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202601	999999	3	680.58	873.72
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSENANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202601	999999	4	910.40	1173.06
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSENANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202601	999999	5	1205.86	1558.74
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSENANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202601	999999	7	1578.52	2044.84
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSENANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202601	999999	8	2008.98	2606.10
E0671	PROFESOR ORIENTADOR PROFESIONAL DE ENSENANZA SUPERIOR, FORAN	H	07	SUELDOS COMPACTADOS	202601	999999	9	2559.66	3324.84
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	6	22395.68	28723.80
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	14579.12	18444.82
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	19462.06	24730.64
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	25733.88	32804.44
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	33643.78	42986.86
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	42779.70	54747.60
E0681	MAESTRO DE ESCUELA DE EXPERIMENTACION PEDAGOGICA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	54473.72	69801.40
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	14579.12	18444.82
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	4	19462.06	24730.64

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CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	5	25733.88	32804.44
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	6	29688.88	37895.68
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	7	33643.78	42986.86
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	8	42779.70	54747.60
E0687	MAESTRO DE EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	9	54473.72	69801.40
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	14579.12	18444.82
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	4	19462.06	24730.64
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	5	25733.88	32804.44
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	7	33643.78	42986.86
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	8	42779.70	54747.60
E0689	MAESTRO PSICOLOGO ORIENTADOR PARA EDUCACION ESPECIAL	P	07	SUELDOS COMPACTADOS	202601	999999	9	54473.72	69801.40
E0692	MAESTRO DE EDUCACION ESPECIAL DE 3/4 DE TIEMPO EN CURSO CON	P	07	SUELDOS COMPACTADOS	202601	999999	3	17793.66	22704.52
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA,FORANEA	P	07	SUELDOS COMPACTADOS	202601	999999	3	44182.72	57678.96
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA,FORANEA	P	07	SUELDOS COMPACTADOS	202601	999999	4	53741.36	70157.50
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA,FORANEA	P	07	SUELDOS COMPACTADOS	202601	999999	5	68129.30	88940.42
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA,FORANEA	P	07	SUELDOS COMPACTADOS	202601	999999	6	75844.16	99012.04
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA,FORANEA	P	07	SUELDOS COMPACTADOS	202601	999999	7	90066.62	117578.80
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA,FORANEA	P	07	SUELDOS COMPACTADOS	202601	999999	8	115404.28	150656.14
E0701	INSPECTOR NORMALISTA DE EDUCACION FISICA,FORANEA	P	07	SUELDOS COMPACTADOS	202601	999999	9	147836.38	192995.10
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202601	999999	3	38026.56	49636.88
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202601	999999	4	46253.52	60375.74
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202601	999999	5	58636.72	76539.68
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202601	999999	6	74513.52	97269.90
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202601	999999	7	77517.50	101185.14
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202601	999999	8	99324.74	129650.60
E0723	DIRECTOR FEDERAL DE EDUCACION FISICA	P	07	SUELDOS COMPACTADOS	202601	999999	9	127238.06	166086.40
E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	3	680.58	873.72
E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	4	961.28	1223.22
E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	5	1274.02	1625.78
E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	7	1668.38	2133.36
E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.88	2719.64
E0763	PROFESOR NORMALISTA DE EDUCACION FISICA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	9	2707.00	3470.08
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	3	680.58	873.72
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	4	961.28	1223.22
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	5	1274.02	1625.78
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	7	1668.38	2133.36
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.88	2719.64
E0792	HORAS DE EDUCACION FISICA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	9	2707.00	3470.08
E0862	PROFESOR DE MATERIAS DE SECUNDARIA EN ESCUELA NORMAL DE PRIM	H	07	SUELDOS COMPACTADOS	202601	999999	3	680.58	873.72
E0863	PROFESOR DE MATERIAS DE SECUNDARIA EN ESCUELA NORMAL DE PRIM	H	07	SUELDOS COMPACTADOS	202601	999999	3	680.58	873.72
E0925	DIRECTOR DE ESCUELA TECNOLOGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	39412.44	47713.02

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CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E0925	DIRECTOR DE ESCUELA TECNOLOGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	4	47939.14	58035.62
E0925	DIRECTOR DE ESCUELA TECNOLOGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	5	60773.60	73573.16
E0925	DIRECTOR DE ESCUELA TECNOLOGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	6	76772.54	92878.98
E0925	DIRECTOR DE ESCUELA TECNOLOGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	7	80342.44	97263.40
E0925	DIRECTOR DE ESCUELA TECNOLOGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	8	102944.46	124625.58
E0925	DIRECTOR DE ESCUELA TECNOLOGICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	9	131875.06	159649.16
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSENANZA TECNOLOGICA VOCACION	H	07	SUELDOS COMPACTADOS	202601	999999	3	659.34	846.76
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSENANZA TECNOLOGICA VOCACION	H	07	SUELDOS COMPACTADOS	202601	999999	4	881.54	1137.32
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSENANZA TECNOLOGICA VOCACION	H	07	SUELDOS COMPACTADOS	202601	999999	5	1167.18	1510.56
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSENANZA TECNOLOGICA VOCACION	H	07	SUELDOS COMPACTADOS	202601	999999	7	1527.70	1981.22
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSENANZA TECNOLOGICA VOCACION	H	07	SUELDOS COMPACTADOS	202601	999999	8	1943.24	2524.98
E0961	PROFESOR DE ADIESTRAMIENTO DE ENSENANZA TECNOLOGICA VOCACION	H	07	SUELDOS COMPACTADOS	202601	999999	9	2476.04	3221.14
E0963	PROFESOR DE ENSENANZA TECNOLOGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E0963	PROFESOR DE ENSENANZA TECNOLOGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E0963	PROFESOR DE ENSENANZA TECNOLOGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94
E0963	PROFESOR DE ENSENANZA TECNOLOGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E0963	PROFESOR DE ENSENANZA TECNOLOGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E0963	PROFESOR DE ENSENANZA TECNOLOGICA, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E0969	PROFESOR DE ENSENANZA VOCACIONAL, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	3	680.14	873.72
E0973	PROFESOR DE ENSENANZA TECNICA SUPERIOR, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	3	680.58	873.72
E1063	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	3	680.58	873.72
E1063	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	4	961.28	1223.22
E1063	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	5	1274.02	1625.78
E1063	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	7	1668.38	2133.36
E1063	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.88	2719.64
E1063	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	9	2707.00	3470.08
E1065	PROFESOR DE ENSENANZAS ARTISTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	3	659.34	846.76
E1065	PROFESOR DE ENSENANZAS ARTISTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	4	881.54	1137.32
E1065	PROFESOR DE ENSENANZAS ARTISTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	5	1167.18	1510.56
E1065	PROFESOR DE ENSENANZAS ARTISTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	7	1527.70	1981.22
E1065	PROFESOR DE ENSENANZAS ARTISTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	8	1943.24	2524.98
E1065	PROFESOR DE ENSENANZAS ARTISTICAS ELEMENTALES, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	9	2476.04	3221.14
E1067	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	3	667.86	857.02
E1067	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	4	893.16	1151.56
E1067	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	5	1182.52	1529.82
E1067	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	7	1547.80	2006.00
E1067	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	8	1969.76	2556.96
E1067	PROFESOR DE ENSENANZAS ARTISTICAS PARA POSTPRIMARIAS, FORANE	H	07	SUELDOS COMPACTADOS	202601	999999	9	2509.40	3261.88
E1092	HORAS DE ENSENANZAS ARTISTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E1092	HORAS DE ENSENANZAS ARTISTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E1092	HORAS DE ENSENANZAS ARTISTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.94

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CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E1092	HORAS DE ENSENANZAS ARTISTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.46
E1092	HORAS DE ENSENANZAS ARTISTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E1092	HORAS DE ENSENANZAS ARTISTICAS Y MUSICALES DE POSTPRIMARIAS	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202601	999999	3	31229.34	40732.42
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202601	999999	4	37985.68	49544.74
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202601	999999	5	46549.58	60714.70
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202601	999999	6	54045.64	70491.72
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202601	999999	7	61541.68	80268.68
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202601	999999	8	78857.36	102853.58
E1303	INSPECTOR DE MISIONES CULTURALES, MAESTRO NORMALISTA URBANO	P	07	SUELDOS COMPACTADOS	202601	999999	9	101021.42	131762.30
E1305	JEFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	07	SUELDOS COMPACTADOS	202601	999999	3	22103.20	28329.08
E1305	JEFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	07	SUELDOS COMPACTADOS	202601	999999	4	28553.02	36769.18
E1305	JEFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	07	SUELDOS COMPACTADOS	202601	999999	5	38055.70	49204.24
E1305	JEFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	07	SUELDOS COMPACTADOS	202601	999999	7	50040.14	64887.00
E1305	JEFE DE MISION CULTURAL, MAESTRO NORMALISTA URBANO TITULADO	P	07	SUELDOS COMPACTADOS	202601	999999	8	63882.22	83000.72
E1331	MAESTRO "A" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202601	999999	9	81600.12	106186.10
E1333	MAESTRO "B" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	15999.88	20563.52
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	16680.44	21445.22
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	17702.18	22577.62
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202601	999999	4	23705.38	30430.44
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202601	999999	5	31416.24	40516.94
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202601	999999	7	41140.70	53237.46
E1335	MAESTRO "C" DE MISION CULTURAL	P	07	SUELDOS COMPACTADOS	202601	999999	8	52372.52	67929.88
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	9	66749.16	86736.36
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10259.12	12953.28
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	4	12226.00	15503.06
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	5	14719.14	18735.06
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	6	16901.38	21563.92
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	7	19083.64	24392.80
E1501	INSPECTOR DE EDUCACION BASICA PARA ADULTOS FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	8	24124.52	30927.58
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	30576.98	39292.12
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	16964.16	21678.72
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	21735.32	27879.30
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	28764.88	37014.96
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	37630.44	48536.56
E1541	JEFE DE MISION CULTURAL MOTORIZADA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	47870.12	61844.02
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202601	999999	9	60976.90	78877.62
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202601	999999	3	6974.46	8744.64
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202601	999999	4	9128.32	11557.80
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202601	999999	5	11905.96	15185.78
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202601	999999	7	15407.90	19760.94

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CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202601	999999	8	19453.38	25046.28
E1586	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA EN EL DI	P	07	SUELDOS COMPACTADOS	202601	999999	9	24631.82	31811.04
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	6929.70	8750.74
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	9095.48	11579.76
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	11877.20	15212.82
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	15384.30	19795.14
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	19435.74	25087.44
E1587	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	24621.94	31862.06
E1598	PROFESOR DE EDUCACION BASICA PARA ADULTOS NOCTURNA CON FORTA	P	07	SUELDOS COMPACTADOS	202601	999999	3	8779.90	11157.94
E1813	AYUDANTE B DE TALLER DE PRIMARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	7765.42	9813.38
E1815	AYUDANTE C DE TALLER DE PRIMARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	7828.90	9895.34
E2233	AYUDANTE G DE TALLER, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	17638.80	22505.98
E2331	PREFECTO A FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	14532.14	18635.26
E2332	PREFECTO B EN EL DISTRITO FEDERAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	14518.46	18616.66
E2333	PREFECTO B FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	14537.96	18642.14
E2335	PREFECTO C FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	14571.66	18686.24
E2401	HORAS DE AYUDANTE A, FORANEO.	H	07	SUELDOS COMPACTADOS	202601	999999	3	564.86	723.28
E2503	PROMOTOR B DE EDUCACION AUDIOVISUAL, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	14040.78	17984.72
E2601	ASESOR TECNICO PEDAGOGICO DE EDUCACION PRIMARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	20568.06	26200.80
E2603	ASESOR TECNICO PEDAGOGICO DE EDUCACION PREESCOLAR, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	20568.06	26200.80
E2605	*ASESOR TECNICO PEDAGOGICO DE EDUCACION ESPECIAL, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	21310.54	27182.06
E2609	ASESOR TECNICO PEDAGOGICO DE EDUCACION INDIGENA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	20186.04	26200.80
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	46421.44	59748.22
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	4	56464.56	72674.62
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	5	71581.54	92131.34
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	6	78461.40	102075.30
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	7	94630.52	121797.34
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	8	121251.98	156061.26
E2711	INSPECTOR DE ZONA DE TELESECUNDARIA FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	9	155327.50	199919.34
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	3	41709.46	53683.58
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	4	50733.18	65297.78
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	5	64315.70	82779.68
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	6	70683.46	91712.64
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	7	85025.08	109434.44
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	8	108944.42	140220.52
E2725	DIRECTOR, MAESTRO DE TELESECUNDARIA, FORANEO.	P	07	SUELDOS COMPACTADOS	202601	999999	9	139561.20	179626.84
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.30	901.02
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.76	1214.32
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.48	1616.92
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.90	2124.44
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.80

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CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
E2781	HORAS DE MAESTRO DE TELESECUNDARIA, FORANEO	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.52	3461.18
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.30	901.02
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.76	1214.32
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.48	1616.92
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.90	2124.44
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.80
E2792	HORAS DE TELESECUNDARIA PARA FORTALECIMIENTO CURRICULAR	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.52	3461.18
E2801	ASESOR TECNICO PEDAGOGICO DE EDUCACION SECUNDARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	33149.32	41267.54
E2803	ASESOR TECNICO PEDAGOGICO DE EDUCACION SECUNDARIA TECNICA, F	P	07	SUELDOS COMPACTADOS	202601	999999	3	33149.32	41267.54
E2805	ASESOR TECNICO PEDAGOGICO DE EDUCACION FISICA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	33149.32	41267.54
E2807	ASESOR TECNICO PEDAGOGICO DE TELESECUNDARIA, FORANEO	P	07	SUELDOS COMPACTADOS	202601	999999	3	33149.32	41267.54
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202601	999999	3	717.28	901.08
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202601	999999	4	960.70	1214.34
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202601	999999	5	1273.46	1616.92
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202601	999999	7	1667.82	2124.44
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202601	999999	8	2123.36	2710.82
E3001	PROFESOR DE INGLES	H	07	SUELDOS COMPACTADOS	202601	999999	9	2706.48	3461.20
E7611	PROFESOR ASOCIADO "C" (E.S.) DE CAPACITACION Y MEJORAMIENTO	P	07	SUELDOS COMPACTADOS	202603	999999	3	13272.88	15758.56
E7713	PROFESOR TITULAR "A" (E.S.) DE CAPACI- TACION Y MEJORAMIENTO	P	07	SUELDOS COMPACTADOS	202603	999999	3	23190.74	27197.82
E7813	PROFESOR TITULAR "A" (E.S.) DE CAPACI- TACION Y MEJORAMIENTO	P	07	SUELDOS COMPACTADOS	202603	999999	3	29760.32	35310.02
E7903	PROFESOR ASIGNATURA "A" (E.S.) DE CAPA- CITACION Y MEJORAMIE	H	07	SUELDOS COMPACTADOS	202603	999999	3	441.72	519.42
E7905	PROFESOR ASIGNATURA "B" (E.S.) DE CAPA- CITACION Y MEJORAMIE	H	07	SUELDOS COMPACTADOS	202603	999999	3	573.66	686.32
E8005	FORMADOR DE INGLES "C"	P	07	SUELDOS COMPACTADOS	202603	999999	3	41410.16	0.00
E9007	PROFESOR ASOCIADO "A" (E.S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202603	999999	3	10653.02	11973.04
E9009	PROFESOR ASOCIADO "B" (E.S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202603	999999	3	11445.50	13703.78
E9011	PROFESOR ASOCIADO "C" (E.S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202603	999999	3	13261.80	15930.68
E9013	PROFESOR TITULAR "A" (E.S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202603	999999	3	14677.40	17625.56
E9015	PROFESOR TITULAR "B" (E. S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202603	999999	3	17244.74	20844.12
E9017	PROFESOR TITULAR "A" (E.S.) 1/2 TIEMPO	P	07	SUELDOS COMPACTADOS	202603	999999	3	18043.44	21775.10
E9207	PROFESOR ASOCIADO "A" (E.S.) TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202603	999999	3	20333.30	24160.32
E9209	PROFESOR ASOCIADO "B" (E.S.) TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202603	999999	3	17895.36	17895.36
E9211	PROFESOR ASOCIADO "C" (E.S.) TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202603	999999	3	0.00	25093.30
E9213	PROFESOR TITULAR "A" (E.S.) TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202603	999999	3	29354.76	35250.98
E9215	PROFESOR TITULAR "B" (E.S.) TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202603	999999	3	34489.60	41478.08
E9217	PROFESOR TITULAR "C" (E.S.)TIEMPO COMPLETO	P	07	SUELDOS COMPACTADOS	202603	999999	3	40527.60	49038.44
E9305	PROFESOR ASIGNATURA "B" (E.S.)	H	07	SUELDOS COMPACTADOS	202603	999999	3	583.12	686.28
A01803	ADMINISTRATIVO ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
A01805	AUXILIAR DE ADMINISTRADOR	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
A01806	ANALISTA ADMINISTRATIVO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10774.88	11778.68
A01807	JEFE DE OFICINA	P	07	SUELDOS COMPACTADOS	202601	999999	3	11101.38	11947.86
A01820	AYUDANTE ADMINISTRATIVO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30

GOBIERNO DEL ESTADO LIBRE
Y SOBERANO DE COLIMA
PODER EJECUTIVO

TABULADOR DE SUELDOS DEL MAGISTERIO FEDERAL PARA EL EJERCICIO FISCAL 2027									
CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
A02804	PROMOTOR	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
A03803	SECRETARIA DE APOYO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
C02802	OPERADOR DE EQUIPO DE COMUNICACIONES	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
P01801	ABOGADO	P	07	SUELDOS COMPACTADOS	202601	999999	3	11101.38	11947.86
P02802	MEDICO	P	07	SUELDOS COMPACTADOS	202601	999999	3	11101.38	11947.86
P04803	PSICOLOGO	P	07	SUELDOS COMPACTADOS	202601	999999	3	11101.38	11947.86
S01803	OFICIAL DE SERVICIOS Y MANTENIMIENTO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
S01807	ASISTENTE DE SERVICIOS EN PLANTEL	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
S01808	ASISTENTE DE SERVICIOS Y MANTENIMIENTO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
S01812	AUXILIAR DE SERVICIOS Y MANTENIMIENTO EN PLANTEL	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
S02804	COCINERA	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
S02810	ASISTENTE DE COCINA	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
S03802	CHOFER	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
S05806	TECNICO EN IMPRENTA	P	07	SUELDOS COMPACTADOS	202601	999999	3	10511.26	11686.36
S08802	OFICIAL DE MANTENIMIENTO MECANICO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
T03803	TECNICO MEDIO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10378.52	11644.52
T03804	ESPECIALISTA TECNICO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10774.88	11778.68
T05808	TECNICO BIBLIOTECARIO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
T06806	OPERADOR DE EQUIPO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
T08803	DIBUJANTE	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
T09802	ENFERMERA	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
T09803	ENFERMERA ESPECIALIZADA	P	07	SUELDOS COMPACTADOS	202601	999999	3	10511.26	11686.40
T13803	FOTOGRAFO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
T14805	PUERICULTOR (PARA USO EXCLUSIVO DE PLANTELES)	P	07	SUELDOS COMPACTADOS	202601	999999	3	11101.38	11947.86
T14807	NINERA ESPECIALIZADA	P	07	SUELDOS COMPACTADOS	202601	999999	3	10378.52	11644.52
T16807	ASISTENTE DE LABORATORIO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
T18802	MARINERO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
T18804	ASISTENTE ESPECIALIZADO DE SERVICIO NAVAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
T18817	ESPECIALISTA DE SERVICIO NAVAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
T26803	TRABAJADORA SOCIAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	10774.88	11778.68
CF01012	SUBDIRECTOR DE AREA	P	07	SUELDOS COMPACTADOS	202601	999999	3	8603.12	8953.20
CF01059	JEFE DE DEPARTAMENTO	P	07	SUELDOS COMPACTADOS	202601	999999	3	7186.46	7535.18
CF03809	CHOFER DE SPS	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
CF04805	SECRETARIA EJECUTIVA "D"	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
CF04806	SECRETARIA EJECUTIVA "C"	P	07	SUELDOS COMPACTADOS	202601	999999	3	10378.52	11644.52
CF04807	SECRETARIA EJECUTIVA "B"	P	07	SUELDOS COMPACTADOS	202601	999999	3	10774.88	11778.68
CF04808	SECRETARIA EJECUTIVA "A"	P	07	SUELDOS COMPACTADOS	202601	999999	3	11101.38	11947.86
CF07817	RESPONSABLE DE FONDOS Y VALORES	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
CF08822	SUPERVISOR	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
CF12803	COORDINADOR DE TECNICOS EN COMPUTACION	P	07	SUELDOS COMPACTADOS	202601	999999	3	10378.52	11644.52
CF12804	ANALISTA PROGRAMADOR "B"	P	07	SUELDOS COMPACTADOS	202601	999999	3	10774.88	11778.68

TABULADOR DE SUELDOS DEL MAGISTERIO FEDERAL PARA EL EJERCICIO FISCAL 2027									
CATEGORIA	DESCRIPCION CATEGORIA	TIPO PLAZA/HORA	CONCEPTO	DESCRIPCION CONCEPTO	INICIO	FIN	NIVEL SUELDO	ZONA ECO 2	ZONA ECO 3
CF12814	ESPECIALISTA EN TELEINFORMATICA	P	07	SUELDOS COMPACTADOS	202601	999999	3	11101.38	11947.86
CF21802	ABOGADO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
CF21817	AUDITOR ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202601	999999	3	11264.32	12145.06
CF21856	PROFESIONAL DICTAMINADOR EN EL MANEJO DE FONDOS Y VALORES	P	07	SUELDOS COMPACTADOS	202601	999999	3	10774.88	11778.68
CF21858	PROFESIONAL DICTAMINADOR ESPECIALIZADO EN EL MANEJO DE FONDO	P	07	SUELDOS COMPACTADOS	202601	999999	3	11503.72	12355.84
CF21859	COORDINADOR DE PROFESIONALES DICTAMINADORES	P	07	SUELDOS COMPACTADOS	202601	999999	3	11244.42	12521.86
CF21887	ASISTENTE EN ESTUDIOS PROFESIONALES	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
CF22811	INVESTIGADOR ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
CF33821	ESPECIALISTA TECNICO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10774.88	11778.68
CF33834	TECNICO ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10511.26	11686.40
CF33892	TECNICO SUPERIOR	P	07	SUELDOS COMPACTADOS	202601	999999	3	11101.38	11947.86
CF34806	SUPERVISOR ADMINISTRATIVO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
CF34807	AUXILIAR DE ADMINISTRADOR	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
CF34810	ANALISTA ADMINISTRATIVO	P	07	SUELDOS COMPACTADOS	202601	999999	3	10774.88	11778.68
CF34813	JEFE DE OFICINA	P	07	SUELDOS COMPACTADOS	202601	999999	3	11101.38	11947.86
CF34844	ASISTENTE DE ALMACEN	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
CF52118	DIRECTOR GENERAL	P	07	SUELDOS COMPACTADOS	202601	999999	3	19026.02	19684.24
CF52317	DIRECTOR DE AREA	P	07	SUELDOS COMPACTADOS	202601	999999	3	11029.12	11742.16
CF53083	SECRETARIO PARTICULAR DE SPS-33	P	07	SUELDOS COMPACTADOS	202601	999999	3	8566.04	9320.26
ED02810	TUTOR ESCOLAR (PARA USO EXCLUSIVO DE PLANTELES)	P	07	SUELDOS COMPACTADOS	202601	999999	3	10200.82	11467.30
MA01001	JEFE DE OFICINA	P	07	SUELDOS COMPACTADOS	202603	999999	3	13579.22	16128.60
MA05007	ARCHIVISTA	P	07	SUELDOS COMPACTADOS	202603	999999	3	13579.22	11606.60
MA08035	SECRETARIA DE SUBDIRECTOR DE PLANTEL (ES)	P	07	SUELDOS COMPACTADOS	202603	999999	3	13579.22	11606.60
MS08011	TECNICO EN MANTENIMIENTO	P	07	SUELDOS COMPACTADOS	202603	999999	3	13579.22	11606.60
UA01005	ADMINISTRATIVO ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202603	999999	3	12854.76	13003.30
UA04003	ANALISTA DE SISTEMAS ADMINISTRATIVOS	P	07	SUELDOS COMPACTADOS	202603	999999	3	12854.76	13003.30
UA08006	SECRETARIA EJECUTIVA	P	07	SUELDOS COMPACTADOS	202603	999999	3	12854.76	13003.30
UA08025	SECRETARIA	P	07	SUELDOS COMPACTADOS	202603	999999	3	12854.76	13003.30
UF34018	COORDINADOR DEPARTAMENTAL	P	07	SUELDOS COMPACTADOS	202603	999999	3	15717.00	15306.20
UP01002	ANALISTA ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202603	999999	3	12854.76	13003.30
UP05005	CONTADOR	P	07	SUELDOS COMPACTADOS	202603	999999	3	13444.54	13003.30
UP05010	AUXILIAR DE CONTABILIDAD	P	07	SUELDOS COMPACTADOS	202603	999999	3	12854.76	13003.30
US06002	INTENDENTE	P	07	SUELDOS COMPACTADOS	202603	999999	3	12854.76	13003.30
US14012	GUARDIAN	P	07	SUELDOS COMPACTADOS	202603	999999	3	12854.76	13003.30
UT05011	TECNICO BIBLIOTECARIO ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202603	999999	3	12854.76	13003.30
UT05013	BIBLIOTECARIO ESPECIALIZADO	P	07	SUELDOS COMPACTADOS	202603	999999	3	12854.76	13003.30